



OFFICIAL NOTICE AND AGENDA

Notice is hereby given that the Common Council of the City of Wausau, Wisconsin will hold a regular or special meeting on the date, time and location shown below.

Meeting of the:	COMMON COUNCIL OF THE CITY OF WAUSAU
Date/Time:	September 23, 2025 at 6:30 P.M.
Location:	City Hall (407 Grant Street, Wausau WI 54403) - Council Chambers
Members:	Carol Lukens, Michael Martens, Terry Kilian, Tom Neal, Becky McElhaney, Lisa Rasmussen, Sarah Watson, Vicki Tierney, Lou Larson, Chad Henke

Call to Order

Pledge of Allegiance / Roll Call / Proclamations

Public Comment: Pre-registered citizens for matters appearing on the agenda and other public comment.

Communications and Recommendations from the Mayor on Poet Laureate.

Presentation from Sustainability, Energy and Environment Committee on Expression of Support for the Solar Array at the Wausau Water Treatment Facility and Recommendation of Approval of the Solar Array.

File #	CMT	Consent Agenda	ACT
25-0913	I&F	Ordinance Amending Section 10.20.080(a) Designating No Parking on the East Side of Cherry Street between West Wausau Avenue and Randolph Street.	Approved 4-0
25-0915	I&F	Resolution Authorizing Downtown Snow/Ice Removal 2025-2026.	Approved 3-0
25-0916	I&F	Resolution Accepting Temporary Limited Easement with Northeastern Holdings LLC for the replacement of the Curb Ramp at 602 Jackson Street.	Approved 3-0
25-0918	I&F	Resolution Accepting Temporary Limited Easement with Prosper Six LLC for the Replacement of the Curb Ramp at 115 North 6th Street.	Approved 3-0
25-0919	I&F	Resolution Requesting 2026-2031 Federal Surface Transportation Program Funds.	Approved 3-0
25-0920	I&F	Resolution Approving the Wisconsin Department of Transportation (WIDOT) Transportation Alternatives Program (TAP) Grant Application to Create a Section of the Business Campus Trail System between 84th Avenue and Innovation Way.	Approved 3-0
25-0921	PARK PLAN ARTS	Joint Resolution Accepting a Public Sculpture along River Edge Parkway North of Bridge to Barker Stewart Island.	Approved 5-0 Approved 6-0 Approved 5-0
25-0924	HR	Resolution Approving policy "Reasonable Accommodations for Pregnant Workers".	Approved 5-0
12-1012	HR FIN	Joint Resolution Authorizing CCIT Inclusion on the City's Health, Dental, Vision and Supplemental Insurance Plan Design for 2026 and 2027.	Approved 5-0 Approved 5-0
12-1012	HR FIN	Joint Resolution Authorizing Health, Dental and Supplemental Insurance Plan Design for 2026.	Approved 5-0 Approved 5-0
25-0927	I&F	Resolution Establishing Assessment Rates for 2026 New Street Construction Projects.	Approved 3-0
25-0928	FIN	Resolution Expressing Support of Senate Bill 333, Increasing Municipal Court Fees.	Approved 5-0
92-1009	PH&S	Resolution Approving the Award of a Contract for Solid Waste and Recyclable Collection Services to Harter's Fox Valley Disposal, Inc.	Approved 4-0
25-0108	PH&S	Resolution Approving or Denying Various Licenses as Indicated.	Approved 5-0
File #	CMT	Resolutions and Ordinances	ACT
25-0914	ED	Resolution Approving the Sale of City-Owned Property at 208-214 Wyatt Street to Mr. Troy Engman.	Approved 3-2
25-0922	HR	Resolution Approving Amendment to the Employee Handbook Section 5.15 – Clothing and Equipment to Remove up to 50% of the Safety Boot Reimbursement.	Approved 3-2
25-0926	ED FIN	Joint Resolution Approving an Offer to Purchase Property at 201 N 1st Ave.	Approved 3-1 Approved 4-0
Suspend Rule 6(B) Filing and/or 12(A) Referral of Resolutions (2/3 vote required)			
25-0925	AIR FIN	Joint Resolution Authorizing the Execution of Airport Ground Lease – Mike Yankaitis.	Approved 4-0 Pending
Public Comment & Suggestions			
Adjournment			

Signed by Mayor Doug Diny

Members of the public who do not wish to appear in person may view the meeting live on live on the Internet, by cable TV, Channel 981, and a video is available in its entirety and can be accessed at <https://tinyurl.com/WausauCityCouncil>. Any person wishing to offer public comment who does not appear in person to do so, may e-mail kaitlyn.bernarde@wausauwi.gov with "Common Council Public Comment" in the subject line prior to the meeting start.

This Notice was posted at City Hall and sent to the Wausau Daily Herald newsroom on 09/18/2025 @ 4:00 PM.
Questions regarding this agenda may be directed to the City Clerk.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the ADA Coordinator at (715) 261-6622 or ADAServices@ci.wausau.wi.us to discuss your accessibility needs. We ask your request be provided a minimum of 72 hours before the scheduled event or meeting. If a request is made less than 72 hours before the event the City of Wausau will make a good faith effort to accommodate your request.



Planning, Community and Economic Development

Date: September 2, 2025

To: Wausau Water Works Commission

From: Carrie Edmondson, AICP, Assistant City Planner on behalf of the Sustainability, Energy, and Environment Committee (SEEC)

RE: Expression of Support for the Solar Array at the Wausau Water Treatment Facility and Recommendation of Approval of the Solar Array

The Sustainability, Energy, and Environment Committee (SEEC) wishes to express their support for the freestanding solar project on the new Wausau Water Treatment Facility property located at 1801 Burek Avenue and recommends approval of the solar structure. SEEC has been supportive of the project throughout the process and recommends approving the construction of the project.

A five-member Solar Array Task Force, previously formed by Common Council, has reviewed and provided an analysis that was covered in two presentations. More information can be found on the City's website. A conceptual design and analysis were presented on April 19, 2024. In 2024, SEEC organized a petition of those in support of the project and collected a total of 179 signatures. SEEC was under time limitations when collecting signatures and feels that more could have been collected quite readily. They have also drafted a letter of support, which they approved unanimously at their August 7 meeting. Both the letter of support and petition are included for the Wausau Water Works Commission's review.

In summary, SEEC is fully supportive of the installation of the solar array at the Wausau Water Treatment Facility and identifies it as a strong priority for the upcoming budget cycle.

August 7, 2025

To: Wausau Water Works Commission

From: City of Wausau Sustainability, Energy and Environment Committee (SEEC)

Re: Letter of support for the Solar Array at the Water Treatment Plant

SEEC fully supports the installation of a Solar Array at the Drinking Water Treatment Plant and identifies this as a strong priority for the upcoming budget cycle for the following reasons:

- On March 14, 2023, the City Council passed a Greenhouse Gas Reduction Resolution focused on moving towards cleaner energy.
<https://wausaupilotandreview.com/2023/03/15/wausau-passes-clean-energy-resolution/>
- The Solar Array Task Force indicated the City would benefit financially from the Array.
- Federal dollars through the Inflation Reduction Act (IRA) will be available for solar projects which begin construction before July 2026.
- This project will build infrastructure that is forward-facing and fiscally responsible, giving the city more options for meeting the needs of residents.

Other reasons include:

Community support:

- Not only will the Array help to stabilize water bills, but it creates a fiscally and environmentally responsible action step towards the Greenhouse Gas Reduction Resolution passed by the City Council.
- Attached is a petition signed by citizens in support of the array. This petition was submitted in August of 2024 in an effort to show community support for the Array following the Solar Array Task Force's report.

Stabilizing Water Bills:

Electricity to run the drinking water treatment plant is a large portion of operating expenses. While past inflation in electric utility rates has been around 3%, *more recent local percentage increases have been double digits per year*, and will likely continue to be high due to increasing demand, aging infrastructure, international trade instability, and focus on more expensive fossil fuel sources. ***A solar array would stabilize this cost, reducing the need for future water rate increases.***

Energy Resiliency:

- The Solar Array is a cornerstone to developing resiliency in provision of potable drinking water to the city population.
- The array will be constructed with the ability to add batteries at a future date, which would allow the plant to be run off grid in the event of an extended grid outage, albeit at reduced capacity. This would reduce dependence on the existing diesel generator system in place.
- It has been noted that as the global temperature continues to warm, a large portion of the US will experience dangerous temperatures and severe weather, while our area will continue to experience a relatively stable climate for some time. ***We should anticipate in-migration in the coming decades and position our community infrastructure for growth and resilience.***

In conclusion, SEEC fully supports the installation of a Solar Array at the Drinking Water Treatment Plant and identifies this as a strong priority for the upcoming budget cycle because it is a forward-facing and fiscally responsible 'next step' giving the city more option for meeting the needs of residents.

Thank you for your time,

A handwritten signature in blue ink that reads "Jean Abreu". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Jean Abreu

Chair; Sustainability, Energy and Environment Committee

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- ☐ Alley Vacation ☐ Sanitary Sewer ☐ Storm Sewer ☒ Other as Follows:
☐ Blacktop Paving ☐ Street Light ☐ Watermain
☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

Treatment Plant

The undersigned petitioners respectfully request that your honorable body take such action as will cause the:

Please proceed with construction of the Solar Array at the drinking water treatment plant. This subsidized, income-producing asset will reduce water bills for City of Wausau customers, reduce our carbon footprint, and increase resilience of our water supply. Savings are projected at \$2.2 million over the cost of construction! Act now for best grant opportunities.

Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <u>Michael O'Hara</u>	Michael O'Hara	1605 Forest Valley Rd	8-9-24
2. <u>Jane A Busch</u>	Jane A Busch	4522 Forest Valley Rd	8-9-24
3. <u>Kathleen Klussendorf</u>	Kathleen Klussendorf	4514 Forest Valley	8-9-24
4. <u>Diane Worden</u>	Diane Worden	4412 Forest Valley	8-9-24
5. <u>Mary Brummond</u>	Mary Brummond	4405 Forest Valley	8-9-24
6. <u>John Cayley</u>	John Cayley	1521 Forest Valley Rd	8-9-24
7. <u>Joanne Diestelhorst</u>	Joanne Diestelhorst	1213 Washington St	8-11-24
8. <u>Vern Diestelhorst</u>	Vern Diestelhorst	1213 Washington	8-11-24
9. <u>Bruce Knox</u>	Bruce Knox	4002 Crestwood Dr	8/11/24
10. <u>Kathryn Knox</u>	Bruce Kathryn Knox	4002 Crestwood Dr	8/11/24
11. <u>Allan G. Solomonson</u>	Allan G. Solomonson	1016 Nina Ave	8/11/24
12. <u>Lakonne Solomonson</u>	Lakonne Solomonson	1016 Nina Ave	8/11/24
13. <u>Richard J. Lohr</u>	Richard Lohr	16 Fulton St, Apt 302	8/11/24
14. <u>Cheryl Rocheleau</u>	Cheryl Rocheleau	4003 Carl St	8/11/24
15. <u>Michael Rocheleau</u>	Michael Rocheleau	4003 Carl St	8/11/24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN
CITY OF WAUSAU Dan Zinsmeister being duly sworn disposes and says that he is a resident of the affected area, residing at 1415 Forest Valley Rd. in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Phillips J. Burnde
Signature of City Clerk or designee

Dan Zinsmeister
(Signature of Circulator)

1415 FOREST VALLEY RD
(Address of Circulator)

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

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☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

Treatment Plant

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Please proceed with construction of the Solar Array at the drinking water treatment plant. This subsidized, income-producing asset will reduce water bills for City of Wausau customers, reduce our carbon footprint, and increase resilience of our water supply. Savings are projected at \$2.2 million over the cost of construction! Act now for best grant opportunities.

Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
<i>Joyce Lohr</i>	Joyce Lohr	16 Fulton St, Apt 302	8/11/24
<i>Jean Pflieger</i>	JEAN PFLIEGER	1806 Plato St Wausau	8/11/24
<i>Thomas Schmidt</i>	Thomas Schmidt	1806 Plato St. Wausau	8/11/24
<i>Victoria Lange</i>	Victoria Lange	4525 Forest Valley Rd	8/12/24
<i>Nathaniel Retrum</i>	Nathaniel Retrum	4510 Forest Valley Rd	8/12/24
<i>Karla Retrum</i>	Karla Retrum	4510 Forest valley Rd	8/12/2024
<i>PAT HUGARIN</i>	PAT HUGARIN	1445 MARQUARDT RD.	8-12-24
<i>MARY SUEARINGER</i>	MARY SUEARINGER	44312 Briarwood	8-12-24
<i>Rita Pachal</i>	Rita Pachal	1310 Maple Hill Rd	8/12/24
<i>Milton Pachal</i>	Milton Pachal	1310 Maple Hill Rd	8/12/24
<i>Kay Thompson</i>	Kay Thompson	1311 E. Forest Rd	8/12/24
<i>Savannah Sykes</i>	Savannah Sykes	1807 Marquardt Rd	8/12/24
<i>Van Syke</i>	Van Syke	1807 Marquardt Rd	8/12/24
<i>Dana Kulas</i>	Dana Kulas	1502 Woodlawn Rd	8/12/24
<i>DAN ZINSMEISTER</i>	DAN ZINSMEISTER	1415 FOREST VALLEY RD.	8/12/24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN
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Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Kathryn J. Bonnade
Signature of City Clerk or designee

Dan Zinsmeister
(Signature of Circulator)

1415 FOREST VALLEY RD
(Address of Circulator)

PETITION

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <i>Theresa Noel Tanner</i>	Theresa Noel Tanner	317 N. 1st St. Apt 4 Wausau	8/29/2024
2. <i>Jim Wallace</i>	James Wallace	2402 6th St Wausau	8-29-2024
3. <i>Casey L Wilson</i>	Casey L Wilson	605 Ross Ave.	8-29-2024
4. <i>Kinisha Stoner</i>	Kinisha Stoner	631 Nina Ave.	8-29-24
5. <i>Liberty L Herdman</i>	Liberty L Herdman	605 Ross Ave	8/29/2024
6. <i>Veronica Hope</i>	VERONICA HOPE	718 N. 5th Ave.	8/29/2024
7. <i>Matthew Watson</i>	MATTHEW WATSON	412 N 5th AVE	8/29/2024
8. <i>Mary Susan English</i>	MARY Susan English	1045 St. Austin Ave Wausau	8-29-24
9. <i>Lisa Jindrich</i>	Lisa Jindrich	3434 Riverview Court	8-29-24
10. <i>Alaina Grotzch</i>	Alaina Grotzch	1215 Arthur St	8/29/24
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AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU

Jean Abreu being duly sworn disposes and says that he is a resident of the affected area, residing at 1233 Jackson St in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Kathryn J. Berner
Signature of City Clerk or designee

Jean Abreu
(Signature of Circulator)
1233 Jackson St
(Address of Circulator)

PETITION

For Office Use

A Petition For:

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

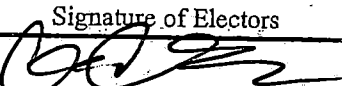
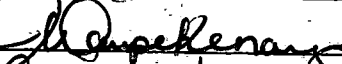
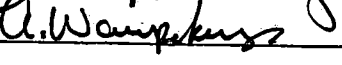
Date Filed with City Clerk

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☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. 	Lisa Clifford	2435 Grand Ave Apt 7	8-19-24
2. 	Elizabeth Pagel	525 E Union Ave	8-19-24
3. 	Noelle Panske	2216 N. 6th St	8/19/24
4. 	Solene Wampelaney	617 Humboldt Ave	8-29-24
5. 	Andrew Wampelaney	617 Humboldt Ave	8-29-24
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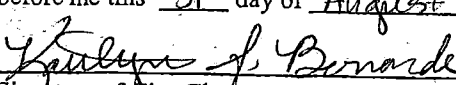
AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU

Jean Abreu being duly sworn disposes and says that he is a resident of the affected area, residing at 1233 Jackson St in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024


Signature of City Clerk or designee

Jean Abreu
(Signature of Circulator)

1233 Jackson St Wausau
(Address of Circulator)

PETITION

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construct solar array at drinking water treatment plant

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <u>Casey Kautza</u>	Casey Kautza	729 E Bridge St	13-Aug-2024
2. <u>Pauline Zweck</u>	Pauline Zweck	122 Broadway Ave Wausau	8/21/24
3. <u>Sally F Decker</u>	Sally F Decker	936 Kent St, Wausau	8/21/24
4. <u>Michelle Van Krev</u>	Michelle Van Krev	2413 Oakwood Blvd Wausau	8/21/24
5. <u>Mary A Kluz</u>	Mary A Kluz	127 Kent St	8/21/24
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AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN
CITY OF WAUSAU Mary Kluz being duly sworn disposes and says that he is a resident of the affected area, residing at 127 Kent St in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

William J. Bernasconi
Signature of City Clerk or designee

Mary Kluz
(Signature of Circulator)

127 Kent St Wausau 54403
(Address of Circulator)

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <u>Matthew Brady</u>	MATTHEW BRADY	514 BURNS ST WAUSAU	8-9-24
2. <u>Elizabeth Burke</u>	Elizabeth Burke	5907 Old Coach Rd Wausau	8-9-24
3. <u>Laura Brewer</u>	Laura Brewer	226020 Deer Tail Ln	8/14/24
4. <u>Jeffrey H. Lamont</u>	JEFFREY H. LAMONT	1201 EASTHILL DRIVE	8/26/2024
5. <u>Charles MacCarthy</u>	Charles MacCarthy	2105 Ridgeview Dr.	8/26/24
6. <u>Beggy MacCarthy</u>	Beggy MacCarthy	2105 Ridgeview Dr.	8/26/24
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AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Christine Daniels being duly sworn disposes and says that he is a resident of the affected area, residing at 511 Chicago Ave Wausau, WI 54403 in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to
before me this 31 day of August, 2024

W. Bernard
Signature of City Clerk or designee

Christine Daniels
(Signature of Circulator)

511 Chicago Ave Wausau, WI 54403
(Address of Circulator)

PETITION

For Office Use

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OF THE CITY OF WAUSAU, WISCONSIN

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <u>Ronald R Biele</u>	Ronald R Biele	202 Pine Crest Ave	8-19-24
2. <u>Roxann Demers</u>	Roxann Demers	1800 Green Vistas Dr	8-19-24
3. <u>Ronald R Biele</u>	Ronald R Biele	202 Pine Crest Ave	8-19-24
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Heather J. Bernade
Signature of City Clerk or designee

Christine Daniels
(Signature of Circulator)

511 Chicago Ave Wausau, WI 54403
(Address of Circulator)

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☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

Treatment Plant

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Please proceed with construction of the Solar Array at the drinking water treatment plant. This subsidized, income-producing asset will reduce water bills for City of Wausau customers, reduce our carbon footprint, and increase resilience of our water supply. Savings are projected at \$2.2 million over the cost of construction! Act now for best grant opportunities.

Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
	Jeffrey Schletterer	158219 Dot Lamm Rd	8-12-2024
	ERIK NIELSEN	722 JALSON ST	8/12/24
	Margaret Schoenfeld	913 Ethel St	8/12/24
	Mary Burgoyne	3307 Springdale Ave	8/12/24
	Pajntau S. Kiong	1106 Pine street	8/12/24
	AMANDA ROBINSON	1311 N 3rd St	8-13-24
	ALEXA ZOLKIN	1311 N 3rd St	8-13-24
	Paul Bychinski	2103 Ridge View Dr	08-13-24
	Anne S. Joffe	3926 Riverview Dr	8-14-24
	JACQUELYN	1530 PEARSON ST	8-14-24
	Jennifer Cain	6604 Sarissa Dr	8/16/24
	Barry Liss	615 Parcker St.	8/16/24
	Martin Burwell	400 River Dr	8/16/24
	Jennifer Moran	207 Bluestone Dr	8-16-24
	Mary Brennan	2107 Lillie St.	8-19-24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Christine Daniels being duly sworn disposes and says that he is a resident of the affected area, residing at 511 Chicago Ave. Wausau, WI 54403 in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Signature of City Clerk or designee

(Signature of Circulator)

511 Chicago Ave. Wausau, WI
(Address of Circulator) 54403

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- ☐ Alley Vacation ☐ Sanitary Sewer ☐ Storm Sewer ☒ Other as Follows:
☐ Blacktop Paving ☐ Street Light ☐ Watermain
☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <u>Christine E Daniels</u>	CHRISTINE DANIELS	511 CHICAGO AVE WAUSAU	8/8/24
2. <u>Rouleen Gartner</u>	Rouleen Gartner	1139 E. WAUSAU AVE. Wausau	8/9/24
3. <u>Antoinette M Schmitt</u>	Antoinette Schmitt	1012 Winton St Wausau	8/9/24
4. <u>A. Liss & Graumade</u>	ADRIENNE LISS & GRAUMADE	615 PARCHE ST Wausau	8/9/24
5. <u>Travis G Severson</u>	TRAVIS G SEVERSON	1305 WASHINGTON ST Wausau	8/9/24
6. <u>Leanne R. Severson</u>	Leanne R. Severson	1305 Washington St. Wausau	8/9/24
7. <u>Mary W. Wiggins</u>	Mary Wiggins	627 Augusta ave	8/9/24
8. <u>Dora Gorski</u>	DORA Gorski	623 N 4th Ave 54401	8/11/24
9. <u>Laure Place</u>	Laure Place	1505 W. Wausau Ave	8/11/24
10. <u>Erin L. Tuyls</u>	Erin L. Tuyls	203 S 5th Ave, Wausau, WI 54401	8/11/24
11. <u>Beth Martin</u>	Beth Martin	144 Kent St. Wausau	8/11/24
12. <u>Gerard P. Phelan</u>	Gerard Phelan	313 Ruder St Wausau	8/11/24
13. <u>Margaret J. Jerz</u>	Margaret Jerz	1005 Steuben St Wausau	8/11/24
14. <u>Rebecca Bodenstein</u>	REBECCA BODENSTEIN	16 FULTON ST, WAUSAU	8/11/24
15. <u>Joyce Schneider</u>	Joyce Schneider	143129 Cty Rd. G, Wausau	8/11/24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Christine Daniels being duly sworn disposes and says that he is a resident of the affected area, residing at 511 Chicago Ave. Wausau, WI 54403 in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Kristina J. Berner
Signature of City Clerk or designee

Christine E Daniels
(Signature of Circulator)

511 Chicago Ave, Wausau
(Address of Circulator) WI 54403

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- | | | | |
|--|--|--|---|
| ☐ Alley Vacation | ☐ Sanitary Sewer | ☐ Storm Sewer | ☒ Other as Follows: |
| ☐ Blacktop Paving | ☐ Street Light | ☐ Watermain | |
| ☐ Curb and Gutter | ☐ Street Vacation | ☐ Zoning Change | <u>Construct Solar Array at Drinking Water</u> |

Treatment Plant

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
	Benjamin Abreu	1233 JACKSON ST	8/8/24
	Teddy Abrey	1130 Grand Ave Apt 8	8/9/24
	Patricia Ruhnke	1130 Grand Ave Apt 8	8/9/24
	HONORIE COTE	815 STARK ST	8/10/24
	MARK JONES	1020 AUGUSTA AVE	8/10/24
	Beth Bye	813 Graves Ave	8-10-24
	Kathi Zorn	915 N 2nd Ave	8-10-24
	Frank Stella	1765 N. 2nd St.	8-10-24
	Mark Kamenberg	5105 N 39th Ave	8-11-24
	RUSSELL J. TONELLI	603 BROKEN ARROW Rd.	8/13/24
	Jane E. Tonelli	603 Broken Arrow Rd	8/13/24
	Kathy Mero	4010 Hillside Ln. Wausau 03	8/13/24
	Lois P. Murphy	815 N. 6th Ave	8/12/24
	Steve Zorn	1813 12th St Wausau 54403	08.13.2024
	Sandra R. Krause	3303 Polzer Dr.	8/15/2024

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Jean Abreu

being duly sworn disposes and says that he is a resident of the affected area, residing at 1233 JACKSON ST in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Signature of City Clerk or designee

(Signature of Circulator)

1233 Jackson St., Wausau
(Address of Circulator)

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- ☐ Alley Vacation ☐ Sanitary Sewer ☐ Storm Sewer ☒ Other as Follows:
☐ Blacktop Paving ☐ Street Light ☐ Watermain
☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1.	Ryan Samuelson	1000 5th 25th St	8/9/24
2.	Timothy D. Holton	314 S 9th Ave	8/15/24
3.	William P. Meyers	924 Pinewood Ln	8/15/24
4.	Stanford Schacht	1311 Rose Marie St	8/15/24
5.	THOMAS F. BÖTTNER	620 RUDEK ST	8/15/24
6.	Will Altmanninger	708 Fulton St	8/15/24
7.	J. Moellenkort	1009 Stark St	8-15-24
8.	LEON KOCH	3707 Maple Ridge Rd	8-15-2024
9.	Wesley Ebert	1201 N. 12th St	8-15-24
10.	THOMAS S. JIRZY JR.	211 Sturgeon Eddy Rd	8-15-24
11.	RICHARD ROSE	1018 GOLF CLUB RD	8-15-24
12.	Sarah Schneck	608 Lake View Dr	8-16-24
13.	Angela Zarabie	810 N. 29th Ave	8/16/24
14.	Ann Kleiber	4617 Huntington Ct.	8/16/24
15.	Ramona Winter-Leigh	2208 Midway Blvd.	8/16/24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Jean Abreu
residing at 1233 Jackson St.

being duly sworn disposes and says that he is a resident of the affected area, in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Signature of City Clerk or designee

(Signature of Circulator)

1233 Jackson St, Wausau
(Address of Circulator)

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- | | | | |
|--|--|--|---|
| ☐ Alley Vacation | ☐ Sanitary Sewer | ☐ Storm Sewer | ☒ Other as Follows: |
| ☐ Blacktop Paving | ☐ Street Light | ☐ Watermain | |
| ☐ Curb and Gutter | ☐ Street Vacation | ☐ Zoning Change | <u>Construct Solar Array at Drinking Water</u> |

Treatment Plant

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <i>Jerome Hartwig</i>	Jerome Hartwig	1107 N. 10th St	8/14/24
2. <i>Bruce Chopp</i>	Bruce Chopp	1209 N 16th St	8/14/24
3. <i>Ann Chopp</i>	Ann Chopp	1209 N. 16th St.	8/14/24
4. <i>Emily Xiong</i>	Emily Xiong	922 S 5th Ave	8/14/24
5. <i>Kerry Wilson</i>	Kerry Wilson	1515 Adams Ct	8/14/24
6. <i>Ann Leimer</i>	ANN LEIMER	3424 Holden Links	8-14-24
7. <i>John Robinson</i>	John Robinson	1226 Highland Court	8/14/24
8. <i>Tung Maa</i>	Tung Maa	708 N 3rd Ave	8/14/24
9. <i>Randy Johnson</i>	Randy Johnson	3526 Penna Dr	8/14/24
10. <i>Mary Robinson</i>	Mary Robinson	1226 Highland Ct	8/14/24
11. <i>David R. Lee</i>	DAVID R. LEE	1402 STARK	8/14/24
12. <i>Darlene A. Lee</i>	Darlene A. Lee	1402 Stark St.	8.14.24
13. <i>Charles Garvey</i>	CHARLES GARVEY	3832 RIVERVIEW DR.	8-14-24
14. <i>Kathy Garvey</i>	Kathy Garvey	3832 Riverview Dr	8-14-24
15. <i>Courtney Olson</i>	Courtney Olson	1206 Highland Park	8-14-24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Sylvia Wright being duly sworn disposes and says that he is a resident of the affected area, residing at 2016 Ewing St, 54403 in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

[Signature]
Signature of City Clerk or designee

[Signature]
(Signature of Circulator)

2016 Ewing St, 54403
(Address of Circulator)

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- ☐ Alley Vacation ☐ Sanitary Sewer ☐ Storm Sewer ☒ Other as Follows:
☐ Blacktop Paving ☐ Street Light ☐ Watermain
☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1.	Jon. R Howell	5507 Russell Dr Wausau	8/12/24
2.	Carl J Johnson	1748 Cherry St Wausau	8-12-24
3.	MARY Sue Edens Kuss	4 N Hill Rd Wausau	8-12-24
4.	TAMI NAKHLA	1501 Gemini Pl.	8-12-24
5.	Samuel Criggs	812 McClure St.	8-12-24
6.	GREG LAMANSKY	918 FULTON ST	8/12/24
7.	Carol Lamensky	918 Fulton	8/12/24
8.	Cathy Veldhuizen	1209 McIndoe St	8-12-24
9.	PAULA HAWKINS	1502 Franklin St Wausau	8-12-24
10.	Julie Burgess	824 Adams St Wausau	8-12-24
11.	Dale Burgess	824 Adams St Wausau	8-12-24
12.	Alice S. Britton	1508 Merrill Ave #314 Wausau	8-13/24
13.	Ramert Carlson	1508 Merrill Ave #409 Wausau	8-13-24
14.	MILLY MEURET	2314 Elmwood Blvd	8.13.24
15.	JOSEFA HAWKINS	225 Kent St Wausau	8/13/24

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Victorie K. Richmond Hawkins being duly sworn disposes and says that he is a resident of the affected area, residing at 1725 Cherry St, Wausau WI 54401 in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024

Signature of City Clerk or designee

(Signature of Circulator)

1725 Cherry St, Wausau, WI 54401
(Address of Circulator)

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL
OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

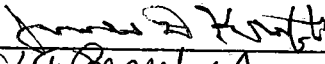
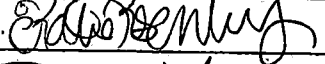
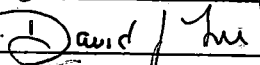
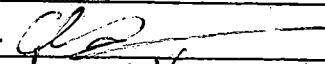
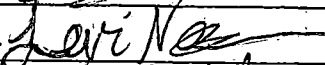
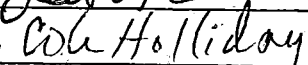
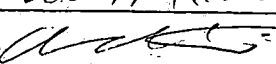
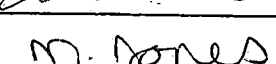
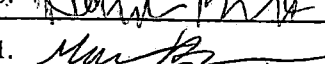
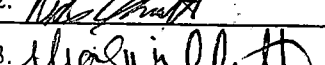
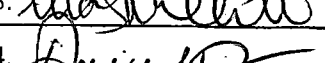
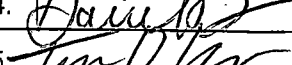
Date Filed with City Clerk

- ☐ Alley Vacation ☐ Sanitary Sewer ☐ Storm Sewer ☒ Other as Follows:
☐ Blacktop Paving ☐ Street Light ☐ Watermain
☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change Construct Solar Array at Drinking Water

Treatment Plant

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. 	James D. Kraft	2205 Emerson St.	13 Aug 24
2. 	Katie Rosenberg	1706 Emerson St.	13 Aug 2024
3. 	David J. Lee	1706 Emerson St.	13 Aug 2024
4. 	SETH CARLSON	411 S. 7th Ave	13 Aug 24
5. 	Alexandra St. Bernard	1702 Roosevelt St.	13 AUG 24
6. 	Levi Nicholson	1616 Geisler St.	13 Aug 24
7. 	Cole Holliday	1616 Geisler St.	13 Aug 24
8. 	Adrianna Schuch	1702 Roosevelt St.	13 Aug 24
9. 	Michele Jones	1404 T. 10th St	13 Aug 24
10. 	Honnai Rayer	1221 S. 50th Ave	13 Aug 24
11. 	Marne Boehm	803 S 48th Ave	13 Aug 24
12. 	Nicholas Schmitt	1221 S. 50th Ave. Apt 3	13 Aug 24
13. 	Mia Willett	317 N 1st St Apt 106	Aug 13 24
14. 	Dan Line	1806 Emerson St Wausau	Aug 13 2024
15. 	Thomas O Kalli's	734 Jefferson St. Apt 8	13 Aug 2024

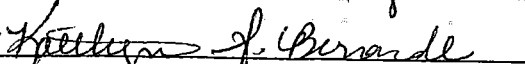
AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

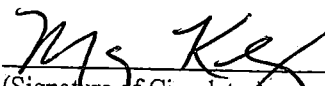
CITY OF WAUSAU

residing at 127 Kent St Mary Kluz being duly sworn disposes and says that he is a resident of the affected area, in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 31 day of August, 2024


Signature of City Clerk or designee

①


(Signature of Circulator)
127 Kent St Wausau 54403
(Address of Circulator)

x

PETITION

For Office Use

TO THE MAYOR AND COMMON COUNCIL OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- | | | | |
|--|--|--|---|
| ☐ Alley Vacation | ☐ Sanitary Sewer | ☐ Storm Sewer | ☒ Other as Follows: |
| ☐ Blacktop Paving | ☐ Street Light | ☐ Watermain | |
| ☐ Curb and Gutter | ☐ Street Vacation | ☐ Zoning Change | <u>Construct Solar Array at Drinking Water</u> |

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Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1.	Mandy Roberts	2016 Ewing St	8/8/24
2.	MARK Esterline	2016 Ewing St	8/8/24
3.	Sylvia Wright	2016 Ewing St	8/8/24
4.	Sarah Lynch	1014 Graves Ave	08/08/2024
5.	Rachel Radtke	411 S 7th Ave	08/08/24
6.	JARED Hayes	921 FRANKLIN ST	8/8/24
7.	Dare Wudel	1718 N 13th Street	8/8/24
8.	Michelle Hendrickson	2302 Pied Piper Lane	8/8/24
9.	JOHN W. BROWN	1212 GRAND AVE WAUSAU WI 54403	8/8/24
10.	JEFFREY HINNERICH	2006 LAMONT ST WAUSAU WI 54403	8/8/24
11.	Kris Tiles	824 Graves Ave Wausau, WI 54403	8/8/24
12.	Kathleen Schneek	4023 TROY ST WAUSAU 54403	8/9/24
13.	GARY SCHNECK	4023 TROY ST WAUSAU 54403	8/9/24
14.	LISA WOLTERS	131 Kent St.	8/10/24
15.	Victoria K. Richmond Hawkins	1725 Cherry St, Wausau WI 54401	8/11/2024

AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN
CITY OF WAUSAU

Mary Kluz being duly sworn disposes and says that he is a resident of the affected area, residing at 127 Kent St in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to
before me this 31 day of August, 2024

Signature of City Clerk or designee

(Signature of Circulator)
127 Kent St, Wausau 54403
(Address of Circulator)

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

ORDINANCE OF INFRASTRUCTURE AND FACILITIES COMMITTEE

Amending Section 10.20.080(a) Designating No Parking on the East Side of Cherry Street between West Wausau Avenue and Randolph Street.

Committee Action: Approved 4-0 **Ordinance Number:** 61-5994

Fiscal Impact: Minimal cost to install signs

File Number: 25-0913 **Date Introduced:** September 23, 2025

The Common Council of the City of Wausau do ordain as follows:

Add ()

Section 1. That Section 10.20.080(a) of the Wausau Municipal Code is hereby amended as follows:

(a) There shall be no parking in the following locations:

...

Cherry Street

- East side of the street between West Wausau Avenue and Randolph Street

Section 2. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 3. This ordinance shall be in full force and effect on the day after its publication.

Adopted:
Approved:
Published:
Attest:

Approved:

Doug Diny, Mayor

Attest:

Kaitlyn A. Bernarde, City Clerk

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: August 14, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Chad Henke, Lou Larson, Michael Martens, Sarah Watson (Neal was excused)

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Andrew Lynch, Carrie Edmondson, Lori Wunsch

Discussion and possible action on parking restrictions on the east side of Cherry Street between West Wausau Avenue and Randolph Street

Wesolowski explained that Cherry Street is under reconstruction. Before reconstruction, the entire east side of Cherry Street from West Wausau Ave to Randolph Street was marked as no parking. However, it is not in ordinance. Staff would like to put it in ordinance to codify what is out there and put the signs back up when construction is done.

Larson moved to accept staff's recommendation. Seconded by Watson.

Discussion followed on the conflicting message of the letter received from residents. Before this item goes to Council, Wesolowski will reach out to the resident who submitted the letter for clarification.

There being a motion and a second, motion to accept staff's recommendation passed 4-0.

Agenda Item No.

4

***STAFF REPORT TO INFRASTRUCTURE & FACILITIES
COMMITTEE – August 14, 2025***

AGENDA ITEM

Discussion and possible action on parking restrictions on the east side of Cherry Street between West Wausau Avenue and Randolph Street

BACKGROUND

The city is reconstructing Cherry Street from West Wausau Avenue to Randolph Street. Presently, no parking signs are posted on the east side of Cherry Street. It was discovered this parking restriction is not in an ordinance.

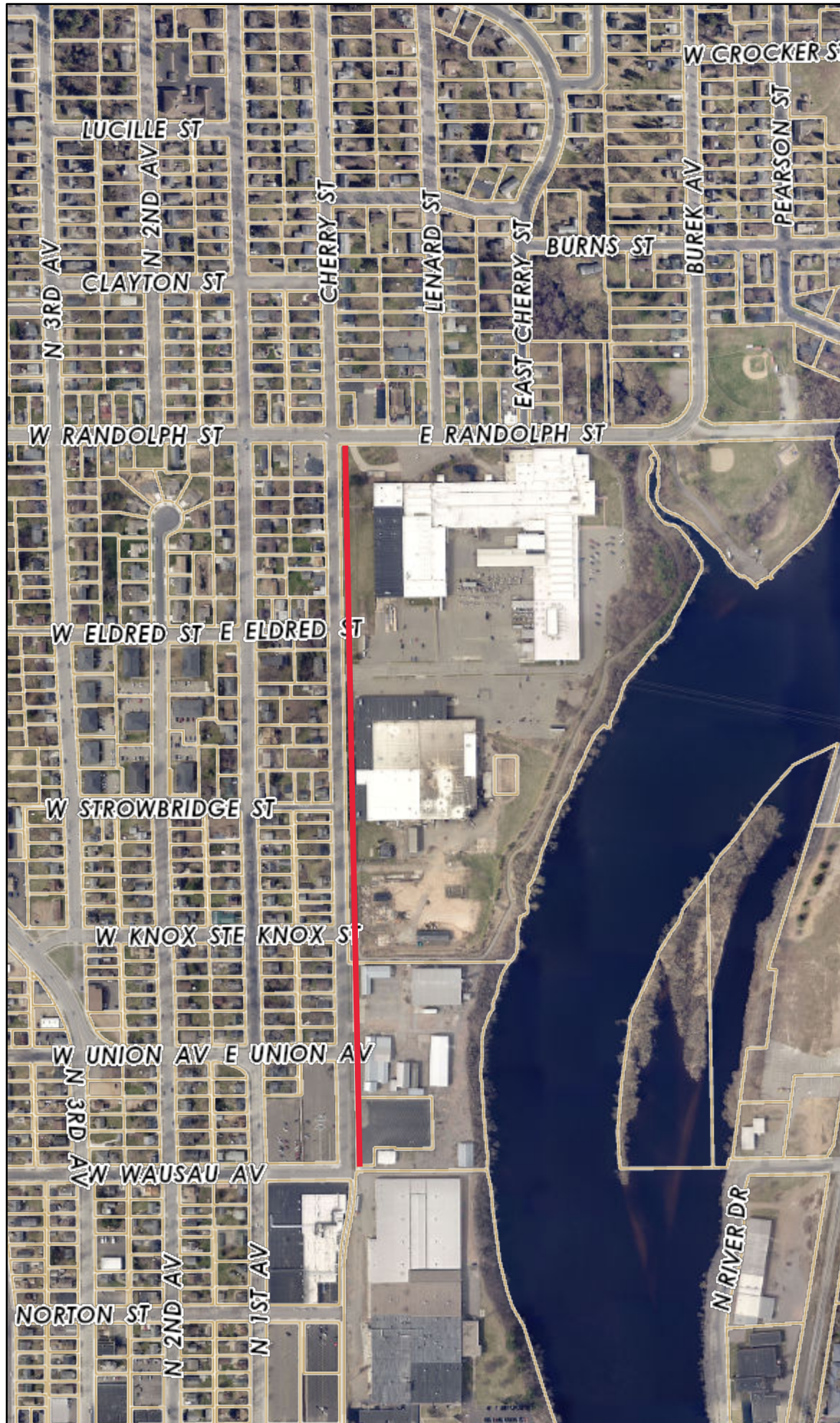
FISCAL IMPACT

Minimal, cost of signs.

STAFF RECOMMENDATION

Engineering staff recommends approving “No Parking” on the east side of Cherry Street from West Wausau Avenue to Randolph Street.

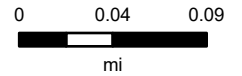
Staff contact: Allen Wesolowski 715-261-6762



ArcGIS Web Map

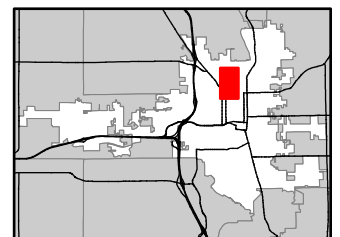
City of Wausau / DPW

Date Printed: 8/7/2025



Mile Marker

- Highway Exit
- Right Of Way
- Parcel



NOTES:

1. Duplication of this map is prohibited without the written consent of the City of Wausau DPW / GIS Dept.
2. This map was compiled and developed by the City of Wausau and Marathon County GIS. The City and County assume no responsibility for the accuracy of the information contained herein.
3. City of Wausau
Public Works / GIS Division
407 Grant St
Wausau, WI 54403
www.ci.wausau.wi.us

FROM THE HOMEOWNERS & RESIDENTS ON WEST SIDE OF CHERRY STREET

WAUSAU, WI 54401

RESIDENTS AGAINST AGENDA NO.4



REGARDS PARKING ON EAST SIDE OF CHERRY ST. BETWEEN W.WAUSAU AVE-RANDOLPH

August 12, 2025

City of Wausau
Infrastructure & Facilities Committee
City Hall
407 Grant Street, Wausau WI. 54403

Dear City of Wausau, City Board, Infrastructure & Facilities Committee

We the undersigned oppose agenda No. 4 on the Infrastructure & Facilities proposed agenda which is open for consideration on Thursday, August 14th 2025. The undersigned consists solely of residents who own their home or reside in a home specifically on the west side of Cherry Street in Wausau.

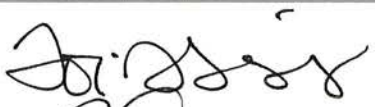
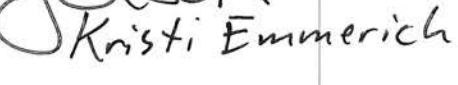
We respectfully ask that you consider our position of not wanting the east side of Cherry Street to be open for parking.

While there are many reasons for our stance, the most concerning is the high volume of semi truck and employee traffic into and from Regal-Beloit and UMR employee traffic.

Sincerely yours,

Cherry Street, Wausau

TORI TERPENING

Name	Address	Signature
Tori J. Terpening	1212 Cherry St.	
Jesse Gonko	1212 Cherry St.	
Tyler MacDonald	1118 Cherry St.	
Adrian Giese	1228 Cherry St	
Daniel Emmerich	1232 Cherry St.	
Morgan Stout	1214 Cherry St	
Josh Stout	1214 Cherry St	
Joan Olson	1202 Cherry St.	
Kristi Emmerich	1232 Cherry St	

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE INFRASTRUCTURE & FACILITIES COMMITTEE

Authorizing Downtown Snow/Ice Removal 2025-2026.

