



OFFICIAL NOTICE AND AGENDA

of a meeting of a City Board, Commission, Department, Committee, Agency, Corporation, Quasi-Municipal Corporation, or sub-unit thereof.

Meeting of the: **FINANCE COMMITTEE**
Date/Time: **Tuesday, July 25, 2023 at 5:30 PM**
Location: **City Hall (407 Grant Street) - Council Chambers**
Finance Members Lisa Rasmussen, Doug Diny, Carol Lukens, Michael Martens, Sarah Watson

AGENDA ITEMS

- 1 Minutes of the previous meeting(s): (7/11/2023)
- 2 Discussion and possible action regarding ARPA funding requests and related budget modification
- 3 Discussion and possible action approving a State Municipal Agreement (SMA) for funding from the DOT through the Carbon Reduction Program (CRP)
- 4 Discussion and possible action approving budget modification for the Street Seal Coat project
- 5 Discussion and possible action regarding the proposed Axon contract for Public Safety Software Suite of Services including body worn and in-squad cameras, tasers, interview room recording and digital evidence management and storage and related budget impacts.
- 6 Discussion and possible action regarding the proposed early hire of police officers due to retirements in the next 6 months and related budget modifications and implications.

Adjourn

Lisa Rasmussen, Chair

NOTICE: It is possible and likely that members of, and possibly a quorum of members of the Committee of the Whole or other committees of the Common Council of the City of Wausau may be in attendance at the above-mentioned meeting. No action will be taken by any such groups.

Members of the public who do not wish to appear in person may view the meeting live over the internet, live by cable TV, Channel 981, and a video is available in its entirety and can be accessed at <https://tinyurl.com/WausauCityCouncil>. Any person wishing to offer public comment who does not appear in person to do so, may e-mail mary.goede@ci.wausau.wi.us with "Finance Committee public comment" in the subject line prior to the meeting start. All public comment, either by email or in person, will be limited to items on the agenda at this time. The messages related to agenda items received prior to the start of the meeting will be provided to the Chair.

This Notice was posted at City Hall and faxed to the Daily Herald newsroom 7/21/23 at 4:00 PM

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the ADA Coordinator at (715) 261-6622 or ADAServices@ci.wausau.wi.us to discuss your accessibility needs. We ask your request be provided a minimum of 72 hours before the scheduled event or meeting. If a request is made less than 72 hours before the event the City of Wausau will make a good faith effort to accommodate your request.

Other Distribution: Media, (Alderpersons: Kilian, Gisselman, McElhaney, Herbst, Larson, Henke), *Rosenberg, *Jacobson, *Groat, Department Heads

FINANCE COMMITTEE

Date and Time: Tuesday, July 11, 2023 @ 5:30 p.m., Council Chambers

Members Present: Lisa Rasmussen, Michael Martens, Carol Lukens, Sarah Watson, and Doug Diny

Others Present: Maryanne Groat, Katie Rosenberg, Ben Bliven, Anne Jacobson, Eric Lindman, Tammy Stratz, Randy Fifrick, Matthew Rosenbloom-Jones, Gary Gisselman, Tom Kilian, Mary Goede, Kody Hart

In compliance with Wis. Stat. § 19.84, notice of this meeting was duly posted and sent to the *Wausau Daily Herald* in the proper manner.

Noting the presence of a quorum, at approximately 5:30 p.m., Chairperson Rasmussen called the meeting to order.

Minutes of the previous meeting(s): (6/27/23)

Motion by Watson, seconded by Diny to approve the minutes. Motion carried 5-0.

Discussion and possible action regarding acceptance of Public Health Vending Machine Program (PHVM) \$80,000

Rasmussen explained that the Police Department has been awarded a grant from the Opioid Settlement Fund for the purchase of these machines to mitigate overdoses. This would authorize the Department to accept the grant.

Motion by Diny, second by Lukens to approve. Motion carried 5-0.

Discussion and possible action regarding ARPA funding requests and related budget modification

Randy Fifrick, Economic Development Manager, explained that as part of the development of an affordable housing project on the 700 Grand Ave. property, storm sewer and a water main must be rerouted prior to the start of construction which is slated for 2024. Two options of the infrastructure project were presented.

Martens asked if one of the infrastructure project options would resolve the sinking of the road adjacent to the site. Fifrick explained that the proposed project would relocate the sewer line that ran under that particular location. Subsequent discussion followed for clarification on the impact of the surrounding infrastructure. It was noted that the project would need to be undertaken regardless of which developer received the RFP for the affordable housing development because a water main should not be located under any building.

Discussion was had about the differences between the two proposed infrastructure projects and the funding via the city's APRA allocation verses other funding sources.

No formal action was taken. The project will be ranked and scored by the committee members for APRA allocation via an electronic score sheet which will be sent out for consideration at the next Finance Committee.

Discussion and possible action regarding budget modification for the purchase of a Transit snow plow and minivan

Matthew Rosenbloom-Jones, Transit Director, explained that this is the second bid solicitation for both vehicles. Metro Ride received two bids for the snow plow and no bids for the minivan. Rosenbloom-Jones explain that the budget modification is being requested because of a discrepancy between the original allocation in 2020 and the current cost for a vehicle purchase. The current utility vehicle is completely deteriorated and the need for a replacement vehicle was outlined. The budget modification would include the purchase of the vehicle and ancillary equipment needed.

Diny asked if the budget modification for the minivan would be considered at this time since there was no bid. Rosenbloom-Jones explained that the minivan would not be considered until bids come back at which time an additional budget modification would be brought for consideration.

Motion by Diny, seconded by Martens to approve. Motion carried 5-0.

Discussion and possible action regarding transit facility study local funding commitment

Rosenbloom-Jones explained that this is for the local share of a 5304 Statewide Transportation Planning Grant to study the suitability of the current transit facility to remain eligible for federal funding for bus replacements. The local share of the grant would be \$ 20,000. The timeline for grant application, consultant selection and work could

be reasonably completed within a year. Metro Ride is working toward contingencies on extending the life of the current vehicles and replacing vehicles through other sources.

Motion by Lukens, second by Diny to approve. Motion carried 5-0.

Discussion and possible action on application to the Wisconsin Department of Natural Resources (“DNR”) Wisconsin Assessment Monies (WAM) program for the property at 110-118-120-126-130-134-138-140-146-206-212-226-230-237-241-249 E Thomas St (“Property”) by the City of Wausau.

Rasmussen explained that this is approving a grant application for funding that would expand soil, groundwater or other material testing capabilities at the outlined sites before redevelopment takes place on them.

Diny expressed a direction to continue to engage with citizens in this particular area as the testing moves forward.

Motion by Watson, second by Lukens. Motion carried 5-0.

Adjourn

Motion by Watson, second by Diny to adjourn the meeting. Motion carried.

Meeting adjourned at 5:56 p.m.

For full meeting video on YouTube: <https://www.youtube.com/watch?v=Vjm8HA3ZHEI>

CITY OF WAUSAU
AMERICAN RESCUE PLAN - SLFRF APPLICATION
Water Sewer and Broad Band Infrastructure

Water, Sewer and Broadband infrastructure this category is available to address the consequences of deferred maintenance in drinking water systems, treatment of sewage and stormwater along with resiliency measures to adapt to climate change. In addition the funds may be used for broad band investment and cybersecurity investments. Common examples would include:

* Sewage and Stormwater projects must be eligible under the EPA's Clean Water State Revolving Fund

*Water projects must be eligible under the EPA's Drinking Water State Revolving Fund

*Broad band infrastructure must respond to lack of reliable service or affordable service



Project Title	700 Grand Water / Stormsewer Reroute		
Department	Community Development	Contact Name:	Randy Fifrick
Priority 1-6 (low-high)	4		

6=Emergency, 5=Urgent, 4=High Priority, 3 Medium Priority, 2 Low Priority, 1 No Priority

Project Type *(Refer to the Department of Treasury Expenditure Category and enter the EC Code next to the appropriate Area)*

☒	Sewage Infrastructure		Broadband Infrastructure
	Stormwater Infrastructure		Cybersecurity Investment
☒	Water Infrastructure		

PROJECT DESCRIPTION

Provide a description of the project, purchase or service attach additional information if needed

Last August the City of Wausau released a Request for Proposals (RFP) for development of the 700 Grand Ave Sites south of the City's Downtown. The City requested developers to propose projects that would focus on bringing affordable housing to the area.

The City ultimately selected Commonwealth Development. Commonwealth Development has proposed a four-story, 50-unit affordable housing development comprised of mid-rise style apartments. The project will have one, two, and three-bedroom units serving individuals and families with younger children. As part of the finance for the project, Commonwealth is relying on Low Income Housing Tax Credits (LIHTC). They were unsuccessful in being funded for the awards this past spring and plan to reapply for a 2024 award. After conversations with WHEDA, Commonwealth believes they will be successful in the next cycle.

As we worked through the RFP selection last fall, in our bi-weekly Development Team meeting, it was pointed out that there are older storm sewer and water infrastructure on the northern portion of the project site that will likely require relocation. Staff has worked with Public Works and Engineering on possible solutions. Engineering Staff has provided two possible solutions.

Both solutions involve the same reroute of the 14" watermain that traverses the northeast corner of the property. The reroute of a 72" stormsewer that was constructed in 1914 provides different options to be project specific to reroute around the 700 Grand Property or solve a bigger problem that involves the existing infrastructure crossing residential properties further to northeast from Thomas Street. Exhibit A shows the reroute that starts to the west of Thomas Street and Grand Ave and relocates the storm sewer to remain within City right-of-way and would abandon the sewer that current crosses residential properties. Exhibit B is more project specific for 700 Grand and simply reroutes the storm sewer from Grand Ave, not addressing the storm sewer across the residential properties.

The total estimated cost for the larger project (Exhibit A) is \$1,076,266 and the the project specific solution (Exhibit B) is \$780,190 by City Engineering Staff.

WATER, SEWAGE AND STORMWATER PROJECT- CHECK THOSE THAT APPLY

☐	Addresses critical health or safety hazard.	☐	This project was identified and deferred on prior years capital/operating budget
☐	Required to achieve or maintain an adequate level of service	☐	Expands existing service into an undeveloped area.
☒	Provides new service, facility, system or equipment.	☒	Repairs, replaces or prevents a breakdown of an existing infrastructure

PROJECT OR PURCHASE JUSTIFICATION

Describe physical condition, demand/capacity, functionality and/or safety concerns or revenue generating potential that justifies the project, purchase or acquisition

This infrastructure project is needed for the future redevelopment of the 700 Grand site. Commonwealth is very confident that they will be funded in the next LIHTC cycle in the spring of 2024 and will look to start construction in the spring of 2025. The rerouting of these utilities needs to be completed prior to their start of construction. To keep on track with the anticipated timeline and not further delay construction on the project, Staff requests this work be completed in 2024.

IMPACT ON DEFERRED IMPLEMENTATION/PURCHASE

Describe how project deferral will impact future asset maintenance, economic growth, quality of service, efficiency or effectiveness, quality of life, safety, financing or other issues.

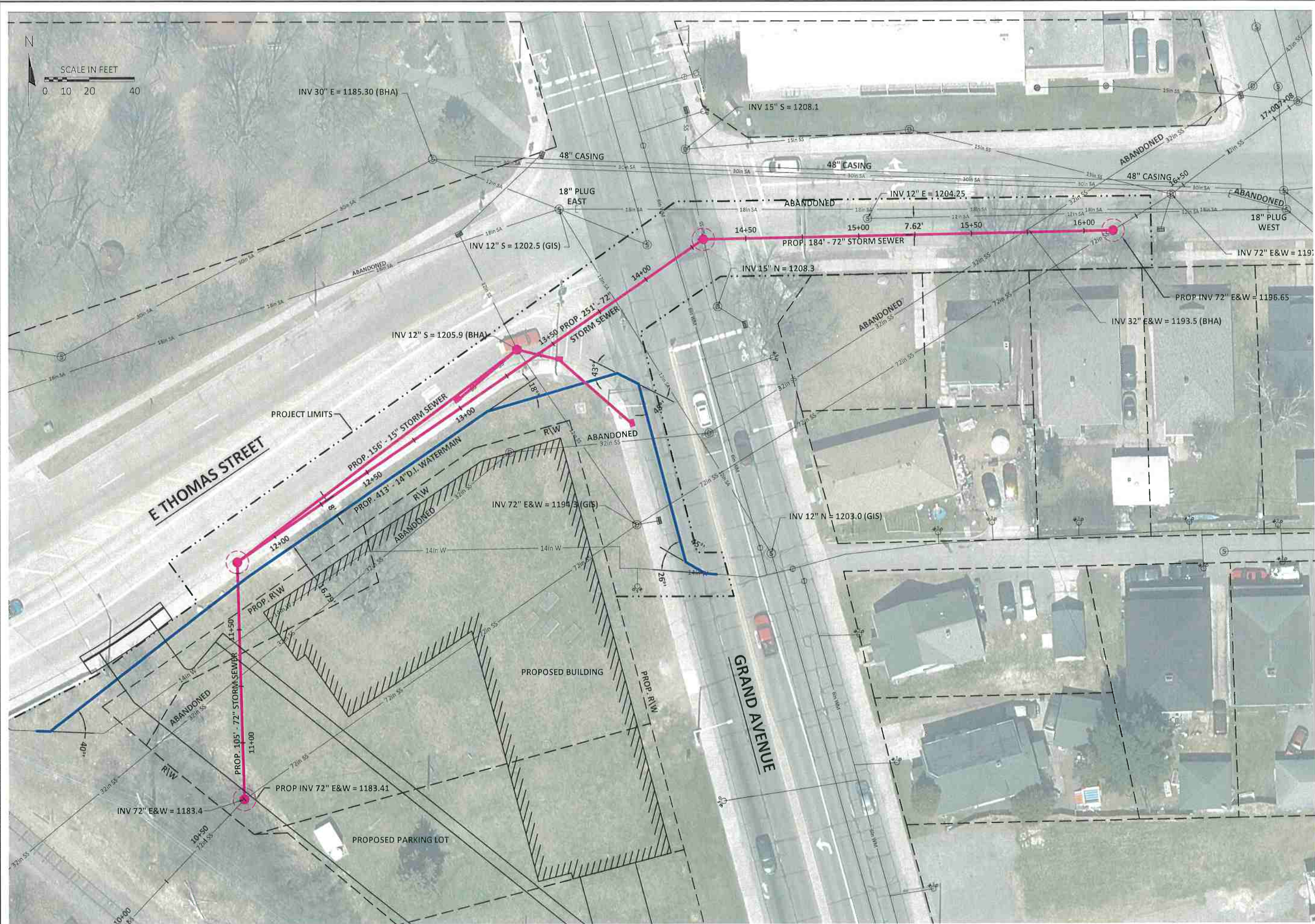
Especially after the Northcentral Wisconsin Regional Planning Commission Affordable Housing Study the City is aware of the need for more affordable housing. These projects are difficult to fund and come with many obstacles for the City and Developer. This project will get the site development ready in order to move the project forward, thereby adding much-needed affordable housing units in a timely manner. In addition, it is highly unlikely that construction costs will decrease by the time development is ready to occur, so completing site preparation now is more cost-efficient as well.

RETURN ON INVESTMENT

Describe the financial benefits, cost savings or payback of the capital project such as grant funding, cost avoidance, future debt avoidance or operational cost or income benefits

The property is currently City-owned and as the project is completed the property will be returned to the tax rolls to generate revenue for the City. The housing project associated with the infrastructure project will provide 50 new affordable housing units that are desperately needed in the City.

DWG FILE NAME: O:\Engineering\DWG\PROJ\1158\DWG\11158 StormFeRoute GIS.dwg, 2/16/2023 10:11:27 AM, City of Wausau - Engineering Department, Plotted by: J.D. VanBoxel

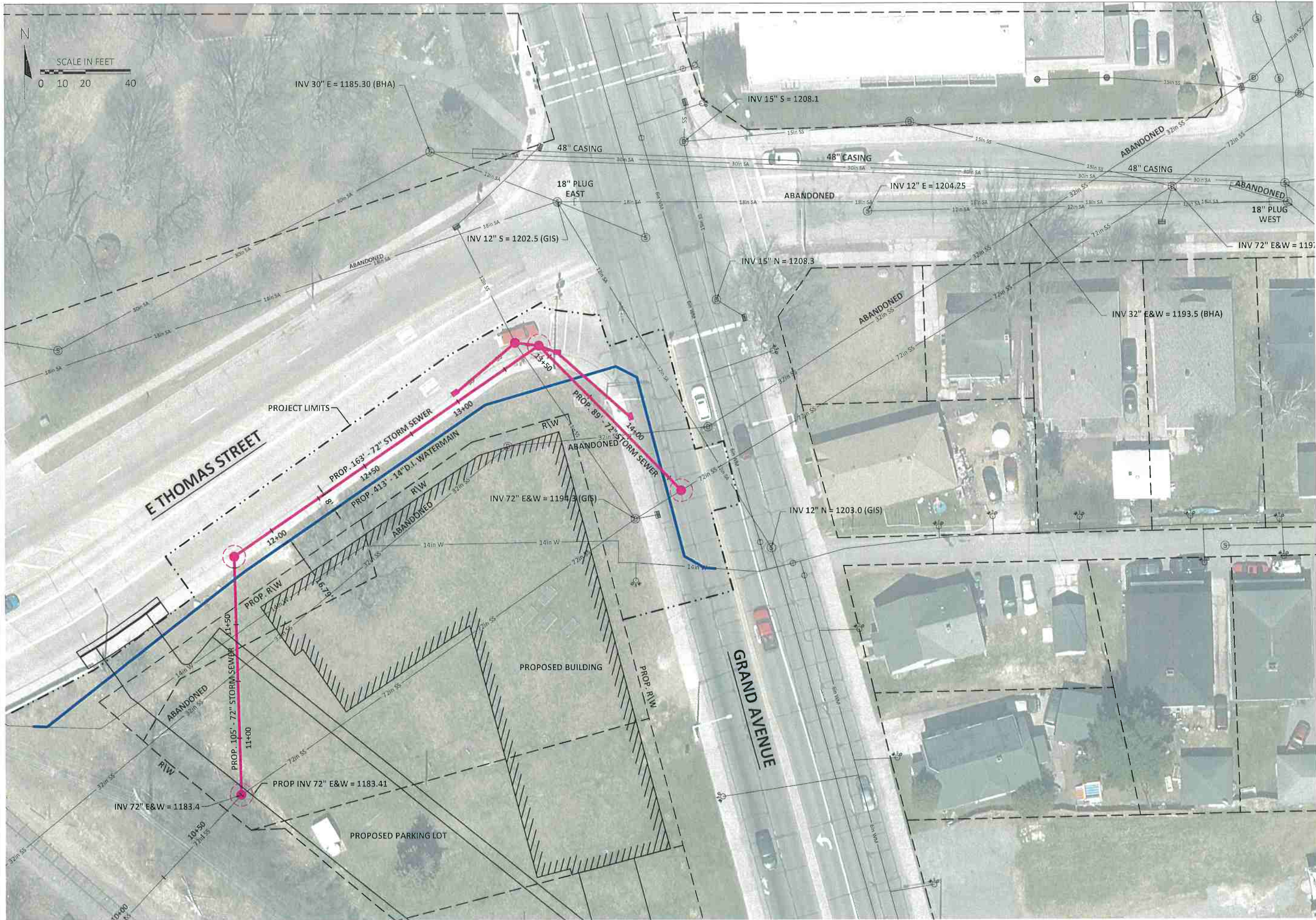


CITY OF WAUSAU Engineering Department 407 GRANT STREET WAUSAU, WI. 54403-4783 (715) 261-6740 FAX (715) 261-6759	
SURVEYED BY: ENG. DEPT. FIELD BOOK NO. PG. PROJ. ENGINEER: T.J. NIKSICH DRAWN BY: CLS-BP APPROVED BY: A.M. WESOLOWSKI POINT FILE:	
ISSUED FOR: ☒ PRELIMINARY ☐ REVIEW/APPROVAL ☐ BIDDING/CONST. ☐ REC. REF. DWG. ☐ OFFICE USE	REVISIONS: CLS/BP
DATE: 02/16/2023	
GRAND AVENUE & THOMAS STREET 700-816 GRAND AVENUE STORM SEWER AND WATERMAIN RE-ROUTE EXHIBIT "A"	
SHEET NO. 1 OF 1 SHEETS	

Construction Cost Estimate
2024 Thomas Street 72" Storm Reroute
Thomas St & Grand Ave Exhibit A
City of Wausau

WisDOT Spec					Total				
Section No.	Item	Unit	Unit Cost	Quantity	Costs	Storm	Water	Sanitary	Total
1001.0100.S	2" Polystyrene Insulation	Sq Ft	\$2.00	500	\$1,000.00		\$1,000.00		\$1,000.00
204.0100	Removing Concrete Pavement	Sq Yd	\$5.50	930	\$5,115.00	\$5,115.00			\$5,115.00
204.0150	Removing Curb & Gutter	Ln Ft	\$4.50	600	\$2,700.00	\$2,700.00			\$2,700.00
204.0155.S	Removing Concrete Sidewalk	Sq Yd	\$6.00	385	\$2,310.00	\$2,310.00			\$2,310.00
204.0195	Removing Concrete Bases	Ea	\$250.00	3	\$750.00	\$750.00			\$750.00
204.0210.S	Removing Manholes	Ea	\$500.00	4	\$2,000.00	\$2,000.00			\$2,000.00
204.0220	Removing Inlets	Ea	\$450.00	3	\$1,350.00	\$1,350.00			\$1,350.00
204.0245.S	Removing Storm Sewer	Ln Ft	\$30.00	420	\$12,600.00	\$12,600.00			\$12,600.00
204.0500.S	Removing Sanitary Sewer	Ln Ft	\$6.50	155	\$1,007.50			\$1,007.50	\$1,007.50
204.0600.S	Removing Watermain	Ln Ft	\$10.00	300	\$3,000.00		\$3,000.00		\$3,000.00
205.0100	Excavation Common	Cu Yd	\$20.00	300	\$6,000.00	\$6,000.00			\$6,000.00
305.0125.S	Base Aggregate Dense 1 1/4"	Cu Yd	\$28.00	280	\$7,840.00	\$7,840.00			\$7,840.00
415.0080	Concrete Pavement 8-Inch	SY	\$90.00	927	\$83,430.00	\$83,430.00			\$83,430.00
416.0610	Drilled Tie Bars	Ea	\$15.00	100	\$1,500.00	\$1,500.00			\$1,500.00
416.0620	Drilled Dowel Bars	Ea	\$22.00	100	\$2,200.00	\$2,200.00			\$2,200.00
455.0605	Tack Coat	Gal	\$8.00	25	\$200.00	\$200.00			\$200.00
460.6223.S	HMA Pavement 3 MT 58-28 S	Ton	\$95.00	42	\$3,990.00	\$3,990.00			\$3,990.00
460.6224.S	HMA Pavement 4 MT 58-28 S	Ton	\$93.00	90	\$8,370.00	\$8,370.00			\$8,370.00
601.0409	Concrete Curb & Gutter 30" Type A	Ln Ft	\$25.00	380	\$9,500.00	\$9,500.00			\$9,500.00
601.0411	Concrete Curb & Gutter 30" Type D	Ln Ft	\$18.00	280	\$5,040.00	\$5,040.00			\$5,040.00
602.0405.S	Concrete Sidewalk 4"	Sq Ft	\$6.00	835	\$5,010.00	\$5,010.00			\$5,010.00
602.0415.S	Concrete Sidewalk 6"	Sq Ft	\$8.00	2604	\$20,832.00	\$20,832.00			\$20,832.00
602.0515	Curb Ramp Detectable Warning Field Natural Patina	Sq Ft	\$60.00	36	\$2,160.00	\$2,160.00			\$2,160.00
608.0412	Storm Sewer Pipe Reinforced Concrete Class IV 12"	Ln Ft	\$60.00	115	\$6,900.00	\$6,900.00			\$6,900.00
608.0415	Storm Sewer Pipe Reinforced Concrete Class IV 15"	Ln Ft	\$62.00	160	\$9,920.00	\$9,920.00			\$9,920.00
608.0418	Storm Sewer Pipe Reinforced Concrete Class IV 18"	Ln Ft	\$75.00		\$0.00	\$0.00			\$0.00
	Storm Sewer Pipe Reinforced Concrete Class III 72"	Ln Ft	\$600.00	538	\$322,800.00	\$322,800.00			\$322,800.00
611.0535.S	Manhole Covers Type J-Special (Storm & Sanitary)	Ea	\$1,300.00	6	\$7,800.00	\$7,800.00			\$7,800.00
611.0624	Inlet Covers Type H	Ea	\$1,500.00	3	\$4,500.00	\$4,500.00			\$4,500.00
611.1230	Catch Basin 2x3-Ft	Ea	\$2,000.00	3	\$6,000.00	\$6,000.00			\$6,000.00
611.2004	Manholes 4-Ft Diameter	Ea	\$2,450.00	1	\$2,450.00	\$2,450.00			\$2,450.00
611.2006	Manholes 10-Ft Diameter	Ea	\$45,000.00	4	\$180,000.00	\$180,000.00			\$180,000.00
619.1000.S	Mobilization	LS	\$20,000.00	1	\$20,000.00	\$20,000.00			\$20,000.00
625.0700.S	Topsoil, Seed, Fertilizer and Mulch	Sq Yd	\$7.50	100	\$750.00	\$750.00			\$750.00
628.7005	Inlet Protection Type A	Ea	\$100.00	6	\$600.00	\$600.00			\$600.00
628.7015	Inlet Protection Type C	Ea	\$40.00	6	\$240.00	\$240.00			\$240.00
628.7560	Tracking Pad	Ea	\$700.00	2	\$1,400.00	\$1,400.00			\$1,400.00
643.0100.S	Temporary Traffic Control	LS	\$8,000.00	1	\$8,000.00	\$8,000.00			\$8,000.00
646.6020	Marking Stop Line Epoxy 12-Inch	Ln Ft	\$10.00	50	\$500.00	\$500.00			\$500.00
646.7420	Marking Crosswalk Epoxy Transverse Line 6-Inch	Ln Ft	\$20.00	100	\$2,000.00	\$2,000.00			\$2,000.00
654.0300.S	electrical	Ea	\$66,000.00	1	\$66,000.00	\$66,000.00			\$66,000.00
690.0150	Sawing Asphalt	Ln Ft	\$3.00	180	\$540.00	\$540.00			\$540.00
690.0250	Sawing Concrete	Ln Ft	\$6.50	577	\$3,750.50	\$3,750.50			\$3,750.50
	Sanitary Sewer PVC-SDR 35 12"	Ln Ft	\$70.00	155	\$10,850.00			\$10,850.00	\$10,850.00
800.0200.S	Sanitary Sewer Wyes PVC	Ea	\$350.00	2	\$700.00			\$700.00	\$700.00
801.0104.S	Sanitary Sewer Manholes 4' Diameter	Ea	\$3,700.00	1	\$3,700.00			\$3,700.00	\$3,700.00
802.0100.S	Connect Sanitary Sewer Lateral	Ln Ft	\$55.00	60	\$3,300.00			\$3,300.00	\$3,300.00
900.0114.S	14" Watermain	Ln Ft	\$100.00	413	\$41,300.00		\$41,300.00		\$41,300.00
	14" - 45 Degree Bend	Ea	\$1,000.00	5	\$5,000.00		\$5,000.00		\$5,000.00
					\$0.00				\$0.00
					\$0.00				\$0.00
Estimated Construction Cost					\$896,905	Storm	Water	Sanitary	
20% Contingencies					\$179,381	\$ 827,047.50	\$ 50,300.00	\$ 19,557.50	\$896,905.00
Total Estimated Construction Cost					\$1,076,286				

DWG FILE NAME: O:\Engineering\DWG\PROJ\1158\DWG\1158 StormReRoute GIS EXHIBIT B.dwg, 2/16/2023 10:40:21 AM, City of Wausau - Engineering Department, Plotted by: J.D. VanBoxel



CITY OF WAUSAU
Engineering Department
407 GRANT STREET WAUSAU, WI. 54403-4783
(715) 261-6740 FAX (715) 261-6759



SURVEYED BY: ENG. DEPT.
FIELD BOOK NO. PG.
PROJ. ENGINEER: T.J. NIKSICH
DRAWN BY: CLS-BP
APPROVED BY: A.M. WESOLOWSKI
POINT FILE:

ISSUED FOR	DATE	REVISIONS
PRELIMINARY REVIEW/APPROVAL BIDDING/CONST. REC. REF. DWG. OFFICE USE	02/16/2023	CLS/BP

GRAND AVENUE & THOMAS STREET
700-816 GRAND AVENUE
STORM SEWER AND WATERMAIN RE-ROUTE
EXHIBIT "B"

Construction Cost Estimate
2024 Thomas Street 72" Storm Reroute
Thomas St & Grand Ave Exhibit B
City of Wausau

WisDOT Spec					Total				
Section No.	Item	Unit	Unit Cost	Quantity	Costs	Storm	Water	Sanitary	Total
1001.0100.S	2" Polystyrene Insulation	Sq Ft	\$2.00	250	\$500.00	\$0.00	\$500.00		\$500.00
204.0100	Removing Concrete Pavement	Sq Yd	\$5.50	712	\$3,916.00	\$3,916.00			\$3,916.00
204.0150	Removing Curb & Gutter	Ln Ft	\$4.50	376	\$1,692.00	\$1,692.00			\$1,692.00
204.0155.S	Removing Concrete Sidewalk	Sq Yd	\$6.00	250	\$1,500.00	\$1,500.00			\$1,500.00
204.0195	Removing Concrete Bases	Ea	\$250.00	2	\$500.00	\$500.00			\$500.00
204.0210.S	Removing Manholes	Ea	\$500.00	3	\$1,500.00	\$1,500.00			\$1,500.00
204.0220	Removing Inlets	Ea	\$450.00	3	\$1,350.00	\$1,350.00			\$1,350.00
204.0245.S	Removing Storm Sewer	Ln Ft	\$30.00	250	\$7,500.00	\$7,500.00			\$7,500.00
204.0500.S	Removing Sanitary Sewer	Ln Ft	\$6.50	0	\$0.00	\$0.00			\$0.00
204.0600.S	Removing Watermain	Ln Ft	\$10.00	300	\$3,000.00		\$3,000.00		\$3,000.00
205.0100	Excavation Common	Cu Yd	\$20.00	160	\$3,200.00	\$3,200.00			\$3,200.00
305.0125.S	Base Aggregate Dense 1 1/4"	Cu Yd	\$28.00	160	\$4,480.00	\$4,480.00			\$4,480.00
415.0080	Concrete Pavement 8-inch	SY	\$90.00	640	\$57,600.00	\$57,600.00			\$57,600.00
416.0610	Drilled Tie Bars	Ea	\$15.00	75	\$1,125.00	\$1,125.00			\$1,125.00
416.0620	Drilled Dowel Bars	Ea	\$22.00	75	\$1,650.00	\$1,650.00			\$1,650.00
455.0605	Tack Coat	Gal	\$8.00	9	\$72.00	\$72.00			\$72.00
460.6223.S	HMA Pavement 3 MT 58-28 S	Ton	\$95.00	0	\$0.00	\$0.00			\$0.00
460.6224.S	HMA Pavement 4 MT 58-28 S	Ton	\$93.00	33	\$3,069.00	\$3,069.00			\$3,069.00
601.0409	Concrete Curb & Gutter 30" Type A	Ln Ft	\$25.00	376	\$9,400.00	\$9,400.00			\$9,400.00
601.0411	Concrete Curb & Gutter 30" Type D	Ln Ft	\$18.00	0	\$0.00	\$0.00			\$0.00
602.0405.S	Concrete Sidewalk 4"	Sq Ft	\$6.00	0	\$0.00	\$0.00			\$0.00
602.0415.S	Concrete Sidewalk 6"	Sq Ft	\$8.00	2256	\$18,048.00	\$18,048.00			\$18,048.00
602.0515	Curb Ramp Detectable Warning Field Natural Patina	Sq Ft	\$60.00	12	\$720.00	\$720.00			\$720.00
608.0412	Storm Sewer Pipe Reinforced Concrete Class IV 12"	Ln Ft	\$60.00	95	\$5,700.00	\$5,700.00			\$5,700.00
608.0415	Storm Sewer Pipe Reinforced Concrete Class IV 15"	Ln Ft	\$62.00	0	\$0.00	\$0.00			\$0.00
608.0418	Storm Sewer Pipe Reinforced Concrete Class IV 18"	Ln Ft	\$75.00	0	\$0.00	\$0.00			\$0.00
	Storm Sewer Pipe Reinforced Concrete Class III 72"	Ln Ft	\$600.00	352	\$211,200.00	\$211,200.00			\$211,200.00
611.0535.S	Manhole Covers Type J-Special (Storm & Sanitary)	Ea	\$1,300.00	5	\$6,500.00	\$6,500.00			\$6,500.00
611.0624	Inlet Covers Type H	Ea	\$1,500.00	3	\$4,500.00	\$4,500.00			\$4,500.00
611.1230	Catch Basin 2x3-Ft	Ea	\$2,000.00	3	\$6,000.00	\$6,000.00			\$6,000.00
611.2004	Manholes 4-Ft Diameter	Ea	\$2,450.00	1	\$2,450.00	\$2,450.00			\$2,450.00
611.2006	Manholes 10-Ft Diameter	Ea	\$45,000.00	4	\$180,000.00	\$180,000.00			\$180,000.00
619.1000.S	Mobilization	LS	\$20,000.00	1	\$20,000.00	\$20,000.00			\$20,000.00
625.0700.S	Topsoil, Seed, Fertilizer and Mulch	Sq Yd	\$7.50	100	\$750.00	\$750.00			\$750.00
628.7005	Inlet Protection Type A	Ea	\$100.00	4	\$400.00	\$400.00			\$400.00
628.7015	Inlet Protection Type C	Ea	\$40.00	5	\$200.00	\$200.00			\$200.00
628.7560	Tracking Pad	Ea	\$700.00	2	\$1,400.00	\$1,400.00			\$1,400.00
643.0100.S	Temporary Traffic Control	LS	\$5,000.00	1	\$5,000.00	\$5,000.00			\$5,000.00
646.6020	Marking Stop Line Epoxy 12-Inch	Ln Ft	\$10.00	50	\$500.00	\$500.00			\$500.00
646.7420	Marking Crosswalk Epoxy Transverse Line 6-Inch	Ln Ft	\$20.00	100	\$2,000.00	\$2,000.00			\$2,000.00
654.0300.S	electrical	Ea	\$33,000.00	1	\$33,000.00	\$33,000.00			\$33,000.00
690.0150	Sawing Asphalt	Ln Ft	\$3.00	60	\$180.00	\$180.00			\$180.00
690.0250	Sawing Concrete	Ln Ft	\$6.50	501	\$3,256.50	\$3,256.50			\$3,256.50
	Sanitary Sewer PVC-SDR 35 12"	Ln Ft	\$70.00	0	\$0.00				\$0.00
800.0200.S	Sanitary Sewer Wyes PVC	Ea	\$350.00	0	\$0.00				\$0.00
801.0104.S	Sanitary Sewer Manholes 4' Diameter	Ea	\$3,700.00	0	\$0.00				\$0.00
802.0100.S	Connect Sanitary Sewer Lateral	Ln Ft	\$55.00	0	\$0.00				\$0.00
900.0114.S	14" Watermain	Ln Ft	\$100.00	413	\$41,300.00		\$41,300.00		\$41,300.00
	14" - 45 Degree Bend	Ea	\$1,000.00	5	\$5,000.00		\$5,000.00		\$5,000.00
					\$0.00				\$0.00
					\$0.00				\$0.00
Estimated Construction Cost					\$650,159	Storm	Water	Sanitary	
20% Contingencies					\$130,032	\$ 600,358.50	\$49,800.00	\$ -	\$650,158.50
Total Estimated Construction Cost					\$780,190			\$ -	\$650,158.50

CITY OF WAUSAU				
ARPA FUNDS EVALUATION CRITERIA				
CRITERIA	POSSIBLE SCORE			700 Grand Avenue Water & Stormwater Reroute \$1,076,266
	0 points	1-5 points	6-10 points	
ALIGN WITH PRIORITIES: How well does the proposal align with the community's funding priorities? Does it support a livable community, fiscally sustainable government, environmentally sustainable community, and an improved & equitable quality of life?	Project is inconsistent with community priorities and does not advance community service.	Project is partly consistent with priorities but does not significantly advance community service.	Project is directly related to the community priorities and community service.	
OTHER FUNDING SOURCES: Are there other federal/state ARPA alternative funding opportunities (such as the federal infrastructure bill) that could replace or supplement the request? Have these other funding sources been considered? Could the project/proposal be phased to accommodate other federal/state ARPA sources?	Alternative funding sources may be available but have not been explored, considered or leveraged.	Alternative funding sources may be available and will be leveraged if possible.	No alternate funding sources exist or alternative funding sources have already been leveraged to maximize the investment.	
TIMELINE : Can the proposal be implemented and completed within the ARPA program deadlines? Obligated by 12/31/2024 and expended by 12/31/2026	Project timeline is not well defined and does not clearly establish a work completion within the timeline. Project completion is near the end the ARPA requirements	Project timeline is lengthy but demonstrates that completion is within the ARPA requirements.	Project timeline clearly demonstrates that work will conclude within the short term (1 year or less).	
COST: While projects funded with ARPA should be impactful best practices indicate the funds should be spread over the qualifying period to enhance budgetary and financial stability. Does the proposal represent a reasonable allocation of resources relative to other community proposals?	Project exhausts all or the majority of funds immediately.	Project ARPA funding request is requires a significant ARPA allocation. However, the project provides for phases which allows for flexibility of unexpected City needs and priorities.	Project ARPA funding request is reasonable to the City overall ARPA allocation. The funding request allows the City to diversify the ARPA investments. Significant projects may be allocated in phases to provide future flexibility of unexpected needs and priorities.	
RESIDENT IMPACT: What portion of the community would benefit from this proposal?	Proposal fails to identify positive impact nor identifies populations benefitted	Proposal demonstrates a positive impact on a material portion of the population 25-75%	Project demonstrates a strong positive impact on a significant portion of the population	
IMPACT ON FUTURE BUDGETS: Will this proposal require ongoing funding? Will it reduce or increase ongoing operating expenses? Will the project produce additional annual revenues?	Project creates a new funding dependency and future tax levy pressure.	Project would have a neutral impact on personnel or other operating costs or revenues. Project is budget neutral.	Project decreases future operating costs, increase operating revenues, eliminates future debt issuance.	
COMPLEXITY AND READINESS: Is the project or proposal complex with multiple phases before implementation can begin? Does the project or proposal require outside approvals or oversight? Does a clear implementation plan exist? What complications could arise to prevent this project from achieving its intended goals?	Project is unable to proceed due to obstacles such as land acquisition, easements, designs and other approvals. Project is not shovel ready.	Minor obstacles, plans or details exist but should not impact a timely implementation.	Project is entirely ready to proceed. No obstacles exist.	
CENSUS TRACT ELIBILITY: Does the proposal/project fall within a census tract or benefit those vulnerable popuaptons and those disproportionately negatively impacted by COVID19?	This project/proposal is not located in a census tract and not designed to benefit those disporportionately negatively impacted by COVID as interpreted by ARPA regulations?	This project/proposal is not located in a census tract but will benefit all citizens including those disporportionately negatively impacted by COVID as interpreted by ARPA regulations?	This project/proposal is located in a census tract or is considered to benefit those disporportionately negatively impacted by COVID as interpreted by ARPA regulations?	
IMPACT OF DEFERRAL: What is the impact of the deferral? Will costs go up? Will the City be out of compliance with mandates or regulations? Are there health and safety risks impacting residents that will remain unaddressed? Does this proposal improve the environmental quality of the city?	Deferral causes limited impact to service or disruptions.	Deferral will have limited impact on regulatory mandates, health and safety risks or environmental qualities.	Deferral will have a detrimental impact on regulatory mandates, health and safety risks or environmental qualities.	
PROJECT PRIORITY AND IMPACT: Regardless of any other scores, do you believe this project should be a priority? Do you believe that the project is transformational for the community? Do you believe that the project will make a big impact?	Low priority, impact, transformational power	Some priority, impact and transformational power	High priority, impact and transformational power	
			TOTAL	0



Division of Transportation
System Development
North Central Region
510 North Hanson Lake Road
Rhineland WI 54501

Tony Evers, Governor
Craig Thompson, Secretary
Internet: www.dot.wisconsin.gov

Telephone: (715) 365.3490
Facsimile (FAX): (715) 365.5780

E-mail: ncr.dtsd@dot.wi.gov

July 12, 2023

Eric Lindman
Director of Public Works & Utilities
City of Wausau
407 Grant Street
Wausau, WI 54403

Mr. Lindman,

Enclosed for signature is the project agreement for the following project that has approved funds in the BIL SFY 2023 Program.

Project ID: 6999-18-84
Wausau LED Streetlight Conversion
Various Street Locations
Marathon County

Please sign and return one (1) copy of the agreement. Electronic signatures are acceptable. Return the copy of the agreement by mail or email to the Department with signatures prior to **Friday, August 11, 2023**, at this address:

North Central Region
Attn: Jordan Kelbley
1681 2nd Avenue South
Wisconsin Rapids, WI 54495

or jordan.kelbley@dot.wi.gov

Note the cost ratios for each project phase and any federal/state funding limits which may exist. The Municipality is responsible for the entire cost for non-participating items as well as any costs which exceed the funding limits, if applicable.

An agreement is not considered fully approved unless it has been approved by both the Municipality and the State, and it is not considered fully executed unless a fully approved copy has been returned to the Municipality.

The Municipality and its consultants (or any other parties hired by the Municipality) **MUST NOT** begin work on a federal-state – funded project phase until the State has provided notice of project authorization. Any such work would be ineligible for federal/state funding. Authorization will coincide with the currently scheduled year that is stated in the agreement.

If you have any questions regarding the agreement or need an extension to the submittal date, please call me at (715) 421-8041 or email jordan.kelbley@dot.wi.gov.

Sincerely,

Jordan Kelbley

Jordan Kelbley, PE
Planning Supervisor – NC Region



**STATE/MUNICIPAL AGREEMENT
FOR A CARBON REDUCTION
PROGRAM PROJECT**

**Program Name: Carbon Reduction
Program (CRP)
Sub-program #: 206
Cycle: FFY23**

Date: July 12, 2023

I.D.: 6999-18-84

WisDOT UEI#: CBE4JHP1S8H7

Project Sponsor UEI#: TBD

Project Title: Wausau LED Streetlight Conversion

Location/Limits: Various Street Locations

Project Length: N/A

Project Sponsor: City of Wausau

County: Marathon County

The signatory, the **City of Wausau**, hereinafter called the Project Sponsor, through its undersigned duly authorized officers or officials, hereby requests the State of Wisconsin Department of Transportation, hereinafter called the State, to initiate and effect the transportation project hereinafter described.

Authority for the State to enter into this agreement is 23 U.S.C. 175(c), 23 USC, Section 503(c)(4)(E), and implementing federal requirements in the Code of Federal Regulations to the extent authorized by the Resolution approved on February 15, 2023 by the Wisconsin Legislature's Joint Finance Committee related to the carbon reduction program portion of the Department of Transportation's plan to appropriate federal aid.

Authority for the Project Sponsor to enter into this State/Municipal Agreement with the State is provided by s. 66.0301(2), Wis. Stats.

NEEDS AND ESTIMATE SUMMARY:

All components of the project must be defined in the environmental document if any portion of the project will be submitted for approval in a federally funded program. The Municipality agrees to complete all participating and any non-participating work included in this improvement consistent with the environmental document. No work on final engineering and design may occur prior to approval of the environmental document.

Existing Roadway/Equipment - Describe and give reason for request: The City of Wausau currently has cobra overhead streetlights. The street lights are 250 Watt (W) High Pressure Sodium (HPS) bulbs. The City is working to convert all HPS lights to Light Emitting Diode (LED) lights. Over the past 4-years the city converted all lighting in the parking ramps to LED and has been working towards converting all street lighting to LED.

Proposed Improvement - Nature of work: The City of Wausau is proposing to convert current cobra overhead streetlights from 250W HPS to 106W LED with Roam Nodes for dimming/control. This project will convert fixtures from HPS to LED resulting in immediate energy reduction and operational cost savings. The nodes will help control the street lights further reducing energy needs. The nodes are controlled by computer equipment also to be purchased using Carbon Reduction Funding.

The Project Sponsor agrees to the following project funding conditions:

All Project Sponsors and processes, including environmental documentation, must comply with A *Sponsor's Guide to Non-Traditional Transportation Project Implementation* (Sponsor's Guide) and the current WisDOT Facilities Development Manual (FDM).

The subject project is funded with 72% federal funding up to a maximum of **\$145,466** for all federally-funded project phases when the Project Sponsor agrees to provide the remaining 28% and any funds in excess of the federal funding maximum, in accordance with CRP guidelines. Non-participating costs are 100% the responsibility of the Project Sponsor. Any work performed by the Project Sponsor prior to federal authorization is not eligible for federal funding. The Project Sponsor will be notified by the State when each project phase or ID is authorized and available for charging.

This project is currently scheduled in State Fiscal Year **2024**. Sunset Date: **June 30, 2029**

Sunset Date is determined based on the date a project is scheduled to be authorized. All projects must be completed by **06/30/2029**.

In the summary funding table below, the federal share of the total estimated cost distribution indicates the maximum amount of federal funding available to the project. The final Project Sponsor share is dependent on the final federal participation, and the actual costs will be used in the final division of costs for billing and reimbursement.

SUMMARY OF COSTS					
	Total Est. Cost	Federal Funds	%	Project Sponsor Funds	%
ID 6999-18-84 Construction					
Participating Construction	\$202,036	\$145,466	72%	\$56,570	28%
Non-Participating Construction	\$0	\$ 0	0%	\$0	100%
<i>Project Total</i>	<i>\$202,036</i>	<i>\$145,466</i>		<i>\$56,570</i>	
Total Est. Cost Distribution	\$202,036	\$145,466	MAX	\$56,570	BAL.

*This project has a CRP federal funding maximum of **\$145,466**. This maximum is cumulative for all federally funded project phases. Review costs are administered and paid for by WisDOT. The Project Sponsor will be billed for any required local match and for costs beyond the cumulative federal or state funding.

This request is subject to the terms and conditions that follow (pages 3–9) and is made by the undersigned under proper authority to make such request for the designated Project Sponsor and upon signature by the State shall constitute agreement between the Project Sponsor and the State. No term or provision of neither this State/Municipal Agreement nor any of its attachments may be changed, waived or terminated orally but only by an instrument in writing duly executed by both parties to this State/Municipal Agreement.

Signed for and in behalf of: City of Wausau	
Name (print)	Title
Signature	Date
Signed for and in behalf of the State	
Name (print)	Title
Signature	Date

GENERAL TERMS AND CONDITIONS:

1. All projects must be in an approved Transportation Improvement Program (TIP) or State Transportation Improvement Program (STIP) prior to requesting authorization.
2. Work prior to federal authorization is ineligible for federal funding. The Project Sponsor will be notified by the State when each project phase or ID is authorized and available for charging.
3. The initiation and accomplishment of the project will be subject to the applicable federal and state regulations, as referenced in the document *A Sponsor's Guide to Non-Traditional Project Implementation*. The Project Sponsor, throughout the entire project, commits to comply with and promote all applicable federal and state laws and regulations that include, but are not limited to, the following:
 - a. Environmental requirements, including but not limited to those set forth in 23 U.S.C. 139 and the National Environmental Policy Act (42 U.S.C. 4321 et seq.).
 - b. Equal protection guaranteed under the U.S. Constitution, WI Constitution, Title VI of the Civil Rights Act and Wis. Stat. Sec. 16.765. The Project Sponsor agrees to comply with and promote applicable Federal and State laws, Executive Orders, regulations, and implementing requirements intended to provide for the fair and equitable treatment of individuals and the fair and equitable delivery of services to the public. In addition, the Project Sponsor agrees not to engage in any illegal discrimination in violation of applicable Federal or State laws and regulations. This includes but is not limited to Title VI of the Civil Rights Act of 1964 which provides that “no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” The Project Sponsor agrees that public funds, which are collected in a nondiscriminatory manner, should not be used in ways that subsidize, promote, or perpetuate illegal discrimination based on prohibited factors such as race, color, national origin, sex, age, physical or mental disability, sexual orientation, or retaliation.
 - c. Federal and state legal requirements that govern the CRP Program, including but not limited to [23 USC, Section 175](#) to the extent authorized by the Resolution approved on February 15, 2023, by the Wisconsin Legislature’s Joint Finance Committee related to the carbon reduction program portion of the Department of Transportation’s plan to appropriate federal aid.

4. Additional applicable state and federal requirements may include, but are not limited to, the following:
 - a. Buy America Provision and its equivalent state statutes, set forth in 23 U.S.C. 313 and Wis. Stat. Sec. 16.754.
 - b. Competitive bidding requirements set forth in 23 U.S.C. 112 and Wis. Stat. Sec. 84.06.

STATE RESPONSIBILITIES AND REQUIREMENTS:

5. Funding for the project is subject to inclusion in Wisconsin's approved Carbon Reduction Program. Federal funding will be limited to participation in the costs of the following items, as applicable to the project:
 - a. The grading, base, pavement, curb and gutter, sidewalk, and replacement of disturbed driveways in kind. (ROW projects to improve traffic flow may not allow for the construction of new capacity.
 - b. Construction engineering incident to inspection and supervision of actual construction work (except for inspection, and staking)
 - c. Signing and pavement marking, including marking of detour routes. Detour routes and haul roads are not eligible on local projects.
 - d. New installations or alteration of street lighting, traffic signals or traffic control devices, and advanced transportation technologies.
 - e. State Review Services.
6. Project items purchased with federal funding are for the primary use of the CRP project.
7. State Disbursements:
 - a. Payment by the State to the Project Sponsor shall be made on a regular basis upon presentation of Reimbursement Requests for expenditures incurred during prior periods of the project duration subject to the allowable maximum payment. Exceptions to this schedule will be made as appropriate. In general, State reimbursements will be made after sufficient proof of payment is sent to the state.
 - b. A final adjustment of state payments will be made upon completion of the State's audit of the project. If the State's audit establishes that the State paid more than its share of the eligible project costs, the Project Sponsor shall refund to the State upon demand a sum equal to the overpayment.

PROJECT SPONSOR RESPONSIBILITIES AND REQUIREMENTS:

8. Work necessary to complete the CRP project to be financed entirely by the Project Sponsor or other utility or facility owner includes the items listed below, when applicable to the project.
 - a. New installations of or alteration of sanitary sewers and connections, water, gas, electric, telephone, telegraph, fire or police alarm facilities, parking meters, and similar utilities. (ROW projects to improve traffic flow may not allow for the construction of new capacity)
 - b. Damages to abutting property after project completion due to change in street or sidewalk widths, grades or drainage.
 - c. Detour routes and haul roads. The Project Sponsor is responsible for determining the detour route.
 - d. Conditioning, if required and maintenance of detour routes.
 - e. Repair of damages to roads or streets caused by reason of their use in hauling materials incident to the improvement.
 - f. All work related to underground storage tanks and contaminated soils.

- g. Street and bridge width in excess of standards, in accordance with the current WisDOT Facilities Development Manual (FDM).
 - h. Preliminary Engineering.
9. The work eligible for Federal participation will be administered by the Project Sponsor. The Project Sponsor is an eligible recipient of these grant funds pursuant to 23 U.S.C. [Section 175](#) to the extent authorized by the Resolution approved on February 15, 2023 by the Wisconsin Legislature's Joint Finance Committee related to the carbon reduction program portion of the Department of Transportation's plan to appropriate federal aid.
 10. Where applicable, all contracts will be let by competitive bid and awarded to the lowest responsible bidder in accordance with the requirements set forth in 23 U.S.C. 112 and Wis. Stat. Sec. 84.06. Where applicable, all contracts for design related services shall be awarded and administered in accordance with the requirements of 23 CFR Part 172 and procedures published in the Wisconsin Department of Transportation Facilities Development Manual (FDM), Chapter 8, Consulting Services.
 11. The improvement will be completed in conformance with the e standards in this agreement unless an exception to standards is granted by the State in writing prior to construction. The entire cost of the construction project, not constructed to standards, will be the responsibility of the Project Sponsor unless such exception is granted.
 12. Work to be performed by the Project Sponsor without Federal funding participation, necessary to ensure a complete improvement acceptable to the Federal Highway Administration and/or the State may be done in a manner at the election of the Project Sponsor but must be coordinated with all other work undertaken during construction.
 13. The Project Sponsor is responsible for financing administrative expenses related to Project Sponsor responsibilities.
 14. The Project Sponsor will not proceed with any State/Municipal Agreement revisions without first receiving prior approval from the State. A change order must be executed for revisions to the State/Municipal Agreement prior to the Project Sponsor's request for reimbursement for the revisions.
 15. If reviews or audits show any of the work to be ineligible for Federal funding, the Project Sponsor will be responsible for any withdrawn costs associated with the ineligible work.
 16. If the Project Sponsor should withdraw the project, it will reimburse the State for any costs incurred by the State on behalf of the project upon demand.
 17. The Project Sponsor will assume all responsibility for retaining a complete project file that includes not only construction documentation but also copies of letting documents, all Local and State submittals and approvals contained in these instructions, and other pertinent documents to support project procurement, development, implementation and cost and any other item required by 49 CFR part 18 and submitting such information, upon request, in order to receive reimbursement. The Project Sponsor will keep all project records and have them available for inspection by representatives of the Federal Government and the State and will furnish copies thereof when requested.
 18. Federal Single Audits of the Project Sponsor: The Project Sponsor shall allow the State and its auditors to have access to the Project Sponsor's records and financial statements as necessary for the State, per 2 CFR 200.331(a).
 19. In connection with the performance of work under this State/Municipal Agreement, the Project Sponsor agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in S. 51.01(5), Wis. Stats., sexual orientation or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or

other forms of compensation, and selection for training, including apprenticeship. Except with respect to sexual orientation, the Project Sponsor further agrees to take affirmative action to ensure equal employment opportunities. The Project Sponsor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the employment officer setting forth the provisions of the nondiscrimination clause.

20. The Project Sponsor will include in all contracts executed by them a provision obligating the contractor not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s. 51.01 (5), Wis. Stats., sexual orientation as defined in s. 111.32 (13m), Wis. Stats. or national origin.

21. When applicable to the project, the Project Sponsor will at its own cost and expense:

- a. Maintain all portions of the project that lie within its jurisdiction (to include, but not limited to, cleaning storm sewers, removing debris from sumps or inlets, and regular maintenance of the catch basins, curb and gutter, parking lanes, bicycle lanes, trails, and other facilities, sidewalks and other pedestrian facilities, and other project infrastructure) for such maintenance through statutory requirements in a manner satisfactory to the State, and will make ample provision for such maintenance each year.
- b. Regulate [or prohibit] parking at all times in the vicinity of the proposed improvements during their construction.
- c. Regulate [or prohibit] all parking at locations where and when the pavement area usually occupied by parked vehicles will be needed to carry active traffic in the street.
- d. Assume general responsibility for all public information and public relations for the project and to make fitting announcement to the press and such outlets as would generally alert the affected property owners and the community of the nature, extent, and timing of the project and arrangements for handling traffic within and around the projects.
- e. Provide relocation orders and real estate plats and easements, as required by the project.
- f. Use the *WisDOT Utility Accommodation Policy* unless it adopts a policy, which has equal or more restrictive controls.
- g. Provide maintenance and energy for lighting.
- h. Provide proper care and maintenance of all landscaping elements of the project including replacement of any plant materials damaged by disease, drought, vandalism, or other cause.

22. It is further agreed by the Project Sponsor that:

- a. The Project Sponsor assumes full responsibility for the design, installation, testing and operation of any sanitary sewer and water main infrastructure within the improvement project and relieves the State and all of its employees from liability for all suits, actions, or claims resulting from the sanitary sewer and water main construction under this State/Municipal Agreement. (ROW Projects must not include construction of new capacity)
- b. The Project Sponsor assumes full responsibility for the plans and special provisions provided by their designer, or anyone hired, contracted or otherwise engaged by the Project Sponsor. The Project Sponsor is responsible for any expense or cost resulting from any error or omission in such plans or special provisions. The Project Sponsor will reimburse the State if the State incurs any cost or expense in order to correct or otherwise remedy such error or omission or consequences of such error or omission.
- c. The Project Sponsor will be 100% responsible for all costs associated with utility issues involving the Contractor, including costs related to utility delays.

- d. All signs and traffic control devices and other protective structures erected on or in connection with the project including such of these as are installed at the sole cost and expense of the Project Sponsor or by others, will be in conformity with such "Manual on Uniform Traffic Control Devices" as may be adopted by the American Association of State Highway and Transportation Officials, approved by the State, and concurred in by the Federal Highway Administration.
23. The subject **project must be completed by the project sunset date, listed on page 2** of this State/Municipal Agreement, and the Project Sponsor must submit a project completion certificate to WisDOT central office on or before this date. WisDOT may consider a written request to extend the sunset deadline from the Project Sponsor and may approve such a request in the presence of extenuating circumstances. The written request shall explain the reasons for project implementation delay and revised timeline for project completion.

LEGAL RELATIONSHIPS:

24. Responsibility for Damage and Tort Claims: The Project Sponsor and the Project Sponsor's surety shall indemnify and save harmless the State, its officers and employees, from all suits, actions or claims of any character brought because of any injuries or damages received or sustained by any person, persons or property on account of the operations of the Project Sponsor; or on account of or in consequence of any neglect in safeguarding the work; or because of any act or omission, neglect or misconduct of the Project Sponsor; or because of any claims or amounts recovered for any infringement by the Project Sponsor of patent, trademark or copyright; or from any claims or amounts arising or recovered under the Worker's Compensation Act, relating to the Project Sponsor's employees; or any other law, ordinance, order or decree relating to the Project Sponsor's operations. So much of the money due the Project Sponsor under and by virtue of the contract as shall be considered necessary by the State for such purposes, may be retained for the use of the State; or, in case no money or insufficient money is retained, the Project Sponsor's surety may be held until such suit or suits, action or actions, claim or claims for injuries or damages as aforesaid shall have been settled and suitable evidence to that effect furnished to the State; except that money due the Project Sponsor will not be withheld when the Project Sponsor produces satisfactory evidence that the Project Sponsor is adequately protected by public liability and property damage insurance. The Project Sponsor also shall comply with all of the above requirements indemnifying and saving harmless the county, town, or municipality in which the improvement is made and each of them separately or jointly and officers and employees.

The State shall not be liable to the Project Sponsor for damages or delays resulting from work by third parties. The State also shall be exempt from liability to the Project Sponsor for damages or delays resulting from injunctions or other restraining orders obtained by third parties except where the damage or delay is a direct result of an injunction or restraining order obtained by a citizen's action alleging violations of 42 U.S.C. 4331 - 4332, 23 U.S.C. 138 or Public Law 91-646.

It shall be the Project Sponsor's responsibility to see that all of the contract operations incident to the completion of the contract are covered by public liability and property damage liability insurance so the general public or any representative of the contracting authority may have recourse against a responsible party for injuries or damages sustained as a result of the contract operations. This requirement shall apply with equal force, whether the work is performed by the Project Sponsor, by a subcontractor or by anyone directly or indirectly employed by either of them.

It is the express intent of this provision that a Project Sponsor that is a county, town or municipality may and should contractually pass on this entire Responsibility for Damage and Tort Claims provision to any public and private entities with which it may subcontract any of the work covered by this State/Municipal Agreement.

- a. The word, "surety" in the above paragraphs refers to the issuer of a payment and performance bond under Wis. Stat. Sec. 779.14.
- b. Nothing in this section should be construed as a waiver of any statutory defenses that may be available to any governmental party.

25. The Project Sponsor, also known as the primary participant, as that term is defined in 49 CFR Part 29, certifies to the best of its knowledge and belief, that it and its principals, as that term is defined in 49 CFR Part 29:
- a. Are not currently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded by any State of Wisconsin or Federal department or agency;
 - b. Have not, within a three-year period preceding this State/Municipal Agreement, been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or Local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - c. Are not currently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or Local) with commission of any of the offenses enumerated above;
 - d. Have not within a three-year period preceding this State/Municipal Agreement had one or more public transactions (Federal, State or Local) terminated for cause or default; and
 - e. That all grantees, contractors, and suppliers, including what is also known as lower tier participants as that term is used in 49 CFR Part 29 and the Appendix to Part 29 -- Covered Transactions, have certified in writing that neither they or their principals are currently debarred, suspended, proposed for debarment or suspension, have been declared ineligible, or have voluntarily been excluded from participating in this or any other Federal, State or Local transaction by any Federal, State or Local department, agency or official.
26. *Contract Modification:* This State/Municipal Agreement can only be modified by written instruments duly executed by both parties. No term or provision of neither this State/Municipal Agreement nor any of its attachments may be changed, waived or terminated orally.
27. *Binding Effects:* All terms of this State/Municipal Agreement shall be binding upon and inure to the benefits of the legal representatives, successors and executors. No rights under this State/Municipal Agreement may be transferred to a third party. This State/Municipal Agreement creates no third- party beneficiary rights to be held by any person or entity who is not a party to this State/Municipal Agreement. Nor does it accord on any non-party the right of enforcement.
28. *Choice of Law and Forum:* This State/Municipal Agreement shall be interpreted and enforced in accordance with the laws of the State of Wisconsin. The Parties hereby expressly agree that the terms contained herein and in any deed executed pursuant to this State/Municipal Agreement are enforceable by an action in the Circuit Court of Dane County, Wisconsin.
29. Nothing in this State/Municipal Agreement shall be construed as a waiver of the State's sovereign immunity.

PROJECT FUNDING CONDITIONS

30. *Non-Appropriation of Fund:* With respect to any payment required to be made by the Department under this State/Municipal Agreement, the parties acknowledge the Department's authority to make such payment is contingent upon appropriation of funds and required legislative approval sufficient for such purpose by the Legislature. If such funds are not so appropriated, either the Project Sponsor or the Department may terminate this State/Municipal Agreement after providing written notice not less than thirty (30) days before termination.
31. *Maintenance of Records:* During the term of performance of this State/Municipal Agreement, and for a period not less than three years from the date of final payment to the Project Sponsor, records and accounts pertaining to the performance of this State/Municipal Agreement are to be kept available for inspection and audit by representatives of the Department. The Department reserves the right to audit and inspect such

records and accounts at any time. The Project Sponsor shall provide appropriate accommodations for such audit and inspection.

In the event that any litigation, claim or audit is initiated prior to the expiration of said records maintenance period, the records shall be retained until such litigation, claim or audit involving the records is complete.

Records pertaining to the performance of the State/Municipal Agreement are subject to disclosure pursuant to Wis. Stats. Sec. 19.31 et seq. and shall be preserved by the Project Sponsor.

32. The Project Sponsor agrees to the following Federal Fiscal Year 2023 CRP project funding conditions:

a. ID 6999-18-84 Construction:

i. Costs for Purchase of LED Fixtures are funded with 72% federal funding up to a **\$145,466** funding limit when the Project Sponsor agrees to provide the remaining 28% and any funds in excess of the **\$145,466** federal funding limit. These costs are subject to the cumulative project federal funding cap.

ii. Non-participating costs for installation are funded 100% by the Project Sponsor.

b. The maximum participation of federal funding will be limited to 72% of the actual eligible project cost or the total cost distribution of CRP program funds shown on page 2 of this agreement, whichever is less. The project federal funding maximum of **\$145,466** is cumulative for all federal funded project phases.

[End of Document]

Dept. of Public Works & Utilities



Eric Lindman, P.E.
Director of Public Works & Utilities

TO: Finance Committee/City Council

FROM: Eric Lindman, P.E.
Director of Public Works & Utilities

DATE: July 25, 2023

SUBJECT: Street Seal Coating Budget Modification – \$15,000

Bids for a second Street Seal Coating Project were opened at the Board of Public Works; bid amount was \$65,500. The current Seal Coat budget has a remaining balance of about \$52,000. The Asphalt overlay budget has a remaining amount of about \$29,000. Staff is requesting to transfer \$15,000 from the Asphalt Overlay budget to the Street Seal Coat budget to award the contract and complete the work currently bid.

This additional funding will be used to try a “Soybean Oil” based product versus our typical GSB-88 Seal Coat product. This product will complete two streets; 14th Ave (near Fleet Farm) and Townline Road from Grand Ave to City limits.



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

MEMORANDUM

TO: City of Wausau Finance Committee
FROM: Captain Todd Baeten – Wausau Police Department
DATE: July 19, 2023
SUBJECT: Public Safety Software Suite – RFP Process

INTRODUCTION

The Wausau Police Department has been a customer of Axon Enterprise, Inc. for many years as our Conducted Energy Weapon (CEW) vendor (i.e., Tasers). In summer of 2016, we added body worn cameras to our contract with Axon, followed by in-squad cameras and interview room recording some time later.

Our current contract with Axon is set to expire at the end of 2024. Under our existing contract (2018 quoted prices), we have been paying approximately \$117,000/year for body cameras, squad cameras, interview rooms, Tasers, and digital evidence storage/management. Pricing for those services have approximately doubled in the intervening years. In keeping with the City of Wausau procurement practices, a Request for Proposals (RFP) was put together and published, seeking proposals from prospective vendors to provide a comprehensive solution for our public safety technology needs. The RFP stipulated that body worn cameras, in-squad cameras (including Automatic License Plate Recognition - ALPR), interview room A/V recording, and digital evidence management be included in any submitted proposals. The RFP also indicated that 5-year and 10-year contracts were preferred.

PROCESS

- RFP Committee Assembled
 - Capt. Todd Baeten, Capt. Melinda Pauls, Lt. Nathan Cihlar, Lt. Matt Van Lieshout, Ofc. Mike Horejs, Amanda Goetsch – Records/Admin, Tracy Marchel – CCITC, Kylie Marchel – LE Computer Technician.
- RFP Document Created and Published
 - Committee members discussed desired camera specifications, needed features for Digital Evidence Management System (DEMS), and peripheral add-ons from vendor to enhance efficiency and ease of use. This information was compiled into a document along with department information and proposal submission requirements for prospective vendors.
 - The RFP document was then published May 5, 2023, and given a window of one month for proposals to be received.
- Scoring Rubric Developed
 - The RFP Committee developed a scoring rubric containing the following categories:
 - Body Camera Camera/Docking Station Functionality, In-Squad Camera Functionality, Digital Evidence Management System (DEMS) Functionality, Evidence Sharing Capability and Redaction Software Functionality, Integrated Software Utilities/Applications (via smartphone, etc.) Functionality, Overall Value

Benjamin Bliven
Chief

Matthew Barnes
Deputy Chief

Todd Baeten
Patrol Captain

Benjamin Graham
Detective Captain

Melinda Pauls
Administrative Captain



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

- A maximum of 25 points was achievable for each category, resulting in a total of 175 points being possible.
- Two vendors submitted proposals.
 - Axon Enterprise, Inc.
 - Utility Associates, Inc.
- RFP Committee Visited Marathon County Sheriff's Office on June 26, 2023
 - The Marathon Sheriff's Office currently contracts with Utility for BWC, in-squad cameras, and DEMS. The RFP Committee reached out the Sheriff's Office to see if we could visit with a couple of their staff to learn more about the Utility product line.
- Vendor Presentations
 - On July 12, 2023, representatives from both Axon and Utility were given the opportunity to present to the RFP committee. Both vendors sent representatives and highlighted their products' features and answered questions from committee members.
- Scoring of Proposals
 - RFP Committee met on July 18, 2023, to score each proposal.
 - Axon – 173
 - Utility – 135

RECOMMENDATION

Following the scoring of both proposals, the committee recommends reentering in a contract with Axon Enterprise, Inc. for a period of 10 years. As stated earlier, the pricing for these public safety technology services has approximately doubled in the past 5 years. By entering a 10-year contract, we hope to realize significant cost savings by locking in current pricing for an extended amount of time.

When factoring in the costs associated with transferring our existing digital evidence from Axon's cloud servers and storing it on Utility's servers (approximately 275 TB), and the unbundled pricing we would face for a separate contract for Tasers with Axon (Utility does not offer a comparable Conducted Energy Weapon), moving away from Axon would not be financially sound. This, coupled with Axon's additional offerings (bundled pricing, integrated software applications, partnerships with additional vendors, future product development potential, etc.) make staying with Axon the recommended choice.

We are asking the Finance Committee to approve the city entering into a contract with Axon Enterprise, Inc. following negotiations for a 10-year contract to provide a Public Safety Software Suite of Services. This will include body worn and in-squad cameras, Tasers, interview room recording, and digital evidence management and storage. Pricing information from Axon for a 10-year contract including Tasers (model T10) is approximately \$2,357,079.

FISCAL IMPACT

A 10-year contract with Axon Enterprise, Inc. for a Public Safety Software Suite would cost an estimated \$235,708/year. This cost is approximately 44% less than the pricing provided by Utility.

ATTACHMENTS: Original RFP document, scoring rubric, proposal from Axon Enterprise, Inc.

Benjamin Bliven
Chief

Matthew Barnes
Deputy Chief

Todd Baeten
Patrol Captain

Benjamin Graham
Detective Captain

Melinda Pauls
Administrative Captain

AXON	Highly Advantageous (23-25)	Advantageous (22-20)	Not Advantageous (17-19)	Unacceptable (14-16)	Score
Body Worn Camera/Docking Station Functionality - Based on the responses to the body worn camera/ docking station specifications and responses to how the vendor body worn cameras integrate with other software and hardware.	Meets all body worn camera and docking station specifications; vendor offers hardware and software that operate within the same system and leverage like technology.	Meets most body worn camera and docking station specifications; vendor offers hardware and software that operate within the same system and leverage like technology	Meets few of body worn camera and docking station specifications; vendor does not offer hardware and software that operate within the same system and leverage like technology	Does not meet the body worn camera specifications and does not offer hardware and software that operate within the same system and leverage like technology	25
In-squad Camera Functionality - Based on the responses to the in-squad specifications and responses to how the vendor body worn cameras integrate with other software and hardware.	Meets all in-squad camera specifications; vendor offers hardware and software that operate within the same system and leverage like technology. Front camera ALPR capabilities integrate with Flock Safety stationary cameras	Meets most in-squad camera specifications; vendor offers hardware and software that operate within the same system and leverage like technology. Front camera ALPR capabilities integrate with Flock Safety stationary cameras	Meets few in-squad camera and docking station specifications; vendor does not offer hardware and software that operate within the same system and leverage like technology. Front camera ALPR capabilities do not integrate with Flock Safety	Does not meet in-squad camera specifications and does not offer hardware and software that operate within the same system and leverage like technology.	25
Digital Evidence Management System (DEMS) Functionality - Based on the responses to Digital Evidence Management System (DEMS) specifications.	Digital Evidence Management system comprehensively meets the City's needs; DEMS solution is CJIS compliant; DEMS can integrate with the agency's CAD and RMS system to automatically add metadata/file tagging to evidence videos.	Digital Evidence Management system adequately meets the City's needs; DEMS solution is CJIS compliant and can integrate with the agency's CAD and RMS system to automatically add metadata/file tagging to evidence videos.	Digital Evidence Management system adequately meets the City's needs; DEMS solution is CJIS compliant but cannot integrate with the agency's CAD and RMS system to automatically add metadata/file tagging to evidence videos	Digital Evidence Management System does not address the City's needs; DEMS is not CJIS compliant and cannot integrate with agency's CAD & RMS system to automatically add metadata/file tagging to evidence videos.	25
Customer Service, Product Support, and Continuity of Services - Based on response to maintenance/support program requirements, demonstrated commitment to continued product improvement, and vendor references	Guaranteed response time and other support features exceed industry standards; demonstrated commitment to continued product improvement.	Guaranteed response time and other features meet industry standards; demonstrates commitment to continuous product improvement.	Guaranteed response time and other features meet industry standards but no demonstrated commitment to continuous product improvement.	Guaranteed response time and other features do not meet industry standards	24

	Highly Advantageous (23-25)	Advantageous (22-20)	Not Advantageous (17-19)	Unacceptable (14-16)	Score
Evidence Sharing Capability and Redaction Software Functionality – Based on overall functionality of DEMS redaction software and and filessharing (including masking, blurring, and auto features, etc.)	Robust redaction tools within DEMS (masking, blurring, etc.), allowing for evidence to be easily redacted & extracted; simplified sharing functionality to fulfill requests for records and to share evidence with department partners via emailed download links, etc.	Moderately developed redaction tools within DEMS (masking, blurring, etc.) allowing for evidence to be redacted & extracted; sharing of evidence with department partner and for request for records is simple, utilizing emailed download links, etc.	Basic redaction within DEMS and/or complicated functionality; only basic evidence sharing is supported via downloading evidence onto external media storage, such as USB drives, DVD's, etc.	Third-party redaction studio required to complete evidence redactions; only basic evidence sharing is supported via downloading evidence onto external media storage, such as USB drives, DVD's, etc.	25
Integrated Software Utilities/Applications (via smartphone, etc.) Functionality – Based on variety of options, convenience & efficiency offered, and fostering of community engagement.	Good variety of software utilities, etc. that increase officer efficiency and engage community members; utilities readily interface with DEMS, providing a seamless experience for department users and citizens alike.	A few options of software utilities, offering convenience and efficiency to department users' work and benefiting citizen engagement.	Minimal software utilities that provide some integrated functionality and limited convenience to department users. No discernible community engagement benefits.	No software utility options beyond basic camera and DEMS integration. No additional benefit to user efficiency or community engagement.	25
Overall Value – Based on contract pricing, length, and terms in conjunction with overall product offerings and vendor's ability to meet the needs and specifications outlined in the RFP, including product warranty conditions, bundled services, hardware upgrade offerings, future product developments, vendor references, etc.	High value and ROI when factoring in overall product offerings and planned future integrations, warranty conditions, bundled services, hardware upgrade options, vendor references, contract length offerings, etc.	Good overall value when factoring in product offerings and planned future integrations, warranty conditions, bundled services, hardware upgrade options, vendor references, contract length offerings, etc.	Moderate value when factoring in product offerings and planned future integrations, warranty conditions, bundled services, hardware upgrade options, vendor references, contract length offerings.	Low value when considering capital outlay and products/services received. Limited or short-term contract options. No bundled pricing options. Minimal or no hardware warranty or upgrade options.	24
TOTAL SCORE					173

PUBLIC SAFETY SOFTWARE SUITE

WAUSAU POLICE DEPARTMENT

Submitted By: Axon Enterprise, Inc.

Address: 17800 N 85th Street Scottsdale, AZ 85255

Phone: 800.978.2737

Fax: 480.991.0791

ORIGINAL



| AXON

AXON ENTERPRISE, INC.
17800 NORTH 85TH STREET
SCOTTSDALE, AZ 85255



June 5, 2023

Melinda Pauls
Captain
Wausau Police Department
515 Grand Ave.
Wausau, WI 54403

DEAR CAPTAIN PAULS:

Critical incidents can happen anywhere, and when they occur, Wausau Police Department's (the City) officers must be ready to react without having to worry about their equipment. As your current vendor, Axon Enterprise, Inc. (Axon) is committed to continuing to equip your officers, vehicles and interrogation rooms with cameras designed to capture evidence from various angles and locations, limiting the risk of missing critical evidence in the field and allowing your officers to focus on answering the call.

By continuing our established partnership, not only will the City maintain access to an ecosystem designed to bolster workflows and manage your captured evidence, but you can also eliminate the need for migrating existing evidence to a new management platform. We are confident our integrated and intuitive solution will help keep the City's officers covered wherever they are without disrupting the routines and processes already in place.

Axon currently partners with more than 17,000 agencies around the world to deliver innovative hardware and software solutions built for the public safety sector. With a dedicated research and development department and budget, we are focused on supporting our current technology and improving it for the future.

With our continued partnership, the City can have:

- Reliable hardware, including cameras, docks, and accessories, as well as complimentary mobile applications.
- A comprehensive DEMS that makes sharing, managing, and redacting evidence simple
- Technical support focused on customer success throughout the life of the contract.

If you have any questions regarding our proposal, pricing, or products, please contact Ben Wendholt and Madeline Wiggins at the contact information listed

below. We look forward to working with the City to implement a comprehensive and seamless solution.

Ben Wendholt, Account Executive

206.876.9631

bwendholt@axon.com

Madeline Wiggins, Senior Proposal Mgr.

214.329.0388

mwiggins@axon.com

Sincerely,

A handwritten signature in black ink, appearing to read "R E Driscoll Jr". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Robert E. Driscoll, Jr.

VP, Associate General Counsel and Assistant Corporate Secretary

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Our acceptance of this engagement is subject to completion of a formal agreement between both parties documenting the purchased products and services. Upon acceptance, the actual terms of our engagement will be documented in a separate writing to be signed by you and us. The information provided in this proposal is intended for informational purposes only and may not be copied, used, or modified, in whole or in part, for any purpose other than evaluation or as otherwise stated in the solicitation documents without Axon's written approval. All information and stats in this proposal are current as of January 1, 2023, unless otherwise noted.

EXECUTIVE SUMMARY

As an existing Axon customer, the Wausau Police Department (the City) knows the importance of providing your officers with the equipment and technology needed to help keep them safe and informed. Without access to an in-car and body-worn system built to communicate with one another, the risk of missing key events in the moment is heightened. The City needs a solution that will continue to exceed your needs for years to come.

That is why the City should accept our proposal for body-worn and in-car video devices, digital interview recording solution, and DEMS. By continuing our partnership and taking full advantage of our ecosystem, the City can connect your people with the devices and applications designed to capture reliable evidence wherever it occurs, improve workflows, and save time, so your officers can spend theirs where it matters the most—in the community you serve.

By choosing Axon, the City maintains access to a comprehensive solution that offers:

- Body-worn and in-car cameras that work either as standalone devices or in conjunction with one another.
- Seamless integration between multiple pieces of hardware and software.
- DIR software that allows users to enter metadata and notes with high accuracy via touch-screen software and capture redundant recording on multiple servers.
- An easy-to-use DEMS to manage, edit, review, and share collected data.
- Technology that remotely activates multiple cameras without officer intervention.
- An adequate in-vehicle storage device to house all of your collected evidence.
- A software application that integrates seamlessly with an MDC to manage the in-car camera system.
- Integration with your CAD/RMS system through Auto-tagging.
- Ability for citizens to upload evidence through Citizen for Communities.

From the Field

With Axon, it was not just a matter of deploying the cameras, it was a matter of building a relationship and getting that support and letting [officers] know that we were going to have a great, reliable product.

SERGIO ENRIQUEZ,
SERGEANT
SANTA ANA PD

**JOIN
FORCES**

PROPOSED SOLUTIONS FOR THE CITY

Based on the current contract and hardware in place with the City, Axon is proposing a solution comprised of the following components.

- Axon Body 3 including Mounts.
- Axon Multi-bay Docks
- Continued Warranty of existing Fleet 3 In Car system
- Axon Fleet Dashboard Application
- Continued Warranty of existing Interview Room System
- Axon Evidence
- Auto Tagging
- Axon Mobile Applications
- TAP Refreshes for both AB3 and Fleet 3

CHOOSING AXON

SEEING TRUTH IN THE MOMENT

Axon Body 3 isn't just a camera: it's a rugged communications beacon front and center on every call. Featuring enhanced low-light performance, reduced motion blur, and an LTE connection that enables real-time features like live streaming, Axon Body 3 provides officers with more support in the moment. Advanced audio algorithms focus on the most important sounds for evidentiary purposes. The imaging and audio capabilities result in better video evidence, pure and simple.



Axon Body 3

SIMPLE, STREAMLINED OPERATION

Take back time with simpler device operation and program management. With time-saving features like rapid recharge and offload, you can leverage your camera as an AI-powered personal assistant that integrates with our other solutions and limits your administrative burden.

TAKING THE WHEEL ON INTEGRATED IN-CAR VIDEO

Axon Fleet 3 is a purpose-built, in-vehicle recording system capable of capturing audio and video in and outside of the vehicle. With secure local storage, automatic upload processes, ALPR technology, and intuitive mobile applications, our public safety partners can leverage the Axon Ecosystem of connected devices and software directly from the patrol vehicle to improve evidence collection processes. Furthermore, agencies can leverage real-time awareness technology to livestream video feeds from the front-facing camera

and use Axon Signal technology to begin a recording if a particular action is taken or a device is engaged. Axon Fleet 3 offers awareness like never before and streamlines operations through LTE and Wi-Fi connections, thus transforming the patrol vehicle into a transparent mobile office, where incidents are accurately documented, and policing processes become more efficient and purposeful.

INTEGRATING YOUR CAMERAS AND SYSTEMS

With Axon Signal technology, all of your cameras can sense specific triggers meant to activate a camera and initiate a recording. The following Signal technology offers various activation methods, which include:

- ▶ **AXON FLEET HUB** – The Axon Fleet Hub is installed in a vehicle and activates Axon in-car cameras in response to vehicle triggers like light bar/siren, door, vehicle speed, acceleration, crash, and weapon rack activation.
- ▶ **THE AXON SIGNAL UNIT (ASU)** – The ASU is installed in a vehicle and activates Axon body-worn cameras in response to vehicle triggers like light bar/siren, door, and weapon rack activation.
- ▶ **SIGNAL PERFORMANCE POWER MAGAZINE (SPPM)** – The SPPM is a TASER energy weapon battery accessory that activates Axon cameras when your TASER energy weapon is armed, the trigger is pulled, or the arc is engaged.
- ▶ **AXON SIGNAL SIDEARM** – Signal Sidearm is an easy-to-install smart sensor that attaches to the outside of the majority of sidearm holsters. Axon cameras within range can detect the removal of a sidearm from its holster and trigger nearby Axon cameras to begin recording.

IN-CAR UPGRADES AND INSTALLATION MADE EASY

We believe Axon Fleet 3 is the future of in-car systems and plan to support it for years to come. Through continuous software upgrades to be included in your initial investment and feature developments over the product's lifecycle, we aim to always improve our solutions to meet the demands of the public safety sector.

At Axon, we are budget-friendly conscious and look to provide our customers with the guidance and accessories needed to achieve a successful deployment. That is why we include installation and router costs into our Axon Fleet 3 bundles, so there are no surprises when it comes time to get your cruisers on the road.

Supplying the City with the necessary equipment and proper direction not only improves overall performance and understanding but also helps to execute a seamless product launch.

STAYING AT THE FOREFRONT OF TECHNOLOGY WITH HARDWARE REFRESHES

Axon is dedicated to making hardware upgrades easy and future-proof by offering our Technology Assurance Plan (TAP). This means no matter the generation of in-car camera system an agency initially purchases, it is possible to upgrade to the newest Axon Fleet system if it becomes available during the life of the contract, at no additional cost. This plan extends to our body-worn camera solution as well, with Axon offering an agency two hardware refreshes throughout a five-year agreement. By taking advantage of our predictable and cost-effective refresh schedules, the City can stay equipped with the latest technology built to streamline and improve public safety.

AXON INTERVIEW - NEVER MISS A MOMENT

Axon Interview features a 24/7 buffer that can store weeks of continuous video and audio to local storage. Plus, you can bookmark, annotate, and comment on footage in real-time. That means complete, clear recording that preserves truth.



Axon Interview Room

A SIMPLER SOLUTION

Axon Interview is a cloud-based system that streamlines your interview process. With easy-to-use functionality and a simplified user interface, you can take control of the recording process with a single tap, thus decreasing extra equipment and overhead associated with outdated systems.

RECORD SECURELY

Never sacrifice confidence in your recordings—maintain a complete chain of custody with audio and video masking to protect CPS-client privileges and ensure defensible evidence. Recordings are integrated with Axon's network and its industry-leading security program.

POLICE AND CRIMINAL EVIDENCE ACT 1984 COMPLIANT

Axon Interview is now compliant with the Police and Criminal Evidence Act 1984 (PACE) Codes E and F, which relate to audio and video interview recording.

KEY FEATURES

- Intuitive Organization – Sort evidence in a way that works for you with custom metadata categories.
- Secure Storage – Protect your interviews from tampering and false accusation.

- Accessible from Anywhere – Watch interviews from anywhere on your network
- Annotate Video – Easily make annotations for quick playback of key moments.
- Video Buffering – Never miss a moment with Axon Interview's continuous buffer.
- Flexible Hardware Options – Choose between overt video device options to best fit your needs.

A SMARTER, HARDER-WORKING DEMS

Axon Evidence is at the core of Axon's network, and with its easy-to-use interface, managing and storing your data can happen all in one place. With robust cases functionality, redaction capabilities, intuitive sharing workflows, and a complimentary prosecutor platform, our cloud-based DEMS is packed with features that will only improve over time.



A SECURE AXON NETWORK

For your officers to do their job with confidence, we need to ensure that the devices, software, and services we supply are reliable and secure. When we build new hardware or software, the focus isn't just on functionality—we also make it a top priority that your information is tightly guarded, thus giving you confidence in the integrity and security of the evidence you capture and store.



The following features and measures are taken to secure our products and services:

- Vulnerability identification and remediation
- Security monitoring and response
- Advanced protections
- Reporting potential security issues and vulnerabilities

DEDICATION TO CUSTOMER SUCCESS

Once a solution is delivered, most agencies are left asking, what's next? Axon, has you covered. Our dedicated customer success and support managers are committed to providing the City with post-sales and post-deployment support.

Whether that be troubleshooting assistance, technical support, or help with exchanging and returning equipment, our Customer Success team is here to be your main point of contact and advocate. Through regular communication, our

knowledgeable staff can offer the City the support you should expect from a service provider. This support includes:

- Notifying customers of important operating system/firmware and hardware updates, identifying bugs, and addressing general issues
- Fulfilling hardware refreshes and deployment of new equipment
- Conducting quarterly business reviews with customers
- Identifying important customer feature requests

Our goal is to provide the City with the necessary assistance to help make the most of the solutions you count on every day.

DEVELOPING A BENEFICIAL WORKING RELATIONSHIP

Your choice of a body-worn and in-car camera provider is an important one. The speed of technological evolution demands you partner with a provider who has made a strong commitment to thought leadership in the field. Axon believes in the power of technology to protect life and protect the truth, and we've invested heavily in technologies that will help our law enforcement partners in the near- to long-term. This includes the use of machine learning and artificial intelligence to help with data analysis and predictive analytics. With Axon, you have a partner who is thinking ahead and of the bigger picture.

COMMITMENT TO RESEARCH AND DEVELOPMENT

As one of the largest body-worn camera providers in the world, our solutions are deployed by thousands of law enforcement agencies across the globe. We are experienced in the development of technology at scale and put a great deal of emphasis on improving our end user's ease of use. By demonstrating a large investment in research and development—with expenses reaching \$233.8 million, \$194.1 million, and \$123.2 million in 2022, 2021, and 2020, respectively—we are committed to identifying improvements and developing new and innovative solutions.

CONTINUING EDUCATION WITH AXON ACADEMY

We recognize the importance of providing robust training resources to supplement the use of our technologies. Axon Academy is an online learning management system containing a wide variety of instructional resources and product-specific training courses broken into short, single-topic videos and tutorials. Educational opportunities for new and existing users are accessible from Axon Academy, and administrators can assign training courses to specific users based on their role. To meet different learning styles, Axon Academy offers the City a range of assets, including e-learning modules, simulations, workflow walkthroughs, and videos.

Please visit my.axon.com for more details.

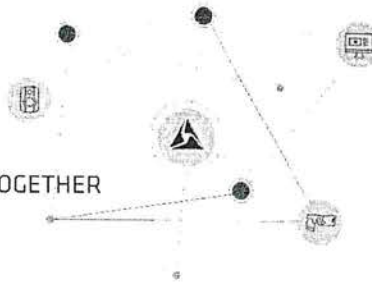
JOINING FORCES THROUGH AXON'S ECOSYSTEM

We've long made the priorities of law enforcement our own, and your challenges ours to solve. When you partner with Axon, you're partnering with a team of product experts, security professionals, engineers, technology specialists, and former law enforcement personnel. We are dedicated to pushing the boundaries of technology and are committed to delivering on those efforts, to offer law enforcement the solutions needed to help make the world a safer place. By becoming a part of the Axon Ecosystem made up of connected devices and apps, the City can better position itself to protect fellow officers and the communities you serve.

Our mission to protect life and truth in the field, at the station, and in the courtroom is unwavering, and we are prepared to join forces with you, to keep your officers and community safe.

AXON ECOSYSTEM

BRINGING PEOPLE, DEVICES, AND APPLICATIONS TOGETHER



CORPORATE PROFILE

Axon Enterprise, Inc. (Axon) is a technology company that has been in operation for approximately 30 years and is based in Scottsdale, Arizona. Over this time, Axon has remained focused on building and deploying reliable and secure hardware and software solutions—including —to help improve public safety.

With more than 17,000 clients around the world implementing our solutions, and approximately 2,800 employees dedicated to improving policing, Axon is confident our experience in the law enforcement industry, as well as our commitment to ongoing after-deployment support, can help the City meet the goals you have set forth for your program.

CURRENT SOLUTION USAGE RATES

The following stats show the current usage rate of our solutions by our customers both in the field and at the station. Axon has body worn camera and in squad camera solutions deployed in all 50 states. These stats include:

- ▶ **819,000+** cumulative users on Axon Evidence
- ▶ **226,600,000+** gigabytes of data stored in Axon Evidence
- ▶ **405,000+** registered TASER energy weapons
- ▶ **674,000+** registered Axon body-worn cameras
- ▶ **87,000+** registered Axon in-car cameras

COMPANY TIMELINE

Axon has come a long way in the last five years. We have been constantly innovating and improving our products to meet the changing needs of law enforcement agencies. In this time, we have launched several new products, expanded our services, and formed partnerships with like-minded companies. Some of the notable moments throughout the last five years include:

- ▶ The launch of TASER 10, a revolutionary TASER energy weapon equipped with a 10-probe cartridge and approximately 45 feet of range.
- ▶ The launch of Axon Fleet 3, our third generation in-car camera system with ALPR capabilities
- ▶ The launch of Axon Body 3, our most advanced body-worn camera with LTE-enabled technology
- ▶ The launch of Axon Virtual Reality, a wireless and immersive virtual reality training program
- ▶ The creation of Axon's Global Strategic Community Impact Team that works to align our mission with the needs of local communities.

- ▶ Partnerships formed with Flock Safety, Fusus, RapidSOS, INPUT-ACE (Axon Investigate), Skydio, Dedrone, and many more.
- ▶ Sustainability partnerships with companies like Battery Solutions—a leader in end-to-end battery recycling management in North America—to improve company-wide ESG efforts.

AXON'S LEADERSHIP TEAM



RICK SMITH

CEO & FOUNDER

A pioneer of technology with the vision of making the bullet obsolete, Rick founded the original company, TASER, in 1993. As the TASER device became ubiquitous in law enforcement, Rick pushed the company beyond weapons technology and toward a broader purpose of matching technology to public safety needs to make the world a safer place. Under his leadership, the company has grown from a garage in Tucson to a NASDAQ-listed global market leader in TASER energy weapons, body-worn cameras, and software. Rick was the winner of the Ernst and Young 2002 Entrepreneur of the Year. Rick graduated from Harvard with a B.S. in Neuroscience (Cum Laude) and later earned a master's in international finance from the University of Leuven in Belgium and an M.B.A. from the University of Chicago.



JOSH ISNER

CHIEF OPERATING OFFICER

Josh is responsible for the day-to-day operational excellence of the business, including operations and execution, marketing, policies, and employees. Josh joined Axon in 2009 as a member of Axon's leadership development program and quickly established a strong track record of delivering results. In 2014, he led Axon's domestic body camera and cloud software sales team to a record year and was subsequently promoted to Executive Vice President of Global Sales. In 2018, he stepped into the role of Chief Revenue Officer, responsible for Axon's global growth, customer service, professional services, and sales operations, successfully driving annual growth rates of over 25%. Josh was promoted to COO in June 2022. He is a keen operational leader who drives discipline and prioritization across the business and ensures that Axon is aggressively pursuing our total addressable market opportunity, supported by a world-class team. Josh is a board member of the Phoenix Police Foundation and holds a B.S. in Government and Political Science from Harvard University.



BRITTANY BAGLEY

CHIEF FINANCIAL OFFICER

Brittany is a seasoned business and finance leader with experience both as an operator and as a board member. Prior to joining Axon in 2022, she served for 3.5 years as Chief Financial Officer at Sonos, overseeing traditional finance functions, including investor relations and M&A, as well as real estate and information technology. From 2017 to 2019, Brittany served on the Sonos board of directors, where she chaired the compensation committee. Over the course of 12 years on KKR's Americas Private Equity team, she held various investing roles including as a Managing Director of the technology team. Brittany holds a B.A. from Brown University.



JEFF KUNINS

CHIEF PRODUCT OFFICER AND EXECUTIVE VICE PRESIDENT OF SOFTWARE

Jeff leads Axon's global product, software engineering, and security teams, including artificial intelligence and design. Since joining Axon in 2019, he has driven institutional rigor in Axon's research and development organization, which is renowned for delivering best-in-class SaaS and hardware for public safety. For nearly 30 years, Jeff has helped invent and deliver services used by millions of customers globally, while serving in diverse executive roles across the technology sector. Prior to Axon, Jeff was Vice President of Amazon's Alexa Entertainment and led Alexa's global experience, developer platform, and strategic partnerships for Alexa-enabled devices. Jeff also served as VP of Amazon Kindle's global reading experience, GM of Product and Design at Skype, GM of Windows Live Messenger at Microsoft, and spent eight years at cloud-based voice services pioneer Tellme Networks, where he served as VP of Product. Jeff received his B.S. in Information & Decision Systems from Carnegie Mellon University and was recognized with the distinguished Alumni Achievement Award in 2014. Jeff holds a board of directors observer seat with both Flock Safety and RapidSOS, and also serves on the board of the Seattle Police Foundation.



JENNER HOLDEN

CHIEF INFORMATION SECURITY OFFICER

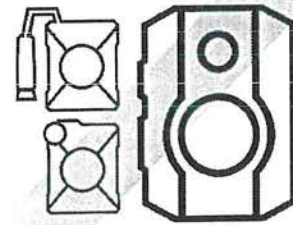
Jenner oversees the information security program that protects Axon's systems and products. Since joining Axon in 2013, he has been instrumental in building a robust security program and a company-wide culture of security. Prior to Axon, Jenner led the security efforts for Lifelock and the Arizona Department of Education. He began his career conducting security

assessments and audits of government systems for the California Bureau of State Audits and the Arizona Office of the Auditor General. Jenner has a B.A. in Economics and M.P.A. from Brigham Young University. He is also a Certified Information Systems Auditor (CISA).

PRIOR EXPERIENCE AND QUALIFICATIONS

BODY-WORN CAMERA EXPERIENCE

Since 2012, Axon has developed and manufactured multiple generations of body-worn cameras—including Axon Flex 2, Axon Body 2, and Axon Body 3—and currently supports more than 674,000 registered body-worn cameras worldwide. During this time, our engineers and product managers have expanded our product lines to include first-person point-of-view cameras designed to imitate the human eye, as well as devices equipped with real-time awareness capabilities such as access to livestreams and real-time officer location and alerts.



The Axon platform of connected video recording, cloud, and mobile technologies is built around Axon Evidence, a scalable, cloud-based system that centralizes all types of digital files. Axon Evidence has been operating at scale since 2009.

To date, the largest purchase of body-worn cameras was made by the London Metropolitan Police Service in London, UK in the amount of approximately 22,000 devices. In the U.S., the largest purchase of body-worn cameras was made by the Los Angeles Police Department in the amount of approximately 7,500 devices. Axon is responsible for the manufacturing and fulfillment of these orders, including ongoing support for each body-worn camera program after delivery and throughout the life of contracts.

CASE STUDIES

Agencies across the world have deployed our body-worn camera solution to help solve prominent issues in their communities. Axon is proud to share the following case study summaries with the City to highlight customer success after implementing our cameras.

LAS VEGAS METROPOLITAN POLICE DEPARTMENT // New Findings from a Randomized Controlled Trial

The year-long study examined 416 officers—218 of whom donned Axon body-worn cameras—to see the effects on use-of-force complaints against officers. The study found that officers wearing a body-worn camera saw a 37%

reduction in use-of-force complaints, an 8% increase in citations issued, and a 6% increase in arrests made.

QUEENSLAND POLICE SERVICE // Fighting Domestic Violence with Body-Worn Cameras

This study looked at the effects of body-worn cameras being worn by officers responding to the scene of domestic and family violence (DFV) incidents. The study found a 22% projected increase in reported assaults, a 60% to 70% decrease in police summary hearings, and more than 21,000 evidence files captured by our cameras relating to DFV.

THOUGHT LEADERSHIP

Axon is committed to improving our body-worn camera technology over time and has developed a team of subject matter experts, engineers, and product managers dedicated to researching and developing innovative ways to improve our devices. The following articles highlight our experience in these areas.

[The Making of Axon Body 3: Connected Camera](#)

[The Making of Axon Body 3: Big Decisions on Display](#)

[The Making of Axon Body 3: Adventures in Audio](#)

[The Making of Axon Body 3: Video Magic in Tampere, Finland](#)

OUR EXPERIENCE ACROSS THE GLOBE

Some of Axon's largest body-worn camera customers include:

- › London Metropolitan Police Service, London UK
- › Victoria Police Service, Australia
- › Queensland Police Service, Australia
- › Western Australia Police, Australia
- › Northern Territory, Australia
- › Tasmania Police, Australia
- › Australian Capital Territory Police
- › Los Angeles, CA Police Department
- › Toronto Police Service, Canada
- › Charlotte-Mecklenburg, NC Police Department
- › Fort Worth, TX Police Department
- › Dallas, TX Police Department
- › San Diego, CA Police Department
- › Baltimore City, MD Police Department
- › Baltimore County, MD Police Department
- › Memphis, TN Police Department

- 
- › Washington, DC Metropolitan Police Department
 - › Denver, CO Police Department
 - › Atlanta, GA Police Department

IN-CAR CAMERA EXPERIENCE

Since 2016, Axon has developed and manufactured multiple generations of in-car camera systems—including Axon Fleet, Axon Fleet 2, and Axon Fleet 3—and currently supports more than 87,000 registered in-car cameras worldwide. During this time, our engineers and product managers have expanded our product lines to include ALPR technology to capture accurate plate reads, as well as devices equipped with real-time awareness capabilities such as access to livestreams and real-time officer location and alerts.

The Axon platform of connected video recording, cloud, and mobile technologies is built around Axon Evidence, a scalable, cloud-based system that centralizes all types of digital files. Axon Evidence has been operating at scale since 2009.

CUSTOMER STORIES

Agencies across the world have deployed our in-car camera systems to help better patrol their communities. Axon is proud to share the following customer stories with the City to highlight customer success after implementing our in-car camera systems.

1,000+ SWORN AGENCY IN THE SOUTHERN UNITED STATES

The agency was able to locate stolen vehicles using our built-in ALPR technology, which led to workflow efficiencies.

"I have taken action on stolen vehicles and warrant hits. I was able to look at the hit and then run it on my MDC through TCIC and NCIC to verify that the vehicle had warrants/stolen. I don't have to constantly run license plates while I'm driving because the ALPR is doing it."

650+ SWORN AGENCY IN THE WESTERN UNITED STATES

The agency was able to locate stolen vehicles using our built-in ALPR technology, which led to felony arrests.

"I located 2 stolen vehicles within hours of each other yesterday, which were occupied and rolling around the city, solely due to ALPR. It was felony charges for both including over 1/2 pound of meth seized between the two."

400+ SWORN AGENCY IN THE WESTERN UNITED STATES

The agency was able to easily locate a stolen vehicle using our built-in ALPR technology.

"I located a stolen vehicle by using the Axon [ALPR] system. It led to possession of stolen property and DUI arrest."

THOUGHT LEADERSHIP

Axon is committed to improving our body-worn camera technology over time and has developed a team of subject matter experts, engineers, and product managers dedicated to researching and developing innovative ways to improve our devices. The following articles highlight our experience in these areas.

[How Axon Joined Forces to Develop the Next Generation In-Car Camera System](#)

[Fleet & The Furious: Just How Well Does Axon's In-Car Video System with ALPR Technology Work?](#)

[Axon Fleet 3 Overview](#)

[Axon Fleet 3 with ALPR Video](#)

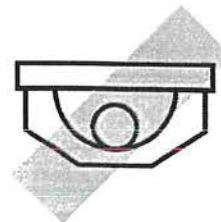
OUR EXPERIENCE ACROSS THE GLOBE

Our largest in-car camera system customers are:

- Fort Worth Police Department, TX
- Louisiana State Police, LA
- Tennessee Highway Patrol, TN
- Indiana State Police, IN
- Baton Rouge Police Department, LA
- Maryland State Police, MD
- Fairfax County Police Department, VA

INTERVIEW ROOM EXPERIENCE

Since 2015, Axon has offered public safety users a dedicated interview room appliance that works in parallel with high-definition cameras and microphones to offer high-quality evidence collection. With this addition to our ever-growing suite of services, Axon has positioned ourselves to adequately help agencies capture a truthful account of interactions between law enforcement professionals and civilians during the investigative process.



In 2020, our engineers and product managers came together to expand our product line to include the Axon Interview Portable Kit, which allows users to leverage the power of our Axon Interview solution when in the field.

OUR EXPERIENCE ACROSS THE GLOBE

Some of Axon's largest Axon Interview customers include:

- ▶ London Metropolitan Police Service
- ▶ Milwaukee Police Department
- ▶ Washington D.C. Metropolitan Police
- ▶ Saint John Police Service
- ▶ Sault Saint Marie Police Service

THOUGHT LEADERSHIP

Axon has built a team of subject matter experts, engineers, and product managers dedicated to researching and developing innovative ways to improve our interview room solution. This includes the creation of informational material that can help improve the user experience overall. The following articles and videos are an example of those efforts.

- ▶ [How to Improve Your Investigative Interviewing Strategy](#)
- ▶ [Rev Case Study: How Axon is Using Speech Recognition Technology to Improve Law Enforcement Efficiency](#)
- ▶ [Axon Interview Overview](#)

REFERENCES

▶ **Fond Du Lac Police Department**

126 N. Main St.

Fond du Lac, WI 54935

▶ Jason Laridaen – 920.322.3718

▶ **Portage County Sheriff's Office**

1500 Strongs Ave.

Stevens Point, WI 54481

▶ Steve Brown – 715.346.1400

▶ **Oshkosh Police Department**

420 Jackson St.

Oshkosh, WI 54901

▶ Brandon Ansell – 920.267.1246

SCOPE OF SERVICES REQUIRED

Axon is pleased to submit our proposal in response to the Public Safety Software Suite from the Wausau Police Department. Our proposal has been organized to provide a clear and concise overview of our capabilities and experience as a solution provider, as well as detailed information about the solutions we propose to meet the requirements outlined in the RFP. Throughout our proposal, we have emphasized a client-centered approach and have made formatting choices to enhance readability.

Our proposal includes the following sections:

- ▶ **SECTION 1.1** – Body Worn Camera Specifications
- ▶ **SECTION 1.2** – In Squad Camera Specifications
- ▶ **SECTION 1.3** – Interview Room Camera Specifications
- ▶ **SECTION 1.4** – Digital Evidence Management System (DEMS) Specifications
- ▶ **SECTION 1.5** – Data Migration
- ▶ **SECTION 1.6** – Implementation, Training and Support
- ▶ **SECTION 1.7** - Pricing

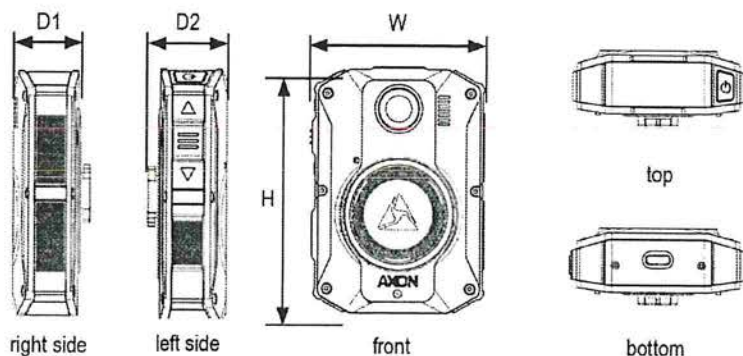
1.1 BODY WORN CAMERA SPECIFICATIONS

1. The body-worn camera should weigh 7 ounces or less.

Axon complies with this specification. The Axon Body 3 is 6.9oz.

2. The body-worn camera should be compact, so as not to impede user's other equipment, with preferred dimensions being approximately 4 inches in height, 3 inches in width, and a depth of 1.5 inches.

Axon complies with this specification. The camera measures 1.03" (D1) X 1.19" (D2) x 2.6" (W) x 3.8" (H).



3. The body-worn camera should provide officers with simple activation methods via a large activation button, a power button, and side buttons that activate various modes and controls. Please explain.

Axon complies with this specification.

All buttons and switches are ambidextrously accessible. The placement, size, and operation of buttons were designed to fit the structure of the human hand and facilitate intuitive use and separation of the components. The power button on the top of the camera is flush with the device and would need to be intentionally pressed for activation or deactivation to commence. This placement of the button, which is inset, helps prevent officers from accidentally engaging the button, but it is visible enough that it can still be engaged when an officer is wearing gloves.

The ergonomic design facilitates natural muscle memory and uses minimal operational components (buttons, plugs, etc.), so officers can easily operate the camera without confusion. As long as the device is in an accessible position, an officer can easily activate it.

4. The body-worn camera should have sufficient capacity of non-removable storage that can store numerous hours of video at the lowest resolution (on camera storage). Explain your storage amount and how many hours of video the body-worn camera will hold.

Axon complies with this specification.

The Axon Body 3 has 64 GB of non-removable storage to house captured video files and the camera's operating system. A camera recording at 720p H resolution (recommended) can hold approximately 25 hours of footage—more than enough for an average shift.

largely dependent on the bandwidth at a given location, but with sufficient bandwidth, an agency should expect one hour of video to upload in 20 minutes or less.

5. The body-worn camera shall be a self-contained, tamper-proofed unit with no external wiring required for operation.

Axon complies with this specification.

The Axon Body 3 camera is a self-contained audio-visual unit with no external wires. The camera utilizes a proprietary mounting system, allowing it to fully attach or detach from a mount in less than one second. Officers can easily remove and securely remount the camera as needed and no alteration to uniforms is necessary.

Officers cannot delete or edit video footage while it is stored on the Axon Body 3 camera.

- 6. The body-worn camera should have a battery that is securely housed within the camera. Removable and replaceable external batteries will not be considered due to potential loss of data or equipment damage if the inside of the camera is exposed. We do, however, prefer alternative charging solutions, such as an external USB-cable that can be plugged into a wall outlet, external battery pack, or patrol vehicle without exposing the camera's internal system to an outside environment. Please explain your alternative methods.**

Axon complies with this specification.

Axon Body 3 spare batteries are intended to be used only in the case of failure or malfunction, or if the camera needs to be rejuvenated at the end of the battery's useful life. Spare batteries are not sold as a means of providing extended use.

The Axon Body 3 has an IEC 60529 IP67 ingress protection (IP) rating, meaning the device is dust-tight and highly resistant to water ingress when submerged at a depth of up to 1 meter for 30 minutes. The camera was designed with this goal in mind. Offering field-replaceable batteries offers risks to ingress protection, meaning devices are prone to malfunction in the field.

The Axon Body 3 has a battery life of approximately 12 hours, so the battery should not need to be replaced by users in the field or between shifts. In the unlikely event that a battery is depleted in the field, Axon cameras can be charged by any electrical charger with a USB connector, whether outfitted for a standard wall outlet (NEMA-5) or car charger. This flexibility allows an officer to charge a camera from any location with a USB-compatible power source. We recommend the City always recharge a depleted battery as soon as reasonably possible.

- 7. The body-worn camera should encrypt data at-rest and in-transit. The body-worn camera's data must be protected from manipulation with AES 128 XTS full disk encryption. There is no preference for a camera with AES 256 XTS full disk encryption.**

Axon complies with this specification.

While on the device, evidentiary video is protected from manipulation with AES 128 XTS full disk encryption.

During transfer, communication between the Axon Body 3 camera and Axon Evidence is conducted over 256-bit AES encryption to safeguard data.

National Institute of Standards and Technology (NIST) published guidance on cryptographic algorithms and key lengths as SP 800-131A in 2019. These documents provide guidance for all federal information systems. In this guidance, AES-128 is rated in the top category as Acceptable. The document defines Acceptable as: "... that the algorithm and key length in a FIPS or SP is safe to use; no security risk is currently known when used in accordance with any associated guidance."

Additionally, NIST's GCR 18-017, The Economic Impacts of the Advanced Encryption Standard (September 2018), states: "Brute force cracking AES is widely considered unfeasible due to the immense time and computer processing resources needed to cycle through possible keys. To date, AES has not been successfully attacked in this manner..." Currently AES-128 is acceptable for protection of classified data, up to SECRET, by the US federal government.

8. The body-worn camera should be able to upload video evidence directly from the camera—over an LTE connection—to an integrated DEMS.

Axon complies with this specification.