Committee Action: Approved 3-0

Fiscal Impact: Revenue will be actual cost of work performed

File Number: 25-0915

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>		

RESOLUTION

WHEREAS, the City will remove snow and ice from sidewalks on the following streets:

- 3rd Street from Grant Street to Jackson Street
- Washington Street from 1st to 4th Street
- Jefferson Street from 1st to 4th Street
- Scott Street from 3rd to 4th Street
- North side of Jefferson Street between 4th and 5th Street
- East side of 1st Street between Jefferson and Washington Street
- East side of 4th Street between Jefferson and Scott Street
- East side of 2nd Street between Jefferson and Scott Street
- North side of McClellan Street from 3rd Street to 120 feet west
- North side of McClellan Street from 3rd Street to 120 feet east
- South side of Grant Street from 3rd Street to 120 feet east
- North side of Forest Street from 1st to 5th Street
- South side of the 100 block of Scott Street
- 1st Street and Scott Street abutting 11 Scott Street and 500 and 520 North 1st Street
- South side of Washington Street from 4th Street to 5th Street
- Jackson Street from 3rd Street to 5th Street
- 2nd Street from Washington Street to Forest Street

WHEREAS, the intent of this resolution and its effect shall be to authorize the removal by the City of snow and ice from the sidewalks listed above, and the cost of such shall be charged to the owners of the abutting property, now therefore

BE IT RESOLVED by the Common Council of the City of Wausau:

1. The Director of Public Works and Utilities shall cause the snow and ice to be removed from the sidewalks listed above.
2. The cost of this work at the City's standard rate shall be charged to the property served.
3. All special charges shall be due and payable within 30 days of the date of the invoice, with interest to be charged on past due accounts. Any charge, plus accumulated interest, not paid on or before September 30, 2026 shall become a lien upon the property and shall be extended on the current tax roll as a delinquent tax against the property.
4. The Department of Public Works shall mail a copy of this resolution to the owner of each parcel charged for the cost of the removal, together with a statement of the amount charged against the particular parcel.

Approved:

Doug Diny, Mayor

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: September 11, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Lou Larson, Michael Martens, Sarah Watson

Members Absent: Chad Henke, Tom Neal

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Jill Kurtzhals, Lori Wunsch

Discussion and possible action authorizing Downtown Snow/Ice Removal

This is brought forward every year. The actual cost would be billed out to property owners.

Watson moved to approve Downtown Snow/Ice Removal. Seconded by Martens and the motion passed 3-0.

Agenda Item No.

5

STAFF REPORT TO INFRASTRUCTURE & FACILITIES

COMMITTEE – September 11, 2025

AGENDA ITEM

Discussion and possible action authorizing Downtown Snow/Ice Removal

BACKGROUND

Each year the Council adopts a resolution authorizing the removal of snow and ice from specific sidewalks in the downtown area. In the spring of each year, the abutting property owners are sent an invoice for the actual cost of snow/ice removal. See below for the total amount billed for the last 3 winter seasons.

<u>Season</u>	<u>Total Billed</u>
2024-2025	\$55,817.00
2023-2024	\$38,261.96
2022-2023	\$51,188.71

FISCAL IMPACT

Property owners are charged the City's actual cost for snow/ice removal.

STAFF RECOMMENDATION

Forward a resolution to the Common Council authorizing snow/ice removal for the 2025-2026 winter.

Staff contact: Allen Wesolowski 715-261-6762

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE INFRASTRUCTURE & FACILITIES COMMITTEE

Accepting Temporary Limited Easement with Northeastern Holdings LLC for the replacement of the Curb Ramp at 602 Jackson Street.

Committee Action: Approved 3-0

Fiscal Impact: None

File Number: 25-0916

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☒ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, the City of Wausau intends to replace the curb ramp in the northeast quadrant of the intersection of North 6th Street and Jackson Street; and

WHEREAS, in order to meet American Disabilities Act (ADA) requirements, elevations outside of the right-of-way will need to be adjusted; and

WHEREAS, in order to adjust the elevations and construct the curb ramp to ADA requirements, a temporary limited easement is required; and

WHEREAS, your Infrastructure and Facilities Committee, at its September 11, 2025 meeting, discussed and recommended approval of the temporary limited easement for the replacement of the curb ramp at 602 Jackson Street.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Wausau that it hereby approves the execution of the attached temporary limited easement with Northeastern Holdings LLC and the proper City officials are hereby authorized and directed to execute said easement.

Approved:

Doug Diny, Mayor

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: September 11, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Lou Larson, Michael Martens, Sarah Watson

Members Absent: Chad Henke, Tom Neal

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Jill Kurtzhals, Lori Wunsch

Discussion and possible action on Temporary Limited Easement with Northeastern Holdings LLC at 602 Jackson Street

Niksich explained that pedestrian ramps will be reconstructed at the intersection of Jackson Street and 6th Street. We will have to complete some grading on this property to meet ADA requirements. This is a temporary easement for this work.

Watson moved to approve. Seconded by Martens and the motion passed 3-0.

Agenda Item No.

9

***STAFF REPORT TO INFRASTRUCTURE & FACILITIES
COMMITTEE – September 11, 2025***

AGENDA ITEM
Discussion and possible action on Temporary Limited Easement with Northeastern Holdings LLC at 602 Jackson Street
BACKGROUND
The city intends to replace the curb ramp in the northeast quadrant of the intersection of 6 th Street and Jackson Street. To meet American Disabilities Act (ADA) requirements, elevations outside of the Right of Way (ROW) need to be adjusted. The proposed Temporary Limited Easement (TLE) will allow access onto 602 Jackson Street to adjust the elevations and construct the curb ramp meeting ADA requirements.
FISCAL IMPACT
None
STAFF RECOMMENDATION
Staff recommends approval of the TLE.
Staff contact: TJ Niksich 715-261-6748

Document No.

**TEMPORARY LIMITED
EASEMENT AGREEMENT**

Document Title

THIS AGREEMENT, made this _____ day of _____, 2025,
by and between, NORTHEASTERN HOLDINGS LLC, a domestic
limited liability company, Grantor, and CITY OF WAUSAU, a
municipal corporation, Grantee;

WITNESSETH:

That in consideration of the sum of one dollar (\$1.00) and other good
and valuable consideration paid to Grantor by Grantee, receipt of
which is hereby acknowledged, Grantor, has this day conveyed,
transferred, and delivered unto Grantee a temporary easement and
right-of-way upon the real estate hereinafter described at any time for
the purposes of constructing a curb ramp on the lands hereinafter
described.

The temporary easement is described as follows:

Part of Lot 1, Block 14, Stewart, Parcher and Manson's Addition,
Section 36, Township 29 North, Range 7 East, City of Wausau,
Marathon County, Wisconsin, described as follows:

The West 5 feet of the South 3.6 feet of said Lot 1.

Commonly known as 602 Jackson Street, Wausau, Wisconsin.

This temporary easement shall expire on completion of the construction of the curb ramp.

In further consideration of this easement by Grantor, Grantee forever agrees to hold Grantor harmless from all
damages, loss, or claims which may arise from the existence or use of said temporary easement. Grantee further agrees
that it will attempt to return the disturbed lands subject to this easement to a similar condition which existed prior to
the construction.

No buildings or structures except surface improvements such as, but not limited to, asphalt pavement, sidewalk, curb
and gutter, etc. shall be constructed upon or across the temporary easement lands; nor shall large trees be planted upon
the temporary easement lands.

Grantor covenants that it is lawfully seized and possessed of the real estate above described and that it will defend the
title thereto against the lawful claims of all persons whomsoever.

[Signatures on next page]

Recording Area

Name and Return Address

City of Wausau Engineering Department
407 Grant Street
Wausau, WI 54403

PIN: 291-2907-362-0079

IN WITNESS WHEREOF, this agreement has been duly executed the day and year first above written.

CITY OF WAUSAU BY:

NORTHEASTERN HOLDINGS LLC BY:

Doug Diny, Mayor



Kaitlyn A. Bernarde, City Clerk

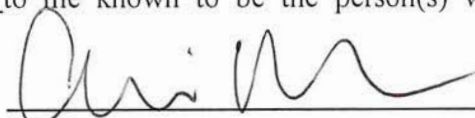
STATE OF WISCONSIN)
) ss.
COUNTY OF MARATHON)

Personally came before me this _____ day of _____, 2025, the above named Doug Diny, Mayor, and Kaitlyn A. Bernarde, City Clerk for the City of Wausau, to me known to be the persons who executed the foregoing instrument and acknowledged the same.

Notary Public, Wisconsin
My commission expires: _____

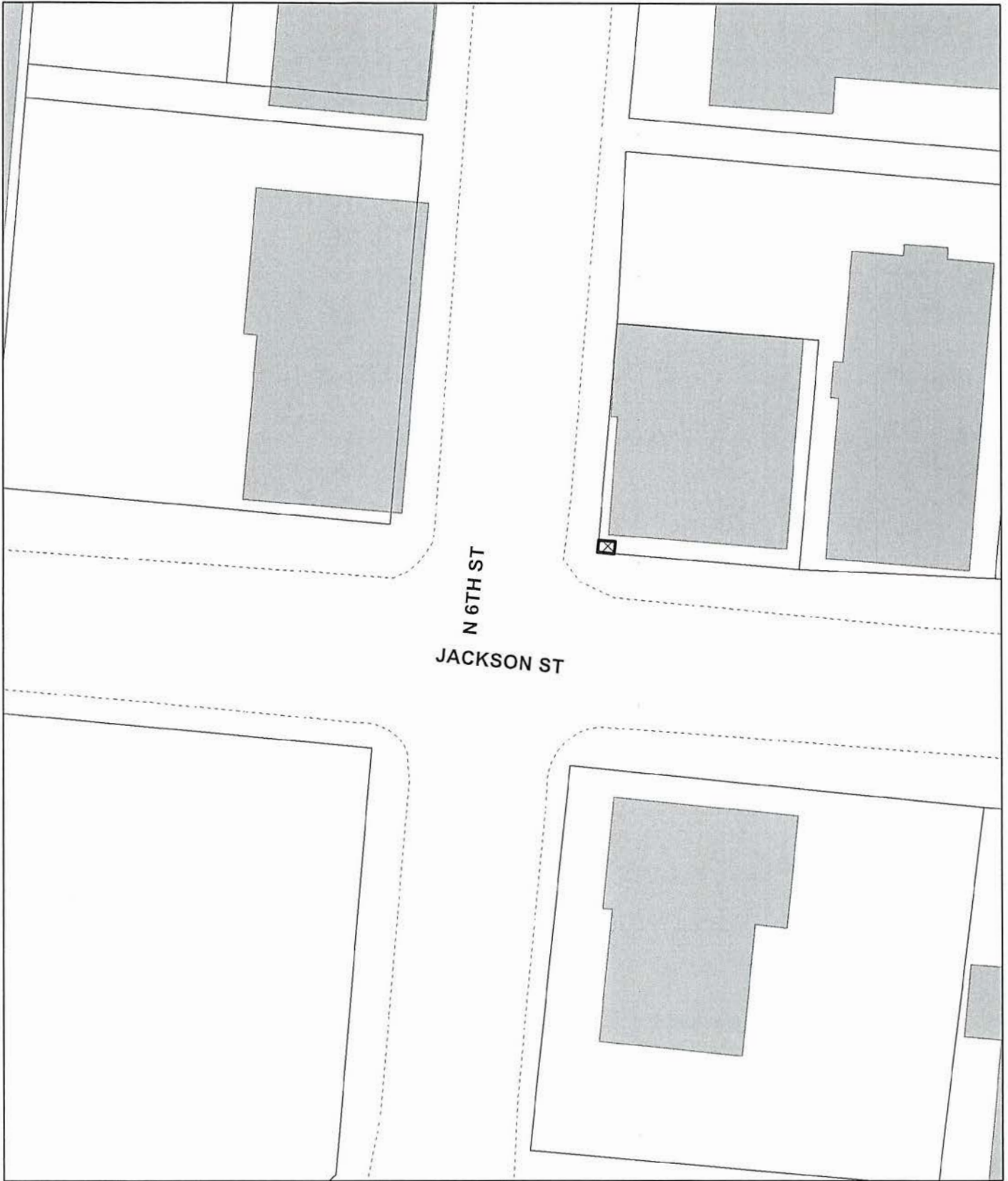
STATE OF WISCONSIN)
) ss.
COUNTY OF MARATHON)

Personally came before me this 19th day of August, 2025, the above named, Bradley Myska to me known to be the person(s) who executed the foregoing instrument and acknowledged the same.


Notary Public, Wisconsin
My commission expires: 7/7/28

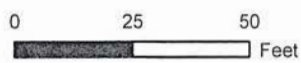
This instrument was drafted by
Anne L. Jacobson, City Attorney
for the City of Wausau
407 Grant, Street
Wausau WI 54403-4783





Map Date: July 10, 2025

City of Wausau
Marathon County Wisconsin



- Road Edge
- Existing Building Footprints
- NE Corner



CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE INFRASTRUCTURE & FACILITIES COMMITTEE

Accepting Temporary Limited Easement with Prosper Six LLC for the Replacement of the Curb Ramp at 115 North 6th Street.

Committee Action: Approved 3-0

Fiscal Impact: None

File Number: 25-0918

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☒ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, the City of Wausau intends to replace the curb ramp in the southeast quadrant of the intersection of North 6th Street and Jackson Street; and

WHEREAS, in order to meet American Disabilities Act (ADA) requirements, elevations outside of the right-of-way will need to be adjusted; and

WHEREAS, in order to adjust the elevations and construct the curb ramp to ADA requirements, a temporary limited easement is required; and

WHEREAS, your Infrastructure and Facilities Committee, at its September 11, 2025 meeting, discussed and recommended approval of the temporary limited easement for the replacement of the curb ramp at 115 North 6th Street.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Wausau that it hereby approves the execution of the attached temporary limited easement with Prosper Six LLC and the proper City officials are hereby authorized and directed to execute said easement.

Approved:

Doug Diny, Mayor

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: September 11, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Lou Larson, Michael Martens, Sarah Watson

Members Absent: Chad Henke, Tom Neal

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Jill Kurtzhals, Lori Wunsch

Discussion and possible action on Temporary Limited Easement with Prosper Six LLC at 115 North 6th Street

This is similar to the last item. A little grading is needed off City property to meet ADA requirements.

Watson moved to approve. Seconded by Martens and the motion passed 3-0.

Agenda Item No.

10

***STAFF REPORT TO INFRASTRUCTURE & FACILITIES
COMMITTEE – September 11, 2025***

AGENDA ITEM
Discussion and possible action on Temporary Limited Easement with Prosper Six LLC at 115 North 6 th Street
BACKGROUND
The city intends to replace the curb ramp in the southeast quadrant of the intersection of 6 th Street and Jackson Street. To meet American Disabilities Act (ADA) requirements, elevations outside of the Right of Way (ROW) need to be adjusted. The proposed Temporary Limited Easement (TLE) will allow access onto 115 N. 6 th Street to adjust the elevations and construct the curb ramp meeting ADA requirements.
FISCAL IMPACT
None
STAFF RECOMMENDATION
Staff recommends approval of the TLE.
Staff contact: TJ Niksich 715-261-6748

**TEMPORARY LIMITED
EASEMENT AGREEMENT**

THIS AGREEMENT, made this 25th day of August, 2025, by and between, PROSPER SIX LLC, a domestic limited liability company, Grantor, and CITY OF WAUSAU, a municipal corporation, Grantee;

WITNESSETH:

That in consideration of the sum of one dollar (\$1.00) and other good and valuable consideration paid to Grantor by Grantee, receipt of which is hereby acknowledged, Grantor, has this day conveyed, transferred, and delivered unto Grantee a temporary easement and right-of-way upon the real estate hereinafter described at any time for the purposes of constructing a curb ramp on the lands hereinafter described.

The temporary easement is described as follows:

Part of Lot 16, Block 15, Stewart, Parcher and Manson's Addition, Section 36, Township 29 North, Range 7 East, City of Wausau, Marathon County, Wisconsin, described as follows:

Commencing at the Northwest corner of said Lot 16, the point of beginning;

Thence Easterly, along the Northerly line of said Lot 16, 12.5 feet; thence Southerly, at right angles to said Northerly line, 2 feet; thence Southwesterly, approximately 10 feet to a point being 5.5 feet Easterly of the Westerly line of said Lot 16, and 9 feet Southerly of said Northerly line of Lot 16; thence Westerly, parallel to said Northerly line of Lot 16, 5.5 feet to said Westerly line of Lot 16; thence Northerly, along said Westerly line, 9 feet to the point of beginning.

Commonly known as 115 N. 6th Street, Wausau, Wisconsin.

This temporary easement shall expire on completion of the construction of the curb ramp.

In further consideration of this easement by Grantor, Grantee forever agrees to hold Grantor harmless from all damages, loss, or claims which may arise from the existence or use of said temporary easement. Grantee further agrees that it will attempt to return the disturbed lands subject to this easement to a similar condition which existed prior to the construction.

No buildings or structures except surface improvements such as, but not limited to, asphalt pavement, sidewalk, curb and gutter, etc. shall be constructed upon or across the temporary easement lands; nor shall large trees be planted upon the temporary easement lands.

Grantor covenants that it is lawfully seized and possessed of the real estate above described and that it will defend the title thereto against the lawful claims of all persons whomsoever.

Recording Area

Name and Return Address

City of Wausau Engineering Department
407 Grant Street
Wausau, WI 54403

PIN: 291-2907-362-0118

IN WITNESS WHEREOF, this agreement has been duly executed the day and year first above written.

CITY OF WAUSAU BY:

Doug Diny, Mayor

Kaitlyn A. Bernarde, City Clerk

PROSPER SIX LLC BY:

Edwin Stanley

EDWIN CRUZ STANLEY
MANAGER, PROSPER SIX LLC.

STATE OF WISCONSIN)
) ss.
COUNTY OF MARATHON)

Personally came before me this _____ day of _____, 2025, the above named Doug Diny, Mayor, and Kaitlyn A. Bernarde, City Clerk for the City of Wausau, to me known to be the persons who executed the foregoing instrument and acknowledged the same.

Notary Public, Wisconsin

My commission expires: _____

STATE OF WISCONSIN)
) ss.
COUNTY OF MARATHON)

Personally came before me this 25 day of August, 2025, the above named, Edwin Stanley to me known to be the person(s) who executed the foregoing instrument and acknowledged the same.

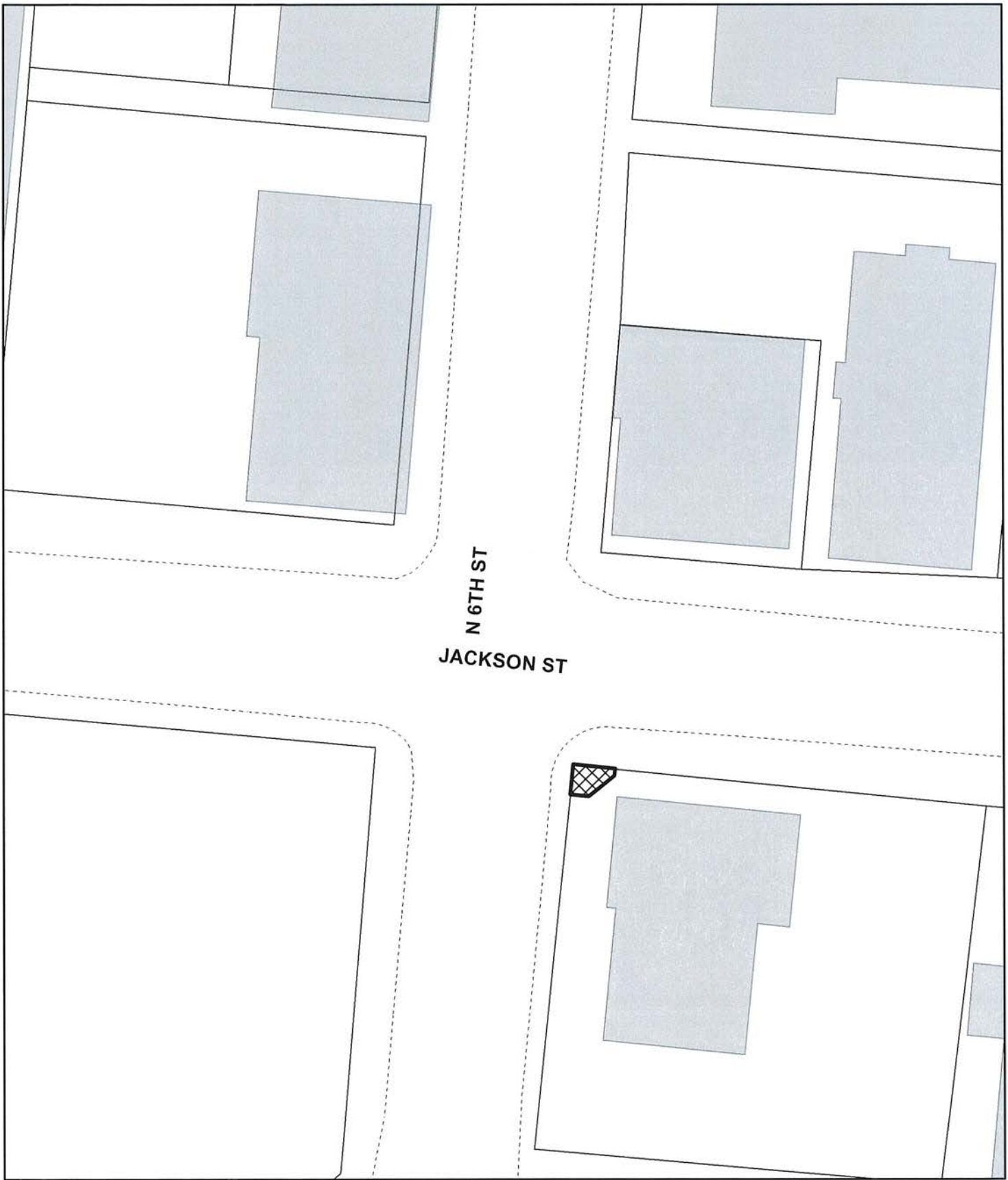


Lindsey Rae Rader

Notary Public, Wisconsin

My commission expires: 01/08/2029

This instrument was drafted by
Anne L. Jacobson, City Attorney
for the City of Wausau
407 Grant, Street
Wausau WI 54403-4783



Map Date: July 10, 2025

City of Wausau Marathon County Wisconsin



- Road Edge
- Existing Building Footprints
- SE Corner

Map Location



CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE INFRASTRUCTURE & FACILITIES COMMITTEE

Requesting 2026-2031 Federal Surface Transportation Program Funds.

Committee Action: Approved 3-0

Fiscal Impact: The City will be responsible for 100% of design costs, 20% of roadway costs, and 100% of sanitary sewer and water main costs.

File Number: 25-0919

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐ No ☒	
	<i>Included in Budget:</i>	Yes ☐ No ☒	<i>Budget Source: Costs would be proposed in a future budget</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount:</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>		

WHEREAS, the Wausau Area Metropolitan Planning Organization (MPO) is allocated, on a biennial basis, Federal Surface Transportation Program (STP) Funds; and

WHEREAS, these Federal funds are then awarded to specific street improvement projects within the Metropolitan Planning Organization membership area on an 80-20 cost-share basis, with the local community requesting these grant funds contributing at least 20 percent of the project cost; and

WHEREAS, funds for projects in the 2026-2031 program cycle will be distributed by the MPO in the next several months; and

WHEREAS, the City of Wausau has previously received STP-Urban Funds to help with the reconstruction of other major streets in the community; and

WHEREAS, the MPO will be accepting applications from member communities for specific street improvement projects and the City of Wausau has 17th Avenue from Sherman Street to Stewart Avenue that needs to be reconstructed and which is eligible for these funds; and

WHEREAS, your Infrastructure and Facilities Committee, at its September 11, 2025 meeting, considered the STP funds and recommended applying for the funding for 17th Avenue from Sherman Street to Stewart Avenue.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Wausau that the appropriate City officials are hereby authorized and directed to apply for STP-Urban Funds for 17th Avenue from Sherman Street to Stewart Avenue.

Approved:

Doug Diny, Mayor

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: September 11, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Lou Larson, Michael Martens, Sarah Watson

Members Absent: Chad Henke, Tom Neal

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Jill Kurtzhals, Lori Wunsch

Discussion and possible action on STP Urban Application for 17th Avenue from Sherman Street to Stewart Avenue

Larson said this stretch of road is bad, but he does not understand why it stops at Sherman and does not go all the way to the bridge. Wesolowski explained that 17th Avenue from Sherman Street to the bridge was reconstructed more recently. The pavement is not in the greatest shape, but the curb and gutter is new and the storm sewer is new. That stretch would fall under an asphalt overlay project. STP Urban funds are not eligible for asphalt overlay. STP Urban funding is a competitive application. All communities within the MPO submit the projects they feel will score well. Just because we apply does not guarantee we get the funding.

Watson feels this is a good deal if we only have to pay 20% of the \$3 million it would take to reconstruct it.

Watson moved to approve. Seconded by Martens and the motion passed 3-0.

**STAFF REPORT TO INFRASTRUCTURE & FACILITIES
COMMITTEE – September 11, 2025**

AGENDA ITEM

Discussion and possible action on STP Urban Application for 17th Avenue from Sherman Street to Stewart Avenue

BACKGROUND

The City of Wausau is eligible to apply for STP Urban funding through the MPO and the WDOT. Past projects that have utilized STP Urban funding include Townline Road and 1st Avenue. In 2026, West Wausau Avenue from 10th Avenue to Stevens Drive will be constructed utilizing the STP Urban funding. The applications are scored by the MPO and forwarded to the WDOT for consideration. The Engineering Department would like to submit an application for 17th Avenue from Sherman Street to Stewart Avenue. 17th Avenue is an urban minor arterial with an average daily traffic of 12,100 vehicles.

FISCAL IMPACT

The application needs to be submitted by Oct. 31, 2025. If the project is selected, an SMA would be signed with the WDOT. The City would select a consultant and begin design in 2026. Construction would begin in 2029 or 2030 depending upon the WDOT bidding schedule. The City is responsible for 100% of the design costs. The STP Urban funding would pay for 80% of the roadway costs. The STP Urban funding does not cover sanitary sewer costs or water main costs. The costs for these utilities would be 100% funded by the City. The estimated City costs are as follows:

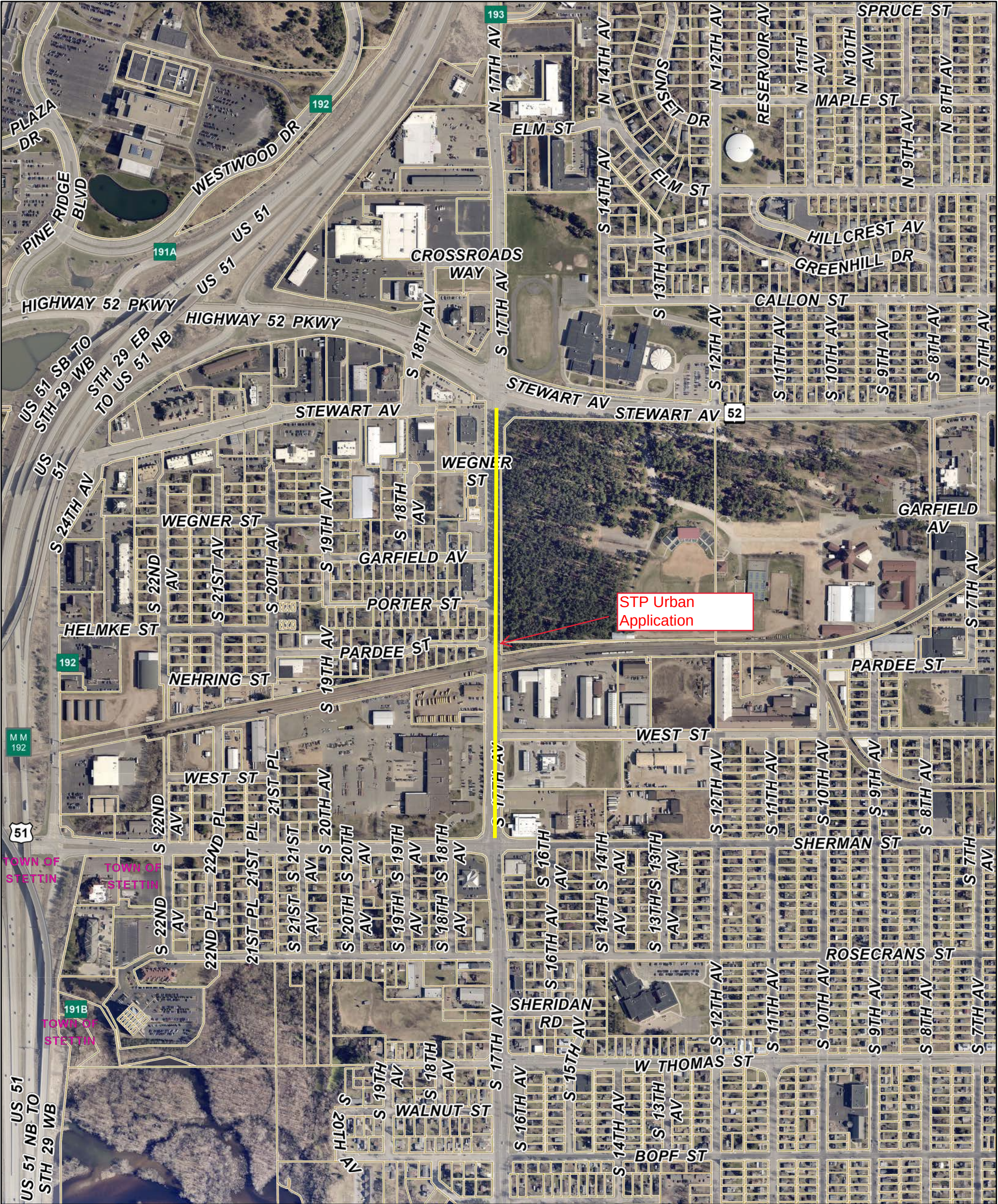
Design (2026 budget)	\$250,000	
Roadway Construction (2029 or 2030 budget)	\$600,000	(20% of \$3,000,000)

STAFF RECOMMENDATION

Staff recommends applying for the STP Urban funding for 17th Avenue from Sherman Street to Stewart Avenue.

Staff contact: Allen Wesolowski 715-261-6762

ArcGIS Web Map



CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE INFRASTRUCTURE & FACILITIES COMMITTEE

Approving the Wisconsin Department of Transportation (WIDOT) Transportation Alternatives Program (TAP) Grant Application to Create a Section of the Business Campus Trail System between 84th Avenue and Innovation Way.

Committee Action: Approved 3-0

Fiscal Impact: If grant is not awarded: none
If grant is awarded: future commitment of 20% (\$513,000 local share estimate) of approved construction costs, design costs, and state review fees between 2026 and 2030. Total project cost estimated at \$2,565,000.

File Number: 25-0920

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐ No ☒	
	<i>Included in Budget:</i>	Yes ☐ No ☒	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☒ No ☐	<i>Amount: \$513,000</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☒	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☒	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☒ No ☐	<i>Amount: \$2,565,000</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>		

RESOLUTION

WHEREAS, the Wisconsin Department of Transportation has made Transportation Alternatives Program (TAP) grant funding available for the 2026-2030 grant cycle; and

WHEREAS, the TAP grants are awarded to communities to improve alternative transportation infrastructure; and

WHEREAS, the Wausau business campus is growing and the City has planned for improvements to the business campus to ensure that jobs are retained and expanded; and

WHEREAS, this would complete the connection between 72nd Ave and County Highway O and create a safe and enjoyable east to west bicycle and pedestrian accommodation in the business campus; and

WHEREAS, the proposed segment of trail would be an alternative to Highland Drive in connecting the eastern and western sections of the business campus; and

WHEREAS, the development of bicycle and pedestrian trails would enhance the environment for employees, businesses and visitors to the Wausau Business Campus, and improve the transportation

options and connectivity for employees of the business campus and nearby residents; and

WHEREAS, the proposed project is part of the adopted Business Campus Trail Conceptual Master Plan; and

WHEREAS, the segments of trail on 72nd Avenue from International Drive to Packer Drive have been constructed and are now open; and

WHEREAS, the City's Bicycle and Pedestrian Advisory Committee reviewed the proposed project and is supportive of the plan; and

WHEREAS, the City has received letters of support of the business campus trail system from businesses in the business campus; and

WHEREAS, the Transportation Alternative Program (TAP) of the Wisconsin Department of Transportation would cover up to 80% of approved project costs;

WHEREAS, the Infrastructure and Facilities Committee met on September 11, 2025, and ...

NOW THEREFORE, BE IT RESOLVED that the Common Council of the City of Wausau hereby supports the proposed project of the Business Campus Trail, from 84th Avenue to Innovation Way; and

BE IT FURTHER RESOLVED that the Common Council supports the application of this project to the Wisconsin Department of Transportation's 2026-2030 Transportation Alternative Program, including local cost share requirements of the program.

Approved:

Doug Diny, Mayor

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: September 11, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Lou Larson, Michael Martens, Sarah Watson

Members Absent: Chad Henke, Tom Neal

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Jill Kurtzhals, Lori Wunsch

Discussion and possible action on TAP application for paved multi-use trail in the Wausau Business Campus from 84th Avenue to Innovation Way

Niksich stated that we have been working on building the trail network through the Business Campus. A section was just finished this year from Stewart to Packer Drive. We are under design for a section from 72nd Avenue to 84th Avenue that will be constructed next year. This section that we are proposing to apply for a TAP grant would finish out that stretch from 84th Avenue to Innovation Way. As this packet was being put together, staff did a deep analysis. It was found that some of the grades on the original proposed route recommended by the Bike and Ped Committee would not meet the required grades to meet the funding. The route had to be changed, which added about a ½ mile. The original proposed route had grades from 11% to 18%, which are pretty steep and not safe for biking. Staff had a call with the DOT to discuss this project. Typically for TAP grants they do not like to see anything over \$1 million. By using the new route and the wetlands needing boardwalk, the project is well over \$2 million. It is not the best application for TAP grants, but since it was recommended by Bike and Ped, staff is bringing it forward to see if we should still apply for it. An alternative route would follow the utility corridor and make either a walking path or a gravel path, which is estimated at approximately \$300,000 to grade it out. It would not be a full-fledge multi-use trail, but rather something that could be used to get from 84th Ave to Innovation Way. Staff is looking for direction if they should apply for the grant. It is an 80-20 match but probably would not score as high.

Watson asked when the local match would have to be incorporated into our spending. Niksich explained it is a reimbursement process. We would have to budget for the full amount and then get reimbursed once the trail is completed. Watson feels that it is hard not to apply for an 80-20 match, but it is a lot of money up front. Niksich stated that in the scoring they will look at who will actually use the trail. The trail is not by a residential area, and it is a mile and a half long.

Larson feels it probably will not be well used. He would rather try getting a TAP grant for the circle from the old Eastbay to International Drive. He used to drive through that area on a daily basis and there were countless people walking in the street. Niksich said a trail will be built next year from 84th Avenue to 72nd Avenue, cutting through just south of International Drive. A grant was received for this section.

Watson asked how much staff time it takes to fill out an application and if it would be a CIP project that is ranked. She has a feeling it would be a hard sell. Niksich said it would be applied for this fall, and we would find out next year if the grant is received. We would start budgeting for it next year. There is usually a 2 to 3 year design period. The design is estimated at \$250,000 and would be budgeted for 2027 and 2028. 2029 and 2030 would be the brunt of the budget for construction. Watson is concerned if it takes a lot of staff time, it is unclear if we will receive the grant, and if we would be able to swallow the upfront cost. Larson added that if it is for a trail that is in the middle of nowhere and no one will use it, it does not seem like a wise use of taxpayer or grant money.

Martens asked if the property around the trail is developable. Niksich explained the first half is mostly undevelopable due to wetlands and small properties. The large lot is developable. Planning staff did not feel a trail would impede development because it follows the property boundary. Martens asked if the cost of the trail would be a TID eligible expense and Niksich confirmed. Martens sees the benefit of a trail connecting Innovation Way. If staff time is minimal in applying for the grant, Martens feels we should try. Niksich indicated a lot of the leg work is already done; the rest of the application would not take too much staff time.

Martens moved to apply for the TAP application for the multiuse trail in the Wausau Business Campus. Seconded by Watson and the motion passed 3-0.

**STAFF REPORT TO INFRASTRUCTURE & FACILITIES
COMMITTEE – September 11, 2025**

AGENDA ITEM

Discussion and possible action on TAP Application for paved multi-use trail in the Wausau Business Campus from 84th Avenue to Innovation Way

BACKGROUND

The Wausau Business Campus serves to attract businesses to a concentrated area, driving economic growth, creating jobs, and generating tax revenue for the City of Wausau. High quality amenities within the Wausau Business Campus, including robust bicycle and pedestrian facilities which have been developed over the past several years, serve to retain and attract businesses. They do so by driving talent attraction and offering a transportation alternative for those working within and visiting the Wausau Business Campus.

The trail system has been developed in sections over the past several years. The section from 84th Avenue to Innovation Way is the last incomplete section within this network. The 2021 Wausau MPO Bicycle and Pedestrian Plan includes this segment under recommended projects. In addition, the Wausau Comprehensive Plan has the following Transportation Goal supported by the following Objective:

Transportation Goal:

The City of Wausau will provide a safe and efficient transportation network that will facilitate the movement of people and goods throughout the community.

Objective B:

Create an environment that is safe and conducive to walking and biking throughout the entire City.

1. Assure that existing and future land uses are adequately served by the various modes of transportation, including bicycle, walking, and transit.
3. Continue to build a network of various types of bicycle facilities that are utilized by a wide range of people for transportation, recreation, and fitness purposes.

The WisDOT Transportation Alternative Program (TAP) grant program provides funding for smaller scale transportation projects such as pedestrian and bicycle facilities, recreational trails, safe routes to school projects, and community improvements. The application cycle is every other year. After analysis, staff has determined that this particular project is the best candidate for these funds. The funds are an 80/20 split, requiring a 20 percent local match.

Staff is recommending support of this TAP Grant application to create an interconnected and complete multi-use trail system within the Wausau Business Campus.

FISCAL IMPACT

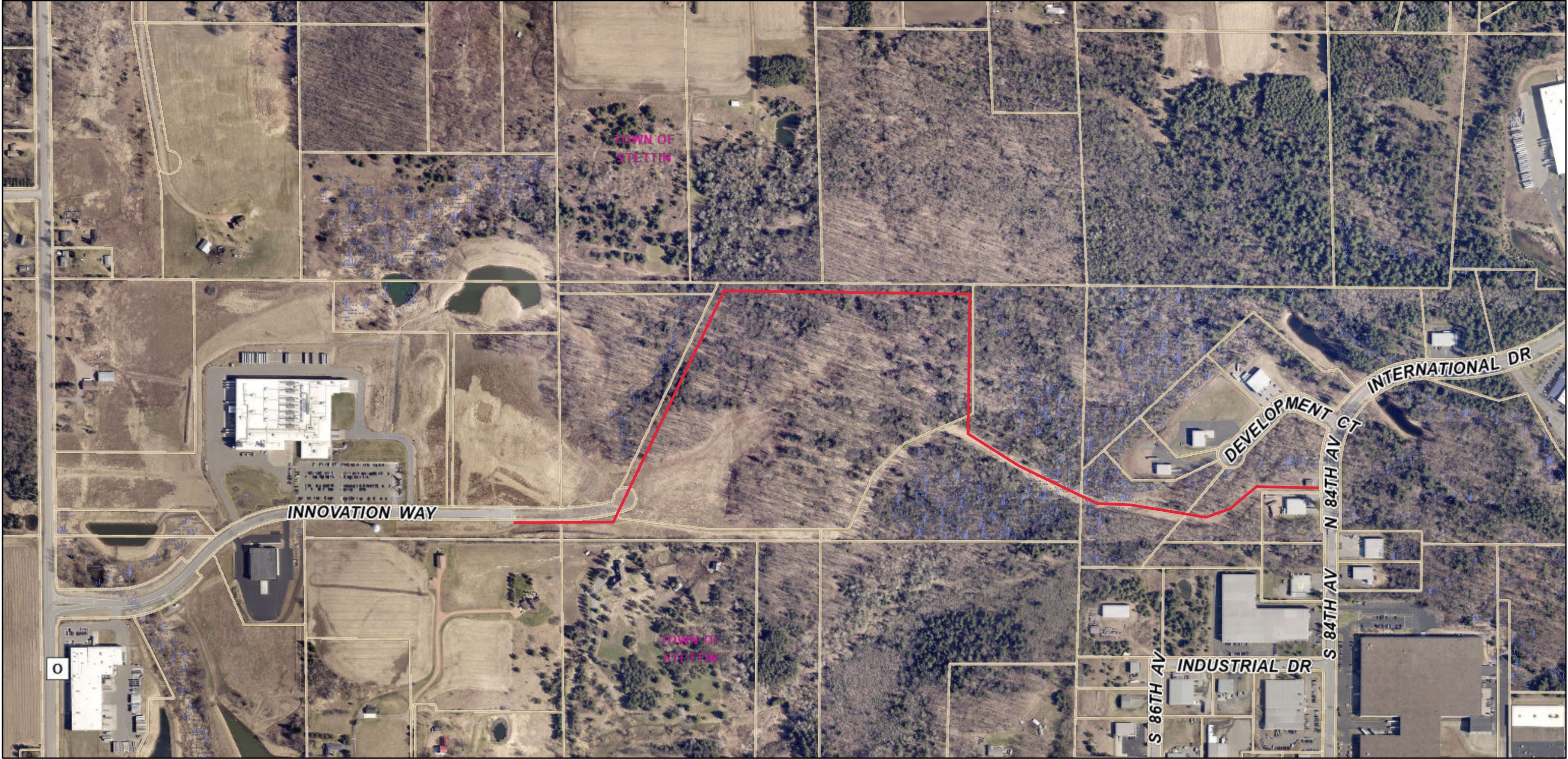
Total Estimated Cost: \$2,565,000 (\$2,052,000 State / \$513,000 City)

STAFF RECOMMENDATION

Staff is recommending that the Infrastructure and Facilities Committee support the WisDOT TAP application for the 2026-2030 cycle for a paved multi-use trail in the Wausau Business Campus from 84th Avenue to Innovation Way.

Staff contact: Carrie Edmondson, Assistant City Planner

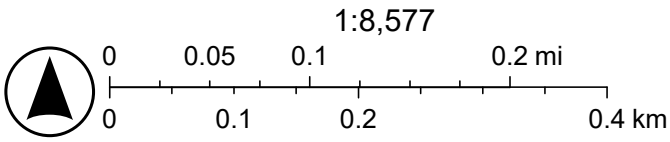
ArcGIS Web Map



9/4/2025, 9:53:22 AM

- Parcel
- Wausau Wetland
- Right Of Way

- Imagery2023
- Red: Band_1
 - Green: Band_2
 - Blue: Band_3



CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

**JOINT RESOLUTION OF THE PARKS & RECREATION COMMITTEE,
PLAN COMMISSION, AND ARTS COMMISSION**

Accepting a Public Sculpture along River Edge Parkway North of Bridge to Barker Stewart Island.

Committee PARK 5-0
Action: PLAN 6-0
 ART 5-0

Fiscal Impact: None

File Number: 25-0921

Date Introduced: September 23, 2025

WHEREAS, the Plan Commission met on September 16, 2025, to review a request from the Walter Alexander Foundation, to accept donation of a public sculpture in Riverlife Park in Wausau; and

WHEREAS, Wisconsin Statutes [62.23(5)] state: *"The council... shall refer to the city plan commission, for its consideration and report before final action is taken by the council ... the following matters: ... the location of any statue or memorial."*; and

WHEREAS, the city's Parks & Recreation Committee and the Arts Commission also reviewed the proposal and both recommended accepting the sculpture; and

WHEREAS, the Walter Alexander Foundation, together with the Judd S. Alexander Foundation, are seeking to donate the sculpture to commemorate the city's logging history that occurred along this part of the Wisconsin River; and

WHEREAS, the sculpture would add an historic and artistic element to the River Edge Parkway, further contributing to a unique sense of place; and

WHEREAS, public art enriches the lives of residents and visitors, and can provide economic benefits to a community; and

WHEREAS, the proposed sculpture would be located along the east bank of the river, north of the bridge to Barker Stewart Island; and

WHEREAS, the specific location will not interfere with operation of the River Edge Parkway nor with future private development; and

WHEREAS, a legal agreement will be executed outlining the details of ownership, maintenance, insurance/liability, timelines, and other rights and responsibilities of the parties; now therefore

BE IT RESOLVED that the Common Council of the City of Wausau hereby approves the acceptance of the sculpture, as presented; and

BE IT FURTHER RESOLVED that the Common Council authorizes City Staff to execute a legal agreement outlining the rights and responsibilities of all parties involved.

Approved:

Doug Diny, Mayor



Memorandum

From: Brad Lenz, City Planner
To: Arts Commission
Date: August 13, 2025
Subject: Proposed “Log Driver” Sculpture for RiverLife

The Walter Alexander Foundation has been pursuing a new public sculpture for Wausau’s riverfront, as a complement to the previous “In the Pines” sculpture they also funded. The proposed “Log Driver” sculpture would be a more realistic depiction of the logging history that took place along this part of the Wisconsin River.

The proposed sculpture would be made of bronze and sit atop a concrete base. It would be located on the east bank of the river, north of the bridge to Barker-Stewart Island. See attached map and renderings for more detail. The logger would be slightly larger than life-size at approximately 7 feet tall. The overall height of the sculpture would be 10 to 11 feet, with an additional 1- to 2-foot-tall pedestal. It would be placed approximately 6 feet off the RiverEdge Parkway in a flat, grassy area.

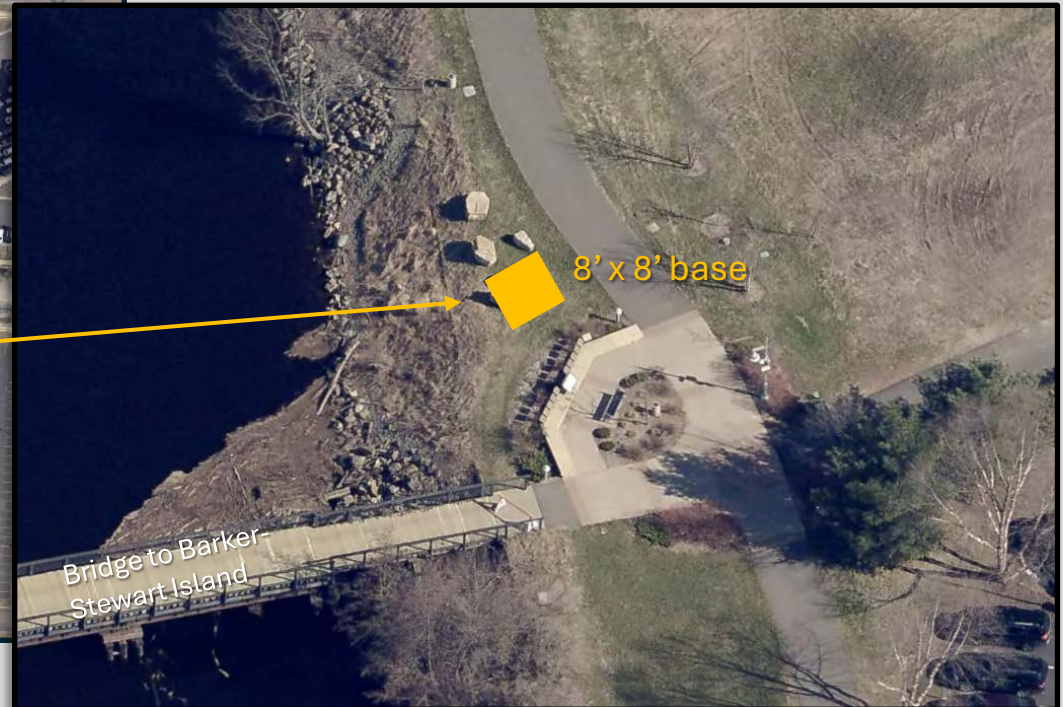
The Walter Alexander Foundation would provide funding for the sculpture and base, donating it to the City as a public sculpture. They are requesting that the City relocate the decorative boulders that currently sit on the site, as well as provide a single spotlight (to the City’s specifications) to illuminate the sculpture at night. Upon taking ownership of the sculpture, the City would assume long-term maintenance, which is suggested to include annual cleaning and waxing of the bronze.

Upon final approval of the acceptance of the sculpture by the Common Council, the final product would be delivered to the city within 11 months. The proposed location of the sculpture would not interfere with future development of RiverLife or with the functioning of the River Edge Parkway. The sculpture would add another artistic and historic asset to the riverfront, along with other pieces already located along the trail.

Proposed “Log Driver” Sculpture



- Bronze sculpture
- Height of logger = 7 feet
- Overall height = 10.5 feet
- Concrete/stone pedestal = additional 1-2 feet high
- Base of sculpture = 8' wide x 8' deep
- Lighting = external spotlight
- Setback = 6 feet from RiverEdge Parkway















CITY OF WAUSAU – PARKS AND RECREATION COMMITTEE MEETING MINUTES

Date/Time: Sep 2, 2025, at 4:15 pm

Location: Council Chambers, City Hall

Parks and Recreation Committee Members Present: Lou Larson (c), Carol Lukens, Tom Neal, Sarah Watson, Lisa Rasmussen

Others Present: Jamie Polley-Parks Director, Anne Jacobson - City Attorney, Brad Lenz – City Planner

In accordance with Chapter 19, Wisc. Statutes, notice of this meeting was posted and sent to the Daily Herald in the proper manner. A quorum was present, and the meeting was called to order at 4:17 pm.

1. Public Comment – None
2. Approve Minutes – August 4, 2025 – **Motion** by Neal, second by Watson to approve the Park and Recreation Committee August 4, 2025, minutes. Motion **carried** by voice vote; vote reflected as 5-0.
3. Discussion and Possible Action Related Usage of Bikes – The Committee discussed the usage of e-Bikes, state statutes, and the merits of traffic/speed signs, speed bumps/humps, trail rules, and/or education. **Consensus** ask for a proposal to add speed limit signage by spring 2026 for e-Bike usage.
4. Discussion and Education of Recreational Immunity – Attorney Jacobson, City Attorney provided the Committee with information regarding recreational and governmental immunity and how it relates to the City of Wausau. In Wisconsin, Recreational immunity under Wis. Stat. § 895.52 provides board protection for municipalities against liability when individuals are injured during a recreational activity on property. Liability may only be attached if a municipality maliciously fails to warn of a known hazard, charges a fee and something happens, or equipment is negligently maintained. Even though it is not without risk, it is a completely discretionary decision to place signage and safety equipment anywhere desired. More information can be put in place where swimming is prohibited. The city pools are the only areas where swimming is not prohibited in the city. There are four beaches in Marathon County where swimming is allowed: Sunnyvale, Big Eau Pleine, Dells of Eau Claire, and Mission Lake. These are not staffed and are signed as “swim at your own risk.” They are monitored for water quality only. The Committee suggested putting “No Swimming” signage up where the public is encouraged to access the water such as boat launches and city docks/piers.
5. Discussion and Possible Action Approving a Sculpture on the River Edge Trail – Brad Lenz presented. The Walter Alexander Foundation has been pursuing a new public bronze sculpture for Wausau’s riverfront. See attached for complete description of what is needed for installation. Approving a sculpture on the River Edge Trail will mean the sculpture becomes the city’s property and responsibility for all maintenance. Lenz is looking into a traveling bronze sculpture maintenance company to estimate the cost of cleaning every two years for this and the existing bronze sculpture the City maintains. **Motion** by Rasmussen, second by Luken to recommend approval of the installation of the sculpture and the acceptance of the maintenance to Arts Commission of the “Log Driver” Sculpture on the River Edge Trail. Motion **carried** by voice vote; vote reflected as 5-0.
6. Education Items –
 - A. Project Update – Alexander Airport Park – Pickleball courts are completed. An additional fence to separate the courts was requested and will be installed. Athletic Park – The first baseball and softball season is complete. The many tasks of shutting down are underway. Pools – The bee/hornet issue at Kaiser continues to be remediated with the contractor. Pools are drained for the season. Oak Island – Skate park concrete is complete. Restoration and relocation of the old ramps continue. A new water fountain has been installed at the Rose Bowl, main shelter, and playground. Rose Bowl – Cut the infield to correct specifications and added approximately 75 yards of new ball mix to complete the restoration. Riverlife/River Edge Trail – Stained pergolas and picnic tables by the firepit. Fixed the 1” concrete lip on the north side of the walking bridge. Sylvan Hill – The traffic pattern has been modified by cutting a path through the berm on hill one. Problems with wet areas are also being addressed. Yawkey – Electrical service has been moved to accommodate parking stalls. Mowing – Continue to manage routes, the growing season has been consistent. This will continue right into mulching season. Seasonals – Most seasonal employees have returned to school. Big Eau Pleine – Repairs to the main shelter went well. Repairs to the major rutting in the campground and trails have been completed. Cherokee – The restoration work around the new restroom have been completed. DC Everest – The interior and exterior of the restroom have been re-clear coated. Marathon Park – The Hockey boards are all raised. Starting

September 8, Rink will start the ice installation. The first reservation is on September 15. Work began with Modern Mechanical in the compressor room. Splash Pad work is underway by the contractor. Oak wilt was found, and tree and stump were removed immediately. 89Q event hosted on August 21, in the Grandstand which was projecting 6,000-7,000 in attendance. Gearing up to host the Art Weekend on September 6-7 in Marathon Park and the 400 Block. Mountain Bay Trail – Seasonal mowing is complete. Rib Falls – Rocks were moved to eliminate public access to the north. Peoples Sports Complex – Annual aerating, overseeding and topdressing the complex is complete, and the final tournament of the season will be done in a couple of weeks. SunnyVale Softball – Three of the five fields at the complex are being rehabbed. The infield radius is being cut to specification and new ball mix is being added. Next year, the last two fields will be rehabbed. Softball season has ended for the season.

- B. Skate Park Grand Opening Recap – The grand opening was a success with over 100 in attendance. The mayor cut the ribbon and Central Board Shop held a cash/prize for tricks competition which was very well received.
- C. Pool End of Season Update – Polley gave an update on the 2025 pool season. Please see the attached in the packet.
- 7. Future Agenda Items – Sign plan for swimming signs and speed limit signs, mowing overview (mowing schedule; what is mowed and when), wharf discussion, Adirondack chairs.
- 8. Next Meeting: Monday October 6, 2025, at 5:15 pm, Council Chambers, City Hall 407 Grant St, Wausau, WI 54403
- 9. Adjournment – **Motion** by Watson, second by Lukens to adjourn at 6:35 pm. Motion **carried** by voice vote, vote reflected as 5-0.

WAUSAU ARTS COMMISSION

Time and Date: Monday, September 15, 2025 at 4:00 p.m. in the Maple Room of Wausau City Hall
Members Present: Tom Fleming, Sarah Watson, Keith Montgomery, Shannon Pueschner, Alora Koval
Members Not Present: Mara Mullen, Sean Wright
Others Present: Brad Lenz, Doug Diny

In compliance with Chapter 19, Wisconsin Statutes, notice of this meeting was posted and transmitted to the *Wausau Daily Herald* in the proper manner.

Discussion and possible action on approving new sculpture in RiverLife

Lenz reviewed the sculpture proposal. The sculpture will be paid for by the Walter Alexander Foundation and they are requesting that the City maintain the sculpture, relocate landscaping from the site and run electricity to the site. Lenz clarified that cleaning of the bronze sculpture would be one of the maintenance items required. Currently the Parks Department cleans the bronze sculptures in Wausau but may consider an outside vendor if the number of sculptures continue to increase.

The commission noted that they hoped that there will be a more realistic look to the water and logs as well as suggested the human figure is historically accurate. Staff will pass along the commission's comments to the foundation.

Fleming made a motion to approve sculpture. Montgomery seconded. Motion carried unanimously, 5-0.

MINUTES

Plan Commission Meeting

Date / Time: Tuesday, September 16, 2025, at 5:00 P.M. | **Meeting called to order by** Mayor Diny at 5:03 P.M.

In Attendance

Members Present: Mayor Doug Diny, Eric Lindman, Sarah Watson, Bruce Bohlken, Andrew Brueggeman, Lou Larson (5:24pm)

Staff Present: Brad Lenz, Carrie Edmondson, Shahn Kariger

Others Present:

In accordance with Chapter 19, Wisc. Statutes, notice of this meeting was posted and sent to the Daily Herald in the proper manner.

Agenda Item 4 – Discussion and possible action on approving a sculpture on the River Edge Trail (Parks & Rec, Arts Commission)

Lenz shared that the Arts Commission recommended approving the sculpture at the proposed location with a few suggestions including ensuring that the piece is historically accurate. The Parks and Rec committee also recommended approving the sculpture. The sculpture will be paid for by the Walter Alexander Foundation and they are requesting that the City maintain the sculpture, relocate landscaping from the site and run electricity to the site. Mayor Diny inquired about maintenance costs moving forward. Lenz shared that the sculpture would be made of bronze like the kayak sculpture nearby. Maintenance includes washing and waxing annually or biannually which would be done by the Parks Department and they have considered outsourcing that task. Lenz is meeting with a sculpture cleaner to get estimates for the cost of cleaning.

Motion by Brueggeman and seconded by Watson. **Motion carried unanimously 6-0.**

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE HUMAN RESOURCES COMMITTEE

Approving policy “Reasonable Accommodations for Pregnant Workers”.

Committee Action: Approved 5-0

Fiscal Impact: \$0

File Number: 25-0924

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐	No ☐	
	<i>Included in Budget:</i>	Yes ☐	No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐	No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐	No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐	No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐	No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐	No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐	No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>			

RESOLUTION

WHEREAS, the City of Wausau is committed to follow state and federal laws; and

WHEREAS, the Director of Human Resources has requested the inclusion of the Reasonable Accommodations for Pregnant Workers Policy; and

WHEREAS, on September 8, 2025, your Human Resources Committee reviewed and approved the Reasonable Accommodations for Pregnant Workers Policy.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wausau approves the Reasonable Accommodations for Pregnant Workers Policy.

Approved:

Doug Diny, Mayor



POLICY

DATE: 2025
TITLE: Reasonable Accommodations for Pregnant Workers Policy
ISSUER: Human Resources
COVERAGE: All employees
AUTHORITY: Human Resources Department
DURATION: Indefinite

PURPOSE

As required by the federal Pregnant Workers Fairness Act (PWFA), the City of Wausau will provide reasonable accommodations to employees and applicants with limitations related to pregnancy, childbirth, or related medical conditions, unless the accommodation will cause undue hardship to City of Wausau's operations.

POLICY

An employee or applicant may request an accommodation due to pregnancy, childbirth, or a related medical condition by submitting the request in writing to human resources (HR). The accommodation request should include an explanation of the pregnancy-related limitations, the accommodation needed and any alternative accommodation(s) that might be reasonable. Depending on the nature of the accommodation, the individual may be requested to submit a statement from a health care provider substantiating the need for the accommodation.

Upon receipt of a request for accommodation, HR will contact the employee or applicant to discuss the request and determine if an accommodation is reasonable and can be provided without significant difficulty or expense, i.e., undue hardship.

While the reasonableness of each accommodation request will be individually assessed, possible accommodations include, but are not limited to, allowing the individual to:

- Sit while working
- Drink water during the workday
- Receive closer-in parking
- Have flexible hours
- Receive appropriately sized uniforms and safety apparel
- Receive additional break time to use the bathroom, eat and rest
- Take time off to recover from childbirth
- Be excused from strenuous activities and/or activities that involve exposure to compounds deemed unsafe during pregnancy

An employee may request paid or unpaid leave as a reasonable accommodation under this policy; however, the City of Wausau will not require an employee to take time off if another reasonable accommodation can be provided that will allow the employee to continue to work.

The City of Wausau prohibits any retaliation, harassment, or adverse action due to an individual's request for an accommodation under this policy or for reporting or participating in an investigation of unlawful discrimination under this policy.

For more information on the Pregnant Worker Fairness Act (PWFA), visit:
<https://www.federalregister.gov/documents/2024/04/19/2024-07527/implementation-of-the-pregnant-workers-fairness-act>

PREGNANT WORKERS FAIRNESS ACT
EMPLOYEE ACCOMMODATION REQUEST

Instructions: Please complete the form and submit to your direct supervisor or Human Resources.		
Name:		
Address:		
Department:		Position:
Supervisor:		
Telephone Numbers: Work:		Home: Other:
Accommodation Request: Please list accommodation(s) requested and a brief explanation of the medical condition		
Estimated start and end date of accommodation(s):		
Signature:		Date:

PREGNANT WORKERS FAIRNESS ACT RESPONSE TO ACCOMMODATION REQUEST

Date:	Department:
Accommodation Requested By:	
Was the requested accommodation approved? YES NO	
If yes, the following accommodations and/or modifications will be implemented:	
Start date:	
End date:	
Approximate cost of accommodation and/or modification: \$	
If the accommodation is denied, list the reasons for the denial*:	
*The Department must consult with Human Resources prior to a denial of any accommodation request.	
Date of action:	
Response by individual requesting accommodation:	
Signature:	Date:

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

**JOINT RESOLUTION OF THE HUMAN RESOURCES
AND FINANCE COMMITTEE**

Authorizing CCIT Inclusion on the City's Health, Dental, Vision and Supplemental Insurance Plan Design for 2026 and 2027.

Committee Action: HR Approved 5-0
 FIN Approved 5-0

Fiscal Impact:

File Number: 25-0923

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐ No ☐		
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>	
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>	
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>	
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>	
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>	
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i>	<i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>	
	<i>TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>			

RESOLUTION

WHEREAS, in 2012 the Common Council approved CCIT's inclusion on the City's health, dental, vision and accident insurance plans; and

WHEREAS, the City of Wausau Human Resources Department investigated and confirmed that CCIT can continue to be carried on these insurance plans in 2026 and 2027 at no added renewal costs to the City; and

WHEREAS, the City of Wausau will likely experience cost saving by granting CCIT inclusion, because the other benefit options available to CCIT are more costly and the City funds a prorated portion of CCIT's benefits via CCIT's funding agreement; and

WHEREAS, your Human Resources and Finance Committees recommend approving CCIT inclusion in the above-named insurance plans for 2026 and 2027; and

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wausau that the City of Wausau approve the inclusion of CCIT employees on the City's health, dental, vision and accident insurance plans for 2026 and 2027.

Approved:

Doug Diny, Mayor

Human Resource Committee Packet

September 8, 2025

Agenda Item
Discussion and possible action approving 2026 & 2027 Health, Dental, and Supplemental Insurance Plan inclusion of CCIT.
Background
Since 2012 the City of Wausau has approved CCIT staff to be included in the City's insurance plan. USI Insurance Services evaluated the impact of CCIT inclusion and determined that including CCIT employees had no impact on the City's renewal rates. The staff recommends a two-year inclusion of CCIT for 2026 and 2027.
Fiscal Impact
None.
Staff Recommendation
Approve CCIT inclusion in the City of Wausau insurance plans for two years (2026 and 2027).
Staff contact: Anne Keenan (715-261-6632)

Human Resource Committee Packet

September 8, 2025

Agenda Item
Discussion and possible action approving 2026 benefit design for City and CCIT employees.
Background
As part of total compensation, the City of Wausau provides employees with the opportunity to participate in a group Health, Dental, Vision, LTD and Accident Insurance programs. Consistent with the employee handbook section 7.03, 7.04 and 7.05 respectively, employees contribute 12% of the health insurance premium, 50% of the Dental insurance and 100% of the Vision, Accident, LTD insurance premiums. This year the City went to market with the assistance of USI Insurance Services. Staff have successfully outlined a plan resulting in an increase of 9.5% for health insurance and a 0% increase for dental, vision and other ancillaries. The City will continue with its current vendors for all insurances. <u>Overview of Proposed Design Changes:</u> 1. While staff and USI Insurance Services worked diligently, the attached document reflects a 9.5% increase in health insurance premiums overall. Plan design change of the deductible from \$1650 to \$1,700 single coverage and \$3,300 to \$3,400 family coverage. This increase follows regulations for a high-deductible health plan. 2. No change in cost to Dental, Vision, LTD and Accident insurance. 3. Adjust the HSA contribution limits to align with IRS regulations. 4. Continuing the employee match for the HSA of up to \$600 for single coverage and \$1,200 for family coverage (based on matching requirements). 5. Adjust the FSA contribution limits to align with IRS regulations. The IRS adjusted FSA limits for 2026 are not yet published. Included, please find a projection of the 2026 Health Coverage Plan.
9.5% (486,972.61) increase in premiums.
Staff Recommendation
Approve benefit design as presented.
Staff contact: Anne Keenan (715-261-6632)

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

JOINT RESOLUTION OF THE HUMAN RESOURCES AND FINANCE COMMITTEE	
Authorizing Health, Dental and Supplemental Insurance Plan Design for 2026.	
Committee Action:	HR Approved 5-0 FIN Approved 5-0
Fiscal Impact:	\$486,972.61
File Number:	12-1012
Date Introduced:	September 23, 2025

FISCAL IMPACT SUMMARY			
COSTS	<i>Budget Neutral</i>	Yes ☐ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, your Human Resources and Finance Committees have reviewed the recommended changes to the City’s employee benefit program to include health, dental, vision and ancillaries to be offered to employees in 2026; and

WHEREAS, the proposed benefit program recommends a plan change for healthcare deductibles from \$1,650 to \$1,700 for single plan and \$3,300 to \$3,400 family plan to comply with a high-deductible healthcare plan (HDHP); and

WHEREAS, the proposed benefit program contains a 9.5% overall increase in health insurance premium costs; and

WHEREAS, the proposed benefit plan for dental, vision and other ancillaries are stationary; and

WHEREAS, your Human Resources and Finance Committees approve the authorization and recommendation to continue to offer eligible Health Savings Account plans with match, which further promote health plan consumerism and cost savings by further engaging and informing individuals on the issues of health care costs; and

WHEREAS, both your Human Resources Committee and your Finance Committee recommend keeping the dental premiums dormant; and

WHEREAS, both your Human Resources and Finance Committees approve the adjustment of the HSA and FSA contribution limits as necessary to remain compliant with IRS and other federal regulations, and;

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wausau that the City of Wausau provide the health, dental, vision and ancillaries insurances as summarized above and specified in attached documentation for the 2026 plan year; and

BE IT FURTHER RESOLVED by the Common Council of the City of Wausau that the proper City officials and designees are hereby authorized and directed to execute and administer the plan as approved by this resolution.

Approved:

Doug Diny, Mayor

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

**RESOLUTION OF THE
INFRASTRUCTURE AND FACILITIES COMMITTEE**

Establishing Assessment Rates for 2026 New Street Construction Projects.

Committee Action: Approved 3-0

Fiscal Impact: Amount of 2026 special assessments will depend on what projects are included in the budget.

File Number: 25-0927

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☒ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, your Infrastructure and Facilities Committee, at its September 11, 2025 meeting, reviewed the 2025 costs for the street construction projects; and

WHEREAS, your Committee recommends the 2026 assessable costs per foot per side of adjusted front footage be established at \$55.00 per foot and \$500 for the replacement of sewer laterals; with rates for installation of new sidewalk assessed at 50% of the bid price, and replacement of drive approaches assessed at 100% of the bid price.

NOW, THEREFORE, BE IT RESOLVED the Common Council of the City of Wausau does hereby establish \$55.00 per foot per side as the assessable rate for 2026 street construction projects and \$500 for the replacement of sewer laterals; with rates for installation of new sidewalk assessed at 50% of the bid price, and replacement of drive approaches assessed at 100% of the bid price.

Approved:

Doug Diny, Mayor

INFRASTRUCTURE AND FACILITIES COMMITTEE

Date of Meeting: September 11, 2025, at 5:15 p.m. in the Council Chambers of City Hall.

Members Present: Lou Larson, Michael Martens, Sarah Watson

Members Absent: Chad Henke, Tom Neal

Also Present: Eric Lindman, Allen Wesolowski, TJ Niksich, Dustin Kraege, Jill Kurtzhals, Lori Wunsch

Discussion and possible action on assessment rates for 2026 construction projects

This item is brought forward every year to determine the assessment rate. The current rate is \$55 per lineal foot of assessable footage. A 60-foot lot would have a \$3,300 assessment. The rate was raised about 2 years ago when it went up from \$42 per lineal foot to \$55. The replacement rate for a sewer lateral is \$500; installation of new sidewalk is assessed at 50% of the actual bid price; and drive approach replacement is assessed at 100%. Wesolowski does not recommend changing those rates. Originally, assessment rates were to capture 60% of the cost of the roadway. Wesolowski calculated costs for this year's Randolph and Cherry Street project. At \$55 per lineal foot, we capture about 36% of the roadway cost. If we want to recover 60%, we almost have to double the assessment rate.

Watson asked what other municipalities charge. Wesolowski said the rates vary by community, but he believes the majority do not assess. Under state statutes, we can assess a reasonable amount as long as it is fair.

Martens moved to approve the assessment rates for 2026 construction projects. Seconded by Watson.

Watson said the last increase went up about 23%. We are only recouping 36% with a goal of recouping 60%. She asked if it was possible to increase the rate a little to try to slowly recoup more. Lindman stated that at some point it was established that we would recover 60% of the cost. It is up to the committee if they want to keep the rate flat or increase it. Watson feels it would be nice to evaluate this in the future to see where we stand with other municipalities. The costs fall on the levy. If we assess a little more accurately to what the cost is, it would help save a little.

Martens would like to know more about our historic assessment rates, where the 60% came from, and what it would take to move us to a higher percentage of recouping the costs. He is in favor of studying this more to have a more equitable rate. However, for this year he is willing to keep the rates the same.

There being a motion and a second, motion to approve the assessment rates for 2026 construction projects passed 3-0.

Watson suggested talking about this before the item comes back so the committee can have a better idea of what they would like to change the rate to.

**STAFF REPORT TO INFRASTRUCTURE & FACILITIES
COMMITTEE – September 11, 2025**

AGENDA ITEM
Discussion and possible action on assessment rates for 2026 construction projects
BACKGROUND
Each year the city establishes assessment rates for street reconstruction projects. The past practice has been established to assess approximately 60% of the street reconstruction cost (excluding storm sewer or utilities). The assessment rate for the 2025 construction season is \$55 per assessable foot. This means a resident with a 60-foot-wide lot would be assessed \$3,300 (60' x \$55/ft). Assessable footage for each lot is determined for each individual lot. Sewer lateral replacement during street projects was set at \$500 in 2025. New sidewalk was assessed at 50% of the bid price in 2025. Drive approach replacement is assessed out at 100% of the bid price in 2025.
FISCAL IMPACT
The assessments collected for street projects help offset the cost of the project. In past years, it was the intent to have the assessment rate collect approximately 60% of the roadway costs. At the current rate of \$55 per assessable foot, the City will collect roughly 36% of the roadway costs on Randolph and Cherry Streets.
STAFF RECOMMENDATION
Staff recommends keeping the rate at \$500 per sewer lateral, 50% on new sidewalk, and 100% on driveway approaches for 2026 street construction projects. Staff suggests I&F review the rates for assessable footage.
Staff contact: Allen Wesolowski 715-261-6762

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE FINANCE COMMITTEE

Expressing Support of Senate Bill 333, Increasing Municipal Court Fees.

Committee Action: Approved 5-0

Fiscal Impact: Increase in revenues of approximately \$30,000

File Number: 25-0928

Date Introduced: September 23, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐ No ☒	
	<i>Included in Budget:</i>	Yes ☐ No ☒	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☒	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☒	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, Senate Bill 333 proposes to increase municipal court costs collected by the courts; and

WHEREAS, the current rate of \$38 was enacted in 2013 and the revenues currently do not cover the operating costs of the municipal court operations; and

WHEREAS, Senate Bill 333 would establish the fee for not less than \$42 nor more than \$51; and

WHEREAS, your Finance Committee has reviewed the proposed legislation and recommends City officials go on record supporting this proposed legislation

NOW THEREFORE BE IT RESOLVED that proper city officials submit this resolution to our state representatives supporting this legislation.

Approved:

Doug Diny, Mayor



TO: FINANCE COMMISSION
FROM: MARYANNE GROAT
DATE: September 5, 2025
RE: Support of legislation

SB333 is making its way through the State legislative process. The legislation is important to the city of Wausau because it would increase the municipal court costs we could charge for municipal citations. The \$38 rate has been in effect since 2013. The fees collected by the city do not offset our court operational costs. The new fee would be a charge not less than \$42 nor more than \$51.



State of Wisconsin
2025 - 2026 LEGISLATURE

LRB-3511/1

KRP:klm

2025 SENATE BILL 333

June 19, 2025 - Introduced by Senator WANGGAARD, cosponsored by Representatives ALLEN, O'CONNOR, DONOVAN, MURSAU, ARMSTRONG, BEHNKE, BRILL, BROOKS, DITTRICH, GOEBEN, B. JACOBSON, KITCHENS, MAXEY, PIWOWARCZYK, STEFFEN and MELOTIK. Referred to Committee on Judiciary and Public Safety.

1 **AN ACT** *to repeal* 814.705 (2); *to amend* 59.32 (1), 814.60 (1), 814.61 (1) (a),
2 814.61 (1) (b), 814.61 (3), 814.61 (4), 814.61 (5) (am) (intro.), 814.61 (6), 814.61
3 (7) (a), 814.61 (7) (b), 814.61 (8) (am) 1. and 2., 814.61 (9), 814.61 (11), 814.61
4 (12) (a) 1., 814.61 (12) (c), 814.61 (13), 814.61 (13m), 814.61 (14), 814.615 (1)
5 (a) 2., 814.615 (1) (a) 3., 814.62 (1), 814.62 (2), 814.62 (3) (a), 814.62 (4), 814.63
6 (1) (b), 814.63 (2), 814.65 (1), 814.66 (1) (a) 2., 814.66 (1) (b) 2., 814.66 (1) (c),
7 814.66 (1) (e), 814.66 (1) (f), 814.66 (1) (g), 814.66 (1) (i), 814.66 (1) (j), 814.66
8 (1) (k), 814.66 (1) (L), 814.66 (1) (n), 814.66 (1) (o), 814.66 (3), 814.67 (1) (a) 1.,
9 814.67 (1) (a) 2., 814.67 (1) (am), 814.67 (1) (b) 1., 814.67 (1) (bg), 814.67 (1) (c)
10 1. (intro.), 814.68 (1) (a), 814.68 (2), 814.70 (1), 814.70 (2), 814.70 (3) (a), 814.70
11 (3) (b), 814.70 (4) (a), 814.70 (4) (b), 814.70 (7), 814.70 (8), 814.70 (9) (a)
12 (intro.), 814.70 (9) (b), 814.70 (12), 814.72, 814.85 (1) (c), 814.85 (2), 814.86 (1)
13 and 814.86 (2); *to create* 814.59, 814.595, 814.85 (3) and 814.86 (1s) of the

SENATE BILL 333**SECTION 1**

1 statutes; **relating to:** increasing certain court fees and surcharges and
2 indexing those amounts for inflation.

Analysis by the Legislative Reference Bureau

This bill 1) increases various court fees and surcharges collected by clerks of court, municipal judges, and registers in probate, 2) increases certain court fees paid to witnesses, interpreters, supplemental court commissioners, court reporters, sheriffs, and appraisers, and 3) indexes these and some other fee and surcharge amounts for inflation. For mileage reimbursement rates that are increased under the bill, the bill sets those rates at the rate determined by the federal Internal Revenue Service for the business standard mileage rate for federal income tax purposes.

Under current law, a county must submit a portion of each amount the county collects, as specified in current law, to the Department of Administration for various state uses, and the county may retain the balance for use by the county. The bill generally provides for the county to retain for use by the county the additional amounts collected as a result of the increases in the bill.

For further information see the local fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1.** 59.32 (1) of the statutes is amended to read:

4 59.32 (1) SHERIFF; FEES. The sheriff shall collect the fees prescribed in s.
5 814.70, unless a higher fee is applicable under s. 814.705 (1) (a) ~~or (2)~~, and remit
6 them to the treasurer as provided in s. 59.22 (1) (b).

7 **SECTION 2.** 814.59 of the statutes is created to read:

8 **814.59 Definition.** In this subchapter, “federal mileage rate” means the
9 business standard mileage rate for the year as determined under 26 CFR 1.274-5 (j)
10 (2).

11 **SECTION 3.** 814.595 of the statutes is created to read:

12 **814.595 Annual fee adjustments.** (1) Beginning in 2030 and every 5 years

SENATE BILL 333**SECTION 28**

1 **SECTION 28.** 814.63 (2) of the statutes is amended to read:

2 814.63 (2) Upon the disposition of a forfeiture action in circuit court for
3 violation of a county, town, city, village, town sanitary district, or public inland lake
4 protection and rehabilitation district ordinance, except for an action for a financial
5 responsibility violation under s. 344.62 (2), for a violation under s. 343.51 (1m) (b),
6 for a safety belt use violation under s. 347.48 (2m), or for a case transferred under s.
7 800.035 (5) (c), the county, town, city, village, town sanitary district, or public
8 inland lake protection and rehabilitation district shall pay a nonrefundable fee of \$5
9 \$17 to the clerk of circuit court.

10 **SECTION 29.** 814.65 (1) of the statutes is amended to read:

11 814.65 (1) COURT COSTS. In a municipal court action, except for a financial
12 responsibility violation under s. 344.62 (2) or for a violation of an ordinance in
13 conformity with s. 343.51 (1m) (b) or 347.48 (2m), the municipal judge shall collect
14 a fee of not less than ~~\$15~~ \$42 nor more than ~~\$38~~ \$51 on each separate matter,
15 whether it is on default of appearance, a plea of guilty or no contest, on issuance of
16 a warrant or summons, or the action is tried as a contested matter. Of each fee
17 received by the judge under this subsection, the municipal treasurer shall pay
18 monthly \$5 to the secretary of administration for deposit in the general fund and
19 shall retain the balance for the use of the municipality.

20 **SECTION 30.** 814.66 (1) (a) 2. of the statutes is amended to read:

21 814.66 (1) (a) 2. For filing a petition whereby any proceeding in estates of
22 deceased persons is commenced, if the value of the property subject to
23 administration, less encumbrances, liens, or charges, is \$10,000 or less, a fee of ~~\$20~~
24 \$36 and, if more than \$10,000, a fee of 0.2 percent of the value of the property

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF PUBLIC HEALTH & SAFETY COMMITTEE

Approving the Award of a Contract for Solid Waste and Recyclable Collection Services to Harter's Fox Valley Disposal, Inc.

Committee Action: Approved 4-0

Fiscal Impact: Based upon a 65 gallon refuse and 95 gallon recycling cart and an estimated 14,826 residential units the annual first year costs are \$2,045,988 for curb side operations and approximately \$46,200 for city facilities

File Number: 92-1009

Date Introduced: September 23, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☐ No ☒	Annualized increase of \$573,298
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☒ No ☐	<i>Amount: \$2,092,188 based upon a 65 gal refuse and 95 gal recycling and 14,826 residential units</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>		

RESOLUTION

WHEREAS, the City's current solid waste and recyclable services contracts expire March 31, 2026; and

WHEREAS, pursuant to the city's procurement policy the city secured proposals for services; and

WHEREAS, the Board of Public Works opened these proposals on September 10, 2026; and

WHEREAS, your Public Health and Safety Committee met on Monday September 15th and recommended awarding a ten-year contract with Harter's Fox Valley Disposal, Inc., which submitted the lowest bid for services.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Wausau that Harter's Fox Valley Disposal, Inc, be awarded a contract for refuse and recycling services;

BE IT THEREFORE RESOLVED that the appropriate City officials are hereby authorized and directed to draft and finalize for later approval by the Common Council an agreement between the City of Wausau and Harter's Fox Valley Disposal, Inc. for waste refuse and recycling collection services.

Approved:

Doug Diny, Mayor



TO: PUBLIC HEALTH AND SAFETY COMMITTEE

FROM: MARYANNE GROAT

RE: REFUSE AND RECYCLING CONTRACT

DATE: September 11, 2025

The Public Health and Safety and Common Council authorized the issuance of an RFP for Refuse and Recycling since the current contract expires March 31, 2026.

The RFP was published on the city website and in the Wausau Daily Herald. The city received two bids, which the Board of Public Works opened at 11AM on September 10th. The terms are summarized below:

REFUSE AND RECYCLING CONTRACT PROPOSALS - HAULER TO PROVIDE CARTS - NO SERVICE LEVEL CHANGES							
	Refuse	Recycling	Total	Household Units	Annual Charge	City Facilities Approximate	Annualized 2026 Increase
Current Contract							
Harter's Fox Valley Disposal	5.73	2.56	8.29	14,826	1,474,890.48	44,000.00	
Proposed 2026 Contract 7 Year							
Harter's Fox Valley Disposal	7.65	3.85	11.50	14,826	2,045,988.00	46,200.00	\$ 573,297.52
Waste Management*	9.52	4.55	14.07	14,826	2,503,221.84	-	\$ 1,028,331.36
Proposed 2026 Contract 10 Year							
Harter's Fox Valley Disposal	7.65	3.85	11.50	14,826	2,045,988.00	46,200.00	\$ 573,297.52
Waste Management*	9.52	4.55	14.07	14,826	2,503,221.84	-	\$ 1,028,331.36
* Waste Management would not charge for city facilities.							
Inflationary Increases Proposed							
Harter's Fox Valley Disposal	CPI Fuel Price Adjustment when diesel is greater than \$4 per gallon						
Waste Management*	CPI - all urban consumers water/sewer/trash. Fuel Price Adjustment when diesel is greater than \$4 per gallon Marathon County landfill increases passed on to city.						

The annual increase for the curbside collection is 38%. The city has enjoyed below market costs for 10 years due to the competitive quote we received in 2016.

Attached is a resolution approving the award of the contract with the final contract language to be presented to the Common Council at a future date.

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

City of Wausau, WI

Prepared by Nick Achtermeier, Jr.
Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI. 54471
715-446-5400



CITY OF WAUSAU

	DATE
Public Release of the RFP	August 14, 2025
Last Day to ask questions	September 2, 2025 4:30pm
Proposal and Bid Bond Submission	September 10, 2025 10:00am
Proposals Opened by Board of Public Works	September 10, 2025
Public Health and Safety Committee Consideration	September 15, 2025
Council Adoption	September 23, 2025

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

9/10/2025

City of Wausau

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI. 54471

Thank you for providing Harter's Fox Valley Disposal with the opportunity to submit a proposal for the City of Wausau's trash and recycling hauling. We are a customer service oriented, family-owned company that has been hauling trash for four generations. Harter's is a Wisconsin company that employs Wisconsin people and the maximum amount of the revenue we generate is kept in the state. We service over 160 municipalities in Wisconsin and Minnesota, some as big as 18,000 households and some that are just a few hundred households. We service Kronenwetter, Mosinee, Schofield, Stratford, Rib Mountain and many other communities in Central and North East Wisconsin.

We would like to take this time to say thank you for taking the valuable time out of your day to review our proposal. We hope that our proposal and our reputation will help you to select us to be the future hauler for the City of Wausau. If you should have any questions, you can contact me anytime.

Thank you,

Nick Achtermeier, Jr.
Municipal Sales Manager
Cell: 715 881-1698
nachtermeier@harters.net

Andy Gayhart
Owner/General Manager
Cell: 608-790-7733
agayhart@harters.net

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471

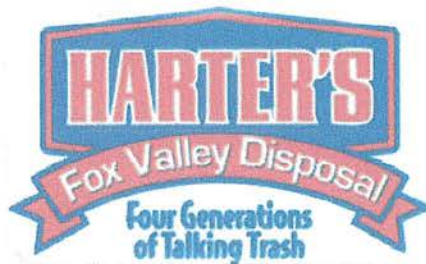


Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

Proposal Requirements:

1. **Bid Bond:** cashier's check in the amount of \$10,000.00 enclosed.
2. **Hauler:** information and contacts included.
3. **Individual to sign contract:** Andrew Gayhart GM/Owner.
4. **Customer Service:** Harter's will have a staffed LOCAL office of six staff members available Mon-Fri, 7am-4:30 pm to answer any phone calls. We also have a dedicated email address used solely by our municipalities for any issues, requests etc. which is monitored by all our customer service representatives. Harter's will provide Owners and Operation Managers contact numbers to any Wausau staff or board members for after hours or weekend calls.
5. **Vehicles utilized:** Freightliner chassis with Labrie body fully automated garbage/recycling trucks. Harter's has 100 + similar trucks in its fleet. Truck will be diesel.
6. **References:** See proposal forms.
7. **Carts and distribution and delivery:** to be serviced using current carts and containers in place. Any new and or replacement carts will be 65 and 95-gallon in size from Sierra Container Corporation. See detailed information brochure included.
8. **Holiday schedule:** would follow current holiday schedule in place.
9. **Christmas Tree collection:** see proposal form.
10. **Confirmation on disposal costs:** Unless noted disposal costs of both trash and recycling are included in contractor pricing.
11. **Contract Pricing for 7- and 10-year pricing:** see proposal forms.
 - * Cpi yearly increase based on the US Department of Labor, Bureau of Labor Statistics, and Consumer Price Index for All Urban Consumers (CPI-U), expenditure category of "Garbage and Trash Collection."
 - a. **Monthly per household unit weekly refuse services (65-gallon cart).**
 - b. **Monthly per household unit bi-weekly recycling services (95-gallon cart).**
 - c. **Municipal facilities.**
 - d. **Monthly charge disabled residents.**
 - e. **Pricing for summer weekly yard-waste services (paid by residents).**
 - f. **Monthly bulk items and electronics pickup (paid by Resident).**
 - g. **Downtown garbage and recycling pickup (paid by city).**
 - h. **Christmas Tree collection included in monthly charges.**
12. **Itemized statement:** Harter's to provide an itemized statement to allocate costs to government facilities and segregate refuse and recycling costs.
13. Harter's will provide quarterly refuse and recycling reports or whenever requested.
14. Harter's will utilize Marathon County for all disposal.
15. Recycling delivered to Republic Services MRF.

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

Company Profile:

- Family-owned company that has been serving the Central Wisconsin area since 2008.
- Owner/GM Andrew Gayhart.
- Residential Route Manager is Rod Daniels.
- Municipal Sales is Nick Achtermeier, Jr.
- Service over 160 townships, and pick up 150,000+ stops per week.
- Specialize in residential services, recycling, commercial pick up, construction dumpsters, roll-off containers, and compactor sales + services.
- Counties serviced include; Brown, Marathon, Menominee, Outagamie, Portage, Shawano, Oconto, Waupaca, Fond du lac, Marinette, Lincoln, Winnebago, Sheboygan, Ozaukee, Washington, Manitowoc, Dodge and Kewaunee.
- Sister Company in La Crosse that has been in business since 1993.
- We have a sister company, Dynamic Recycling, that specializes in electronics recycling.
- Over 100 trucks and 100+ employees with 401k and healthcare benefits.