The Axon Body 3 allows footage to be securely uploaded from the station or in the field, offering the City flexibility and improved awareness in critical situations.

The Axon Body 3 camera can upload evidence over LTE in a variety of ways:

- Direct USB connection of the camera to an LTE-enabled Windows computer utilizing Axon View XL (Standalone).
- Wirelessly over Wi-Fi from the camera to an in-car router that is connected to the LTE cellular network.

Direct upload from the Axon Body 3 to Axon Evidence utilizing the camera's built-in LTE modem.

9. The body-worn camera should have a diagonal field of view at least 145 degrees.

Axon complies with this specification.

The Axon Body 3 has a 146.4° diagonal field of view, a 125.2° horizontal field of view, and a 68.6° vertical field of view.

10. The body-worn camera should record video at 30 frames per second (FPS). There is no preference for a camera that records video at a higher fps.

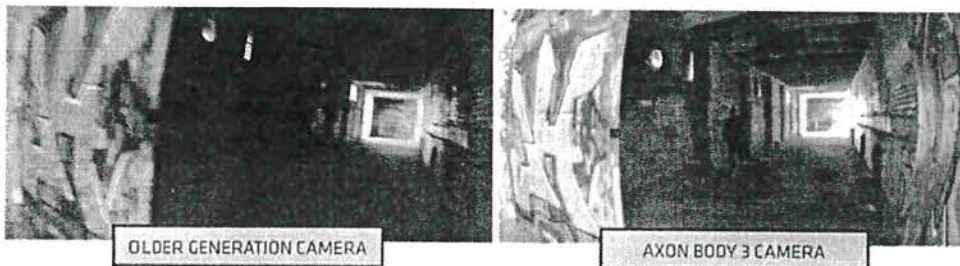
Axon complies with this specification.

The Axon Body 3 records up to 30 frames per second (FPS).

11. The body-worn camera should record video in full color. Utilizing "night mode" technology or capturing video in monochrome are not desired for our body-worn cameras.

Axon complies with this specification.

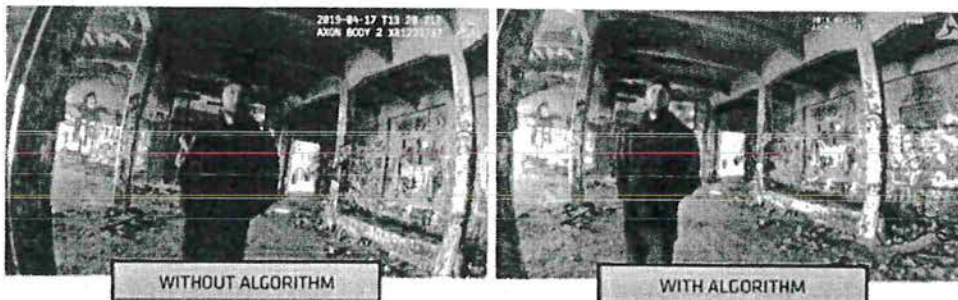
The Axon Body 3 utilizes advanced low-light technology and has a lux rating of < 0.1 lux to mimic the human eye in low light environments. This is important because a lux rating indicates low-light perception capability, which is the level of light required to see an object. Emulating this level of low-light perception when a video is captured allows agencies to leverage evidence that closely represents what an officer saw in the moment.



CLEAR FRAME PLAYBACK

Typically, there is a trade-off between better low-light performance and limiting the blurriness or jumpiness of a video, but with our clear frame technology, the Axon Body 3 balances both.

With an algorithm designed to minimize blurring in fast-moving, low-light environments, the Axon Body 3 is capable of capturing high-quality videos in a variety of circumstances.



12. The body-worn camera should have the option to capture video at multiple resolutions, including 480p, 720p L, 720p H, and 1080p. This setting should be configurable.

Axon complies with this specification.

Axon Body 3 cameras have four configurable resolutions spanning 480p - 1080p.

- ▶ 480p: (848 x 480)
- ▶ 720p L: (1280 x 720 - recommended)
- ▶ 720p H: (1280 x 720)
- ▶ 1080p: (1920 x 1080)

13. The body-worn camera should have multiple microphones to capture stereo quality (dual-channel) audio when recording.

Axon complies with this specification.

The camera is the recording device for both video and audio, with four (4) built-in microphones on different planes of the camera. An audio algorithm developed in partnership with Nokia dramatically improves the audio captured by the Axon Body 3 camera, compared to its predecessor.

We use sophisticated onboard audio processing (Nokia Ozo-based) to conduct wind noise reduction, calculate automatic gain control, and produce a high-quality stereo audio recording.

14. When using the body-worn camera, users should be able to mute audio and/or mask video (e.g., record audio but not video) when recording. This will allow users to determine when it is appropriate to capture audio or video during sensitive incidents.

Axon complies with this specification.

If a sensitive situation arises during an event, the City can have the ability to disable audio when recording a video on the Axon Body 3. While recording, users can press and hold the camera's Select button for 3 seconds. This will effectively put the camera into Mute mode. Once in Mute mode, the Microphone Off icon will appear on the Camera Display and the Operation LED will blink blue.

Post upload the user has the ability to disable the video via video mask.

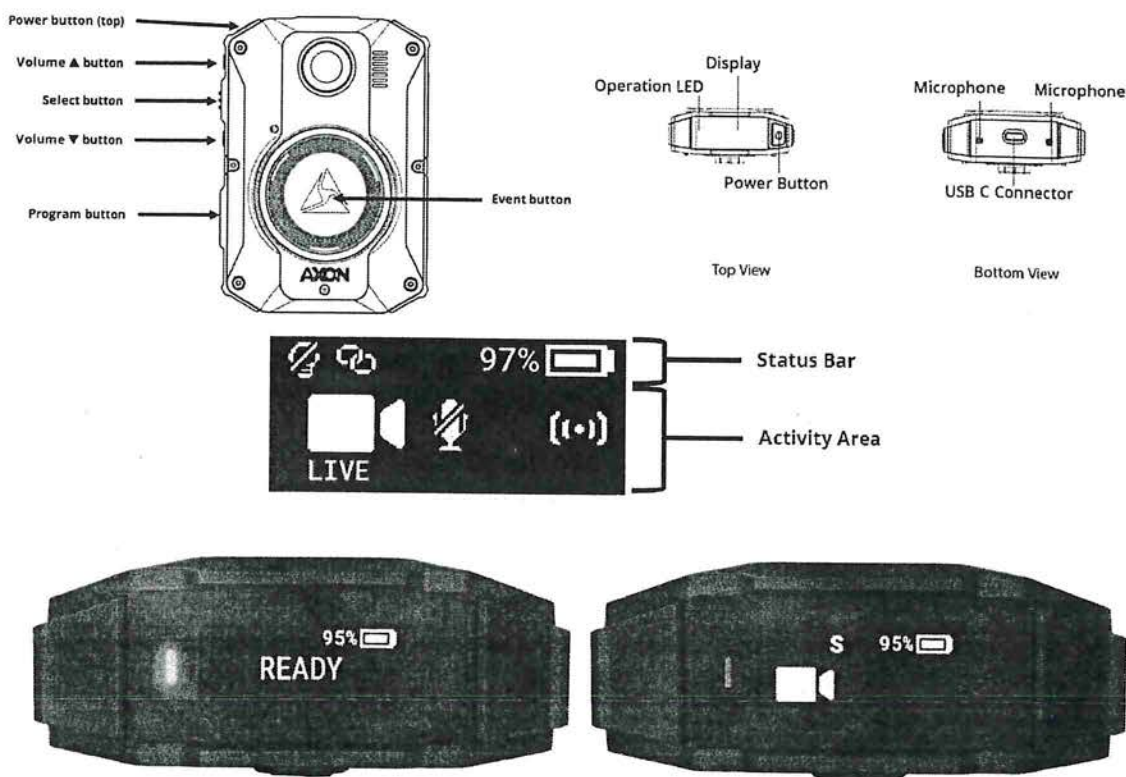
15. The body-worn camera should provide visual LED indicator lights, audible tones/beeps, and haptic (vibration) feedback when in various operating modes. The camera should also have a small screen allowing for the display of camera status/mode indicators.

Axon complies with this specification.

The Axon Body 3 camera provides visual (LEDs), audible (beeps), and haptic (vibration) feedback to clearly indicate the current mode of operation and alert the wearer of the camera's status.

VISUAL NOTIFICATIONS

The camera display on top of the camera is divided into a Status Bar and Activity Area.



AUDIBLE NOTIFICATIONS AND HAPTIC FEEDBACK

The camera emits audible notifications (beeps) called audio prompts and/or haptic (vibration) feedback to notify the user of the system status. This prevents the user from having to visually check their device, improving user experience and officer safety.

AUDIBLE NOTIFICATIONS AND HAPTIC FEEDBACK		
OPERATING MODE	AUDIO NOTIFICATION	HAPTIC NOTIFICATION (VIBRATION)
Powering on	Two short rising-pitch tones	One - long duration
Powering off	Three short lowering-pitch tones	One - long duration

AUDIBLE NOTIFICATIONS AND HAPTIC FEEDBACK

Start recording	Two short tones	Two – short duration
Recording reminder	Two short tones every 2 minutes	Two – short duration every 2 minutes
Stop recording, return to Ready	One long tone	One – long duration
Volume up or down	One short tone at new volume level	One – short duration
Axon Respond Livestreaming	Three short rising-pitch tones	One – long duration
Enter or exit Mute Mode (microphone off)	One short tone	Two – long duration
Exit Stealth Mode	None	Two – short duration
Event marker captured	None	One – short duration
Enter or exit Sleep Mode	One short tone	One – long duration
Low battery notifications: 10% and 5% battery capacity	Four quick high-pitch tones	Four – short duration
Camera enters Pairing Mode	Three short rising-pitch tones	None

- 16. The body-worn camera should have a pre-event buffer that can capture up to 120 seconds of video prior to an officer initiating a recording. The pre-event buffer video resolution, as well as the pre-event buffer length, should be configurable. To protect officer privacy, recording audio during the pre-event buffer should be configurable.**

Axon complies with this specification.

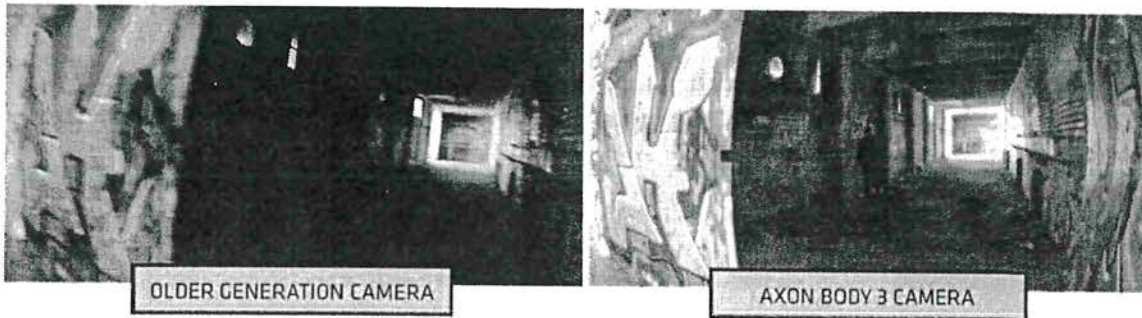
Depending on agency settings, the pre-event buffer can capture up to two minutes (120 seconds) of video immediately preceding event recording and is configurable in 30-second increments. By default, the pre-event buffer is 30 seconds.

Audio recording can be disabled during buffered video recording to accommodate agency evidence collection policies. Audio recording is disabled for pre-event buffering by default.

- 17. The body-worn camera should have enhanced image quality and a low-light capability of ≤ 0.1 lux. Enhanced image quality should include the minimization of motion blur in fast-moving and low-light environments.**

Axon complies with this specification.

The Axon Body 3 utilizes advanced low-light technology and has a lux rating of < 0.1 lux to mimic the human eye in low light environments. This is important because a lux rating indicates low-light perception capability, which is the level of light required to see an object. Emulating this level of low-light perception when a video is captured allows agencies to leverage evidence that closely represents what an officer saw in the moment.



CLEAR FRAME PLAYBACK

Typically, there is a trade-off between better low-light performance and limiting the blurriness or jumpiness of a video, but with our clear frame technology, the Axon Body 3 balances both.

With an algorithm designed to minimize blurring in fast-moving, low-light environments, the Axon Body 3 is capable of capturing high-quality videos in a variety of circumstances.



- 18. The body-worn camera recorded video format should be MPEG4 (.MP4) using the H.264 compression standard. There is no preference for a camera that implements a compression standard of H.265**

Axon complies with this specification.

Video and audio are recorded and exported in a standard, open, and non-proprietary format (including both codec and container).

Audio and video are recorded as the same MP4 encoded file, ensuring perfect synchronization. The video format is MPEG4, using the H.264 compression standard. Sound is recorded via the Advanced Audio Coding (AAC), a coding standard for lossy digital audio compression. The MP4 files can be played using all freely available standard software (e.g., Windows Media player, Real Player, QuickTime, VLC).

19. The body-worn camera should have wireless connectivity via Bluetooth version 4.2 or newer, an NFC tag, and Wi-Fi 802.11 at 2.4GHz and 5GHz.

Axon complies with this specification.

The Axon Body 3 utilizes Bluetooth Low Energy (BLE) 4.2.

The Axon Body 3 includes a near field communication (NFC) tag. The tag allows the City to easily register devices to your Axon Evidence account by using the Axon Device Manager application on a smartphone with NFC scanning capabilities.

Axon Body 3 cameras feature a Wi-Fi transmitter enabled with 802.11ac/b/g/n at 5 GHz and 2.4 GHz. Axon products are designed to use the most secure forms of wireless technology, while also considering power usage, battery life, and ease-of-use.

20. The body-worn camera should have an internal SIM card slot (protected by screws) to provide LTE connectivity. The vendor should have multiple carrier-provided SIM card options to best determine connectivity for a particular area.

Axon complies with this specification.

Each Axon Body 3 is equipped with both an MFF2 chip and a 4FF nano SIM card. The active LTE carrier will determine which SIM is enabled for the individual camera.

21. Explain any additional capabilities of the body-worn camera, such as live streaming or embedded GPS (over an LTE and/or Wi-Fi connection).

Axon complies with this specification.

LIVE STREAMING

The Axon Body 3 camera integrates with real-time situational awareness technology (Axon Respond for Devices) that can be utilized to livestream video

and audio, send alerts in real-time, and offload critical evidence remotely. The camera will communicate and stream over LTE connections without the need for a paired mobile phone or Wi-Fi network.

Imagine a scenario where an officer radios dispatch to inform them that they are struggling with a suspect. With Axon Respond for Devices, those not on the scene can view the live footage from the officer's body-worn to gain situational awareness, which is useful for sharing with officers providing backup. If the suspect returns to their vehicle and speeds away, the remote viewer can access previously recorded footage and capture an image of the suspect's vehicle or license plate. This image can then be sent to other officers in the area for BOLO alerts.

EMBEDDED GPS

The Axon Body 3 camera has an embedded Global Positioning System (GPS) chip that sources location data from the device, similar to a cell phone, and uses two technologies to determine camera location: Global Navigation Satellite System (GNSS) and Wi-Fi Positioning System (WPS).

GLOBAL NAVIGATION SATELLITE SYSTEM

GNSS refers to a constellation of satellites orbiting over the earth's surface and continuously transmitting signals that enable devices to triangulate location based on signal strength and time. The United States' GPS is the most popular, and as a result, GNSS is often just referred to as "GPS".

When an Axon Body 3 camera is recording, the device's GNSS receiver will communicate with orbiting satellites to determine approximate location. The Axon Body 3 camera determines position in the same manner as your smartphone or in-car navigation.

WI-FI POSITIONING SYSTEM

The second location technology Axon Body 3 utilizes is Wi-Fi positioning. Wi-Fi positioning uses Wi-Fi access points to determine a location based on Wi-Fi signal strength.

Wi-Fi positioning offers several benefits, including:

REDUCED TIME-TO-FIRST FIX – Under most circumstances, Wi-Fi positioning should provide a position fix in less than three seconds. However, this may be longer in very rural locations or if the Axon Body 3 is traveling at a high speed. Wi-Fi positioning assists the device's GNSS by giving the device an initial starting location for faster satellite acquisition.

INDOOR LOCATION – Wi-Fi positioning enables the camera to get a position fix in most indoor locations because the technology does not require satellite signals.

- 22. To preserve battery when in the field, the body-worn camera should be able to be put into a sleep mode, which places both the buffering and recording function into an idle state. Please explain how your sleep mode feature can extend battery life when in the field. How many hours can we expect a battery to last when put into sleep mode?**

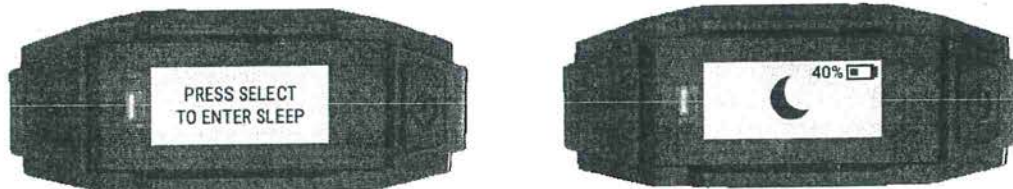
Axon complies with this specification.

To help limit battery consumption when using the Axon Body 3 in the field, users can enable Sleep Mode. Sleep Mode will enter the camera into an idle state by disabling both the buffering and recording functionalities. By disabling these features, users can improve the life of the battery throughout a shift. Once buffering and recording are needed, a user can simply transition from the idle state, back into buffering or recording, in less than four seconds.

Additionally, Sleep Mode can also be useful in situations where a user may need a moment of privacy without having to power the camera completely off. Every time a user enters or exits Sleep Mode, the action will be captured in the audit trail.

ENTERING AND EXITING SLEEP MODE

To enter Sleep Mode, a user will simply press the Power button, which will trigger the PRESS SELECT TO ENTER SLEEP notification. Within three seconds, the user will then press the Select button to confirm the action. Once the camera has successfully entered Sleep Mode, the camera display will show a Crescent Moon icon.



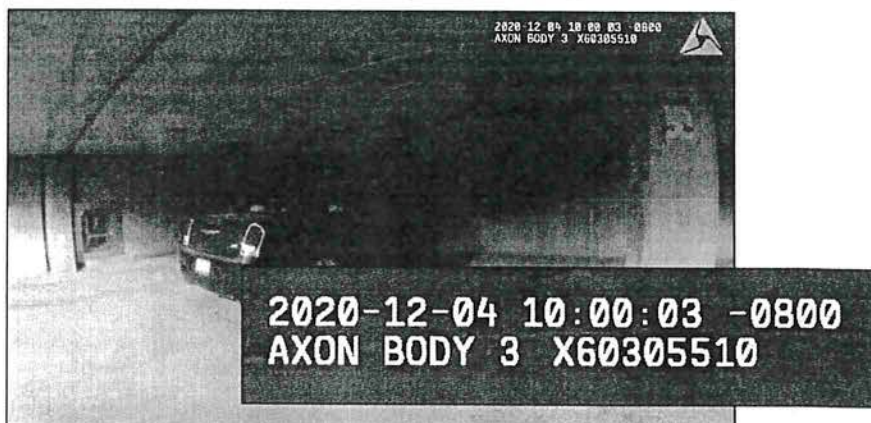
To exit Sleep Mode, a user will press the Power button again to return the camera into a buffering state, followed by a double press of the Event button to begin a recording.

- 23. The body-worn camera should automatically embed a time/date stamp as metadata associated with the video file. The time and date information should appear as an overlay when the video is played back in an integrated DEMS.**

Axon complies with this specification.

A date and time stamp are recorded as metadata embedded in the files to be uploaded from the Axon Body 3 camera to Axon Evidence. Each time the Axon Body 3 camera is docked, the time is automatically checked and reset. The dates and timestamps sync with the atomic clocks at the National Institute of Standards and Technology (NIST) and cannot be altered, which protects the chain of custody.

A watermark (local or UTC date and time) can be enabled on the Axon Body 3. If enabled, the watermark is embedded at the time the video is created. The



watermark cannot be altered and is part of the SHA-2 fingerprint of the file.

As part of configuring the Axon Body 3 watermark, the City can define whether they would prefer the timestamp be displayed locally or UTC.

Watermark
Determines whether or not a permanent watermark appears in the upper right corner of videos. The watermark displays the date, time, and camera serial number for the duration of the video.

☒

Watermark local time zone
Determines the time zone displayed in the permanent watermark. When enabled, the local time zone is used based on agency configuration. When disabled, UTC is used.

☒

24. The body-worn camera must prevent users from directly deleting data from the camera. Please explain the steps taken to ensure this does not happen, as well as processes put in place to protect the chain of custody and on-device tampering.

Axon complies with this specification.

Officers cannot delete or edit video footage while it is stored on the Axon Body 3 camera; however, officers can add or update metadata such as the evidence

title, ID, and categories via the Axon View mobile application and the Axon Fleet Dashboard application. This action does not affect the metadata the camera automatically captures, e.g., recording date, time, and activation method, or the recording itself in any way.

While on the device, evidentiary video is protected from manipulation with AES 128 XTS full disk encryption.

During transfer, communication between the Axon Body 3 camera and Axon Evidence is conducted over 256-bit AES encryption to safeguard data.

25. The body-worn camera should integrate with multiple mobile applications that can be operated by a user to either collect evidence, update metadata, calibrate what appears in the camera frame, register devices, or access real-time awareness features. Please provide detail on each of the vendor's supplemental mobile applications and how they improve workflows without taking away from the camera's primary purpose.

Axon complies with this specification.

MOBILE APPLICATIONS

Axon's mobile applications are designed to simplify workflows for users. Whether you're looking to improve situational awareness, view recorded footage in the field, simplify evidence collection, or register Axon devices, we have developed an application to meet your needs.

MOBILE APPLICATIONS IN THE FIELD

AXON RESPOND

The Axon Respond mobile application interfaces with our real-time technology, Axon Respond, helping your command staff and supervisors to be more aware of developing situations no matter where they are. Axon Body 3 and Fleet 3 cameras which are actively recording are shown on the map with green indicators; users with proper permissions can then begin or end a livestream from these cameras. Any critical alerts associated with the camera will be displayed below the livestream window or via push notifications.

AXON FLEET DASHBOARD

Axon Fleet Dashboard is an in-car camera application designed for a vehicle's MDC which allows users to start and stop recordings, play back recorded videos, respond to ALPR alerts, and offload evidence from the field. Axon Fleet Dashboard also connects with Axon body-worn cameras, allowing users to review, upload, or add metadata to body-worn camera footage.

AXON VIEW

Axon View is a mobile application that allows officers to wirelessly connect to their Axon body-worn camera in the field. Once connected, they can play back recorded videos, tag videos with a category, or add GPS metadata to a file.

AXON CAPTURE

Axon Capture allows officers to collect photo, video, and audio evidence from the field with a secure smartphone application. Officers can add tags, titles, or GPS coordinates to the captured evidence prior to upload. Axon Capture uses secure upload and tracking methods, ultimately uploading the evidence to Axon Evidence for long-term storage. Post-upload, no evidence will remain on the smartphone.

- 26. The body-worn camera should have a method for adding desired metadata to video in the field prior to upload via a mobile application. If this is accomplished via an external mobile application(s), it should provide the user with a workflow separate from the camera, as to not take away from the camera's primary purpose.**

Axon complies with this specification.

Using Axon View, a free mobile application (available for both Android and iOS devices) is installed on a smart device and paired to a body-worn camera via a Bluetooth and Wi-Fi connection. Using a smartphone or tablet, users can add metadata to videos from the field. For security purposes, data is not stored on the smart device and cannot be deleted, altered, or edited.

When offload is initiated, the videos stored on the camera will upload to Axon Evidence with the tag information applied from the Axon View application.

Officers can tag videos with the following metadata fields:

- **ID** – Case ID of the incident
- **TITLE** – Titles default to the device type, date, and time of the video captured, e.g., Axon Body 2 Video 2012-10-13 1447; this field can be updated by the user at the time of capture to display a more specific title, e.g., suspect name or address of incident.
- **CATEGORY** – Allows searching for any category type or to specify any category added by the City, e.g., traffic violation or felony arrest.

Users can add multiple categories to a given piece of evidence, and Axon View pulls the pre-defined categories and retention criteria from the City's Axon Evidence account; this limits the categories assigned to a video or a bulk group of videos being assigned to one category selection.



27. The body-worn camera files should be exportable in a standard, open format, so they can be replayed by freely available software without processing or conversion. Proprietary data formats will not be accepted.

Axon complies with this specification.

Video and audio are recorded and exported in a standard, open, and non-proprietary format (including both codec and container).

Audio and video are recorded as the same MP4 encoded file, ensuring perfect synchronization. The video format is MPEG4, using the H.264 compression standard. Sound is recorded via the Advanced Audio Coding (AAC), a coding standard for lossy digital audio compression. The MP4 files can be played using all freely available standard software (e.g., Windows Media player, Real Player, QuickTime, VLC).

28. The body-worn camera should respond to customizable triggers for wireless activation and integration with the conducted energy weapon or vehicle camera.

These triggers should include, but are not limited to:

- a. Lightbar/siren activation
- b. Removing a weapon from the weapon rack
- c. Opening a patrol vehicle door

Axon complies with this specification.

Axon Signal is a technology that operates over Bluetooth Low Energy and activates Axon cameras within range via various triggers.

The Axon Signal products we offer today are the Axon Signal Vehicle Unit, Axon Signal Performance Power Magazine, and Axon Signal Sidearm. Whether you're driving your vehicle, using a TASER energy weapon, or drawing a firearm, Axon Signal technology ensures vital footage is captured.

AXON SIGNAL VEHICLE UNIT (ASV)

The Axon Signal Vehicle Unit (ASV) is a device installed in the patrol vehicle that broadcasts a beacon to Axon cameras in range when specific events are reported. The following vehicle triggers will signal the system to begin recording:

CONFIGURABLE TRIGGERS

- ▶ Light bar/siren activation – Axon body-worn and Axon Fleet cameras
- ▶ Removing a weapon from the vehicle rack – Axon body-worn and Axon Fleet cameras
- ▶ Door sensor – Axon body-worn and Axon Fleet cameras
- ▶ Exceeding a specified speed - Axon Fleet cameras only
- ▶ Crash detection (sudden changes in acceleration) - Axon Fleet cameras only

In addition to the ASV, we offer the following Axon Signal products:

AXON SIGNAL PERFORMANCE POWER MAGAZINE (SPPM)

The SPPM is an accessory (battery) for TASER X2 and TASER X26P energy weapons. The TASER 7 energy weapon, Axon's newest TASER energy weapon, has this technology built-in and does not require an accessory. Using Axon Signal technology, the SPPM activates cameras when the TASER 7 energy weapon is armed, the trigger is pulled, or the arc is engaged.

AXON SIGNAL SIDEARM

This easy-to-install smart sensor accessory attaches to the outside of most sidearm holsters and activates if a sidearm is removed from the holster. The action of drawing your weapon will trigger surrounding cameras to start the recording process, thus eliminating manual manipulation. That way, your officers can be confident truth and transparency are being upheld through video and audio documentation.

29. The body-worn camera should be able to withstand a six-foot drop in normal temperature ranges (ambient), as well as a four-foot drop when in extremely cold temperatures (-4°F and below).

Axon complies with this specification.

The Axon Body 3 is extremely rugged, securely sealed, and water and shock resistant. The Body 3 camera is a self-contained unit with no fragile moving parts on the exterior. The device is designed for durability and undergoes rigorous testing so users can rely on longer-lasting cameras with fewer failures and a lower overall total cost of ownership.

The Axon Body 3 is impact certified from a height of 6 feet when in normal temperature ranges (ambient). The camera is also impact certified from 4 feet when in extremely cold temperatures (-4°F and below). The most common damage to body-worn camera devices results from a drop; the Axon camera's ruggedized high-impact polymer protects against damage from this common occurrence, reducing repair and replacement costs as well as downtime. Furthermore, Axon's numerous mounting options are strong enough to hold the camera in place during strenuous activities such as running or fighting.

When conducting low-temperature tests, the camera is put in a freezer for several hours before the commencement of the drop test. Though this is not an expected scenario, it is intended to simulate a camera being left in a cold vehicle prior to being dropped.

30. The body-worn camera should have an operating temperature range of -4°-122°F.

Axon complies with this specification.

The Axon Body 3 cameras have an operating temperature range of -4°-122°F [-20°-50°C]. The Axon Body 3 can withstand extreme temperatures, which keeps crucial evidence safe and allows officers to rely on the camera's functionality in almost any environment throughout the year.

The Axon Body 3 has a high-temperature tolerance that proves valuable on particularly warm days when storing a device in a vehicle or when responding to incidents involving excessive heat, such as a residential or car fire.

31. The body-worn camera should support a storage temperature range of -4°-95°F.

Axon complies with this specification.

Axon body-worn cameras support a storage temperature range of -4°-95°F [-20°-35°C].

32. The body-worn camera should support a charging temperature of 41°–95°F.

Axon complies with this specification.

Axon body-worn cameras have a charging temperature range of 41°–95°F [5°–35°C].

33. The body-worn camera should have an IEC 60529 IP67 ingress protection (IP) rating.

Axon complies with this specification.

The Axon Body 3 has an IEC 60529 IP67 ingress protection (IP) rating. This IP rating means the device is dust-tight and highly resistant to water ingress when submerged at a depth of up to 1 meter for 30 minutes. Sensitive internal components are dependably protected against solid and liquid intrusions.

34. The body-worn camera should have an IPX4 rating.

Axon complies with this specification.

The Axon Body 3 camera has an IPX4 rating, which categorizes the device as being resistant to splashing water from any direction.

35. The body-worn camera should have a reported Specific Absorption Rate (SAR) value of 0.94 watts per kilogram (W/kg)

36. The body-worn camera should be tested and pass MIL-STD-810G Test Methods for vibration, salt fog, and blowing dust resistance.

Axon complies with this specification.

The Axon Body 3 is tested to and passes MIL-STD-810G Test Methods for vibration, salt fog, and blowing dust resistance.

37. The body-worn camera should operate normally in up to 95% of humidity (non-condensing).

Axon complies with this specification.

The device operates normally in up to 95% humidity (non-condensing).

38. The vendor's quality management system governing the manufacturing of the body-worn camera should be ISO 9001:2015 Certified.

Axon complies with this specification.

Axon maintains the following quality accreditation.

MANUFACTURING

- **ISO 9001** – Axon is accredited to design, develop, manufacture, distribute, and provide services for public safety solutions including, but not limited to digital video recorders and accessories used in the law enforcement industry. These products and services are manufactured and supported according to ISO standards.

39. The body-worn camera should be designed in a way that prevents accidental activation of the camera by the user. Please explain.

Axon complies with this specification.

By design and based on feedback from agencies, Axon body-worn cameras require deliberate activation through the use of the Event button. To prevent inadvertent activations, the Event button must be depressed twice. To prevent inadvertent deactivations, the Event button must be depressed for at least three seconds.

40. The body-worn camera should allow a user to add a marker to flag a specific point of interest during a recording. Please explain how you can achieve these additional marker functionalities.

Axon complies with this specification.

By pressing and releasing the Select button on the Axon Body 3 within one second, the user can add a marker while recording video. The marker is shown when the video is replayed in Axon Evidence and documented in the audit trail. Markers are useful for indicating an important event that can be found easily when replaying the video later.

41. Under normal usage, the body-worn camera should provide at least 12 hours of battery life. If using additional features to operate the camera, please explain the expected variations in battery life. In any situation, if battery life is not expected to last 12 hours, please provide the process of charging the camera—to extend battery life—while the camera remains mounted. It is important the camera stays mounted at all times to limit the need to recalibrate a camera's view during a shift.

Axon complies with this specification.

Under normal usage, the Axon Body 3 camera is capable of providing approximately 12 hours of battery life.

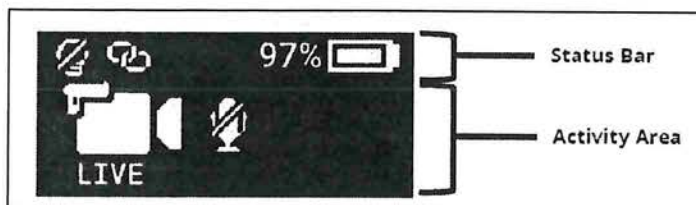
Please note that the usage of an Axon Body 3's advanced functions, such as livestreaming, will result in greater battery consumption and reduce overall

battery life. These functions can cause a battery to deplete faster than 12 hours when in the field.

42. The body-worn camera should indicate and alert the user of the remaining battery capacity in multiple ways, preferably on a small screen and by LED lights.

Axon complies with this specification.

The battery capacity for the Axon Body 3 camera is shown as a percentage in the status bar of the camera display, located on top of the device.



Additionally, when the camera battery is low, the camera display will populate an exclamation point icon to the right of the battery capacity icon.

AUDIBLE AND HAPTIC NOTIFICATIONS

If the battery depletes significantly during use, the camera display will show a LOW BATTERY notification, and the camera will emit four quick tones and four short vibrations in unison. This feedback works to alert users when 10% of the battery capacity remains. The feedback is then repeated once the battery capacity reaches approximately 5%.

43. The body-worn camera battery has a 3440 mAh capacity that is rechargeable and replaceable.

Axon complies with this specification.

The Axon Body 3 has an internal, rechargeable, lithium-ion polymer battery with a 3440 mAh capacity. The battery is removable, replaceable, and recyclable.

44. If the body-worn camera loses power at any point, the camera's data must not be corrupted or lost.

Axon complies with this specification.

Loss of power to an Axon camera will not cause data loss or corruption. The devices maintain a suitable amount of backup power to ensure proper shutdown.

If a device were to lose power, it would properly close out all incident files (videos) to ensure that no data was lost or corrupted. In the event of sudden

and complete power loss, the device will perform a video recovery operation during the next boot process and close out the incident file. The interrupted recording file, as well as any previously recorded files, will be available once power is restored.

45. Please explain any capabilities the body-worn camera has to retroactively retrieve video in the event an incident was not initially recorded.

Axon complies with this specification.

With the Axon Body 3 Video Recall feature, users can retrieve evidence from the last 18 hours of active camera use in the event that a camera was on but not recording during an incident. Video Recall files are captured in 30-minute increments while the camera is in buffering mode and are captured in standard definition (480p) and at 20 frames per second (FPS) to maximize storage space. Optionally, audio can be collected during Video Recall; this setting can be turned on or off by the City's administrators.

Access to the feature is controlled by the City's administrators; the feature can be enabled and configured within the Axon Body 3 settings page in Axon Evidence.

46. Explain any automatic lighting adjustment capabilities of the body-worn camera's LED light.

Axon complies with this specification.

The LED Auto Brightness feature automatically adjusts the brightness of the camera's front and top LED lights based on ambient light conditions.

Once the feature is enabled, users can enter Auto Brightness mode from the Axon Body 3 camera, Axon View mobile app, and Axon Evidence Device Detail page.

AXON BODY 3

ENTERING AUTO BRIGHTNESS MODE

When the LED Auto Brightness feature is enabled, camera users can cycle between three of the camera's LED light options: Lights Auto, Lights Dim, and Lights Off.

To enter Auto Brightness mode, users simply press and hold the Volume Up button for 3 seconds to cycle through the camera light options until the display shows **LIGHTS AUTO**.



As previously mentioned, in this mode, the camera's LED lights will automatically adjust based on ambient lighting conditions. If the lighting conditions are bright, the LED lights will increase in brightness. If the lighting conditions are low or dark, the LED lights will become dimmer and turn off in dark situations.

EXITING AUTO BRIGHTNESS MODE

To exit Auto Brightness mode, users can press and hold the Volume Up button for 3 seconds to cycle through the camera light options until the display shows **LIGHTS DIM**. In this mode, the camera LED lights maintain the dim brightness level.



Alternatively, to switch the lights off, users can press and hold the Volume Up button again for 3 seconds to cycle through the camera light options until the display shows **LIGHTS OFF**. In this mode, all camera LED lights will be off.



AXON VIEW

ENTERING AND EXITING AUTO BRIGHTNESS MODE

When the LED Auto Brightness feature is enabled, Axon View for Android users can enter and exit Auto Brightness mode for the camera that is paired with the device by going to the settings and turning the Auto Brightness setting on or off.

AXON EVIDENCE DEVICE DETAIL PAGE

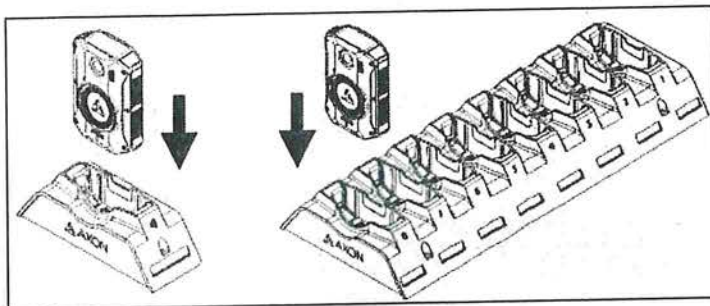
ENTERING AND EXITING AUTO BRIGHTNESS MODE

When the LED Auto Brightness feature is enabled, users can enter and exit Auto Brightness mode from the Axon Body 3 camera Device Detail page in Axon Evidence. Auto Brightness mode will be on or off the next time the camera settings are updated from Axon Evidence.

- 47. The body-worn camera should have a docking station option that is capable of offloading digital evidence from multiple cameras at once. The docking station should also charge the camera and allow the camera to receive operating system updates, time zone calibration, and setting changes.**

Axon complies with this specification.

The Axon Body 3 cameras are compatible with two types of docks—an 8-Bay Dock and a 1-Bay Dock. Each dock is designed to charge the camera(s) and provide a connection to our DEMS, Axon Evidence, to securely upload evidence and receive the newest operating system updates. Once the dock(s) are plugged in and configured and a camera is inserted into a bay, the City can begin monitoring and charging your device(s).



Please note that because the dock(s) function as an Ethernet adapter, an unmanaged network switch, and charger, all Axon Body 3 cameras are compatible with any Axon Body 3 Dock. This means no matter what dock your officers choose to use, their device will begin charging and initiate a connection to your network.

- 48. The docking stations shouldn't need a computer to operate, connect, or interface with the Internet. The docking stations**

should be standalone devices that connect to a cloud storage solution via an Ethernet connection.

Axon complies with this specification.

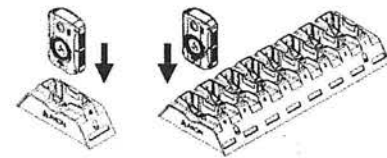
Video will offload via the docking station directly to the cloud storage solution.

49. Once the body-worn cameras are connected to a docking station, they should begin the secure transfer of files to the DEMS without loss of quality or metadata, with all files being deleted from the camera once the transfer is complete. This transfer of evidence must be encrypted in transit.

Axon complies with this specification.

To upload videos and charge the Axon Body 3 camera's battery, users must insert the camera into Axon Body 3 Dock.

A fully charged camera battery should provide enough power for approximately 12 hours of normal operation. Recharging a battery after a 12-hour use can take up to four hours if you are recharging your Axon Body 3 camera from Axon Body 3 Dock.



The Axon Body 3 Dock only functions as an Ethernet adapter, an unmanaged network switch, and charger. This allows your Axon Body 3 camera to be docked in any Axon Body 3 Dock, and still connect to your Axon Evidence account to upload video.

If the battery depletes significantly during use, the camera display will show LOW BATTERY and the camera emits 4 quick tones and 4 short vibrations. This message indicates approximately 10% of the battery capacity remains. The message is repeated after when approximately 5% of battery capacity remains.

Always recharge a depleted battery as soon as reasonably possible when using your Axon Dock, and do not unplug the power supply from the Axon Dock while Axon devices are inserted in the bays.

CAMERA INTERNAL CLOCK

To ensure your Axon Body 3 camera's internal clock remains up-to-date, users should place the camera in an Axon Dock regularly to allow for the necessary updates to occur.

50. The body-worn camera should have multiple mounting options. Please provide details on each of your mounts.

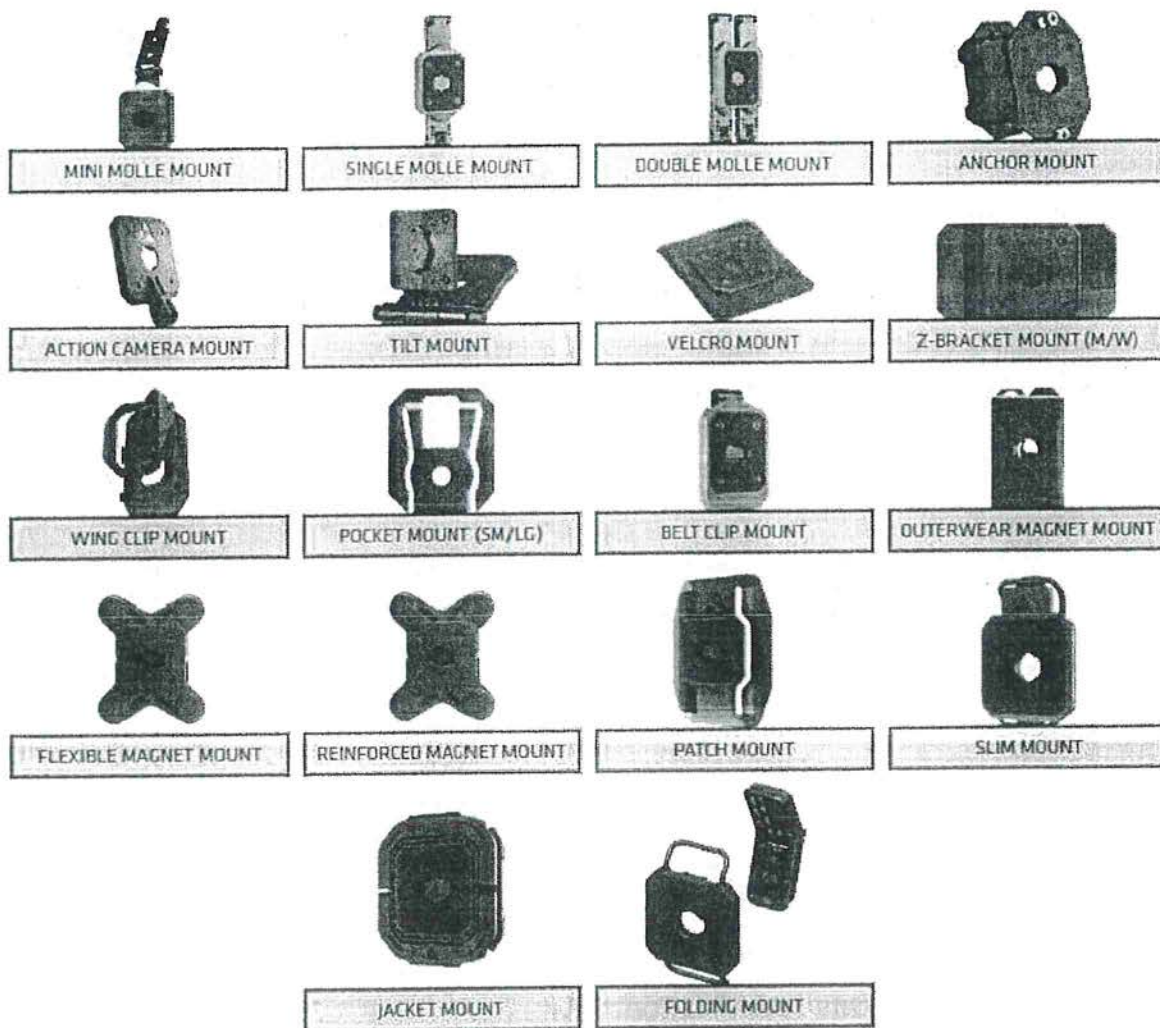
Axon complies with this specification.

As agencies look to build a body-worn camera program, having multiple mounting options that attach to a variety of uniforms is critical. Each user should have the proper mount for their job and uniform to make sure the camera is able to record critical evidence while not hindering the user.

Whether your officers decide to mount their devices on a shirt, patrol vest, jacket, or belt, our easy-to-use mounting system—which includes an attachment piece built into the back of the device and an attachment receiver built into each mount—allows them to simply attach and lock the camera in a desired position and place.

From low-retention mounts that are easy to maneuver and breakaway, to high-retention models that become an integral part of the uniform, the City can leverage our secure mounting system with RapidLock technology to help capture truth.

AXON BODY 3 MOUNTS



The Outerwear Magnet mount is not recommended for use with Axon Body 3 cameras equipped with Axon Respond/Axon Respond+ due to the large amount of metal that may impact LTE performance in areas of low coverage.

51. The cost of each individual body-worn camera should include one of the aforementioned mounts; the mount type will be determined by the agency.

Axon complies with this specification.

A mount of the City's choosing is included with the purchase of the Axon Body 3 camera.

52. The vendor should provide options for hardware refreshes over the course of the contract's life, meaning new cameras will be supplied to the agency on an agreed-upon timeline.

Axon complies with this specification.

One (1) hardware refresh has been included within our proposed 5-year contract price and three (3) hardware refreshes have been included within our proposed 10-year contract price.

53. Please provide details on how you have improved your body-worn cameras in the last year. This should include any new features or upgrades in technology, as well as actions taken to improve policing methods, community engagement, and civil unrest.

Axon complies with this specification.

Axon Body 3 marked a significant departure from conventional BWC technology. Within the last year Axon has made the following improvements to Axon Body 3:

- ▶ New Feature: Fleet 3 + Body-worn camera 1:1 activation – This feature lets you associate an officer with a Fleet 3 vehicle during a shift, so any 12V signal activations from that vehicle only activate that officer's Body-worn camera.
- ▶ Improvements made to the Automatic Wi-Fi Upload feature that allows cameras to upload evidence using nearby pre-configured networks when the camera is in Sleep Mode and charging.
- ▶ Added the ability to enable audio capture in the Video Recall feature.

COMMUNITY IMPACT AND RELATIONS TEAM

Axon recognizes that communities are the ultimate end-users of public safety solutions. Our Community Impact and Relations Team, led by Regina Holloway, works to align our mission with the needs of communities to build a safer, more equitable future. To do so, we bring in diverse voices to the product development process, strategically invest in community-led organizations, and bring public safety and communities together to foster mutual understanding. Our specific initiatives include:

WE DEVELOPED THE CAC TO BRING COMMUNITY VOICE INTO THE PRODUCT DEVELOPMENT PROCESS.

We believe that this exercise of creating dialogue between community members and Axon leadership is at the core of the principles of equity, diversity, and inclusion. Allowing community to provide valuable insights on future technologies will lead to better outcomes for everyone."

— Regina Holloway,
Vice President, Community Impact, Axon

- ▶ **ETHICS AND EQUITY ADVISORY COUNCIL (EEAC)** – Axon's EEAC brings together community leaders and community-focused academics to share their insights and inform Axon's products and services. The independent committee partners with Axon's leaders in reimagining the future of public safety, to build a level of transparency and accountability into our devices and systems, and to support communities in building healthy relationships between public safety agencies and the communities they serve. In 2023, the EEAC will expand its work to include more regular meetings, a revamped racial equity toolkit, an equity in technology training program for product teams, and much more.
- ▶ **SHARE THE TABLE** – Share the Table is a program designed to empower community members with the knowledge they need to engage in public conversations around public safety technology.
- ▶ **YOUTH STEM CURRICULUM** – Axon's youth STEM curriculum provides support for project-based learning to engage young people with their local public safety agency, learn about public safety technology and develop 21st century skills.
- ▶ **COMMUNITY ORGANIZATION PARTNERSHIPS AND SPONSORSHIPS** – The Community Impact Team makes strategic investments in community-led local and national organizations to further our mutual goals of protecting life and accelerating justice.

AXON AID

Our Axon Aid program supports first responders through no-cost initiatives including mental health resources, emergency response drone teams to assist in post-disaster response, and volunteer work. These initiatives include:

- ▶ **WELLNESS** – Our Wellness initiative is a division of the Axon Aid program which delivers content to educate and prepare public safety

professionals and their families. We've spent time listening to families, current and former responders, and specialized therapists and psychologists on this topic. We've taken their feedback and developed the Axon Aid Wellness Initiative to break down the most requested topics related to mental health and provide actionable advice for agencies and families. Current topics cover resiliency techniques, peer support, the science of trauma, and tips for developing a wellness program within your department.

- ▶ **EMERGENCY RESPONSE** – The Emergency Response division of Axon Aid can assist after a natural disaster or during civil unrest. Our live streaming drones can provide real-time aerial views back at your emergency operating center and are generally utilized for assisted search and rescue and mass damage assessments.
- ▶ **FALLEN OFFICER FUND** – The Fallen Officer Fund is a global program designed to support the families of law enforcement after they've lost a loved one in the line of duty or due to COVID-19. Axon is proud to support these families as they grieve those who selflessly served our communities.

54. Though we are currently interested in implementing body-worn and in-car cameras at this time, we do prefer to work with a vendor that offers integrated solutions, if we choose to expand our hardware and software set in the future. Please provide information on how your body-worn cameras integrate with your other software and hardware. Hardware and software that operate within the same system and leverage like technology are preferred.

Axon complies with this specification.

THE AXON NETWORK

The Axon network of connected devices, apps, and people is changing the future of public safety. Every Axon product integrates seamlessly with one another and often complements the systems and processes you already use. Our connected solutions help keep you safe and efficient and enable greater transparency with the communities you serve.

Our technologies impact every aspect of an officer's day-to-day experience:

- ▶ **IN THE FIELD** – Our TASER energy weapons offer a less-lethal alternative to firearms and have helped save citizens and officers from death or serious bodily injury; our Axon body-worn and in-car cameras collect video evidence to capture the truth of an incident, and our mobile applications enable simple evidence collection and annotation.

- ▶ **AT THE STATION** – Our secure, cloud-based digital evidence management solution allows officers and command staff to manage, review, share, and process digital evidence using forensic, redaction, transcription, and other tools.
- ▶ **IN THE COURTROOM** – Our solutions for prosecutors make collaborating across jurisdictions and agencies easy so that cases can be resolved quickly.

AXON EVIDENCE & DEVICE USAGE

Below you'll find information on the usage, key features, and benefits of Axon's technology in the law enforcement field.

- ▶ **17,000+** active Axon Evidence agencies worldwide in **98** countries
- ▶ **819,000+** cumulative users on Axon Evidence
- ▶ **226,600,000+** gigabytes of data stored in Axon Evidence
- ▶ **405,000+** registered TASER energy weapons
- ▶ **674,000+** registered Axon body-worn cameras
- ▶ **87,000+** registered Axon in-car cameras

ADDITIONAL HARDWARE AND SOFTWARE THAT INTEGRATE WITH AB3

TASER 7

OBJECTIVE // De-escalate situations in the field with an effective less lethal option.

TASER 7 is a less-lethal energy weapon that can de-escalate situations in the field. TASER 7 can be used as a deterrent by displaying a warning arc across the front of the device. The device can be fired, launching darts from the inserted cartridge, and causing Neuromuscular Incapacitation, which can safely immobilize a suspect. All device actions are recorded in the associated audit trail, giving agencies confidence that they will have critical timestamped evidence to review post-incident.

AXON AIR

OBJECTIVE // View and capture video from above to improve officer safety and situational awareness.

Axon Air is a solution made up of drone hardware, mobile applications for tablets, real-time awareness technology, and embedded evidence management features. Axon Air was purpose-built to use only two pieces of hardware—a drone and a tablet—allowing pilots to focus on the task at hand. Flight controls, videos, images, and logs are all securely stored by the Axon Air

application and can be directly uploaded to Axon Evidence, simplifying the necessary administrative flight workflows. Dispatch and command staff can access livestreams from drones actively in flight, view location data as drones move, and receive live alerts and notifications, helping to improve remote awareness of developing situations.

AXON AUTO-TRANSCRIBE

OBJECTIVE // Generate actionable and admissible transcripts from the audio captured in evidence files.

Axon Auto-Transcribe is a tool in Axon Evidence made up of two modules: Review Assistant and Transcription Assistant. Investigators can use Review Assistant to accelerate their review of evidence by generating a searchable, time-synced transcript of the evidence's audio. This allows a user to click on a word spoken in the evidence file and be immediately taken to that point of the video. Transcription Assistant generates a transcript of an entire video via AI. An investigator can use Transcription Assistant to speed up the process of creating a transcript by correcting any errors in the AI-generated transcript, rather than typing a transcript from scratch.

AXON PERFORMANCE

OBJECTIVE // Measure an officer's body-worn and in-car camera or energy weapon usage against your policies.

Axon Performance is a tool in Axon Evidence that allows field supervisors to easily review the videos and performance of their reporting officers. Field Supervisors can use Axon Performance to focus on videos of an individual officer or generate videos from random officers. In either case, the tool can notify the reviewee of the feedback once the review is submitted. Administrators can customize Axon Performance according to the City's needs, including setting up squads for review (grouping of officers in a unit, shift, or team that reports to the same field supervisor), creating specific policies to measure, or suggesting reviews of videos containing specified words.

AXON STANDARDS

OBJECTIVE // Create and manage internal affairs and officer-based performance reports.

Axon Standards is a tool in Axon Evidence that assists with report writing for officer-involved events. Supervisors and Professional Standards units can streamline their report writing duties by having direct access to the associated digital evidence and taking advantage of predictive typing, task delegation, and data management features. System administrators can create custom forms specific to the City's policies, design routing and approval processes to match

your workflows, and create automated alerts so that no report is bottlenecked in review.

AXON VIRTUAL REALITY

OBJECTIVE // Develop empathy, improve policing skills, and train de-escalation tactics in a virtual environment.

Axon Virtual Reality (VR) is a training solution that provides the City with a low-cost, easily accessible training option to support your Use of Force or Crisis Intervention training programs. Produced in collaboration with experts in crisis intervention—as well as clinicians and behavioral analysts—Axon VR brings the most immersive training scenarios, state-of-the-art technology, and innovative training methods to public safety.

REDACTION ASSISTANT

OBJECTIVE // Automate the redaction of common objects in evidentiary video.

Redaction Assistant uses AI technology to find and redact the most common objects found in evidentiary video including faces, screens, and license plates. As objects are detected in the video, the results are presented in real-time, allowing users to make any necessary adjustments.

AXON DISPATCH

OBJECTIVE // Drive faster and more informed responses in the moment with a connected CAD solution

Axon Dispatch is a CAD solution which combines situational awareness and unified communications in an easy-to-use, cloud-based system. Innovative features like predictive data entry, type-ahead data suggestions, in-solution live video streams, and voice and text messaging capabilities provide dispatchers and first responders with the most up-to-date information on a call for service while limiting distractions.