Facilities

- Harter's Fox Valley Disposal 169901 Ringle Ave. Ringle, WI. 54471
- Harter's Fox Valley Disposal 1120 E. Pearl St. Seymour, WI. 54165
- Harter's Lakeside Disposal W2578 Holland-Lima Rd. Oostburg, WI. 53070
- Harter's Expert Disposal 2610 Engel Rd Wisconsin Rapids, WI. 54495
- Harter's Expert Disposal 4848 Lyle Lane Eau Claire, WI. 54703

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Toll Free: (888) 804-8556
Office: (715) 446-5400
Fax: (715) 446-5410
Website: www.hartersfvd.com

Officers Management and Company Bios

- **President/Owner** Andy Gayhart agathart@harters.net over 19 years in the Waste Management and Recycling Industry.
- **Residential Manager** Rod Daniels over 20 years in the Waste Management and Recycling Industry. Current residential route manager of the Ringle location.
- **Sales Director** Judith Welch jwelch@harters.net over 15 years in the sales and service market. Over 10 years in the Waste Management and Recycling Industry. Director of Sales for Central Wisconsin.
- **Frontload Manager** Jason Ott jott@harters.net over 10 years in the Waste Management and Recycling Industry. Currently Frontload Supervisor for the Ringle location.
- **Rolloff & Industrial Manager** Gary Vance gvance@harters.net over 5 years in the Waste Management and Recycling Industry. Currently Rolloff & Industrial Supervisor for the Ringle location.
- **Municipal Sales** Nick Achtermeier nachtermeier@harters.net over 11 years in the Waste Management and Recycling Industry.
- **Controller** Elena Brown ebrown@harters.net 9 years management experience.
- **Office Manager** Kathy Buenning kbuenning@harters.net 9 years.
- **Customer Service Team** arfoxvalley@harters.net 888-804-8556. Staffed with 6 local representatives on duty 7am-4:30 pm M-F. **Line of contact for cart repairs, new setups, questions, etc.**

Harter's Fox Valley Disposal
169901 Ringle Ave.
Ringle, WI 54471



Office: (715) 446-5400
Website: www.harters.net
Email: agayhart@harters.net

References

Municipality: The Town of Lawrence
Contact: Patrick Wetzel-Administrator
Email: patrickw@lawrencewi.gov
Date of work: 1/1/2025-12/31/2029
Phone number: 920 347-3710

Municipality: Village of Howard
Contact: Geoff Farr, PE - Public Works Director
Email: gfarr@villageofhoward.com or publicworks@villageofhoward.com
Date of work: 1/1/2014-12/31/2026
Phone number: 920 434-4060

Municipality: Town of Ledgeview
Contact: Greg Potts- Director of Public Works
Email: gpotts@ledgeview.wi.gov
Date of work: 11/1/2020-12/31/2030
Phone number: 920 366-3360, ext. 102

Harter's Fox Valley Disposal

169901 Ringle Ave.

Ringle, WI 54471



Toll Free: (888) 804-8556

Office: (715) 446-5400

Fax: (715) 446-5410

Website: www.hartersfvd.com**MUNICIPALITIES SERVICED****Marathon County**

Franzen
Norrie
Village of Elderon
Hatley
City of Wausau
Bevent
Town of Wausau
Bergen
Kronenwetter
Village of Marathon
Schofield
Easton
Aniwa
Texas
Ringle
Maine
Edgar
Reid
City of Mosinee
Town of Mosinee
Rib Mountain
Knowlton
Village of Stratford
Town of Emmet
Town of Day
Town of Eau Claire
Town of Cassel

Outagamie County

Black Creek
Center
Freedom
Greenville
Hortonville
Maple Creek
Bovina
Maine
Village of Bear Creek
City of Seymour
Vanden Broek
Hortonia

Marinette County

City of Peshtigo

Waupaca County

Marion
Town of Fremont
Wyoming
Big Falls
Clintonville
Embarrass
Village of Iola
Town of Farmington

Portage County

Alban
Town of Amherst
Village of Amherst
Amherst Junction
Hull
Nelsonville
Pine Grove
Rosholt
Sharon
Park Ridge
Dewey
Belmont
Lanark
Village/Town of Almond
Buena Vista
New Hope
Town of Stockton

Brown County

Pulaski
Rockland
Howard
Suamico
Bellevue
Glenmore
Ledgewood
Humboldt
Oneida Nation

Lincoln County

Corning

Wood County

Village of Arpin
Cranmoor
Village of Milladore

Shawano County

Almon
Village of Bowler
Belle Plaine
Village of Aniwa
Green Valley
Stockbridge Reservation
Lessor
Morris
Navarino
Red Spring
Richmond
Seneca
Town of Birnamwood
Fairbanks
Town of Wittenberg
Village of Wittenberg
Hermann
Menominee Reservation
Mattoon
Maple Grove
Eland
Village of Birnamwood

Winnebago County

Town of Neenah
Village of Fox Crossings
Vinland
Algoma

Kewaunee

Town of Casco
Village of Casco
Pierce
Village of Luxemburg
West Kewaunee
City of Kewaunee
Town of Luxemburg
Red River
Franklin
Montpelier
Village of Casco

Clark County

Town of Loyal

Sheboygan County

Town of Sheboygan
Holland
Belgium
Village of Cascade
Village of Eden
Mosel
Village of Glenbeulah
Town of Scott

Ozaukee County

Village of Fredonia
City of Port Washington
Town of Grafton
Village of Newburg

Fond du Lac County

Calumet
Town of Eden
Eldorado
Rosendale
Metomen
Auburn
Taycheedah
Byron
Lamartine
Empire
Village of North Fond du Lac
Town of Ashford
Village of Mount Calvary

Washington County

Addison
Village of Slinger

Oconto County

Underhill
Abrams

Manitowoc County

Eaton

Dodge County

Village of Theresa
Town of Trenton
Herman
Leroy
Town of Lomira
Village of Brownsville

CITY OF WAUSAU

#UNKNOWN!

**AUTOMATED REFUSE AND RECYCLING - CONTRACTOR
PURCHASES CARTS (disposal costs included)**

SEVEN YEAR QUOTE			
Year	Monthly Unit Rate	Cart Size	Monthly Rate
2026	Refuse (weekly collection)	65 Gal Cart	\$ 7.65
	Recycling (bi-weekly collection)	95 Gal Cart	\$ 3.85
	Total		\$ 11.50

Detail annual future cost increases:
Annual CPI each April 1st

Disposal Included in Quote (check to confirm) TRUE
Cart cost Included in Quote (check to confirm) TRUE

TEN YEAR QUOTE			
Year	Monthly Unit Rate	Cart Size	Monthly Rate
2026	Refuse (weekly collection)	65 Gal Cart	\$ 7.65
	Recycling (bi-weekly collection)	95 Gal Cart	\$ 3.85
	Total		\$ 11.50

Detail annual future cost increases:
Annual CPI each April 1st

Disposal Included in Quote (check to confirm) X
Cart cost Included in Quote (check to confirm) X

DISABLED ROLL OUT SERVICES

Year	Monthly Rate	
2026	Monthly Rate	No Charge

Detail annual future cost increases: No additional cost for this service

CHRISTMAS TREE COLLECTION PLAN - (costs included above)

3 consecutive weeks of curbside collection in the month of Jan

CITY OF WAUSAU

#UNKNOWN!

LANDFILL AND MATERIAL RECOVERY FACILITY LOCATION

LANDFILL DISPOSAL SITE _____Marathon County Landfill_____

CONTRACTOR COST PER TON AT THIS LANDFILL SITE _____\$39.16/ton_____

MATERIAL RECOVERY FACILITY SITE _____Republic Services_____

Please note sites expected to use during the course of the contract:

Marathon County Landfill
Republic Services

CITY OF WAUSAU

#UNKNOWN!

CART SPECIFICATIONS:

Detail cart manufacturer and specifications here or attach separate documents.

Service to be provided using current carts. Any new setups and/or replacements to be Sierra Brand Containers. See literature included.



SIERRA SERIES

Rollout Carts

The Sierra Line of Rollout Carts

has been designed by industry experts to improve overall functionality and long term durability to support all types of waste, recycling and organics collection programs.

- Our injection process uses high density polyethylene (HDPE) that yields precise design features and strength in critical wear areas
- UV stabilized against the long-term effects of the sun
- Manufactured with **prime resin**
- Designed for easy assembly and requires no bolts or holes that could potentially leak
- Ergonomically designed to be user friendly while maximizing wind stability



KEY FEATURES & COLORS

10" Quick Release Wheels with Integrated Spacers



Quick Release Wheels make handling swaps and exchanges a simple task

Multiple Lid Handles and Touch Points



Large open handle areas for easy gripping with gloves

Black	Gray	Charcoal Gray
Kelly Green	Camo Green	Forest Green
Recycling Blue	True Blue	Navy Blue
Dark Blue	Tan	Brown

**Colors above are for illustration purposes only, color chips and custom colors available upon request.*



95 & 65 Gallon Universal Rollout Carts For Type B/G (Semi & Fully) Automated Lifters

BRANDING - HIGHLIGHTS

- Large 9.5" W x 7.5" H branding area for your company logo
- 8"x7" or 11"x 6" In-Mold Label or Hot Stamp in Zone A
- Laser Engraved Serial Numbers & Bar Code



- Bottom wear strips for added protection
- Standard Lid Insert or Hot Stamp in Zone B
- Optimal gripping diameter for improved compatibility with lifters

SPECIFICATIONS

Dimension	95 Gallon	65 Gallon	Certifications / Warranty
Length (Depth)	33.5"	27.75"	✓ 10-year warranty on both 95 & 65 Gallon Models
Width	28.00"	25.00"	
Height w/ Lid	44.25"	41.75"	
Height w/out Lid	41.00"	38.5"	✓ 20-year life expectancy, designed for the most rigorous environments
Wheel Diameter	10" Diameter	10" Diameter	
Axle	3/4" Diameter	3/4" Diameter	✓ Meets all American National Standards Institute (ANSI) requirements for safety and lifter compatibility (ANSI Z245.30 & Z245.60)
Load Rating	332.50 lbs.	227.50 lbs.	
Assembled Weight	40.00 lbs.	32.00 lbs.	
Units Per Stack	12/13	12	
TL Quantity (53')	648/702 *	816 *	✓ 100% Recyclable
Assembly Required	Snap On Wheels & Axles Only		

*Includes Assembled Lids & Catch Bars

CITY OF WAUSAU

#UNKNOWN!

CITY FACILITIES

Provide the **monthly fee schedule** for the collection and disposal of refuse and recycling for city facilities. Rates listed will reflect 2026 rates.

Container Size	REFUSE			RECYCLING		
	Pick-Up Frequency Per Week			Pick-Up Frequency Per Week		
	1	2	3	1	2	3
95 Gallon	6	12	18	5	10	15
.5 Yard	6	12	18	5	10	15
1 Yard	70	125	180	50	80	110
2 Yard	70	125	180	50	80	110
3 Yard	NA	NA	NA	NA	NA	NA
4 Yard	95	175	255	60	90	120
6 Yard	125	225	325	75	110	145

Detail annual future cost increases if any:

Annual CPI each April 1st

DOWNTOWN PUBLIC REFUSE AND RECYCLING CONTAINERS

Westside business district has about 7 containers located on/near 2nd Avenue. Weekly pick up is desired. Eastside downtown district has about 40 containers. The quantities may be adjusted after the new streets open. Pick up is twice a week during the summer/fall event season including Thursday pick up after Concerts on the Square. Additional pick up may be necessary. Monthly pick up is acceptable during winter months. Many are located on one way streets. Current practice is for hauler to collect early morning. Cones/barricade is set by hauler to prevent vehicle traffic during collection. Collection occurs with automated truck.

Monthly charge per container

\$21.50

Detail annual future cost increases if any:

Annual CPI each April 1st

CITY OF WAUSAU

#UNKNOWN!

RATE 40 CUBIC YARD ROLL-OFF CONTAINERS

Contractor to provide an inclusive cost of one 40 cubic yard container rental. City to pay garbage costs directly to Marathon County Landfill.

40 cubic yard container rental and transportation to Marathon County Landfill

2026

\$175/dump

Detail annual future cost increases if any: Annual CPI each April 1st

The length of these services will ultimately coincide with the contract term.
This service may or may not be utilized.

CITY OF WAUSAU

#UNKNOWN!

SEASONAL YARD WASTE WEEKLY CURBSIDE COLLECTION
SUBSCRIPTION SERVICE

Seasonal yard waste collection shall be provided on a subscription service only. Collection and disposal shall be provided by the contractor with automated carts only. Cart size shall be 95 gallon class only. Residents requesting service shall be billed directly by the contractor.

The rates quoted will be for 2026 and shall include cart delivery and pickup, rental, collection and recycling of the yard waste.

Length of Season	<u>7 months</u>
2026	<u>162.75/season</u>

The length of these services will ultimately coincide with the contract term. This service may or may not be utilized.

CITY OF WAUSAU

#UNKNOWN!

BULK ITEMS AND ELECTRONICS SUBSCRIPTION SERVICE PROPOSAL

Large items shall be collected and disposed of by direct service request from residents. The contractor shall schedule the pickup at their discretion. The contractor shall direct bill and receive payment directly from the resident. The fee schedule can be adjusted annually upon approval by the Board of Public Works. Attach or enter the initial collection and disposal fees in the table below or provide a similar attachment.

This list is not intended to be inclusive.

Sofa	50
Love Seat	50
Upholstered Chair	50
Rocker Recliner	50
Mattress	50
Box Springs	50
Dining Table and Chairs	50
Refrigerator	85
Stove	50
Dishwasher	50
Washer	50
Dryer	50
Microwave	50
Lumber	50
Tire	50
Snowblower	50
Lawnmower - Push	50
Lawnmower - Riding	150
Outdoor Play Equipment - Disasser	150
Computer	85
TV - Large Screen	150
TV	85

CITY OF WAUSAU

#UNKNOWN!

EXTRA CART SERVICES

Extra Cart service arranged directly between the customer and contractor.

Year	Monthly Unit Rate	Annual Rate
2026	Refuse (weekly collection)	65.00/year 65gal
	Recycling (bi-weekly collection)	45.00/year 95gal
	Total	\$ -

CITY OF WAUSAU

#UNKNOWN!

OTHER ANNUAL INCREASES DEFINED

FEE OR SURCHARGE	APPLY TO REFUSE COLLECTION	APPLY TO RECYCLING COLLECTION	COST AND NOTES
	<i>(Check Box)</i>	<i>(Check Box)</i>	<i>(Describe proposal and costs; use more space if needed)</i>
Fuel Surcharge	X	X	Fuel surcharge begins at \$4.00 gallon and adds 1/2 % to the monthly statement for every \$0.10 fuel increases.
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			

CITY OF WAUSAU

#UNKNOWN!

OTHER SERVICES OR PROPOSALS

Budgets are tight! If the proposer has other service ideas or proposals that will save our taxpayers money and provide a more efficient and effective service please outline below!

DESCRIBE SERVICE OR ALTERNATE PROPOSAL	COST AND SAVINGS
Upgrade from 65Gal Garbage to 95Gal Garbage	cost of \$35/year + \$25 swap out fee, billed directly to resident
Downgrade from 95Gal Garbage to 65Gal Garbage	\$25 swap out fee, billed directly to resident
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	

CITY OF WAUSAU

#UNKNOWN!

REFERENCES:

1 Community Name	Town of Lawrence
Contact Name	Patrick Wetzel Administrator
Email	patrickw@lawrencewi.gov
Phone Number	920 347-3710
2 Community Name	Town of Ledgeview
Email	gpotts@ledgeview.wi.gov
Contact Name	Greg Potts Director Public Works
Phone Number	920 36-3360 ext. 102
3 Community Name	Village of Weston
Email	mmaloney@westonwi.gov
Contact Name	Mark Maloney
Phone Number	715410-2756

CUSTOMER SERVICE:

Phone number	715 446-5400
Email	ARFoxvalley@harters.net
Hours of Operation	7am-4:30pm

PRIMARY CONTACT:

Contact Name	Andrew Gayhart
Phone Number	608 790-7733
Email	agayhart@harters.net

NAME OF AUTHORIZED CONTRACT SIGNER

Andrew Gayhart GM/Owner

PLAN FOR HOLIDAY SCHEDULE:

Holiday schedule to be same as current

ITEMIZED MONTHLY STATEMENT WILL BE PROVIDED FOR BILLING:

Confirmed yes

CITY OF WAUSAU

#UNKNOWN!

Contractor: Harters Fox Valley Disposal

The City of Wausau reserves the right to reject any or all proposals and select the proposal believed to be in the best interest of the City in the City's sole discretion. In addition, the city reserves the right to reject any part of any proposal for any reason and/or to add to and or delete provisions of any proposal in the best interest of the City of Wausau. The City reserves the right to waive or not to waive informalities or irregularities in proposals or proposal procedures, and to accept or further negotiate costs, terms, or conditions of any proposal determined to be in the best interest of the city.

The contract will be awarded to a single contractor based on consideration of bid prices, contractor qualifications, experience and capacity to provide services.

All proposals are valid for 100 days from bid opening

The signed contract must be returned within 30 days of award

RESPONSES TO QUESTIONS 1 AND UPDATED FACILITIES LIST ARE HEREBY

ACKNOWLEDGED: Yes

The following listed documents are considered component parts of this proposal

This cost proposal form including attachments

Dont forget BID BOND

PRINT COMPANY NAME Harters Fox Valley Disposal

PRINT ADDRESS 169901 Ringle Ave Ringle, WI. 54471

PHONE 715 446-5400

EMAIL ARFoxvalley@harters.net

SIGNATURE 

DATE 9/8/2025

PRINT NAME AND TITLE Nick Achtermeier, Jr. Sales Manager



August 1, 2023

Harter's Fox Valley Disposal
169901 Ringle Ave
Ringle, WI 54471

Re: IncredibleBank Reference

To Whom It May Concern:

Please consider this letter as confirmation that Harter's Fox Valley Disposal, LLC maintains an equipment credit line with IncredibleBank. They are in good standing and have significant credit available on their existing line and the borrowing capacity to increase the line if necessary. They have been a customer since 2021.

Please let me know if you have any questions.

A handwritten signature in black ink that reads "Rob Wyman".

Rob Wyman
Business Banking Officer III

t: 715-843-1704; ext 3704

m: (715) 584-4203

e: rwyman@incrediblebank.com

888.842.0221 (Customer Support Center)

www.incrediblebank.com





Tuesday, June 11, 2024

HARTER'S FOX VALLEY DISPOSAL, LLC
169901 Ringle Ave.
Ringle, WI 54471

Re: Bonding Capacity Letter

To Whom It May Concern:

J. Ryan Bonding is authorized by Granite Re, Inc. to issue fidelity and surety bonds for HARTER'S FOX VALLEY DISPOSAL, LLC.

They are a valued customer. We may issue bonds for any single contract up to and aggregate up to the low seven figures, and larger contracts will also be considered.

Please understand that any arrangements for surety credit is a matter between contractor/applicant and ourselves and we assume no liability to any third parties.

This letter is not to be construed as an agreement to provide surety bonds for any particular job, but is offered as an indication of our confidence in this firm. Any specific requests for bonds will be underwritten by Granite Re, Inc. on their own merits.

If you have any questions, please contact me at 800-535-0006.

Sincerely,

A handwritten signature in black ink, appearing to read 'Connie Smith', written over the word 'Sincerely,'.

Connie Smith



CITY OF WAUSAU, WI

PROPOSAL FOR:

City of Wausau - Residential Refuse and Recycling Collection
and Disposal Services

Due Date: Wednesday September 10th, 2025, 10:00 a.m.

SUBMITTED BY:

Waste Management of Wisconsin, Inc.

CONTACT:

Chad Koehler | Senior Account Executive – Public Sector
(262) 307-9368 | ckoehler@wm.com





Waste Management of Wisconsin, Inc.
5509 Fuller St.
Schofield, WI 54476

September 10th, 2025

City of Wausau, WI
407 Grant St.
Wausau, WI 54403
Attn: Maryanne Groat – Finance Director

Dear Ms. Groat:

Waste Management of Wisconsin, Inc. (WM) is pleased to provide the enclosed proposal response package, outlining not only our ability and commitment, but also our fully equipped resources that stand ready to continue to provide service excellence to the City of Wausau, WI, as described in your RFP for City of Wausau - Residential Refuse and Recycling Collection and Disposal Services.

As Wausau's future environmental service provider, no one is in a better position to provide the City dependable service utilizing trucks with cutting-edge video technology for service verification, a state-of-the-art Recycling Facility, 24/7 customer service options for the City's residents, and drivers that are intimately familiar with your streets, and your residents.

Cutting-Edge Technology: WM Smart Truck® technology combines video with GPS functionality to provide WM and the City the capability of producing a photographic record of service. We are also piloting this technology to identify recycling contamination and directly communicate with residents using photos and education sent via email.

World Class Customer Service: WM has reinvented its approach to customer service through comprehensive digital offerings. These enhancements allow residents to conduct nearly 100% of their communications with WM online 24/7 through our web site, mobile app, and live chat features. Additionally, WM still offers residents, who prefer to speak with a live rep, the option to give us a call.

Zero-Risk Transition: City officials and residents can rest assured that on day one of the new contract a team of dedicated professionals will arrive in Wausau equipped with the necessary knowledge to complete the service like clockwork. There will be no need to worry about missed streets or understaffed operational assumptions – just dependable solid waste and recycling service the City has come to expect.

Always Working For A Sustainable Tomorrow®: As a leader in sustainability, we share Wausau's commitment of increasing recycling participation and tons diverted, as well as reducing climate impact; increasing circularity; and prioritizing safety all of which are addressed in our proposal.

On behalf of our entire team at WM, we thank you for the chance to earn your business and extend our sincere appreciation for the opportunity to provide this enclosed proposal. We are excited about sharing our recently developed advancements and entering into a new relationship with Wausau. We look forward to your feedback, and if you have any questions or require clarification regarding our proposal, please do not hesitate to contact me.

Sincerely,

Chad Koehler, Senior Account Executive – Public Sector | (262) 307-9368 | ckoehler@wm.com



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1 | Contractors Qualifications

WM history stretches back over 100 years. Since 1893 when Waste Management founder Harm Huizenga began removing trash in Chicago, WM has been working **For Tomorrow®**. But what started as 'Waste Management', has evolved to become WM - the world's leading provider of comprehensive environmental services, and the work that started over a hundred years ago continues every day, as we play an integral role in keeping communities like Wausau clean, safe and functioning.

We're WM. Always Working For A Sustainable Tomorrow®.

WM serves millions of residential, commercial, industrial, and municipal customers throughout the U.S. and Canada by collecting, transporting, and finding new uses for the waste they generate. We also collaborate with our customers to help them achieve their sustainability goals through managing and reducing waste and operating more sustainably.

To serve our diverse customer base, we have developed the industry's largest network of collection operations, transfer stations, and recycling and disposal facilities, led by a team of 48,000 employees motivated to go above and beyond. Unmatched in geographical reach and ability, our resources enable us to manage every aspect of our customers' waste streams.

WM At-A-Glance (data represents the most recently published information)

People	Operations				
48,000 team members	263 solid waste landfills	5 hazardous waste landfills	497 hauling facilities	332 transfer facilities	\$32.8B asset base
Material is Repurposed		Energy is Renewable		Communities are Thriving	
102 recycling facilities		11,307 alternative-fuel vehicles		74 certified wildlife habitat programs	
41 organics recycling facilities, including WM CORE® sites and composting		181 natural gas fueling stations		72 pollinator gardens and wildflower meadow projects	
14.8 million tons of material recovered		95 landfill gas-to-electricity facilities		291 habitat, species, and education projects "on-the-ground"	
		23 direct landfill gas-to-industrial customers		13,413 acres actively managed for wildlife preservation	
		17 renewable natural gas facilities			

WM is Evolving from Service Provider to Sustainability Ally

WM is more than just a waste management company. We are advancing from a service provider to a true sustainability ally by making it easier for customers to reduce waste, decrease emissions, and use more recycled materials in a manner that is good for people, communities, and the environment.

As we continue to evolve, a critical component of this sustainability strategy is expanding services that support a transition to a lower-carbon economy. With this new strategy, we aim to help customers increase circularity and accelerate their decarbonization goals.

Sustainability is in the spotlight as never before, and WM is responding by incorporating sustainability into everything we do.

Always Working For A Sustainable Tomorrow®.

And we are investing – significantly – in this sustainability strategy. Following are WM’s five strategic sustainability growth areas that will continue to shape WM’s path to a true sustainability ally.

Sustainability program ally	Our customers have expectations to reduce waste, enhance their sustainability reporting, and contribute to a circular economy. WM, in turn, is continuing to adapt to meet these needs and become a true sustainability ally to help our customers increase circularity and accelerate decarbonization goals.
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Modern landfills and renewable energy	As part of our overarching company goals to reduce our operations' climate impact, WM plans to invest over \$1 billion in growth capital to build around 20 new WM-owned renewable natural gas facilities by 2026 to help meet our target to capture 8X more landfill gas than in 2021. As we build more renewable natural gas facilities, we aim to allocate renewable natural gas to 100% of our compressed natural gas fleet by 2026.
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Recycling infrastructure	We plan to invest \$1 billion in new and upgraded recycling infrastructure through 2026 – investments that will make our material recovery facilities more efficient so we can reduce contamination and recycle more. With these investments, we aim to add more than 2.5 million tons of material recovery capacity annually to our existing recycling network by 2026 from a 2021 baseline.
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Integrated organics	Creating new value from discarded materials goes beyond traditional recycling. A growing number of states and municipalities are enacting or considering regulations that would promote diversion of organics, particularly food waste. We are investing in a range of technologies and programs to proactively grow our infrastructure for handling food waste and other organic materials.
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Circular logistics	By recycling materials, we help to avoid GHG emissions by preventing the mining and manufacture of products from virgin materials. The more we can recycle, the more materials we can keep in the circular economy and the more emissions we can avoid. From educating consumers on how to Recycle Right®, to investing in technologies that allow us to divert from landfills, to helping create new markets for recyclables – WM participates in creating a circular economy.
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While we are a large company, we are indeed your local provider located in Marathon County with employees who live, work, and raise their families throughout the County, including many who live in the City of Wausau. We are strongly committed to a foundation of sustainability, innovation, financial strength, and professionalism.

Accordingly, WM provides solid differentiators including:

- Zero-risk transition, backed by years of knowledge and experience in servicing the area
- State-of-the-art onboard, GPS and video technology that increases efficiencies and maximizes quality of service
- Regional network of trucks and drivers to support our local operation
- The financial stability to ensure our fulfillment of our long-term obligations to your community
- Dedicated account manager, Chad Koehler
- Best-in-Class insurance
- Focus on Safety as a core value
- Employer of choice – committed to Diversity and Inclusion and to hiring Veterans

We provide superior waste and recycling services from our WM Wausau Hauling site to the surrounding area serving residential, municipal, commercial, and industrial customers.

Our local Wausau Hauling office will continue to provide the City of Wausau with operational, management, financial, and reserve resources as part of this Agreement. Our outstanding history of past performance, regulatory compliance, and superior safety record, along with the financial and resource backing of North America's largest environmental services company, give us the foundation needed to not only meet but exceed Wausau's future expectations for waste and recycling services.

We are well positioned to continue to provide the services and operations you require on an uninterrupted basis and our WM Wausau Hauling team looks forward to the opportunity to remain Wausau's proud environmental services provider.

Waste Management of Wisconsin, Inc.

Waste Management of Wisconsin, Inc., an indirect subsidiary of Waste Management, Inc., was organized and incorporated in Wisconsin in 1959. Our team of professionals will service Wausau from our Wausau Hauling District, which is located at 5509 Fuller St.

Schofield, WI 54476. We invite Wausau representatives to visit our facilities and learn firsthand about our superior operational approach to providing waste and recycling services for your City.

The WM Difference: What Sets Us Apart

Our commitments to being a "People First" organization and achieving "Success with Integrity" mean striving for results in all that we do. We hold ourselves and others to higher standards of accountability, honesty, ethics, and compliance. Our people are committed to doing the right thing, the right way, every day. They place our core values of safety, customers, environment, and inclusion and diversity first in all they do.

We believe our employees are our greatest asset, and if we take care of them, they will take care of our customers, communities, shareholders, environment, and each other. These commitments and values are the foundation for the many differentiators that set us apart from our competitors:

An Unmatched Service Network: We serve nearly 20 million municipal, federal, commercial, industrial, and residential customers across North America through a network of 497 collection operations and 263 waste landfill disposal sites.

Extensive Local Resources: In addition to tapping into an industry-leading network of resources across North America, WM offers management, operational, and reserve resources at the local level. A local office with local support/operations, including a single point of contact for your account, and a local fleet of trucks and equipment all add up to world-class service delivery for Wausau from an unrivaled resource network.

Assets of \$32.8 billion: As the largest asset-based company in the industry with more trucks, landfills, and recycling facilities than any of our competitors, we are positioned to provide unsurpassed service at the most competitive rate to Wausau. Our assets and strong financial metrics offer peace of mind and security for Wausau.

Ethical Responsibility: At the core of everything we do is our firm commitment to adhere to ethical business standards and practices. We have been recognized annually as an Ethical Leader by many organizations, including Ethisphere Institute as a "World's Most Ethical Company" in 2024 for the 15th year, as well as by the Better Business Bureau, Wildlife Habitat Council, and the Dow Jones Sustainability Indexes. These honors reflect our commitment to our employees who strive to take care of our customers, communities, shareholders, environment, and each other.

Environmental Stewardship: Environmental stewardship is the core of our business - our promise to customers, our competitive advantage, and our obligation to the locations in which we operate. In a business as highly regulated as ours, protecting the environment, maintaining compliance, and innovating to improve operations requires an unwavering focus, expertise, comprehensive systems, and internal checks and balances. We have a long track record of supporting high regulatory standards and striving to go beyond them.

Unparalleled Recycling Program: As North America's leading post-consumer recycler and largest marketer of residential recyclables, WM has been leading change in the ever-growing and dynamic recycling industry for more than three decades. From the \$1 billion we have invested in recycling processing infrastructure to the 14.8 million tons in recyclables we managed in 2022 to the industry's first recycling education program, Recycle Right® - WM is committed to making our world more sustainable.

World-Class Customer Service: At WM, our core principles guide everything we do. Providing world-class customer service is at the top of our list. For our customers, a positive customer service experience rarely goes unnoticed, and we believe those everyday interactions are our best opportunity to provide an exceptional experience for Wausau. We have been nationally recognized for our commitment to unsurpassed customer service and combined with our tested processes and innovative new technologies, we bring Wausau a level of service reliability and customer satisfaction that is truly unmatched.

State-of-the-Art Technology: We utilize state-of-the-art technology to maximize safety and customer experience and minimize environmental impacts. From mapping and re-routing vehicles in real time via our onboard computers, to using our DriveCam® cameras to capture community safety

concerns, to the industry's largest fleet of trucks that runs on cleaner and quieter Compressed Natural Gas - our technology works for our customers.

Commitment to Near-Zero Emissions: Since the early 1990s, WM has prioritized equipment efficiency and innovation to reduce our vehicles' greenhouse gas (GHG) emissions, in part by converting our diesel trucks to run on cleaner natural gas. For every diesel truck we replace with natural gas we reduce our use of diesel fuel by an average of 8,000 gallons per year along with a reduction of 14 metric tons of GHG emissions per year - the equivalent of a 15% emissions reduction per truck. WM's fleet now includes 11,307 natural gas trucks, the largest heavy-duty natural gas truck fleet of its kind in North America.

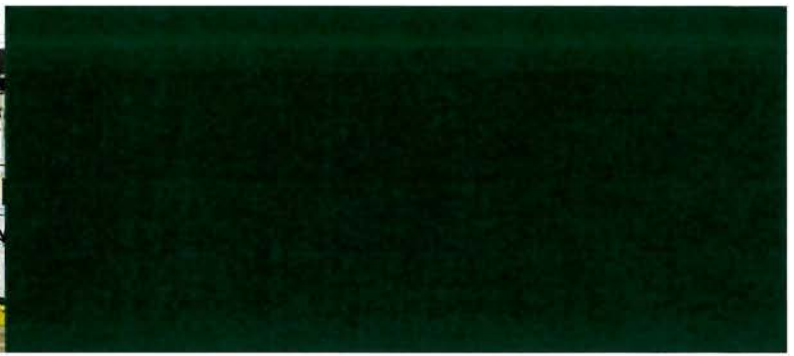
Leading Training and Safety Programs: Once hired, our drivers undergo intensive immersion training at our state-of-the-art training centers. Over two weeks, drivers gain experience through classroom training and simulated driving courses that reflect real-life obstacles. At the end of training, each driver receives a comprehensive evaluation that confirms their understanding of and commitment to WM's culture of safety.

Proven Employee Hiring Practices: To provide the safest and most secure service for your City, our employees undergo comprehensive background checks and drug testing. Prior to employment, all driver candidates must possess a valid Commercial Driver's License (CDL) for Class-C trucks and must pass a Department of Transportation (DOT) medical exam. Once employed, all drivers are subject to ongoing drug and alcohol screenings.

Commitment to Diversity and Inclusion: At WM, we are committed to promoting and fostering a workplace where everyone is valued and respected. Only by fully embracing diversity and the well-being of our employees can we drive superior innovation and service for the customers we serve. Through recruitment and community outreach efforts, we support minority and women's organizations that strive to improve opportunities for professional development and advancement. We have been recognized for best-in-class business practices by the Human Rights Campaign Foundation, the Hispanic/Latino Professionals Association, DIVERSEability Magazine, and Women's Choice Award, among others.

Commitment to Hiring Veterans: WM has nearly 2,500 veterans working in a variety of roles - representing 6% of our workforce. We have been recognized as a "Best for Vets Employer" by the Military Times for 20 years, a top "Military Friendly Employer" by G.I. Jobs/Military Friendly Companies from 2010 to 2021, and in 2022, "Best Employers for Veterans" by Forbes. We take great pride in hiring, training, promoting, and retaining veterans within our company.





2 | Experience in Wausau

WM wants to first thank you for the opportunity to earn your business and the chance to start a new partnership. WM acquired Advanced Disposal Service, Inc. which had previously been purchased by Veolia. In total, WM or its acquisitions have served Marathon County communities for **over 30 years**, and we have a long history of providing exemplary, timely service. WM commits to continuing to provide exceptional, dedicated service to your residents. Our extensive experience in the area means that we know the unique requirements. Exceptional customer service, higher safety standards, and a real commitment to supporting Wausau are first and foremost on our minds as we respond to your requirements.

If given the privilege of serving as your service provider, we already have all the capacity and resources in place to guarantee a smooth transition to a new Agreement. Our drivers are familiar with the eccentricities of Wausau roads and traffic patterns.

Although no changes are planned in staffing, route, or physical office facilities, WM plans to substantially increase its investment in Wausau through our upgraded Germantown Recycling Facility as well as new Smart Truck® technology and advanced safety features on our collection vehicles.

Communities are thriving

We're empowering people to live sustainably

We are committed to strengthening our new relationship by not only providing high-quality, reliable service for the entire term of the agreement, but also by our continued sponsorship of and involvement in City events. We strive to make the communities where we work safe, resilient, and sustainable - better places to work and live, today and in the future.

At WM, for more than two decades we've played an integral role our communities. Now WM is embarking on an ambitious next chapter, focused on reinventing what's possible for communities and society to be more sustainable. We've now set three bold ambitions for the future:

- Materials are repurposed
- Energy is renewable
- Communities are thriving

This industry-leading sustainability vision is focused specifically on driving the next generation of progress and growth: one where technological innovation opens up a new horizon—where more materials can be reused, our advanced energy systems power both our trucks and cities, and our communities are empowered to thrive through education and conservation.

What does WM's "Communities are thriving" ambition mean for Wausau?

- It means we're focused on making a difference. We strive to be good corporate citizens by making communities, including Wausau, safer, stronger and more sustainable.

- Why are we focused on this? Not only is putting people first one of our fundamental commitments, but we also know we cannot thrive as a business if our communities are not supported, clean, safe, and sharing in diverse, inclusive opportunities.
- Our social impact commitment (donate the equivalent of 2% of our net income to targeted social impact programs by 2030) is a significant, leading investment that exemplifies our dedication to supporting our communities. We work with involved citizens, organizations and corporate partners on local initiatives to promote civic pride, economic development and revitalization.

To achieve this ambition, we participate in and support Wausau events that positively impact your community and residents.





3 | References

WM is a trusted environmental solutions partner for customers throughout the Central Wisconsin area, and we provide services to many of Wausau’s neighbors and other similar communities. We have included a sampling of these customers in the following list of references. We encourage you to contact them so that you may learn firsthand about our excellent record of service with other customers. If the City desires more references, we would be pleased to provide them.

Customer	City of Marshfield
Contact	Tim Rasmussen – Streets Superintendent
Address	407 W. Second St. Marshfield, WI 54449
Phone	(715) 486-2085
Services Provided	Residential Curbside trash and recycling (1985 – Present)

Customer	Village of Rothschild
Contact	Tim Vergara - Public Works Administrator
Address	211 Grand Ave. Rothschild, WI 54474
Phone	(715) 359-3660
Services Provided	Residential Curbside trash and recycling (2012 – Present)

Customer	City of Medford
Contact	Joe Harris – City Coordinator
Address	639 S. Second St. Medford, WI 54451
Phone	(715) 438-4321
Services Provided	Residential Curbside trash and recycling (1992 – Present)

Customer	City of Berlin
Contact	Scott Zabel – Streets Superintendent
Address	241 Spring St. Berlin, WI 54923
Phone	(920) 361-5425
Services Provided	Residential Curbside trash and recycling (2015 – Present)



4 | Pricing

Best value, best service...our best price

We recognize that our pricing may not earn us low-cost bidder status, but we are proud that we service all our contracts with consistent, quality service over the full life of the contract. The following pricing assumes that Waste Management will provide the City with a single monthly bill for services provided.

*Cost breakdown, per household unit, for services for **weekly refuse and biweekly recycling** pick up for the City of Wausau (based on 64-gallon refuse and 96-gallon recycle carts to each residential unit). Rates **include** disposal at Marathon County Landfill and processing of recyclable materials.*

	Trash 64gal	Recycle 96gal	Total per household per month
7-year term (64 refuse/96 recycling)	\$9.52	\$4.55	\$14.07
10-year term (64 refuse/96 recycling)	\$9.52	\$4.55	\$14.07

*Cost breakdown, per household unit, for services for **weekly refuse and biweekly recycling** pick up for the City of Wausau (based on 96-gallon refuse and 96-gallon recycle carts to each residential unit). Rates **include** disposal at Marathon County Landfill and processing of recyclable materials.*

	Trash 96gal	Recycle 96gal	Total per household per month
7-year term (96 refuse/96 recycling)	\$10.02	\$4.55	\$14.57
10-year term (96 refuse/96 recycling)	\$10.02	\$4.55	\$14.57

- Pricing does not include At Your Doors services.

Refuse Overflow Stickers

WM will offer a Refuse Overflow Sticker program for the City of Wausau. Stickers can be purchased, and supplied to the City, for \$2.00 each.

Holiday Schedule

WM collects refuse and recycling the next day following a holiday, including Saturday collections, when needed. A yearly calendar can be provided to the City. Observed Holidays include New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas Day.



Clean Recycling Education

WM prides ourselves on our Recycle Right.® campaign and would genuinely welcome the opportunity to partner with a forward-thinking recycler like Wausau. We can complement your annual Refuse and Recycling Guidelines, and your various digital social media efforts with our suite of deliverables available from WM and Recycle Right. We commit to partnering with Wausau and the Marathon County Solid Waste Department for a cooperative effort to provide education to all interested residents, ensuring as many materials as possible are diverted from the landfill. Wausau can assure all recyclable material is processed effectively, and efficiently through WM.

Annual City-Wide Christmas Tree Pickup

Throughout the month of January, WM collects Christmas trees set curbside. Our guidelines also stipulate that the trees need to be cut down to no longer than 4 feet in length. Trees need to be curbside by 6:00am. There will be no additional cost for this service.

Spring Bulk Item Drop-Off Events

WM will provide 40-yard roll off containers for a one time per year City organized Spring Bulk Item Drop-Off Event, to be held at a City location. We will work with City staff to coordinate dates and times of the events. WM will haul containers on an as needed basis and remove containers as they fill. The City will be responsible for any disposal charges incurred at Marathon County Landfill. A list of acceptable items will be sent to the City on a yearly basis. These containers will be hauled at no charge to the City.

City of Wausau Municipal Buildings / Properties

At no cost to the City, WM will provide refuse and/or recycling services at all municipal buildings and properties as specified under City Facilities within the RFP. We will provide the appropriate containers based on the needs and frequency of each location. Any future municipal locations will also be included at no charge.

Carts for Service

Upon award of a contract, WM will work with the City to ensure all residents receive new 64gal trash carts (green body and green lids), and 96gal recycling carts (green body and yellow lids). Carts will be manufactured by Cascade Cart Solutions and come with a 10-year warranty. WM will handle the deployment of all carts and will supply City approved notifications to all residents regarding the change. WM will require a list of all current service addresses for cart deployment.

Handling of Replacement Carts

WM will own and maintain the carts throughout the life of the contract. If a cart needs to be repaired or replaced, WM will do so at no charge. If a cart is lost or stolen, or becomes damaged outside of normal wear and tear, WM will collect an \$85 replacement charge directly from the resident.

Handling of Newly Issued Carts to Newly Constructed Homes

Taxpayers of newly constructed homes will be required to contact the City of Wausau to order the refuse and recycling cart service. We understand that the City will contact us, so that we can add to the City's billed cart count. WM will work with the City each year to ensure identical cart count records.

Reporting of Tonnages

WM will provide quarterly recycling reports to facilitate documenting and tracking refuse and recycling tonnages.

Subcontractors

WM will not require any subcontractors to perform the work outlined within this proposal.

Annual Price Adjustment

Pricing is based on a total of approximately **14,826** households. Number of households to be confirmed annually. The rates will be guaranteed for the first year of the contract. Rates for these services will be increased annually, beginning on April 1st of each year. WM is proposing that annual increases for subsequent years be tied directly to the Consumer Price Index for all Urban Consumers: Water, Sewer and Trash Collection as it best aligns with our business and the services we are offering. Information for this index can be viewed at <https://data.bls.gov/series-report> (Series ID: CUUR0000SEHG).

Fuel Price Adjustment

Waste Management's proposed pricing for curbside collection will include a fuel surcharge, based on a \$4.00 fuel table. The published index for determining monthly diesel fuel prices will be the Department of Energy's (DOE) "Weekly Retail On-Highway Diesel Prices" for the Midwest region. The price published for the first Monday of the month will be used as that month's diesel fuel price. The prices can be viewed at the DOE's website. If diesel fuel is below \$4.00 per gallon, the fuel surcharge will be 0 percent. If diesel fuel is at or above \$4.00 per gallon, the following percentages will apply to Waste Management's base rate.

Diesel Fuel Price per Gallon	Fuel Surcharge
<\$4.00	0 percent
\$4.00 to \$4.24	2 percent
\$4.25 to \$4.49	4 percent
\$4.50 to \$4.75	5 percent
For every \$0.25 per gallon increase above \$4.75	The Fuel Surcharge will increase by 1 percent

At Home, On-Demand Collection Services



WM's At Your Door Special Collection® service provides residents a safe, convenient, sustainable solution for disposing of their household hazardous waste, electronics and hard-to-recycle items from the convenience of home.