AXON RESPOND

OBJECTIVE // Enhance situational awareness with innovative connected hardware.

Axon Respond is an add-on solution that works with Axon Fleet 3, Axon Body 3, and Axon Air hardware to bring advanced real-time situational awareness to your agency. Features like live maps, alerts, and live streaming video transform your Axon hardware from passive evidence recording devices to essential communication tools in the moment. Officers and command staff can get or send help when it's needed, maintain visibility of developing situations, and quickly access and share information as it emerges.

AXON'S PARTNERSHIP WITH FLOCK SAFETY

OBJECTIVE // Search and manage both mobile and fixed ALPR reads in a single location.

Axon has partnered with Flock Safety, a fixed and mobile ALPR provider, to provide our mutual customers with a central location to search, store, and manage your ALPR data. Individual Flock Safety plate reads can be sent to Axon Evidence to be managed with other evidence in a case. Axon Fleet 3 can be connected with Flock Safety to search and access its' ALPR hits. Upcoming integrations with live streaming video will further strengthen our partnership.

AXON INVESTIGATE

OBJECTIVE // Convert, manage, and investigate video evidence.

Axon Investigate is a forensically-sound set of tools that allows investigators to overcome challenges seen with video and multimedia evidence streams. Investigators can convert files to playable formats in bulk and manage multiple video sources in a single project. Additionally, the tools in Axon Investigate Pro assist with video analysis, including multi-clip time syncing and stitching, video enhancement, narrative report creation, and court demonstratives.

AXON'S PARTNERSHIP WITH FUSUS

OBJECTIVE // View device information across multiple cloud platforms

The Fusus Real-Time Crime Center in the Cloud (RTC3) and its add-on products allow agencies to aggregate live video, data, and sensor feeds from multiple sources into a single view, enhancing an agency's situational awareness and investigative abilities. Axon's partnership with Fusus will allow agencies to view device information and livestreams in both Fusus and Axon platforms by integrating the Fusus RTC3 and Axon Respond offerings.

DIFFERENTIATORS AND BENEFITS OF AXON HARDWARE AND SOFTWARE

- › Continuous software improvements with monthly Axon Evidence updates built directly from customer feedback.
- › Multiple body-worn camera mounts available, including versatile on-officer options.
- › Dock and walk body-worn camera workflow with no external dependencies.
- › Axon Evidence meets and exceeds CJIS compliance at application and infrastructure layers and includes multiple data centers and built-in redundancy.

- ▶ Dedicated Justice Premier DEMS platform to facilitate simple and secure evidence sharing between you and your justice partners.
- ▶ Open and expandable cloud platform including non-proprietary file formats, API library, and integrated Auto-Tagging
- ▶ Bundled body-worn and in-car camera programs available to provide budget security, with no-questions-asked warranty coverage and built-in hardware refreshes.
- ▶ Unlimited cloud-based storage plans available, including storage for all video resolutions—even HD.

1.2 IN SQUAD CAMERA SPECIFICATIONS

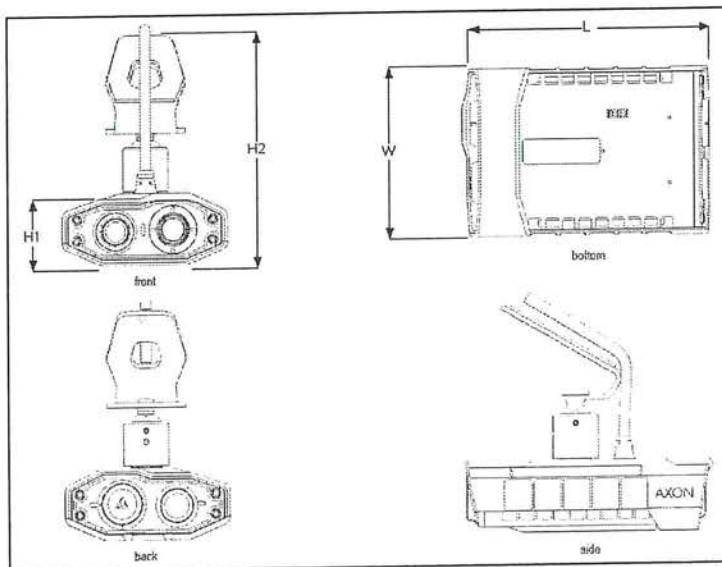
1. The front-facing in-car camera and connected mount should be lightweight.

Axon complies with this specification. The total weight of the Dual-View Camera without the mount is 14.5 oz. With the mount, the camera weighs 17.4 oz.

2. The front-facing in-car camera and connected mount should be compact and have the following approximate dimensions: 5 inches in height, 3.5 inches in width, and a length of 5.5 inches.

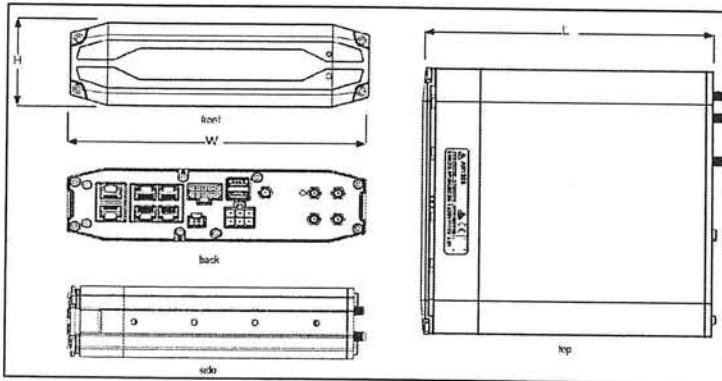
Axon complies with this specification.

The camera without the mount measures 5.24" (L) x 1.50" (H1) x 3.46" (W). With the mount, the camera measures 5.24" (L) x 4.65" (H2) x 3.46" (W).



AXON FLEET HUB WEIGHT AND DIMENSIONS

The total weight of the Axon Fleet Hub is 62.4 oz. The storage device measures 1.93" (H) x 7.05" (W) x 8.15" (L).

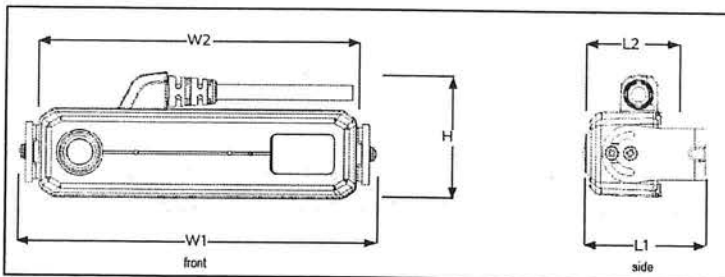


3. The rear-facing in-car camera should be lightweight and compact, having the following approximate dimensions: 2 inches in height, 1.5 inches in width, and a depth of 1.5 inches.

Axon complies with this specification.

INTERIOR CAMERA WEIGHT AND DIMENSIONS

The total weight of the Interior Camera is 8.3 oz. The camera measures 2.01" (H) X 5.73" (W1) x 5.28" (W2) x 2.04" (L1) x 1.36 (L2).



4. The rear-facing in-car camera should be compact and have the following approximate dimensions: 2 inches in height, 1.5 inches in width, and a depth of 1.5 inches.

Axon complies with this specification.

5. The in-car camera system's central hub/storage device should be compact.

Axon complies with this specification. The total weight of the Axon Fleet Hub is 62.4 oz. The storage device measures 1.93" (H) x 7.05" (W) x 8.15" (L).

The Axon Fleet Hub with the bracket measures 2.40" (H) x 8.30" (W) x 12.50" (L).

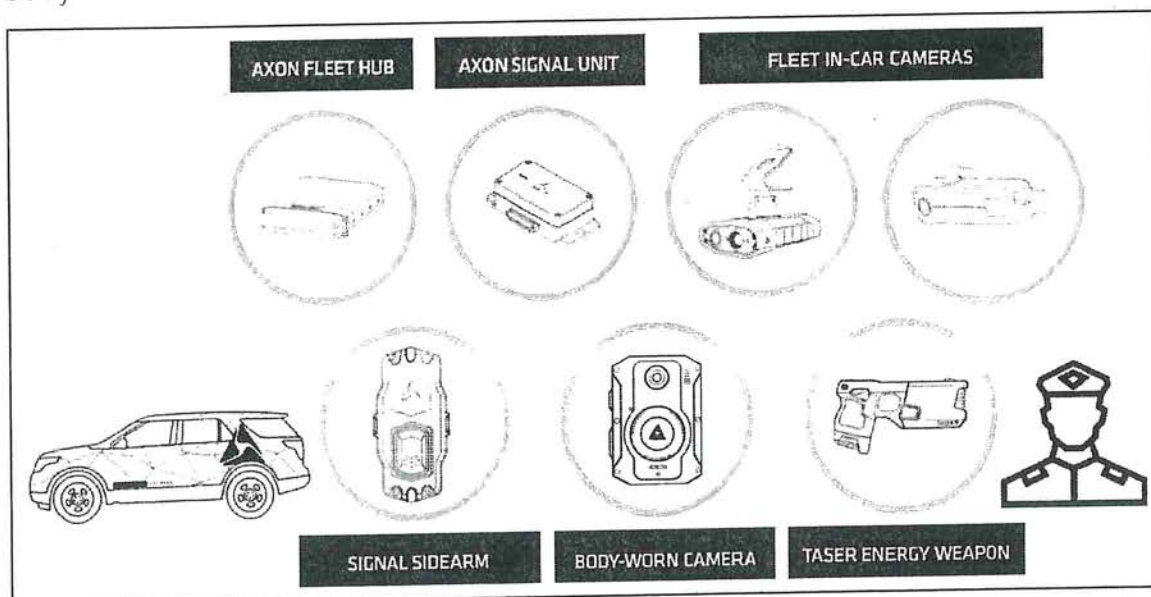
6. The in-car camera system should have integrated technology to activate the front-facing camera installed on the windshield. This includes customizable activation triggers.

Axon complies with this specification.

Axon Signal technology is included with the Axon Fleet 3 system and built into the Axon Fleet Hub. When Axon Signal is configured, the technology can automatically transition your Axon Fleet 3 in-car cameras from Buffering mode to Event mode without any manual interaction. If Axon Signal is triggered by an event like a light bar activation, the Axon Fleet Hub alerts the ethernet-connected Axon Fleet 3 in-car cameras to begin recording.

To further integrate your Axon camera solutions, the Axon Signal Vehicle—installed in an Axon Fleet 3 vehicle—can remotely activate an Axon Body 3 camera. This activation process begins when a pre-configured in-car event occurs, such as a light bar activation. This event will trigger the Axon Signal Vehicle to send a Bluetooth signal to an in-range Axon Body 3. Upon receiving the signal, the Axon Body 3 will transition from Buffering mode to Event mode. Once in Event mode, the livestream from the body-worn camera can be viewed from within the patrol vehicle via the Axon Dashboard application provided that the device is connected.

Additionally, Axon Fleet 3 can be configured to associate an officer and their body-worn camera with a vehicle via our 1:1 activation feature. Once this setting is configured, Axon Signal Vehicle triggers during a shift will only activate the associated officer's body-worn camera—and not other nearby body-worn cameras.



It is also important to note, Axon Signal technology can only send a signal to tell the camera to start recording but cannot end a recording without manual interaction. For example, if a light bar is turned off, the camera will continue to record until the user stops the recording. Additionally, Axon Signal technology cannot power on an Axon system. If an Axon in-car system or body-worn camera is powered off, the camera will not record even if an Axon Signal device sends a trigger signal to the device.

7. The in-car system should support multiple customizable signal triggers, all of which can be tracked in an audit trail when activated.

Axon complies with this specification.

The Axon Fleet Hub has 10 configurable 12V inputs that can be programmed to detect status changes from any signal-compatible trigger, which can include a door sensor, light bar activation, siren activation, gun rack sensor, or a variety of 0-12V transition signals.

Fleet 3 Hub
These settings determine which 12V inputs activate Fleet 3 cameras and log status in the Fleet 3 Hub Audit Trail. Brake, lights, & siren inputs are overridable during video playback in Axon Evidence.

INPUT	LABEL ⁽¹⁾	RULE	CAMERAS
IN 5			
IN 6			
IN 7			
IN 8			
IN 9			
IN 10			
IN 11			
IN 12			
IN 13 ⁽²⁾			
IN 14 ⁽²⁾			

⁽¹⁾ Brake & labels only configurable on inputs 13 and 14. ⁽²⁾ Brake status only logs information for playback overlay

8. The in-car system should have a front-facing camera that supports video recording and automated license plate recognition (ALPR) capabilities in one device.

Axon complies with this specification.

Axon's ALPR technology is integrated into the Axon Fleet 3 in-car system and is accessible from the Axon Fleet Dashboard application that runs on the MDC. Users can easily navigate between ALPR and in-car video workflows within the Axon Fleet Dashboard application, and video evidence and ALPR read/hit records can be directly uploaded to Axon Evidence. Once an alert is detected and confirmed as correct, the Axon ALPR system will automatically copy the

plate number to the Windows clipboard so that it can be easily pasted into and validated by a CAD application. This seamless integration between systems helps improve workflows and efficiencies through an intelligent ALPR system.

9. The front-facing camera should have the ability to continuously record vehicle dashcam video and audio, as well as perform ALPR functions at the same time.

Axon complies with this specification. The front-facing camera can continuously record vehicle dashcam video and audio, as well as perform ALPR functions at the same time.

10. Both the front- and rear-facing in-car cameras must simultaneously record video and audio.

Axon complies with this specification. Both the front- and rear-facing in-car cameras simultaneously record video and audio via an internal microphone.

11. Both the front- and rear-facing in-car cameras should have an operating temperature range of -22°F-149°F (-30°C-65°C).

Axon complies with this specification.

The Axon Fleet 3 Dual-View Camera and Interior Camera Hub have an operating temperature of -22°F to 149°F [-30°C to 65°C].

12. Both the front- and rear-facing in-car cameras should have a storage temperature range of -40°F-221°F (-40°C-105°C).

Axon complies with this specification.

The Axon Fleet 3 Dual-View Camera and Interior Camera Hub have a storage temperature of -40°F to 221°F [-40°C to 105°C].

13. The in-car camera system's central hub/storage device should support an operating temperature range of 40°F-185°F (-40°C-85°C).

Axon complies with this specification.

The Axon Fleet Hub has an operating temperature of -40°F to 185°F [-40°C to 85°C].

14. The in-car camera system's central hub/storage device should support a storage temperature range of 40°F-194°F (-40°C-90°C).

Axon complies with this specification.

The Axon Fleet Hub has a storage temperature of -40°F to 194°F [-40°C to 90°C].

- 15. The in-car camera system's central hub/storage device should have an IEC 60529 IP50 ingress protection (IP) rating when mounted vertically in the console.**

Axon complies with this specification.

The Axon Fleet 3 Hub is rated to IEC 60529 IP50 for water and dust ingress. The Axon Fleet 3 antenna is mounted externally on the roof of the vehicle and is rated to IP67 for all-weather use.

- 16. Both the front- and rear-facing in-car cameras should have an IEC 60529 IP54 ingress protection (IP) rating.**

Axon complies with this specification.

The Axon Fleet 3 cameras have an IEC 60529 IP54 ingress protection (IP) rating (dust and spray), but please note that the system is not intended for use on the outside of the vehicle.

- 17. Both the front- and rear-facing in-car camera should have a field of view of 150 degrees.**

DUAL-VIEW CAMERA FIELD OF VIEW

ASPECT RATIO	DIAGONAL	HORIZONTAL	VERTICAL
5:2	166°	150°	57°
16:9	154°	131°	71°
ALPR	56°	53°	21°

INTERIOR CAMERA FIELD OF VIEW

ASPECT RATIO	DIAGONAL	HORIZONTAL	VERTICAL
4:3	176°	131°	96°

- 18. The rear-facing camera should capture a clear image of the prisoner cabin from door to door, above the headrest, and to the footwell.**

Axon complies with this specification.

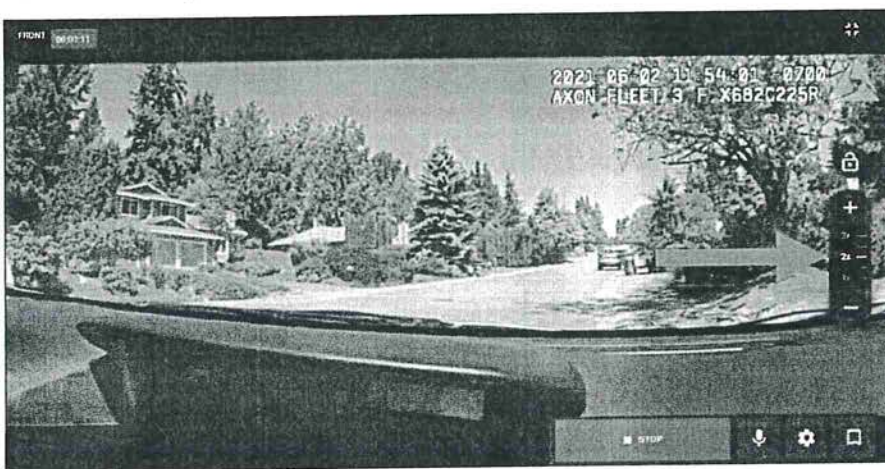
The wide FOV of the Interior Camera will capture a clear image of the prisoner cabin in most patrol vehicles—from door to door, above the headrest, and to the footwell.

19. The front-facing in-car camera should have optical/digital zoom capabilities.

Axon complies with this specification.

The Axon Fleet 3 Dual-View Camera is equipped with a zoom function that allows users to magnify a camera's live feed panel using the Axon Fleet Dashboard application. The zoom function works in both Buffering and Event mode.

From the Axon Fleet Dashboard's Devices page, users can tap/click the Full Screen icon to open up a full screen view from the Dual-View Camera. A user can then use the Zoom Adjuster to the left of the screen to set the desired zoom level, up to 12x.



If a user wishes to lock a zoom level, they can tap/click the Lock icon pictured above, but if the Lock icon is not activated, the user-adjusted zoom level will end after 10 seconds.

20. The front-facing in-car camera should have an integrated microphone that reduces noise.

Axon complies with this specification.

Both the Axon Fleet front- and rear-facing cameras serve as the video and audio recording device, with the Interior Camera having two built-in microphones, and the Dual-View Camera having three built-in microphones.

21. The front-facing camera should have a lux rating of approximately 0.1. Please explain your image sensor technology and auto-exposure capabilities to provide high-quality evidence capture.

Axon complies with this specification.

The Axon Fleet 3 Dual-View Camera has two image sensors, as well as auto-exposure capabilities, which can adjust to lighting conditions from dim twilight to bright daylight. This technology helps the camera adjust to a variety of environments, including travel through tunnels and parking garages. Additionally, motion blur is reduced to clearly capture fast-moving objects. The camera has a lux rating of 0.1.

The Axon Fleet 3 Interior Camera records in full color during daylight operation. At night, the camera records in infrared, allowing it to capture video even in total darkness. This ensures that any activity taking place within the vehicle is captured, no matter the time of day or night. The ability to capture infrared video is a configurable setting and can be disabled if desired. During daylight operation, the camera has a lux rating of 0.1. When using the infrared feature, the camera has a lux rating of 0.

22. The in-car camera system storage should have input power requirements ranging from 10 to 16 V DC.

Axon complies with this specification.

23. The front-facing camera should have the option to capture video at multiple resolutions, including 480p, 720p, and 1080p. This setting should be configurable.

Axon complies with this specification.

Both the Dual-View Camera and Interior Camera can be set to various aspect ratios and resolutions and capture footage in 1080p, 720p, and 480p, respectively.

DUAL-VIEW CAMERA SPECIFICATIONS

FORMAT	ASPECT RATIO	PIXELS (X, Y)	GB/HR	HOURS ON HUB*
High HD Panoramic	5:2	2240, 900	4.9 GB	~37 Hours
High HD (1080p)	16:9	1920, 1080	4.9 GB	~37 Hours
HD Panoramic - Default	5:2	1344, 540	2.4 GB	~74 Hours
HD (720p)	16:9	1280, 720	2.4 GB	~74 Hours
SD Panoramic	5:2	896, 360	1.0 GB	~185 Hours
SD (480p)	16:9	854, 480	1.0 GB	~185 Hours

*Stats based on ~190 GB of available storage to account for the Axon Fleet Hub's operating system

24. The front-facing camera should record in an aspect ratio of 16:9 or 5:2 with a frame rate of 30 FPS. There is no preference for a camera that records video at a higher FPS.

Axon complies with this specification.

The Axon Fleet 3 Dual-View Camera supports a new Panoramic mode with a 5:2 aspect ratio that lessens the view of the vehicle's hood, as well as the sky, and provides officers a more focused view of the scene.

25. The front-facing camera's recorded video format should be MPEG4 (.MP4) using the H.264 compression standard. There is no preference for a camera that implements a compression standard of H.265

Axon complies with this specification. Audio and video are recorded as the same MP4 encoded file, ensuring perfect synchronization. The video format is MPEG4, using the H.264 compression standard. Sound is recorded via the Advanced Audio Coding (AAC), a coding standard for lossy digital audio compression. The MP4 files can be played using all freely available standard software (e.g., Windows Media player, Real Player, QuickTime, VLC).

26. The rear-facing camera's recorded video format should be MPEG4 (.MP4) using the H.264 compression standard. There is no preference for a camera that implements a compression standard of H.265

Axon complies with this specification. Audio and video are recorded as the same MP4 encoded file, ensuring perfect synchronization. The video format is MPEG4, using the H.264 compression standard. Sound is recorded via the Advanced Audio Coding (AAC), a coding standard for lossy digital audio compression. The MP4 files can be played using all freely available standard software (e.g., Windows Media player, Real Player, QuickTime, VLC).

27. The front-facing camera mount should allow the user to adjust the camera up to 360 degrees. This feature should help to capture an area of focus that may be out of frame, such as a live sobriety test or vehicles of interest.

Axon complies with this specification.

The Axon Fleet 3 in-car system has multiple mounting options, which include the:

- ▶ **DUAL-VIEW CAMERA WINDSHIELD MOUNT** that provides 360-degree articulation.
- ▶ **INTERIOR CAMERA INTERIOR MOUNT** that provides coverage from a door-to-door, ceiling-to-floor point of view

DUAL-VIEW CAMERA - WINDSHIELD MOUNT

The Axon Fleet 3 Dual-View Camera is mounted on a swivel-ball joint that allows the camera to be panned and tilted to ensure objects of interest are within the camera's field of view. An Internal spring provides consistent sensory feedback as a user adjusts. The swivel-ball joint has detents that click in place every 22.5 degrees of horizontal rotation (pan) to hold the camera in the desired position.

As previously mentioned, the Dual-View Camera Windshield Mount provides 360-degree articulation.

28. The front-facing camera should have on-device buttons to activate or deactivate a camera's recording. These buttons should control both the front- and rear-facing cameras.

Axon complies with this specification.

There are multiple ways to start recording, with the simplest being to press one of the buttons on the Dual-View Camera. The large button to the left will activate the Dual-View Camera, and the small button to the right will activate the Interior Camera. The Axon Fleet Dashboard application also has buttons that can be clicked/tapped to control the recordings of all connected cameras, including paired body-worn cameras. Various triggers can also be configured to automatically start recordings.

29. The front-facing camera should record video in full color with auto-focus and auto-exposure.

Axon complies with this specification.

The Dual-View Camera utilizes a fixed-focus lens capable of maintaining clear images from a distance within the range of 40 cm to infinity. This focus is set at the factory and cannot be modified or adjusted in any way by the user. The ability to capture close objects in focus is beneficial, especially when capturing small objects or fine detail in the video frame for evidentiary reasons.

Additionally, the Dual-View Camera has two image sensors, as well as automatic white balance and auto-exposure capabilities, which adjust to lighting conditions from dim twilight to bright daylight. This technology helps the camera adjust to a variety of environments, including travel through tunnels and parking garages. Motion blur is also reduced to capture fast-moving objects.

The Interior Camera has a fixed-focus lens, auto-white balancing, and auto exposure capabilities, as well as an infrared illuminator that helps capture greyscale images in complete darkness.

- 30. The rear-facing camera should record in an aspect ratio of 4:3 with a frame rate of 30 FPS. There is no preference for a camera that records video at a higher FPS.**

Axon complies with this specification.

The Interior Camera's aspect ratio of 4:3 is designed to capture a view of the back cabin from door-to-door, as well as a view of the suspect from above the head to below the knees.

- 31. The rear-facing camera should record video in full color during the day and automatically adjust to record video in black and white with infrared illumination at night.**

Axon complies with this specification.

The Axon Fleet 3 Interior Camera records in full color during daylight operation. At night, the camera records in infrared, allowing it to capture video even in total darkness. This ensures that any activity taking place within the vehicle is captured, no matter the time of day or night. The ability to capture infrared video is a configurable setting and can be disabled if desired.

- 32. The rear-facing camera should have a lux rating of approximately 0.1 during daylight operation, as well as a lux rating of approximately 0 during nighttime operation. Please explain your image sensor technology and auto-exposure capabilities to provide high-quality evidence capture.**

Axon complies with this specification.

During daylight operation, the camera has a lux rating of 0.1. When using the infrared feature, the camera has a lux rating of 0.

- 33. The rear-facing camera should have the option to capture video at multiple resolutions, including 480p, 720p, and 1080p. This setting should be configurable.**

Axon complies with this specification.

INTERIOR CAMERA SPECIFICATIONS

FORMAT	ASPECT RATIO	PIXELS (X, Y)	GB/HR	HOURS ON HUB*
High HD Panoramic	4:3	1400, 1050	3.9 GB	~46 Hours
HD (720p) - Default	4:3	1024, 768	1.9 GB	~92 Hours
SD (480p)	4:3	640, 480	0.7 GB	~247 Hours

*Stats based on ~190 GB of available storage to account for the Axon Fleet Hub's operating system

34. Please explain any capabilities the in-car camera system has to retroactively retrieve video in the event an incident was not initially recorded – even if the cameras were not actively recording at the time.

Axon complies with this specification.

Having the ability to retrieve critical video evidence from a device that may not have been recorded at the time of an incident can be vital. With Axon Fleet 3, the City can use the Video Recall feature to recover video—without audio—up to 24 hours in the past if the in-car camera was powered on.

The Video Recall feature, combined with our current Axon Signal products designed to activate your cameras in real-time, can lead to better coverage and confidence when critical moments are captured. This feature can be enabled or disabled for the entire agency depending on the City's policy.

With Axon Fleet 3's Video Recall feature, users can access the video from up to 24 hours in the past. Users can leverage the MDC application, Axon Fleet Dashboard, to view videos in 30-minute increments, as long as the videos were captured by the pre-event buffer within the 24-hour timeframe. Once the desired video is located, users can then initiate the export process from the Axon Fleet Dashboard application to Axon Evidence, where the video file will be housed just like any other piece of evidence. Once uploaded to Axon Evidence, the data will be removed from the camera, and any unselected 30-minute video files will be overwritten on the device once they become more than 24 hours old.

Evidence retrieved via the Video Recall feature will be displayed within Axon Evidence at a video resolution of:

- ▶ 480p and 20 FPS, if recording video in 16:9 aspect ratio
- ▶ 480p and 20 FPS, if recording video in 4:3 aspect ratio
- ▶ 360p and 20 FPS, if recording video in 5:2 aspect ratio

Once uploaded, each piece of recalled evidence will include a Video Recall overlay in the top left-hand corner of the video during playback, as well as the inclusion of "Video Recall" in the default title, a "Video Recall" tag, and the Evidence ID if it is entered during the Video Recall request.

Upon initial release, video retrieved via the Video Recall feature will not include an audio layer, embedded location data, or be supported by Multicam Playback. However, Axon may include these features in a future software release.

35. The in-car camera system should not need a wireless microphone to capture audio outside of the vehicle. It is preferred that an officer's body-worn camera work as a secondary audio recording

device, which can then be viewed and heard with the in-car video during playback. Please explain your process.

Axon complies with this specification.

The Axon Body 3 camera can be used as a microphone outside of the Axon Fleet 3 vehicle. When an officer exits the vehicle, and the Axon Body 3 camera is recording, the device will capture audiovisual evidence that can be associated with an in-car camera recording, thus eliminating the need for an additional wireless microphone.

Please note, both the Dual-View and Interior cameras have built-in microphones, so audio will also be captured in the vehicle via the built-in microphones.

36. Both the front- and rear-facing cameras must have a pre-event buffer that can capture up to 120 seconds of video prior to an officer initiating a recording. The pre-event buffer video resolution, as well as the pre-event buffer length, should be configurable. To protect officer privacy, recording audio during the pre-event buffer must be configurable.

Axon complies with this specification.

Depending on agency settings, the pre-event buffer for both the front- and rear-facing cameras can capture up to two minutes (120 seconds) of video immediately preceding event recording and is configurable in 30-second increments. By default, the pre-event buffer is 30 seconds.

Audio recording can be disabled during buffered video recording to accommodate agency evidence collection policies. Audio recording is disabled for pre-event buffering by default.

37. Both the front- and rear-facing cameras should provide visual LED indicator lights, audible tones/beeps, and haptic (vibration) feedback when in various operating modes.

Axon complies with this specification.

Both the Dual-View Camera and Interior Camera have small LED lights located next to the activation buttons, which indicate the recording status of each camera. When the camera is ready to record, the LED lights will be green, and when the camera is actively recording, they will blink red. The Axon Fleet Dashboard application installed on the MDC will also display the recording status of each camera in real-time.

Additionally, both cameras have a forward-facing LED light visible from outside the vehicle, which will also blink red when a recording is in progress. As an

option, the LED lights can either be disabled altogether or temporarily disabled when the cameras are in Stealth mode.

38. The in-car camera system must have a centralized storage device that captures and stores the video/audio recording of cameras and microphones, provides a connection to built-in signal technology to capture triggered events, and implements GNSS with IMU and dead reckoning technology.

Axon complies with this specification.

The AirGain 5-in-1 antenna has two LTE elements, two Wi-Fi elements, and a GNSS patch antenna. The GNSS antenna connects to the GNSS port built into the Axon Fleet 3 Hub and is used to determine location, speed, and heading (compass direction). The LTE and Wi-Fi antennas are connected to the Cradlepoint router for WAN connectivity. An antenna is required to enable and store position data in the videos, as well as upload videos to Axon Evidence.

Additionally, a 3-in-1 antenna with two Wi-Fi elements will be mounted in the vehicle—on either glass or a flat surface with a view of the sky—to enable communication between the Axon Fleet Hub and Axon body-worn cameras. This antenna will also enable GNSS positioning data to be embedded in the captured video evidence files.

39. The in-car system should have a discreet and separate storage device with at least 240GB solid state drive connected to the cameras via an ethernet connection which stores all recorded video. To prevent tampering and protect chain of custody, it is preferred that the in-car cameras do not have a solid-state drive that writes or stores video evidence. Any images captured by the cameras should be immediately stored on the separate storage device. Please explain your process.

Axon complies with this specification.

The Axon Fleet Hub has a storage capacity of 240 GB on a solid-state drive (SSD).

The Axon Fleet 3 in-car system does not store any data on the Dual-View Camera or Interior Camera. All video footage captured by the in-car cameras is directly transferred to the Axon Fleet Hub—which works as the in-car system's storage device—over an ethernet connection. Because data is not stored on the Axon in-car cameras in any form, agencies need not worry about a data breach if the in-car cameras are lost or stolen.

While on the Axon Fleet Hub's solid-state drive (SSD), evidentiary video is protected from manipulation at rest via AES full disk encryption. All Axon video data is securely stored on the encrypted SSD housed inside the Axon Fleet

Hub. To protect the Axon Fleet Hub's SSD from being exposed, the Axon Fleet Hub's casing is secured both internally and externally with Allen and Torx screws, which help prevent access to the Printed Circuit Board Assembly without the proper tools.

Furthermore, storage is populated on the circuit board rather than using an SD card, and accessing and reading the eMMC is difficult and would likely lead to the destruction of the circuit board. Because an SSD is utilized, the eMMC does not hold any Axon Fleet Hub data. The eMMC holds signed firmware that is verified on every boot as part of the secure boot process.

40. The in-car camera system must prevent users from directly deleting data from the camera. Please explain the steps taken to ensure this does not happen, as well as processes put in place to protect the chain of custody and on-device tampering.

Axon complies with this specification.

Videos captured using the Axon Fleet 3 solution are stored on the Axon Fleet Hub, and never directly stored on the cameras. Officers cannot delete or edit video footage while it is stored on the Axon Fleet Hub. Officers can add or update limited metadata including the evidence title, ID, and categories via the Axon Fleet Dashboard application. However, this action does not affect the metadata the camera captures automatically (e.g., recording date and time and activation method) or the recording itself in any way.

When a data transfer begins from the Axon Fleet Hub to the application through the supported offload method, the camera creates a cryptographic SHA-2 hash during the transfer. The hash is sent to the application to verify the integrity of the video file and for auditing purposes.

The Axon Fleet Hub only deletes video files and associated metadata from onboard storage once they have successfully offloaded to Axon Evidence. Once the system ingests the files, it retains them according to the City's retention or Role Based Access Control (RBAC) policies and generates detailed audit logs. The Evidence Audit Trail (for single evidence files) and Device Audit Trail (for all evidence files captured by a device) can then be used to confirm file integrity.

41. During playback, the in-car camera system video must display a watermark that displays the date, time, camera type, and camera serial number for the duration of the video. The time displayed in the watermark should be configurable to show the local time zone or UTC.

Axon complies with this specification.

A watermark can be enabled on all Axon Fleet-captured videos. If enabled, the watermark is embedded at the time the video is created. The watermark

cannot be altered and is part of the SHA-2 fingerprint of the file. The watermark includes the following metadata fields: date, time, camera type, and camera serial number—as shown here.

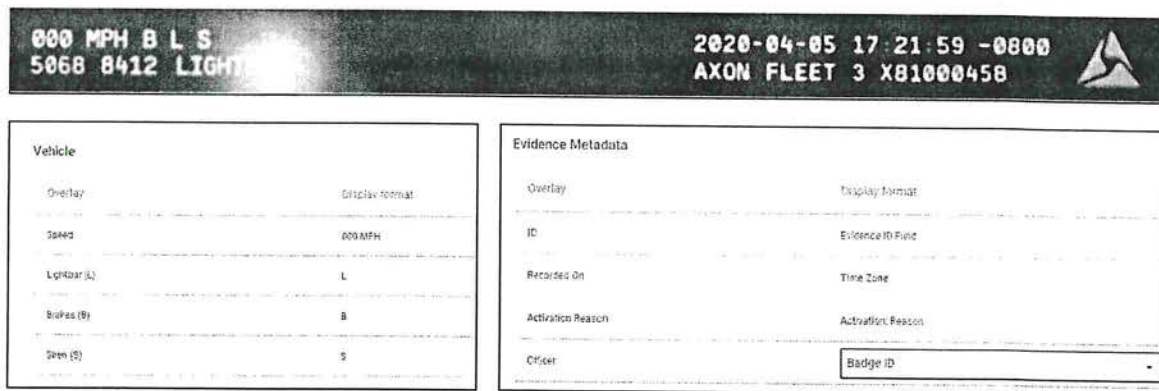


As part of configuring the Axon Fleet 3 watermark, the City can define whether they would prefer the watermark be displayed in local or UTC time.

42. During playback, the in-car camera system video should display a configurable overlay that shows when the vehicle's speed changes or brakes are used. This overlay can include other information as well. Please explain this functionality.

Axon complies with this specification.

The City can also choose to make additional metadata viewable as a video overlay displayed at the top-left corner of the video during playback. This metadata can include speed, lightbar (L), brake (B), and siren (S) statuses, as well as an officer's badge ID, first and last name, and the reason for activation. All overlays can be enabled individually during playback within Axon Evidence.



Please note that the speed captured in the video overlay is generated from the internal GPS/GNSS receiver built into the Axon Fleet 3 Hub.

43. The in-car camera system should leverage an integrated in-car application that supports camera activation, evidence review and tagging workflows, evidence upload, and ALPR hotlist notifications and responses. Please explain how your in-car application meets these requirements.

Axon complies with this specification.

AXON FLEET DASHBOARD OVERVIEW

The Axon Fleet Dashboard application—designed for a police vehicle's MDC—can be used to control and support your Axon Fleet 3 in-car cameras. Axon Fleet Dashboard allows users to start and stop camera recordings, play recorded videos, add metadata to videos, and offload evidence directly from the vehicle. Additionally, the Axon Fleet Dashboard supports user interactions with Axon's new Automatic License Plate Recognition (ALPR) system, which includes receiving and responding to vehicle hotlist notifications.

Axon Fleet Dashboard also supports the ability for two users to be signed into the same session at once. Any video evidence recorded when two users are signed in will have dual ownership when evidence is uploaded to Axon Evidence, thus allowing both users access to the captured evidence.

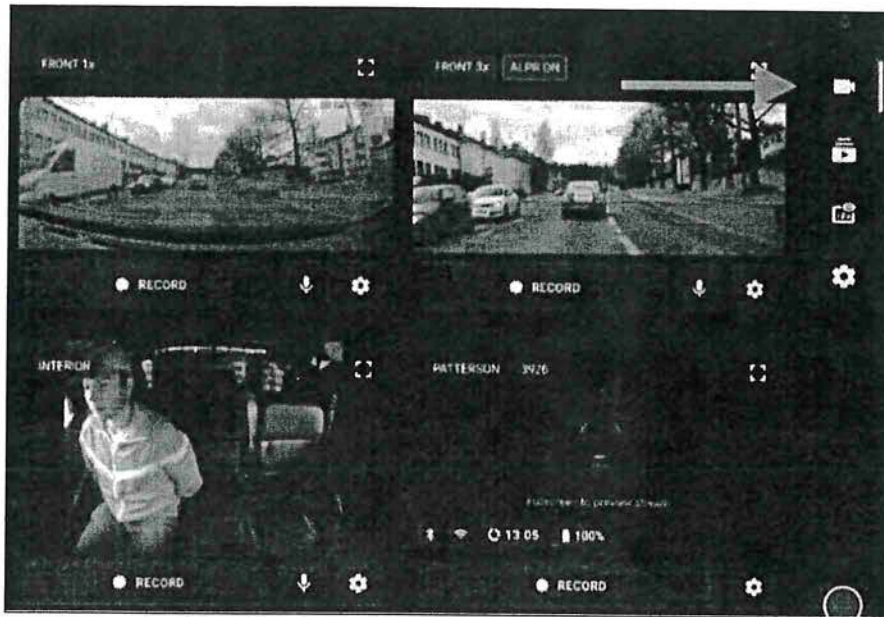
Once signed into Axon Fleet Dashboard, users can interact with and navigate four main pages, which include:

- **DEVICES** – Users can review camera status, manually start and stop a camera recording, and watch live views from connected cameras.
- **VIDEOS** – Users can review and add metadata to videos, position videos for priority upload, and check the upload status of videos.
- **ALPR** – Users can view and interact with ALPR system notifications and responses.
- **SETTINGS** – Users can review vehicle, user, and system information, pair with and change body-worn camera settings, and sign out of the application.

DEVICES PAGE OVERVIEW

The Devices page allows users to view and interact with multiple cameras at once, including paired Axon body-worn cameras. All connected devices are displayed in their individual panels, which users can use to check a camera's recording status, start and stop a recording, enter Full Screen mode, activate zoom features, and control audio recordings and camera settings.

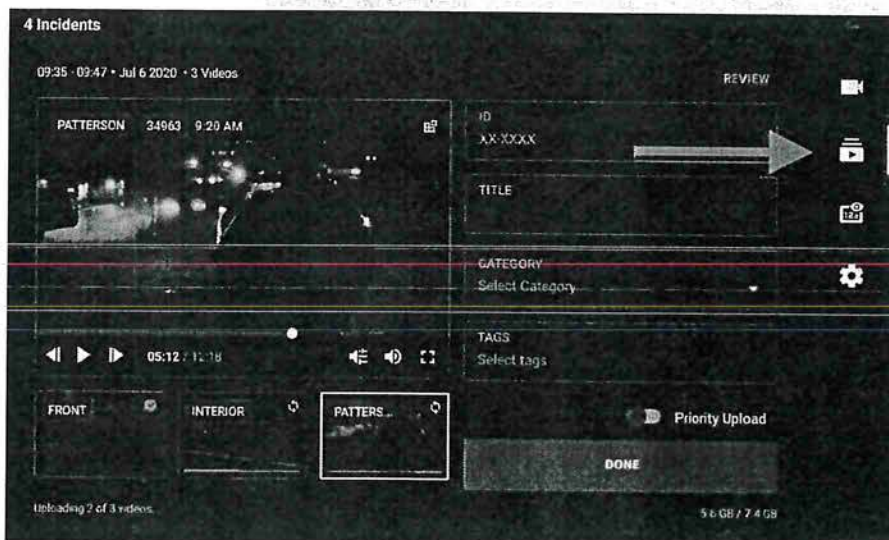
Additionally, the camera's name can be found in the left-hand corner of each panel. This can help users quickly identify a camera's live stream and review points of view as the patrol vehicle is in motion.



VIDEOS PAGE OVERVIEW

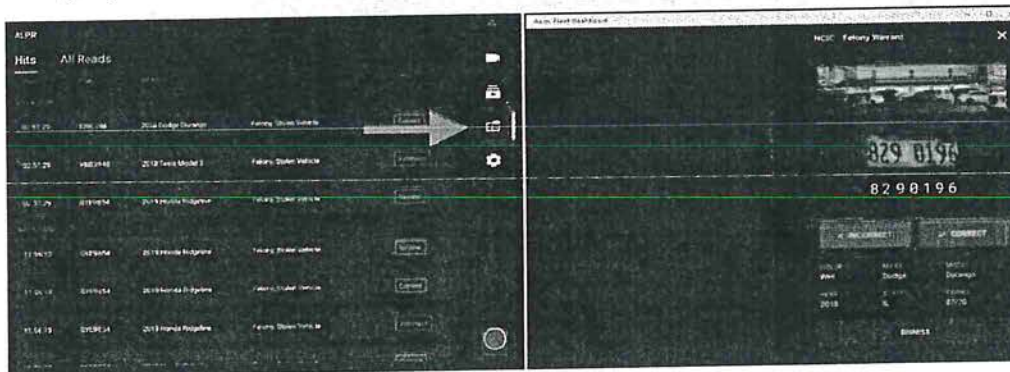
From the Videos page, users can easily review captured evidence and add metadata—such as an ID, Title, Category, and Tags—to the existing videos. Users can also activate the Priority Upload toggle to prioritize the upload of a particular video, which will place the evidence file at the top of the upload queue.

All videos captured within an agency-determined review period will be displayed on the Videos page. If videos have an overlapping record time—or start within one minute of each other—they will be automatically grouped together. Additionally, incidents are sorted by date and time and videos can be removed from automated incident groupings as desired.



ALPR PAGE OVERVIEW

When on the ALPR page, users can quickly review all of the plate number hits and reads captured during a shift, as well as review and act on notifications populated when a plate number appears on an agency's hotlist. If a plate number activates a notification, users can review the hotlist source, offense category, additional vehicle details, and verify the accuracy of the plate read.

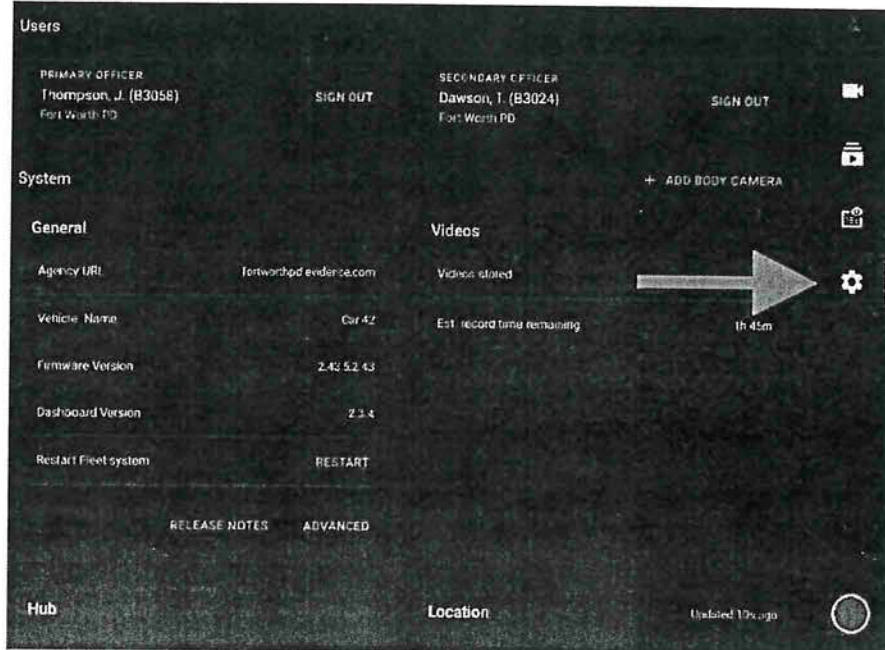


Furthermore, users can access the Hit Details page to see more information on a hit. This provides users with a comprehensive snapshot of both the vehicle and suspect information for fast review and allows a user to select an action taken on a particular hit, whether that be a warning given to the driver, a citation being issued, or an arrest being made.



SETTINGS PAGE OVERVIEW

On the Settings page, users can review information on the Axon Fleet 3 in-car system—including the in-car cameras and Axon Hub—paired Axon body-worn cameras, and current location and ALPR data. Users can also sign out of the Axon Fleet Dashboard and initiate pairing Axon body-worn cameras.



- 44. If the in-car system requires an MDC to operate, the MDC in-car application should operate on Windows 10 or newer.**

Axon complies with this specification.

- 45. The in-car camera system should leverage an integrated in-car application that allows multiple user to sign into the application at the same time.**

Axon complies with this specification. See above Fleet Dashboard overview.

- 46. The in-car camera system should leverage an integrated in-car application that allows a user to see views from multiple cameras at once.**

Axon complies with this specification. See above Fleet Dashboard overview.

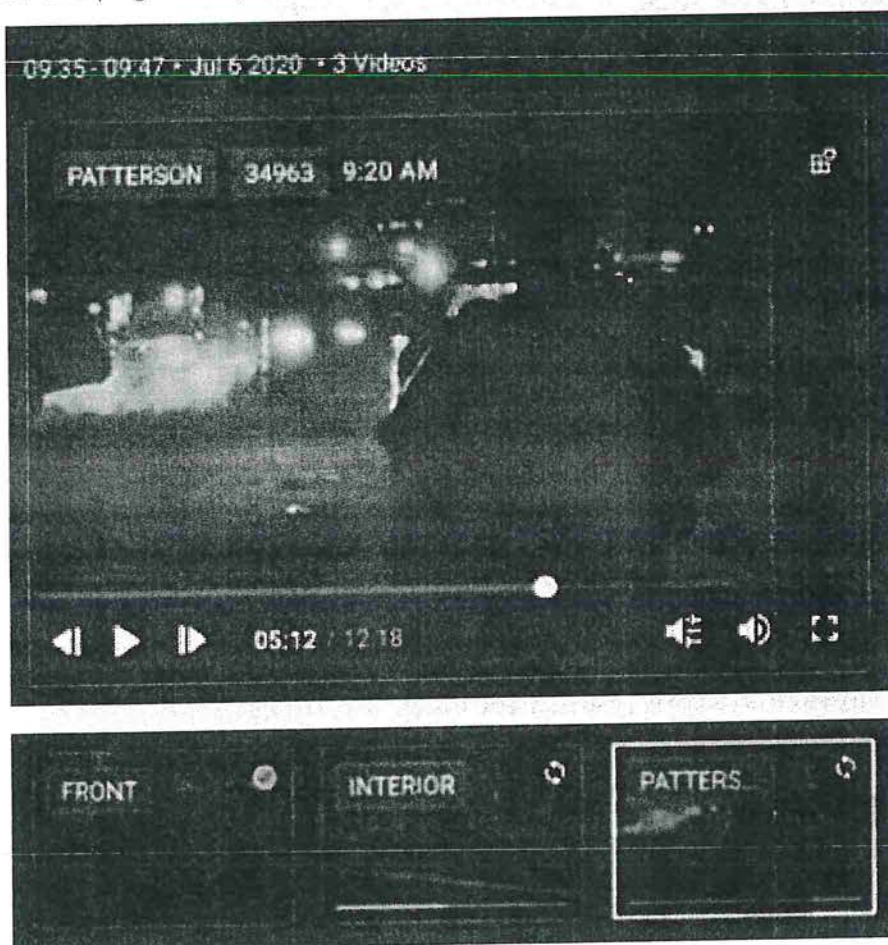
- 47. The in-car camera system should leverage an integrated in-car application that allows a user to edit evidence metadata such as the evidence title, categories, tags, and IDs.**

Axon complies with this specification. See above Fleet Dashboard overview.

48. The in-car camera system should leverage an integrated in-car application that allows a user to review and playback evidence from both the in-car camera system and body-worn cameras.

Axon complies with this specification.

From the Axon Fleet Dashboard application's Video page, users can playback and review captured evidence from the patrol vehicle's MDC. Users can play, rewind, and fast forward video, as well as enter Full Screen mode and adjust volume settings. Additionally, any associated videos will appear at the bottom of the page for quick access.



In the future, Axon will offer mobile apps for Android and iOS devices with video playback capabilities.

ENTERING FULL SCREEN MODE

To enter Full Screen mode, a user simply clicks/taps the Full Screen icon found in the top left-hand corner of a camera's live feed panel.



- 49. The in-car camera system should leverage an integrated in-car application that allows a user to view ALPR hotlist notifications and conduct license plate searches and queries. This includes confirming or denying license plate reads as accurate.**

Axon complies with this specification.

Axon's Automatic License Plate Recognition (ALPR) technology can offer benefits to both in-vehicle and in-office workflows. For example, during patrol, an officer can receive real-time alerts when plates of interest are identified by the ALPR solution. When a plate is identified, the ALPR technology will collect and store actionable data from the hit. This data can then be accessed and viewed by command staff back at the station, thus helping to expedite administrative processes and investigations.

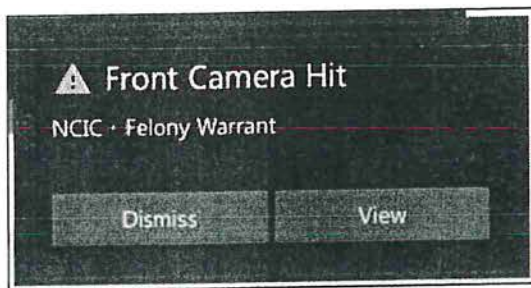
IN-VEHICLE COMPONENT

When on the ALPR page within the Axon Fleet Dashboard application, users can quickly review all of the plate number hits and reads captured during a shift, as well as review and act on notifications populated when a plate number appears on an agency's hotlist. If a plate number activates a notification, users can review the hotlist source, offense category, additional vehicle details, and verify the accuracy of the plate read.

Furthermore, users can access the Hit Details page to see more information on a hit. This provides users with a comprehensive snapshot of both the vehicle and suspect information for fast review and allows a user to select an action taken on a particular hit, whether that be a warning given to the driver, a citation being issued, or an arrest being made.

TAKE ACTION ON ALERTS

When a notification is received in the vehicle, users will see a dialog box with information on the ALPR hit. From here, users can take action on the hit by either viewing or dismissing it.



If a user dismisses the notification, the hit information is stored as an unconfirmed hit. This action can be reviewed at any time in the hit log.

If a user chooses to view the notification, the plate number review screen will populate in the Axon Fleet Dashboard. On the review screen, users can see scene overview image, plate image, text read by the ALPR system, vehicle description, and plate's State of origin generated from the hotlist. Please note that the vehicle description and State of license plate information are generated from the hotlist and will need to be verified by the user.

Furthermore, users have the option to select if the information provided is incorrect, correct, or they can dismiss the hit altogether if after further review no action is deemed necessary. Each action is described in further detail here.

- **INCORRECT** – Users should select Incorrect if the ALPR result does not match the hotlist plate number. This action dismisses the alert and stores the record in the hit log as an incorrect hit.
- **CORRECT** – Users should select Correct if the ALPR result matches the hotlist plate number. By confirming the hit, the Axon Fleet Dashboard will populate a Detail page with additional information from the hotlist. Additionally, the Axon Fleet Dashboard will automatically copy the plate text to the MDCs clipboard so it can be easily pasted into an agency's CAD system for plate/wanted reason verification.



- **DISMISS** – Users should select Dismiss if the hit cannot be confirmed.

DETAIL PAGE

From the Detail page, users can view more detailed information on the hit—including the vehicle owner's information and NCIC Hotlist offense category—and record what action a user took in response to the plate read.

Axon Fleet Dashboard
NCIC - Felon Warrant

Vehicle Information

OFFICIAL LICENSE
 Felon Warrant

DRIVER INFORMATION

FIRST NAME: JOHN
 LAST NAME: Doe
 GENDER: M
 DATE OF BIRTH: 04/23/89
 ADDRESS 1: 123 Sesame St
 ADDRESS 2: #2948
 CITY: Seattle
 STATE: WA
 ZIP: 98101
 COUNTRY: USA
 HEIGHT: 5' 10"
 WEIGHT: 170 lbs
 EYE COLOR: BRN
 HAIR COLOR: BROWN
 ACTION: Warning Issued

Vehicle Details

COLOR: White
 MAKE: Dodge
 MODEL: Durango
 YEAR: 2018
 STATE: 2018
 EXPIRY: 07/20

Actions

DISMISS

Action Menu

123 Sesame St #2948
 CITY: Seattle STATE: WA

Warning Issued
 Citation Issued
 Arrest - Minor Violation
 Arrest - Misdemeanor

ACTION: Select action

SAVE

REVIEW HIT AND READ RECORDS

From the Axon Fleet Dashboard ALPR Records page, users can see a list of ALPR hits and review records captured during a shift.

This page allows users to view the time of a hit, plate information, a summary of the hotlist information, and the status of the hit record, as shown here.

Axon Fleet Dashboard
ALPR

Hits All Reads

Time	Plate	Vehicle	Info	Status
02:57:29	8290196	2018 Dodge Durango	Felon, Stolen Vehicle	Unread
02:57:29	WHL8948	2018 Tesla Model 3	Felon, Stolen Vehicle	Unread
02:57:29	GVE9854	2019 Honda Ridgeline	Felon, Stolen Vehicle	Unread
11:56:13	GVE9854	2019 Honda Ridgeline	Felon, Stolen Vehicle	Unread

If a user wants to review a hit record in further detail, they can select a hit from the list and populate the Hit Detail page. The Hit Detail page includes the ALPR system-generated images and plate text as well as information from the hotlist.

Axon Fleet Dashboard

NCIC - Felony Warrant



829 0196
8290196

NCIC Hit
OFFENSE CATEGORY
Felony Warrant

OWNER INFORMATION

FIRST NAME John	LAST NAME Doe
GENDER M	DATE OF BIRTH 04/23/89
ADDRESS 1 123 Sesame St.	ADDRESS 2 #2943
CITY Seattle	STATE WA
ZIP 98101	COUNTRY USA
WEIGHT 170 lbs	HEIGHT 5' 10"
EYE COLOR BRN	

DISMISS

ACTION
Warning Issued

Additionally, users can view all of the ALPR hits and reads during a shift by selecting the All Reads tab on the ALPR Records page.

Axon Fleet Dashboard

ALPR

Hits All Reads

Time	Plate	Info	Status
02:57:29	8290196	Felony, Stolen Vehicle	Correct
02:57:29	1PE3495		
02:57:29	FM1827		
02:57:23	VMS2943	Felony, Stolen Vehicle	Incorrect
02:57:25	K103954		
02:57:29	6V51954	Felony, Stolen Vehicle	Review
02:57:29	QJT2847		
11:57:29	MCY6403		
11:57:27	WPC1195		

ENABLE AND DISABLE ALPR NOTIFICATIONS

From the Axon Fleet Dashboard application, users can manually disable and enable hotlist alerts. Even if alerts are disabled, the ALPR system still collects reads and hits, but alerts—with the exception of those defined as High Priority by your agency—will be suspended.

From the Settings page, users can click/tap the Mute Alerts switch to disable or enable alerts.



SNOOZE ALERTS

Unlike traditional ALPR systems, Axon ALPR is broadly deployable, often deployed across entire patrol fleets. While Axon ALPR is very accurate, there may be certain occasions when alerts are imperfect, such as:

- ▶ Axon ALPR does not identify plate State/Province; many use common character combinations, and as such, alerts can result from plates matching the character combination but not the state of a hotlisted plate.
- ▶ Axon ALPR occasionally reads objects that are not license plates and those instances may produce an alert if the character combinations match a hotlisted plate. Axon ALPR works very hard to minimize these occurrences, but they are not completely unavoidable.

The Snooze Alerts feature is intended to help agencies mitigate the impact of these situations. If a user with appropriate permissions encounters a stale/outdated hit, such as a stolen vehicle that has since been recovered, they can select the appropriate action taken from the dropdown menu at the bottom of the alert window such as 'Not Stolen', 'Not Missing', 'Not Wanted', or 'No Action Taken'. They can then select the Snooze icon in the top corner of the alert window.

Local List 3.2022 - Stolen Vehicle

Notification On

Local List 3.2022
OFFENSE CATEGORY
Stolen Vehicle

OWNER INFORMATION

FIRST NAME
LAST NAME

GENDER
DATE OF BIRTH

ADDRESS 1
ADDRESS 2

CITY
STATE

ZIP/POSTAL CODE
COUNTRY
US

WEIGHT
HEIGHT

EYE COLOR

DISMISS

ACTION *
Not Stolen

Correct

ABZ5121

COLOR
WHITE

MAKE
MODEL

YEAR
STATE/PROVINCE
AZ

This will Snooze (or inhibit) alerting against this hotlist record for an agency-defined period (12 hours, 24 hours, or indefinitely) across all Axon Fleet 3 systems operated by your agency. Note: Snooze is applied to the hotlist record, not the plate number. If the plate exists on other hotlists in use by your agency, it will still generate alerts against those other lists.

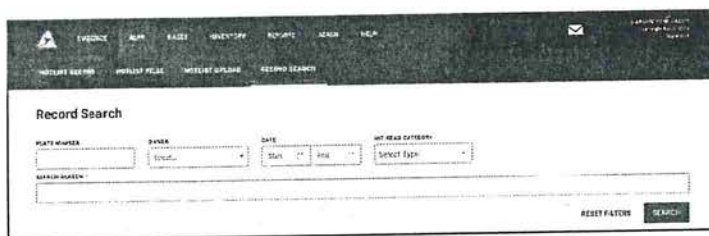
Agency administrators and other users with the Hotlist Management permission can enable email notifications of Snoozed hotlist records for awareness. Additionally, they can review Snoozed alerts in Axon Evidence and reactivate the alert if appropriate.

IN-OFFICE COMPONENT

Axon Evidence enables authorized users to analyze and correlate ALPR data in support of forensic investigations and proactive crime prevention to solve and prevent crimes. Users can search for ALPR data, download ALPR records, and directly attach evidence to a case within Axon Evidence.

ALPR SEARCH

The Record Search feature allows users to search by license plate number—or by the name of the user who collected the record—and limit searches by date or by the type of ALPR capture (hit, read, or all).

The screenshot shows the 'Record Search' page in the Axon Evidence system. At the top, there is a navigation bar with tabs for 'EVIDENCE', 'ALPR', 'EASER', 'INVENTORY', 'REPORTS', 'SEARCH', and 'HELP'. Below the navigation bar, there are sub-tabs: 'HOTLISTS & ALERTS', 'IMPORT FILE', 'HOTLISTS & ALERTS', and 'RECORD SEARCH'. The 'RECORD SEARCH' tab is active. The main search area is titled 'Record Search' and contains several input fields: 'PLATE NUMBER' (a text box), 'OWNER' (a dropdown menu), 'DATE' (a date range selector with 'Start' and 'End' fields), and 'HIT/READ CATEGORY' (a dropdown menu). Below these fields is a 'SEARCH REASON' text box. At the bottom right of the search area are buttons for 'RESET FILTERS' and 'SEARCH'.

The Record Search page allows users to search and filter by the following criteria.

- ▶ Plate Number
- ▶ Owner
- ▶ Date
- ▶ Hit/Read Category

Whenever a search is performed within the system, a user is always required to input a Search Reason.

SEARCH RESULTS

Search results can be displayed in a list view or gallery view. The list view presents a simple list of every record that matches a search and includes the plate number, evidence owner, the date the record was captured, and the hit/read indicator.

ALPR Records
10,000 results

Plate Number	Category	Capture Date	Record Type
UNV007	Passenger Motor	Mar 17, 2021 9:34 AM - Mar 17, 2021 9:34 AM	READ
XNF213	Passenger Motor	Mar 17, 2021 9:47 AM - Mar 17, 2021 9:50 AM	READ
JDT741	Tractor/Trailer	Mar 17, 2021 9:53 AM - Mar 17, 2021 9:54 AM	READ
JG4516	Passenger Motor	Mar 17, 2021 9:55 AM - Mar 17, 2021 9:55 AM	READ
JG4516	Passenger Motor	Mar 17, 2021 9:55 AM - Mar 17, 2021 9:55 AM	READ
JG4516	Passenger Motor	Mar 17, 2021 9:55 AM - Mar 17, 2021 9:55 AM	READ

GALLERY VIEW

The gallery view presents the same information, but it also includes an overview image of the piece of evidence.

ALPR Records
10,000 results

SELECT ALL Select Sort Field Select Sort Direction

			
UNV007 Passenger Motor Mar 17, 2021 9:34 AM - Mar 17, 2021 9:34 AM READ	XNF213 Passenger Motor Mar 17, 2021 9:47 AM - Mar 17, 2021 9:50 AM READ	JDT741 Tractor/Trailer Mar 17, 2021 9:53 AM - Mar 17, 2021 9:54 AM READ	JG4516 Passenger Motor Mar 17, 2021 9:55 AM - Mar 17, 2021 9:55 AM READ

DETAIL VIEW

Selecting a search result will display the detailed view on the right side of the screen, which gives further information about the record. In this view, users will see the category type, plate image, plate number, an overview image, record owner, date and time captured, and an option to convert to evidence—which can then be attached to a case.

Read Record - LMV3307 - Mar 17, 2021 9:34 AM



LMV3307



OWNER	DATE AND TIME
Palmieri, Marc	Mar 17, 2021 9:34 AM

CANCEL

CONVERT TO EVIDENCE

Additionally, if a plate was on a hotlist at the time it was collected, users will also see the hotlist record details in this view.

Hit Record - JDY7161 - Mar 17, 2021 9:33 AM
X

HOTLIST
SAMPLE
HOTLIST

OFFENSE
CATEGORY
Amber Alert

Vehicle information

VIN
MODEL
Weinermobile

TYPE/CLASS
Giant Hot Dog
COLOR
Yellow/Orange

YEAR
1936
TAB EXPIRATION
05/20/2020

MAKE
Oscar Meyer
REGISTRATION
DATE
05/20/2020

Owner Information

FIRST NAME
CITY
WEIGHT

LAST NAME
STATE
HEIGHT

ADDRESS LINE 1
ZIP
EYES

ADDRESS LINE 2
GENDER
DATE OF BIRTH

CANCEL

CONVERT TO EVIDENCE

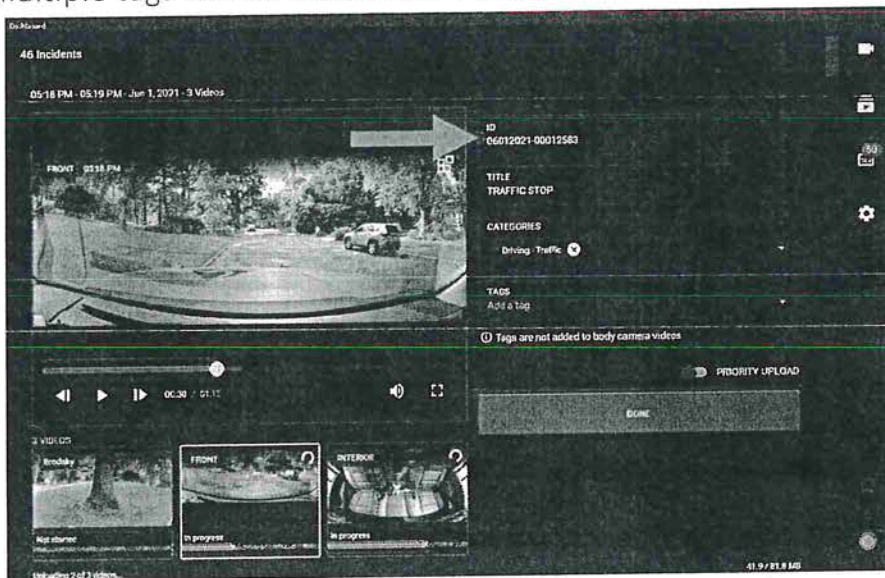
50. The in-car camera system should leverage an integrated in-car application that allows a user to edit evidence metadata such as the evidence title, categories, tags, and IDs.

Axon complies with this specification.

The specific metadata that can be applied via the Videos page include:

- **ID** – Allows users to apply an ID to the video evidence file.
- **TITLE** – Allows users to apply a title to the video evidence file.
- **CATEGORIES** – Allows a user to scroll through the category list and select the category that applies to the video evidence file; this list can also be auto-populated as a category name is typed, and multiple categories can be added to a video.

TAGS – Allows users to apply custom tags, or tags included in the tag list, to the video evidence file; this list can also be auto-populated as a tag is typed, and multiple tags can be added to a video.



51. The in-car camera system should include a non-proprietary router.

Axon complies with this specification. The City currently has CradlePoint routers installed in their vehicles. When those routers reach end of life, Axon can assist the City with purchasing new routers if they choose to.

52. The in-car camera system should include a 5-in-1 antenna or comparable device.

Axon complies with this specification. The City currently has CradlePoint routers installed in their vehicles. When those routers reach end of life, Axon can assist the City with purchasing new routers if they choose to.

53. The in-car camera system should leverage an integrated in-car application that allows a user to pair a body-worn camera with the application. This should allow users the ability to review video, tag evidence, and manage uploads and settings of the body-worn camera from the application.

Axon complies with this specification.

The Axon Body 3 can be paired with Fleet Dashboard to allow users the ability to review video, tag evidence, and manage uploads and settings.

54. The in-car camera system should have an in-car router that connects to a central hub/storage device and provides hotspot

capabilities and WAN connectivity when near an agency or via LTE.

Axon complies with this specification.

The Axon Fleet 3 in-car system's Cradlepoint router is used for WAN connectivity to the Internet via LTE or Wi-Fi. For added layers of security, the connection can also be made over a private VPN and video evidence—as well as other system communications to Axon Evidence—are encrypted and transmitted over the same connection. Please note, the WAN connection is normally always on.

Wi-Fi and Bluetooth Low Energy (BLE) within the Axon Fleet 3 Hub are used to connect to Axon hardware such as body-worn cameras, TASER energy weapons, and Signal Sidearm devices. These connections use proprietary and secure protocols to activate and control devices, preview body-worn camera video, and perform priority upload via the Axon Fleet 3 WAN connection. The Axon Fleet 3 Hub's Wi-Fi and BLE are only used if Axon Signal features are configured, or body-worn cameras are paired to the system.

55. The in-car camera system should include a signal device that activates body-worn cameras within 30-feet of the vehicle when a programmed trigger is activated.

Axon complies with this specification.

Axon Signal technology is included with the Axon Fleet 3 system and built into the Axon Fleet Hub. When Axon Signal is configured, the technology can automatically transition your Axon Fleet 3 in-car cameras from Buffering mode to Event mode without any manual interaction. If Axon Signal is triggered by an event like a light bar activation, the Axon Fleet Hub alerts the ethernet-connected Axon Fleet 3 in-car cameras to begin recording.

To further integrate your Axon camera solutions, the Axon Signal Vehicle—installed in an Axon Fleet 3 vehicle—can remotely activate an Axon Body 3 camera. This activation process begins when a pre-configured in-car event occurs, such as a light bar activation. This event will trigger the Axon Signal Vehicle to send a Bluetooth signal to an in-range Axon Body 3. Upon receiving the signal, the Axon Body 3 will transition from Buffering mode to Event mode. Once in Event mode, the livestream from the body-worn camera can be viewed from within the patrol vehicle via the Axon Dashboard application provided that the device is connected.

56. The in-car camera system should support immediate evidence upload to the cloud via a Wi-Fi or LTE connection.

Axon complies with this specification.

There are two offload methods for uploading Axon Fleet 3 in-car video to Axon Evidence. Both options allow the cameras to remain in the vehicle via wireless connectivity. Regardless of the offloading method chosen, the MDC running the Axon Fleet Dashboard application must be able to connect to the Internet.

LTE/4G OFFLOAD

Axon Fleet supports wireless offload via LTE/4G networks using an in-car broadband connection. This configuration reduces the contention on agency Wi-Fi infrastructure. This offload method is best supported by unlimited data and an unlimited bandwidth plan (without which, video upload will likely be throttled).

Video is offloaded from the Axon Fleet Hub through a cellular carrier network to Axon Evidence for long-term storage. Please note, Axon does not provision, activate, or manage carrier SIMs.

WI-FI OFFLOAD

Using Wi-Fi to upload Fleet videos to Axon Evidence is an alternative to LTE uploads for customers whose LTE data plan throttles uploads or customers in areas lacking adequate LTE coverage.

A Wireless Offload Server (WOS) is recommended to facilitate offload via Wi-Fi. The WOS is a network appliance that enables multiple concurrent video offloads from the Axon Fleet system leveraging the Axon router's Wi-Fi as a wireless wide area network (WWAN) function through compatible Wi-Fi access points.

When a vehicle is within range of a Wi-Fi access point, the Axon Fleet Hub recognizes the WOS and begins to offload videos from the upload queue to that server. The video offload is done in segments, but, as with LTE offloads, the video file is retained on the Axon Fleet Hub until successfully transferred to Axon Evidence.

PORTABLE MEDIA OFFLOAD (USB THUMB DRIVE)

In a future release, Axon Fleet 3 will allow users to insert a USB thumb drive into the Axon Fleet Hub to copy evidence. Any evidence transferred from the Axon Fleet Hub to the USB thumb drive will be encrypted and only be deleted from the Axon Fleet Hub once a successful upload to Axon Evidence is confirmed. This upload process will require the USB thumb drive to be inserted into a custom Axon dock to ensure evidence validity and security. Please note, additional hardware may be required for this workflow.

57. The in-car camera system's central hub/storage device should include a Wi-Fi transmitter enabled with Wi-Fi 802.11ax (Wi-Fi 6) and utilize Bluetooth BLE-5.0.

Axon complies with this specification.

58. The in-car camera system's central hub/storage device must protect video from manipulation with AES-256 full disk encryption.

Axon complies with this specification.

The Axon Fleet 3 in-car system does not store any data on the Dual-View Camera or Interior Camera. All video footage captured by the in-car cameras is directly transferred to the Axon Fleet Hub—which works as the in-car system's storage device—over an ethernet connection. Because data is not stored on the Axon in-car cameras in any form, agencies need not worry about a data breach if the in-car cameras are lost or stolen.

While on the Axon Fleet Hub's solid-state drive (SSD), evidentiary video is protected from manipulation at rest via AES full disk encryption. All Axon video data is securely stored on the encrypted SSD housed inside the Axon Fleet Hub. To protect the Axon Fleet Hub's SSD from being exposed, the Axon Fleet Hub's casing is secured both internally and externally with Allen and Torx screws, which help prevent access to the Printed Circuit Board Assembly without the proper tools.

Furthermore, storage is populated on the circuit board rather than using an SD card, and accessing and reading the eMMC is difficult and would likely lead to the destruction of the circuit board. Because an SSD is utilized, the eMMC does not hold any Axon Fleet Hub data. The eMMC holds signed firmware that is verified on every boot as part of the secure boot process.

59. The in-car system should run off of a vehicle's power to operate. As long as the vehicle's engine is on, the in-car camera should be able to continuously record video, as long as there is enough remaining storage.

Axon complies with this specification.

Axon Fleet 3 runs off of vehicle power and can operate for 2 hours once the engine is shut off. By installing a ChargeGuard system, the City can utilize a power-off delay timer to shut off the in-car system after a desired amount of time. This will help preserve your vehicle battery and extend the life of your system's hardware.

Additionally, Axon Fleet 3 includes an internal supercapacitor system to ensure a proper shutdown and evidence is protected if a sudden power outage occurs.

If the City needs a backup power system to support extended use when the vehicle engine is off, an uninterruptible power source (UPS) can be installed in line with the main power input.

60. The in-car system should run off of a vehicle's power to operate for up to two hours after the engine shuts off.

Axon complies with this specification.

Axon Fleet 3 runs off of vehicle power and can operate for 2 hours once the engine is shut off.

61. Please provide details on how you have improved your in-car camera system in the last year. This should include any new features or upgrades in technology, as well as actions taken to improve policing methods, community engagement, and civil unrest.

Axon complies with this specification.

Within the last year Axon has made the following improvements to Axon Fleet 3:

- ▶ Improved ALPR Hotlist download performance.
- ▶ Axon Fleet now has an option for AC power supply, which can provide power to a Fleet 3 system on a benchtop or in-office for testing or evidence retrieval after an incident.
- ▶ New Portrait mode for Fleet Dashboard.
- ▶ Fleet 3 +Body-worn Camera 1:1 Activation.
- ▶ New RADAR integration support for Kustom Signals Eagle II.
- ▶ New ALPR Snooze Alerts which provide a means for both officers operating Fleet 3 in the patrol vehicles, and agency personnel with required user permissions, to temporarily inhibit (snooze) alerts on individual hotlist records, agency wide.

COMMUNITY IMPACT AND RELATIONS TEAM

Axon recognizes that communities are the ultimate end-users of public safety solutions. Our Community Impact and Relations Team, led by Regina Holloway, works to align our mission with the needs of communities to build a safer, more equitable future. To do so, we bring in diverse voices to the product development process, strategically invest in community-led organizations, and bring public safety and communities together to foster mutual understanding. Our specific initiatives include:

WE DEVELOPED THE CAC TO BRING COMMUNITY VOICE INTO THE PRODUCT DEVELOPMENT PROCESS.

We believe that this exercise of creating dialogue between community members and Axon leadership is at the core of the principles of equity, diversity, and inclusion. Allowing community to provide valuable insights on future technologies will lead to better outcomes for everyone."

— Regina Holloway,
Vice President, Community Impact, Axon

- ▶ **ETHICS AND EQUITY ADVISORY COUNCIL (EEAC)** – Axon's EEAC brings together community leaders and community-focused academics to share their insights and inform Axon's products and services. The independent committee partners with Axon's leaders in reimagining the future of public safety, to build a level of transparency and accountability into our devices and systems, and to support communities in building healthy relationships between public safety agencies and the communities they serve. In 2023, the EEAC will expand its work to include more regular meetings, a revamped racial equity toolkit, an equity in technology training program for product teams, and much more.
- ▶ **SHARE THE TABLE** – Share the Table is a program designed to empower community members with the knowledge they need to engage in public conversations around public safety technology.
- ▶ **YOUTH STEM CURRICULUM** – Axon's youth STEM curriculum provides support for project-based learning to engage young people with their local public safety agency, learn about public safety technology and develop 21st century skills.
- ▶ **COMMUNITY ORGANIZATION PARTNERSHIPS AND SPONSORSHIPS** – The Community Impact Team makes strategic investments in community-led local and national organizations to further our mutual goals of protecting life and accelerating justice.

AXON AID

Our Axon Aid program supports first responders through no-cost initiatives including mental health resources, emergency response drone teams to assist in post-disaster response, and volunteer work. These initiatives include:

- ▶ **WELLNESS** – Our Wellness initiative is a division of the Axon Aid program which delivers content to educate and prepare public safety professionals and their families. We've spent time listening to families, current and former responders, and specialized therapists and

psychologists on this topic. We've taken their feedback and developed the Axon Aid Wellness Initiative to break down the most requested topics related to mental health and provide actionable advice for agencies and families. Current topics cover resiliency techniques, peer support, the science of trauma, and tips for developing a wellness program within your department.

- ▶ **EMERGENCY RESPONSE** – The Emergency Response division of Axon Aid can assist after a natural disaster or during civil unrest. Our live streaming drones can provide real-time aerial views back at your emergency operating center and are generally utilized for assisted search and rescue and mass damage assessments.
- ▶ **FALLEN OFFICER FUND** – The Fallen Officer Fund is a global program designed to support the families of law enforcement after they've lost a loved one in the line of duty or due to COVID-19. Axon is proud to support these families as they grieve those who selflessly served our communities.

62. Please provide information on how your in-car camera system integrates with your other software and hardware. Hardware and software that operate within the same system and leverage like technology are preferred.

Axon complies with this specification.

THE AXON NETWORK

The Axon network of connected devices, apps, and people is changing the future of public safety. Every Axon product integrates seamlessly with one another and often complements the systems and processes you already use. Our connected solutions help keep you safe and efficient and enable greater transparency with the communities you serve.

Our technologies impact every aspect of an officer's day-to-day experience:

- ▶ **IN THE FIELD** – Our TASER energy weapons offer a less-lethal alternative to firearms and have helped save citizens and officers from death or serious bodily injury; our Axon body-worn and in-car cameras collect video evidence to capture the truth of an incident, and our mobile applications enable simple evidence collection and annotation.
- ▶ **AT THE STATION** – Our secure, cloud-based digital evidence management solution allows officers and command staff to manage, review, share, and process digital evidence using forensic, redaction, transcription, and other tools.

- ▶ **IN THE COURTROOM** – Our solutions for prosecutors make collaborating across jurisdictions and agencies easy so that cases can be resolved quickly.

AXON EVIDENCE & DEVICE USAGE

Below you'll find information on the usage, key features, and benefits of Axon's technology in the law enforcement field.

- ▶ **17,000+** active Axon Evidence agencies worldwide in **98** countries
- ▶ **819,000+** cumulative users on Axon Evidence
- ▶ **226,600,000+** gigabytes of data stored in Axon Evidence
- ▶ **405,000+** registered TASER energy weapons
- ▶ **674,000+** registered Axon body-worn cameras
- ▶ **87,000+** registered Axon in-car cameras

ADDITIONAL HARDWARE AND SOFTWARE THAT INTEGRATE WITH FLEET 3

TASER 7

OBJECTIVE // De-escalate situations in the field with an effective less lethal option.

TASER 7 is a less-lethal energy weapon that can de-escalate situations in the field. TASER 7 can be used as a deterrent by displaying a warning arc across the front of the device. The device can be fired, launching darts from the inserted cartridge, and causing Neuromuscular Incapacitation, which can safely immobilize a suspect. All device actions are recorded in the associated audit trail, giving agencies confidence that they will have critical timestamped evidence to review post-incident.

AXON AIR

OBJECTIVE // View and capture video from above to improve officer safety and situational awareness.

Axon Air is a solution made up of drone hardware, mobile applications for tablets, real-time awareness technology, and embedded evidence management features. Axon Air was purpose-built to use only two pieces of hardware—a drone and a tablet—allowing pilots to focus on the task at hand. Flight controls, videos, images, and logs are all securely stored by the Axon Air application and can be directly uploaded to Axon Evidence, simplifying the necessary administrative flight workflows. Dispatch and command staff can access livestreams from drones actively in flight, view location data as drones

move, and receive live alerts and notifications, helping to improve remote awareness of developing situations.

TASER X26P

OBJECTIVE // De-escalate situations in the field with an effective less lethal option.

The TASER X26p is a less-lethal energy weapon that can de-escalate situations in the field. The device can be fired, launching darts from the inserted cartridge, and causing Neuromuscular Incapacitation which can safely immobilize a suspect. Device actions are recorded in the associated audit trail, giving agencies confidence that they will have critical timestamped evidence to review post-incident.

AXON AUTO-TRANSCRIBE

OBJECTIVE // Generate actionable and admissible transcripts from the audio captured in evidence files.

Axon Auto-Transcribe is a tool in Axon Evidence made up of two modules: Review Assistant and Transcription Assistant. Investigators can use Review Assistant to accelerate their review of evidence by generating a searchable, time-synced transcript of the evidence's audio. This allows a user to click on a word spoken in the evidence file and be immediately taken to that point of the video. Transcription Assistant generates a transcript of an entire video via AI. An investigator can use Transcription Assistant to speed up the process of creating a transcript by correcting any errors in the AI-generated transcript, rather than typing a transcript from scratch.

AXON PERFORMANCE

OBJECTIVE // Measure an officer's body-worn and in-car camera or energy weapon usage against your policies.

Axon Performance is a tool in Axon Evidence that allows field supervisors to easily review the videos and performance of their reporting officers. Field Supervisors can use Axon Performance to focus on videos of an individual officer or generate videos from random officers. In either case, the tool can notify the reviewee of the feedback once the review is submitted. Administrators can customize Axon Performance according to the City's needs, including setting up squads for review (grouping of officers in a unit, shift, or team that reports to the same field supervisor), creating specific policies to measure, or suggesting reviews of videos containing specified words.

AXON STANDARDS

OBJECTIVE // Create and manage internal affairs and officer-based performance reports.

Axon Standards is a tool in Axon Evidence that assists with report writing for officer-involved events. Supervisors and Professional Standards units can streamline their report writing duties by having direct access to the associated digital evidence and taking advantage of predictive typing, task delegation, and data management features. System administrators can create custom forms specific to the City's policies, design routing and approval processes to match your workflows, and create automated alerts so that no report is bottlenecked in review.

AXON VIRTUAL REALITY

OBJECTIVE // Develop empathy, improve policing skills, and train de-escalation tactics in a virtual environment.

Axon Virtual Reality (VR) is a training solution that provides the City with a low-cost, easily accessible training option to support your Use of Force or Crisis Intervention training programs. Produced in collaboration with experts in crisis intervention—as well as clinicians and behavioral analysts—Axon VR brings the most immersive training scenarios, state-of-the-art technology, and innovative training methods to public safety.

REDACTION ASSISTANT

OBJECTIVE // Automate the redaction of common objects in evidentiary video.

Redaction Assistant uses AI technology to find and redact the most common objects found in evidentiary video including faces, screens, and license plates. As objects are detected in the video, the results are presented in real-time, allowing users to make any necessary adjustments.

AXON DISPATCH

OBJECTIVE // Drive faster and more informed responses in the moment with a connected CAD solution

Axon Dispatch is a CAD solution which combines situational awareness and unified communications in an easy-to-use, cloud-based system. Innovative features like predictive data entry, type-ahead data suggestions, in-solution live video streams, and voice and text messaging capabilities provide dispatchers and first responders with the most up-to-date information on a call for service while limiting distractions.

AXON RESPOND

OBJECTIVE // Enhance situational awareness with innovative connected hardware.

Axon Respond is an add-on solution that works with Axon Fleet 3, Axon Body 3, and Axon Air hardware to bring advanced real-time situational awareness to your agency. Features like live maps, alerts, and live streaming video transform your Axon hardware from passive evidence recording devices to essential communication tools in the moment. Officers and command staff can get or send help when it's needed, maintain visibility of developing situations, and quickly access and share information as it emerges.

AXON'S PARTNERSHIP WITH FLOCK SAFETY

OBJECTIVE // Search and manage both mobile and fixed ALPR reads in a single location.

Axon has partnered with Flock Safety, a fixed and mobile ALPR provider, to provide our mutual customers with a central location to search, store, and manage your ALPR data. Individual Flock Safety plate reads can be sent to Axon Evidence to be managed with other evidence in a case. Axon Fleet 3 can be connected with Flock Safety to search and access its' ALPR hits. Upcoming integrations with live streaming video will further strengthen our partnership.

AXON INVESTIGATE

OBJECTIVE // Convert, manage, and investigate video evidence.

Axon Investigate is a forensically-sound set of tools that allows investigators to overcome challenges seen with video and multimedia evidence streams. Investigators can convert files to playable formats in bulk and manage multiple video sources in a single project. Additionally, the tools in Axon Investigate Pro assist with video analysis, including multi-clip time syncing and stitching, video enhancement, narrative report creation, and court demonstratives.

AXON'S PARTNERSHIP WITH FUSUS

OBJECTIVE // View device information across multiple cloud platforms

The Fusus Real-Time Crime Center in the Cloud (RTC3) and its add-on products allow agencies to aggregate live video, data, and sensor feeds from multiple sources into a single view, enhancing an agency's situational awareness and investigative abilities. Axon's partnership with Fusus will allow agencies to view device information and livestreams in both Fusus and Axon platforms by integrating the Fusus RTC3 and Axon Respond offerings.

DIFFERENTIATORS AND BENEFITS OF AXON HARDWARE AND SOFTWARE

- Continuous software improvements with monthly Axon Evidence updates built directly from customer feedback.
- Multiple body-worn camera mounts available, including versatile on-officer options.
- Dock and walk body-worn camera workflow with no external dependencies.
- Axon Evidence meets and exceeds CJIS compliance at application and infrastructure layers and includes multiple data centers and built-in redundancy.
- Dedicated Justice Premier DEMS platform to facilitate simple and secure evidence sharing between you and your justice partners.
- Open and expandable cloud platform including non-proprietary file formats, API library, and integrated Auto-Tagging
- Bundled body-worn and in-car camera programs available to provide budget security, with no-questions-asked warranty coverage and built-in hardware refreshes.
- Unlimited cloud-based storage plans available, including storage for all video resolutions—even HD.

1.3 INTERVIEW ROOM CAMERA SPECIFICATIONS

- 1. The vendor must provide video and audio recording for four (4) interview rooms within the police department. (Current hardware includes one camera and one microphone in each room).**

Axon complies with this specification. Currently the city already has Axon Interview Room equipment installed.

- 2. Interview room video cameras should record in full color and have sufficient field of view to cover the entire room.**

Axon complies with this specification.

Axis interview room cameras record in full color with wide dynamic range – forensic capture.

- 3. Captured audio/video recording must fully integrate with the DEMS, similar to the in-car and body worn cameras for purposes of evidence storage, redaction, etc.**

Axon complies with this specification. All data captured will fully integrate with Axon's full suite of products and be housed within Axon Evidence.

1.4 DIGITAL EVIDENCE MANAGEMENT SYSTEM (DEMS) SPECIFICATIONS

- 1. The DEMS solution must comply with law enforcement Criminal Justice Information Services (CJIS) data protection and transport standards. No external party-initiated connections will be allowed. The storage facility must be located within the United States (the lower 48) including data storage for disaster recovery.**

Axon complies with this specification.

Axon acknowledges and abides by all aspects of the CJIS Security Addendum. CJIS Security Addendum Certification pages are maintained for each authorized Axon employee and are available to customers. Authorized Axon employees are available for state of residence and national fingerprint-based record checks at either the state or local level and are available to complete state-specific security awareness training. Additionally, Axon adheres to the audit requirements of the FBI CJIS Security Policy.

- 2. The DEMS must fully integrate with the BWC and in-car systems. Camera metadata will automatically flow into the DEMS where video data is verified as original or exact duplicates (non-edited data) and managed as evidence. All BWC and in-car video recordings must be retrievable from the same database. All BWC and in-car video will be stored in a Cloud based storage solution.**

Axon complies with this specification.

All data captured from Axon Body 3, Axon Fleet 3 and Axon Interview will all automatically flow into Axon Evidence. All evidence is verified as original non-edited data and managed as evidence. Axon Evidence is a cloud-based storage solution.

- 3. The DEMS must include off site, secure, cloud storage, and should include unlimited capacity;**

Axon complies with this specification.

- 4. 24-hour access for viewing or downloading stored video;**

Axon complies with this specification.

- 5. The contract will specify that we will be notified of any information breach in the vendor's cloud within 48 hours, regardless if it is on our servers or on other customers**

Axon complies with this specification.

Axon Evidence employs advanced detection and analysis capabilities of system events. This includes automated detection and alerts for unusual activity or attacks. Axon maintains security incident response procedures and capabilities

for Axon Evidence including prompt reporting to appropriate parties. These include robust attack detection, incident response procedures, logging and monitoring standards, and reporting to appropriate parties. Incident Management policies and procedures are part of the Axon ISO/IEC 27001:2013 certification.

Specific security event and incident handling practices have been implemented to ensure appropriate detection, analysis, containment, eradication, and recovery in the event of an incident. Any incident response activities such as review, analysis, identification, and remediation of any Security Events would be investigated and executed by Axon.

If an incident is determined or reasonably believed to have impacted the security of customer data, then the customer will be notified within an appropriate timeframe, typically within 48 hours of incident determination. The notification will reasonably explain known facts, actions that have been taken, and make commitments regarding subsequent updates.

If Axon becomes aware that customer data has been accessed, disclosed, altered, or destroyed by an unlawful or unauthorized party, Axon will notify relevant authorities and affected customers. Additionally, Axon agrees to notify customers if there are changes to the threat environment or existing safeguards that would have a significant impact on the security, integrity, or confidentiality of data.

6. Identified data integrity;

Axon complies with this specification.

COMPLIANCE, SECURITY ASSURANCES & CERTIFICATIONS

Axon Evidence offers numerous data security management functions to meet and exceed industry standards for the architecture and security of Axon Evidence. Axon has developed and operates secure software development lifecycle procedures (SDLC). Execution within the SDLC ensures security is evaluated at every phase of development and that quality measures are met.

Axon's compliance demonstrates our commitment to providing a trustworthy platform and offers the City a way to understand the controls put in place to secure Axon Evidence and the data you store in it. These certifications, compliance measures, and security assurances include:

- ISO/IEC 27001:2013 Certified - Information Security Management Standards
- ISO/IEC 27017:2015 Certified - Code of Practice for Information Security Controls

- ISO/IEC 27018:2019 Certified - Code of Practice for Protecting Personal Data in the Cloud
- CJIS Compliant
- CALEA Standard 17.5.4 Compliant
- HIPAA and HITECH
- AICPA SOC 2 Type 2 Reporting (Applicable only to Axon Evidence)
- Cloud Security Alliance - CSA STAR Attestation (Level Two)
- Cloud Security Alliance - CSA STAR Self-Assessment (Level One)
- Accessibility Conformance Report - WCAG 2.0 & VPAT/Section 508
- FedRAMP Joint Authorization Board (JAB) Provisional Authority to Operate (P-ATO) at the High Impact Level (Applicable only to the US Federal Region of Axon Evidence)
 - The authorization confirms that Axon Evidence has been reviewed and approved by the US Department of Defense and Homeland Security, and the General Services Administration

USER ACCESS

Axon Evidence uses a Role-Based Access Control (RBAC) to allow the City's appointed Axon Evidence administrators to configure granular, role-based permissions for users. From an access-controlled Administration page in the Axon Evidence interface, administrators assign each user a role to determine their permissions, and their permissions control levels of access to data, features, and functions within the solution. This ensures only authorized individuals can view and perform authorized actions on the City's data. Axon Evidence also supports customer single sign-on (SSO) and account registration over Security Assertion Markup Language (SAML) to enable integration into existing agency identity services.

Axon Evidence supports enhanced access controls including password complexity requirements, failed login limits, and enforced timeout settings. Passwords for system and application administration require nine-character passwords and contain at least three of the four-character categories (Upper Letter, Lower Letter, Number, Symbol), as well as an optional special character. Step-up authentication is performed using a one-time, 6-character code delivered out-of-band to a previously authenticated device.

Axon Evidence also requires multi-factor authentication (MFA) by default for all users accessing the system. The method for the MFA security challenge is customizable at login; SMS text, authenticator application, and email are available options. Users will be able to mark devices as Trusted, meaning they will not be prompted for the additional MFA code when logging in from the device going forward unless Axon identifies an unusual risk. In addition to the required MFA upon login, when a user or administrator completes critical

actions, they must respond to an MFA challenge as an additional layer of security.

GROUPS

The Axon Evidence Groups feature complements the RBAC system, providing additional control over what evidence can be viewed by users by leveraging an access control workflow to grant access to group members. This can reduce the number of individual users that have to be added to or removed from an evidence access list (described below). Administrators create and manage groups from the same central Administration page where they configure user roles.

EVIDENCE ACCESS LISTS AND RESTRICTIONS

Axon Evidence supports comprehensive access workflows to protect the privacy of information through restrictions. Restricting evidence will prohibit users from accessing files that would normally be able to view the file by default. Administrators can effectively enforce varying classifications of information confidentiality by applying restrictions through evidence access lists and Retention Categories (configurable categories that identify file type or content, control system retention periods, and allow or prohibit user access).

Each evidence file has its own access list, so the City can granularly manage access to specific files by users and groups. Based on their roles and permissions, authorized users can restrict evidence files and add and remove users and groups from the files' corresponding access lists.

Authorized users can also create and apply restricted Retention Categories to evidence files to allow or restrict users' ability to access certain files based on role. Applying these categories to files will restrict access for all users (including the evidence owner and administrators) except those belonging to a particular role (e.g., the Internal Affairs role).

DATA MONITORING

Axon Evidence safeguards the integrity and authenticity of digital evidence. Native features ensure evidence meets chain-of-custody requirements and authenticity can be proven in the following ways:

- All evidence data is encrypted at rest and in transit. Robust SSL/TLS is implemented for data in transit using TLS 1.2 with a 256-bit connection and Perfect Forward Secrecy. Evidence data stored at rest is encrypted with at least 256-bit AES.
- A forensic fingerprint of each evidence file is generated using the industry-standard SHA-2 hash function. Integrity is validated before and after upload to ensure no changes occurred during transmission.

- ▶ Full tamper-proof audit trails are created in real-time and available for review and monitoring (described in more details below). The audit trails capture the when, who, and what for each evidence file. These records cannot be edited or changed, even by administrators.
- ▶ Original evidence files are never altered, even when derivative works (e.g., video segments) are created.
- ▶ Deletion protection, including deletion approval workflows, deletion notification emails, and a deletion remorse period to recover accidentally deleted evidence files.

AUDIT TRAILS

Detailed audit trails track all application and evidence access (views) and activity in Axon Evidence. Each audit trail entry shows the date, time, user, and details of each action. Within the Axon Evidence interface, authorized users can generate a complete audit trail report or a portion of an audit trail, limiting the report to actions that occurred between a specified timeframe. Axon Evidence provides the following audit trails to audit data security:

- ▶ **AGENCY AUDIT TRAIL** – The agency audit trail shows agency-wide changes to your Axon Evidence account. This report helps provide transparency on administrative actions across Axon Evidence.
- ▶ **USER AUDIT TRAIL** – The user audit trail shows the activities performed by the user, including failed and successful logins, changes to the user account, and evidence-related user actions. This report simplifies the task of monitoring a specific user.
- ▶ **GROUP AUDIT TRAIL** – The group audit trail allows administrators to monitor the activity of groups within Axon Evidence and logs actions such as creating a group, adding or removing users, and changing permissions of a group.
- ▶ **EVIDENCE (FILE) AUDIT TRAIL** – Evidence audit trails are created for every evidence file and list all related actions, as well as associated metadata. The evidence audit trail captures the complete history of a file, including information such as device serial number, time and date of the recording, the method of activation, and any actions performed on the evidence file such as viewing a file, making a redaction, adding metadata, etc.
- ▶ **CASE AUDIT TRAIL** – The case audit trail captures activity related to cases, which are shareable collections of evidence files. This report enables reporting on groups of evidence files related to a single incident or investigation.

7. Capability to produce digitally authenticated duplicates.

Axon complies with this specification.

Evidence integrity is a primary function within the Axon platform; the application provides customers with comprehensive access control features, enabling you to customize access to your evidence data. Every evidence file within Axon Evidence is complemented by a detailed, tamper-proof audit trail, which is maintained to provide chain of custody reporting. This audit trail includes evidence metadata along with a detailed record of the "who, when, and what" for every interaction with the piece of evidence.

During transfer, a SHA-2 checksum is generated for each video. Once a video lives in Axon Evidence, it can be duplicated as desired. These duplicates are known as child assets. Unmodified child assets will pass the SHA-2 checksum throughout the lifetime of the asset. The SHA-2 cryptographic hash function is applied to each MP4 video, and functions as a digital fingerprint for each video captured. These checksums are then compared as part of the upload process to Axon Evidence to confirm that a file has not been compromised during the upload process. If a checksum mismatch occurs, the upload process is reinitiated.

Within the Axon Evidence application, the SHA-2 checksum is viewable by users with access to the evidence audit trail for the specific piece of evidence. These tamper-proof audit trails are created automatically by Axon Evidence upon ingestion of any evidence file. Audit trails are stored in a highly secure database and can be viewed, in a read-only format, by agency users with the appropriate permissions within Axon Evidence. Audit trails include all activity and interactions with the evidence file, and each log record is accompanied by a timestamp. Audit trails cannot be edited or changed, even by agency administrators.

8. The DEMS must support Active Directory integration.

Axon complies with this specification.

Axon Evidence supports integration with Active Directory and Single Sign-On (SSO) allowing users to log in with their agency credentials and uses your network to authenticate users. Using the industry standard SAML protocol lets you retain centralized control of user access to Axon Evidence and provides enhanced security, as usernames and passwords are not sent to Axon Evidence. Axon Evidence supports directory integration and updates via API, SCIM, or AD Sync Tool.

9. User or Group Permissions Rights and permissions will be configured within the DEMS to allow or restrict file access or file functions. Permissions are highly configurable.

Axon complies with this specification.

Axon Evidence supports role-based authentication and authorization. Each user is assigned a role, which determines user permissions. Permissions control levels of access to features and functions in Axon Evidence.

Prior to creating roles, your agency should assess the permission-related needs of your organization. For example, consider which users need to:

- View evidence owned by other users.
- Create cases and share cases with others in your agency.
- Share cases with your partner agencies.
- Generate reports.
- Administer your agency's security settings.

Administrators assign the roles and actions of all users and create individual user accounts with varying degrees of access, e.g., administrative accounts, basic user accounts, etc. Account administrators can customize the roles and authorization levels of each account user. This functionality was created to preserve chain of custody and to clarify what each user is permitted to do. An agency administrator can copy the permission settings from an existing role to a new role using the duplicate function.

An unlimited number of roles can be supported and provide granular access permissions to allow you to configure the system to mirror the City's normal operating procedures. Administrators can also add and edit roles as needed.

Each of the following categories is expandable, enabling more granular permissions to be configured. Permissions are broken into several groups.

- **LOGIN ACCESS** – Determines which system a user can log in to
- **USER ACCESS** – Determines what actions a user can take when using the system.
- **ADMIN ACCESS** – Determines what administrative actions a user can take when using the system.
- **SEARCH & REPORTING ACCESS** – Determines what search functionality a user will have when using the system, as well as if reports can be generated.
- **COMMAND HIERARCHY** – Determines if a user can add or remove groups from the Command Hierarchy
- **MAP** – Determines if a user can edit location names within maps.
- **EVIDENCE CREATION** – Determines the methods in which a user can upload external evidence files into the system.
- **EVIDENCE MANAGEMENT** – Determines a user's ability to create, review, edit, share, restrict, and manage evidence.

- **CASE MANAGEMENT** – Determines a user's ability to create, review, edit, share, and manage a case.
- **EMAIL NOTIFICATION PREFERENCES** – Determines what email notifications will be received by a user.
- **SYSTEM STATUS** – Determines if a user can view the Axon System Status page.
- **ALPR** – Determines a user's ability to access ALPR functionalities.

10. Comprehensive Video File Management – The DEMS must maintain all metadata associated with a video asset. Triggers and other metadata are to be integrated with the player, and viewable upon playback. This system needs to support all standard media types, as well as proprietary file types by associating the related codecs and compatible player.

Axon complies with this specification.

All Axon videos feature an embedded visual watermark containing metadata (displayed at the top of the video). Metadata fields displayed as a watermark (or overlay) during playback include:

- **VIEWED BY** – (Username – Agency Axon Evidence Account)
- **DATE VIEWED** – (Day/Month/Year)
- **DATE AND TIME RECORDED** – (yyyy/mm/dd - hrs:mins:secs GMT)
- **CAMERA MODEL** – (Axon Body, Axon Body 2, Axon Flex)
- **CAMERA SERIAL NUMBER** – (i.e., X8000000)

Additional metadata fields, like triggers, are displayed on the right-hand side of the Axon Evidence player.

The City can ingest and store video, photos, files, and data from other mediums and store them independently or group them around a larger case. When you import an evidence file, Axon Evidence classifies the file by its file-type extension, such as .jpg, .mp3, and .docx. You can filter evidence searches by file type. If Axon Evidence does not recognize a file extension, it classifies the file as "Other."

Axon Evidence is source agnostic and can house virtually any video and audio file type (approximately 93% of all available codecs), as well as most digital document types. The online preview is only supported for PDF documents and supported audio and video formats.

11. Users should be able to search by one or more criteria simultaneously from the client search page: Date/time frame,

user/officer, video objects, video tags, source (e.g., BWC), GPS location, etc.

Axon complies with this specification.

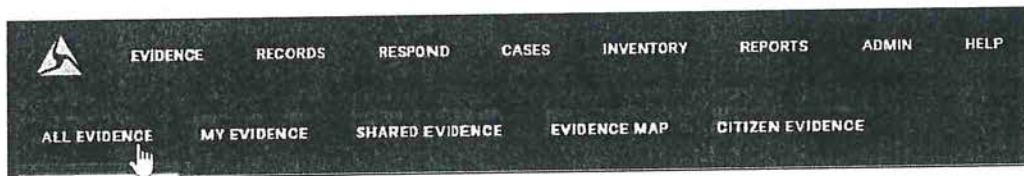
The search functionality in Axon Evidence is designed to minimize the time spent by a user trying to locate a video file. The search interface consists of a simple layout, while still providing advanced searching capabilities and additional controls for how search results are displayed. Search results are automatically updated as users enter filter information.

To filter search results, a user enters specific information or metadata—such as an evidence ID, owner, or date. Those entries will help reduce an agency's entire catalog of evidence down to a condensed list of relevant evidence. In addition to standard metadata filters, the Evidence Search page supports filtering evidence by agency-specific custom metadata fields within the advanced search section to narrow the results further.

EVIDENCE SEARCH FILTERS

A user can start a search from any of the following search pages:

- ▶ **ALL EVIDENCE** – Populates all evidence in an agency's instance of Axon Evidence, regardless of ownership or permissions.
- ▶ **MY EVIDENCE** – Populates only the evidence associated with the user.
- ▶ **SHARED EVIDENCE** – Populates evidence that has been shared.
- ▶ **EVIDENCE MAP** – Populates evidence with location data attached.
- ▶ **CITIZEN EVIDENCE** – Populates evidence that has been submitted via a Citizen public portal or invite.



STANDARD EVIDENCE SEARCH FIELDS

ID	TITLE	KEEP OF GROUP	DATE	CATEGORY	TAG
CUSTOM METADATA		CASE ID			
SHOW ADVANCED SEARCH					RESET FILTERS SEARCH

- **ID** – Limits search results to evidence with an ID that includes the characters entered in the **ID** field; to search for evidence without an associated ID, a user can enter "None" in the **ID** field.
- **TITLE** – Limits search results to evidence with a title that includes the characters entered into the **Title** field.
- **USER OR GROUP** – Limits search results to evidence owned by a user or members of a group specified; if searching from the **My Evidence** page, their username will automatically populate in the **User or Group** field.
- **DATE** – Limits search results by either the recorded, uploaded, or deletion date of evidence, as selected; users must specify dates by using the **From** and **To** boxes to populate inclusive evidence captured within the specified date range.
 - **FROM** – The start of the date range. If the **From** box is empty, the date range begins with the earliest date.
 - **TO** – The end of the date range. If the **To** box is empty, the date range ends with today.
 - **TIME** – Users can select the time in hour and minute increments via the **Start** and **End** parameters in the **Date** search filter (**From** and **To**)
 - **NOW** – Users can click the **Now** button within the **Date** search filter (**From** and **To**) to quickly search for evidence submitted to the system on the same day.
- **CATEGORY** – Limits search results to evidence assigned to the category selected; by default, search results include evidence assigned to any category, including uncategorized evidence; to search for evidence without an associated category, a user can enter "None" in the **ID** field.
- **TAG** – Limits search results to evidence with tags that include the characters you enter in the **Tag** field; To search for evidence without an associated category, a user can enter "None" in the **Tag** field.
- **CUSTOM METADATA** – Limits search results to show evidence associated with custom metadata created by an agency.
- **CASE ID** – Search results will display pieces of evidence that are grouped in cases with the specified case ID name or number.

ADVANCED EVIDENCE SEARCH FIELDS

If a user requires more granularity in their search, they can click the **Show Advanced Search** button, which will display additional search criteria options.

ID	TITLE	USER OR GROUP	DATE
			Start End
CATEGORY	TAG	CASE ID	CUSTOM METADATA
FILE TYPE	STATUS	USER ASSOCIATION	DATE TYPE
☐ Video	☐ Active	☐ Uploaded By	☐ Recorded On
☐ Audio	☐ Processing	☐ Owner	☐ Uploaded On
☐ Document	☐ Queued for Deletion	☐ Access List	☐ Deleted On
☐ Image	☐ Excluded	ACCESS CLASS	FLAG
☐ Weapon Logs	☐ Deleted	☐ Unrestricted	☐ Flagged
☐ Zip	☐ Declined	☐ Restricted	☐ Not Flagged
☐ Other	☐ Pending Triage	☐ Confidential	
			SOURCE
			☐ Body Worn Cameras
			☐ Fleet
			☐ CEWs
			☐ Community Request
			☐ Other
			DEVICE SERIAL
			VEHICLE
			MOUNT ORIENTATION

- **FILE TYPE** – Limits search results to the selected file type; by default, search results include all file types.
- **STATUS** – Limits search results to evidence with a specific status; by default, an evidence search will populate **Active** evidence.
- **USER ASSOCIATION** – Limits search results to evidence uploaded or owned by a specific user, as well as what access lists their evidence is associated with.
- **DATE TYPE** – Limits search results based on when a piece of evidence was recorded, uploaded, or deleted.
- **FLAG** – Limits search results to evidence with either a **Flagged** or **Unflagged** status
- **SOURCE** – Limits search results to evidence from the selected device type that produced the evidence file; the categories include **Body Worn Cameras**, **Fleet**, **CEWs**, and **Other** (which includes evidence with no device type and evidence that has been extracted and redacted)
- **DEVICE SERIAL NUMBER** – Limits search results to evidence from a particular device, which can be useful when making bulk edits.
- **VEHICLE** – Limits search results to evidence from a particular vehicle
 - This field only appears if an agency uses Axon Fleet, and the vehicle has been added to an account with the Vehicle configuration.
- **MOUNT ORIENTATION** – Limits search results to evidence captured by a specific in-car camera (**Front** or **Rear**)
 - This field only appears if an agency uses Axon Fleet, and the vehicle has been added to an account with the Vehicle configuration.

- **CUSTOM METADATA** – Allows users to search for evidence by custom metadata fields created by your agency and users; custom metadata fields will appear as empty entry fields labeled by custom metadata type.

EVIDENCE GROUP 	ADDITIONAL_INTERVIEWER_1 	ADDITIONAL_INTERVIEWER_2 	ADDITIONAL_INTERVIEWER_3 	CALEX
CLASS 	EVENT NUMBER 	EXPORTED BY 	INTERVIEWEE 	INTERVIEWER
INTERVIEWER_2 	INTERVIEW TYPE 	INVESTIGATION 	NOTES 	ORIGINAL FILE NAME
REPORT FIELD 	TEST DROP DOWN 	TRAINING LEVEL 	TRAINING TYPE 	

ADDITIONAL SEARCH FUNCTIONALITY

- **AUTO-COMPLETE** – If a user places their cursor into a certain text field or types in characters, the field will generate a short drop-down of search recommendations.
- **AUTO-UPDATE** – As a user types characters into a search field, checks a box, or selects an item from a drop-down list, the search results will update in real-time.
- **MULTIPLE PARAMETERS** – A user can search by any desired combination of the parameters available.
- **EMPTY VALUES AND KEYWORD EXCLUSIONS** – Users can search for evidence with empty or no value and search evidence by excluding specific values; not available for custom metadata fields.
- **DEFINED PARAMETERS USING “WILDCARD” SEARCH** – A user can specify certain parameters, and then add information to any free-form text field to search with more granularity.
- **SPECIFIED RANGES** – Axon Evidence supports a variety of searches based on a specified range of either time or date.

Please note that all search results are based on user access, so, if a user does not have access to certain evidence, that evidence will not be accessible from the search results.

SEARCH LANGUAGE OR SYNTAX

Axon Evidence search functions treat all search values and strings in a free-form text field as OR / and wildcards instances.

For example, if a user types in "Tim" in the Title field, the search results may include pieces of evidence with words like victim in the title. Furthermore, if a user were to type 432 in the ID field, the search results may yield pieces of evidence with an ID that includes the number 432, such as 476432256.

ID

TITLE

Tim

CUSTOM METADATA

SHOW ADVANCED SEARCH

Evidence

40 results

☐

ID

TITLE

☐

21-9991

Waukins-Victim Gsm.pdf

☐

21-9991

Victims Injury

☐

21-9991

Victims Clothing

ID

TITLE

432

X

CUSTOM METADATA

SHOW ADVANCED SEARCH

Evidence

39 results

☐

ID

TITLE

☐

476432256

Axon CapturePhone 20210210...