Year-round, On-Demand Collection

Residents can visit wmatyourdoor.com online to schedule a collection of their unwanted household items. (Weekday pickups only. Restrictions apply. Visit wmatyourdoor.com for details.)

Safe, Compliant Solution for Your Community

Improper disposal of household hazardous waste - pouring them down the drain or storm drains or putting them in the trash - can pollute the environment and your community.

WM's At Your Door Special Collection® service is a good way to safely and properly dispose of unwanted household hazardous waste in your community. Our trained team stays up-to-date with all federal, state and local regulations to help ensure safe, compliant, and efficient pickup, transfer and disposal of your community's household hazardous waste.

Wide Variety of Acceptable Materials

The most common items include:

Automotive products: Antifreeze, motor oil, oil filters, brake fluid, transmission fluid, cleaners, upholstery cleaner, polishes, fuels and waxes

Batteries: Household and vehicle

Household Cleaners: Carpet and upholstery cleaners, tile and shower cleaners, drain cleaners, cleaning compounds and rust removers

Household items: Hobby glue, nail polish removers, and more

Electronics: Televisions, desktop computers, laptops, tablets, monitors, mouse, keyboards, mp3 players, DVD players, gaming consoles, CD/tape players, VCRs, cell phones, desktop printer, scanner, fax machines, microwaves, CD rom and related cords

Mercury containing items: Compact Fluorescent Lamps (CFLs), straight fluorescent tubes, thermometers and thermostats

Paint products: Latex and oil based paint, spray paint, paint thinner, stain, stripper, caulk, sealer, wood stain and wood preservative

Garden chemicals: Fertilizer, herbicide, pesticide

Swimming pool chemicals: Pool acid, stabilizer and chlorine

Sharps: Syringes, needles and lancets (Select areas only)

Unable to Collect: Ammunition, EV batteries, explosives, asbestos, tires, or any materials in unlabeled or leaking containers. Additional, unacceptable materials based on local or state laws.



Schedule your home collection today!
wmatyourdoor.com

WM.
At Your Door
Special Collection

WM's At Your Door Special Collection® Program Overview

Handling Hard-to-Recycle Items – Right from Your Doorstep

WM's At Your Door Special Collection® service makes it easy for residents to safely manage household hazardous waste (HHW) and electronics – without ever leaving home. Whether it is old paint, batteries, garden chemicals, or outdated electronics, this service brings responsible recycling and disposal right to your doorstep.

Since 1995, WM has helped thousands of communities across the U.S. collect and manage hard-to-recycle materials. With decades of experience and a deep understanding of local regulations, WM is equipped to deliver a seamless, compliant, and community-focused solution that works for your residents.

This year-round, on-demand service is designed to meet people where they are – literally. Residents can schedule a collection when it suits them, and WM takes care of the rest. From packaging guidance to safe transportation and processing, every step is handled with care and expertise.

WM's At Your Door Special Collection® service is more than just convenient – it is a thoughtful, proven approach to protecting homes and the environment.

Safe Disposal Made Simple for Residents

WM's At Your Door Special Collection® service is designed with your community in mind. It is a valuable public service that helps Wausau protect residents, reduce environmental risks, and improve access to safe disposal options. By offering doorstep collection of HHW and electronics, this program removes barriers that often prevent proper disposal – like transportation challenges, limited event dates, or lack of awareness.



Here is what your residents get with WM's At Your Door® service:

Convenience

There is no need to load up your car or navigate traffic – WM comes to you. This is especially helpful for seniors, people with disabilities, or anyone with a busy schedule. Residents can schedule a pickup when it works best for them – bringing convenience to their doorsteps.

Safety

Removing hazardous materials from homes helps reduce the risk of accidents, spills, or fires. WM's trained technicians handle every item with care, ensuring it is packaged, transported, and processed safely and responsibly.

Dedicated Customer Support

WM's dedicated Operations Service Center is here to help. Our specialists are trained to answer questions about everything from paint and batteries to pool chemicals and electronics. Residents can call 1-800-449-7587 or visit wmatyourdoor.com for 24/7 access to FAQs, videos, and scheduling tools.

How We Manage Materials – Safely and Responsibly

WM's At Your Door Special Collection® service is built on a foundation of safety, compliance, and care. Every step of the process – from collection to final processing – is designed to protect your residents, WM employees, and the environment.

Responsible Disposal

After collection, materials are transported to a WM facility where they are sorted, packaged, and sent to certified third-party processors. Whenever possible, items are recycled using environmentally sound methods. Items that cannot be recycled are disposed of in accordance with all applicable federal, state, and local regulations.

WM prioritizes recycling for materials such as:

- Household and vehicle batteries
- Latex and oil-based paint
- Compact fluorescent lamps and tubes
- Motor oil and antifreeze
- Consumer electronics

This approach helps keep harmful materials out of landfills and supports your community's sustainability goals.

Training and Safety Programs

Every WM team member involved in the At Your Door® service – from service technicians to customer support specialists – receives extensive training in hazardous materials handling, safety protocols, and regulatory compliance.

- **Service Technicians** complete a 40-hour HAZWOPER certification and hold a Hazmat endorsement on their Commercial Driver's License.
- **Customer Support Specialists** are trained in chemistry, materials classification, and safe packaging guidance to support residents effectively.

Training is ongoing and regularly updated to reflect the latest safety standards and best practices.

Preventing Contamination

Proper handling of hazardous materials is critical to protecting the waste and recycling stream. WM's clear instructions, collection kits, and expert oversight help prevent contamination and ensure that materials are managed correctly from the moment they leave each resident's doorstep.

Residents are instructed to:

- Label all containers clearly
- Avoid using containers over 5 gallons
- Transfer leaking materials into sealed, non-leaking containers

Materials that are unlabeled, leaking, or improperly packaged will not be collected to ensure safety for all involved.



Data-Driven Support for Your Sustainability Goals

An added benefit of WM's At Your Door Special Collection® service is that it can help Wausau work towards your environmental commitments. After each collection, WM tracks the types and quantities of materials collected and provides detailed diversion reports upon request. These reports can be used to support sustainability reporting, track progress toward waste reduction goals, and demonstrate environmental leadership to your community.

By choosing a service that prioritizes recycling and responsible disposal, Wausau is taking measurable steps to reduce landfill use, prevent pollution, and promote a clean, safe future for your residents.

How to Schedule an At Your Door® Pickup

Scheduling a pickup with WM's At Your Door Special Collection® service is quick and easy. Residents can choose the method that works best for them – online or by phone – and get step-by-step guidance from start to finish.

Two Easy Ways to Schedule

1. **Online**
Visit wmatyourdoor.com any time, day or night. The website is available 24/7 and includes helpful tools, FAQs, and videos to guide residents through the process.
2. **By Phone**
Call 1-800-449-7587 to speak with a trained specialist at WM's Operations Service Center. The team is available Monday through Friday from 5 a.m. to 5 p.m. Pacific Time (PT) to answer questions and help residents schedule their collection.



Residents receive collection kits sent to their homes via U.S. mail that they can use to package their unwanted materials and schedule a pickup.

What Residents Will Need

To schedule a collection, residents will be asked to provide:

- Contact information
- Home address
- A general list of the items they want collected

Once scheduled, WM will provide a specific collection date and send a collection kit* with clear instructions on how to prepare materials for pickup.

**A collection kit is not provided when a resident only has e-waste. They are instead instructed where to place their items when they schedule.*

Residents' Feedback Drives Service Excellence

Customer feedback is a key part of the At Your Door Special Collection® experience. Every interaction is an opportunity to learn, improve, and deliver even more value to Wausau.

After each collection, residents may be invited to complete a brief survey. Their input helps WM understand what is working well and where we can improve. This feedback loop supports continuous improvement and ensures the service continues to meet the evolving needs of your community.

Want to hear what your residents are saying? We can provide a summary of anonymous survey results at your request.

Why Wait for an Event? Safe Disposal Can Be At Your Door®

As opposed to a collection event, WM's At Your Door Special Collection® service offers a smarter, safer, and more convenient way to handle household hazardous materials and electronics – for both Wausau and your residents. It helps ensure that more residents can participate in safe, responsible waste management – without added burden on community resources. Here is how:

Benefits of At Your Door® vs. Collection Events		
Feature	At Your Door Special Collection®	One-Day Drop-Off Event
Availability	Year-round, on each resident's schedule	Limited to specific dates
Accessibility	Open to all eligible residents	Only for those who can drive and attend
Effort Required	Items are picked up at each resident's door	Residents must transport items themselves
Instructions	Clear, written guidance provided	Often unclear or inconsistent
Customer Support	Dedicated service center and 24/7 online help – residents can call 1-800-449-7587 or visit wmatyourdoor.com	Varies by event
Recycling Focus	Most materials are sent for recycling	Recycling details often unknown
Reporting	Diversion reports available	Typically not provided

ACCEPTABLE MATERIALS

Automotive Material

Antifreeze
Brake fluids
Cleaners
Gasoline and Diesel fuel (must be placed in containers designed and sold for containment and transportation of fuel (up to 5-gallon max)
Hydraulic fluid
Motor oil
Transmission fluid
Used oil filters
Vehicle batteries (up to 4 max.)
Waxes/polishes
Windshield washer fluid

Flammable and Combustible Materials

Kerosene
Solvents

Household Cleaners

Ammonia
Carpet/upholstery cleaner
Drain cleaner
Floor cleaner
Floor stripper
Rust remover
Tile/shower cleaner
Toilet bowl cleaner

Electronics with Circuit Boards

CD ROM
Cell phone
Computer monitors
CPU/computer tower (up to 1 max.)
Desktop printer/scanner
DVD/VCR/CD/tape player
Fax machine
Gaming consoles
Keyboard
Laptop computer
Microwave oven
Mouse
MP3 player, iPod, music player
Related cords
Tablet computer
Televisions (up to 1 max.)

Mercury-Containing Devices

Switches
Thermometers
Thermostats

Garden Chemicals

Fertilizer
Herbicides
Insect sprays/insecticides
Other poisons
Pesticides
Weed killers

Miscellaneous Household Items

Driveway sealer (up to 5-gallon max)
Florescent tubes/compact fluorescent bulbs
High intensity lamps
Hobby glue
Household batteries

Paint Products

Artist paint
Caulking
Latex paint
Oil based paint
Sealers
Spray paint
Stripper and thinner
Wood preservative and stains

Sharps, Needles, and Lancets

Must be placed in a sealed, rigid, puncture resistant container. (Qualified states only)

Swimming Pool Chemicals

Chlorine: tablets, liquids
Pool acid
Stabilizers

Excluded Items

Some materials are not accepted through the At Your Door Special Collection® service. This includes commercial or business-related waste – even if located at a residence – as well as unusually large quantities of the same item.

If residents are unsure whether an item qualifies, our customer service team is here to help. They can visit wmatyourdoor.com or call 1-800-449-7587 for case-by-case guidance.

Choose Confidence. Choose WM.

When it comes to managing household hazardous materials, safety is not optional – it is essential. WM's At Your Door Special Collection® service offers your community a proven, professional solution that protects residents, supports compliance, and simplifies operations.

With expertly trained staff, rigorous safety protocols, and a commitment to responsible disposal, WM delivers peace of mind – right to your doorstep.

Let WM experts handle the hazards, so Wausau residents don't have to.





5 | Key Personnel

Your Local Wausau Service Team.

Live here, work here.

Our dependable operations are overseen by a highly qualified group of WM team members with experience in the daily operations of environmental services. The team we have assembled for Wausau represents top leaders at all levels – from executive management - to sales management - to operations management. Our local sales and operations team members are proud residents of these local communities.

We will continue work with your community to implement and execute collection services that align with all of your requirements and expectations. Your local Wausau service team brings a diversity of backgrounds, skillsets, and job responsibilities and will include:



Steve Kanow, Upper Midwest President



Danielle Thoms, Senior Financial Analyst



Diana Siebels, Area Manager - Public Sector Solutions



Chad Koehler, Senior Account Executive – Public Sector



Scott Stencil, Senior District Manager



Brandon Sternot, District Manager



Jeff Mills, Operations Manager

WM is proud to service Wausau with a new fleet of diesel vehicles. Our residential fleet of trucks was updated in June of 2024 with new, state-of-the-art, EconicSD trucks.





6 | Safety and Technology

Putting People First with Robust Safety Programs

WM knows it is our duty to take every sensible step to prevent injuries in the workplace and return our employees home safely every night.

Likewise, Wausau depends on us to safely collect, process, and dispose of their wastes while being mindful of our actions to protect the environment that we share.

This is why safety is a core value for our company and we understand the magnitude of this responsibility. We will strive to confirm that each task, piece of equipment, and company policy and procedure reinforces safe actions and behaviors.

Our commitment to safety is woven into everything we do – from hiring practices to training to advancing safety technologies to preventive maintenance.

For nearly 20 years, we have engaged employees on safety practices through the Mission to Zero (M2Z), where the “Zero” represents zero tolerance for unsafe actions or conditions. Based on the results of a 2021 safety culture assessment survey, WM updated our Safety Vision and Promise to be better aligned with the concept of safety as a core value. Our new Vision statement captures our desire to have all employees and community members “Get Home Safe, Every Day”. Safety comes first on the job, all day, every day, without compromise.

Our Safety Vision and Promise is to:



Always put safety first



Take personal ownership of safety



Champion safe operations with our words and actions



Follow all safety rules



Identify and address safety risks in advance



‘Our People First’ is a core commitment of WM. We commit to taking care of each other, our customers, our communities, and the environment.

The behaviors in our Safety Vision and Promise protect what is most valuable to us and to our customers: health and well-being. As a People First company, keeping our people and our communities safe is our top priority.

Driver Safety

Drivers on their collection routes face many safety risks that are beyond WM's control on a daily basis. We prepare them for the risks they may face with in-depth training.

Regional Training Centers

WM training centers for drivers and technicians are located in Glendale, Arizona and Fort Myers, Florida, and include maintenance shops, driver training courses, classrooms, computer labs, and technician workstations to simulate typical experiences at WM facilities. Newly hired drivers and technicians selected from across the country travel to these centers for two-week, immersive onboarding programs designed to enhance their capabilities. Trainees spend their first week in the classroom learning and by week two transition into simulated driving courses and stations that provide scenarios reflective of day-to-day collection conditions and obstacles – from severe weather, traffic, and responding to other drivers' behavior. At the end of the two-week training course, drivers receive a comprehensive evaluation of performance in key safety areas.



Reinforcing Safety with Ongoing Training

Safety training is never "complete" at WM. All drivers participate in ongoing safety training, including:

- **'Tailgate' Meetings:** Every morning each of our drivers attends "tailgate" meetings where safety is a primary focus. Relevant and time-sensitive safety topics are often discussed, such as upcoming weather forecasts for conditions, scheduled community events that result in more pedestrian traffic, and road/bridge closures that may require alternative routes.
- **WM SAFETY Defensive Driving System:** Provides ongoing safe driving instruction specific to waste collection vehicles. The system is refreshed monthly with videos that address hazards in drivers' daily operating environments. Topics include safe backing, following distances, pedestrians, bicyclists, and rollover prevention.



- **Observation Behavior Assessments:** On a regular basis, WM route managers and driver trainers provide on-the-job observation behavior assessments to evaluate driver knowledge, operating behaviors, and safety/best practice compliance.

Advancing Safety Technology with a Better Collection Truck

WM is investing deeply in technology to keep drivers safe. We continue to transition from manual to automated collection technologies, which reduce the number of times our employees must exit the truck while collecting trash and recyclables. This technology helps reduce fatigue and the potential for incidents. A few features that we are incorporating into our trucks include:

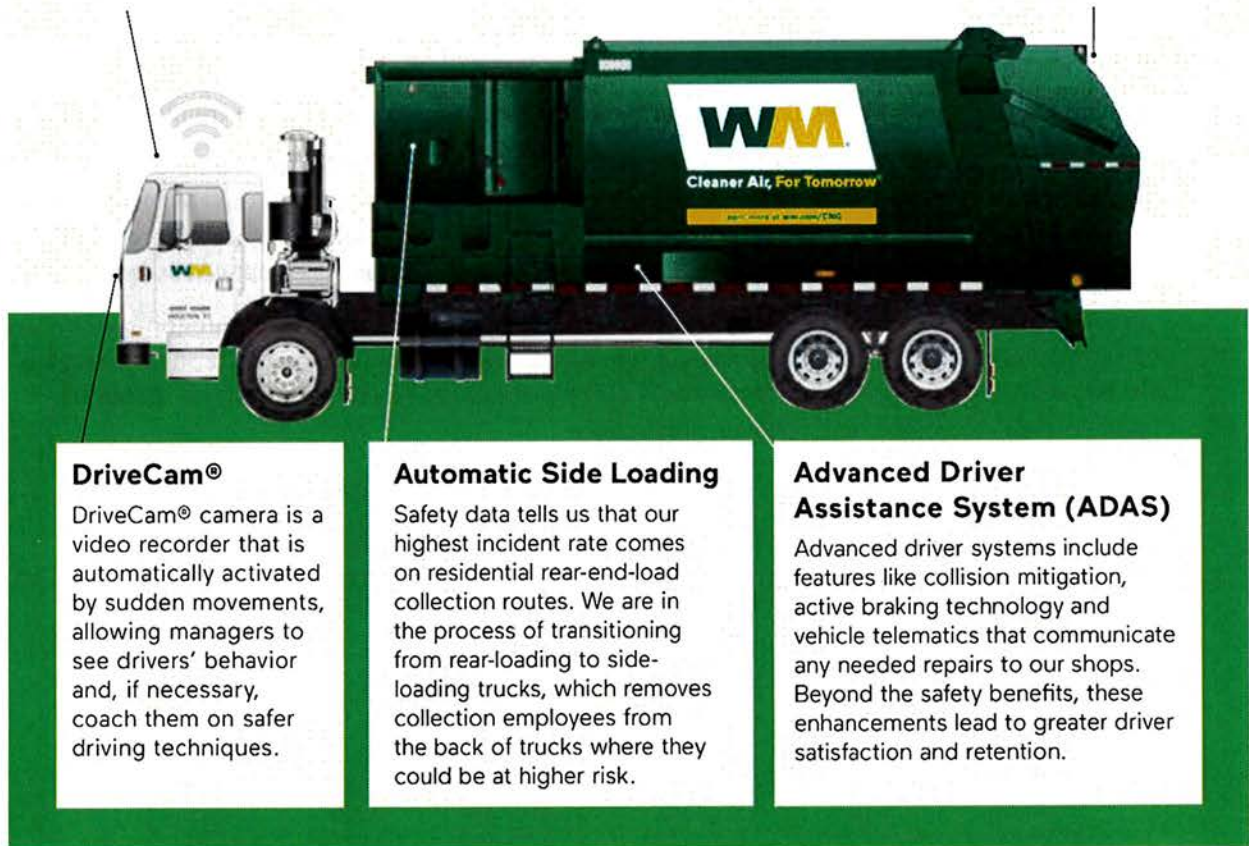
Safety Technology on WM Trucks

WM Smart Truck® Technology

With the help of a proprietary system of cameras and sensors, WM Smart Truck® technology can document every service, every day to provide customers with direct, targeted feedback to drive behavior change and reduce contamination. This technology reduces the number of times drivers must leave the cabs of their trucks.

Better Brake Lights

The more visible our trucks are on the roads, the safer we are. To help reduce rear-end collisions, we are upgrading to the new brake lights that flash repeatedly to catch the attention of other drivers.



DriveCam®: Intelligent Dashcam Technology for Safer Collection

DriveCam®, one of the safety innovations onboard our trucks, goes beyond traditional dashcams by pairing machine vision with artificial intelligence to identify risks as they occur on the road and respond to the driver with real-time coaching.

DriveCam® is mounted on the windshield of the interior cab with cab-facing and road-facing cameras. When an unsafe condition is detected, such as critical following distance, lane departure, or imminent collision, the device visually and audibly alerts our drivers, providing an opportunity for self-correction.

Additionally, if an event is detected, video data is sent to WM route managers for follow-up performance coaching with the driver. Recorded events also help us appreciate the many times that our drivers avoid collisions through using proper defensive driving techniques. We believe our investment in DriveCam® has contributed to reducing our reported vehicle accidents by almost 80% since 2005.

Extra Eyes on Your Roads

WM drivers can manually trigger recording of video on the DriveCam® in the event they witness an emergency situation or suspicious activity.

Additional Onboard Technology Advancements

Back-up cameras	Provide a view of the area behind the truck whenever the truck is in reverse, reducing the potential for backing accidents and enhancing pedestrian safety.
On-board methane detection	On compressed natural gas (CNG)-powered trucks, methane detectors provide immediate visual and audible alarm for potential leaks from fuel tanks or lines.
Maximum idle time limit	After five minutes, engines turn off to reduce fuel consumption and exhaust emissions.
Heated rear view mirrors	Provides fog and frost-free view of both sides of the truck. Mirrors are adjustable electronically.
Bus-boy mirrors	Angled convex mirrors allow the driver an unrestricted view of the area in front of the truck. Especially valuable when pedestrians are present.
Trapezoidal side lights	Floodlights located halfway down the side of the body come on automatically when the truck is in reverse. Bright flood lighting illuminates both sides of the truck and roadway.
Sears air ride driver's seat	Provides added comfort and excellent ergonomics for the driver. Includes eight-way adjustability with lumbar support to help reduce driver fatigue and improve performance.
Heavy duty disc brakes	Provide the best stopping distance for heavy trucks in the industry. Exceeds all applicable Federal Motor Vehicle Safety Administration requirements.
Electromagnetic or hydraulic driveline retarders	Retarders are silent and provide additional braking capacity. Eight-inch-wide rear brake lining also increases braking capacity and improves vehicle safety.

While safety is a core value for WM, sustainability is also at the forefront of everything we do. That is why efficiency is a top priority. Not only does it reduce the cost of service to the City, but efficient routes also benefit the environment through reduced fuel usage, reduced emissions and quieter collections.

eRouteLogistics®: Routing Software that Reflects Real-Time Developments

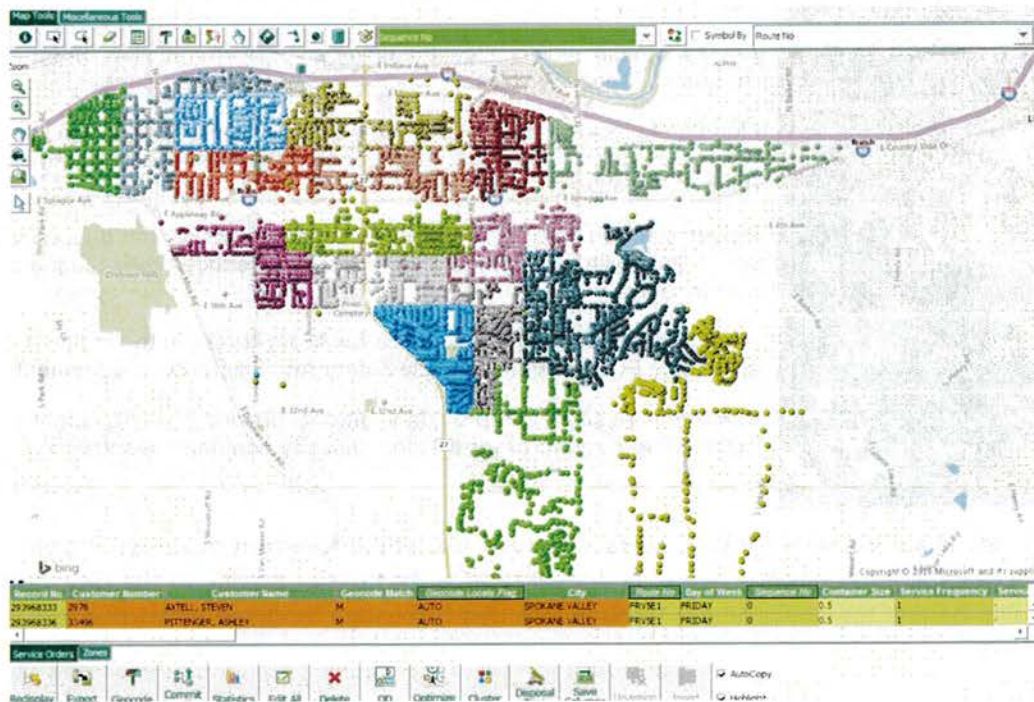
We utilize eRouteLogistics® to develop, manage, and modify routes for maximum efficiency. The software is used daily by our operations team to ensure that each route is well-maintained and adjusted to reflect new developments and changes in service levels, customer counts, and traffic patterns.

The eRouteLogistics program uses specialized software and a process analysis that bases routing and rerouting on:



eRouteLogistics displays customer locations in a user-friendly map through a variety of coloring and labeling options and allows users to visualize existing and future routes. Updated in near real-time, eRouteLogistics enables our route managers, drivers, dispatchers, and customer service representatives to resolve any questions or concerns our customers or municipal partners may have concerning routes.

This web-based application integrates with our billing and customer database, Mid-Atlantic Services (MAS). MAS provides daily updates to eRouteLogistics to capture new customers and service level changes. eRouteLogistics features mapping capabilities supported by Microsoft's Bing Maps technology. Mapping is automatically updated via Bing Maps to reflect road changes and new community developments.



eRouteLogistics features mapping capabilities supported by Microsoft's Bing Maps technology. Mapping is automatically updated via Bing Maps to reflect road changes and new community developments.

WM Smart Truck® Technology

WM Smart Truck® is our state-of-the-art smart technology that helps communities ensure the cleanliness of their streets and stormwater systems, reduce contamination, and identifies recycling opportunities. This smart technology enhances our customer service by:

- Educating customers on how to care for their trash and recycling
- Equipping drivers with the tools to capture real-time service opportunities via recorded images
- Providing CSRs with the technology and tools to resolve issues quickly and accurately through service verification

How WM Smart Truck® Works

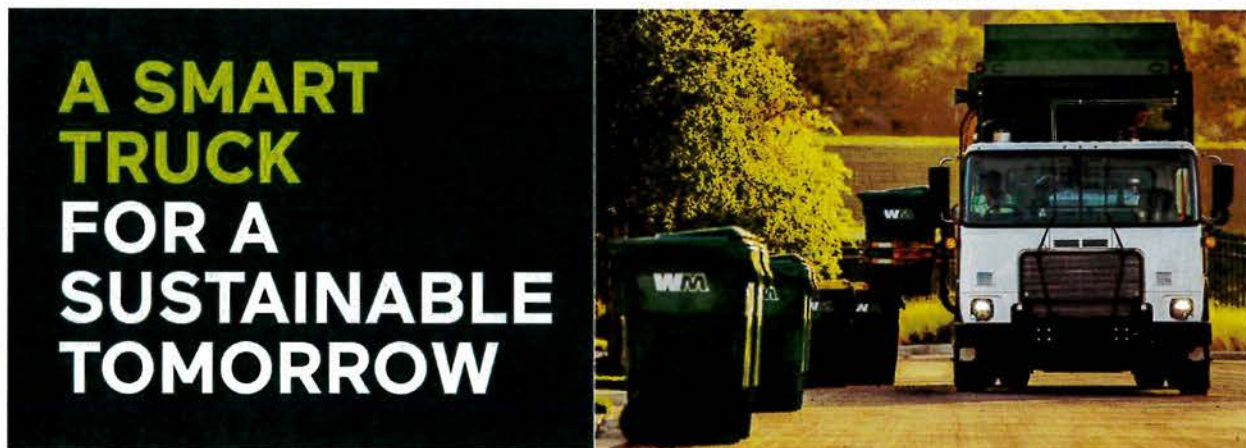
WM Smart Truck® technology captures footage of customer containers as they are tipped into the truck during service. Technicians review the footage to ensure materials are placed in the correct container and collected successfully.



Our proprietary Smart Truck® technology captures video and photo of every collection.

WM Smart Truck® Customer Communications

WM has created customizable WM Smart Truck® customer educational communications to strategically collaborate with our customers and help build awareness of the importance of placing the right materials into the right cart.

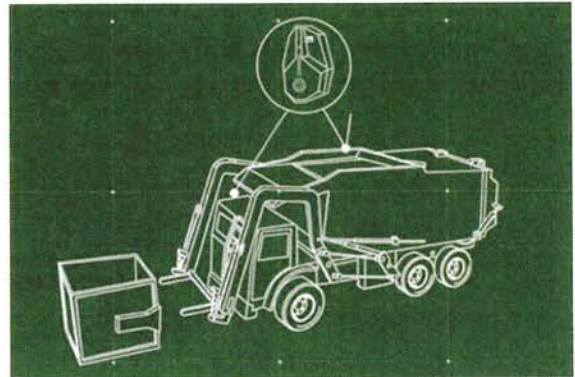


WM also uses Smart Truck® Technology for our commercial collections in the City of Wausau, WI. As with residential collections, Smart Truck® technology documents service data and customer setout behavior through sensors and onboard cameras to provide service verification and overage and contamination recognition. WM then reviews the data collected on route, including vehicle location and photo and video documentation of service. If an issue is identified, such as contamination or overage, the customer receives a notification based on customer communication preferences. Additionally, Smart Truck® assists with safety and beautification efforts through identification of unsafe and/or unsightly containers by physical address for proactive repair or replacement.

WM is at the forefront of developing and implementing sustainable technologies that are revolutionary in the environmental services industry, and Smart Truck® is the latest in those continual efforts.

The Benefits of Smart Truck®

- Smart Truck® **maximizes safety** by automating processes that keep our drivers in the cab so they can focus on the task at hand while constantly monitoring their surroundings.
- Smart Truck® **provides better service with more transparency** by documenting every container serviced every day for improved customer experience through proactive communication.
- Smart Truck® **improves waste-related decision-making**. Awareness is the first step to behavior change. Using pictures or video, Smart Truck® technology notifies the customer of trash overages, contamination, and container issues to help increase efficiencies and reduce costs.
- Smart Truck® **enhances community aesthetics**. Images and videos allow us to proactively identify service opportunities such as containers that need repair, graffiti that needs to be removed, and overflowing dumpsters that need to be addressed.



How Smart Truck® Technology Works



Smart Truck® technology is a well-thought-out enhancement to our existing, industry-leading onboard technology - developed with careful consideration of our customer's needs and tested and proven in the field with real life customer experiences.

How does Smart Truck® technology improve customer service? The technology frees the driver to have a singular responsibility: collection service excellence. Drivers no longer have to leave their trucks to photograph container overages or contamination. Smart Truck® technology also adds another layer of service quality for customers by confirming every service every day, automatically recording issues such as a damaged container, missed service, or blocked containers, allowing for a timely service response.

What happens when Smart Truck® technology detects a service issue? WM reviews the images from each route daily for overfilled containers and any potential contamination. Depending on the issue, a repair ticket is created, or a notification is sent to the customer. If a container is overfilled or contaminated, the customer is notified. If a container needs maintenance, repair, and/or replacement, the team will send a ticket to our operations team for action.

How are customers notified? Customers are notified of overages and contamination through their preferred channel of communication (email, text, or phone), which they can specify online at wm.com/us/mypreferences. Customers may receive additional proactive communications, such as a call or email from WM, with recommendations to right-size equipment that may result in reduced costs.

WM Smart Truck™ Program

More power in each pickup. Less materials in landfills. Cleaner, greener, safer neighborhoods. It starts with learning more about what you toss into your containers. The WM Smart Truck™ program gives you the notifications and insights you need to make it all possible.

How It Works

1 Your Materials

With the help of mounted cameras, WM Smart Truck™ technology captures footage of containers as they are collected during service.



2

Your Service

A dedicated team of technicians reviews the footage associated with your address to make sure your materials were thrown into the correct container and were collected successfully.



3

Your Notifications

If a container associated with your address is overloaded or non-acceptable material is found, we'll send you a notification. Log in to **My WM** to set your communication preferences.

You may be charged when you overfill a container or when you contaminate your recycling or organics.



Do More with My WM

Visit <https://www.wm.com/us/en/user/register> or scan the QR code to sign up for an account and get started or call %number%.



Customer Service, For Tomorrow®

WM believes in putting our customers first and staying ahead of our customers' ever-changing needs. That's why we are excited to share that we have built upon our traditional call center and continue to invest in advanced customer service technologies, like Interactive Voice Response, a Contact Back System, Digital Support Requests and Live Chat Support.

These technologies are shaping the future of customer service at WM and making our customers' experience even better:

- **Interactive Voice Response (IVR):** Our voice driven conversational IVR platform, seamlessly guides customers to self-service options without menu prompts and connects them with the right resources for a convenient and efficient experience.
- **Callback System:** Our contact back functionality ensures customers never have to wait on hold. With the callback or text option, customers will receive a call from a Customer Service Representative as soon as they are available, or customers receive a text allowing them to continue the conversation at their convenience.
- **Live Chat:** Our self-aware Live Chat Support allows customers to get quick answers to questions and solve issues faster than email exchanges or waiting on hold in the call queue. And with each customer conversation, the chatbot learns and evolves to provide an even faster solution.
- **Contact Back:** Our new digital offering allows customers to briefly describe their issues in writing, anytime, anywhere, through a digital intake form. The support request form is presented to customers with complex issues that require a specialized WM agent to resolve.

Customer Experience Channels

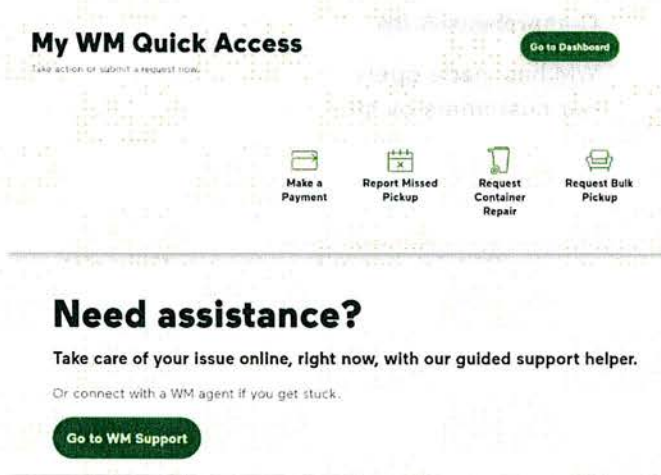
Our IVR, Contact Back System, Intuitive website and Live Chat Support customer experience channels are just a part of our commitment to delivering exceptional customer service. We are continually working to expand self-service tools that put the value of our customers' time front and center.

wm.com	Gives customers a seamless and intuitive way to discover the services and solutions available in the community.
Customer Support Resources	Allows customers to explore a collection of resources by topic to find quick solutions to top asked questions.
Social Media Platforms	Provides extra convenience and a new way to connect with WM.

This platform empowers our customers with the tools and technologies for on-demand digital account management and self-service solutions.

Provides a comprehensive and dedicated one-on-one assistance to address and resolve complicated issues.

Your local community's website is the digital gateway for residents to self-serve through WM.com, make service requests, pay their bill, set personalized service notification preferences.



Shown here are a sampling of quick access links to make payments, report missed pickups, get general assistance, and more, as well as general Service Guidelines and Instructions for your residents.

- **Localization:** Your WM customer website is designed and custom-built to showcase your community, services, solutions, and special programs.
- **Promote self-serve service:** Your WM customer website is the first line of support, empowering customers to access information and find answers at their convenience.

- **Provide helpful resources and service information:** Your WM customer website is the information hub for all information regarding services - from collection schedules to special events to bulk item collection information (if applicable) to any service guidelines. Communications, newsletters that we team on can be uploaded to the website.
- **Lead the way to a more sustainable community:** If desired, your WM customer website links directly to WM's Recycle Right® recycling education program, making it even easier to recycle right and reduce contamination.

Customer Service Center Hours & Days of Operation

Customers can contact WM during normal business hours - 7 a.m. to 5 p.m. local time. The Customer Service Center is closed on nationally observed holidays. However, our easy-to-use self-service channels - WM.com, My WM, Virtual Assistant Chatbot and more - are available to support customers' needs 24 hours a day, seven days a week, 365 days a year.

Comprehensive Investments in Customer Service Technology

WM has made operational and capacity-building investments to service technology to better serve our customers by strategically connecting them to the right information at the right time. WM's onboard computer technology provides constant contact with drivers and vehicles allowing us to improve workflow efficiency, reduce emissions in the communities we serve, and making it easier to provide effective solutions for our customers by:

- Obtaining real-time information related to all truck locations, stops serviced, service status.
- One-touch cart service verification.
- Proactively generating service tickets for cart repair or replacements for customers.
- Centralized customer service for immediate and efficient issue resolution, including on-call requests, rerouting, and customer service's needs.

Voice of Our Customers Survey (VOC)

WM invites more than 100,000 unique customers to fill out our Voice of Our Customers survey every month to understand expectations, perceptions, and satisfaction points, and gain insight into areas for improvement.

The survey initially focuses on core questions related to the customer's overall relationship with WM, then expands into targeted questions regarding the customer's service experience with our company. This survey provides WM with unprecedented insights to develop proactive solutions to not only meet but exceed customer expectations every day.



WM's Commitment to Wausau

- Quick resolution of issues
- Ease of integration across communication channels
- Nationwide network of trained customer experience ambassadors
- Complete customer satisfaction





7 | Sustainability and Recycling

WM has played a vital role in keeping our communities and environment clean and safe by providing environmental solutions across North America for generations. In 2022, we refreshed our sustainability strategy, announcing planned financial investments and our commitment to sustainability initiatives. We recognize that the issues facing the world today require bolder action and that yesterday's solutions won't meet the demands of our current social and environmental challenges. With this strategy, WM is deepening its commitment to communities by expanding the breadth and depth of our sustainability offerings. Our sustainability strategy is centered on three core ambitions:

WM's Sustainability Ambitions

WM is reinventing what's possible to enable a more sustainable world.

Leveraging our infrastructure, scale, expertise and world-class operations, we're focusing our strategy on three bold ambitions.

Our Ambitions



Material is Repurposed

We're reimagining a circular economy

...by investing in and operating **innovative recycling and waste solutions** that help fuel the continuous reuse of materials.



Energy is Renewable

We're innovating for climate progress

...by **deploying advanced technologies that use waste to produce energy that both** power communities and reduce our carbon footprint.



Communities are Thriving

We're empowering people to live sustainably

...by supporting the **people and communities** where we live and work with **clean, safe environments** and diverse, **inclusive opportunities**.

2030 Goals & Commitments

\$2.215 billion planned investments to grow our recycling and renewable energy solutions.

Increase materials recovery to **25 million tons** per year.

42% reduction in our direct emissions — an industry-leading target.

6X more renewable natural gas generated at our landfills.

Positively impact **10 million** people in our communities, and donate the equivalent of 2% of our net income.

Increase diversity to achieve:

25% female representation overall.

30% minority representation in leadership roles.

3% annual reduction in our Total Recordable Incident Rate to continue to keep our people safe.



sustainability.wm.com



WM is reimagining a circular economy by investing in and operating innovative recycling and waste solutions that fuel the continuous reuse of materials. We're innovating for climate progress by deploying advanced technologies that use waste to produce energy that powers communities and reduces our footprint. We're empowering our team members and community to live sustainably while strengthening the resiliency of the diverse places where we live and work. We believe these ambitions will enable us to meet our sustainability and corporate objectives and open up a new horizon — one where more materials can be reused, our advanced renewable energy systems can be used to power both our trucks and cities and our people and communities are empowered to thrive through education and conservation initiatives.

2022 Progress

14,831,559 tons recovered

5 recycling facility infrastructure projects completed, including **1** new location and **4** automation upgrades

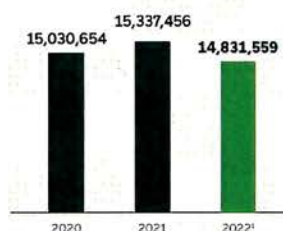
WM's Commitment to Recycling Circularity

Transforming our economy into a more circular one where waste is seen as a resource is a priority of WM's. At WM, we support the circular economy by recovering materials for reuse from our customers and communities through recycling collection and processing and sustainability consulting services.

As the largest recycler of post-consumer materials, we have the infrastructure and networks to drive circular economy solutions. That is why we have made circularity central to our company's growth strategy. In 2022, we completed five recycling facility automation projects and we just completed an upgrade at our WM Germantown Recycling Facility, where Wausau's collected recyclables are processed. Please see more about this local investment and how it enhances your recycling collection program on the following pages.

Below is our 2030 goal and the progress we have made thus far. It is important to note that in 2022, we faced a slight decrease in the total materials recovered. This was primarily attributed to the temporary closure of recycling facilities to implement automation capabilities. While this setback posed a challenge, it also presented an opportunity for us to enhance and streamline our processes for long-term efficiency and sustainability. We remain committed to achieving our 2030 goals and will continue to adapt and innovate as we work towards a more sustainable future.

TOTAL MATERIALS RECOVERED (TONS)



2030 Goal

Increase WM's management of materials by 60% to 25M tons, compared to a 2021 baseline, including an interim milestone of a 25% increase by 2025.



Paper



Glass



Metal



Plastic



Mixed Organics



Other²



WM Germantown Recycling Facility Upgrades

Making Wisconsin More Sustainable, **For Tomorrow**®



Benefits Local Community

The **WM Germantown Recycling Facility** is an epicenter of sustainability cultivation in Wisconsin. WM is introducing innovative recycling technology and building sustainability solutions with a commitment to the environment – ensuring local communities thrive not just today, but in the future.

This investment of \$35M+ represents:

- ✓ The transformation and expansion of the state's largest recycling facility
- ✓ State-of-the-art processing equipment that will improve the recovery of recyclables
- ✓ An additional annual processing capacity of 80,000 tons, expanding to an estimated 240,000 per year
- ✓ Technology that allows for dynamic adjustments to respond to evolving market demands
- ✓ Recovery of cardboard, paper, plastics, and glass that will be utilized by end users to cultivate a circular economy in the state of Wisconsin
- ✓ Career advancement opportunities
- ✓ Part of WM's planned investments of over \$1B in recycling infrastructure

WM Wisconsin

Footprint & Impact

750,000+

Customers in Wisconsin

1,300+

Employees



WM Wisconsin Recycling Facilities

Current Operations

Your solutions provider with recycling operations in:

- 1 Lacrosse
- 2 Menasha
- 3 Janesville
- 4 Madison
- 5 Milwaukee

Newly Automated

- 6 Germantown

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WM has enhanced its recycling capabilities in Wisconsin with a \$38 million investment in the newly renovated WM Germantown Recycling Facility with state-of-the-art technology. The new facility will help increase recycling access in Wisconsin. As the state's largest recycling facility, the WM Germantown facility is expected to process up to 240,000 tons of material annually, including cardboard, mixed paper, metals, tin, and plastic.

WM's planned recycling investments will enable an additional 2.8 million tons of materials to be processed annually by 2026, so that materials can see a second life and communities can have increased access to recycling capabilities. This includes new markets where recycling services are limited today and will allow more consumers to recycle.

With automation being added to WM's recycling facilities, technology makes it easier to capture more products in the same timeframe. For example, a facility without advanced technology could process 20-25 tons in an hour, the automated facilities can process 65-70 tons per hour. These materials were also previously sorted manually, removing the physical intensity and dependency of the work and enabling WM to move employees to more tech-focused roles. Instead of two optical sorters at recycling sites, there are now 17 optical sorters that have an 'eye' that shines a light that looks for certain material types.