☐

937654021

VIDEO 20190721 112339 GBT

☐

19-054921

CCTV Video Deck and Bin

Please note, Axon Evidence does not currently support searching for evidence via special syntax or language operators such as AND (&), OR, wildcard (* or ?), or exact match (" ").

SEARCH RESULTS

When search results are populated, only evidence files that match the established search criteria of a user will be shown. When a search is complete, users can then select how they view and sort the evidence.

VIEWING SEARCH RESULTS

Search results can be shown in a table view (default) or a gallery view.

Evidence
29,028 results

IMPORT EVIDENCE EXPORT RESULTS ...

Table

☐	ID	TITLE ↑	OWNER	UPLOADED BY	UPLOADED ON	RECORDED ON	CATEGORY	STATUS
☐	None		McDonald, Aaron (934809234)	McDonald, Aaron	Jan 9, 2020 12:55 PM	Jan 9, 2020 9:15 AM	13m 29s	None
☐	RPO12-123456		McDonald, Aaron (934809234)	Luke, Sean (14)	Aug 29, 2019 8:56 AM	Aug 29, 2019 8:14 AM	12s	None
☐	test1		McDonald, Aaron (934809234)	Zeonika, Paul (1)	Aug 26, 2019 8:37 AM	Aug 23, 2019 11:39 AM	23s	None

Evidence
29,028 results

IMPORT EVIDENCE EXPORT RESULTS ...

Gallery

Sort by: ID Ascending

☐ Select 100 items on page

vJesk-iZIn-BPp5A-unsplash

McDonald, Aaron (934809234)

ID: None

RECORDED ON: Aug 22, 2019 1:41 PM

CATEGORY: None

adiaa-ferret-281932-unsplash...

McDonald, Aaron (934809234)

ID: None

RECORDED ON: Sep 13, 2019 1:36 PM

CATEGORY: None

vJesk-116514-unsplash.jpg

McDonald, Aaron (934809234)

ID: None

RECORDED ON: Aug 14, 2019 9:54 AM

CATEGORY: None

adiaa-ferret-281932-unsplash...

McDonald, Aaron (934809234)

ID: None

RECORDED ON: Sep 13, 2019 1:36 PM

CATEGORY: None

luka-bravo-4ynadm2000e-unsplash...

McDonald, Aaron (934809234)

ID: None

RECORDED ON: Mar 6, 2020 10:31 AM

CATEGORY: None

SORTING AND FILTERING SEARCH RESULTS

By default, search results are displayed in the order of the most recent Recorded On times. Users can also filter and organize search results with metadata that is the most important to them by using the configurable column feature. Available metadata includes ID, Title, Category, Uploaded On, Recorded On, Owner, and File Type. By simply clicking on the desired filter column display name, the evidence list will repopulate to meet the selected filter criteria.

Custom Column Settings

RESET TO DEFAULT SETTINGS

Column Options

EVIDENCE

☒ ID
 ☒ Title
 ☒ Category
 ☐ Evidence Group
 ☐ Tags

CASE SHARE

☐ Shared To
 ☐ Shared From

USER

☒ Owner
 ☒ Uploaded By

DATE/TIME

☒ Uploaded On
 ☒ Recorded On

STATUS

☒ Status

OTHER

☐ File Type
 ☒ Duration
 ☐ Source
 ☒ Content Warning

REORDER COLUMNS

ID

Title

Owner

Uploaded By

Uploaded On

Recorded On

Duration

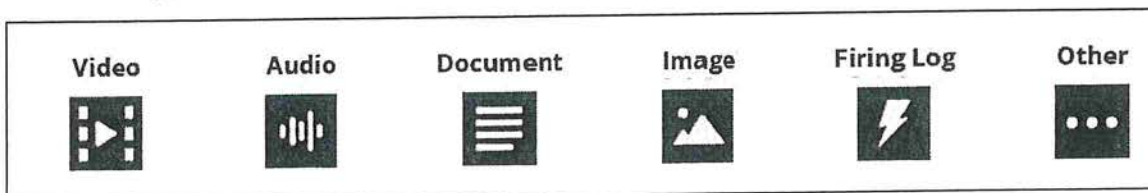
Category

Status

Content Warning

USING THE EVIDENCE MAP PAGE

When searching for evidence on the Evidence Map page, users can view evidence displayed either on the map—as a file-type icon—or via the **Table** and **Gallery** views. The map icon used for an evidence file is determined by the evidence type and corresponds with the six icons shown here.



To view the evidence in different areas on the map, a user can use their computer mouse to adjust the location by clicking and dragging within the map window. A user can also zoom in and out by clicking the + and – icons located in the top left-hand corner of the map, or by using the wheel on your mouse.

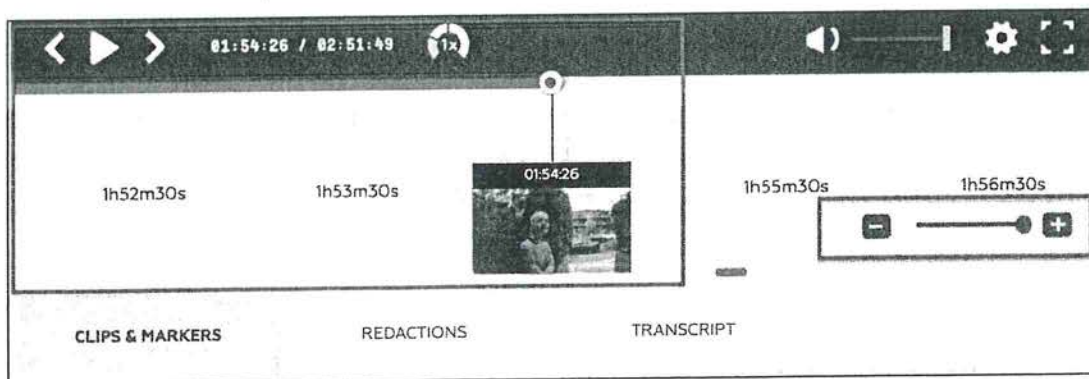
Search functionality on the Evidence Map page allows users to search for evidence by **Location**—which includes the address, city, or zip code—as well as **User**, **Date**, and **Category**.

Axon Evidence's media player is designed to be very intuitive, similar in many ways to the well-known YouTube player. The tools presented will adjust automatically depending on the type of evidence being viewed. For example, a slightly different toolset is shown when viewing a still image than a video.

For videos, the player incorporates tools for a simple review of evidence. The player has the capability for frame-by-frame playback (forwards and backward) as well as auto-generated thumbnails in the button scrubber bar.



The player interface also provides a "zoom slider" on the right. This allows the City to adjust the increments displayed on the scrubber. Zoom out and you can see the entire video (start to finish); zoom in and focus in on specific seconds. This makes it easier for the City to rapidly scroll to the approximate time and then "zoom in" to place markers precisely.



Playback also supports up 1x, 2x, and 4x playback speed. Based on customer feedback, it was identified that one of the biggest inefficiencies deals with reviewing longer videos. Additionally, for in-car videos (Axon Fleet) with embedded speed metadata, the speed can be overlaid in the bottom right of the video.



► Additional View Functionality

- **HTML 5 PLAYER** – Axon Evidence uses an HTML5 player. HTML5 facilitates playback on any mobile device, so special hardware or software is not required.
- **MULTICAM PLAYBACK*** – A unique feature of the Axon solution is the Multicam playback ability. Videos that were recorded by different Axon cameras, but in the same location and time, can be found and viewed together (with automatic time synchronization). This allows users to view an incident from different vantage points at the same time rather than reviewing each file individually and piecing together sequences of events. Up to four videos can be viewed at the same time. The player will support toggling the audio stream from any of the videos. This functionality is also available with our Axon Interview solution, provided that the videos were recorded within the same interview room.

ID	TITLE	ASSIGNED TO	UPLOADED BY	UPLOADED ON	RECORDED ON	
1	None	AXON Flex Video 2009-01-30-010411	Smith, Joseph	Smith, Joseph	10 June 2015 08:35:47	10 June 2015 08:35:47
	None	AXON Flex Video 2009-01-30-010411	Thomas, Danielle	Thomas, Danielle	10 June 2015 08:35:47	10 June 2015 08:35:47
	X Traffic	AXON Flex Video 2009-01-30-010411	Kearney, Margaret	Kearney, Margaret	10 June 2015 08:35:47	10 June 2015 08:35:47
2	None	AXON Flex Video 2009-01-30-010411	Smith, Richard	Smith, Richard	10 June 2015 08:35:47	10 June 2015 08:35:47
	X Traffic	AXON Flex Video 2009-01-30-010411	Smith, Richard	Smith, Richard	10 June 2015 08:35:47	10 June 2015 08:35:47
	None	AXON Flex Video 2009-01-30-010411	Lancaster, Cecilia	Lancaster, Cecilia	10 June 2015 08:35:47	10 June 2015 08:35:47
	None	AXON Flex Video 2009-01-30-010411	Nathaniel, Carmen	Nathaniel, Carmen	10 June 2015 08:35:47	10 June 2015 08:35:47
	None	AXON Flex Video 2009-01-30-010411	Erving, Leon	Erving, Leon	10 June 2015 08:35:47	10 June 2015 08:35:47

All Axon videos feature an embedded visual watermark containing metadata (displayed at the top of the video). Metadata fields displayed as a watermark (or overlay) during playback include:

- ▶ **VIEWED BY** – (Username – Agency Axon Evidence Account)
- ▶ **DATE VIEWED** – (Day/Month/Year)
- ▶ **DATE AND TIME RECORDED** – (yyyy/mm/dd - hrs:mins:secs GMT)
- ▶ **CAMERA MODEL** – (Axon Body, Axon Body 2, Axon Flex)
- ▶ **CAMERA SERIAL NUMBER** – (i.e. X8000000)

Additional metadata fields are displayed on the right-hand side of the Axon Evidence player.

AXON Body 2 Video 2016-05-25 1922
ID: 16-4559874

The screenshot displays the Axon Evidence player interface. The video player shows a scene with a person in a uniform. A watermark is overlaid on the video, displaying the following information: "Viewed by jleibels (demo.evidence.com) on 27 May 2016", "2016-05-26 T02:21:55Z", and "AXON BODY 2 X81000963". The player includes standard controls like play, pause, and a progress bar. To the right of the video player is a sidebar with the following sections:

- METADATA**
 - ASSIGNED TO: Foster, Jonathan (342343)
 - RECORDED ON: 05/25/2016 7:22 PM -07:00
 - UPLOADED ON: 05/26/2016 6:54 AM -07:00
 - UPLOADED BY: McCarter, Derek (8315)
 - DELETION SCHEDULED FOR: Unscheduled
 - FILE SIZE: 15.9 MB
 - TEST METADATA: [input field]
- SOURCE**
 - Serial: x81000963
 - Model: Axon Body 2
- CASES**
 - 16-123456
- CATEGORIES**
 - No associated categories
- TAGS**
 - Add tags by typing and pressing Enter
 - No tags have been added yet
- LOCATION**
 - No location has been added yet

Below the video player, there are tabs for "CLIPS & MARKERS", "REDACTIONS", and "EXTRACTIONS". Under "CLIPS & MARKERS", there are buttons for "ADD MARKER" and "ADD CLIP".

The City can turn on/off a permanent watermark (metadata overlay). This information is embedded into the video at the time of recording and will remain visible on the video when viewing, exporting, or sharing. These include:

- ▶ Date
- ▶ Time
- ▶ Type of Device
- ▶ Device ID



13. File Tagging – All assets managed in the DEMS should be able to be assigned user definable video tags. These tags can be used to categorize assets.

Axon complies with this specification.

Axon Evidence supports two types of tagging: Categories and Tags.

- The category is the type of evidence, and it defines both the evidence's retention period as well as its access level. For example, the City might set up two categories: Evidential (Retained 10 years & Restricted Access) and Non-Evidential (Retained 31 days). Evidence marked Evidential will be kept for 10 years and only users with restricted access will be able to access it. On the other hand, Evidence marked as Non-Evidential will be kept for 31 days. (Evidence with multiple Categories (e.g., Traffic Stop, Evidential) will always use the longer retention period).
- Tags are unique descriptors that can be applied to a piece of evidence. Tags facilitate quick sorting of and searching for evidence. For example, all evidence collected at the Women's March could be tagged "Women's March 2017". All media could then be brought up by filtering by the Tag = "Women's March 2017".

CATEGORIZING EVIDENCE

Categories are agency configurable, allowing for the City to create categories and retention policies that match with your requirements. To make categorization easy, Axon provides the ability to add categories in several ways:

- **AXON VIEW (MOBILE/SMARTPHONE APPLICATION)** – Classify recorded footage in the field with your mobile device.
- **AXON VIEW XL (MDT/MDC APPLICATION)** – Classify recorded in-car and body-worn footage in the field from your in-car computer.
- **AXON EVIDENCE** – Add metadata and classify footage by using Axon Evidence (accessed through any device with internet access and a browser).



In the image above, we see the metadata fields available for a given piece of evidence.

- **AUTO-TAGGING** – Metadata and categories can also be automatically pulled as part of an integration with CAD/RMS solutions.
- **BULK CATEGORIZATION** – As mentioned before, Axon Evidence supports bulk or batch actions. For example, if a case was upgraded from a Traffic Stop to a DUI, a user could select all pieces of evidence and batch add the new category, "DUI" (as opposed to having to do it on each file).

ADDING TAGS TO EVIDENCE

Tags are added to the right of the player. This allows users to tag evidence while reviewing it. When a user goes to enter a Tag, the system will automatically show existing Tags that might match. For example, if a user was trying to tag the evidence appropriately for the 2017 Women's March but they couldn't remember whether it should be "2017 March" or "March 2017", they could just begin to the type and a drop-down will appear.

TAGS

Calgary Stampede 2017
Calgary Stampede 2016

CUSTOM METADATA

Axon Evidence supports custom metadata fields.

MANAGED METADATA

CREATE METADATA FIELD

CLIPS AND MARKERS

Especially useful for managing long videos, Axon Evidence supports the usage of markers and clips.

- MARKERS** – To add a marker, simply click “Add Marker” at the desired point in the video. The user can then add a title to the marker. Clicking the marker will immediately bring you to that specific point in the video.
- CLIPS** – To add a clip, simply click “Add Clip” and a clip will be created. The user can then adjust the start and stop times and add a title.

14. The DEMS must be able to integrate with the agency’s CAD and RMS system to automatically add metadata to evidence videos.

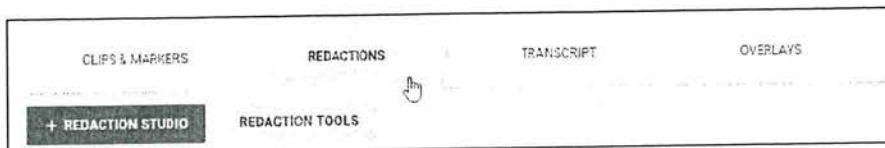
Axon complies with this specification.

The City’s CAD and RMS providers are currently already integrated with Axon Evidence through Auto Tagging.

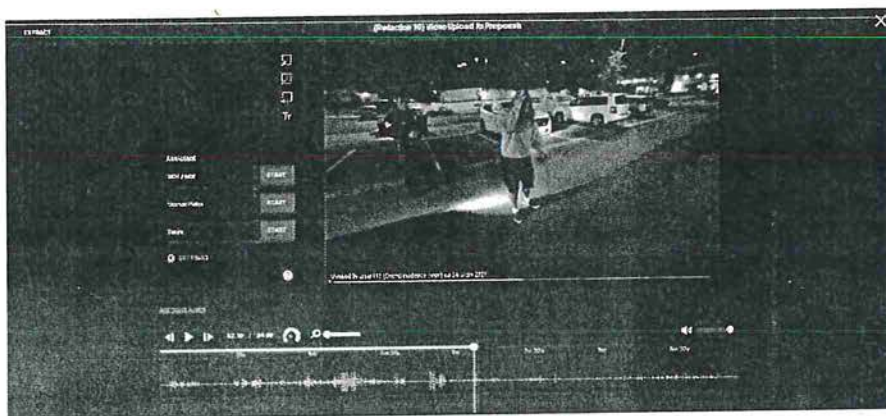
15. The DEMS should include built-in redaction capabilities and support automatic detection and tracking of license plates and faces in videos. Robust, integrated redaction capabilities should be further demonstrated by user-friendly blurring/masking functionality and easy extraction of redacted evidence. The automatic redaction should not require extensive input or time by the administrator to process a redacted version of selected video(s).

Axon complies with this specification.

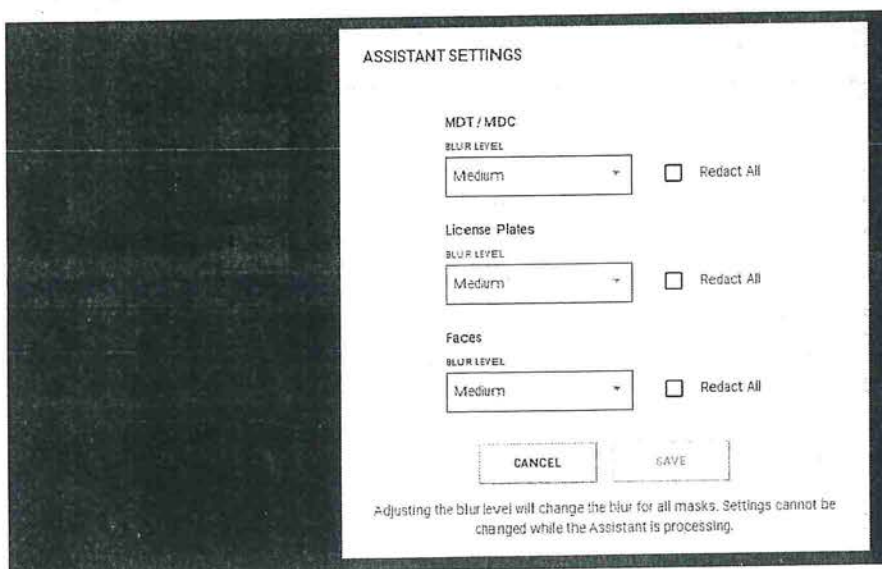
Within Axon Evidence, users can leverage our built-in redaction suite—which includes our full-featured Redaction Studio, automatic Redaction Assistant tools, and basic redaction capabilities—directly from the cloud.



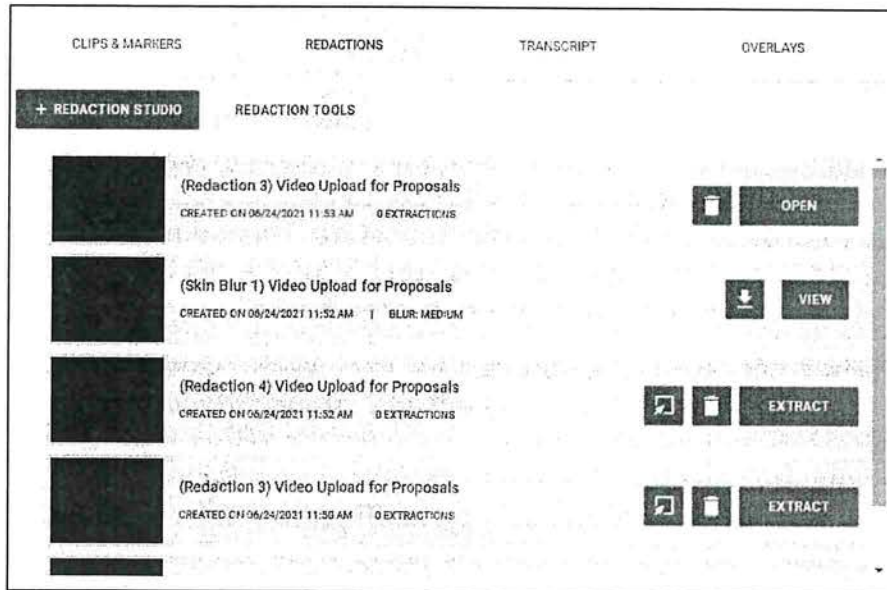
Redaction Studio allows users to review, playback, and redact an evidence file, as well as utilize redactions and annotation tools to determine what can be seen and heard when viewing a video or image.



Within Redaction Studio, users can access Redaction Assistant tools if implemented as an add-on to Axon's redaction suite. The three assistant tools—including the MDT/MDC Tracker, License Plates Tracker, and Faces Tracker—can help speed up the redaction process by checking videos for common objects and automatically adding mask segments to MDT/MDCs, license plates, and faces that have been identified.



As changes are made and redactions are created, Axon Evidence never alters an original evidence file. Instead, the system generates a list of each redaction associated with the evidence file, which can be accessed from the Redaction tab under the media player on the Evidence Details page. As multiple redactions are made, this list can help users easily access their redactions and ensure evidence integrity is maintained.



With proper permissions and licenses, users can either manually redact evidence with precision using the Redaction Studio or utilize automated Redaction Assistant tools to expedite the redaction process. These tools include:

BASIC REDACTION TOOLS

- Manual Redaction
- Object Tracker
- Skin Blur

REDACTION STUDIO TOOLS

- Manual Mask
- Object Tracker
- Audio Mask
- Extract Audio
- Add Disclaimer
- Redact Image
- Document Redaction
- Text

16. Chain of Custody – A full evidentiary audit trail should be recorded in the DEMS. A chronological report can quickly be generated to document who has accessed a file, what file operations have been performed on the file, and when they were performed. Reports will also be run by user or other selection criteria.

Axon complies with this specification.

Evidence integrity is a primary function within the Axon platform; the application provides customers with comprehensive access control features, enabling you to customize access to your evidence data. Every evidence file within Axon Evidence is complemented by a detailed, tamper-proof audit trail, which is maintained to provide chain of custody reporting. This audit trail includes evidence metadata along with a detailed record of the "who, when, and what" for every interaction with the piece of evidence.

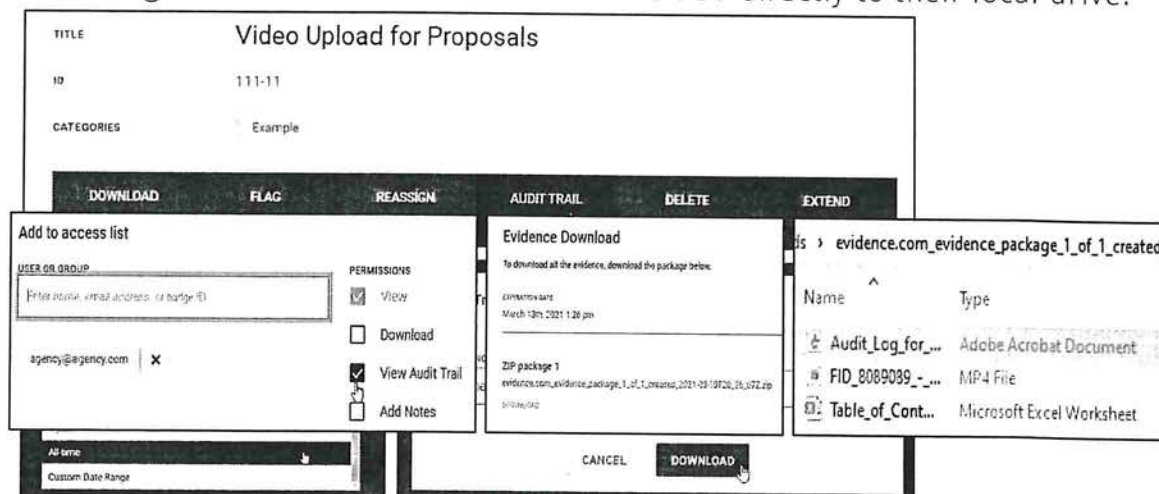
During transfer, a SHA-2 checksum is generated for each video. Once a video lives in Axon Evidence, it can be duplicated as desired. These duplicates are known as child assets. Unmodified child assets will pass the SHA-2 checksum throughout the lifetime of the asset. The SHA-2 cryptographic hash function is applied to each MP4 video, and functions as a digital fingerprint for each video captured. These checksums are then compared as part of the upload process to Axon Evidence to confirm that a file has not been compromised during the upload process. If a checksum mismatch occurs, the upload process is reinitiated.

Within the Axon Evidence application, the SHA-2 checksum is viewable by users with access to the evidence audit trail for the specific piece of evidence. These tamper-proof audit trails are created automatically by Axon Evidence upon ingestion of any evidence file. Audit trails are stored in a highly secure database and can be viewed, in a read-only format, by agency users with the appropriate permissions within Axon Evidence. Audit trails include all activity and interactions with the evidence file, and each log record is accompanied by a timestamp. Audit trails cannot be edited or changed, even by agency administrators.

17. Ability to export audit trail along with video, including redactions in an industry standard format;

Axon complies with this specification.

If a user wants to download an audit log for a specific piece of evidence, they can do so on the View Evidence page within Axon Evidence. By clicking the Audit Trail button above the video player, users can quickly specify the desired date range and download the audit trail as a PDF directly to their local drive.



Additionally, when sharing a piece of evidence with an external user/group via a download link, the user can include the audit trail here as well. If included, when the external user/group accesses the link and downloads the ZIP folder, the audit log will be included in the package as a PDF.

18. Digital Evidence Retention Policy and Workflow Management – The DEMS should provide a configurable and easy-to-use structure for automatically managing digital evidence based on the type of event and retention period. Once digital evidence is tagged, the system can be configured to automatically trigger a workflow process based on the agency’s retention and storage policy.

Axon complies with this specification.

Axon Evidence administrators can create custom retention categories that determine how long a piece of evidence remains in the system before being permanently deleted. Administrators simply assign a name to indicate the charge (burglary, assault, homicide, etc.) and the desired retention period—determined by policy or state mandate—in days, weeks, years, or until manually deleted. An administrator can create an unlimited number of custom categories and will always be able to edit or delete a category after it is added to the system.

New Retention Category

NAME *

Retention

Set the length of time that evidence with this category is retained before being placed in the deletion queue.

Evidence with multiple categories uses the longest retention time. Uncategorized evidences uses the Uncategorized category settings.

Evidence included in a Case is not placed in the deletion queue.

0

Until Manually Deleted

Until Manually Deleted
Days
Weeks
Years

Restricted

Once created, a user can then begin assigning custom retention categories to any piece of evidence they have access to. When assigned to a piece of evidence, categories not only associate an agency's desired retention period to the file, but they also help to improve search functionality, reporting capabilities, and overall access control.

Additionally, if a piece of evidence falls under multiple incidents, *e.g.*, assault and burglary, more than one category can be assigned to the file. That file will then take on the retention period of the category with the longest duration.

At the end of a file's retention duration, Axon Evidence will initiate an automatic deletion process that includes notifications, a grace period for recovery, and restoration options. This process can help agencies manage file storage and prevent inadvertent data loss. Alternatively, evidence can also be manually deleted by authorized users, but no matter if a file is deleted by automatic or manual means, it will remain in a system queue for seven days after being marked for deletion, thus allowing the files to be retrieved if inadvertently removed.

When setting retention durations, Axon encourages agencies to reference state retention schedules or consult with prosecuting partners or other legal counsel for guidance.

REVIEWING UPCOMING EVIDENCE DELETIONS

When a piece of evidence finally hits the retention duration set forth by the category, the system will notify the owner of the evidence via email. The owner can then sign into Axon Evidence and view their upcoming evidence deletions from the Axon Evidence Dashboard.

Upcoming evidence deletions		OWNER	UPLOADED BY	UPLOADED ON	RECORDED ON ↓	CATEGORY	STATUS
My evidence deletions	>	None	None	Jan 3, 2021 2:55 PM	Jan 3, 2021 2:47 PM	1m 4s	None
All evidence deletions	>	None	None	Jan 3, 2021 2:54 PM	Jan 3, 2021 2:47 PM	45s	None

Please note that all evidence audit trails will be preserved, even after the file is removed from the system.

19. Importing Data – The DEMS should have the capability of importing or receiving civilian captured video through secure public portals.

Axon complies with this specification.

The City can ingest and store video, photos, files, and data from other mediums and store them independently or group them around a larger case. When you import an evidence file, Axon Evidence classifies the file by its file-type extension, such as .jpg, .mp3, and .docx. You can filter evidence searches by file type. If Axon Evidence does not recognize a file extension, it classifies the file as "Other."

Community Request facilitates quick, simple, and secure digital evidence collection from individual witnesses. Officers (and/or dispatch if policy allows) can issue invitations for Community Request evidence submissions through the Axon Capture mobile application or Axon Evidence. Invitations are sent via a text message or email and can be configured to include the incident ID, category, and a brief description of the incident.

Invitations contain a single-use link through which a witness can upload evidence files for the issuing officer's review. The link remains active for three days. Each link supports submitting up to 16 files of any file type, 60GB or smaller per file, with a limit of 200GB total upload size per link. Upon successful upload of content through the link, the individual receives a confirmation message, and the officer receives a notification email.

Invitations are available in English, Spanish, French (Canada), and Welsh.

20. Sharing Data – The DEMS should provide a mechanism to share access to select video files by accessing the evidence management database. For example, video files may be shared with other law enforcement and criminal justice agencies to assist with their investigations/prosecutions. When sharing video files with an agency, they should only have access to view the selected file(s) authorized by an administrator at the agency. For example, simplified sharing of evidence via download links would be

preferred. Access to video files from the agency will be limited to a configurable period (i.e., 30 days).

Axon complies with this specification.

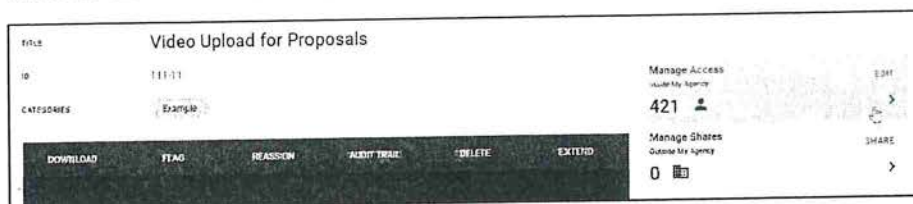
Axon Evidence uses access lists to manage the sharing of content with internal and external users and/or groups. Each piece of evidence in the system has an associated access list that allows a user to edit and manage sharing criteria. These access lists can be viewed from the View Evidence page associated with the piece of evidence.

Whether sharing evidence inside or outside of an agency, a user can control the **Access Class** (Unrestricted, Restricted, or Confidential), **Access Type** (role or view only), **Permissions** (view, download, view audit trail, post notes), **Reshare** options (never, download, all), and **Duration** of the evidence they want to share. These actions can be done either in bulk or for each piece of evidence, depending on where they are accessed.

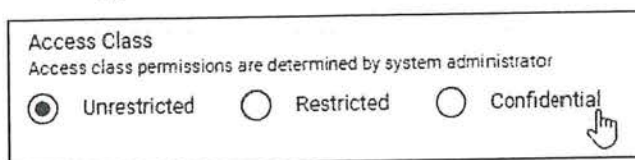
Additionally, a user can also share evidence by emailing a download link to an external email address, which can include permissions to view the evidence's Audit Trails, Table of Contents, and Transcripts, as well as an Optional Message and the Duration in days that the share is active.

MANAGING ACCESS INSIDE AN AGENCY

When viewing evidence on the View Evidence page, users will see the **Manage Access (Inside my Agency)** widget to the right of the video player. This widget provides an at-a-glance count of internal users/groups that currently have access to the evidence, as well as the option to edit access.



By either clicking within the widget or on the **Edit** button, users will activate the **Manage Access** drawer. Here, users can view how many users/groups have access to the piece of evidence, change the **Access Class** (Unrestricted, Restricted, or Confidential), add users/groups to the access list, edit current users/groups access permissions, and copy the link to the evidence by clicking the **Copy Link** button.



ADDING A NEW USER OR GROUP

To add a new external user/group to a piece of evidence's access list from the **Manage Access** drawer, a user will simply type in the name, email address, or badge ID of the user/group they want to give access to, in the **User or Group** text field. If the user/group is an existing Axon Evidence user, the **User or Group** text field will generate a list of suggested users/groups to choose from.

Once the user/group is located and selected, a user can then set the **Access Level** (Role or View Only) and the **Duration** of the evidence they want to share.

Add to access list

USER OR GROUP
Enter name, email address, or badge ID

ACCESS L...
Role

DURATION
Until Removed

031989 1 user X

ADD

When finished, and the user/group is added to the list, an email notification will be sent to the recipient(s). From there, they can follow the provided link within the email to view the shared evidence.

MANAGING ACCESS OUTSIDE OF AN AGENCY

When viewing evidence on the View Evidence page, users will see the **Manage Shares (Outside my Agency)** widget to the right of the video player. This widget provides an at-a-glance count of external users/groups that currently have access to the evidence, as well as the option to edit access.

TITLE FID:8089089 - 3383

ID 8675309

CATEGORIES None

Manage Access
Inside My Agency
2 **EDIT**

Manage Shares
Outside My Agency
2 **SHARE**

DOWNLOAD **FLAG** **ALIGHT TRAIL** **DELETE**

TIME/DAYS **NOT SET**

By either clicking within the widget or on the **Share** button, users will activate the **Manage Shares** drawer. Here, users can view how many users/groups have access to the piece of evidence, add users/groups to the access list, edit current user/group access permissions, and copy the link to the evidence by clicking the **Copy Link** button.

Manage Shares

ACCESS LIST

1 0

COPY LINK

Add to access list

USER OR GROUP

Enter name, email address, or badge ID

NAME	MEMBERS	PERMISSIONS	RESHARE	DURATION	ADDED ON
User1, Basic (98652)	View	Never	90 days rem	Mar 10, 2021	

ADDING A NEW USER OR GROUP

To add a new external user/group to a piece of evidence's access list from the Manage Shares drawer, a user will simply type in the name, email address, or badge ID of the user/group they want to give access to, in the **User or Group** text field. If the user/group is an existing Axon Evidence user, the **User or Group** text field will generate a list of suggested users/groups to choose from.

Once the user/group is located and selected, a user can then set the **Permissions**, **Reshare** options, **Duration**, and add an optional message.

Add to access list

USER OR GROUP

Prosecutor

Prosecutors

Taser Seattle

Sample Group

Axon Justice Prosecutor DEMO

San Patricio Intake

Axon Justice Prosecutor DEMO

Screening

Axon Justice Prosecutor DEMO

Screening Team

TASER Prosecutor

Sharing Group

TASER Prosecutor

TAP Prosecutors

ADD

PERMISSIONS

☒ View

☐ Download

☐ View Audit Trail

☐ Add Notes

RESHARE

Never

DURATION (DAYS)

90

Enter optional message

When finished, and the user/group is added to the list, an email notification will be sent to the recipient(s). From there, they can follow the provided link within the email to view the shared evidence.

SHARING WITH PARTNER AGENCIES, PROSECUTORS, AND DISTRICT ATTORNEYS

Axon Evidence makes it easy to share evidence and cases with other Axon Evidence agencies, as well as those utilizing our Justice Premier solution for prosecutors and public defenders. Since these external users already have Axon Evidence credentials, accessing the evidence shared is as easy as logging into the application. After the evidence is added to Axon Evidence, a user can simply share the case with any of their trusted partner agencies with Axon Evidence credentials.

As users share evidence with partner agencies, the partner agencies will only have access to the data a user has chosen to share via an access list. All unshared data remains completely unavailable to partner agencies.

When files are shared with a partner agency, Axon Evidence sends a copy of the files and their associated metadata, which the partner agency can manage independently without affecting the original evidence. Any evidence that is shared is preserved in its original form in the sharer's instance of Axon Evidence.

BULK ACCESS LIST ACTIONS

Though a user can manage access control for a piece of evidence on an individual level by accessing the associated View Evidence page, Axon Evidence also allows users to bulk edit access permissions from the Evidence Search page. Here, users can select multiple pieces of evidence at once and manage their access control both inside and outside of an agency, determine the access class of the selected evidence, or send download links in bulk.

The screenshot displays the Axon Evidence interface. At the top, the 'Evidence' section shows '27 results | 1 selected'. A table lists evidence items with columns: ID, TITLE, OWNER, UPLOADED BY, UPLOADED ON, and RECORDED ON. The first row is selected, showing ID '111-11', TITLE 'Video Metadata for Propositions', and other details. To the right of the table are buttons for 'MANAGE ACCESS', 'REVIEW', 'UPD', 'Inside my agency', 'Outside my agency', 'Edit access class', 'OTHER ACTIONS', 'Import evidence', and 'Export results'. Below the table are three side panels: 'Manage Access' with 'BULK OPTIONS' (Add to, Replace), 'ACCESS LEVEL' (Role), 'DURATION' (Until Removed), and 'ADD ACCESS'; 'Share Outside My Agency' with 'Add name to external access list', 'Email a download link', and various checkboxes for permissions; and 'Edit Access Class' with 'Access Class' (Unrestricted, Restricted), 'BULK OPTIONS' (Add to, Replace), 'ACCESS LEVEL' (Role), 'DURATION' (Until Removed), and 'ADD ACCESS'.

ID	TITLE	OWNER	UPLOADED BY	UPLOADED ON	RECORDED ON
☒ 111-11	Video Metadata for Propositions	user: 1 (031989)	user: 1 (031989)	Mar 3, 2021 4:50 PM	Mar 3, 2021 4:51 PM

EMAIL AN UNAUTHENTICATED DOWNLOAD LINK

When committing bulk actions to evidence on the View Evidence page, users can choose to Manage Access to Outside my Agency, which will make the Email a Download Link option available from the Share Outside my Agency drawer.

MANAGE ACCESS Inside my agency Outside my agency Edit access class	Share Outside My Agency Add name to external access list Email a download link
--	---

From here, users can type in an external email address, an optional message, include documents (Audit Trails, Table of Contents, and Transcripts), and set the Duration of the share.

EMAIL Email X	INCLUDE ☐ Audit Trails ☐ Table of Contents ☐ Transcripts
OPTIONAL MESSAGE 	DURATION (DAYS) 3

When finished, a download link will be sent to the recipient(s) in the form of an email. All included documents will then be made available via a ZIP folder, which a recipient can access without having to sign into an Axon Evidence account. Please note that when sharing via a download link, access can no longer be controlled once it is downloaded locally.

21. Upon termination of the contract, the agency will have sufficient time to download all audio and video content.

Axon complies with this specification.

DATA MIGRATION

In the event a customer's access to Axon Cloud Services is terminated, Axon will not delete any customer content during the 90 days following termination. During this 90-day period, a customer may retrieve customer content only if a customer has paid all amounts due (there will be no application functionality of the Axon Cloud Services during this 90-day period other than the ability for a customer to retrieve customer content). A customer will not incur any additional fees if a customer downloads customer content from Axon Cloud Services during this 90-day period. Axon has no obligation to maintain or provide any customer content after the 90-day period and will thereafter, unless legally prohibited, delete all customer content stored in Axon Cloud Services. Upon written request, Axon will provide written proof that all

customer content has been successfully deleted and removed from Axon Cloud Services.

POST-TERMINATION ASSISTANCE

Axon will provide customers with the same post-termination data retrieval assistance that is generally made available to all customers. Requests for additional assistance to a customer in downloading or transferring content will result in additional fees and Axon cannot warrant or guarantee data integrity or readability in the external systems.

NO COST OPTIONS

1. Axon will provide all Partner API documentation to facilitate the task and provide ample time for you to migrate your data at no cost. The Partner API can be used to integrate the City's Axon Evidence data with other systems, including download to an on-premise storage solution.
2. Axon Evidence provides the ability to manually download digital media evidence at any time and will be available at no cost to the agency. All digital evidence stored on the Axon Evidence platform is owned by the City and can be exported at any time. This process can be facilitated in a number of ways including the bulk export feature. If your agency wishes to extract all data stored in the application, data is exported in the format it was recorded (MP4 for Axon captured assets).

PAID SERVICE OPTION

Axon's Integrated Solutions Group offers the export of content from Axon Evidence as a paid service.

An Axon Field Engineer will remotely access your network and install a windows client to facilitate the transfer directly from Axon Evidence to local storage on your network. An Axon Forward Deployed Engineer (FDE) then executes a SHA-256 hash of the comprehensive data set which is later verified upon completing the migration to the desired location. This data is structured such that it can then be parsed and ingested into another system.

Depending on your agency's needs, this service can be run in a single bulk export, or it can be filtered and run multiple times to export in phases, for example exporting evidence a year at a time. This will be scoped with the customer prior to initiating the service and will be priced at a daily rate for field engineering service.

Each run of the service will generate:

- Selected evidence files in its original format
 - Axon Evidence maintains the original file uploaded.

- ▶ Evidence audit logs in .pdf format
- ▶ Evidence.xml
 - ▶ This is a delimited format detailing all of the asset metadata that can be used to associate metadata to its exported asset.
- ▶ Evidence Hashes.csv
 - ▶ This is a delimited formation outlining the SHA-256 checksum of each asset to verify authenticity.
- ▶ Hash Verification.csv
 - ▶ This is a log of the export performed and validating that hash verification performed after export is validating the hash checksums before and after export match.

After the export, your agency can review those logs, validate that all requested evidence has been exported from your Axon Evidence instance, and maintain all logs for your reference. At this time, the agency accepts custody of the data and Axon is no longer responsible for future actions as they relate to chain of custody.

1.3 DATA MIGRATION

- a) **If necessary, vendor will coordinate data migration activities to minimize the disruption of normal operations. The chosen vendor will perform all installation, data migration, implementation, and other related project work and effort for the new system. Training and availability of vendor personnel for user support must be planned to assure a smooth transition to the new system.**

Axon complies with this specification.

No data migration activities will be needed for the City, as Axon Evidence is the same solution currently in place with the City of Wausau.

- b) **Vendor will provide a detailed plan for retrieving all data from the previous system, including all electronic data. It is expected that the data retrieval will be accomplished within a reasonable time frame after the awarding of the contract. Vendor shall include a timetable including a start date and time and an anticipated completion date and time.**

Axon complies with this specification.

No data retrieval will be needed as all of the City's current evidence resides in Axon Evidence.

- c) All proposals will clearly define Wausau Police Department's expected role in the conversion.**

Axon complies with this specification.

No man hours will be required for data migration from the Wausau Police Department.

- d) Vendor shall define the conversion process explaining what measures are in place to ensure the accuracy and security of the data.**

Axon complies with this specification.

No conversion process will be required for the Axon proposed solution.

1.6 IMPLEMENTATION, TRAINING AND SUPPORT

The vendor is expected to provide a logical and achievable implementation plan with realistic phases for both the vendor and Wausau Police Department. The plan at a minimum should include:

- a) A brief overview of the implementation methodology which describes their method for achieving a fully functioning system based on the functional and technical requirements defined in this RFP.**
- b) On site "live date" support for implementation.**
- c) This plan shall include resource requirements, timeline with tasks, milestones, and outcome expectations of each stage; quality assurance; post implementation support and documentation.**
- d) Vendor shall provide a contact person for the project who should be prepared to draft and present project status reports and updates and to attend project status meetings as required.**

Given that the City is a current Axon customer, deployment of our proposed solution would be seamless. Axon would be providing the body worn camera product refresh at the start of the contract. Axon evidence is already currently in place with user's setup and policies and integrations established.

However, if the City would desire a full project plan and typical deployment, I have provided a brief overview of our methodology below.

Axon Project Management Methodology (PMM) provides a series of roadmaps for personnel to navigate toward a common set of goals, as well as project

tracking, risk identification, problem-solving, communication, quality, and change management processes and tools that are key to the successful management of Axon software deployments.

The key to the PMM's success is its use of continuous quality management, which includes two levels of quality assurance throughout the project.

- Quality Assurance of Project Deliverables – Our project managers are responsible for verifying that each project deliverable meets the requirements of the contract, and appropriate reviews/inspections are performed by the City.
- Periodic Project Reviews – These reviews measure the compliance to sound project management practices as defined by the PMM and further ensure any identified issues are promptly addressed.

The following four basic objectives are the cornerstones we use to manage and measure a successful project.

- High-Quality Work – Deliver high-quality end products, address business objectives, and meet end-user requirements.
- On-Time Delivery – Complete deliverables on schedule and within budget
- Effective Communication – Maintain timely and accurate communication to project participants throughout the entire project.
- Efficient Management – Identify potential problems before they develop and initiate appropriate corrective action.

Our experience allows us to anticipate potential risks and take corrective actions early so the project scope, schedule, and budget are not impacted.

TRAINING

The Vendor shall describe relevant and necessary training offerings and provide a breakdown of costs for the implementation and ongoing support of their proposed training. Training should include offerings for the following:

- a) Project management and implementation team.
- b) Application administrators (Configure, monitor, and administer the system and reporting capabilities)
- c) End users

Vendor should also list any training available after implementation for the duration of the contract period for new hires etc. Vendor may propose a train the trainer approach for certain areas of the system.

Given that the City has already received training on Axon Body 3, Fleet 3 and Axon Interview when you initially deployed our solution, additional training is not necessary.

Axon does however offer several ways for our customers to participate in ongoing training, networking, and other events, including:

AXON ACCELERATE USER CONFERENCE

Axon Accelerate—our annual user conference—connects law enforcement, technology, and training and combines the innovation of an industry conference with the hands-on learning and networking of a user conference. The three days of core programming include keynotes from leaders in the technology, public safety and business sectors, breakout sessions on topics related to common challenges and innovative solutions in public safety, and an expo hall featuring industry-leading technology experts.

(Find info here: <https://accelerate.axon.com>)

AXON INSTRUCTOR CERTIFICATION

Axon Accelerate also features an optional Axon Instructor Certification course. The course is designed to prepare attendees for all aspects of implementing and sustaining new public safety solutions. From cameras to the cloud, the course will present strategies for taking advantage of the growing Axon platform.

TASERCON

TASERCON is a first-of-its-kind training conference designed for law enforcement trainers, chiefs, command staff, and officers featuring a curriculum focused on protecting life, higher performance, and social connection. TASERCON covers not only Axon technologies, but the biggest challenges that public safety faces today. Featuring experts like police trainers, educators, police attorneys, mental health professionals, and other public safety stakeholders, TASERCON is an opportunity to come away with new strategies for higher performance, better community relations and long-term impact.

(Find info here: <https://www.tasercon.com/>)

ROADSHOW

The Axon Roadshow is a national tour that provides hands-on experiences with Axon's public safety technology. In 2023, Axon is bringing the roadshow to 200+ locations around the U.S.; each roadshow will feature 8 or more Axon product experiences.

Information on upcoming roadshows can be found at <https://www.axon.com/events/roadshows>.

MAINTENANCE/SUPPORT PROGRAM

1. Vendor shall detail their maintenance and support program(s).

Axon complies with this specification.

The Axon Evidence Maintenance Schedule outlines the preferred windows in which Axon Evidence is maintained and may be unavailable to customers. During maintenance, the service is upgraded to provide customers with new features and enhancements. Additionally, maintenance windows are used to update the service to ensure its security, availability, and performance. Updates to the Axon Evidence Maintenance Schedule will be posted on this website.

SCHEDULED ROUTINE MAINTENANCE

Routine maintenance is scheduled on the fourth Tuesday of each month at 21:00 – 22:00 PST.

PLANNED MAINTENANCE

Axon may schedule and plan maintenance windows outside of the timeframes detailed in Scheduled Routine Maintenance.

EMERGENCY MAINTENANCE

Patches and emergency releases are used to deliver ad hoc application fixes and are typically seamless to customers. Whenever possible, patches and emergency releases are deployed during off-peak hours and without downtime. Emergency releases are conducted on an as-needed basis and can occur any day of the week.

AXON CAMERA OPERATING SYSTEM UPDATES

Operating system updates and enhancements to Axon devices are pushed via the Axon Docking Station and Axon View XL. Customer interaction is not required. Updates are retrieved, installed, and validated during the normal device charging and data transfer process. Operating system updates are systemically rolled out to customers in waves.

NOTIFICATION OF MAINTENANCE

Notification of upcoming routine maintenance is not provided in advance unless there has been a change to the routine maintenance schedule.

Approximately one (1) week prior to the routine maintenance, release notes are provided to Axon Evidence customer administrators.

If planned maintenance is required, Axon will communicate via email to Axon Evidence customer administrators at least one (1) week in advance.

In the event of scheduled routine or planned maintenance that requires customer action (e.g., updating network settings), Axon will communicate via email at least sixty (60) days prior to the maintenance. Please Note: If emergency maintenance that requires customer action is necessary, customers may be notified less than one (1) week in advance.

2. Minimum warranty for all system patches, hardware, and software with an option to extend warranty. This should include options for hardware refresh at stipulated times during the contract.

Axon complies with this specification.

AXON BODY 3 WARRANTY & REFRESH

Axon warrants that our law enforcement hardware products are free from defects in workmanship and materials for a period of one (1) year from the date of receipt. Axon-manufactured accessories are covered under a limited ninety-day warranty from the date of receipt. Non-Axon manufactured accessories are covered under the manufacturer's warranty.

EXTENDED WARRANTY

There are extended warranties available that cover the hardware for three years total (one-year manufacturer's warranty plus two years extended).

THE TECHNOLOGY ASSURANCE PLAN (TAP)

The Axon Technology Assurance Plan (TAP) for Axon body-worn cameras includes Axon's Extended Warranty for the five-year contract term, spare cameras, and camera refreshes for body-worn cameras purchased at the beginning of the contract. Camera refreshes occur twice in the contract term, at the two-and-a-half and five-year marks, free of charge.

When an agency purchases TAP for Axon body-worn cameras, Axon will replace the cameras (and accompanying controllers, if applicable) with new body-worn cameras of the agency's choice.

When an agency purchases TAP for Axon body-worn cameras as a standalone service, Axon will replace the Axon cameras (and accompanying controllers, if applicable), with new body-worn cameras of the same or a similar model, at Axon's discretion. The agency can choose a different camera model but, if the MSRP of the agency's requested model is higher than that of the Axon-offered

model at the time of the refresh, an agency must pay the difference in MSRP to receive their chosen model. Note that Axon does not provide refunds if the MSRP of the agency-requested camera happens to be less than the Axon-offered camera at the time of the refresh.

Note: Axon makes no guarantee that the new body-worn cameras will utilize the same accessories or Dock.

Note: The Axon TAP program for body-worn cameras does not include Dock hardware. A Dock TAP plan is available for separate purchase.

SOFTWARE UPGRADES AND UPDATES

The latest product features and enhancements are included as part of your investment in Axon Evidence. Software is updated regularly throughout the year, and these updates are included in the price of your software licenses.

Additional product features, enhancements, or upgrades that Axon advertises as separate add-on products may not be included.

FLEET 3 WARRANTY & REFRESH

Axon warrants our law enforcement hardware products are free from defects in workmanship and materials for a period of one (1) year from the date of receipt. Axon-manufactured accessories are covered under a limited 90-day warranty from the date of receipt. Non-Axon manufactured accessories are covered under the manufacturer's warranty.

The Fleet 3 Basic, Fleet 3 Basic with TAP, and Fleet 3 Advanced with TAP packages provide a four-year extended warranty on Axon Fleet hardware and unlimited Axon Evidence storage for data originating from an Axon Fleet camera. For packages with TAP—five years after the start of the Axon Fleet subscription—Axon will provide the City with a new Axon Fleet system that is the same or like product, at Axon's sole option ("Axon Fleet Upgrade"). Please note that Axon Fleet 3 Basic is not eligible to receive an Axon Fleet upgrade.

3. Articulated Return Material Authorization process

Axon complies with this specification.

The Return Material Authorization (RMA) department is located at Axon Headquarters in Scottsdale, Arizona. The RMA department prioritizes returned products for analysis and/or repair on a first-in-first-out (FIFO) basis, based on the severity of the complaint (or unless otherwise requested by the agency). The general turn-around time for a full resolution is less than 30 calendar days from receipt of the returned product.

Axon provides agencies with the ability to manage RMA requests within Axon Evidence. Authorized users will be able to create, update, save, submit, and

track device returns for their agency in one place. Axon Evidence Device Return Service is integrated with FedEx and return shipping labels are provided at no extra charge. RMAs may also be generated at returns.axon.com, although return shipping labels are not available via this method.

Upon receipt of the item(s), the RMA department will conduct a failure analysis investigation to determine the root cause of the issue and repair the item if possible. It is at Axon's sole discretion to repair or replace a device as identified in the original manufacturer's warranty and/or the extended warranty policy.

INITIATING A RETURN WITH AXON DEVICE MANAGER

If a user has the Return Administration permission activated within Axon Evidence, they can initiate the return of a device using the Axon Device Manager app. If this permission is active, a Return option will appear when the Axon Device Manager app is open, and the device is scanned or tapped. Once recognized, the user can enter the return information for the selected devices.

LOST OR STOLEN DEVICES

To report lost or stolen devices currently supported by Axon, customers should submit a return for the device, note the lost/stolen status, and email a copy of any administrative report to RMA@axon.com.

To report devices no longer supported by Axon, customers should contact their Axon representative to discuss options that meet the agency's needs. If the device requires video recovery, a return can still be submitted for that purpose.

4. Maximum time allowed for replacement of inoperable equipment by the Vendor.

Axon complies with this specification.

The general turn-around time for a full resolution is less than 30 calendar days from receipt of the returned product.

5. 24-hour technical support provided (United States Stateside), to include reaching a person within a reasonable amount of time. Please explain your technical support process.

Axon complies with this specification.

Axon has a full technical support division; live phone support is available 24 hours a day, seven days a week. A technical support representative may be contacted on 800.978.2737 (extension 4), or via email at support@axon.com.

Online, email-based support and remote-location troubleshooting are included on an ongoing basis as part of your investment in the Axon Ecosystem.

ESCALATION

If an escalation is necessary, troubleshooting can be transferred to a Tier 2 technical support representative if a resolution is not reached during initial troubleshooting by a Tier 1 team member. Tier 2 technical support representatives are subject matter experts in embedded systems and networking and have extensive knowledge on how to configure our products to best support your desired workflows. If necessary, Tier 2 support representatives can work closely with our Tier 3 Support team—made up of product designers and creators—to help reach a resolution for customers.

SUPPORT LEVELS

The following describes our levels of support available by tiers (based on the nature and criticality of the issue):

TIER 1 TECHNICAL SUPPORT

- Basic product troubleshooting
- Frequently asked questions (FAQs)
- Product navigation
- Feature clarification
- Assistance with RMA questions

TIER 2 TECHNICAL SUPPORT

- Advanced product troubleshooting
- Advanced Axon Evidence configuration
- Any escalated issues from Tier 1 support

TIER 3 ENGINEERING SUPPORT

- Critical problems or recurring problems rendering the product inoperable or requiring workarounds, bug fixes, testing, and/or simulation.
- Senior customer support engineers with expertise in Windows server administration, computer networking, and cloud solutions will play an instrumental role in supporting critical and escalated issues.

1.7 PRICING

As requested by the City of Wausau, Axon has included two separate quotes:

- ▶ 5 Year Cost Proposal
- ▶ 10 Year Cost Proposal

We have included a year-over-year inflationary increase on each of the invoice plans for the contracts. However, the City has the option to adjust the invoice plan to be the same payment each year if desired. Our invoicing options are flexible, and we are open to other changes such as a larger year one (1) payment, if requested.

5-YEAR COST PROPOSAL



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-455649-45071.688BW

Issued: 05/25/2023

Quote Expiration: 09/30/2023

Estimated Contract Start Date: 01/15/2024

Account Number: 115682

Payment Terms: N30

Delivery Method:

SHIP TO	BILL TO	SALES REPRESENTATIVE	PRIMARY CONTACT
515 Grand Ave 515 Grand Ave Wausau, WI 54403-6467 USA	Wausau Police Dept. - WI 515 Grand Ave Wausau WI 54403-6467 USA Email:	Ben Wendholt Phone: Email: bwendholt@axon.com Fax:	Benjamin Bliven Phone: (715) 261-7808 Email: benjamin.bliven@ci.wausau.wi.us Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$735,771.64
ESTIMATED TOTAL W/ TAX	\$735,771.64

Discount Summary

Average Savings Per Year	\$25,566.67
TOTAL SAVINGS	\$127,833.36

Payment Summary

Date	Subtotal	Tax	Total
Dec 2023	\$135,843.36	\$0.00	\$135,843.36
Dec 2024	\$141,277.16	\$0.00	\$141,277.16
Dec 2025	\$146,928.23	\$0.00	\$146,928.23
Dec 2026	\$152,805.34	\$0.00	\$152,805.34
Dec 2027	\$158,917.55	\$0.00	\$158,917.55
Total	\$735,771.64	\$0.00	\$735,771.64

Quote Unbundled Price:	\$863,605.00
Quote List Price:	\$906,482.20
Quote Subtotal:	\$735,771.64

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	8	60	\$40.33	\$34.66	\$20.80	\$9,984.00	\$0.00	\$9,984.00
BWCamTAP	Body Worn Camera TAP Bundle	74	60	\$22.23	\$32.50	\$19.50	\$86,580.00	\$0.00	\$86,580.00
A la Carte Hardware									
72040	FLEET REFRESH, 2 CAMERA KIT	24			\$3,058.00	\$3,058.00	\$73,392.00	\$0.00	\$73,392.00
AB3C	AB3 Camera Bundle	63			\$749.00	\$0.00	\$0.00	\$0.00	\$0.00
AB3MBD	AB3 Multi Bay Dock Bundle	8			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
AB3C	AB3 Camera Bundle	11			\$749.00	\$749.00	\$8,239.00	\$0.00	\$8,239.00
AB3MBD	AB3 Multi Bay Dock Bundle	2			\$1,638.90	\$1,638.90	\$3,277.80	\$0.00	\$3,277.80
A la Carte Software									
73682	AUTO TAGGING LICENSE	74	60		\$9.00	\$9.00	\$39,960.00	\$0.00	\$39,960.00
73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	60		\$24.00	\$24.00	\$132,480.00	\$0.00	\$132,480.00
80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	60		\$18.44	\$18.44	\$53,107.20	\$0.00	\$53,107.20
80400	FLEET, VEHICLE LICENSE	24	60		\$21.70	\$21.70	\$31,248.00	\$0.00	\$31,248.00
80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	60		\$64.01	\$64.01	\$92,174.40	\$0.00	\$92,174.40
50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	60		\$107.41	\$107.41	\$25,778.40	\$0.00	\$25,778.40
50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	60		\$27.12	\$27.12	\$6,508.80	\$0.00	\$6,508.80
50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	60		\$31.68	\$31.68	\$3,801.60	\$0.00	\$3,801.60
ProLicense	Pro License Bundle	92	60		\$39.00	\$30.66	\$169,240.44	\$0.00	\$169,240.44
Total							\$735,771.64	\$0.00	\$735,771.64

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	70	12/15/2023
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	13	12/15/2023
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	63	12/15/2023
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	11	12/15/2023
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	2	12/15/2023
AB3 Camera Bundle	74028	WING CLIP MOUNT, AXON RAPIDLOCK	70	12/15/2023
AB3 Camera Bundle	74028	WING CLIP MOUNT, AXON RAPIDLOCK	13	12/15/2023
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	8	12/15/2023
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	2	12/15/2023
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	8	12/15/2023
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	2	12/15/2023
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	8	12/15/2023
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	2	12/15/2023
Body Worn Camera Multi-Bay Dock TAP Bundle	73689	MULTI-BAY BWC DOCK 1ST REFRESH	8	06/15/2026
Body Worn Camera TAP Bundle	73309	AXON CAMERA REFRESH ONE	76	06/15/2026
A la Carte	72040	FLEET REFRESH, 2 CAMERA KIT	24	12/15/2028

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Pro License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE	276	01/15/2024	01/14/2029
Pro License Bundle	73746	PROFESSIONAL EVIDENCE.COM LICENSE	92	01/15/2024	01/14/2029
A la Carte	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	01/15/2024	01/14/2029
A la Carte	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	01/15/2024	01/14/2029
A la Carte	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	01/15/2024	01/14/2029
A la Carte	73682	AUTO TAGGING LICENSE	74	01/15/2024	01/14/2029
A la Carte	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	01/15/2024	01/14/2029
A la Carte	80400	FLEET, VEHICLE LICENSE	24	01/15/2024	01/14/2029
A la Carte	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	01/15/2024	01/14/2029
A la Carte	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	01/15/2024	01/14/2029

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	74	01/15/2024	01/14/2029
Body Worn Camera TAP Bundle	80464	EXT WARRANTY, CAMERA (TAP)	2	01/15/2024	01/14/2029
Body Worn Camera Multi-Bay Dock TAP Bundle	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	8	12/15/2024	01/14/2029

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Payment Details

Dec 2023

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,201.70	\$0.00	\$1,201.70
Year 1	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$701.88	\$0.00	\$701.88
Year 1	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$4,759.39	\$0.00	\$4,759.39
Year 1	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$13,550.15	\$0.00	\$13,550.15
Year 1	73682	AUTO TAGGING LICENSE	74	\$7,377.70	\$0.00	\$7,377.70
Year 1	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$24,459.39	\$0.00	\$24,459.39
Year 1	80400	FLEET, VEHICLE LICENSE	24	\$5,769.22	\$0.00	\$5,769.22
Year 1	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$17,017.89	\$0.00	\$17,017.89
Year 1	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$9,805.03	\$0.00	\$9,805.03
Year 1	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 1	AB3C	AB3 Camera Bundle	11	\$1,521.14	\$0.00	\$1,521.14
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$605.18	\$0.00	\$605.18
Year 1	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	8	\$1,843.31	\$0.00	\$1,843.31
Year 1	BWCamTAP	Body Worn Camera TAP Bundle	74	\$15,985.01	\$0.00	\$15,985.01
Year 1	ProLicense	Pro License Bundle	92	\$31,246.37	\$0.00	\$31,246.37
Total				\$135,843.36	\$0.00	\$135,843.36

Dec 2024

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,249.77	\$0.00	\$1,249.77
Year 2	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$729.95	\$0.00	\$729.95
Year 2	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$4,949.77	\$0.00	\$4,949.77
Year 2	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$14,092.16	\$0.00	\$14,092.16
Year 2	73682	AUTO TAGGING LICENSE	74	\$7,672.81	\$0.00	\$7,672.81
Year 2	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$25,437.78	\$0.00	\$25,437.78
Year 2	80400	FLEET, VEHICLE LICENSE	24	\$6,000.00	\$0.00	\$6,000.00
Year 2	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$17,698.61	\$0.00	\$17,698.61
Year 2	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$10,197.23	\$0.00	\$10,197.23
Year 2	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 2	AB3C	AB3 Camera Bundle	11	\$1,581.99	\$0.00	\$1,581.99
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$629.38	\$0.00	\$629.38
Year 2	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	8	\$1,917.06	\$0.00	\$1,917.06
Year 2	BWCamTAP	Body Worn Camera TAP Bundle	74	\$16,624.42	\$0.00	\$16,624.42
Year 2	ProLicense	Pro License Bundle	92	\$32,496.23	\$0.00	\$32,496.23
Total				\$141,277.16	\$0.00	\$141,277.16

Dec 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,299.76	\$0.00	\$1,299.76
Year 3	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$759.15	\$0.00	\$759.15
Year 3	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,147.76	\$0.00	\$5,147.76
Year 3	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$14,655.85	\$0.00	\$14,655.85
Year 3	73682	AUTO TAGGING LICENSE	74	\$7,979.72	\$0.00	\$7,979.72
Year 3	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$26,455.29	\$0.00	\$26,455.29
Year 3	80400	FLEET, VEHICLE LICENSE	24	\$6,240.00	\$0.00	\$6,240.00
Year 3	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$18,406.55	\$0.00	\$18,406.55
Year 3	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$10,605.12	\$0.00	\$10,605.12
Year 3	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 3	AB3C	AB3 Camera Bundle	11	\$1,645.27	\$0.00	\$1,645.27
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$654.55	\$0.00	\$654.55
Year 3	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	8	\$1,993.73	\$0.00	\$1,993.73
Year 3	BWCamTAP	Body Worn Camera TAP Bundle	74	\$17,289.40	\$0.00	\$17,289.40
Year 3	ProLicense	Pro License Bundle	92	\$33,796.08	\$0.00	\$33,796.08
Total				\$146,928.23	\$0.00	\$146,928.23

Dec 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,351.75	\$0.00	\$1,351.75
Year 4	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$789.52	\$0.00	\$789.52
Year 4	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,353.67	\$0.00	\$5,353.67
Year 4	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$15,242.08	\$0.00	\$15,242.08
Year 4	73682	AUTO TAGGING LICENSE	74	\$8,298.91	\$0.00	\$8,298.91
Year 4	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$27,513.50	\$0.00	\$27,513.50
Year 4	80400	FLEET, VEHICLE LICENSE	24	\$6,489.60	\$0.00	\$6,489.60
Year 4	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$19,142.82	\$0.00	\$19,142.82
Year 4	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$11,029.32	\$0.00	\$11,029.32
Year 4	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 4	AB3C	AB3 Camera Bundle	11	\$1,711.08	\$0.00	\$1,711.08
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$680.73	\$0.00	\$680.73
Year 4	BWCamMBDTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	8	\$2,073.48	\$0.00	\$2,073.48
Year 4	BWCamTAP	Body Worn Camera TAP Bundle	74	\$17,980.96	\$0.00	\$17,980.96
Year 4	ProLicense	Pro License Bundle	92	\$35,147.92	\$0.00	\$35,147.92
Total				\$152,805.34	\$0.00	\$152,805.34

Dec 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,405.82	\$0.00	\$1,405.82
Year 5	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$821.10	\$0.00	\$821.10
Year 5	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,567.81	\$0.00	\$5,567.81
Year 5	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$15,851.76	\$0.00	\$15,851.76
Year 5	73682	AUTO TAGGING LICENSE	74	\$8,630.86	\$0.00	\$8,630.86

Dec 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	73685	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$28,614.04	\$0.00	\$28,614.04
Year 5	80400	FLEET, VEHICLE LICENSE	24	\$6,749.18	\$0.00	\$6,749.18
Year 5	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$19,908.53	\$0.00	\$19,908.53
Year 5	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$11,470.50	\$0.00	\$11,470.50
Year 5	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 5	AB3C	AB3 Camera Bundle	11	\$1,779.52	\$0.00	\$1,779.52
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$707.96	\$0.00	\$707.96
Year 5	BIWCamMBOTAP	Body Worn Camera Multi-Bay Dock TAP Bundle	8	\$2,156.42	\$0.00	\$2,156.42
Year 5	BIWCamTAP	Body Worn Camera TAP Bundle	74	\$18,700.21	\$0.00	\$18,700.21
Year 5	ProLicense	Pro License Bundle	92	\$36,553.84	\$0.00	\$36,553.84
Total				\$158,917.55	\$0.00	\$158,917.55

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Signature

Date Signed

5/25/2023



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10-YEAR COST PROPOSAL



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-444082-45071.698BW

Issued: 05/25/2023

Quote Expiration: 09/30/2023

Estimated Contract Start Date: 01/15/2024

Account Number: 115682

Payment Terms: N30

Delivery Method:

SHIP TO	BILL TO	SALES REPRESENTATIVE	PRIMARY CONTACT
515 Grand Ave 515 Grand Ave Wausau, WI 54403-6467 USA	Wausau Police Dept. - WI 515 Grand Ave Wausau WI 54403-6467 USA Email:	Ben Wendholt Phone: Email: bwendholt@axon.com Fax:	Benjamin Bliven Phone: (715) 261-7808 Email: benjamin.bliven@ci.wausau.wi.us Fax:

Quote Summary

Program Length	120 Months
TOTAL COST	\$1,568,852.32
ESTIMATED TOTAL W/ TAX	\$1,568,852.32

Discount Summary

Average Savings Per Year	\$13,621.55
TOTAL SAVINGS	\$136,215.48

Payment Summary

Date	Subtotal	Tax	Total
Dec 2023	\$135,843.35	\$0.00	\$135,843.35
Dec 2024	\$135,323.38	\$0.00	\$135,323.38
Dec 2025	\$140,759.27	\$0.00	\$140,759.27
Dec 2026	\$146,412.64	\$0.00	\$146,412.64
Dec 2027	\$152,292.12	\$0.00	\$152,292.12
Dec 2028	\$158,406.81	\$0.00	\$158,406.81
Dec 2029	\$164,766.03	\$0.00	\$164,766.03
Dec 2030	\$171,379.70	\$0.00	\$171,379.70
Dec 2031	\$178,257.88	\$0.00	\$178,257.88
Dec 2032	\$185,411.14	\$0.00	\$185,411.14

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Q-444082-45071.698BW

Payment Summary

Date		Subtotal		Tax		Total
Total		\$1,568,852.32		\$0.00		\$1,568,852.32

Quote Unbundled Price:	\$1,705,067.80
Quote List Price:	\$1,752,323.80
Quote Subtotal:	\$1,568,852.32

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	120	\$57.09	\$38.42	\$30.74	\$29,510.40	\$0.00	\$29,510.40
BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	120	\$28.68	\$36.02	\$28.62	\$254,145.60	\$0.00	\$254,145.60
A la Carte Hardware									
72040	FLEET REFRESH, 2 CAMERA KIT	24			\$3,058.00	\$3,058.00	\$73,392.00	\$0.00	\$73,392.00
AB3C	AB3 Camera Bundle	63			\$749.00	\$0.00	\$0.00	\$0.00	\$0.00
AB3MBD	AB3 Multi Bay Dock Bundle	8			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
AB3C	AB3 Camera Bundle	11			\$749.00	\$749.00	\$8,239.00	\$0.00	\$8,239.00
AB3MBD	AB3 Multi Bay Dock Bundle	2			\$1,638.90	\$1,638.90	\$3,277.80	\$0.00	\$3,277.80
A la Carte Software									
73682	AUTO TAGGING LICENSE	74	120		\$9.00	\$9.00	\$79,920.00	\$0.00	\$79,920.00
73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	120		\$24.00	\$24.00	\$264,960.00	\$0.00	\$264,960.00
80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	120		\$20.60	\$20.60	\$118,656.00	\$0.00	\$118,656.00
80400	FLEET, VEHICLE LICENSE	24	120		\$24.23	\$24.23	\$69,782.40	\$0.00	\$69,782.40
80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	120		\$71.49	\$71.49	\$205,891.20	\$0.00	\$205,891.20
50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	120		\$119.95	\$119.95	\$57,576.00	\$0.00	\$57,576.00
50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	120		\$30.29	\$30.29	\$14,539.20	\$0.00	\$14,539.20
50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	120		\$35.38	\$35.38	\$8,491.20	\$0.00	\$8,491.20
ProLicense	Pro License Bundle	92	120		\$39.00	\$34.46	\$380,471.52	\$0.00	\$380,471.52
Total							\$1,568,852.32	\$0.00	\$1,568,852.32

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Estimated Delivery Date
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	70	12/15/2023
AB3 Camera Bundle	11534	USB-C to USB-A CABLE FOR AB3 OR FLEX 2	13	12/15/2023
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	63	12/15/2023
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	11	12/15/2023
AB3 Camera Bundle	73202	AXON BODY 3 - NA10 - US - BLK - RAPIDLOCK	2	12/15/2023
AB3 Camera Bundle	74028	WING CLIP MOUNT, AXON RAPIDLOCK	70	12/15/2023
AB3 Camera Bundle	74028	WING CLIP MOUNT, AXON RAPIDLOCK	13	12/15/2023
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	8	12/15/2023
AB3 Multi Bay Dock Bundle	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	2	12/15/2023
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	8	12/15/2023
AB3 Multi Bay Dock Bundle	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	2	12/15/2023
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	8	12/15/2023
AB3 Multi Bay Dock Bundle	74210	AXON BODY 3 - 8 BAY DOCK	2	12/15/2023
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73689	MULTI-BAY BWC DOCK 1ST REFRESH	8	06/15/2026
Body Worn Camera TAP 10 Year Bundle	73309	AXON CAMERA REFRESH ONE	76	06/15/2026
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73688	MULTI-BAY BWC DOCK 2ND REFRESH	8	12/15/2028
Body Worn Camera TAP 10 Year Bundle	73310	AXON CAMERA REFRESH TWO	76	12/15/2028
A la Carte	72040	FLEET REFRESH, 2 CAMERA KIT	24	12/15/2028
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73347	MULTI-BAY BWC DOCK 3RD REFRESH	8	06/15/2031
Body Worn Camera TAP 10 Year Bundle	73345	AXON CAMERA REFRESH THREE	76	06/15/2031

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Pro License Bundle	73683	10 GB EVIDENCE.COM A-LA-CART STORAGE	276	01/15/2024	01/14/2034
Pro License Bundle	73746	PROFESSIONAL EVIDENCE.COM LICENSE	92	01/15/2024	01/14/2034
A la Carte	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	01/15/2024	01/14/2034
A la Carte	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	01/15/2024	01/14/2034
A la Carte	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	01/15/2024	01/14/2034
A la Carte	73682	AUTO TAGGING LICENSE	74	01/15/2024	01/14/2034
A la Carte	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	01/15/2024	01/14/2034
A la Carte	80400	FLEET, VEHICLE LICENSE	24	01/15/2024	01/14/2034
A la Carte	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	01/15/2024	01/14/2034
A la Carte	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	01/15/2024	01/14/2034

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	80465	EXT WARRANTY, MULTI-BAY DOCK (TAP)	8	12/15/2024	01/14/2034
Body Worn Camera TAP 10 Year Bundle	80464	EXT WARRANTY, CAMERA (TAP)	74	12/15/2024	01/14/2034
Body Worn Camera TAP 10 Year Bundle	80464	EXT WARRANTY, CAMERA (TAP)	2	12/15/2024	01/14/2034

Payment Details

Dec 2023

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,258.92	\$0.00	\$1,258.92
Year 1	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$735.23	\$0.00	\$735.23
Year 1	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$4,985.38	\$0.00	\$4,985.38
Year 1	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$6,354.85	\$0.00	\$6,354.85
Year 1	73682	AUTO TAGGING LICENSE	74	\$6,920.09	\$0.00	\$6,920.09
Year 1	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$22,942.29	\$0.00	\$22,942.29
Year 1	80400	FLEET, VEHICLE LICENSE	24	\$6,042.30	\$0.00	\$6,042.30
Year 1	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$17,827.65	\$0.00	\$17,827.65
Year 1	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$10,274.15	\$0.00	\$10,274.15
Year 1	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 1	AB3C	AB3 Camera Bundle	11	\$713.40	\$0.00	\$713.40
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 1	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$283.81	\$0.00	\$283.81
Year 1	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$2,555.23	\$0.00	\$2,555.23
Year 1	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$22,005.88	\$0.00	\$22,005.88
Year 1	ProLicense	Pro License Bundle	92	\$32,944.17	\$0.00	\$32,944.17
Total				\$135,843.35	\$0.00	\$135,843.35

Dec 2024

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,254.10	\$0.00	\$1,254.10
Year 2	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$732.42	\$0.00	\$732.42
Year 2	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$4,966.29	\$0.00	\$4,966.29
Year 2	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$6,330.52	\$0.00	\$6,330.52
Year 2	73682	AUTO TAGGING LICENSE	74	\$6,893.60	\$0.00	\$6,893.60
Year 2	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$22,854.46	\$0.00	\$22,854.46
Year 2	80400	FLEET, VEHICLE LICENSE	24	\$6,019.17	\$0.00	\$6,019.17
Year 2	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$17,759.41	\$0.00	\$17,759.41
Year 2	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$10,234.83	\$0.00	\$10,234.83
Year 2	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 2	AB3C	AB3 Camera Bundle	11	\$710.67	\$0.00	\$710.67
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 2	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$282.73	\$0.00	\$282.73
Year 2	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$2,545.47	\$0.00	\$2,545.47
Year 2	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$21,921.65	\$0.00	\$21,921.65
Year 2	ProLicense	Pro License Bundle	92	\$32,818.06	\$0.00	\$32,818.06
Total				\$135,323.38	\$0.00	\$135,323.38

Dec 2025						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	50039	INTERVIEW - SOFTWARE - CLIENT MAINT ENANCE (PER TOUCH PANEL-P	4	\$1,304.47	\$0.00	\$1,304.47
Year 3	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$761.84	\$0.00	\$761.84
Year 3	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,165.79	\$0.00	\$5,165.79
Year 3	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$6,584.82	\$0.00	\$6,584.82
Year 3	73682	AUTO TAGGING LICENSE	74	\$7,170.52	\$0.00	\$7,170.52
Year 3	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$23,772.52	\$0.00	\$23,772.52
Year 3	80400	FLEET, VEHICLE LICENSE	24	\$6,260.96	\$0.00	\$6,260.96
Year 3	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$18,472.80	\$0.00	\$18,472.80
Year 3	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$10,645.96	\$0.00	\$10,645.96
Year 3	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 3	AB3C	AB3 Camera Bundle	11	\$739.21	\$0.00	\$739.21
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 3	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$294.09	\$0.00	\$294.09
Year 3	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$2,647.70	\$0.00	\$2,647.70
Year 3	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$22,802.24	\$0.00	\$22,802.24
Year 3	ProLicense	Pro License Bundle	92	\$34,136.35	\$0.00	\$34,136.35
Total				\$140,759.27	\$0.00	\$140,759.27

Dec 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,356.87	\$0.00	\$1,356.87
Year 4	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$792.44	\$0.00	\$792.44
Year 4	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,373.26	\$0.00	\$5,373.26
Year 4	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$6,849.28	\$0.00	\$6,849.28
Year 4	73682	AUTO TAGGING LICENSE	74	\$7,458.51	\$0.00	\$7,458.51
Year 4	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$24,727.31	\$0.00	\$24,727.31
Year 4	80400	FLEET, VEHICLE LICENSE	24	\$6,512.42	\$0.00	\$6,512.42
Year 4	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$19,214.73	\$0.00	\$19,214.73
Year 4	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$11,073.53	\$0.00	\$11,073.53
Year 4	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 4	AB3C	AB3 Camera Bundle	11	\$768.90	\$0.00	\$768.90
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 4	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$305.90	\$0.00	\$305.90
Year 4	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$2,754.05	\$0.00	\$2,754.05
Year 4	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$23,718.06	\$0.00	\$23,718.06
Year 4	ProLicense	Pro License Bundle	92	\$35,507.38	\$0.00	\$35,507.38
Total				\$148,412.64	\$0.00	\$148,412.64

Dec 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,411.35	\$0.00	\$1,411.35
Year 5	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$824.26	\$0.00	\$824.26
Year 5	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,589.04	\$0.00	\$5,589.04
Year 5	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$7,124.33	\$0.00	\$7,124.33
Year 5	73682	AUTO TAGGING LICENSE	74	\$7,758.02	\$0.00	\$7,758.02

Dec 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$25,720.28	\$0.00	\$25,720.28
Year 5	80400	FLEET, VEHICLE LICENSE	24	\$6,773.94	\$0.00	\$6,773.94
Year 5	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$19,986.33	\$0.00	\$19,986.33
Year 5	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$11,518.21	\$0.00	\$11,518.21
Year 5	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 5	AB3C	AB3 Camera Bundle	11	\$799.78	\$0.00	\$799.78
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 5	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$318.18	\$0.00	\$318.18
Year 5	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$2,864.65	\$0.00	\$2,864.65
Year 5	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$24,670.50	\$0.00	\$24,670.50
Year 5	ProLicense	Pro License Bundle	92	\$36,933.25	\$0.00	\$36,933.25
Total				\$152,292.12	\$0.00	\$152,292.12

Dec 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,468.02	\$0.00	\$1,468.02
Year 6	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$857.36	\$0.00	\$857.36
Year 6	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$5,813.44	\$0.00	\$5,813.44
Year 6	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$7,410.38	\$0.00	\$7,410.38
Year 6	73682	AUTO TAGGING LICENSE	74	\$8,069.51	\$0.00	\$8,069.51
Year 6	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$26,752.97	\$0.00	\$26,752.97
Year 6	80400	FLEET, VEHICLE LICENSE	24	\$7,045.92	\$0.00	\$7,045.92
Year 6	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$20,788.81	\$0.00	\$20,788.81
Year 6	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$11,980.68	\$0.00	\$11,980.68
Year 6	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 6	AB3C	AB3 Camera Bundle	11	\$831.89	\$0.00	\$831.89
Year 6	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 6	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$330.96	\$0.00	\$330.96
Year 6	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$2,979.66	\$0.00	\$2,979.66
Year 6	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$25,661.05	\$0.00	\$25,661.05
Year 6	ProLicense	Pro License Bundle	92	\$38,416.16	\$0.00	\$38,416.16
Total				\$158,406.81	\$0.00	\$158,406.81

Dec 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,526.95	\$0.00	\$1,526.95
Year 7	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$891.77	\$0.00	\$891.77
Year 7	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$6,046.82	\$0.00	\$6,046.82
Year 7	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$7,707.87	\$0.00	\$7,707.87
Year 7	73682	AUTO TAGGING LICENSE	74	\$8,393.46	\$0.00	\$8,393.46
Year 7	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$27,826.97	\$0.00	\$27,826.97
Year 7	80400	FLEET, VEHICLE LICENSE	24	\$7,328.78	\$0.00	\$7,328.78
Year 7	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$21,623.37	\$0.00	\$21,623.37
Year 7	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$12,461.65	\$0.00	\$12,461.65
Year 7	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00

Dec 2029					
Invoice Plan	Item	Description	Qty	Subtotal	Tax Total
Year 7	AB3C	AB3 Camera Bundle	11	\$865.29	\$0.00 \$865.29
Year 7	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00 \$0.00
Year 7	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$344.24	\$0.00 \$344.24
Year 7	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$3,099.27	\$0.00 \$3,099.27
Year 7	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	74	\$26,691.21	\$0.00 \$26,691.21
Year 7	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	92	\$39,958.38	\$0.00 \$39,958.38
Year 7	ProLicense	Pro License Bundle		\$164,766.03	\$0.00 \$164,766.03
Total					

Dec 2030					
Invoice Plan	Item	Description	Qty	Subtotal	Tax Total
Year 8	50039	INTERVIEW - SOFTWARE - CLIENT MAINT ENANCE (PER TOUCH PANEL-P	4	\$1,588.25	\$0.00 \$1,588.25
Year 8	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$927.57	\$0.00 \$927.57
Year 8	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$6,289.54	\$0.00 \$6,289.54
Year 8	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$8,017.26	\$0.00 \$8,017.26
Year 8	73682	AUTO TAGGING LICENSE	74	\$8,730.37	\$0.00 \$8,730.37
Year 8	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$28,943.94	\$0.00 \$28,943.94
Year 8	80400	FLEET, VEHICLE LICENSE	24	\$7,622.95	\$0.00 \$7,622.95
Year 8	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$22,491.33	\$0.00 \$22,491.33
Year 8	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$12,961.85	\$0.00 \$12,961.85
Year 8	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00 \$0.00
Year 8	AB3C	AB3 Camera Bundle	11	\$900.02	\$0.00 \$900.02
Year 8	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00 \$0.00
Year 8	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$358.06	\$0.00 \$358.06
Year 8	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$3,223.69	\$0.00 \$3,223.69
Year 8	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	74	\$27,762.58	\$0.00 \$27,762.58
Year 8	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	92	\$41,562.29	\$0.00 \$41,562.29
Year 8	ProLicense	Pro License Bundle		\$171,379.70	\$0.00 \$171,379.70
Total					

Dec 2031					
Invoice Plan	Item	Description	Qty	Subtotal	Tax Total
Year 9	50039	INTERVIEW - SOFTWARE - CLIENT MAINT ENANCE (PER TOUCH PANEL-P	4	\$1,651.99	\$0.00 \$1,651.99
Year 9	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$964.80	\$0.00 \$964.80
Year 9	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$6,541.96	\$0.00 \$6,541.96
Year 9	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$8,339.03	\$0.00 \$8,339.03
Year 9	73682	AUTO TAGGING LICENSE	74	\$9,080.76	\$0.00 \$9,080.76
Year 9	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$30,105.58	\$0.00 \$30,105.58
Year 9	80400	FLEET, VEHICLE LICENSE	24	\$7,928.89	\$0.00 \$7,928.89
Year 9	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$23,394.00	\$0.00 \$23,394.00
Year 9	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$13,482.06	\$0.00 \$13,482.06
Year 9	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00 \$0.00
Year 9	AB3C	AB3 Camera Bundle	11	\$936.14	\$0.00 \$936.14
Year 9	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00 \$0.00
Year 9	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$372.44	\$0.00 \$372.44
Year 9	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$3,353.06	\$0.00 \$3,353.06
Year 9	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	74	\$28,876.82	\$0.00 \$28,876.82
Year 9	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle			

Dec 2031

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	ProLicense	Pro License Bundle	92	\$43,230.35	\$0.00	\$43,230.35
Total				\$178,257.88	\$0.00	\$178,257.88

Dec 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	50039	INTERVIEW - SOFTWARE - CLIENT MAINTENANCE (PER TOUCH PANEL-P	4	\$1,718.28	\$0.00	\$1,718.28
Year 10	50043	INTERVIEW - SOFTWARE - STREAMING SERVER MAINTENANCE (PER SER	2	\$1,003.51	\$0.00	\$1,003.51
Year 10	50045	UNLIMITED INTERVIEW ROOM CLOUD STORAGE	4	\$6,804.48	\$0.00	\$6,804.48
Year 10	72040	FLEET REFRESH, 2 CAMERA KIT	24	\$8,673.66	\$0.00	\$8,673.66
Year 10	73682	AUTO TAGGING LICENSE	74	\$9,445.16	\$0.00	\$9,445.16
Year 10	73686	EVIDENCE.COM UNLIMITED AXON DEVICE STORAGE	92	\$31,313.68	\$0.00	\$31,313.68
Year 10	80400	FLEET, VEHICLE LICENSE	24	\$8,247.07	\$0.00	\$8,247.07
Year 10	80401	FLEET 3, ALPR LICENSE, 1 CAMERA	24	\$24,332.77	\$0.00	\$24,332.77
Year 10	80410	FLEET, UNLIMITED STORAGE, 1 CAMERA	48	\$14,023.08	\$0.00	\$14,023.08
Year 10	AB3C	AB3 Camera Bundle	63	\$0.00	\$0.00	\$0.00
Year 10	AB3C	AB3 Camera Bundle	11	\$973.70	\$0.00	\$973.70
Year 10	AB3MBD	AB3 Multi Bay Dock Bundle	8	\$0.00	\$0.00	\$0.00
Year 10	AB3MBD	AB3 Multi Bay Dock Bundle	2	\$387.39	\$0.00	\$387.39
Year 10	BWCamMBOTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	8	\$3,487.62	\$0.00	\$3,487.62
Year 10	BWCamTAP10Yr	Body Worn Camera TAP 10 Year Bundle	74	\$30,035.61	\$0.00	\$30,035.61
Year 10	ProLicense	Pro License Bundle	92	\$44,965.13	\$0.00	\$44,965.13
Total				\$185,411.14	\$0.00	\$185,411.14

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at www.axon.com/legal/sales-terms-and-conditions), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing contract #00020038. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

5/25/2023



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APPENDIX

PROTECT LIFE

EXCEPTIONS & AXON MASTER SERVICES AND PURCHASING AGREEMENT

If selected as the winning Vendor for this opportunity, Axon would like to present three options for entering into a Master Agreement for this bid:

1. Enter into a new Master Services Agreement, a copy of which is attached to this proposal, and would be negotiated between the Parties. The Agreement could be tailored to the specific products being provided (in terms of Appendices and SOW's), or could include all possible products and would govern all current and future purchases made between the Parties; or
2. The Parties could amend the existing Agreement(s) between the Parties; or
3. The link to Axon's Master Services Agreement would be included in all Quotes for these products moving forward, and no formal Agreement would need to be negotiated or entered into.



Master Services and Purchasing Agreement for Agency

This Master Services and Purchasing Agreement ("Agreement") is between Choose an item. ("Axon"), and the agency listed below or, if no agency is listed below, the agency on the Quote attached hereto ("Agency"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) signature date on the Quote ("Effective Date"). Axon and Agency are each a "Party" and collectively "Parties". This Agreement governs Agency's purchase and use of the Axon Devices and Services detailed in the Quote Appendix ("Quote"). It is the intent of the Parties that this Agreement act as a master agreement governing all subsequent purchases by Agency for the same Axon Devices and Services in the Quote, and all such subsequent quotes accepted by Agency shall be also incorporated into this Agreement by reference as a Quote. The Parties agree as follows:

1. **Definitions.**

- 1.1. "Axon Cloud Services" means Axon's web services for Axon Evidence, Axon Records, Axon Dispatch, and interactions between Axon Evidence and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.
- 1.2. "Axon Device" means all hardware provided by Axon under this Agreement.
- 1.3. "Quote" means an offer to sell and is only valid for devices and services on the quote at the specified prices. Any terms within Agency's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only. Axon is not responsible for typographical errors in any offer by Axon, and Axon reserves the right to cancel any orders resulting from such errors.
- 1.4. "Services" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2. **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("Term").

- 2.1. All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 or TASER 10 plans begin on the date stated in the Quote. Each subscription term ends upon completion of the subscription stated in the Quote ("Subscription Term").
- 2.2. Upon completion of the Subscription Term, the Subscription Term will automatically renew for an additional 5 years ("Renewal Term"). For purchase of TASER 7 or TASER 10 as a standalone, Axon may increase pricing to its then-current list pricing for any Renewal Term. For all other purchases, Axon may increase pricing on all line items in the Quote up to 3% at the beginning of each year of the Renewal Term. New devices and services may require additional terms. Axon will not authorize services until Axon receives a signed Quote or accepts a purchase order, whichever is first.

3. **Payment.** Axon invoices upon shipment, or on the date specified within the invoicing plan in the Quote. Payment is due net 30 days from the invoice date. Payment obligations are non-cancelable. Unless otherwise prohibited by law, Agency will pay interest on all past-due sums at the lower of one-and-a-half percent (1.5%) per month or the highest rate allowed by law. Agency will pay invoices without setoff, deduction, or withholding. If Axon sends a past due account to collections, Agency is responsible for collection and attorneys' fees.

4. **Taxes.** Agency is responsible for sales and other taxes associated with the order unless Agency provides Axon a valid tax exemption certificate.

5. **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are EXW (Incoterms 2020) via common carrier. Title and risk of loss pass to Agency upon Axon's delivery to the common carrier. Agency is responsible for any shipping charges in the Quote.

6. **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7. **Warranty.**

- 7.1. **Limited Warranty.** Axon warrants that Axon-manufactured Devices are free from defects in workmanship and materials for 1 year from the date of Agency's receipt, except Signal Sidearm and Axon-manufactured accessories, which Axon warrants for 30 months and 90 days, respectively, from the date of Agency's receipt. Used conducted energy weapon ("CEW") cartridges are deemed to have operated properly. Extended warranties run from the expiration of the 1-year hardware warranty through the extended warranty term.
- 7.2. **Disclaimer.** All software and Axon Cloud Services, are provided "AS IS," without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Axon Devices, software, and services that are not manufactured, published or performed by Axon ("Third-Party Products") are not covered by Axon's

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warranty and are only subject to the warranties of the third-party provider or manufacturer.

- 7.3. **Claims.** If Axon receives a valid warranty claim for an Axon-manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Axon-manufactured Device with the same or like Axon-manufactured Device, at Axon's option. A replacement Axon-manufactured Device will be new or like new. Axon will warrant the replacement Axon-manufactured Device for the longer of (a) the remaining warranty of the original Axon Manufactured Device or (b) 90-days from the date of repair or replacement.
- 7.3.1. If Agency exchanges a device or part, the replacement item becomes Agency's property, and the replaced item becomes Axon's property. Before delivering an Axon-manufactured Device for service, Agency must upload Axon-manufactured Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon-manufactured Device sent to Axon for service.
- 7.4. **Spare Axon Devices.** At Axon's reasonable discretion, Axon may provide Agency a predetermined number of spare Axon Devices as detailed in the Quote ("Spare Axon Devices"). Spare Axon Devices are intended to replace broken or non-functioning units while Agency submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Agency in accordance with shipping terms under Section 5. Axon assumes no liability or obligation in the event Agency does not utilize Spare Axon Devices for the intended purpose.
- 7.5. **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number. Axon's warranty will be void if Agency resells Axon Devices.
- 7.5.1. To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement. Agency confirms and agrees that, in deciding whether to sign this agreement, it has not relied on any statement or representation by Axon or anyone acting on behalf of Axon related to the subject matter of this Agreement that is not in this Agreement.
- 7.5.2. Axon's cumulative liability to any Party for any loss or damage resulting from any claim, demand, or action arising out of or relating to any Axon Device or Service will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the 12 months preceding the claim. Neither Party will be liable for direct, special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.
- 7.6. **Online Support Platforms.** Use of Axon's online support platforms (e.g., Axon Academy and MyAxon) is governed by the Axon Online Support Platforms Terms of Use Appendix available at www.axon.com/sales-terms-and-conditions.
- 7.7. **Third-Party Software and Services.** Use of software or services other than those provided by Axon is governed by the terms, if any, entered into between Agency and the respective third-party provider, including, without limitation, the terms applicable to such software or services located at www.axon.com/sales-terms-and-conditions, if any.
- 7.8. **Axon Aid.** Upon mutual agreement between Axon and Agency, Axon may provide certain products and services to Agency, as a charitable donation under the Axon Aid program. In such event, Agency expressly waives and releases any and all claims, now known or hereafter known, against Axon, and its officers, directors, employees, agents, contractors, affiliates, successors, and assigns (collectively, "Releasees"), including but not limited to, on account of injury, death, property damage, or loss of data, arising out of or attributable to the Axon Aid program whether arising out of the negligence of Axon or any Releasees or otherwise. Agency agrees not to make or bring any such claim against Axon or any other Releasee, and forever release and discharge Axon and all other Releasees from liability under such claims. Agency expressly allows Axon to publicly announce its participation in Axon Aid and use its name in marketing materials. Axon may terminate the Axon Aid program without cause immediately upon notice to the Agency.
8. **Statement of Work.** Certain Axon Devices and Services, including Axon Interview Room, Axon Channel Services, and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("SOW"). In the event Axon provides an SOW to Agency, Axon is only responsible to perform Services described in the SOW. Additional services

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are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule. The SOW is incorporated into this Agreement by reference.

9. **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.
10. **Design Changes.** Axon may make design changes to any Axon Device or Service without notifying Agency or making the same change to Axon Devices and Services previously purchased by Agency.
11. **Bundled Offerings.** Some offerings in bundled offerings may not be generally available at the time of Agency's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to a delay of availability or Agency's election not to utilize any portion of an Axon bundle.
12. **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
13. **IP Rights.** Axon owns and reserves all right, title, and interest in Axon-manufactured Devices and Services and suggestions to Axon, including all related intellectual property rights. Agency will not cause any Axon proprietary rights to be violated.
14. **IP Indemnification.** Axon will indemnify Agency Indemnitees against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon-manufactured Devices or Services infringes or misappropriates the third-party's intellectual property rights. Agency must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon-manufactured Devices or Services by Agency or a third-party not approved by Axon; (b) use of Axon-manufactured Devices and Services in combination with hardware or services not approved by Axon; (c) use of Axon Devices and Services other than as permitted in this Agreement; or (d) use of Axon software that is not the most current release provided by Axon.
15. **Agency Responsibilities.** Agency is responsible for (a) Agency's use of Axon Devices; (b) breach of this Agreement or violation of applicable law by Agency or an Agency end user; (c) a dispute between Agency and a third-party over Agency's use of Axon Devices; (d) to ensure Axon Devices are destroyed and disposed of securely and sustainably at Agency's cost; and (e) any regulatory violations or fines, as a result of improper destruction or disposal of Axon Devices.
16. **Termination.**
 - 16.1. **For Breach.** A Party may terminate this Agreement for cause if it provides 30 days written notice of the breach to the other Party, and the breach remains uncured at the end of 30 days. If Agency terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
 - 16.2. **By Agency.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Agency may terminate this Agreement. Agency will deliver notice of termination under this section as soon as reasonably practicable.
 - 16.3. **Effect of Termination.** Upon termination of this Agreement, Agency rights immediately terminate. Agency remains responsible for all fees incurred before the effective date of termination. If Agency purchases Axon Devices for less than the manufacturer's suggested retail price ("MSRP") and this Agreement terminates before the end of the Term, Axon will invoice Agency the difference between the MSRP for Axon Devices received, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Agency may return Axon Devices to Axon within 30 days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For bundled Axon Devices, MSRP is the standalone price of all individual components.
17. **Confidentiality.** "Confidential Information" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for 5 years thereafter. To the extent permissible by law, Axon pricing is Confidential Information and competition sensitive. If Agency receives a public records request to disclose Axon Confidential Information, to the extent allowed by law, Agency will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.
18. **General.**
 - 18.1. **Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's

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reasonable control.

- 18.2. **Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, agency, fiduciary, or employment relationship between the Parties.
- 18.3. **Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 18.4. **Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 18.5. **Export Compliance.** Each Party will comply with all import and export control laws and regulations.
- 18.6. **Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.
- 18.7. **Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 18.8. **Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 18.9. **Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, and Agency Responsibilities.
- 18.10. **Governing Law.** The laws of the country, state, province, or municipality where Agency is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement.
- 18.11. **Notices.** All notices must be in English. Notices posted on Agency's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Notices to Agency shall be provided to the address on file with Axon. Notices to Axon shall be provided to Choose an item., Attn: Legal, 17800 North 85th Street, Scottsdale, Arizona 85255 with a copy to legal@axon.com.
- 18.12 **Entire Agreement.** This Agreement, including the Appendices and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each Party, by and through its respective representative authorized to execute this Agreement, has duly executed and delivered this Agreement as of the date of signature.

AXON:

AGENCY:

Axon Enterprise, Inc.

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

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Axon Cloud Services Terms of Use Appendix

1. Definitions.

- a. **"Agency Content"** is data uploaded into, ingested by, or created in Axon Cloud Services within Agency's tenant, including media or multimedia uploaded into Axon Cloud Services by Agency. Agency Content includes Evidence but excludes Non-Content Data.
 - b. **"Evidence"** is media or multimedia uploaded into Axon Evidence as 'evidence' by an Agency. Evidence is a subset of Agency Content.
 - c. **"Non-Content Data"** is data, configuration, and usage information about Agency's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Agency Content.
 - d. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.
2. **Access.** Upon Axon granting Agency a subscription to Axon Cloud Services, Agency may access and use Axon Cloud Services to store and manage Agency Content. Agency may not exceed more end users than the Quote specifies. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence Lite, Agency may access and use Axon Evidence only to store and manage TASER CEW and TASER CAM data ("TASER Data"). Agency may not upload non-TASER Data to Axon Evidence Lite.
 3. **Agency Owns Agency Content.** Agency controls and owns all right, title, and interest in Agency Content. Except as outlined herein, Axon obtains no interest in Agency Content, and Agency Content is not Axon's business records. Agency is solely responsible for uploading, sharing, managing, and deleting Agency Content. Axon will only have access to Agency Content for the limited purposes set forth herein. Agency agrees to allow Axon access to Agency Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.
 4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Agency Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Agency Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum.
 5. **Agency Responsibilities.** Agency is responsible for (a) ensuring Agency owns Agency Content; (b) ensuring no Agency Content or Agency end user's use of Agency Content or Axon Cloud Services violates this Agreement or applicable laws; and (c) maintaining necessary computer equipment and Internet connections for use of Axon Cloud Services. If Agency becomes aware of any violation of this Agreement by an end user, Agency will immediately terminate that end user's access to Axon Cloud Services.
 - a. Agency will also maintain the security of end usernames and passwords and security and access by end users to Agency Content. Agency is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Agency regulation and standards. Agency may not sell, transfer, or sublicense access to any other entity or person. Agency shall contact Axon immediately if an unauthorized party may be using Agency's account or Agency Content, or if account information is lost or stolen.
 - b. To the extent Agency uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.
 6. **Privacy.** Agency's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Agency agrees to allow Axon access to Non-Content Data from Agency to (a) perform troubleshooting, maintenance, or diagnostic

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screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.

7. **Axon Body 3 Wi-Fi Positioning.** Axon Body 3 cameras offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Agency administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Agency chooses to use this service, Axon must also enable the usage of the feature for Agency's Axon Cloud Services tenant. Agency will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Agency's Axon Cloud Services tenant. When Wi-Fi Positioning is enabled by both Axon and Agency, Non-Content and Personal Data will be sent to Skyhook Holdings, Inc. ("Skyhook") to facilitate the Wi-Fi Positioning functionality. Data controlled by Skyhook is outside the scope of the Axon Cloud Services Privacy Policy and is subject to the Skyhook Services Privacy Policy.
8. **Storage.** For Axon Unlimited Device Storage subscriptions, Agency may store unlimited data in Agency's Axon Evidence account only if data originates from Axon Capture or the applicable Axon Device. Axon may charge Agency additional fees for exceeding purchased storage amounts. Axon may place Agency Content that Agency has not viewed or accessed for 6 months into archival storage. Agency Content in archival storage will not have immediate availability and may take up to 24 hours to access.

For Third-Party Unlimited Storage the following restrictions apply: (i) it may only be used in conjunction with a valid Axon's Evidence.com user license; (ii) is limited to data of the law enforcement agency that purchased the Third-Party Unlimited Storage and the Axon's Evidence.com end user or Agency is prohibited from storing data for other law enforcement agencies; and (iii) Agency may only upload and store data that is directly related to: (1) the investigation of, or the prosecution of a crime; (2) common law enforcement activities; or (3) any Agency Content created by Axon Devices or Evidence.com.
9. **Location of Storage.** Axon may transfer Agency Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Agency Content. For United States agencies, Axon will ensure all Agency Content stored in Axon Cloud Services remains within the United States. Ownership of Agency Content remains with Agency.
10. **Suspension.** Axon may temporarily suspend Agency's or any end user's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Agency or end user's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Agency remains responsible for all fees incurred through suspension. Axon will not delete Agency Content because of suspension, except as specified in this Agreement.
11. **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Agency uploads data to Axon Cloud Services.
12. **Axon Records.** Axon Records is the software-as-a-service product that is generally available at the time Agency purchases an OSP 7, OSP 10 bundle. During Agency's Axon Records Subscription Term, if any, Agency will be entitled to receive Axon's Update and Upgrade releases on an if-and-when available basis.
 - a. The Axon Records Subscription Term will end upon the completion of the Axon Records Subscription as documented in the Quote, or if purchased as part of an OSP 7 or OSP 10 bundle, upon completion of the OSP 7, OSP 10 Term ("Axon Records Subscription")
 - b. An "Update" is a generally available release of Axon Records that Axon makes available from time to time. An "Upgrade" includes (i) new versions of Axon Records that enhance features and functionality, as solely determined by Axon; and/or (ii) new versions of Axon Records that provide additional features or perform additional functions. Upgrades exclude new products that Axon introduces and markets as distinct products or applications.
 - c. New or additional Axon products and applications, as well as any Axon professional services needed to configure Axon Records, are not included. If Agency purchases Axon Records as part of a bundled offering, the Axon Record subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Records to Agency.
 - d. Users of Axon Records at the agency may upload files to entities (incidents, reports, cases, etc) in Axon Records with no limit to the number of files and amount of storage. Notwithstanding the foregoing, Axon

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may limit usage should the Agency exceed an average rate of 100 GB per user per year of uploaded files. Axon will not bill for overages.

13. **Axon Cloud Services Restrictions.** Agency and Agency end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
 - a. copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
 - b. reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - c. access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - d. use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - e. access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - f. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - g. use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.
14. **After Termination.** Axon will not delete Agency Content for 90 days following termination. There will be no functionality of Axon Cloud Services during these 90 days other than the ability to retrieve Agency Content. Agency will not incur additional fees if Agency downloads Agency Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Agency Content after these 90-days and will thereafter, unless legally prohibited, delete all Agency Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Agency Content from Axon Cloud Services.
15. **Post-Termination Assistance.** Axon will provide Agency with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Agency Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
16. **U.S. Government Rights.** If Agency is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Agency is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Agency will immediately discontinue use of Axon Cloud Services.
17. **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Agency Owns Agency Content, Privacy, Storage, Axon Cloud Services Warranty, and Axon Cloud Services Restrictions.

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Axon Customer Experience Improvement Program Appendix

1. **Axon Customer Experience Improvement Program (ACEIP)**. The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Agency Content from all of its customers, to provide, develop, improve, and support current and future Axon products (collectively, "ACEIP Purposes"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Agency will be a participant in ACEIP Tier 1. If Agency does not want to participate in ACEIP Tier 1, Agency can revoke its consent at any time. If Agency wants to participate in Tier 2, as detailed below, Agency can check the ACEIP Tier 2 box below. If Agency does not want to participate in ACEIP Tier 2, Agency should leave box unchecked. At any time, Agency may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.
2. **ACEIP Tier 1.**
 - 2.1. When Axon uses Agency Content for the ACEIP Purposes, Axon will extract from Agency Content and may store separately copies of certain segments or elements of the Agency Content (collectively, "ACEIP Content"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Agency Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("Privacy Preserving Technique(s)"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Agency from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Agency request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Agency may revoke the consent granted herein to Axon to access and use Agency Content for ACEIP Purposes. Within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency. In addition, if Axon uses Agency Content for the ACEIP Purposes, upon request, Axon will make available to Agency a list of the specific type of Agency Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices applicable to the Agency Content or ACEIP Content ("Use Case"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Agency notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Agency with a mechanism to obtain notice of that update or another commercially reasonable method to Agency designated contact) ("New Use Case").
 - 2.2. **Expiration of ACEIP Tier 1.** Agency consent granted herein, will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Agency's request, Axon will no longer access or use Agency Content for ACEIP Purposes and will delete ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Agency.
3. **ACEIP Tier 2.** In addition to ACEIP Tier 1, if Agency wants to help further improve Axon's services, Agency may

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.



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choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2 grants Axon certain additional rights to use Agency Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed or de-identified data.

☐ Check this box if Agency wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. Axon will not enroll Agency into ACEIP Tier 2 until Axon and Agency agree to terms in writing providing for such participation in ACEIP Tier 2.

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Professional Services Appendix

If any of the Professional Services specified below are included on the Quote, this Appendix applies.

1. **Utilization of Services.** Agency must use professional services as outlined in the Quote and this Appendix within 6 months of the Effective Date.

2. **Axon Full Service (Axon Full Service).** Axon Full Service includes advance remote project planning and configuration support and up to 4 consecutive days of on-site service and a professional services manager to work with Agency to assess Agency's deployment and determine which on-site services are appropriate. If Agency requires more than 4 consecutive on-site days, Agency must purchase additional days. Axon Full Service options include:

System set up and configuration • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories and custom roles based on Agency need • Register cameras to Agency domain • Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access • One on-site session included
Dock configuration • Work with Agency to decide the ideal location of Docks and set configurations on Dock • Authenticate Dock with Axon Evidence using admin credentials from Agency • On-site assistance, not to include physical mounting of docks
Best practice implementation planning session • Provide considerations for the establishment of video policy and system operations best practices based on Axon's observations with other agencies • Discuss the importance of entering metadata in the field for organization purposes and other best practices for digital data management • Provide referrals of other agencies using the Axon camera devices and Axon Evidence • Recommend rollout plan based on review of shift schedules
System Admin and troubleshooting training sessions Step-by-step explanation and assistance for Agency's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence
Axon instructor training (Train the Trainer) Training for Agency's in-house instructors who can support Agency's Axon camera and Axon Evidence training needs after Axon has fulfilled its contractual on-site obligations
Evidence sharing training Tailored workflow instruction for Investigative Units on sharing Cases and Evidence with local prosecuting agencies
End user go-live training and support sessions • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide
Post go-live review

3. **Body-Worn Camera Starter Service (Axon Starter).** Axon Starter includes advance remote project planning and configuration support and one day of on-site Services and a professional services manager to work closely with Agency to assess Agency's deployment and determine which Services are appropriate. If Agency requires more than 1 day of on-site Services, Agency must purchase additional on-site Services. The Axon Starter options include:

System set up and configuration (Remote Support) • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories & custom roles based on Agency need

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• Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access
/Dock configuration • Work with Agency to decide the ideal location of Dock setup and set configurations on Dock • Authenticate Dock with Axon Evidence using "Administrator" credentials from Agency • Does not include physical mounting of docks
Axon instructor training (Train the Trainer) Training for Agency's in-house instructors who can support Agency's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations
End user go-live training and support sessions • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide

4. **Body-Worn Camera Virtual 1-Day Service (Axon Virtual).** Axon Virtual includes all items in the BWC Starter Service Package, except one day of on-site services.
5. **CEW Services Packages.** CEW Services Packages are detailed below:

System set up and configuration • Configure Axon Evidence categories & custom roles based on Agency need. • Troubleshoot IT issues with Axon Evidence. • Register users and assign roles in Axon Evidence. • For the CEW Full Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
Dedicated Project Manager Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Agency 4–6 weeks before rollout
Best practice implementation planning session to include: • Provide considerations for the establishment of CEW policy and system operations best practices based on Axon's observations with other agencies • Discuss the importance of entering metadata and best practices for digital data management • Provide referrals to other agencies using TASER CEWs and Axon Evidence • For the CEW Full Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
System Admin and troubleshooting training sessions On-site sessions providing a step-by-step explanation and assistance for Agency's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence
Axon Evidence Instructor training • Provide training on the Axon Evidence to educate instructors who can support Agency's subsequent Axon Evidence training needs. • For the CEW Full Service Package: Training for up to 3 individuals at Agency • For the CEW Starter Package: Training for up to 1 individual at Agency
TASER CEW inspection and device assignment Axon's on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.
Post go-live review For the CEW Full Service Package: On-site assistance included. For the CEW Starter Package: Virtual assistance included.