These technological advancements are expected to allow the upgraded WM Germantown recycling facility to:

- Capture more types of plastics (including film plastic)
- Utilize intelligent sorting where conveyors and optical sorters communicate with each other and with technicians to improve material quality
- Include a final optical sort line which sends missed recyclable material back for a second chance to be recycled.

This upgrade project in Germantown is part of WM's previously announced enterprise-wide plans to invest over \$1 billion in new and upgraded recycling facilities across North America, which is expected to add 2.8 million incremental tons managed per year by 2026.



Please scan this QR code to enjoy a brief video showcasing the new technology in WM's Germantown Recycling Facility



State-of-the-art Sorting Technology at work in the WM Germantown Recycling Facility



Baled recyclables await shipment to new end uses.

Recycle Right®: Proactive Public Education for Wausau

In addition to collecting recycling and providing recycling processing services, we look forward to working collaboratively with the City to produce customized recycling educational material. WM has a complete suite of education materials for residential recycling education available in our Residential Recycling Education & Outreach Toolkit. This toolkit includes resources to set the City of Wausau up for continued recycling success. We believe it will assist Wausau:

- To help grow recycling volume over the contract lifetime
- To provide a value-added recycling education program to Wausau residents
- To make recycling education standard and cost-effective across the City.

When Wausau succeeds, WM succeeds. Increasing recycling rates will help the City meet its diversion goals and help WM reach its 2030 Sustainability Goals & Commitments.

In the kit you'll find a comprehensive step by step plan to maintaining your successful recycling program, as well as fully customizable education tools, available in English and Spanish (with the ability for WM to translate into other languages as needed) that will show your residents how to Recycle Right®.

Educational efforts and outreach materials can include:

- Community Meet and Greet + Recycling Facility Tour
- Social Media Posts
- Cart Tags
- Postcards



How Recycling Works.

When your recyclables arrive at a WM Material Recovery Facility (MRF), paper, metals, plastics and glass are separated from each other. Then each material is processed, compacted, and shipped around the country to be remade into 1000's of products we use every day.

Learn more at wm.com/recycleright



Preserving natural resources and virgin materials through recycling is at the heart of what our customers, communities, and WM want to accomplish. It is a key component of our business, and it is what you, our customers, are requesting. But recycling simply must be both environmentally and economically sustainable. By cleaning up collection, reducing contamination and limiting what we place in our carts to material that has a reliable market and can be reprocessed into new products, we can reduce the risk of recycling programs. A global effort is underway to move the needle in a more sustainable direction, and we know that this process starts with addressing contamination.

WM has made a significant investment in our Recycle Right® education program. The comprehensive, complimentary offerings found on the Recycle Right® website provide tailored tools for everyone from residents to businesses to educators to property managers as well as our government customers. Recycle Right® is successful at getting customers to change their recycling habits because we: 1. Clearly define the problem (recycling confusion and contamination), 2. Give consumers a reason to do something, and 3. Simplify the message:

**RECYCLE
RIGHT** 



To view our Recycle Right® website and all of its recycling education tools, scan the above QR code or visit wm.com/recycleright.

Always Recycle



Plastic Bottles & Containers



Food & Beverage Cans



Glass Bottles & Containers



Paper



Flattened Cardboard & Paperboard



To learn more, visit wm.com/recycleright
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Recycle Right's customer-specific tools and resources recognize that recycling presents different challenges in different environments. Multifamily property managers need tools that are formatted in a way that makes it easy for them to educate residents - a "what goes where" doorhanger or a new resident welcome letter, while a business may really benefit from posters designed specifically for break rooms or desk side recycling tips. Based on community-based social marketing precepts, the Recycle Right program includes educational videos, printed inserts, posters, bin decals and bookmarks, a robust social media campaign, elementary school resources that include a STEM-approved Curriculum for K-Five, and other interactive tools you can use to make recycling sustainable for future generations. Please see additional examples of customizable Recycle Right® tools available to Wausau on the following pages.

RECYCLE RIGHT

To learn more,
visit wm.com/recycleright



Always Recycle



Plastic Bottles & Containers
Botellas y Envases De Plástico



Glass Bottles & Containers
Botellas y Frascos De Vidrio



Food & Beverage Cans
Latas De Alimentos y Bebidas



Paper
Papeles



Flattened Cardboard & Paperboard
Cartón y Cartulina Aplastados



Do Not Include In Your Mixed Recycling Container



No Food or Liquids
No Comida o Líquidos



No Clothing, Furniture or Carpet
No Ropa, Muebles y Alfombras



No Foam Cups & Containers
No Vasos y Recipientes
de Poliestireno



No Yard Waste
No Residuos de Jardín



No Hazardous Waste or Batteries
No Residuos Peligrosos o Baterías

© 2023 WM Intellectual Property Holdings, LLC. The Recycle Right recycling education program was developed based upon national best practices. Please consult your local municipality for their acceptable materials and additional details of local programs, which may differ slightly.



Recycle Right Educational Material Examples:



Keep Batteries Out Of Recycling And Waste Carts

Here's why.

Batteries pose a safety hazard for our workers as they can cause fires in our trucks and recycling facilities. Never dispose of batteries in your waste or recycling carts.

Instead, safely recycle batteries in the following ways.

- Visit WM's Battery Tracker at www.wm.lamptracker.com/v2/product_battery.cfm
- Check local City or County websites or local retailers for battery recycling dropoff locations.

To learn more, visit wm.com/recycleright



Mantiene Los Baterías Fuera De Los Contenedores Reciclaje Y Basura

Este es el por qué.

Las baterías representan un peligro para la seguridad de nuestros trabajadores, ya que pueden provocar incendios en nuestros camiones e instalaciones de reciclaje.

Nunca deseche las baterías en los contenedores de basura o reciclaje. En su lugar, recicle las baterías de manera segura de las siguientes maneras.

- Visite el rastreador de baterías de WM en www.wm.lamptracker.com/v2/product_bateria.cfm
- Consulte los sitios web locales de la ciudad o del condado.

To learn more, visit wm.com/recycleright

We are constantly adding new tools and resources to our Recycle Right® education program and have designed the program to be an ongoing resource for our customers with fresh materials and content appearing regularly.

The Recycle Right® Widget

According to our customer service satisfaction surveys, 45% of our municipal resident customers look to their municipalities for recycling information, primarily on their municipal websites, and one of the biggest frustrations that residents have around recycling is a lack of information available to them. To help solve this problem, WM has designed a new tool - the Recycle Right® widget - to help keep your website up-to-date and provide current recycling information to your residents.

The widget is easy to use, hosted by the municipality, there is no cost involved, and it provides targeted recycling education.

- The widget is a small image that displays a message on your website and links to www.wm.com/recycleright.
- Your webmaster does a one-time update, dropping the embedded code into the recycling page on your website and the widget is installed.
- It provides an easy way for consumers in your community to get the most up-to-date information about recycling.

**RECYCLING JUST
GOT SIMPLER**

Watch the videos.
Get the tools.



WM also offers widgets for schools and businesses as well, so that they can share the latest and greatest recycling information with their students, parents, faculty, and customers.

**RECYCLE
RIGHT**

To learn more, visit
www.wm.com/recycleright



Always Recycle



Plastic Bottles & Containers



Food & Beverage Cans



Paper



Flattened Cardboard &
Paperboard



Glass Bottles & Containers



Do Not Include In Your Mixed Recycling Container



NO Foam Cups &
Containers



NO Food or Liquids



NO Green Waste



NO Clothing,
Furniture & Carpet



NO Batteries
Check local
drop-off programs
for proper disposal

© 2007 WM Intellectual Property Holdings, LLC. The Recycle Right recycling education program was developed based upon various, copyrighted, public domain graphics, and graphics for their respective, trademarked and/or registered, which may differ slightly.





8 | Bid Bond and Surety Letter

Bid Bond

KNOW ALL MEN BY THESE PRESENTS that we,

Waste Management of Wisconsin, Inc.

as Principal, hereinafter called the principal

Endurance Assurance Corporation

a corporation duly organized under the laws of the state of Delaware

as Surety, hereinafter called Surety, are held and firmly bound unto

City of Wausau

as

Obligee, hereinafter called the Obligor, in the sum of Ten Thousand and 00/100

Dollars (\$ 10,000.00) for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors, and assigns, jointly and severally, by these presents.

WHEREAS, the Principal is herewith submitting a bid or proposal for
Residential Refuse and Recycling Collection and Disposal Services

NOW, THEREFORE, if the Obligor shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligor in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligor the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligor may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed, sealed and executed this 10th day of September, 2025

Waste Management of Wisconsin, Inc.
Principal

Endurance Assurance Corporation
Surety

By: Caroline Courtenay
Caroline Courtenay, Attorney-in-Fact

By: Theresa Hintzman
Theresa Hintzman, Attorney-in-Fact

Witness: Elizabeth Kille

Witness: Elizabeth Kille

POWER OF ATTORNEY

KNOWN ALL MEN BY THESE PRESENTS that Waste Management, Inc. and each of its direct and indirect majority owned subsidiaries (the "WM Entities"), have constituted and appointed and do hereby appoint Caroline Courtenay, Theresa Hintzman, Elizabeth Kille, Lynnette Long and Susan Ritter of Acrisure, each its true and lawful Attorney-in-fact to execute under such designation in its name, to affix the corporate seal approved by the WM Entities for such purpose, and to deliver for and on its behalf as surety thereon or otherwise, bonds of any of the following classes, to wit:

1. Surety bonds to the United States of America or any agency thereof, and lease and miscellaneous surety bonds required or permitted under the laws, ordinances or regulations of any State, City, Town, Village, Board or any other body or organization, public or private.
2. Bonds on behalf of WM Entities in connection with bids, proposals or contracts.

The foregoing powers granted by the WM Entities shall be subject to and conditional upon the written direction of a duly appointed officer of the applicable WM Entity (or any designee of any such officer) to execute and deliver any such bonds.

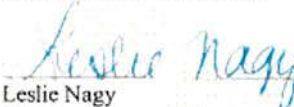
The signatures and attestations of such Attorneys-in-fact and the seal of the WM Entity may be affixed to any such bond, policy or to any certificate relating thereto by facsimile and any such bond, policy or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the applicable WM Entity when so affixed.

IN WITNESS WHEREOF, the WM Entities have caused these presents to be signed by the Vice President and Treasurer and its corporate seal to be hereto affixed. This power of attorney is in effect as of September 10, 2025.

Witness:


Diana Seng

On behalf of Waste Management, Inc. and
each of the other WM Entities


Leslie Nagy
Vice President and Treasurer



POWER OF ATTORNEY

24496

KNOW ALL BY THESE PRESENTS, that Endurance Assurance Corporation, a Delaware corporation ("EAC"), Endurance American Insurance Company, a Delaware corporation ("EAIC"), Lexon Insurance Company, a Texas corporation ("LIC"), and/or Bond Safeguard Insurance Company, a South Dakota corporation ("BSIC"), each a "Company" and collectively, "Sompo International," do hereby constitute and appoint: Brook T. Smith, Raymond M. Hundley, Jason D. Cromwell, Barbara Duncan, Mark A. Guidry, Jill Kemp, Lynnette Long, Amy Smith, Debrah Neichter, Theresa Hintzman, Beth Frymire, Leigh McCarthy, Michael Dix, Susan Ritter, Ryan Britt, Kelsy Hoagland, Jacob Motto, Natasha Richardson, Michael Ocasio, Suzanna Knight, Elizabeth Kille, Melissa Ray as true and lawful Attorney(s)-in-Fact to make, execute, seal, and deliver for, and on its behalf as surety or co-surety; bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate the Company for any portion of the penal sum thereof in excess of the sum of One Hundred Million Dollars (\$100,000,000.00).

Such bonds and undertakings for said purposes, when duly executed by said attorney(s)-in-fact, shall be binding upon the Company as fully and to the same extent as if signed by the President of the Company under its corporate seal attested by its Corporate Secretary.

This appointment is made under and by authority of certain resolutions adopted by the board of directors of each Company by unanimous written consent effective the 30th day of March, 2023 for BSIC and LIC and the 17th day of May, 2023 for EAC and EAIC, a copy of which appears below under the heading entitled "Certificate".

This Power of Attorney is signed and sealed by facsimile under and by authority of the following resolution adopted by the board of directors of each Company by unanimous written consent effective the 30th day of March, 2023 for BSIC and LIC and the 17th day of May, 2023 for EAC and EAIC and said resolution has not since been revoked, amended or repealed.

RESOLVED, that the signature of an individual named above and the seal of the Company may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signature or seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, each Company has caused this instrument to be signed by the following officers, and its corporate seal to be affixed this 25th day of May, 2023.

Endurance Assurance Corporation

Endurance American Insurance Company

Lexon Insurance Company

Bond Safeguard Insurance Company

By: Richard Appel, SVP & Senior Counsel

By: Richard Appel, SVP & Senior Counsel

By: Richard Appel, SVP & Senior Counsel

By: Richard Appel, SVP & Senior Counsel



ACKNOWLEDGEMENT

On this 25th day of May, 2023, before me, personally came the above signatories known to me, who being duly sworn, did depose and say that he/she is an officer of each of the Companies, and that he executed said instrument on behalf of each Company by authority of his office under the by-laws of each Company.

By: Amy Taylor, Notary Public - My Commission Expires 3/9/27

CERTIFICATE

I, the undersigned Officer of each Company, DO HEREBY CERTIFY that:

1. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of each Company and has not since been revoked, amended or modified; that the undersigned has compared the foregoing copy thereof with the original power of attorney, and that the same is a true and correct copy of the original power of attorney and of the whole thereof;
2. The following are resolutions which were adopted by the board of directors of each Company by unanimous written consent effective 30th day of March, 2023 for BSIC and LIC and the 17th day of May, 2023 for EAC and EAIC and said resolutions have not since been revoked, amended or modified:

RESOLVED, that each of the individuals named below is authorized to make, execute, seal and deliver for and on behalf of the Company any and all bonds, undertakings or obligations in surety or co-surety with others: RICHARD M. APPEL, MATTHEW E. CURRAN, MARGARET HYLAND, SHARON L. SIMS, CHRISTOPHER L. SPARRO,

and be it further

RESOLVED, that each of the individuals named above is authorized to appoint attorneys-in-fact for the purpose of making, executing, sealing and delivering bonds, undertakings or obligations in surety or co-surety for and on behalf of the Company.

3. The undersigned further certifies that the above resolutions are true and correct copies of the resolutions as so recorded and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal this 10th day of September, 2023.

By: Daniel S. Lurie, Secretary

NOTICE: U. S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL (OFAC)

No coverage is provided by this Notice nor can it be construed to replace any provisions of any surety bond or other surety coverage provided. This Notice provides information concerning possible impact on your surety coverage due to directives issued by OFAC. Please read this Notice carefully.

The Office of Foreign Assets Control (OFAC) administers and enforces sanctions policy, based on Presidential declarations of "national emergency". OFAC has identified and listed numerous foreign agents, front organizations, terrorists, terrorist organizations, and narcotics traffickers as "Specially Designated Nationals and Blocked Persons". This list can be located on the United States Treasury's website - <https://www.treasury.gov/resource-center/sanctions/SDN-List>

In accordance with OFAC regulations, if it is determined that you or any other person or entity claiming the benefits of any coverage has violated U.S. sanctions law or is a Specially Designated National and Blocked Person, as identified by OFAC, any coverage will be considered a blocked or frozen contract and all provisions of any coverage provided are immediately subject to OFAC. When a surety bond or other form of surety coverage is considered to be such a blocked or frozen contract, no payments nor premium refunds may be made without authorization from OFAC. Other limitations on the premiums and payments may also apply.

Any reproductions are void.

Surety Claims Submission: LexonClaimAdministration@sompo-intl.com

Telephone: 615-653-9500 Mailing Address: Sompo International, 12850 Lebanon Road, Mount Juliet, TN 37122-2870



**SOMPO
INTERNATIONAL**

Endurance Assurance Corporation
4 Manhattanville Road
Purchase, NY 10577

Date: September 10, 2025

To: City of Wausau
407 Grant St.
Wausau, WI 54403

Principal: Waste Management of Wisconsin, Inc.
Bid Date: September 10, 2025
Description: Residential Refuse and Recycling Collection and Disposal Services

Dear Sir/Madam:

We, Endurance Assurance Corporation, hereby agree that in the event an award is made to Waste Management of Wisconsin, Inc., on the project as captioned and a mutually acceptable contract is signed, we will execute the necessary Performance and/or Payment Bonds that may be required

Sincerely,

Endurance Assurance Corporation


Theresa Hintzman, Attorney-in-Fact



POWER OF ATTORNEY

24496

KNOW ALL BY THESE PRESENTS, that **Endurance Assurance Corporation**, a Delaware corporation ("EAC"), **Endurance American Insurance Company**, a Delaware corporation ("EAIC"), **Lexon Insurance Company**, a Texas corporation ("LIC"), and/or **Bond Safeguard Insurance Company**, a South Dakota corporation ("BSIC"), each a "Company" and collectively, "**Sompo International**" do hereby constitute and appoint: **Brook T. Smith, Raymond M. Hundley, Jason D. Cromwell, Barbara Duncan, Mark A. Guidry, Jill Kemp, Lynnette Long, Amy Smith, Deborah Neichter, Theresa Hintzman, Beth Frymire, Leigh McCarthy, Michael Dix, Susan Ritter, Ryan Britt, Kelsy Hoagland, Jacob Motto, Natasha Richardson, Michael Ocasio, Suzanna Knight, Elizabeth Kille, Melissa Ray** as true and lawful Attorney(s)-in-Fact to make execute, seal, and deliver for, and on its behalf as surety or co-surety, bonds and undertakings given for any and all purposes, also to execute and deliver on its behalf as aforesaid renewals, extensions, agreements, waivers, consents or stipulations relating to such bonds or undertakings provided, however, that no single bond or undertaking so made, executed and delivered shall obligate the Company for any portion of the penal sum thereof in excess of the sum of **One Hundred Million Dollars (\$100,000,000.00)**.

Such bonds and undertakings for said purposes, when duly executed by said attorney(s)-in-fact, shall be binding upon the Company as fully and to the same extent as if signed by the President of the Company under its corporate seal attested by its Corporate Secretary.

This appointment is made under and by authority of certain resolutions adopted by the board of directors of each Company by unanimous written consent effective the 30th day of March, 2023 for BSIC and LIC and the 17th day of May, 2023 for EAC and EAIC, a copy of which appears below under the heading entitled "Certificate".

This Power of Attorney is signed and sealed by facsimile under and by authority of the following resolution adopted by the board of directors of each Company by unanimous written consent effective the 30th day of March, 2023 for BSIC and LIC and the 17th day of May, 2023 for EAC and EAIC and said resolution has not since been revoked, amended or repealed.

RESOLVED, that the signature of an individual named above and the seal of the Company may be affixed to any such power of attorney or any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signature or seal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, each Company has caused this instrument to be signed by the following officers, and its corporate seal to be affixed this 25th day of May, 2023.

Endurance Assurance Corporation

Endurance American Insurance Company

Lexon Insurance Company

Bond Safeguard Insurance Company

By: *Richard Appel*
Richard Appel, SVP & Senior CounselBy: *Richard Appel*
Richard Appel, SVP & Senior CounselBy: *Richard Appel*
Richard Appel, SVP & Senior CounselBy: *Richard Appel*
Richard Appel, SVP & Senior Counsel

ACKNOWLEDGEMENT

On this 25th day of May, 2023, before me, personally came the above signatories known to me, who being duly sworn, did depose and say that he/she is an officer of each of the Companies, and that he executed said instrument on behalf of each Company by authority of his office under the by-laws of each Company.

By: *Amy Taylor*
Amy Taylor, Notary Public - My Commission Expires 3/9/27

CERTIFICATE

I, the undersigned Officer of each Company, DO HEREBY CERTIFY that:

1. That the original power of attorney of which the foregoing is a copy was duly executed on behalf of each Company and has not since been revoked, amended or modified; that the undersigned has compared the foregoing copy thereof with the original power of attorney, and that the same is a true and correct copy of the original power of attorney and of the whole thereof;
2. The following are resolutions which were adopted by the board of directors of each Company by unanimous written consent effective 30th day of March, 2023 for BSIC and LIC and the 17th day of May, 2023 for EAC and EAIC and said resolutions have not since been revoked, amended or modified:

"RESOLVED, that each of the individuals named below is authorized to make, execute, seal and deliver for and on behalf of the Company any and all bonds, undertakings or obligations in surety or co-surety with others: **RICHARD M. APPEL, MATTHEW E. CURRAN, MARGARET HYLAND, SHARON L. SIMS, CHRISTOPHER L. SPARRO,**

and be it further

RESOLVED, that each of the individuals named above is authorized to appoint attorneys-in-fact for the purpose of making, executing, sealing and delivering bonds, undertakings or obligations in surety or co-surety for and on behalf of the Company."

3. The undersigned further certifies that the above resolutions are true and correct copies of the resolutions as so recorded and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal this 10th day of September, 2025.

By: *Darlene S. Lorie*
Darlene S. Lorie, Secretary

NOTICE: U. S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL (OFAC)

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In accordance with OFAC regulations, if it is determined that you or any other person or entity claiming the benefits of any coverage has violated U.S. sanctions law or is a Specially Designated National and Blocked Person, as identified by OFAC, any coverage will be considered a blocked or frozen contract and all provisions of any coverage provided are immediately subject to OFAC. When a surety bond or other form of surety coverage is considered to be such a blocked or frozen contract, no payments nor premium refunds may be made without authorization from OFAC. Other limitations on the premiums and payments may also apply.

Any reproductions are void.

Surety Claims Submission: LexonClaimAdministration@sompo-intl.com

Telephone: 615-553-9500 Mailing Address: Sompo International, 12890 Lebanon Road, Mount Juliet, TN 37122-2870

9 | Proof of Insurance

WM secures gold-standard insurance coverage to protect our customers. Wausau can rest easy with WM as your service provider knowing that you are always protected by best-in-class insurance. A copy of our certificate of insurance is included below.

ACORD		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY)			
		1/1/2026		6/4/2025			
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).							
PRODUCER: Lockton Companies, LLC DBA as Lockton Insurance Brokers, LLC in CA CA license #0F15767 3657 Briarpark Dr., Ste. 700 Houston TX 77042 (866) 260-3538		CONTACT NAME: PHONE (A/C, No. Ext.): FAX (A/C, No.): E-MAIL ADDRESS:		INSURER(S) AFFORDING COVERAGE			
INSURED: 1300299 WASTE MANAGEMENT HOLDINGS, INC. & ALL AFFILIATED RELATED & SUBSIDIARY COMPANIES INCLUDING: WASTE MANAGEMENT OF TEXAS, INC. 800 CAPITOL STREET, SUITE 3000 HOUSTON TX 77002		INSURER A: Indemnity Insurance Co of North America 43575 INSURER B: ACE American Insurance Company 22667 INSURER C: ACE Fire Underwriters Insurance Company 20702 INSURER D: ACE Property and Casualty Insurance Company 20699 INSURER E: INSURER F:		NAIC#			
COVERAGES		CERTIFICATE NUMBER: 21918351		REVISION NUMBER: XXXXXXXX			
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSTR.	TYPE OF INSURANCE	ADDITIONAL INSURED	POLICY NUMBER	POLICY EFF. DATE (MM/DD/YYYY)	POLICY EXP. DATE (MM/DD/YYYY)	LIMITS	
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ XCU INCLUDED ☒ ISO FORM CG00010413 GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC ☐ OTHER	Y	Y	HDO G48900793	1/1/2025	1/1/2026	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$ 5,000,000 MED EXP (Any one person) \$ XXXXXXXX PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 6,000,000 PRODUCTS - COMP/OP AGG \$ 6,000,000
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY ☒ MCS-90	Y	Y	MDT H1082335A	1/1/2025	1/1/2026	COMBINED SINGLE LIMIT (Per accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX
D	☒ UMBRELLA LIAB ☐ EXCESS LIAB ☐ DED. ☐ RETENTION \$	Y	Y	XEU 27929242 010	1/1/2025	1/1/2026	EACH OCCURRENCE \$ 15,000,000 AGGREGATE \$ 15,000,000 OTHER \$ XXXXXXXX
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETARY PARTNERS/EXECUTIVE OFFICER/NUMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	WLR C72638668 (AOS) WLR C72638630 (AZ, CA & MA) SCF C7262970A (WI)	1/1/2025	1/1/2026	☒ PER STATUTE ☐ OTHER E.L. EACH ACCIDENT \$ 3,000,000 E.L. DISEASE - EA EMPLOYEE \$ 3,000,000 E.L. DISEASE - POLICY LIMIT \$ 3,000,000
B	EXCESS AUTO LIABILITY	Y	Y	XSA H10822269	1/1/2025	1/1/2026	COMBINED SINGLE LIMIT \$9,000,000 (EACH ACCIDENT)
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) BLANKET WAIVER OF SUBROGATION IS GRANTED IN FAVOR OF CERTIFICATE HOLDER ON ALL POLICIES WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT WHERE PERMISSIBLE BY LAW. CERTIFICATE HOLDER IS NAMED AS AN ADDITIONAL INSURED ON ALL POLICIES (EXCEPT FOR WORKERS' COMP/EMPLOYER'S LIABILITY) WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT.							
CERTIFICATE HOLDER				CANCELLATION			
21918351 FOR INFORMATIONAL OR BID PURPOSES ONLY				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE			

ACORD 25 (2016/03)

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10 | Required Forms

AUTOMATED REFUSE AND RECYCLING - CONTRACTOR PURCHASES CARTS (disposal costs included)

SEVEN YEAR QUOTE

Year	Monthly Unit Rate	Cart Size	Monthly Rate
2026	Refuse (weekly collection)	65 Gal Cart	\$ 9.52
	Recycling (bi-weekly collection)	95 Gal Cart	\$ 4.55
	Total		\$ 14.07 -

Detail annual future cost increases:

Pricing is based on a total of approximately 14,826 households. Number of households to be confirmed annually. The rates will be guaranteed for the first year of the contract. Rates for all billed services will be increased annually, beginning on April 1st of each year. WM is proposing that annual increases for subsequent years be tied directly to the Consumer Price Index for all Urban Consumers: Water, Sewer and Trash Collection as it best aligns with our business and the services we are offering. Information for this index can be viewed at <https://data.bls.gov/series-report> (Series ID: CUUR0000SEHG).

Disposal Included in Quote (check to confirm)

☒

Cart cost Included in Quote (check to confirm)

☒

TEN YEAR QUOTE

Year	Monthly Unit Rate	Cart Size	Monthly Rate
2026	Refuse (weekly collection)	65 Gal Cart	\$ 9.52
	Recycling (bi-weekly collection)	95 Gal Cart	\$ 4.55
	Total		\$ 14.07 -

Detail annual future cost increases:

Pricing is based on a total of approximately 14,826 households. Number of households to be confirmed annually. The rates will be guaranteed for the first year of the contract. Rates for all billed services will be increased annually, beginning on April 1st of each year. WM is proposing that annual increases for subsequent years be tied directly to the Consumer Price Index for all Urban Consumers: Water, Sewer and Trash Collection as it best aligns with our business and the services we are offering. Information for this index can be viewed at <https://data.bls.gov/series-report> (Series ID: CUUR0000SEHG).

Disposal Included in Quote (check to confirm)

☒

Cart cost Included in Quote (check to confirm)

☒

DISABLED ROLL OUT SERVICES

Year	Monthly Rate
2026	\$ 20.00

Detail annual future cost increases:

Pricing is based on a total of approximately 14,826 households. Number of households to be confirmed annually. The rates will be guaranteed for the first year of the contract. Rates for all billed services will be increased annually, beginning on April 1st of each year. WM is proposing that annual increases for subsequent years be tied directly to the Consumer Price Index for all Urban Consumers: Water, Sewer and Trash Collection as it best aligns with our business and the services we are offering. Information for this index can be viewed at <https://data.bls.gov/series-report> (Series ID: CUUR0000SEHG).

CHRISTMAS TREE COLLECTION PLAN - (costs included above)

Throughout the month of January, WM collects Christmas trees set curbside. Our guidelines also stipulate that the trees need to be cut down to no longer than 4 feet in length. Trees need to be curbside by 6:00am. There will be no additional cost for this service.

CITY OF WAUSAU



LANDFILL AND MATERIAL RECOVERY FACILITY LOCATION

LANDFILL DISPOSAL SITE Marathon County Landfill

CONTRACTOR COST PER TON AT THIS LANDFILL SITE \$39.16

MATERIAL RECOVERY FACILITY SITE WM Material Recovery Facility - Germantown, WI

Please note sites expected to use during the course of the contract

WM - Wausau Hauling/Transfer Station - 5509 Fuller St. Weston, WI 54476

WM - Material Recovery Facility - W132N10487 Grant Dr. Germantown, WI 53022

Marathon County Landfill - 172900 WI-29 Ringle, WI 54471

****WM would like to extend an invitation to City of Wausau Council Members, Committee Members and City Staff to join us for a tour of our newly renovated MRF in Germantown, WI.****

CITY OF WAUSAU



CART SPECIFICATIONS:

Detail cart manufacturer and specifications here or attach separate documents.

Upon award of a contract, WM will work with the City to ensure all residents receive new 64gal trash carts (green body and green lids), and 96gal recycling carts (green body and yellow lids). Carts will be manufactured by Cascade Cart Solutions and come with a 10-year warranty. WM will handle the deployment of all carts and will supply City approved notifications to all residents regarding the change. WM will require a list of all current service addresses for cart deployment. WM would prefer to deploy new carts in early March of 2026. Please refer to the included pages for cart specifications and warranty information.

CITY OF WAUSAU



CITY FACILITIES

Provide the *monthly fee schedule* for the collection and disposal of refuse and recycling for city facilities. Rates listed will reflect 2026 rates.

Container	REFUSE			RECYCLING		
	Pick-Up Frequency Per Week			Pick-Up Frequency Per Week		
Size	1	2	3	1	2	3
95 Gallon						
.5 Yard						
1 Yard						
2 Yard		N/A*			N/A*	
3 Yard						
4 Yard						
6 Yard						

* WM will provide refuse and/or recycling services to all municipal buildings and properties as specified under City Facilities within the RFP at no additional charge to the city.

Detail annual future cost increases if any:

N/A

DOWNTOWN PUBLIC REFUSE AND RECYCLING CONTAINERS

Westside business district has about 7 containers located on/near 2nd Avenue. Weekly pick up is desired. Eastside downtown district has about 40 containers. The quantities may be adjusted after the new streets open. Pick up is twice a week during the summer/fall event season including Thursday pick up after Concerts on the Square.

Additional pick up may be necessary. Monthly pick up is acceptable during winter months.

Many are located on one way streets. Current practice is for hauler to collect early morning. Cones/barricade is set by hauler to prevent vehicle traffic during collection. Collection occurs with automated truck.

Monthly charge per container

Included in cost of services

Detail annual future cost increases if any:

N/A

CITY OF WAUSAU



RATE 40 CUBIC YARD ROLL-OFF CONTAINERS

Contractor to provide an inclusive cost of one 40 cubic yard container rental. City to pay garbage costs directly to Marathon County Landfill.

40 cubic yard container rental and transportation to Marathon County Landfill

2026

\$ Haul charges included in cost of services. City pays disposal directly to Marathon County Landfill.

Detail annual future cost increases if any: N/A

The length of these services will ultimately coincide with the contract term.
This service may or may not be utilized.

CITY OF WAUSAU



SEASONAL YARD WASTE WEEKLY CURBSIDE COLLECTION
SUBSCRIPTION SERVICE

Seasonal yard waste collection shall be provided on a subscription service only. Collection and disposal shall be provided by the contractor with automated carts only. Cart size shall be 95 gallon class only. Residents requesting service shall be billed directly by the contractor.

The rates quoted will be for 2026 and shall include cart delivery and pickup, rental, collection and recycling of the yard waste.

Length of Season	April 1st - November 1st
2026	\$ 192.50 per season

The length of these services will ultimately coincide with the contract term. This service may or may not be utilized.

CITY OF WAUSAU



BULK ITEMS AND ELECTRONICS SUBSCRIPTION SERVICE PROPOSAL

Large items shall be collected and disposed of by direct service request from residents. The contractor shall schedule the pickup at their discretion. The contractor shall direct bill and receive payment directly from the resident. The fee schedule can be adjusted annually upon approval by the Board of Public Works. Attach or enter the initial collection and disposal fees in the table below or provide a similar attachment.

This list is not intended to be inclusive.

Sofa	\$ 45.00/60.00 (sleeper sofa)
Love Seat	\$ 45.00
Upholstered Chair	\$ 40.00
Rocker Recliner	\$ 45.00
Mattress	\$ 40.00
Box Springs	\$ 40.00
Dining Table and Chairs	\$ 45.00
Refrigerator	\$ 80.00
Stove	\$ 40.00
Dishwasher	\$ 40.00
Washer	\$ 40.00
Dryer	\$ 40.00
Microwave	\$ 40.00
Lumber	\$ 75.00
Tire *Light truck/Automotive only*	\$ 20.00
Snowblower	\$ 40.00
Lawnmower - Push	\$ 40.00
Lawnmower - Riding	\$ 80.00
Outdoor Play Equipment - Disassembled	\$ 40.00
Computer	\$ 60.00
TV - Large Screen	\$ 80.00
TV	\$ 60.00

CITY OF WAUSAU



EXTRA CART SERVICES

Extra Cart service arranged directly between the customer and contractor.

Year	Monthly Unit Rate	Annual Rate
2026	Refuse (weekly collection)	\$ 90.00
	Recycling (bi-weekly collection)	\$ 42.00
	Total	\$ -

CITY OF WAUSAU



OTHER ANNUAL INCREASES DEFINED

FEE OR SURCHARGE	APPLY TO REFUSE COLLECTION <i>(Check Box)</i>	APPLY TO RECYCLING COLLECTION <i>(Check Box)</i>	COST AND NOTES <i>(Describe proposal and costs; use more space if needed)</i>
Other.....(Describe) \$ 4.00 Fuel Table	X	X	Refer to page 12. of the proposal- Fuel Price Adjustment for details.
Other.....(Describe) Disposal pass through	X		Disposal increases assessed by Marathon County Solid Waste Department will be passed onto the City in the form of a per household monthly increase.
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			

CITY OF WAUSAU



OTHER SERVICES OR PROPOSALS

Budgets are tight! If the proposer has other service ideas or proposals that will save our taxpayers money and provide a more efficient and effective service please outline below!

DESCRIBE SERVICE OR ALTERNATE PROPOSAL	COST AND SAVINGS
Other.....(Describe)	
Other.....(Describe) 7 or 10yr. Term	
Refuse (weekly collection) 96-gallon carts	\$ 10.02 per home, per month
Recycling (bi-weekly collection) 96-gallon carts	\$ 4.55 per home, per month
Other.....(Describe) Total 2026 Rate	\$ 14.57 per home, per month
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	

REFERENCES:

1 Community Name	<u>Please refer to Section 3. - References on pages 8 and 9 of the proposal.</u>
Contact Name	<u></u>
Email	<u></u>
Phone Number	<u></u>
2 Community Name	<u>Please refer to Section 3. - References on pages 8 and 9 of the proposal.</u>
Email	<u></u>
Contact Name	<u></u>
Phone Number	<u></u>
3 Community Name	<u>Please refer to Section 3. - References on pages 8 and 9 of the proposal.</u>
Email	<u></u>
Contact Name	<u></u>
Phone Number	<u></u>

CUSTOMER SERVICE:

Phone number	<u>1-888-960-0008 (Germantown, WI)</u>
Email	<u>wmeservice@wm.com</u>
Hours of Operation	<u>7:00 am to 5:00 pm Monday through Friday</u>

PRIMARY CONTACT:

Contact Name	<u>Chad Koehler (for City Officials and Staff)</u>
Phone Number	<u>262-307-9388</u>
Email	<u>ckoehler@wm.com</u>

NAME OF AUTHORIZED CONTRACT SIGNER

Steve Kanow - Area Vice President, Upper Midwest

PLAN FOR HOLIDAY SCHEDULE:

WM collects refuse and recycling the next day following a holiday, including Saturday collections, when needed. A yearly calendar can be provided to the City. Observed Holidays include New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, and Christmas Day.

ITEMIZED MONTHLY STATEMENT WILL BE PROVIDED FOR BILLING:

Confirmed ☒

CITY OF WAUSAU



Contractor: Waste Management of WI, Inc. - Wausau Hauling

The City of Wausau reserves the right to reject any or all proposals and select the proposal believed to be in the best interest of the City in the City's sole discretion. In addition, the city reserves the right to reject any part of any proposal for any reason and/or to add to and or delete provisions of any proposal in the best interest of the City of Wausau. The City reserves the right to waive or not to waive informalities or irregularities in proposals or proposal procedures, and to accept or further negotiate costs, terms, or conditions of any proposal determined to be in the best interest of the city.

The contract will be awarded to a single contractor based on consideration of bid prices, contractor qualifications, experience and capacity to provide services.

All proposals are valid for 100 days from bid opening

The signed contract must be returned within 30 days of award

RESPONSES TO QUESTIONS 1 AND UPDATED FACILITIES LIST ARE HEREBY
ACKNOWLEDGED: CK - Chad Koehler

The following listed documents are considered component parts of this proposal
This cost proposal form including attachments

Dont forget BID BOND

PRINT COMPANY NAME	<u>Waste Management of WI, Inc. - Wausau Hauling</u>
PRINT ADDRESS	<u>5509 Fuller St. Schofield, WI 54476</u>
PHONE	<u>262-307-9368</u>
EMAIL	<u>ckoehler@wm.com</u>
SIGNATURE	<u>Chad Koehler</u>
DATE	<u>September 9th, 2025</u>
PRINT NAME AND TITLE	<u>Chad Koehler - Senior Account Executive, Public Sector</u>



11 | Conclusion

WM is the local provider Wausau can count on:



We know Wausau. We have over 20 years' experience serving as your reliable provider in the City of Wausau, WI. As the City's current provider, our local team of drivers and support staff know your community, their routes, and their customers. We are a local team already in place, eliminating the need for a risky full-scale transition that could negatively impact your residents.



We make a transition easy. We already have the resources and expertise in place to meet your target commencement date of January 1, 2026. Transitioning service providers would require rebuilding an already successful program from the ground up. With all the necessary assets in place, your WM team can concentrate on delivering dependable collections and enhancing your residents' experience from the moment the contract is awarded.



We offer cleaner and quieter collections. WM is proud to service Wausau with a newer fleet of diesel vehicles. Our residential fleet of trucks was updated in June of 2024. Older vehicles were replaced with new, state-of-the-art, EconicSD trucks. These new single commodity trucks allow for less downtime and more predictable collection for the City of Wausau.



We are safe. WM takes every sensible step to return our employees home safely every night while keeping Wausau residents safe. Safety is a core value for our company and we maintain ongoing efforts to keep City safety a top priority as well by keeping an eye out for suspicious activity and reporting that to law enforcement agencies.



We use the latest technology to keep you satisfied, safe and your recycling sustainable. We are the only company that can offer WM Smart Truck®, eRouteLogistics®, and DriveCam®, our proprietary solutions for service verification, tracking recycling contamination, optimizing routing, and enhancing community safety.



We can be counted on. We are a company that is here to stay both locally and nationally. We are invested in your community, in our people, in our technology, in our upgraded Germantown recycling facility, and in our future. Our financial strength provides peace of mind that we can meet our obligations and continue to evolve with the waste industry and grow with the City of Wausau, WI.



We are reputable. We have the right culture, the right technology, and the right assets in place, to continue to reliably and consistently serve the City of Wausau, WI. WM delivers service with honesty and integrity in everything we do. We lead by doing things the right way, every day. Recognitions we have received for ethical leadership include the Ethisphere Institute's "World's Most Ethical Companies" award, where WM is a 15-time honoree.



We are a great place to work. WM offers competitive pay, outstanding benefits, including paid education for dependents, and has won multiple awards for fostering a culture of belonging. WM has been recognized for veteran outreach, for being female-friendly, and for being an overall welcoming workplace where mutual trust and respect is the cornerstone of our People First culture.



We are a part of the fabric of Wausau. Community support is a key component to our municipal relationships. We will build on our existing presence in the City devoting time, talent, and resources to the City of Wausau, WI and its community stakeholders as an active, engaged community partner for the long haul.

WM appreciates the opportunity to continue as your provider. Together we can continue to build a more sustainable tomorrow for Wausau. Thank you for your consideration of our proposal.



**TESTED.
PROVEN.
TRUSTED.**





Request for Proposals (RFP)

Residential Refuse and Recycling Collection and Disposal Services

The City of Wausau, Marathon County, Wisconsin, is seeking proposals for comprehensive, high-quality weekly refuse and biweekly single-stream recycling collection and disposal services for residential properties and city facilities within the City, effective **April 1, 2026**.

The city intends to enter into agreements with a single, qualified firm for the comprehensive management of the city's refuse and recycling collection and disposal services.

I. INTRODUCTION AND BACKGROUND INFORMATION

The city has contracted solid waste management services since the mid-1970s. The ten-year contract with Harter's Fox Valley Disposal is set to expire on March 31, 2026. The contract documents are attached as an Exhibit. This includes collection from all single-family and 2–4-unit residential properties, as well as waste and recycling services at various City-owned facilities listed on page 9 of the RFP. Currently, yard material collection is offered through a weekly subscription service, paid directly by the resident to the contractor. The city operates a curbside fall leaf pickup service and a yard waste drop-off site.

Garbage collection is conducted weekly, and recyclables are collected every other week. The contractor is responsible for disposing of non-recyclable materials in a licensed landfill approved by the city and for processing and marketing all recyclable materials in accordance with Wisconsin Statutes and Administrative Rules. The current number of living units is 14,826.

All refuse is transported to the Marathon County landfill in the Town of Ringle, approximately 15 miles from Wausau.

Harter's Fox Valley Disposal owns the 95-gallon recycling carts and 65-gallon garbage carts used for curbside collection.

The contractor may use any WI DNR-licensed and self-certified material recovery facility.

2024 tonnage statistics, provided by Harter's Fox Valley Disposal, are listed below. The city does not guarantee quantities.

	Tons
Plastic	177.3
Metal	220.1
Paper	1,956.3
Glass	703.0
Total	3,056.7
Refuse	11,475.8

The city is committed to providing outstanding and cost-effective refuse and recycling services to its residents while striving to be an environmentally friendly community.

II. INSTRUCTIONS TO PROPOSERS

1. Deadline:

The proposal and Bid Bond must be submitted by 10:00am September 10, 2025. Two copies of the proposal should be submitted in a sealed envelope clearly labeled "*Sealed Proposals for Refuse and Recycling Services*" with the contractor's name and address on the outside of the sealed envelope. Sealed proposals should be delivered or sent to the City Clerk, City of Wausau, 407 Grant Street, Wausau, WI 54403. All proposals shall be valid for a minimum of 100 days from the date of bid opening. The signed contract must be returned within 30 days of the notice of award of the contract.

2. Expected Time Schedule for Consideration:

	DATE
Public Release of the RFP	August 14, 2025
Last Day to ask questions	September 2, 2025 4:30pm
Proposal and Bid Bond Submission	September 10, 2025 10:00am
Proposals Opened by Board of Public Works	September 10, 2025
Public Health and Safety Committee Consideration	September 15, 2025
Council Adoption	September 23, 2025

3. Questions regarding RFP and Contact Person:

Proposers are encouraged to submit questions via email by September 2, 2025, no later than 4:30 p.m. All questions received will be answered and posted as an addendum to the RFP no later than September 5, 2025. All questions should be directed to:

Maryanne Groat,
Finance Director
City of Wausau
407 Grant Street
Wausau WI 54403
715-261-6645
maryanne.groat@wausauwi.gov

4. Exclusive Contract:

The city intends to enter into an agreement with a single, qualified firm for the management of the city's refuse and recycling collection and disposal services for residential units and government facilities, as noted in the proposal.

5. Right to Reject:

The city reserves the right to reject any or all proposals and select the proposal believed to be in the best interest of the city in the city's sole determination. In addition, the city reserves the right to reject any part of any proposal for any reason, and/or to add to and/or delete provisions of any proposal in the best interest of the City of Wausau.

The city reserves the right to waive or not to waive informalities or irregularities in proposals or proposal procedures, and to accept or further negotiate costs, terms, or conditions of any proposal determined to be in the best interest of the city. Proposals failing to provide prices or a clear explanation of services requested may be considered unresponsive in the city's sole

judgment. In addition, the city reserves the right to award the contract to another qualified contractor if the successful contractor does not execute a contract within thirty days after the award of the proposal or fails to comply with any other requirements of this RFP, including but not limited to the provision of the Certificate of Insurance and Performance and Bid Bonds.

6. Proposal Clarification:

The City reserves the right to request clarification of any information submitted and to request additional information as needed. At the city's discretion, contractors may be required to substantiate the information provided in their proposal.

7. Non-Acceptance of Proposals:

No proposal shall be accepted from, nor a contract awarded to any person, firm, or corporation that is in arrears or is in default to the city for any debt or contract, or has failed to fulfil any previous agreement with the city faithfully.

8. Indemnification:

Contractor shall defend indemnify and hold harmless the city, its employees, agents, representatives, and elected or appointed officials, from and against any and all liabilities, losses, judgments, actions, suits, obligations, debts, demands, damages, penalties, claims, costs, charges and expenses, including reasonable attorneys' fees, of any kind or of any nature whatsoever which may be imposed, incurred, sustained or asserted against the city, its employees, agents, representatives, and elected or appointed officials as a result of any act or omission on the part of the Contractor or others whose services are engaged in by the Contractor or anyone directly or indirectly employed by or controlled by the Contractor arising directly or indirectly in the course of the performance of the work provided for in the contract.

9. Qualifications:

The Proposer must hold a valid license with the State of Wisconsin to transport municipal solid waste and recyclables, as per s. NR 502.06(1)(b) Wis. Adm. Code.

10. Insurance:

Contractor shall, at its sole expense, always maintain in effect during the term of this contract, insurance coverage with limits not less than those set forth below issued by a company or companies authorized to do business in the State of Wisconsin and satisfactory to the City. Such coverage shall be primary. Before execution of the contract, the Contractor shall furnish to the City a Certificate of Insurance and upon request, certified copies of the required insurance policies. The Certificate shall name the City, its employees, agents, representatives, and elected or appointed officials as additional insureds. The policy of insurance shall state that coverage shall not be cancelled by the insurer in less than thirty (30) days after the insured and the City have received written notice of such cancellation.

- Workers' Compensation Insurance in the amount of the statutory limits under Wisconsin law, and Employer's Liability Insurance of \$500,000.
- General Liability Insurance, including Products or Completed Operations, Bodily Injury, and Property Damage Liability insurance of \$5,000,000.
- Auto Liability for bodily injury and property damage insurance of \$2,000,000.
- Environmental Impairment Liability or Pollution Liability insurance with coverage of at least \$1,000,000 per occurrence and \$1,000,000 annual aggregate.

11. Bid Bond:

All proposals shall be accompanied by a bid bond, certified check, or cashier's check payable to the City of Wausau for an amount not less than \$10,000.

12. Performance Bond:

The contractor shall provide the City, to ensure the performance of the contract during its term, with a performance bond issued by a surety company licensed to do business in the State of Wisconsin or a letter of credit for not less than \$500,000. Proof of ability to furnish the performance bond or letter of credit shall be furnished to the City prior to execution of this contract. Any performance bond shall be rated "B" or better in the latest edition of "Best's Guide" and otherwise satisfactory to the City.

13. Proposal Requirements:

A complete proposal should include the following:

- Hauler's name address and names of primary contacts including phone numbers and email addresses.
- Name of the individual who is responsible for signing the contract with the city.
- Name and phone number of the local customer service staff and the hours of operation.
- Description of vehicles that will be used in curbside garbage and recycling collection including fuel used.
- References of at least three communities using curbside refuse and single-stream recycling collection. References should include names and phone numbers of contacts.
- Curbside cart manufacturer. Description of how cart distribution and delivery will be handled.
- Plan for holiday schedule.
- Plan for Christmas tree collection.
- Confirmation that, unless noted disposal of recycling and refuse materials is included within contractor pricing.
- Contract pricing for a 7-year and 10-year contract with proposed inflationary increases itemized as follows:
 - Monthly per household unit for weekly refuse services (65-gallon cart)
 - Monthly per household unit for bi-weekly recycling services (95-gallon cart)
 - Other service costs including:
 - Municipal facilities charge by dumpster or cart size per pickup.
 - The monthly charge for cart pickup for disabled residents (paid by the city).
 - Pricing for summer weekly yard-waste services (paid directly by residents).
 - Monthly bulk items and electronics pick up (paid directly by residents).
 - Downtown garbage and recycling pickup (paid by the city).
 - Christmas Tree collection and disposal (should be included in monthly household charges above).
- Confirmation that an itemized monthly statement will be provided to allocate costs to government facilities and segregate refuse and recycling costs.
- Any other services proposed by the contractor that will improve services and cost effectiveness of the program.

III. PROGRAM DESIGN AND SCOPE OF SERVICES

A. Contract Term:

The City of Wausau is requesting proposals for a 7- and 10-year contract beginning April 1, 2026. Contractor owns and maintains the 65-gallon refuse containers and the 95-gallon recycling containers.

B. Collection Guidelines:

The contractor for refuse and recycling collection will be held to the following contractual guidelines of service, including but not limited to:

- Delivery of refuse to a landfill licensed and approved by the State of Wisconsin.
- Delivery of recyclables in compliance with the Wisconsin Department of Natural Resources
- Begin actual collection of materials after 5:45 am and complete by 6:00 pm.
- Service shall typically be performed Monday through Friday and only on Saturday in the event of responding to complaints, extraordinary weather events, or holiday adjustments.
- The city must approve route planning and adjustments.
- Respond to and retrieve missed pickups within 36 hours of complaint.
- Refuse collection occurs weekly.
- Recycling collection occurs biweekly.
- During January, Christmas trees, cut into four-foot lengths and placed at the curbside, outside of the refuse container, will be collected by the contractor for no additional charge.

C. Automated Refuse and Recycling Quote Guidelines:

Unit Counts

The city will be invoiced and billed for services based on the January 2026 cart counts. Unit count shall change based on additions and deletions. The number of dwelling units shall be adjusted annually thereafter based on annexations, new residential requests for services, and demolition data maintained. Additionally, adjustments to the number of dwelling units will be made for the first whole month following any annexation or detachment of 10 or more dwelling units. The contractor and city will make a good-faith effort to reconcile the dwelling unit changes to the cart additions and deletions.

Residential Refuse Collection and Disposal

- Refuse shall be defined as eligible discarded material that is non-recyclable, non-organic yard material, and that is not prohibited by law from disposal in Wisconsin landfills.
- The contractor will collect only refuse placed inside program carts at residential curbsides based upon the weekly collection schedule.
- Refuse proposals represent the cost associated with the collection, delivery, and disposal of refuse to the landfill.

Residential Recycling Collection and Disposal

- Recyclables shall be defined by the Wisconsin Department of Natural Resources, which may change over the contract period.
- The contractor will collect recycling placed inside program carts at residential curbsides based upon the biweekly collection schedule.
- Recycling will be a single-stream program.
- Recyclables collected become the property and responsibility of the contractor with no profit or loss shared with the city.

Carts

- Quotes shall be based upon a 65-gallon refuse container and a 95-gallon recycling container.
- Contractors are required to provide cart maintenance over the life of the contract.
- Cart body color will be universal; lid color will vary to distinguish refuse, recycling, and yard waste.
- The contractor shall distribute the selected carts to the individual housing units before April 1, 2026.
- Cart requests after implementation will be made through the city and delivered by the contractor.
- Containers should be high-quality with exceptional warranties. The contractor will indicate the cart manufacturer and submit cart specifications.
- Residents may request supplemental carts to meet their needs, in addition to the carts provided within this service contract, by making a request directly to the contractor. The contractor will provide and bill such services directly to the customer. The City shall have no responsibility or liability for this expanded service.

D. Other Services within the Contract Scope

Large Item Drop Off

The city may conduct several large-item drop-off events at the Department of Public Works (DPW) site. The contractor will provide roll-off containers in the DPW yard for city staff to use for filling. DPW will fill between four and six (4-6) roll-off containers during the events. The city requests that roll-off containers be delivered the week before the event. Location of roll-off containers shall be coordinated with the DPW supervisors. The landfill fees will be invoiced separately from Marathon County directly to the city.

Disabled Roll Out Services

To assist residents with disabilities who lack assistance with their property responsibilities, the city has established a program to help them manage cart placement on collection days. To qualify for the services, the resident must complete an application, which must be signed by a physician. The contractor will collect the weekly garbage carts and bi-weekly recycling carts from a designated area near the residents for these eligible residents. The city currently has 10 properties participating in this program.

Downtown Public Garbage and Recycling Container Collection

Within the eastside and westside central business districts, the city maintains public refuse and recycling containers that allow for automated weekly collection. Some are located on both sides of a one-way street. This requires the contractor to temporarily “close” the street to traffic with the use of cones during the weekly collection. During the summer and fall event season, collection may occur twice a week.

Yard Material Collection Proposal

Seasonal yard collection of lawn, leaf, twigs, and garden clippings shall be offered as a contractor-provided subscription service. Collection and proper management shall be provided by the contractor with automated 95-gallon carts only. Residents requesting the service should be billed directly by the contractor. The weekly service shall be available from April 1 to November 1.

Government Facility Refuse and Recycling

The contractor shall provide the refuse and recycling charges for facilities based upon the container size and pick-up frequency. The list of facilities and cart sizes is supplied. The facilities and container sizes may change over time. Costs presented shall include the rental of the containers.

Bulk Items and Electronics

The contractor shall provide, at a reasonable rate, at least one monthly pick-up of bulk items and electronics, including but not limited to: furniture, mattresses, appliances, carpeting/padding, computers, TVs, outdoor play equipment, lumber, doors, tires, snow blowers, etc. Collection shall be based upon prior request and payment from the resident to the contractor. Prices for 2026 shall be listed within the proposal specifications.

E. Reporting

The contractor shall provide the city with itemized refuse and recycling tonnage information to meet the Wisconsin Department of Natural Resources' reporting requirements.

F. Clean Up

The contractor shall ensure that no refuse and/or recyclables are spilled during the collection process. Refuse and recycling carts and containers shall be handled with care and not left in the roadway or scattered on property.

G. Information/complaints

The contractor shall staff a local telephone contact during regular business hours for information on collection days and times, as well as questions regarding the refuse and recycling program. The contractor will also receive and resolve complaints regarding missed pick up, spillage, and container damage.

H. Community Streets

The contractor proposing services should be familiar with the characteristics of the City of Wausau and its impact on refuse and recycling collection. The city has several one-way streets, alleys, traffic patterns, and hills that can impact collection services. Due to alleys or other tight spaces, a minor number of homes may require manual pickup.

I. Required Response Documents Due in a sealed envelope 9/10/2025 at 10am:

1. Bid Bond
2. A complete proposal as noted above.
 - Hauler's name, address, and names of primary contacts, including phone numbers and email addresses.
 - Name of the individual who is responsible for signing the contract with the city.
 - Name and phone number of the local customer service staff and the hours of operation.
 - Description of vehicles that will be used in curbside garbage and recycling collection including fuel used.
 - References of at least three communities using curbside refuse and single-stream recycling collection. References should include names and phone numbers of contacts.

- Curbside container manufacturer and detail brochure information. Description of how cart distribution and delivery will be handled.
- Plan for holiday schedule.
- Plan for Christmas tree collection.
- Confirmation that, unless noted disposal of recycling and refuse materials is included within contractor pricing.
- Contract pricing for a 7-year and 10-year contract with proposed inflationary increases itemized as follows:
 Monthly per household unit for weekly refuse services (65-gallon cart)
 Monthly per household unit for bi-weekly recycling services (95-gallon cart)
 Other service costs including:
 Municipal facilities charge by dumpster or cart size per pickup.
 The monthly charge for cart pickup for disabled residents (paid by the city).
 Pricing for summer weekly yard-waste services (paid directly by residents).
 Monthly bulk items and electronics pick up (paid directly by residents).
 Downtown garbage and recycling pickup (paid by the city).
 Christmas Tree collection and disposal (should be included in monthly household charges above).
- Confirmation that an itemized monthly statement will be provided to allocate costs to government facilities and segregate refuse and recycling costs.
- Any other services proposed by the contractor that will improve services and cost effectiveness of the program.

CITY FACILITIES

CITY HALL

Recycling	8 - 95 Gallon Containers
Trash	1 - 2 yd Dumpster

PUBLIC SAFETY BUILDING

Garbage Pickup	1 - 2 Yard Dumpster
Recycling	1 - 2 Yard Dumpster
Recycling	1 - 95 Gallon Container

WATER UTILITY

Garbage Pickup	1 - 2 Yard Dumpster
Recycling	1 - 2 Yard Dumpster
Recycling	1 - 95 Gallon Container

DEPARTMENT OF PUBLIC WORKS

Garbage Pickup	2 - 6 Yard Dumpster
Recycling	1 - 6 Yard Dumpster

CENTRAL FIRE STATION

Garbage Pickup	1 - 2 Yard Dumpster
Recycling	1 - 2 Yard Dumpster

FIRE STATION #2

Garbage Pickup	1 - 95 Gallon Container
Recycling	1 - 95 Gallon Container

FIRE STATION #3

Garbage Pickup	1 - 95 Gallon Container
Recycling	1 - 95 Gallon Container

WASTEWATER UTILITY

Garbage Pickup	3 - 4 Yard Dumpster
Garbage Pickup	2 - 2 Yard Dumpster
Garbage Pickup	1 - 6 Yard Dumpster
Recycling	1 - 95 Gallon Container

AIRPORT

Garbage Pickup	1 - 6 Yard Dumpster
Recycling	1 - 4 Yard Dumpster

TRANSIT

Garbage Pickup	1 - 4 Yard Dumpster
Recycling	1 - 4 Yard Dumpster

UW Marthon County Campus

Various locations	4 - 2 yard Dumpsters
	2-6 yard Dumpsters
	2- 4 yard Dumpsters
	6 -95Gallon Carts

City of Wausau RFP Questions

8/28/2025

- Are the Cleanup Event roll off box haul charges currently billed to the city, or are the haul charges included? What was the last rate paid?

The last cleanup was held on the weekend of May 16. Marathon County bills the city for the waste costs. I have attached a copy of the invoice from Harter's for the going rate.

- What is the current participation rate for Yard Waste services?

We don't have participation information.

- What is the current rate for Yard Waste services?

The 2025 charge was \$162.75. The fee is paid by the residents.

- Are there any pricing tables to be submitted with the proposal?

Yes. Added to the web site and attached.

- Are there any signature pages that need to be included with the proposal?

Yes. Added to the web site and attached.

- Is there record of Christmas Tree tonnage?

We don't have tonnage information.

- Are City Locations weekly collection for MSW and SSRY?

See updated facilities list attached.

- How many collection points are included in the "downtown" garbage and recycling?

Westside business district has about 7 containers located on/near 2nd Avenue. Weekly pick up is desired. Eastside downtown district has about 40 containers. The quantities may be adjusted after the new downtown streets open. Pick up is twice a week during the summer/fall event season including Thursday pick up after Concerts on the Square. Additional pick up may be necessary. Monthly pick up is acceptable

during winter months. Many are located on one way-streets. Current practice is for hauler to collect early morning. Cones/barricade is set by hauler to prevent vehicle traffic during collection. Collection occurs with automated truck.

- How are the 1-way streets currently serviced?

For residential pick up the hauler is currently servicing with a rear load split body truck and collecting from both street sides. See above for downtown public containers.

- Is the City of Wausau interested in an alternate bid with 96-gallon weekly trash and 96-gallon bi-weekly recycling?

Budgets are tight! This service is funded by the levy additional cost increases will be extremely difficult to accommodate. Alternative proposals should be outlined on page 11.

- Is the City of Wausau interested in an alternate bid where the city pays disposal directly to Marathon County Solid Waste?

The proposal allows for other services and cost proposals. This is provided for on page 11 of the proposal sheet.

- Does the City of Wausau have any relationships with environmentally focused non-profit organizations?

Not at this time

CITY FACILITIES

CITY HALL		
Recycling	Twice a Week	8 - 95 Gallon Containers
Trash	Twice a Week	1 - 2 Yd Dumpster
PUBLIC SAFETY BUILDING		
Garbage Pickup	Twice a Week	1 - 2 Yard Dumpster
Recycling	Weekly	1 - 2 Yard Dumpster
Recycling	Weekly	1 - 95 Gallon Container
WATER UTILITY		
Garbage Pickup	Weekly	1 - 2 Yard Dumpster
Recycling	Weekly	1 - 2 Yard Dumpster
Recycling	Weekly	1 - 95 Gallon Container
DEPARTMENT OF PUBLIC WORKS		
Garbage Pickup	Weekly	2 - 6 Yard Dumpster
Recycling	Weekly	1 - 6 Yard Dumpster
ELECTRICAL DEPARTMENT		
Garbage Pickup	Weekly	1 - 4 Yard Dumpster
Recycling	Weekly	1 - 4 Yard Dumpster
YARD WASTE SITE		
Garbage Pickup	Weekly	1 - 6 Yard Dumpster
Recycling	Weekly	1 - 6 Yard Dumpster
CENTRAL FIRE STATION		
Garbage Pickup	Weekly	1 - 2 Yard Dumpster
Recycling	Weekly	1 - 2 Yard Dumpster
FIRE STATION #2		
Garbage Pickup	Weekly	1 - 95 Gallon Container
Recycling	Every Two Weeks	2 - 95 Gallon Container
FIRE STATION #3		
Garbage Pickup	Weekly	1 - 95 Gallon Container
Recycling	Every Two Weeks	2 - 95 Gallon Container
WASTEWATER UTILITY		
Garbage Pickup	Twice Weekly	3 - 4 Yard Dumpster
Garbage Pickup	Twice Weekly	2 - 2 Yard Dumpster
Garbage Pickup	Twice Weekly	1 - 6 Yard Dumpster
Recycling	Every Two Weeks	1 - 95 Gallon Container
AIRPORT		
Garbage Pickup	Weekly	1- 6 Yard Dumpster
Recycling	Weekly	1 - 4 Yard Dumpster
TRANSIT		
Garbage Pickup	Twice weekly	1 - 4 Yard Container
Cardboard Recycling	On Call	1 - 4 Yard Container
UW Marthon County Campus		
Various locations	Once or Twice Weekly	4 - 2 yard Dumpsters 2-6 yard Dumpsters 2- 4 yard Dumpsters 6 -95Gallon Carts



169901 RINGLE AVE
RINGLE, WI 54471
888-804-8556 / FAX 715-446-5400



INVOICE

Invoice #: 1265784

Invoice Date: 05/31/2025

Due Date: 06/20/2025

Bill To:

CITY OF WAUSAU PUBLIC WORKS
400 MYRON ST
WAUSAU WI 54401
USA

Service Address:

CITY OF WAUSAU PUBLIC WORKS
MULTIPLE SITES
WAUSAU WI 54403

Customer #: 01-14317 1

Date	Description	Quantity	Rate	Amount
	* PAYMENTS RECEIVED THIS PERIOD *			
05/20/2025	PMT: EFT			-578.25
05/27/2025	PMT: EFT			-943.25
	** SUB ACCT: 01- 57230 CITY OF WAUSAU PUBLIC WORKS 400 MYRON ST			
05/16/2025	SPRING CLEAN UP PO: PW_34011	1.00		
05/17/2025	SPRING CLEAN UP PO: PW_34011	1.00		
05/19/2025	SPRING CLEAN UP PO: PW_34011	1.00		
05/20/2025	SPRING CLEAN UP PO: PW_34011	1.00		
05/31/2025	8YD RECYCLE SERVICE # P/U: 1	1.00		213.25
	WORK ORDER#: 1256387			
05/16/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256390			
05/16/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256392			
05/16/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256395			
05/16/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256396			
05/16/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256398			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256399			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256400			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256401			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256402			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256403			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256404			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00
	WORK ORDER#: 1256406			
05/17/2025	40YD DUMP & LEAVE	1.00		201.00



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RINGLE, WI 54471
888-804-8556 / FAX 715-446-5400



INVOICE

Invoice #: 1265784

Invoice Date: 05/31/2025

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Bill To:

CITY OF WAUSAU PUBLIC WORKS
400 MYRON ST
WAUSAU WI 54401
USA

Service Address:

CITY OF WAUSAU PUBLIC WORKS
MULTIPLE SITES
WAUSAU WI 54403

Customer #: 01-14317 1

05/19/2025	WORK ORDER#: 1256413 30YD DONE PICKUP	1.00	201.00
05/19/2025	WORK ORDER#: 1256414 40YD DONE PICKUP	1.00	201.00
05/20/2025	WORK ORDER#: 1256415 40YD DONE PICKUP	1.00	201.00
05/20/2025	WORK ORDER#: 1256417 40YD DONE PICKUP	1.00	201.00
05/19/2025	WORK ORDER#: 1256419 40YD DONE PICKUP	1.00	201.00
05/19/2025	WORK ORDER#: 1256420 40YD DONE PICKUP	1.00	201.00
05/15/2025	WORK ORDER#: 1258055 20Y TRASH DUMP & LEAVE	1.00	195.00
05/17/2025	WORK ORDER#: 1258843 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1258844 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1258845 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1258846 40YD DUMP & LEAVE	1.00	201.00
05/16/2025	WORK ORDER#: 1258847 40YD DUMP & LEAVE	1.00	201.00
05/16/2025	WORK ORDER#: 1258848 40YD DUMP & LEAVE	1.00	201.00
05/16/2025	WORK ORDER#: 1258849 40YD DUMP & LEAVE	1.00	201.00
05/16/2025	WORK ORDER#: 1258850 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1258853 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1259019 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1259020 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1259021 40YD DUMP & LEAVE	1.00	201.00
05/17/2025	WORK ORDER#: 1259022 40YD DUMP & LEAVE	1.00	201.00



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INVOICE

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400 MYRON ST
WAUSAU WI 54401
USA

Service Address:

CITY OF WAUSAU PUBLIC WORKS
MULTIPLE SITES
WAUSAU WI 54403

Customer #: 01-14317 1

05/17/2025	40YD DUMP & LEAVE WORK ORDER#: 1259023	1.00	201.00
05/17/2025	40YD DUMP & LEAVE Sub-Account: Total 7,041.25 ** SUB ACCT: 01- 84247 CITY OF WAUSAU PUBLIC WORKS 425 1ST ST WORK ORDER#: 1258122	1.00	201.00
05/15/2025	15YD DONE PICKUP Sub-Account: Total 170.00 ** SUB ACCT: 01- 84993 CITY OF WAUSAU PUBLIC WORKS 1017 KICKBUSH ST WORK ORDER#: 1262009	1.00	170.00
05/29/2025	40YD DUMP & LEAVE WORK ORDER#: 1262218	1.00	170.00
05/29/2025	40YD DUMP & LEAVE WORK ORDER#: 1262281	1.00	170.00
05/30/2025	40YD DUMP & LEAVE Sub-Account: Total 510.00	1.00	170.00



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RINGLE, WI 54471
888-804-8556 / FAX 715-446-5400



INVOICE

Invoice #: 1265784

Invoice Date: 05/31/2025

Due Date: 06/20/2025

Bill To:

CITY OF WAUSAU PUBLIC WORKS
400 MYRON ST
WAUSAU WI 54401
USA

Service Address:

CITY OF WAUSAU PUBLIC WORKS
MULTIPLE SITES
WAUSAU WI 54403

Customer #: 01-14317 1

We offer automatic payment options!
Please email arfoxvalley@harters.net for
additional information.
To view your account and manage online
payments, visit www.hartersfvd.com
Your online access code is 0003055

Total Invoice

7,721.25

<u>Current</u>	<u>31-60 Days</u>	<u>61-90 Days</u>	<u>91+ Days</u>	<u>Please pay BALANCE DUE</u>
7,551.25	0.00	0.00	0.00	7,551.25

Customer #: 01-14317 1
Service Address: MULTIPLE SITES

Invoice #: 1265784
For Period: MAY



CITY OF WAUSAU

	DATE
Public Release of the RFP	August 14, 2025
Last Day to ask questions	September 2, 2025 4:30pm
Proposal and Bid Bond Submission	September 10, 2025 10:00am
Proposals Opened by Board of Public Works	September 10, 2025
Public Health and Safety Committee Consideration	September 15, 2025
Council Adoption	September 23, 2025

CITY OF WAUSAU



AUTOMATED REFUSE AND RECYCLING - CONTRACTOR
PURCHASES CARTS (disposal costs included)

SEVEN YEAR QUOTE			
Year	Monthly Unit Rate	Cart Size	Monthly Rate
2026	Refuse (weekly collection)	65 Gal Cart	
	Recycling (bi-weekly collection)	95 Gal Cart	
	Total		\$ -

Detail annual future cost increases:

Disposal Included in Quote (check to confirm)
Cart cost Included in Quote (check to confirm)

☐
☐

TEN YEAR QUOTE			
Year	Monthly Unit Rate	Cart Size	Monthly Rate
2026	Refuse (weekly collection)	65 Gal Cart	
	Recycling (bi-weekly collection)	95 Gal Cart	
	Total		\$ -

Detail annual future cost increases:

Disposal Included in Quote (check to confirm)
Cart cost Included in Quote (check to confirm)

☐
☐

DISABLED ROLL OUT SERVICES

Year		
2026	Monthly Rate	\$

Detail annual future cost increases:

CHRISTMAS TREE COLLECTION PLAN - (costs included above)

CITY OF WAUSAU



LANDFILL AND MATERIAL RECOVERY FACILITY LOCATION

LANDFILL DISPOSAL SITE _____

CONTRACTOR COST PER TON AT THIS LANDFILL SITE _____

MATERIAL RECOVERY FACILITY SITE _____

Please note sites expected to use during the course of the contract

CITY OF WAUSAU



CART SPECIFICATIONS:

Detail cart manufacturer and specifications here or attach separate documents.

CITY OF WAUSAU



CITY FACILITIES

Provide the **monthly fee schedule** for the collection and disposal of refuse and recycling for city facilities. Rates listed will reflect 2026 rates.

Container	REFUSE			RECYCLING		
	Pick-Up Frequency Per Week			Pick-Up Frequency Per Week		
Size	1	2	3	1	2	3
95 Gallon						
.5 Yard						
1 Yard						
2 Yard						
3 Yard						
4 Yard						
6 Yard						

Detail annual future cost increases if any: _____

DOWNTOWN PUBLIC REFUSE AND RECYCLING CONTAINERS

Westside business district has about 7 containers located on/near 2nd Avenue. Weekly pick up is desired. Eastside downtown district has about 40 containers. The quantities may be adjusted after the new streets open. Pick up is twice a week during the summer/fall event season including Thursday pick up after Concerts on the Square. Additional pick up may be necessary. Monthly pick up is acceptable during winter months. Many are located on one way streets. Current practice is for hauler to collect early morning. Cones/barricade is set by hauler to prevent vehicle traffic during collection. Collection occurs with automated truck.

Monthly charge per container _____

Detail annual future cost increases if any: _____

CITY OF WAUSAU



RATE 40 CUBIC YARD ROLL-OFF CONTAINERS

Contractor to provide an inclusive cost of one 40 cubic yard container rental. City to pay garbage costs directly to Marathon County Landfill.

40 cubic yard container rental and transportation to Marathon County Landfill

2026 \$ _____

Detail annual future cost increases if any: _____

The length of these services will ultimately coincide with the contract term.
This service may or may not be utilized.

CITY OF WAUSAU



**SEASONAL YARD WASTE WEEKLY CURBSIDE COLLECTION
SUBSCRIPTION SERVICE**

Seasonal yard waste collection shall be provided on a subscription service only. Collection and disposal shall be provided by the contractor with automated carts only. Cart size shall be 95 gallon class only. Residents requesting service shall be billed directly by the contractor.

The rates quoted will be for 2026 and shall include cart delivery and pickup, rental, collection and recycling of the yard waste.

Length of Season _____
2026 \$ _____

The length of these services will ultimately coincide with the contract term. This service may or may not be utilized.

CITY OF WAUSAU



BULK ITEMS AND ELECTRONICS SUBSCRIPTION SERVICE PROPOSAL

Large items shall be collected and disposed of by direct service request from residents. The contractor shall schedule the pickup at their discretion. The contractor shall direct bill and receive payment directly from the resident. The fee schedule can be adjusted annually upon approval by the Board of Public Works. Attach or enter the initial collection and disposal fees in the table below or provide a similar attachment.

This list is not intended to be inclusive.

Sofa	\$
Love Seat	\$
Upholstered Chair	\$
Rocker Recliner	\$
Mattress	\$
Box Springs	\$
Dining Table and Chairs	\$
Refrigerator	\$
Stove	\$
Dishwasher	\$
Washer	\$
Dryer	\$
Microwave	\$
Lumber	\$
Tire	\$
Snowblower	\$
Lawnmower - Push	\$
Lawnmower - Riding	\$
Outdoor Play Equipment - Disasser	\$
Computer	\$
TV - Large Screen	\$
TV	\$

CITY OF WAUSAU



EXTRA CART SERVICES

Extra Cart service arranged directly between the customer and contractor.

Year	Monthly Unit Rate	Annual Rate
2026	Refuse (weekly collection)	
	Recycling (bi-weekly collection)	
	Total	\$ -

CITY OF WAUSAU



OTHER ANNUAL INCREASES DEFINED

FEE OR SURCHARGE	APPLY TO REFUSE COLLECTION	APPLY TO RECYCLING COLLECTION	COST AND NOTES
	(Check Box)	(Check Box)	(Describe proposal and costs; use more space if needed)
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			
Other.....(Describe)			

CITY OF WAUSAU



OTHER SERVICES OR PROPOSALS

Budgets are tight! If the proposer has other service ideas or proposals that will save our taxpayers money and provide a more efficient and effective service please outline below!	
DESCRIBE SERVICE OR ALTERNATE PROPOSAL	COST AND SAVINGS
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	
Other.....(Describe)	

CITY OF WAUSAU



REFERENCES:

1 Community Name

Contact Name

Email

Phone Number

2 Community Name

Email

Contact Name

Phone Number

3 Community Name

Email

Contact Name

Phone Number

CUSTOMER SERVICE:

Phone number

Email

Hours of Operation

PRIMARY CONTACT:

Contact Name

Phone Number

Email

NAME OF AUTHORIZED CONTRACT SIGNER

PLAN FOR HOLIDAY SCHEDULE:

ITEMIZED MONTHLY STATEMENT WILL BE PROVIDED FOR BILLING:

Confirmed☐

CITY OF WAUSAU REFUSE AND RECYCLING SERVICE PROPOSAL

CITY OF WAUSAU



Contractor: _____

The City of Wausau reserves the right to reject any or all proposals and select the proposal believed to be in the best interest of the City in the City's sole discretion. In addition, the city reserves the right to reject any part of any proposal for any reason and/or to add to and or delete provisions of any proposal in the best interest of the City of Wausau. The City reserves the right to waive or not to waive informalities or irregularities in proposals or proposal procedures, and to accept or further negotiate costs, terms, or conditions of any proposal determined to be in the best interest of the city.

The contract will be awarded to a single contractor based on consideration of bid prices, contractor qualifications, experience and capacity to provide services.

All proposals are valid for 100 days from bid opening

The signed contract must be returned within 30 days of award

RESPONSES TO QUESTIONS 1 AND UPDATED FACILITIES LIST ARE HEREBY
ACKNOWLEDGED: _____

The following listed documents are considered component parts of this proposal

This cost proposal form including attachments

Dont forget BID BOND

PRINT COMPANY NAME _____

PRINT ADDRESS _____

PHONE _____

EMAIL _____

SIGNATURE _____

DATE _____

PRINT NAME AND TITLE _____

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE PUBLIC HEALTH & SAFETY COMMITTEE	
Approving or Denying Various Licenses as Indicated.	
Committee Action: Approved 5-0	
Fiscal Impact: None	
File Number: 25-0108	Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY			
COSTS	<i>Budget Neutral</i>	Yes ☒ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, your Public Health and Safety Committee considered certain license applications at its September 15, 2025 regular meeting, and has made recommendations that are attached hereto and recommends these actions to the Council for its approval; and

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wausau that the City Clerk be hereby authorized to issue the licenses on the attached list, incorporated as part of this resolution, according to recommendations made by the Public Health & Safety Committee and upon successful completion and acceptable proof that all applicable state and municipal regulations and requirements have been met by the applicants.

Approved:

Doug Diny, Mayor



PHS Date 09/15/2025

License ID	License Typ	Name	Address	Details	Business	Begin Dt	End Dt	Police	PHS	Council
218062	9027 - Class II	EICHTEN, ALEX	1623 N 3RD AVE WAUSAU WI 54401	SIP & STROLL on 10/04/2025 Organized by WAUSAU RIVER DISTRICT				Yes	Yes	

Total Licenses

1

Kody Hart, Deputy City Clerk



TEL: (715) 261-6616
FAX: (715) 261-6626

TO: Public Health & Safety Committee

FROM: Kody Hart, Deputy City Clerk

RE: Approve or deny various licenses as indicated on the attached summary report of all applications received.

DATE: September 11, 2025

Applications as listed have or will have a background check run by staff and reviewed by the Police Chief or a designee. In accordance with city ordinance, all permits approved are held for debts owed to the city until the debt is paid in full.

STAFF RECOMMENDATIONS

Approve or deny as indicated on the summary report attached, including those that may be introduced at the meeting. Further summaries on staff recommendations are outlined below.

1. **Approval Recommendation – “Class B” Beer License:**
 - **Nina’s Grocery** located at 210 S. 1st Avenue, license applicant Nina’s Grocery LLC, agent Carolina Lopez.
2. **Approval Recommendation – “Class C” Wine License:**
 - **The Story Cellar** located at 205 Callon Street, license applicant The Story Cellar LLC, agent Laura D. Spaeth.
3. **Approval Recommendation –Amusement Device:**
 - **Emerald Night Club** located at 320 Washington Street, license applicant Emerald Night Club, agent Cole Bruner.
4. **Approval Recommendation – Temporary “Class B” Picnic License:**
 - **Celebration of Life/ Car & Bike Show** located at Marathon Park on September 20, 2025 from 7:00 AM to 8:00 PM, license applicant Extra Innings Nonprofit Corporation, agent Theodore Hartke.
 - **Sip & Stroll** located at Mulligal - 316 Scott Street, The Chocolate Cafe - 300 N 3rd Street, Forward Beverage - 303 N 3rd Street, The Local - 420 N 3rd Street, Object Homeware - 314 Scott Street, Sweets On 3rd - 615 N 3rd Street, Nicole's Boutique - 620 N 3rd Street, Design Theory 19 - 632 N. 3rd Street, Norwegian Wood - 525 N. 3rd Street, license applicant Wausau River District, agent Alex Eichten.
 - **Fun@5** located at 215 N. 3rd Street on October 23, 2025 from 3:00 PM to 5:00 PM, license applicant Greater Wausau Chamber of Commerce, agent Lukas Linder.

Kody Hart, Deputy City Clerk



TEL: (715) 261-6616

FAX: (715) 261-6626

- **Empty Bowls Dinner** located at 745 Scott Street on October 18, 2025 from 6:00 PM to 10:00 PM, license applicant The Neighbors' Place, agent Donna Ambrose.

5. **Approval Recommendation – Special Event Class I License:**

- **2025 Turkey Trot** starting from the 400 Block/Grand Theater and around the Downtown, Riverlife, and Athletic Park Neighborhoods on November 27th, 2025 from 6:00 AM to 12:00 PM, license applicant United Way of Marathon County, Ben Lee.

6. **Approval Recommendation – Special Event Class II License:**

- **Sip & Stroll** located at Mulligal - 316 Scott Street, The Chocolate Cafe - 300 N 3rd Street, Forward Beverage - 303 N 3rd Street, The Local - 420 N 3rd Street, Object Homeware - 314 Scott Street, Sweets On 3rd - 615 N 3rd Street, Nicole's Boutique - 620 N 3rd Street, Design Theory 19 - 632 N. 3rd Street, Norwegian Wood - 525 N. 3rd Street, license applicant Wausau River District, agent Alex Eichten.

7. **Approval Recommendation – Public Transport Business License:**

- **Midwest Taxi** located at 421 N. 3rd Avenue, license applicant Nathan Woller.

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

RESOLUTION OF THE ECONOMIC DEVELOPMENT COMMITTEE

Approving the Sale of City-Owned Property at 208-214 Wyatt Street to Mr. Troy Engman.

Committee Action: Approved 3-2

Fiscal Impact: \$3,500 from the sale of the property along with an increase to tax base once property is developed

File Number: 25-0914

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral</i>	Yes ☒ No ☐	Buyer responsible for any closing costs	
	<i>Included in Budget:</i>	Yes ☐ No ☐		
	<i>One-time Costs:</i>	Yes ☐ No ☐		
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>	
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>	
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>	
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i>	<i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐		
	<i>TID Source: Increment Revenue ☐ Debt Funds on Hand ☐ Interfund Loan ☐</i>			

RESOLUTION

WHEREAS, the City of Wausau purchased two blighted, contaminated buildings/sites in 2003 (208 Wyatt Street) and 2007 (210 & 214 Wyatt St) and utilized Wisconsin Department of Natural Resources funding for the testing, and remediation of such sites and DPW for the demolition of properties on each site; and

WHEREAS, the City received a Final Case Closure with Continuing Obligations from the DNR in 2018 allowing the redevelopment of such lots; and

WHEREAS, through the City's Property Disposition Program this property, which was combined into one parcel through a Certified Survey Map, was targeted as a Redevelopment Property, and was marketed according to the Property Disposition Program guidelines; and

WHEREAS, an offer to purchase such address has been received from Troy Engman for a new single-family home which he will occupy; and

WHEREAS, the City will record deed restrictions for the property at closing to protect the City's interest for a successful redevelopment; and

WHEREAS, The Economic Development Committee recommends selling this property to Troy Engman in the amount of Three Thousand Five Hundred Dollars (\$3,500) with the contingency that purchaser obtains approval by the City's Building Advisory Committee for the proposed garage that

exceeds maximum square footage allowed by the Zoning Ordinance, and approval by the Department of Natural Resources (DNR) that the property can be sold to an individual who will assume the soil remediation and liability required by the DNR;

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Wausau hereby approves the sale of 208-214 Wyatt Street to Mr. Troy Engman with the contingencies of receiving approval from the Building Advisory Committee for the garage that exceeds maximum square footage allowed by the Zoning Ordinance and the buyer to assume all responsibility and liability for the required DNR remediation during the building process.

BE IT FURTHER RESOLVED that the appropriate City officials are hereby authorized and directed to execute the necessary real estate documents for the conveyance of 208-214 Wyatt Street to Mr. Troy Engman, with his assurance to build a single-family home and to occupy it as his primary residence.

Approved:

Doug Diny, Mayor

MINUTES

Economic Development Committee Meeting

Date / Time: Tuesday, September 2, 2025, at 5:30 P.M. | **Meeting called to order by** Lukens at 5:30 P.M.

In Attendance

Members Present: Carol Lukens, Chad Henke, Tom Neal, Terry Kilian, Victoria Tierney

Staff Present: Randy Fifrick, Tammy Stratz, Atty. Anne Jacobson, Mayor Diny, Michelle Van Krey, Shannon Graff

Others Present: Becky Hebda (citizen), Gizo Ujarmeli (developer), Troy Engman (citizen – Wyatt St),

In accordance with Chapter 19, Wisc. Statutes, notice of this meeting was posted and sent to the Daily Herald in the proper manner.

Agenda Item 5 – Discussion and possible action on sale of 208 – 214 Wyatt Street to Troy Engman (Stratz)

Stratz highlighted the proposal received which is available in the packet. Stratz mentioned concerns about the size of the garage and that the applicant will need to go to the Building Advisory Board to get it approved. The applicant is aware of the environmental aspects of the property and is not requesting any city assistance.

Kilian asked about it the lots being advertised as 3 separate lots. Fifrick noted properties were combined when purchased and had not been advertised as separate lots. Kilian asked about environmental concerns and wants clarification from the DNR that the applicant will assume the liability of the remediation. Kilian wants to see a purchase price of \$19k and cannot agree to a lower purchase price so will not be able to move this forward at this offer and without a letter from the DNR stating the city will no longer be liable for the remediation.

Henke noted that he's heard the committee comment about giving incentives to big developers only and not helping everyone. He said this is an opportunity to help everyone and show that the council is just as supportive of the little guy as they are of big developers.

Tierny and Kilian requested more negotiation on the purchase price as they cannot support the current offer.

Motion by Neal, second by Henke to move the proposal contingent on a professional rendering provided to the Council and a letter from the DNR stating that the liability will be passed to the new owner.

Motion carried 3-2 with Kilian and Tierny dissenting



MEMO

TO: Council Members

FROM: Tammy Stratz, Community Development Manager

DATE: August 26, 2025

RE: 208 – 214 Wyatt Street

The attached is a Property Disposition Application the Development Department received from Mr. Troy Engman. Mr. Engman is proposing to purchase the property on Wyatt Street to build a single-family home of which he will occupy.

Through multiple conversations and the documentation provided, Mr. Engman is aware of the environmental requirements set by the DNR for the property. He also understands that, in order to move forward with construction, the property must be elevated to comply with FEMA standards and be removed from the existing floodplain. While his proposed use aligns with current zoning regulations (R2), if his offer is accepted, he will need to apply for a variance due to his proposed garage exceeding the size limits permitted in the R2 zoning. He has spoken with the Inspections Department and is aware of the process he would need to follow with a request to the Building Advisory Board. Attached is a preliminary sketch of what he envisions to build on the site.

Mr. Engman is a former resident of the neighborhood and has several children and their families who still reside there, making this move an opportunity for him to be closer to them. He has provided pre-approval from a lender for up to \$200,000. Given his background, Mr. Engman plans to contract out the essential work including remediation, foundation, utility connections and construction of the house shell. He is able to complete the finishing work himself, helping to reduce overall costs and to keep the project within his budget.

He is offering to purchase this property for \$3,500 due to the expense of bringing the building out of the flood plain as well as the dictated remediation obligations as spelled out in the enclosed close out letter from the DNR. This letter states that these restrictions must be followed by current and future owners.

Attached is his vision of what he wants to build on the site – minus the all-glass garage overhead door. His proposed overhead door will be a standard one. If his offer is accepted, we recommend that the closing is contingent on approval from the Building Advisory Board for the requested larger garage and that the house construction be completed and occupied by Mr. Engman within two years after closing. Deed restrictions will



also refer to the DNR close out letter and mandatory remediation steps Mr. Engman must follow during construction.

If you have any questions prior to the meeting, please feel free to contact me at 715-261-6682 or email me at tammy.stratz@wausauwi.gov.

Thank you.



PROPERTY DISPOSITION for REDEVELOPMENT APPLICATION

Applicants **must** contact the Development Department **prior** to submitting an application. Some properties may have income eligibility requirements or other conditions that should be discussed in advance. Failure to do so may delay or affect your application. Contact us at 715-261-6680 or wausaudevelopment@wausauwi.gov.

APPLICANT NAME: TROY ENGMAN

PROPERTY ADDRESS: 208-214 WYATT STREET

APPLICANT TYPE: Choose One ☒ INDIVIDUAL ☐ ORGANIZATION EIN#: _____

APPLICANT ADDRESS: [REDACTED], WAUSAU, WI 54401

PHONE NUMBER: [REDACTED]

EMAIL ADDRESS: [REDACTED]

PROPOSED USE: Choose One ☒ RESIDENTIAL (owner-occupied/rental/other) ☐ COMMERCIAL

BRIEFLY, TELL US ABOUT YOUR PROPOSAL.

Please submit any materials that support your project (e.g., drawings, financing, contractor info, income details, etc.).

Looking to build a single family dwelling on this property for myself, and to live there.
I've attached a pre-approval letter from Covantage CU. Also included is my last paystub from last year - (2024) and the latest from 2025.

PROPOSED TIMELINE: FALL OF 2025-2026

PROPOSED OFFER: \$ 3500.00

Applicant Certification & Signature Acknowledgment

By signing below, I certify that all information in this application is true and complete to the best of my knowledge. I understand that false or misleading information may result in denial of assistance or other penalties.

I affirm that I am legally eligible to purchase property in the U.S. and not subject to any restrictions that would prevent this.

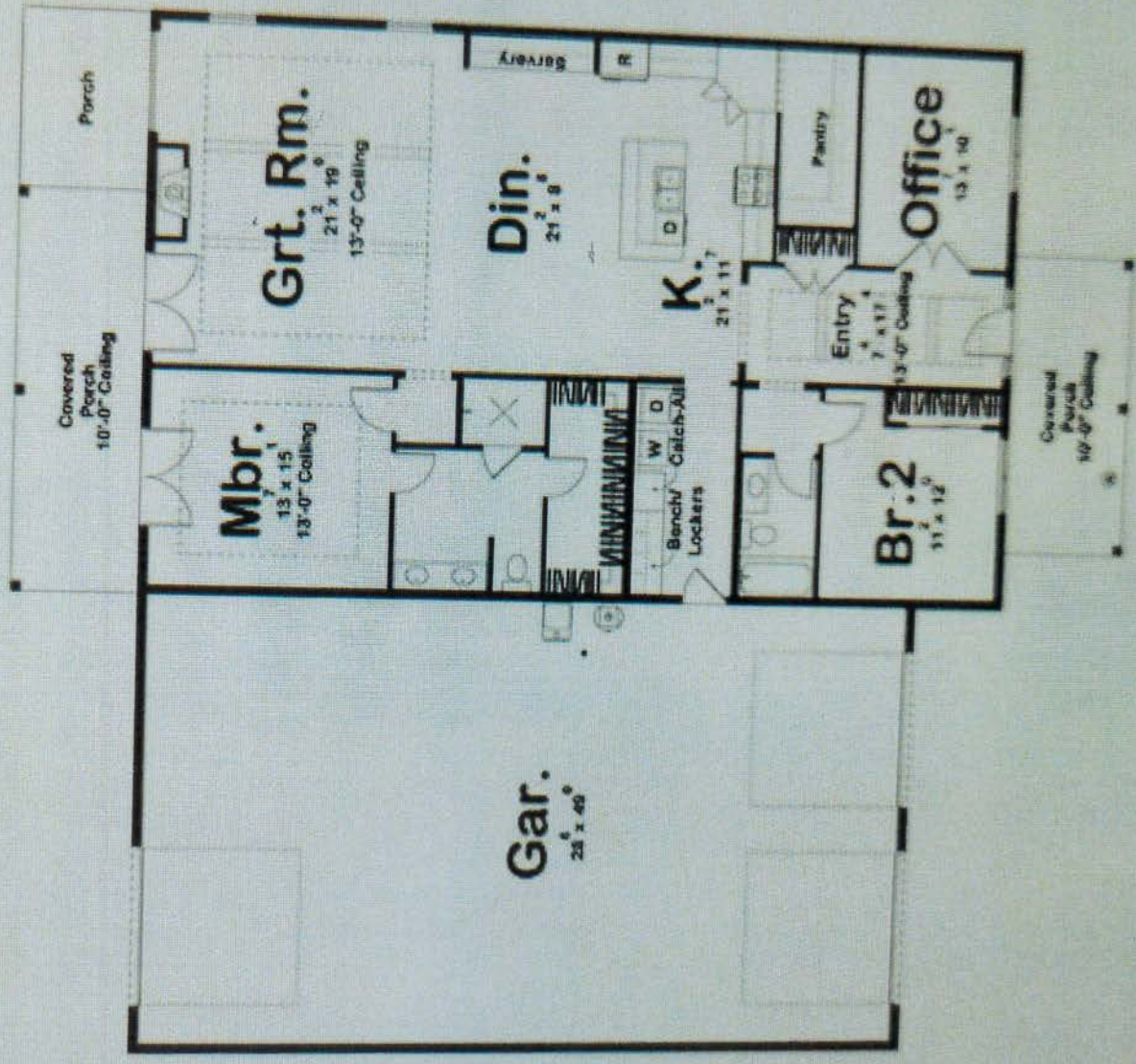
I may sign this application electronically or with a handwritten ("wet") signature. If signing electronically, I acknowledge that under the E-SIGN Act, a valid electronic signature holds the same legal weight as a handwritten one. A valid e-signature must be authenticated and show clear intent, such as submission through a secure system or identity-verified platform.

Applications **must include** a copy of the applicant's driver's license (individual) or Tax ID# (organization) to be considered complete.

APPLICANT SIGNATURE: [Signature] DATE: 6-26-25



Contemporary House Plan - Chamberlain 435534





September 27, 2018

City of Wausau
Attn: Kevin Fabel
407 Grant Street
Wausau WI 54403

KEEP THIS DOCUMENT WITH YOUR PROPERTY RECORDS

SUBJECT: Final Case Closure with Continuing Obligations
Edsomatic Former, 210 Wyatt Street, Wausau, WI
DNR BRRTS Activity #: 03-37-550062
FID #: 737200090

Dear Mr. Fabel

The Department of Natural Resources (DNR) considers the Edsomatic Former site closed, with continuing obligations. No further investigation or remediation is required at this time. However, you, future property owners, and occupants of the property must comply with the continuing obligations as explained in the conditions of closure in this letter. Please read over this letter closely to ensure that you comply with all conditions and other on-going requirements. Provide this letter and any attachments listed at the end of this letter to anyone who purchases, rents or leases this property from you.

This final closure decision is based on the correspondence and data provided and is issued under chs. NR 726 and 727, Wis. Adm. Code. The West Central Regional Closure Committee reviewed the request for closure on February 1, 2018. The Closure Committee reviewed this environmental remediation case for compliance with state laws and standards to maintain consistency in the closure of these cases. A request for remaining actions needed was issued by the DNR on April 5, 2018, and documentation that the conditions in that letter were met was received on September 11, 2018.

This former transmission repair shop had several Underground Storage Tanks. Response actions included excavation and groundwater monitoring. The conditions of closure and continuing obligations required were based on the property being used for residential purposes.

Continuing Obligations

The continuing obligations for this site are summarized below. Further details on actions required are found in the section Closure Conditions.

Residual soil contamination exists that must be properly managed should it be excavated or removed.

The DNR fact sheet "Continuing Obligations for Environmental Protection," RR-819, helps to explain a property owner's responsibility for continuing obligations on their property. The fact sheet may be obtained at <http://dnr.wi.gov/files/PDF/pubs/rr/RR819.pdf>.

GIS Registry

This site will be included on the Bureau for Remediation and Redevelopment Tracking System (BRRTS on the Web) at <http://dnr.wi.gov/topic/Brownfields/wrrd.html>, to provide public notice of residual contamination and of any continuing obligations. The site can also be viewed on the Remediation and Redevelopment Sites Map (RRSM), a map view, under the Geographic Information System (GIS) Registry layer, at the same web address.

DNR approval prior to well construction or reconstruction is required for all sites shown on the GIS Registry, in accordance with s. NR 812.09 (4) (w), Wis. Adm. Code. This requirement applies to private drinking water wells and high capacity wells. To obtain approval, complete and submit Form 3300-254 to the DNR Drinking and Groundwater program's regional water supply specialist. This form can be obtained on-line at <http://dnr.wi.gov/topic/wells/documents/3300254.pdf>.

All site information is also on file at the Wisconsin Rapids Regional DNR office, at 473 Griffith Ave., Wisconsin Rapids. This letter and information that was submitted with your closure request application, including any maps, can be found as a Portable Document Format (PDF) in BRRTS on the Web.

Closure Conditions

Compliance with the requirements of this letter is a responsibility to which you and any subsequent property owners must adhere.

Please send written notifications in accordance with the following requirements to:

Department of Natural Resources
Attn: Dee Lance
473 Griffith Avenue
Wisconsin Rapids WI 54494

Residual Soil Contamination (ch. NR 718, chs. 500 to 536, Wis. Adm. Code or ch. 289, Wis. Stats.)

Soil contamination remains at GP-14 as indicated on the attached map Residual Soil Contamination, Figure B.2.b, dated 12/28/17. If soil in the specific locations described above is excavated in the future, the property owner or right-of-way holder at the time of excavation must sample and analyze the excavated soil to determine if contamination remains. If sampling confirms that contamination is present, the property owner or right-of-way holder at the time of excavation will need to determine whether the material is considered solid or hazardous waste and ensure that any storage, treatment or disposal is in compliance with applicable standards and rules. Contaminated soil may be managed in accordance with ch. NR 718, Wis. Adm. Code, with prior DNR approval.

In addition, all current and future owners and occupants of the property and right-of-way holders need to be aware that excavation of the contaminated soil may pose an inhalation or other direct contact hazard and as a result special precautions may need to be taken to prevent a direct contact health threat to humans.

PECFA Reimbursement

Section 101.143, Wis. Stats., requires that Petroleum Environmental Cleanup Fund Award (PECFA) claimants seeking reimbursement of interest costs, for sites with petroleum contamination, submit a final reimbursement claim within 120 days after they receive a closure letter on their site. For claims not received within 120 days of the date of this letter, interest costs after 60 days of the date of this letter will not be eligible for PECFA reimbursement. If there is equipment purchased with PECFA funds remaining at the site, contact the DNR Project Manager to determine the method for salvaging the equipment.

Per Wisconsin Act 55 (2015 State budget), a claim for PECFA reimbursement must be submitted within 180 days

of incurring costs (i.e., completing a task). If your final PECFA claim is not submitted within 180 days of incurring the costs, the costs will not be eligible for PECFA reimbursement.

In Closing

Please be aware that the case may be reopened pursuant to s. NR 727.13, Wis. Adm. Code, for any of the following situations:

- if additional information regarding site conditions indicates that contamination on or from the site poses a threat to public health, safety, or welfare or to the environment,
- if the property owner does not comply with the conditions of closure, with any deed restrictions applied to the property, or with a certificate of completion issued under s. 292.15, Wis. Stats., or
- a property owner fails to maintain or comply with a continuing obligation (imposed under this closure approval letter).

The DNR appreciates your efforts to restore the environment at this site. If you have any questions regarding this closure decision or anything outlined in this letter, please contact Dee Lance at 715-421-7862, or at Dee.Lance@wisconsin.gov.

Sincerely,



Dave Rozeboom
West Central Team Supervisor
Remediation & Redevelopment Program

Attachments:

- Residual Soil Contamination B.2.b dated 12/28/17

cc: Dave Larsen, REI

RESOLUTION OF THE HUMAN RESOURCES COMMITTEE	
Approving Amendment to the Employee Handbook Section 5.15 – Clothing and Equipment to Remove up to 50% of the Safety Boot Reimbursement. Committee Action: Approved 3-2 Fiscal Impact:	
File Number: 25-0922	Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY			
COSTS	<i>Budget Neutral</i>	Yes ☐ No ☐	
	<i>Included in Budget:</i>	Yes ☐ No ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	Yes ☐ No ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>Debt Financed:</i>	Yes ☐ No ☐	<i>Amount</i> <i>Annual Retirement</i>
	<i>TID Financed:</i>	Yes ☐ No ☐	<i>Amount:</i>
	<i>TID Source: Increment Revenue</i> ☐ <i>Debt</i> ☐ <i>Funds on Hand</i> ☐ <i>Interfund Loan</i> ☐		

RESOLUTION

WHEREAS, the City of Wausau’s Employee Handbook is intended to provide City of Wausau Employees with convenient access to the operating policies and practices of the City; and

WHEREAS, the Director of Public Works and Utilities has requested that the Safety Boot Reimbursement pay be a flat up to \$125.00; and

WHEREAS, for continuity of Employee Handbook provisions the Human Resource staff is requesting to remove the 50 percent of payment; and

WHEREAS, on September 8, 2025, your Human Resources Committee reviewed and approved the modified Employee Handbook language Section 5.15.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wausau that Employee Handbook section 5.15- Clothing and Equipment is hereby amended to include Subsection 6, Safety Boot Reimbursement pay to remove the 50% of the cost of the boots.

Approved:

Doug Diny, Mayor

5.15 – Clothing and Equipment

The City provides clothing allowances and uniforms to certain employees.

Building Maintenance employees shall be furnished shirts and pants by the City.

Parking Control Specialists shall receive uniforms purchased by the City at the time of initial employment.

The City will maintain such uniforms by replacing damaged or worn-out clothing upon proof of the need for replacement.

Employees in the following divisions will receive the following Clothing and Equipment:

Community Development Maintenance Division
Streets and Maintenance Division
Inspections- Electrical Division

Engineering Division
Water Division
Wastewater Division

GIS Division

1. All protective clothing required to perform essential job duties shall be owned and furnished by the City in its discretion at no cost to employees. Such protective clothing shall be left on City property at the close of the working day.
2. The City shall provide eleven (11) sets of uniforms for employees in these divisions except the Engineering Division.
3. The City shall furnish hand tools needed to perform the employee's job requirements as determined by the City. Power tools, special equipment and large tools will be furnished by the City. Any question concerning the necessity of purchasing additional tools shall be determined by the City. Employees are responsible for the costs of replacing/repairing City owned tools and equipment that are lost, stolen or damaged due to the fault of the employee.
4. Motor Pool staff including Equipment Services Mechanics, Senior Equipment Mechanics and Fleet Supervisor are required to supply and use their own tools. Motor Pool staff responsible to maintain their tools in good working order, and are responsible for the costs of replacing/repairing their personal tools. These employees shall receive an annual tool allowance of \$500.
5. Employees shall receive an annual reimbursement of \$75.00 towards the purchase of cold weather gear.
6. Employees will be reimbursed ~~50%-of~~ the cost up to \$125.00 per pair of safety boots annually. Boots must be worn on all job sites and inspected for compliance to ANSI F2421 or ANSI F2413 standard.
7. Employees will be reimbursed up to \$120.00 annually for the full cost of safety eyeglasses that meet the ANSI Z87.1 requirement. For reimbursement, documentation of the glass and frames must meet the ANSI Z87.1 standard.

**JOINT RESOLUTION OF THE ECONOMIC DEVELOPMENT COMMITTEE
AND FINANCE COMMITTEE**

Approving an Offer to Purchase Property at 201 N 1st Ave.

Committee Action: ED Approved 3-1
FIN Approved 4-0

Fiscal Impact: \$900,000.00

File Number: 25-0926

Date Introduced: September 23, 2025

FISCAL IMPACT SUMMARY

COSTS	Budget Neutral	Yes ☐ No ☒	
	Included in Budget:	Yes ☐ No ☒	Budget Source – TID 8
	One-time Costs:	Yes ☒ No ☐	Amount: \$900,000
	Recurring Costs:	Yes ☐ No ☒	Amount:
SOURCE	Fee Financed:	Yes ☐ No ☐	Amount:
	Grant Financed:	Yes ☐ No ☐	Amount:
	Debt Financed:	Yes ☐ No ☐	Amount Annual Retirement
	TID Financed:	Yes ☒ No ☐	Amount: \$900,000
	TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐		

RESOLUTION

WHEREAS, acquisition of the parcel located at 201 N 1st Avenue (“Property”) is strategic from a riverfront development and River Edge Trail perspective, as it represents one of a few remaining gaps in the trail along the west side of the river; and

WHEREAS, for five decades the City has been diligently working to remove industrial uses along the river and as noted in the City’s Strategic Plan, and the City’s objective is to optimize tax revenue investment to contribute to our thriving economy and this parcel; and

WHEREAS, the City contracted with REI to perform Phase 1 and Phase 2 Environmental Site Assessment for the Property; and

WHEREAS, the City’s Strategic Plan (2022) Innovative Public Services Objective 4 is to invest in solutions to ensure environmental sustainability and commitment to environmental justice for generations to come, and the clean-up of the Property will further that objective; and

WHEREAS, the acquisition of this property is in the TID #8 project plan and budget for 2025; and

WHEREAS, your Economic Development Committee and Finance Committee met in closed session multiple times and recommended moving forward the purchase of this Property on July 12, 2025; and

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Wausau, that the City approves the offer to purchase of land located at 201 N 1st Ave in the amount of \$900,000.00 and, that the proper City officials are authorized to close this transaction.

Approved:

Doug Diny, Mayor

FINANCE COMMITTEE

Date and Time: Tuesday, July 22, 2025, at 5:15 p.m., Council Chambers

Finance Committee Members Present: Michael Martens (C), Gary Gisselman (VC) (left at 5:43 p.m.), Becky McElhaney, Chad Henke, Vicki Tierney

Economic Development Committee Members: Carol Lukens (C), Chad Henke (VC), Gary Gisselman (left at 5:43 p.m.), Terry Kilian, Vicki Tierney

Others Present: MaryAnne Groat, Andrew Lynch, Tammy Stratz

Noting the presence of a quorum Chairperson Martens called the meeting to order at 5:17 p.m.

JOINT AGENDA ITEM FOR CONSIDERATION WITH THE ECONOMIC DEVELOPMENT COMMITTEE

Noting the presence of a quorum Chairperson Lukens called the meeting to order at 5:54 p.m.

Discussion and possible action for purchasing property at 201 N 1st Avenue and 901 & 1021 Cherry Street in the City of Wausau.

CLOSED SESSION pursuant to 19.85(1)(e) of the Wisconsin Statutes for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in regards to purposes of purchasing property at 201 N 1st Avenue and 901 & 1021 Cherry Street in the City of Wausau.

Motion by Henke, seconded by Tierney, to convene the Finance Committee in Closed Session.

Roll Call Vote - Yes: McElhaney, Henke, Tierney, Martens; No: None. Motion carried 4-0.

Motion by Henke seconded by Tierney, to convene the Economic Development Committee in Closed Session.

Roll Call Vote – Yes: Tierney, Henke, Kilian, Lukens; No: None. Motion carried 4-0.

CONVENED into Closed Session.

RECONVENE into Open Session, if necessary, to take action on Closed Session items.

Motion by Henke, seconded by Tierney, to move forward on the purchase of property at 201 N. 1st Avenue for the Economic Development Committee. Motion carried 3-1, with Kilian opposed. Motion by Henke, seconded by Tierney, to move forward on the purchase of property at 201 N. 1st Avenue for the Finance Committee. Motion carried 4-0.

To: City Council

From: Randy Fifrick, Development Director

Date: August 12, 2025

Re: Purchase of MBX Property
(201 N 1st Avenue and 901 & 1021 Cherry Street)



City Staff has been in conversation with the listing agent, Bill Scholfield, for the MBX Properties for the past 3 years. The two properties, totaling 12.5 acres, listed for sale along the west side of the River, known as the “MBX Properties” and owned by Marathon Box Corporation.

The City hired REI to complete Phase I and Phase II Environmental Site Analysis (ESA) earlier this year. A copy of the Phase II ESA’s were included in the packet for the April 22, 2025 Joint Economic Development and Finance Meeting. Staff was asked to follow up on additional environmental concerns, but after consulting with staff at REI, there is nothing more to provide until we get into additional testing. The site was not specifically sampled for PFA’s, but given the proximity to the municipal wells which have detected PFA’s it’s highly likely we would find PFA’s in the water on the site.

Based on conversations with the listing agent, we have learned that a private developer has an interest in the Cherry Street property. They are currently in discussion about the purchasing of that property, but the property is still available. However, based on Committee discussion our primary focus has turned to the 1st Ave property.

Opportunities

River Edge Trail

One of the best City assets for quality of life and tourism is the River Edge Trail. The two MBX properties represent gaps in the west side River Edge trail system the City has long been trying to complete. This section is a critical link between established sections of the trail at Eastbay and Pick N’ Save, and provides connections between Stewart and Bridge St. Although the City has been offered an easement at the bottom of the riverbank on the 1st Ave property, it would require a cantilevered boardwalk in many sections that make this option a very expensive and challenging build. Estimates for construction would start at \$1 million and easily rise from there. By owning the property and building the trail extension on top of the bank we would simplify the trail construction significantly and save significant money.

Redevelopment Opportunity

For five decades the City has been diligently working to remove industrial uses along the river. As noted in the City’s Strategic Plan, our objective is to optimize tax revenue investment to contribute to our thriving economy. Currently the 1st Ave property is assessed at \$1.579 million and paid \$30,473 in taxes in 2024. Beyond the value of completing the extension of the River Edge Trail, the purchase of this property would provide the opportunity to redevelop it from industrial use to a higher and better use. Although we endeavor to never lock ourselves into a future use, the property has potential for future residential development.

After leaving room for the River Edge Trail extension, the N 1st Ave property has approximately 3 acres of developable land. Estimating that we could fit 50-60 units as part of a tax credit deal on the property would result in an estimated value of around \$4 million. This would result in approximately \$80,000 in tax revenue. This property paid \$30,473 in taxes for tax year 2024. I used the Westside Commons and 700 Grand Apartments projects for comparison to estimate these numbers. Both are on smaller sites and are 54 and 50 units a piece.

Environmental Contamination Clean-up

Since the formation of the River Edge Commission in 1974, the City has pursued the goal of removing industrial uses from the riverfront. This is also reflected in the Comprehensive Plan (2017), *Chapter 2 Objective A: Protect vulnerable natural resources, and Objective B: Protect and enhance surface water and groundwater resources*. As well as the Strategic Plan (2022) Innovative Public Services Objective 4: *Invest in solutions to ensure environmental sustainability and commitment to environmental justice for generations to come*.

Continued industrial use of the property does not reduce the threat of future contamination or remediate what is there now. The City is best positioned to clean up properties because it can receive clean up grants or loans that are not available to private entities.

Control of Property and Future Uses

Owning the property allows the City to control the redevelopment in the future. The zoning for this property is currently IOS (Intensive Outdoor Storage). The uses allowed under IOS by right include vehicle service and repair, light industrial, heavy industrial, and both indoor and outdoor storage and warehousing. These uses along with many uses allowed in IOS would be detrimental to the City's long-term plans and future land use plan.

Issues

Environmental Clean-up Costs and Uncertainty of Timeline

Environmental clean-up of any site depends on the type and amount of contaminants, and the future use of the property. The method of clean up may be as simple as removing contaminated soil and replacing with clean fill, capping the site, or more complicated methods. All of this would be factored in the cost and timeline. Any level of what the City would view as a desirable use would be constrained by the clean-up timeline, regardless of the use investigation and clean-up would be required. In consulting with REI, who performed the Phase 1 and Phase 2 Environmental Site Assessment for the property, we are estimating \$25,000 in additional costs to develop a cleanup plan and \$250,000 for the cleanup. We would seek grant funding to assist in covering these costs.

Holding Land, Maintenance, Demolition

N 1st Ave is currently in TID #3, which would negatively affect increment generated for that District. Currently the 1st Ave property pays \$30,473 a year in taxes. If the City owns the property, it would become non-contributing to the TID. Demolition of the building will be an additional cost of approximately \$50,000, which can be paid from TID #3. Maintenance on the

sites may be minimal, there is some vegetation to control on the N 1st Ave site, no grass to mow, no sidewalks to maintain on the site.

Price

If the City chooses to move forward with making an offer to purchase, the assessed values for 2024 are listed below.

	Assessed Land Value	Assessed Value Improvements	Total Assessed Value
201 N 1st Ave	\$ 1,116,000	\$ 463,800	\$ 1,579,800
901 Cherry Street	\$ 319,300	\$ 504,300	\$ 823,600
			\$ 2,403,400

**JOINT RESOLUTION OF AIRPORT COMMITTEE
AND FINANCE COMMITTEE**

Authorizing the Execution of Airport Ground Lease – Mike Yankaitis.

Committee Action: AIR Approved 4-0
 FIN Pending

Fiscal Impact: Annual lease and tax revenues

File Number: 25-0925

Date Introduced: September 23, 2025

RESOLUTION

WHEREAS, your Airport Committee, at their September 10, 2025 meeting, recommended approval of construction of a 60' x 60' hangar in the Wausau Downtown Airport hangar development area by Mike Yankaitis; and

WHEREAS, your Finance Committee, at their September 23, 2025, meeting, recommended approving a ground lease with Mike Yankaitis, a copy of which lease is attached and incorporated herein by reference, and in general, provides for a twenty (20) year lease with the opportunity for renewal, a lease payment of 12¢ per square foot adjusted annually, and a payment to the City of real estate taxes as a building on leased land.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Wausau that the proper City officials are hereby authorized and directed to execute the original of the attached standard ground lease between the City of Wausau and Mike Yankaitis, allowing for construction of the aforementioned hangar.

Approved:

Doug Diny, Mayor

AIRPORT GROUND LEASE

THIS AGREEMENT, made and entered into this ____ day of _____, 2025 by and between the City of Wausau, a Wisconsin municipal corporation, hereinafter referred to as "CITY," and Mike Yankaitis, __ (address) __, hereinafter referred to as "TENANT;"

WITNESSETH:

WHEREAS, CITY owns and operates an airport within the corporate limits of the City of Wausau known as the Wausau Downtown Airport, hereinafter referred to as "Airport;" and

WHEREAS, TENANT wishes to lease a parcel of land on Airport described in "Exhibit A," hereinafter referred to as "parcel," and TENANT wishes to construct an airplane hangar for the storage of aircraft and their appurtenances and for TENANT's use on that parcel.

NOW, THEREFORE, for and in consideration of the rents, covenants, and agreements herein contained, CITY and TENANT agree as follows:

1. Premises. CITY hereby leases to TENANT the parcel described in "Exhibit A," attached hereto.

TENANT shall construct within one (1) year of the date first above written, improvements in accordance with the plans and specs on said parcel described in "Exhibit A," attached hereto. All improvements, now and any in the future, must meet all applicable state and local building codes, and shall be approved by CITY. TENANT shall use the improvements and premises for aeronautical purposes in accordance with the provisions of paragraph 34.

Within sixty (60) days after the completion of the building, TENANT shall complete preparation of appropriate excavation and installation of base course (8" thick) in preparation for asphalt pavement extending from the building to the taxiway and 10' wider than each edge of the hangar. TENANT shall pay for 100 percent of the preparation and base course, and CITY shall pay for the asphalt and the cost of laying the asphalt down. All site preparations for the road shall be done pursuant to CITY specifications and shall be approved by CITY prior to CITY paving the area.

2. Lease Fees. TENANT shall pay to CITY for the lease of the parcel twelve cents (12¢) per square foot (60' x 60') per year, which payment shall be paid to the City Treasurer on an annual basis no later than the 5th day of January in the year for which the payment is due. (Taxes shall reflect the improvements as of the legal date of assessment value [currently January 1]). This lease amount shall be adjusted annually to reflect the change in the Consumer Price Index from September 30 the previous year.

3. Term of Agreement. The initial term of this Agreement shall be for a period of twenty (20) years commencing on the date above first written. This lease shall be automatically renewed, without notice from either party, on identical terms for a like successive term, unless either party shall, at least forty-five (45) days before the expiration of the lease, notify the other in writing of the termination of the lease.

4. Utilities and Taxes. TENANT agrees to pay all utilities, taxes, and phone bills, including but not limited to bills for electricity, gas, sewer, and water. TENANT agrees to install or cause to be installed on the leased premises meters for all utilities to be used on the leased premises and to pay any and all costs and expenses incurred as a result of the installation and use of such utilities.

5. Improvements. Except as provided in paragraph 1, TENANT shall not make any structural alterations, additions or improvements to the building or leased premises without the consent of CITY, which consent will not unreasonably be withheld, in those cases where TENANT provides it with plans and specifications for the same evidencing alterations, additions, and improvements of substantially the same appearance, standards, and quality as the construction specified in paragraph 1 and there is sufficient, in the opinion of CITY, land for the improvements. TENANT shall have the right to make, without CITY's consent, such nonstructural alterations, additions, and improvements to the building and leased premises that TENANT desires in order to conduct its operations on the leased premises.

6. Compliance with Laws. TENANT shall at all times comply with the airport rules and regulations, federal, state, and municipal laws, ordinances, codes, and other regulatory measures, now in existence or as may be hereafter modified and amended, applicable to the specific type of operation contemplated by it. TENANT shall procure and maintain during the term of this agreement all licenses, permits, and other similar authorizations required for the conduct of its aircraft operations.

7. Liens. TENANT agrees to promptly pay all sums legally due and payable on account of any labor performed on or materials furnished for the leased premises. TENANT shall not permit any liens to be placed against the leased premises on account of labor performed or material furnished; and in the event such a lien is placed against the leased premises, TENANT agrees to save CITY harmless from any and all such asserted claims and liens and to remove or cause to be removed any and all such asserted claims or liens as soon as reasonably possible.

8. Development. CITY reserves the right to further develop or improve the landing and public areas, including ramp space of the airport, as it sees fit regardless of the desires or views of TENANT and without interference or hindrance; provided, however, that no such development or improvement shall for a period in excess of sixty (60) days limit or violate TENANT's rights under this lease agreement or otherwise violate any federal, state, or local law, ordinance, rule, or regulation.

9. Subordination. This lease agreement shall be subordinate to the provisions of any existing or future agreement between CITY and the United States Government relative to the operation or maintenance of the airport, the execution of which has been, or may be, required as a condition precedent to the expenditure of federal funds for the development of the airport. Should the effect of any such agreement with the United States Government be to take the leased premises or building or any portion of either or substantially destroy the commercial value of either, then, within thirty (30) days after the occurrence of such event, CITY shall terminate this lease agreement and purchase the building from TENANT, which purchase price shall be the fair market value of the building as of the day of the "taking."

10. Air and Noise. CITY hereby reserves for the use and benefit of the public, the right of aircraft to fly in the airspace overlying the leased premises, together with the right of said aircraft to cause such noise as may be inherent in the operation of aircraft landing at, taking off from, or operating on or in the vicinity of the airport, and the right to pursue all operations of the airport; provided, however, that no such rights or the exercise thereof shall limit or violate TENANT's rights under this lease agreement.

11. Restrictions on Obstructions. CITY reserves the right to take any action it considers necessary to protect the aerial approaches of the airport against obstruction, together with the right to prevent TENANT from erecting, or permitting to be erected, any building or other structure on the airport, which, in the opinion of CITY, would limit the usefulness of the airport, or constitute a hazard to aircraft.

12. Assignment. Subject to paragraph 25, TENANT shall not assign its rights and obligations under this lease agreement nor assign any part of the leased premises to a third party, but may sublet the leased premises to a third party without CITY approval, provided that the leased premises is used solely for aircraft storage.

13. Automobile Parking Lot. TENANT and TENANT's guests may use the parking lot area along with other members of the public and individuals utilizing the Airport.

14. Signs. TENANT agrees that no signs, lighting or advertising matter shall be erected without the written consent of CITY.

15. Insurance. TENANT shall maintain on the parcel and its improvements fire and extended coverage insurance in an amount at least equal to the assessed valuation of the improvements as well as liability coverage with a minimum combined single limit in an amount not less than \$1 million dollars of liability per occurrence for Bodily Injury and Property Damage. The liability coverage amount shall be raised by TENANT when and as necessary, during the term of the lease, to correspond to requirements of CITY.

16. Hold Harmless. TENANT agrees to indemnify and hold harmless CITY, its employees, agents, officers and officials, whether hired, appointed or elected, free and harmless from and against any and all judgments, damages, losses, costs, claims, expenses, suits, demands, deaths, actions and/or causes of action to which they may be exposed by reason of injury or injuries to anyone or of the death or deaths of anyone, or by reason of any personal injury and/or real property damage, or by reason of any other liability imposed by law or by anything or by anyone else upon the above-referenced entities and/or individuals as the result of and/or due to TENANT's operations on the demised premises or on any premises owned by CITY and adjacent thereto and/or as a result of and/or due to the presence of TENANT on the demised premises or on premises owned by CITY and adjacent thereto, and/or due to the existence of this Agreement; specifically included within this indemnification and hold harmless section are attorneys' fees and other costs of defense which may be sustained by and/or occasioned to the above-referenced entities and/or individuals.

17. Release. TENANT agrees to release CITY, its employees, agents, officers and officials, whether hired, appointed or elected, from and against any and all judgments, damages,

losses, costs, claims, expenses, suits, demands, deaths, actions and/or causes of action of any kind or of any nature which may be sustained or to which they may be exposed by reason of injury or injuries to anyone or of the death or deaths of anyone, or by reason of any personal injury and/or real property damage, or by reason of any other liability imposed by law or by anything or by anyone else upon the above-referenced entities and/or individuals as the result of and/or due to TENANT's operations on the demised premises or on any premises owned by CITY and adjacent thereto and/or as a result of and/or due to the presence of TENANT on the demised premises or on premises owned by CITY and adjacent thereto, and/or due to the existence of this Agreement; specifically included within this release section are attorneys' fees and other costs of defense which may be sustained by and/or occasioned to the above-referenced entities and/or individuals.

18. Rights in Common with Others. TENANT shall have the right, in common with others authorized so to do, to use all common areas of Airport, including runways, taxiways, aprons, roadways, parking lots, and any other common areas.

19. Obligations of CITY.

A. CITY shall plow snow promptly and as necessary for the operation of an airport, on the runways, hangar areas, tie-down areas, and any areas in the parking lot necessary for use by TENANT. CITY shall plow to within six (6) feet of TENANT's hangar door.

B. CITY shall maintain the surface of the runways, hangar areas, tie-down areas, and necessary areas of the parking lot in a condition which is reasonable, taking into consideration the required use.

20. City's Right of Entry. CITY shall have the right to, upon 24 hours' notice, inspect the premises during normal business hours in the company of TENANT or an agent or employee of TENANT for the purpose of examining the same and to ascertain if they are in good and safe repair and in compliance with the requirements contained herein, including compliance with all federal, state and local codes. In the event of an emergency, CITY shall have the right to enter the premises without advance notice to TENANT.

21. Acceptance of Premises. TENANT, by the execution of this Agreement, represents that it has inspected Airport and the leased parcel, and that it accepts the condition of the same as they now exist, and fully assumes all risks incident to the use thereof.

22. Outside Storage and Removal of Trash. TENANT will not store in a location susceptible to view by the public, any equipment, materials, supplies, or damaged or partially dismantled aircraft or other vehicles on the leased or adjacent premises. Any screens or other devices used to keep equipment, materials or supplies from view shall be subject to prior consent by CITY.

TENANT further agrees to remove or cause to be removed, at TENANT's expense, any trash, garbage or debris generated by TENANT's use of the leased premises and agrees not to deposit any trash, garbage or debris on any part of Airport or the leased premises except temporarily in connection with collection or removal of the same.

23. Repair of Premises. TENANT shall, at its expense, keep, maintain, and repair the leased premises, the building and all improvements in good condition subject to normal wear and tear. Included in TENANT's obligations is cutting grass, weeds and other vegetation. In the event TENANT fails to comply with this subparagraph, CITY shall give notice to TENANT specifying the nature of TENANT's failure. In the event that TENANT fails within thirty (30) days of CITY's notice to cure such failure, CITY shall have the option either to cure such failure and to assess the costs thereof against TENANT, or to terminate this Agreement upon five (5) days' notice to TENANT. TENANT hereby agrees to pay any and all such assessments, including all costs, disbursements and reasonable attorneys' fees incurred by CITY in curing such failure within thirty (30) days after CITY's demand therefor.

24. Security. The parties hereby agree that TENANT assumes all responsibility and obligation for providing security on the leased premises.

TENANT shall not permit any security code provided by CITY to TENANT to be provided to any other person unless such person has been identified to and approved in advance by LANDLORD, or is an authorized employee of TENANT. Any guest or passenger of TENANT shall be personally escorted by the TENANT, or an authorized employee of TENANT, into and out of security gates of the Airport security fence.

25. Title and Right of First Refusal to Leasehold Improvements. TENANT shall retain the title to all buildings and other improvements constructed by TENANT on the leased premises. During the term of the lease, ownership may be transferable by TENANT upon CITY's written approval, which shall not be unreasonably withheld.

26. Termination of Lease. Upon termination at the end of the 20-year term or of any successive terms, TENANT shall have the following options:

A. At TENANT's option, all buildings and improvements may be removed from the leased premises at no cost to the CITY. TENANT shall restore leased premises to orderly condition.

B. At TENANT's option, all buildings and improvements located on the leased premises may be sold. CITY shall have the first right to purchase such buildings and improvements. In the event TENANT receives a bona fide written offer to purchase said buildings and improvements from a third party, CITY shall have the first right to purchase said buildings and improvements at the same price and on the same terms and conditions as are contained in such an offer to purchase. In the event CITY elects not to exercise its option of first right of refusal to purchase the buildings and improvements, the party purchasing said buildings and improvements will agree to lease the premises from the CITY, upon terms acceptable to CITY.

27. Cancellation by CITY. CITY may cancel this Agreement by giving TENANT sixty (60) days' advance, written notice upon or after any one of the following events of default:

A. The failure of TENANT to pay rent in the amount and at the times and in the manner herein provided, and where such failure shall continue for thirty (30) days or more after written notice thereof shall have been given to TENANT.

B. The abandonment by TENANT of the leased premises, except in connection with its surrender to an approved assignee, sublessee, mortgagee, or other party succeeding to TENANT's interests or portion thereof hereunder.

C. The default by TENANT in the performance of any covenant or agreement required herein to be performed by TENANT, and TENANT's failure to commence and diligently continue to correct such default after written notice of the default given by CITY, as above provided.

Failure of CITY to declare this Agreement terminated upon the default of TENANT for any of the reasons set out above shall not operate to bar or destroy the right of CITY to cancel this Agreement by reason of any subsequent violation of the terms of this Agreement. Further, the acceptance of rental by CITY for any period after a default of any of the terms, covenants or conditions by TENANT shall not be deemed a waiver of any right on the part of CITY to cancel this agreement.

Upon cancellation by CITY, CITY shall have the right to enter upon premises and building and, at its option, commence an action to take title.

28. Force Majeure. If, by reason of force majeure, either party is unable, in whole or in part, to carry out the agreements of such party on its part herein contained, such party shall not be deemed in default during the continuance of such inability. The term "force majeure" as used herein shall mean, without limitation, the following: acts of God; strikes; lockout or threats of orders of any kind of the government of the United States or of Wisconsin, or any of their departments, agencies or officials, or any civil (except, in the case of CITY only, CITY) or military authority; insurrections; riots; epidemics; landslides; lightning; earthquake; fire; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government (except, in the case of CITY only, CITY) and people; civil disturbances; explosions; damage, loss, breakage or accident to the buildings, leased premises or Airport; partial or entire failure of utilities; or any other cause or event not reasonably within the control of such party, it being agreed that the settlement strikes, lockouts and other industrial disturbances shall be entirely within the discretion of such party and such party shall not be required to make settlement of strikes, lockouts and other industrial disturbances by acceding to the demands of the opposing party or parties in such matters when such course is, in the judgment of such party, unfavorable to such party.

29. Nothing in this lease shall serve to transfer title to the land in any manner, from CITY to TENANT.

30. TENANT shall pay to CITY real estate taxes on the buildings, fixtures and other improvements pursuant to s. 70.17(3), Wis. Stats.

31. Motor Vehicle Parking. TENANT may park motor vehicles inside the hangar or outside the hangar in an area that will not impede access to other hangars or block aircraft from safely using the taxi-lane to taxi. Long term parking of vehicles or trailers outside the hangar is not permitted.

32. Visitors. TENANT shall be responsible for and cause TENANT's passengers, guests or employees to act in a manner that will not disturb other users of the Airport and to pay all reasonable charges for maintenance and repair of damages to the leased premises or Airport caused by TENANT or TENANT's passengers, guests or employees.

33. Notices. All notices required herein shall be in writing and shall be deemed given when mailed by registered or certified mail, postage prepaid, properly addressed to the party to be notified as follows:

If to TENANT: Mike Yankaitis

If to CITY: City Clerk
407 Grant Street
Wausau, WI 54403

34. Hangar Use.

A. The hangar shall be used for aeronautical purposes which include:

- (i.) Storage of active aircraft;
- (ii.) Final assembly of aircraft under construction;
- (iii.) Non-commercial construction of amateur-built or kit-built aircraft;
- (iv.) Maintenance, repair, or refurbishment of aircraft, but not the indefinite storage of nonoperational aircraft.
- (v.) Storage of aircraft handling equipment such as towbars, glider tow equipment, workbenches, and tools and materials used in the servicing, maintenance, repair or outfitting of aircraft.

B. Provided the hangar is used primarily for aeronautical purposes, non-aeronautical items may be stored in hangars provided the items do not interfere with the aeronautical use of the hangar. No items may be store outside of the hangar. Non-aeronautical items will be deemed to interfere with the aeronautical use of the hangar where the item or items:

- (i.) Impede the movement of aircraft in and out of the hangar or impede access to aircraft or other aeronautical contents of the hangar;
- (ii.) Displace the aeronautical contents of the hangar. A vehicle parked at the hangar while the vehicle owner is using the aircraft will not be considered to displace the aircraft;
- (iii.) Impede access to aircraft or other aeronautical contents of the hangar;
- (iv.) Are used for the conduct of a non-aeronautical business;
- (v.) Are stored in violation of airport rules and regulations, building codes or local ordinances.

C. Hangars shall not be used as a residence.

35. Sale of Hangar. In the event the Tenant sells its hangar, the Tenant shall provide to the City of Wausau's Assessment Department a copy of the bill of sale that identifies the date the hangar sold, the buyer's name, buyer's mailing address, and other pertinent contact information, along with the purchase price of the hangar.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals this ____ day of _____, 2025.

CITY:

CITY OF WAUSAU

BY _____
Doug Diny, Mayor

BY _____
Kaitlyn A. Bernarde, City Clerk

TENANT:

BY _____

STATE OF WISCONSIN)
) ss.
COUNTY OF MARATHON)

Personally came before me this _____ day of _____, 2025, the above-named Doug Diny, Mayor, and Kaitlyn A. Bernarde, City Clerk of the City of Wausau, to me known to be the persons who executed the foregoing instrument and acknowledged the same.

Notary Public, Wisconsin
My commission: _____

STATE OF WISCONSIN)
) ss.
COUNTY OF MARATHON)

Personally came before me this _____ day of _____, 2025, the above-named _____
_____,
to me known to be the person(s) who executed the foregoing instrument and acknowledged the same.

Notary Public, Wisconsin
My commission: _____

This instrument was drafted by Anne L. Jacobson,
City Attorney for the City of Wausau