6. **Smart Weapon Transition Service.** The Smart Weapon Transition Service includes:

Archival of CEW Firing Logs Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Agency is replacing with newer Smart Weapon models.
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Return of Old Weapons

Axon's on-site professional service team will ship all old weapons back to Axon's headquarters.
Axon will provide Agency with a Certificate of Destruction

*Note: CEW Full Service packages for TASER 7 or TASER 10 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

7. **Signal Sidearm Installation Service.** If Agency purchases Signal Sidearm Installation Service, Axon will provide one day of on-site Services and one professional services manager and will cover the installation of up to 100 Signal Sidearm devices per package purchased. Agency is responsible for providing an appropriate work area and ensuring all holsters that will have Signal Sidearm installed onto them are available on the agreed-upon installation date(s). Installation includes:

Removal of existing connection screws that affix a holster to a holster mount
Proper placement of the Signal Sidearm Mounting Plate between the holster and the mount
Reattachment of the holster to the mount using appropriate screws
Functional testing of Signal Sidearm device

8. **Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote and this Appendix. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
9. **Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Agency travel time by Axon personnel to Agency premises as work hours.
10. **Access Computer Systems to Perform Services.** Agency authorizes Axon to access relevant Agency computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.
11. **Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("User Documentation"). User Documentation will include all required environmental specifications for the professional Services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Agency or Axon), Agency must prepare the location(s) where Axon Devices are to be installed ("Installation Site") per the environmental specifications in the Axon Device User Documentation. Following installation, Agency must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Agency when Axon generally releases it.
12. **Acceptance.** When Axon completes professional Services, Axon will present an acceptance form ("Acceptance Form") to Agency. Agency will sign the Acceptance Form acknowledging completion. If Agency reasonably believes Axon did not complete the professional Services in substantial conformance with this Agreement, Agency must notify Axon in writing of the specific reasons for rejection within 7 calendar days from delivery of the Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within 7 calendar days of delivery of the Acceptance Form, Axon will deem Agency to have accepted the professional Services.
13. **Agency Network.** For work performed by Axon transiting or making use of Agency's network, Agency is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Agency's network from any cause.

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Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a bundle including TAP is on the Quote, this appendix applies.

1. **TAP Warranty.** The TAP warranty is an extended warranty that starts at the end of the 1-year hardware limited warranty.
2. **Officer Safety Plan.** If Agency purchases an Officer Safety Plan ("OSP"), Agency will receive the deliverables detailed in the Quote. Agency must accept delivery of the TASER CEW and accessories as soon as available from Axon.
3. **OSP 7 or OSP 10 Term.** OSP 7 or OSP 10 begins on the date specified in the Quote ("OSP Term").
4. **TAP BWC Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon body-worn camera ("BWC Upgrade") as scheduled in the Quote. If Agency purchased TAP Axon will provide a BWC Upgrade that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the BWC Upgrade will utilize the same accessories or Axon Dock.
5. **TAP Dock Upgrade.** If Agency has no outstanding payment obligations and purchased TAP, Axon will provide Agency a new Axon Dock as scheduled in the Quote ("Dock Upgrade"). Accessories associated with any Dock Upgrades are subject to change at Axon discretion. Dock Upgrades will only include a new Axon Dock bay configuration unless a new Axon Dock core is required for BWC compatibility. If Agency originally purchased a single-bay Axon Dock, the Dock Upgrade will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Agency originally purchased a multi-bay Axon Dock, the Dock Upgrade will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
6. **Upgrade Delay.** Axon may ship the BWC and Dock Upgrades as scheduled in the Quote without prior confirmation from Agency unless the Parties agree in writing otherwise at least 90 days in advance. Axon may ship the final BWC and Dock Upgrade as scheduled in the Quote 60 days before the end of the Subscription Term without prior confirmation from Agency.
7. **Upgrade Change.** If Agency wants to upgrade Axon Device models from the current Axon Device to an upgraded Axon Device, Agency must pay the price difference between the MSRP for the current Axon Device and the MSRP for the upgraded Axon Device. If the model Agency desires has an MSRP less than the MSRP of the offered BWC Upgrade or Dock Upgrade, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
8. **Return of Original Axon Device.** Within 30 days of receiving a BWC or Dock Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Agency does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
9. **Termination.** If Agency's payment for TAP, OSP, or Axon Evidence is more than 30 days past due, Axon may terminate TAP or OSP. Once TAP or OSP terminates for any reason:
 - 9.1. TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2. Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3. Agency must make any missed payments due to the termination before Agency may purchase any future TAP or OSP.

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TASER 7 Appendix

This TASER 7 Appendix applies to Agency's TASER 7, OSP 7, or OSP 7 Plus purchase from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan.** If the Quote includes "Duty Cartridge Replenishment Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
2. **Training.** If the Quote includes a training voucher, Agency must use the voucher within 1 year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the start of the TASER Subscription Term. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content Empathy Development for Autism/Schizophrenia (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
3. **TASER Upgrade.** If Agency purchases Axon's 10-year certification program for Axon's latest version of its TASER energy weapon ("Certification Program") and has no outstanding payment obligations as of the beginning of the 6th year of the Certification Program, Agency will qualify for an upgrade to any subsequent version of the Certification Program ("CEW Upgrade"). Agency will receive the CEW Upgrade at no additional cost, only to the extent such subsequent version of the Certification Program includes the same products or features as the Certification Program purchased by Agency. If Agency wants to upgrade to a Certification Program that includes additional products or features, Agency will pay the additional cost associated with such products and features. For the avoidance of doubt, Agency is not required to upgrade to any subsequent version of the Certification Program. Axon may ship the CEW Upgrade as scheduled in the Quote without prior confirmation from agency unless the Parties agree in writing otherwise at least 90 days in advance. If necessary to maintain compatibility among Axon Devices, within 30 days of receiving the CEW Upgrade, Agency must, if requested by Axon, return all hardware and related accessories received in connection with the Certification Program to Axon. In such event, Agency must ship batteries via ground shipping or in accordance with federal regulations in place at the time of the return. Axon will pay shipping costs for the return if Agency uses Axon's RMA process.
4. **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period warranty will be for a 5-year term, which includes the hardware manufacturer's warranty plus the 4-year extended term.
5. **Trade-in.** If the Quote contains a discount on CEW-related line items, including items related to OSP, then that discount may only be applied as a trade-in credit, and Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in credit. Agency may not destroy Trade-In Units and receive a trade-in credit.

Agency Size	Days to Return from Start Date of TASER 7 Subscription
Less than 100 officers	30 days
100 to 499 officers	90 days
500+ officers	180 days

6. **TASER 7 Subscription Term.** The TASER 7 Subscription Term for a standalone TASER 7 purchase begins on shipment of the TASER 7 hardware. The TASER 7 Subscription Term for OSP 7 begins on the OSP 7 Start date.
7. **Access Rights.** Upon Axon granting Agency a TASER 7 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 7 CEW devices during the TASER 7 Subscription Term. Agency may not exceed the number of end users than the Quote specifies.
8. **Privacy.** Axon will not disclose Agency Content or any information about Agency except as compelled by a court or administrative body or required by any law or regulation. Axon will give notice if any disclosure request is received for Agency Content, so Agency may file an objection with the court or administrative body.
9. **Termination.** If payment for TASER 7 is more than 30 days past due, Axon may terminate Agency's TASER 7 plan by notifying Agency. Upon termination for any reason, then as of the date of termination:
 - 9.1. TASER 7 extended warranties and access to Training Content will terminate. No refunds will be given.

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- 9.2. Axon will invoice Agency the remaining MSRP for TASER 7 products received before termination. If terminating for non-appropriations, Axon will not invoice Agency if Agency returns the CEW, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within 30 days of the date of termination.
- 9.3. Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER 7 plan.

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TASER 10 Appendix

This TASER 10 Appendix applies to Agency's TASER 10, OSP 10, OSP Plus, or OSP 10 Plus Premium purchase from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan**. If the Quote includes "Duty Cartridge Replenishment Plan", Agency must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Agency may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
2. **Training**. If the Quote includes a training voucher, Agency must use the voucher within 1 year of issuance, or the voucher will be void. Axon will issue Agency a voucher annually beginning on the start of the TASER Subscription Term. The voucher has no cash value. Agency cannot exchange it for another device or service. Unless stated in the Quote, the voucher does not include travel expenses and will be Agency's responsibility. If the Quote includes Axon Online Training or Virtual Reality Content Empathy Development for Autism/Schizophrenia (collectively, "Training Content"), Agency may access Training Content. Axon will deliver all Training Content electronically.
3. **Extended Warranty**. If the Quote includes an extended warranty, the extended warranty coverage period warranty will be for a 5-year term, which includes the hardware manufacturer's warranty plus the 4-year extended term.
4. **Trade-in**. If the Quote contains a discount on CEW-related line items, including items related to OSP, then that discount may only be applied as a trade-in credit, and Agency must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon. Agency must ship batteries via ground shipping. Axon will pay shipping costs of the return. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Agency the value of the trade-in credit. Agency may not destroy Trade-In Units and receive a trade-in credit.

Agency Size	Days to Return from Start Date of TASER 10 Subscription
Less than 100 officers	60 days
100 to 499 officers	90 days
500+ officers	180 days

5. **TASER 10 Subscription Term**. The TASER 10 Subscription Term for a standalone TASER 10 purchase begins on shipment of the TASER 10 hardware. The TASER 10 Subscription Term for OSP 10 begins on the OSP 10 Start date.
6. **Access Rights**. Upon Axon granting Agency a TASER 10 Axon Evidence subscription, Agency may access and use Axon Evidence for the storage and management of data from TASER 10 CEW devices during the TASER 10 Subscription Term. Agency may not exceed the number of end users than the Quote specifies.
7. **Agency Warranty**. If Agency is located in the US, Agency warrants and acknowledges that TASER 10 is classified as a firearm and is being acquired for official Agency use pursuant to a law enforcement agency transfer under the Gun Control Act of 1968.
8. **Purchase Order**. To comply with applicable laws and regulations, Customer must provide a purchase order to Axon prior to shipment of TASER 10.

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Axon Auto-Tagging Appendix

If Auto-Tagging is included on the Quote, this Appendix applies.

1. **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Agency's Computer-Aided Dispatch ("CAD") or Records Management Systems ("RMS"). This allows end users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Agency's CAD or RMS.
2. **Support.** For thirty days after completing Auto-Tagging Services, Axon will provide up to 5 hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, so long as long as Agency maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Agency changes its CAD or RMS.
3. **Changes.** Axon is only responsible to perform the Services in this Appendix. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
4. **Agency Responsibilities.** Axon's performance of Auto-Tagging Services requires Agency to:
 - 4.1. Make available relevant systems, including Agency's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2. Make required modifications, upgrades or alterations to Agency's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3. Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Agency safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4. Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5. Promptly install and implement any software updates provided by Axon;
 - 4.6. Ensure that all appropriate data backups are performed;
 - 4.7. Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8. Provide Axon with remote access to Agency's Axon Evidence account when required;
 - 4.9. Notify Axon of any network or machine maintenance that may impact the performance of the module at Agency; and
 - 4.10. Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
5. **Access to Systems.** Agency authorizes Axon to access Agency's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial list to Agency. Agency is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Agency.



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Axon Fleet Appendix

If Axon Fleet is included on the Quote, this Appendix applies.

1. **Agency Responsibilities.** Agency must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon Fleet 2 or Axon Fleet 3 (collectively, "Axon Fleet") as established by Axon during the qualifier call and on-site assessment at Agency and in any technical qualifying questions. If Agency's representations are inaccurate, the Quote is subject to change.
2. **Cradlepoint.** If Agency purchases Cradlepoint Enterprise Cloud Manager, Agency will comply with Cradlepoint's end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Agency requires Cradlepoint support, Agency will contact Cradlepoint directly.
3. **Third-party Installer.** Axon will not be liable for the failure of Axon Fleet hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.
4. **Wireless Offload Server.**
 - 4.1. **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("WOS"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.
 - 4.2. **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.
 - 4.3. **Updates.** If Agency purchases WOS maintenance, Axon will make updates and error corrections to WOS ("WOS Updates") available electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.
 - 4.4. **WOS Support.** Upon request by Axon, Agency will provide Axon with access to Agency's store and forward servers solely for troubleshooting and maintenance.
5. **Axon Vehicle Software.**
 - 5.1. **License Grant.** Axon grants Agency a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software"). "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription.
 - 5.2. **Restrictions.** Agency may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Vehicle Software.
6. **Acceptance Checklist.** If Axon provides services to Agency pursuant to any statement of work in connection with Axon Fleet, within 7 days of the date on which Agency retrieves Agency's vehicle(s) from the Axon installer, said vehicle having been installed and configured with tested and fully and properly operational in-car hardware and software identified above, Agency will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables.

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7. **Axon Fleet Upgrade.** If Agency has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP), Axon will provide Agency with the same or like model of Fleet hardware ("Axon Fleet Upgrade") as schedule on the Quote.
 - 7.1. If Agency would like to change models for the Axon Fleet Upgrade, Agency must pay the difference between the MSRP for the offered Axon Fleet Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Agency is responsible for the removal of previously installed hardware and installation of the Axon Fleet Upgrade.
 - 7.2. Within 30 days of receiving the Axon Fleet Upgrade, Agency must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Agency does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Agency.
8. **Axon Fleet Termination.** Axon may terminate Agency's Fleet subscription for non-payment. Upon any termination:
 - 8.1. Axon Fleet subscription coverage terminates, and no refunds will be given.
 - 8.2. Axon will not and has no obligation to provide the Axon Fleet Upgrade.
 - 8.3. Agency will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future Fleet TAP.

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Axon Respond Appendix

This Axon Respond Appendix applies to both Axon Respond and Axon Respond Plus, if either is included on the Quote.

1. **Axon Respond Subscription Term.** If Agency purchases Axon Respond as part of a bundled offering, the Axon Respond subscription begins on the later of the (1) start date of that bundled offering, or (2) date Axon provisions Axon Respond to Agency. If Agency purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Agency, or (2) first day of the month following the Effective Date. The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.
2. **Scope of Axon Respond.** The scope of Axon Respond is to assist Agency with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Agency uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Agency on upgrading Agency's Axon Respond to better meet Agency's needs.
3. **Axon Body 3 LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Agency utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is only available in the United States, including any U.S. territories. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Agency's consent.
4. **Axon Fleet 3 LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Agency is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Agency's LTE carrier.
5. **Axon Respond Service Limitations.** Agency acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.
 - 5.1. With regard to Axon Body 3, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Agency expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Agency is not a third-party beneficiary of any agreement between Axon and the underlying carrier.
6. **Termination.** Upon termination of this Agreement, or if Agency stops paying for Axon Respond or bundles that include Axon Respond, Axon will end Axon Respond services, including any Axon-provided LTE service.



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Add-on Services Appendix

This Appendix applies if Axon Community Request, Axon Redaction Assistant, and/or Axon Performance are included on the Quote.

1. **Subscription Term.** If Agency purchases Axon Community Request, Axon Redaction Assistant, or Axon Performance as part of OSP 7 or OSP 10, the subscription begins on the later of the (1) start date of the OSP 7 or OSP 10 Term, or (2) date Axon provisions Axon Community Request Axon Redaction Assistant, or Axon Performance to Agency.
 - 1.1. If Agency purchases Axon Community Request, Axon Redaction Assistant, or Axon Performance as a standalone, the subscription begins the later of the (1) date Axon provisions Axon Community Request, Axon Redaction Assistant, or Axon Performance to Agency, or (2) first day of the month following the Effective Date.
 - 1.2. The subscription term will end upon the completion of the Axon Evidence Subscription associated with the add-on.
2. **Axon Community Request Storage.** For Axon Community Request, Agency may store an unlimited amount of data submitted through the public portal ("**Portal Content**"), within Agency's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
3. **Performance Auto-Tagging Data.** In order to provide some features of Axon Performance to Agency, Axon will need to store call for service data from Agency's CAD or RMS.

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Axon Auto-Transcribe Appendix

This Appendix applies if Axon Auto-Transcribe is included on the Quote.

1. **Subscription Term.** If Agency purchases Axon Auto-Transcribe as part of a bundle or Axon Cloud Services subscription, the subscription begins on the later of the (1) start date of the bundle or Axon Cloud Services license term, or (2) date Axon provisions Axon Auto-Transcribe to Agency. If Agency purchases Axon Auto-Transcribe minutes as a standalone, the subscription begins on the date Axon provisions Axon Auto-Transcribe to Agency.
 - 1.1. If Agency cancels Auto-Transcribe services, any amounts owed by the Parties will be based on the amount of time passed under the annual subscription, rather than on the number of minutes used, regardless of usage.
2. **Auto-Transcribe A-La-Carte Minutes.** Upon Axon granting Agency a set number of minutes, Agency may utilize Axon Auto-Transcribe, subject to the number of minutes allowed on the Quote. Agency will not have the ability to roll over unused minutes to future Auto-Transcribe terms. Axon may charge Agency additional fees for exceeding the number of purchased minutes. Axon Auto-Transcribe minutes expire one year after being provisioned to Agency by Axon.
3. **Axon Unlimited Transcribe.** Upon Axon granting Agency an Unlimited Transcribe subscription to Axon Auto-Transcribe, Agency may utilize Axon Auto-Transcribe with no limit on the number of minutes. Unlimited Transcribe includes automatic transcription of all Axon BWC and Axon Capture footage. With regard to Axon Interview Room, Axon Fleet, Axon Citizen, or third-party transcription, transcription must be requested on demand. Notwithstanding the foregoing, Axon may limit usage after 5,000 minutes per user per month for multiple months in a row. Axon will not bill for overages.
4. **Warranty.** Axon disclaims all warranties, express or implied, for Axon Auto-Transcribe.

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Axon Virtual Reality Content Terms of Use Appendix

If Virtual Reality is included on the Quote, this Appendix applies.

1. **Term.** The Quote will detail the products and license duration, as applicable, of the goods, services, and software, and contents thereof, provided by Axon to Agency related to virtual reality (collectively, "Virtual Reality Media").
2. **Headsets.** Agency may purchase additional virtual reality headsets from Axon. In the event Agency decides to purchase additional virtual reality headsets for use with Virtual Reality Media, Agency must purchase those headsets from Axon.
3. **License Restrictions.** All licenses will immediately terminate if Agency does not comply with any term of this Agreement. If Agency utilizes more users than stated in this Agreement, Agency must purchase additional Virtual Reality Media licenses from Axon. Agency may not use Virtual Reality Media for any purpose other than as expressly permitted by this Agreement. Agency may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Virtual Reality Media;
 - 3.2. reverse engineer, disassemble, or decompile Virtual Reality Media or apply any process to derive the source code of Virtual Reality Media, or allow others to do the same;
 - 3.3. copy Virtual Reality Media in whole or part, except as expressly permitted in this Agreement;
 - 3.4. use trade secret information contained in Virtual Reality Media;
 - 3.5. resell, rent, loan or sublicense Virtual Reality Media;
 - 3.6. access Virtual Reality Media to build a competitive device or service or copy any features, functions, or graphics of Virtual Reality Media; or
 - 3.7. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Virtual Reality Media or any copies of Virtual Reality Media.
4. **Privacy.** Agency's use of the Virtual Reality Media is subject to the Axon Virtual Reality Privacy Policy, a current version of which is available at <https://www.axon.com/legal/axon-virtual-reality-privacy-policy>.
5. **Termination.** Axon may terminate Agency's license immediately for Agency's failure to comply with any of the terms in this Agreement.

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Axon Commander Software Appendix

This Appendix applies if Axon Commander is included on the Quote.

1. **License.** Axon owns all executable instructions, images, icons, sound, and text in Commander. All rights are reserved to Axon. Axon grants a non-exclusive, royalty-free, worldwide right and license to use Commander. "Use" means storing, loading, installing, or executing Commander exclusively for data communication with an Axon Device. Agency may use Commander in a networked environment on computers other than the computer it installs Commander on, so long as each execution of Commander is for data communication with an Axon Device. Agency may make copies of Commander for archival purposes only. Agency shall retain all copyright, trademark, and proprietary notices in Commander on all copies or adaptations.
2. **Term.** The Quote will detail the duration of the Commander license, as well as any maintenance. The term will begin upon installation of Commander by Axon.
3. **License Restrictions.** All licenses will immediately terminate if Agency does not comply with any term of this Agreement. Agency may not use Commander for any purpose other than as expressly permitted by this Agreement. Agency may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Commander;
 - 3.2. reverse engineer, disassemble, or decompile Commander or apply any process to derive the source code of Commander, or allow others to do the same;
 - 3.3. access or use Commander to avoid incurring fees or exceeding usage limits or quotas;
 - 3.4. copy Commander in whole or part, except as expressly permitted in this Agreement;
 - 3.5. use trade secret information contained in Commander;
 - 3.6. resell, rent, loan or sublicense Commander;
 - 3.7. access Commander to build a competitive device or service or copy any features, functions, or graphics of Commander; or
 - 3.8. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Commander or any copies of Commander.
4. **Support.** Axon may make available updates and error corrections ("Updates") to Commander. Axon will provide Updates electronically via the Internet or media as determined by Axon. Agency is responsible for establishing and maintaining adequate access to the Internet to receive Updates. Agency is responsible for maintaining the computer equipment necessary to use Commander. Axon may provide technical support of a prior release/version of Commander for 6 months from when Axon made the subsequent release/version available.
5. **Termination.** Axon may terminate Agency's license immediately for Agency's failure to comply with any of the terms in this Agreement. Upon termination, Axon may disable Agency's right to login to Axon Commander.



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Axon Application Programming Interface Appendix

This Appendix applies if Axon's API Services are included on the Quote.

1. **Definitions.**

- 1.1. "API Client" means the software that acts as the interface between Agency's computer and the server, which is already developed or to be developed by Agency.
- 1.2. "API Interface" means software implemented by Agency to configure Agency's independent API Client Software to operate in conjunction with the API Service for Agency's authorized Use.
- 1.3. "Axon Evidence Partner API, API or AXON API" (collectively "API Service") means Axon's API which provides a programmatic means to access data in Agency's Axon Evidence account or integrate Agency's Axon Evidence account with other systems.
- 1.4. "Use" means any operation on Agency's data enabled by the supported API functionality.

2. **Purpose and License.**

- 2.1. Agency may use API Service and data made available through API Service, in connection with an API Client developed by Agency. Axon may monitor Agency's use of API Service to ensure quality, improve Axon devices and services, and verify compliance with this Agreement. Agency agrees to not interfere with such monitoring or obscure from Axon Agency's use of API Service. Agency will not use API Service for commercial use.
- 2.2. Axon grants Agency a non-exclusive, non-transferable, non-sublicensable, worldwide, revocable right and license during the Term to use API Service, solely for Agency's Use in connection with Agency's API Client.
- 2.3. Axon reserves the right to set limitations on Agency's use of the API Service, such as a quota on operations, to ensure stability and availability of Axon's API. Axon will use reasonable efforts to accommodate use beyond the designated limits.

3. **Configuration.** Agency will work independently to configure Agency's API Client with API Service for Agency's applicable Use. Agency will be required to provide certain information (such as identification or contact details) as part of the registration. Registration information provided to Axon must be accurate. Agency will inform Axon promptly of any updates. Upon Agency's registration, Axon will provide documentation outlining API Service information.

4. **Agency Responsibilities.** When using API Service, Agency and its end users may not:

- 4.1. use API Service in any way other than as expressly permitted under this Agreement;
- 4.2. use in any way that results in, or could result in, any security breach to Axon;
- 4.3. perform an action with the intent of introducing any viruses, worms, defect, Trojan horses, malware, or any items of a destructive nature to Axon Devices and Services;
- 4.4. interfere with, modify, disrupt or disable features or functionality of API Service or the servers or networks providing API Service;
- 4.5. reverse engineer, decompile, disassemble, or translate or attempt to extract the source code from API Service or any related software;
- 4.6. create an API Interface that functions substantially the same as API Service and offer it for use by third parties;
- 4.7. provide use of API Service on a service bureau, rental or managed services basis or permit other individuals or entities to create links to API Service;
- 4.8. frame or mirror API Service on any other server, or wireless or Internet-based device;
- 4.9. make available to a third-party, any token, key, password or other login credentials to API Service;
- 4.10. take any action or inaction resulting in illegal, unauthorized or improper purposes; or
- 4.11. disclose Axon's API manual.

5. **API Content.** All content related to API Service, other than Agency Content or Agency's API Client content, is considered Axon's API Content, including:

- 5.1. the design, structure and naming of API Service fields in all responses and requests;

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- 5.2. the resources available within API Service for which Agency takes actions on, such as evidence, cases, users, or reports; and
 - 5.3. the structure of and relationship of API Service resources; and
 - 5.4. the design of API Service, in any part or as a whole.
 - 5.5. Prohibitions on API Content. Neither Agency nor its end users will use API content returned from the API Interface to:
 - 5.6. scrape, build databases, or otherwise create permanent copies of such content, or keep cached copies longer than permitted by the cache header;
 - 5.7. copy, translate, modify, create a derivative work of, sell, lease, lend, convey, distribute, publicly display, or sublicense to any third-party;
 - 5.8. misrepresent the source or ownership; or
 - 5.9. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices).
6. **API Updates.** Axon may update or modify the API Service from time to time ("API Update"). Agency is required to implement and use the most current version of API Service and to make any applicable changes to Agency's API Client required as a result of such API Update. API Updates may adversely affect how Agency's API Client access or communicate with API Service or the API Interface. Each API Client must contain means for Agency to update API Client to the most current version of API Service. Axon will provide support for 1 year following the release of an API Update for all depreciated API Service versions.

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Advanced User Management Appendix

This Appendix applies if Axon Advanced User Management is included on the Quote.

1. **Scope.** Advanced User Management allows Agency to (a) utilize bulk user creation and management, (b) automate user creation and management through System for Cross-domain Identity Management ("SCIM"), and (c) automate group creation and management through SCIM.
2. **Advanced User Management Configuration.** Agency will work independently to configure Agency's Advanced User Management for Agency's applicable Use. Upon request, Axon will provide general guidance to Agency, including documentation that details the setup and configuration process.

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Axon Channel Services Appendix

This Appendix applies if Agency purchases Axon Channel Service, as set forth on the Quote.

1. Definitions.

- 1.1. **"Axon Digital Evidence Management System"** means Axon Evidence or Axon Commander, as specified in the attached Channel Services Statement of Work.
- 1.2. **"Active Channel"** means a third-party system that is continuously communicating with an Axon Digital Evidence Management System.
- 1.3. **"Inactive Channel"** means a third-party system that will have a one-time communication to an Axon Digital Evidence Management System.

2. **Scope.** Agency currently has a third-party system or data repository from which Agency desires to share data with Axon Digital Evidence Management. Axon will facilitate the transfer of Agency's third-party data into an Axon Digital Evidence Management System or the transfer of Agency data out of an Axon Digital Evidence Management System as defined in the Channel Services Statement of Work ("**Channel Services SOW**"). Channel Services will not delete any Agency Content. Agency is responsible for verifying all necessary data is migrated correctly and retained per Agency policy.

3. **Changes.** Axon is only responsible to perform the Services described in this Appendix and Channel Services SOW. Any additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.

4. **Purpose and Use.** Agency is responsible for verifying Agency has the right to share data from and provide access to third-party system as it relates to the Services described in this Appendix and the Channel Services SOW. For Active Channels, Agency is responsible for any changes to a third-party system that may affect the functionality of the channel service. Any additional work required for the continuation of the Service may require additional fees. An Axon Field Engineer may require access to Agency's network and systems to perform the Services described in the Channel Services SOW. Agency is responsible for facilitating this access per all laws and policies applicable to Agency.

5. **Project Management.** Axon will assign a Project Manager to work closely with Agency's project manager and project team members and will be responsible for completing the tasks required to meet all contract deliverables on time and budget.

6. **Warranty.** Axon warrants that it will perform the Channel Services in a good and workmanlike manner.

7. **Monitoring.** Axon may monitor Agency's use of Channel Services to ensure quality, improve Axon devices and services, prepare invoices based on the total amount of data migrated, and verify compliance with this Agreement. Agency agrees not to interfere with such monitoring or obscure from Axon Agency's use of channel services.

8. **Agency's Responsibilities.** Axon's successful performance of the Channel Services requires Agency:

- 8.1. Make available its relevant systems for assessment by Axon (including making these systems available to Axon via remote access);
- 8.2. Provide access to the building facilities and where Axon is to perform the Channel Services, subject to safety and security restrictions imposed by the Agency (including providing security passes or other necessary documentation to Axon representatives performing the Channel Services permitting them to enter and exit Agency premises with laptop personal computers and any other materials needed to perform the Channel Services);
- 8.3. Provide all necessary infrastructure and software information (TCP/IP addresses, node names, and network configuration) for Axon to provide the Channel Services;
- 8.4. Ensure all appropriate data backups are performed;
- 8.5. Provide Axon with remote access to the Agency's network and third-party systems when required for Axon to perform the Channel Services;
- 8.6. Notify Axon of any network or machine maintenance that may impact the performance of the Channel Services; and
- 8.7. Ensure the reasonable availability by phone or email of knowledgeable staff, personnel, system administrators,

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and operators to provide timely, accurate, complete, and up-to-date documentation and information to Axon (these contacts are to provide background information and clarification of information required to perform the Channel Services).

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VIEVU Data Migration Appendix

This Appendix applies if Agency purchases Migration services, as set forth on the Quote.

1. **Scope.** Agency currently has legacy data in the VIEVU Solution from which Agency desires to move to Axon Evidence. Axon will work with Agency to copy legacy data from the VIEVU solution into Axon Evidence ("Migration"). Before Migration, Agency and Axon will work together to develop a Statement of Work ("Migration SOW") to detail all deliverables and responsibilities. The Migration will require the availability of Agency resources. Such resources will be identified in the SOW. On-site support during Migration is not required. Upon Agency's request, Axon will provide on-site support for an additional fee. Any request for on-site support will need to be pre-scheduled and is subject to Axon's resource availability.
 - 1.1. A small amount of unexposed data related to system information will not be migrated from the VIEVU solution to Axon Evidence. Upon request, some of this data can be manually exported before Migration and provided to Agency. The Migration SOW will provide further detail.
2. **Changes.** Axon is only responsible to perform the Services described in this Appendix and Migration SOW. Any additional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
3. **Project Management.** Axon will assign a Project Manager to work closely with Agency's project manager and project team members and will be responsible for completing the tasks required to meet all contract deliverables on time and budget.
4. **Downtime.** There may be downtime during the Migration. The duration of the downtime will depend on the amount of data that Agency is migrating. Axon will work with Agency to minimize any downtime. Any VIEVU mobile application will need to be disabled upon Migration.
5. **Functionality Changes.** Due to device differences between the VIEVU solution and the Axon's Axon Evidence solution, there may be functionality gaps that will not allow for all migrated data to be displayed the same way in the user interface after Migration.
6. **Acceptance.** Once the Migration is complete, Axon will notify Agency and an acceptance form. Agency is responsible for verifying that the scope of the project has been completed and all necessary data is migrated correctly and retained per Agency policy. Agency will have 90 days to provide Axon acceptance that the Migration was successful, or Axon will deem the Migration accepted.
 - 6.1. In the event Agency does not accept the Migration, Agency agrees to notify the Axon within a reasonable time. Agency also agrees to allow Axon a reasonable time to resolve any issue. In the event Agency does not provide Axon with a written rejection of the Migration during these 90 days, Agency may be charged for additional monthly storage costs. After Agency provides acceptance of the Migration, the Axon will delete all data from the VIEVU solution 90 days after the Migration.
7. **Post-Migration.** After Migration, the VIEVU solution may not be supported and updates may not be provided. Axon may end of life the VIEVU solution in the future. If Agency elects to maintain data within the VIEVU solution, Axon will provide Agency 90 days' notice before ending support for the VIEVU solution.
8. **Warranty.** Axon warrants that it will perform the Migration in a good and workmanlike manner.
9. **Monitoring.** Axon may monitor Agency's use of Migration to ensure quality, improve Axon devices and services, prepare invoices based on the total amount of data migrated, and verify compliance with this Agreement. Agency agrees not to interfere with such monitoring or obscure from Axon Agency's use of Migration.



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Axon Support Engineer Appendix

This Appendix applies if Axon Support Engineer services are included on the Quote.

1. **Axon Support Engineer Payment.** Axon will invoice for Axon Support Engineer ("ASE") services, as outlined in the Quote, when the Axon Support Engineer commences work on-site at Agency.

2. **Full-Time ASE Scope of Services.**

- 2.1. A Full-Time ASE will work on-site four (4) days per week.
- 2.2. Agency's Axon sales representative and Axon's Agency Success team will work with Agency to define its support needs and ensure the Full-Time ASE has skills to align with those needs. There may be up to a 6-month waiting period before the Full-Time ASE can work on-site, depending upon Agency's needs and availability of a Full-Time ASE.
- 2.3. The purchase of Full-Time ASE Services includes 2 complimentary Axon Accelerate tickets per year of the Agreement, so long as the ASE has started work at Agency, and Agency is current on all payments for the Full-Time ASE Service.

- 2.4. The Full-Time ASE Service options are listed below:

Ongoing System Set-up and Configuration
--

Assisting with assigning cameras and registering docks Maintaining Agency's Axon Evidence account Connecting Agency to "Early Access" programs for new devices
--

Account Maintenance

Conducting on-site training on new features and devices for Agency leadership team(s) Thoroughly documenting issues and workflows and suggesting new workflows to improve the effectiveness of the Axon program Conducting weekly meetings to cover current issues and program status

Data Analysis

Providing on-demand Axon usage data to identify trends and insights for improving daily workflows Comparing Agency's Axon usage and trends to peers to establish best practices Proactively monitoring the health of Axon equipment and coordinating returns when needed
--

Direct Support

Providing on-site, tier 1 and tier 2 technical support for Axon devices Proactively monitoring the health of Axon equipment Creating and monitoring RMAs on-site Providing Axon app support Monitoring and testing new firmware and workflows before they are released to Agency's production environment

Agency Advocacy

Coordinating bi-annual voice of customer meetings with Axon's Device Management team Recording and tracking Agency feature requests and major bugs

3. **Regional ASE Scope of Services**

- 3.1. A Regional ASE will work on-site for 3 consecutive days per quarter. Agency must schedule the on-site days at least 2 weeks in advance. The Regional ASE will also be available by phone and email during regular business hours up to 8 hours per week.
- 3.2. There may be up to a 6-month waiting period before Axon assigns a Regional ASE to Agency, depending upon the availability of a Regional ASE.
- 3.3. The purchase of Regional ASE Services includes 2 complimentary Axon Accelerate tickets per year of the Agreement, so long as the ASE has started work at Agency and Agency is current on all payments for the Regional ASE Service.
- 3.4. The Regional ASE service options are listed below:



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Account Maintenance

Conducting remote training on new features and devices for Agency's leadership
Thoroughly documenting issues and workflows and suggesting new workflows to improve the effectiveness of the Axon program
Conducting weekly conference calls to cover current issues and program status
Visiting Agency quarterly (up to 3 consecutive days) to perform a quarterly business review, discuss Agency's goals for your Axon program, and continue to ensure a successful deployment of Axon devices

Direct Support

Providing remote, tier 1 and tier 2 technical support for Axon devices
Creating and monitoring RMAs remotely

Data Analysis

Providing quarterly Axon usage data to identify trends and program efficiency opportunities
Comparing an Agency's Axon usage and trends to peers to establish best practices
Proactively monitoring the health of Axon equipment and coordinating returns when needed

Agency Advocacy

Coordinating bi-yearly Voice of Agency meetings with Device Management team
Recording and tracking Agency feature requests and major bugs

4. **Out of Scope Services.** The ASE is responsible to perform only the Services described in this Appendix. Any additional Services discussed or implied that are not defined explicitly in this Appendix will be considered out of the scope.
5. **ASE Leave Time.** The ASE will be allowed up 7 days of sick leave and up to 15 days of vacation time per each calendar year. The ASE will work with Agency to coordinate any time off and will provide Agency with at least 2 weeks' notice before utilizing any vacation days.

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Axon Investigate Appendix

If the Quote includes Axon's On Prem Video Suite known as Axon Investigate or Third Party Video Support License, the following appendix shall apply.

1. **License Grant.** Subject to the terms and conditions specified below and upon payment of the applicable fees set forth in the Quote, Axon grants to Agency a nonexclusive, nontransferable license to install, use, and display the Axon Investigate software ("Software") solely for its own internal use only and for no other purpose, for the duration of subscription term set forth in the Quote. This Agreement does not grant Agency any right to enhancements or updates, but if such are made available to Agency and obtained by Agency they shall become part of the Software and governed by the terms of this Agreement.
2. **Third-Party Licenses.** Axon licenses several third-party codecs and applications that are integrated into the Software. Users with an active support contract with Axon are granted access to these additional features. By accepting this agreement, Agency agrees to and understands that an active support contract is required for all of the following features: DNxHD output formats, decoding files via the "fast indexing" method, proprietary file metadata, telephone and email support, and all future updates to the software. If Agency terminates the annual support contract with Axon, the features listed above will be disabled within the Software. It is recommended that users remain on an active support contract to maintain the full functionality of the Software.
3. **Restrictions on Use.** Agency may not permit any other person to use the Software unless such use is in accordance with the terms of this Agreement. Agency may not modify, translate, reverse engineer, reverse compile, decompile, disassemble or create derivative works with respect to the Software, except to the extent applicable laws specifically prohibit such restrictions. Agency may not rent, lease, sublicense, grant a security interest in or otherwise transfer Agency's rights to or to use the Software. Any rights not granted are reserved to Axon.
4. **Term.** For purchased perpetual Licenses only--excluding Licenses leased for a pre-determined period of time, evaluation licenses, companion licenses, as well as temporary licenses--the license shall be perpetual unless Agency fails to observe any of its terms, in which case it shall terminate immediately, and without additional prior notice. The terms of Paragraphs 1, 2, 3, 5, 6, 8 and 9 shall survive termination of this Agreement. For licenses leased for a pre-determined period of time, for evaluation licenses, companion licenses, as well as temporary licenses, the license is granted for a period beginning at the installation date and for the duration of the evaluation period or temporary period as agreed between Axon and Agency.
5. **Title.** Axon and its licensors shall have sole and exclusive ownership of all right, title, and interest in and to the Software and all changes, modifications and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto), regardless of the form or media in which the original or copies may exist, subject only to the rights and privileges expressly granted by Axon. This agreement does not provide Agency with title or ownership of the Software, but only a right of limited use.
6. **Copies.** The Software is copyrighted under the laws of the United States and international treaty provisions. Agency may not copy the Software except for backup or archival purposes, and all such copies shall contain all Axon's notices regarding proprietary rights as contained in the Software as originally provided to Agency. If Agency receives one copy electronically and another copy on media, the copy on media may be used only for archival purposes and this license does not authorize Agency to use the copy of media on an additional server.
7. **Actions Required Upon Termination.** Upon termination of the license associated with this Agreement, Agency agrees to destroy all copies of the Software and other text and/or graphical documentation, whether in electronic or printed format, that describe the features, functions and operation of the Software that are provided by Axon to Agency ("Software Documentation"), or return such copies to Axon. Agency agrees that with respect to any copies that may exist with respect to media containing regular backups of Agency's computer or computer system, that Agency shall not access such media for the purpose of recovering the Software or online Software Documentation.
8. **Export Controls.** None of the Software, Software Documentation or underlying information may be downloaded or otherwise exported, directly or indirectly, without the prior written consent, if required, by the office of Export Administration of the United States, Department of Commerce, nor to any country to which the U.S. has embargoed goods, to any person on the U.S. treasury Department's list of Specially Designated Nations or the U.S. Department of Commerce's Table of Denials.

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9. **U.S. Government Restricted Rights.** The Software and Software Documentation are Commercial Computer Software provided with RESTRICTED RIGHTS under Federal Acquisition Regulations and agency supplements to them. Use, duplication or disclosure by the U.S. Government is subject to restrictions as set forth in subparagraph (c)(1)(ii) of the Rights in Technical Data and Computer Software clause at DFAR 255.227-7013 et. Seq. or 252.211-7015, or subparagraphs (a) through (d) of the Commercial Computer Software Restricted Rights at FAR 52.227-19, as applicable, or similar clauses in the NASA FAR Supplement. Contractor/manufacturer is Axon Enterprise, Inc., 17800 North 85th Street, Scottsdale, Arizona 85255.

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My90 Terms of Use Appendix

Definitions.

- 1.1. **"My90"** means Axon's proprietary platform and methodology to obtain and analyze feedback, and other related offerings, including, without limitation, interactions between My90 and Axon Products.
- 1.2. **"Recipient Contact Information"** means contact information, as applicable, including phone number or email address (if available) of the individual whom Customer would like to obtain feedback.
- 1.3. **"Customer Data"** means
 - 1.3.1. **"My90 Customer Content"** which means data, including Recipient Contact Information, provided to My90 directly by Customer or at their direction, or by permitting My90 to access or connect to an information system or similar technology. My90 Customer Content does not include My90 Non-Content Data.
 - 1.3.2. **"My90 Non-Content Data"** which means data, configuration, and usage information about Customer's My90 tenant, and client software, users, and survey recipients that is Processed when using My90 or responding to a My90 Survey. My90 Non-Content Data includes data about users and survey recipients captured during account management and customer support activities. My90 Non-Content Data does not include My90 Customer Content.
 - 1.3.3. **"Survey Response"** which means survey recipients response to My90 Survey.
- 1.4. **"My90 Data"** means
 - 1.4.1. **"My90 Survey"** which means surveys, material(s) or content(s) made available by Axon to Customer and survey recipients within My90.
 - 1.4.2. **"Aggregated Survey Response"** which means Survey Response that has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual.
- 1.5. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.
- 1.6. **"Processing"** means any operation or set of operations which is performed on data or on sets of data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction.
- 1.7. **"Sensitive Personal Data"** means Personal Data that reveals an individual's health, racial or ethnic origin, sexual orientation, disability, religious or philosophical beliefs, or trade union membership.
2. **Access.** Upon Axon granting Customer a subscription to My90, Customer may access and use My90 to store and manage My90 Customer Content, and applicable My90 Surveys and Aggregated Survey Responses. This Appendix is subject to the Terms and Conditions of Axon's Master Service and Purchasing Agreement or in the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern.
3. **IP address.** Axon will not store survey respondents' IP address.
4. **Customer Owns My90 Customer Content.** Customer controls or owns all right, title, and interest in My90 Customer Content. Except as outlined herein, Axon obtains no interest in My90 Customer Content, and My90 Customer Content is not Axon's business records. Except as set forth in this Agreement, Customer is responsible for uploading, sharing, managing, and deleting My90 Customer Content. Axon will only have access to My90 Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to My90 Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of My90 and other Axon Products.
5. **Details of the Processing.** The nature and purpose of the Processing under this Appendix are further specified

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in Schedule 1 Details of the Processing, to this Appendix.

6. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Customer Data against accidental or unlawful loss, access, or disclosure. Axon will maintain a comprehensive information security program to protect Customer Data including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; security education; and data protection. Axon will not treat Customer Data in accordance with FBI CJIS Security Policy requirements and does not agree to the CJIS Security Addendum for this engagement or any other security or privacy related commitments that have been established between Axon and Customer, such as ISO 27001 certification or SOC 2 Reporting.
7. **Privacy.** Customer use of My90 is subject to the My90 Privacy Policy, a current version of which is available at <https://www.axon.com/legal/my90privacypolicy>. Customer agrees to allow Axon access to My90 Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon Products including My90 and related services; and (c) enforce this Agreement or policies governing the use of My90 or other Axon Products.
8. **Location of Storage.** Axon may transfer Customer Data to third-party subcontractors for Processing. Axon will determine the locations for Processing of Customer Data. For all Customers, Axon will Process including store Customer Data within the United States. Ownership of My90 Customer Content remains with Customer.
9. **Required Disclosures.** Axon may be required to disclose Customer Data that Customer shares with Axon as part of a subpoena process or other order issued by a court or administrative body or otherwise required by any law or regulation. Axon will not disclose Customer Data except as compelled by a court or administrative body or required by any law or regulation. Axon will notify Customer if any disclosure request is received for Customer Data so Customer may file an objection with the court or administrative body, unless prohibited by law.
10. **Data Sharing.** Axon may share data only with entities that control or are controlled by or under common control of Axon, and as described below:
 - 10.1. Axon may share Customer Data with third parties it employs to perform tasks on Axon's behalf to provide products or services to Customer.
 - 10.2. Axon may share Aggregated Survey Response with third parties, such as other Axon Customers, local city agencies, private companies, or members of the public that are seeking a way to collect analysis on general policing and community trends. Aggregated Survey Response will not be reasonably capable of being associated with or could reasonably be linked directly or indirectly to a particular individual.
11. **License and Intellectual Property.** Customer grants Axon and, its affiliates, and assignees the irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Customer Data for internal use including but not limited to analysis and creation of derivatives but Axon may not release Customer Data to any third party under this right that is not aggregated and de-identified. Customer acknowledges that Customer will have no intellectual property right in any media, good or service developed or improved by Axon. Customer acknowledges that Axon may make any lawful use of My90 Data and any derivative of Customer Data including, without limitation, the right to monetize, redistribute, make modification of, and make derivatives of the surveys, survey responses and associated data, and Customer will have no intellectual property right in any good, service, media, or other product that uses My90 Data.
12. **Customer Use of Aggregated Survey Response.** Axon will make available to Customer Aggregated Survey Response and rights to use for any Customer purpose.
13. **Data Subject Rights.** Taking into account the nature of the Processing, Axon shall assist Customer by appropriate technical and organizational measures, insofar as this is possible, for the fulfillment of Customer's obligation to respond to a Data Subject Request regarding any Personal Data contained within My90 Customer Content. If in regard to My90 Customer Content, Axon receives a Data Subject Request from Customer's data subject to exercise one or more of its rights under applicable Data Protection Law, Axon will redirect the data subject within 72 hours, to make its request directly to Customer. Customer will be responsible for responding to any such request.
14. **Assistance with Requests Related to My90 Customer Content.** With regard to the processing of My90 Customer Content, Axon shall, if not prohibited by applicable law, notify Customer without delay after receipt, if Axon: (a) receives a request for information from the Supervisory Authority or any other competent authority regarding My90 Customer Content; (b) receives a complaint or request from a third party regarding the obligations of Customer or Axon under applicable Data Protection Law; or (c) receives any other communication which directly or indirectly pertains to My90 Customer Content or the Processing or protection of My90 Customer Content. Axon

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shall not respond to such requests, complaints, or communications, unless Customer has given Axon written instructions to that effect or if such is required under a statutory provision. In the latter case, prior to responding to the request, Axon shall notify Customer of the relevant statutory provision and Axon shall limit its response to what is necessary to comply with the request.

15. **Axon Evidence Partner Sharing.** If Axon Evidence partner sharing is used to share My90 Customer Content, Customer will manage the data sharing partnership with Axon and access to allow only for authorized data sharing with Axon. Customer acknowledges that any applicable audit trail on the original source data will not include activities and processing performed against the instances, copies or clips that has been shared with Axon. Customer also acknowledges that the retention policy from the original source data is not applied to any data shared with Axon. Except as provided herein, data shared with Axon may be retained indefinitely by Axon.
16. **Data Retention.** Phone numbers provided to Axon directly by Customer or at their direction, or by permitting My90 to access or connect to an information system or similar technology will be retained for 24 hours. Axon will not delete Aggregated Survey Response for four years following termination of this Agreement. There will be no functionality of My90 during these four years other than the ability to submit a request to retrieve Aggregated Survey Response. Axon has no obligation to maintain or provide Aggregated Survey Response after these four years and may thereafter, unless legally prohibited, delete all Aggregated Survey Response.
17. **Termination.** Termination of an My90 Agreement will not result in the removal or modification of previously shared My90 Customer Content or the potential monetization of Survey Response and Aggregated Survey Response.
18. **Managing Data Shared.** Customer is responsible for:
 - 18.1. Ensuring My90 Customer Content is appropriate for use in My90. This includes, prior to sharing: (a) applying any and all required redactions, clipping, removal of metadata, logs, etc. and (b) coordination with applicable public disclosure officers and related legal teams;
 - 18.2. Ensuring that only My90 Customer Content that is authorized to be shared for the purposes outlined is shared with Axon. Customer will periodically monitor or audit this shared data;
 - 18.3. Using an appropriately secure data transfer mechanism to provide My90 Customer Content to Axon;
 - 18.4. Immediately notifying Axon if My90 Customer Content that is not authorized for sharing has been shared. Axon may not be able to immediately retrieve or locate all instances, copies or clips of My90 Customer Content in the event Customer requests to un-share previously shared My90 Customer Content;
19. **Prior to enrollment in My90.** Prior to enrolling in MY90, Customer will:
 - 19.1. determine how to use MY90 in accordance with applicable laws and regulations including but not limited to consents, use of info or other legal considerations.
 - 19.2. develop a set of default qualification criteria of what My90 Customer Content may be shared with Axon; and
 - 19.3. assign responsibilities for managing what My90 Customer Content is shared with Axon and educate users on what data may or not be shared with Axon.
20. **Customer Responsibilities.** Customer is responsible for:
 - 20.1. ensuring no My90 Customer Content or Customer end user's use of My90 Customer Content or My90 violates this Agreement or applicable laws;
 - 20.2. providing, and will continue to provide, all notice and has obtained, and will continue to obtain, all consents and rights necessary under applicable laws for Axon to process Customer Data in accordance with this Agreement; and
 - 20.3. maintaining necessary computer equipment and Internet connections for use of My90. If Customer becomes aware of any violation of this Agreement by an end user, Customer will immediately terminate that end user's access to My90. Customer will also maintain the security of end usernames and passwords and security and access by end users to My90 Customer Content. Customer is responsible for ensuring the configuration and utilization of My90 meets applicable Customer regulations and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or My90 Customer Content or if account information is lost or stolen.

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21. **Suspension.** Axon may temporarily suspend Customer's or any end user's right to access or use any portion or all of My90 immediately upon notice, if Customer or end user's use of or registration for My90 may (a) pose a security risk to Axon Products including My90, or any third-party; (b) adversely impact My90, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Customer remains responsible for all fees, if applicable, incurred through suspension. Axon will not delete My90 Customer Content or Aggregated Survey Response because of suspension, except as specified in this Agreement.
22. **My90 Restrictions.** Customer and Customer end users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
- 22.1. copy, modify, tamper with, repair, or create derivative works of any part of My90;
 - 22.2. reverse engineer, disassemble, or decompile My90 or apply any process to derive any source code included in My90, or allow others to do the same;
 - 22.3. access or use My90 with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 22.4. use trade secret information contained in My90, except as expressly permitted in this Agreement;
 - 22.5. access My90 to build a competitive product or service or copy any features, functions, or graphics of My90;
 - 22.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within My90; or
 - 22.7. use My90 to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.

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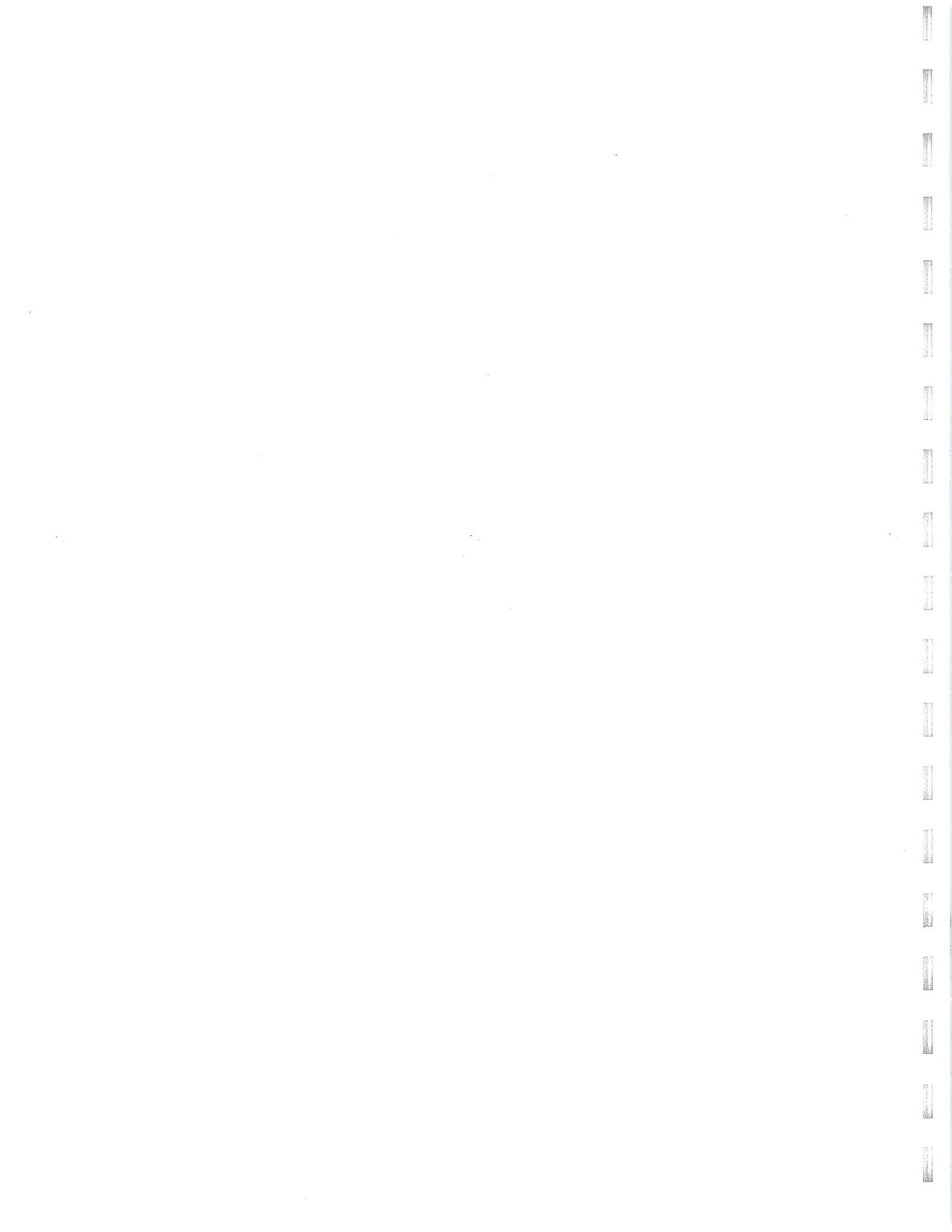
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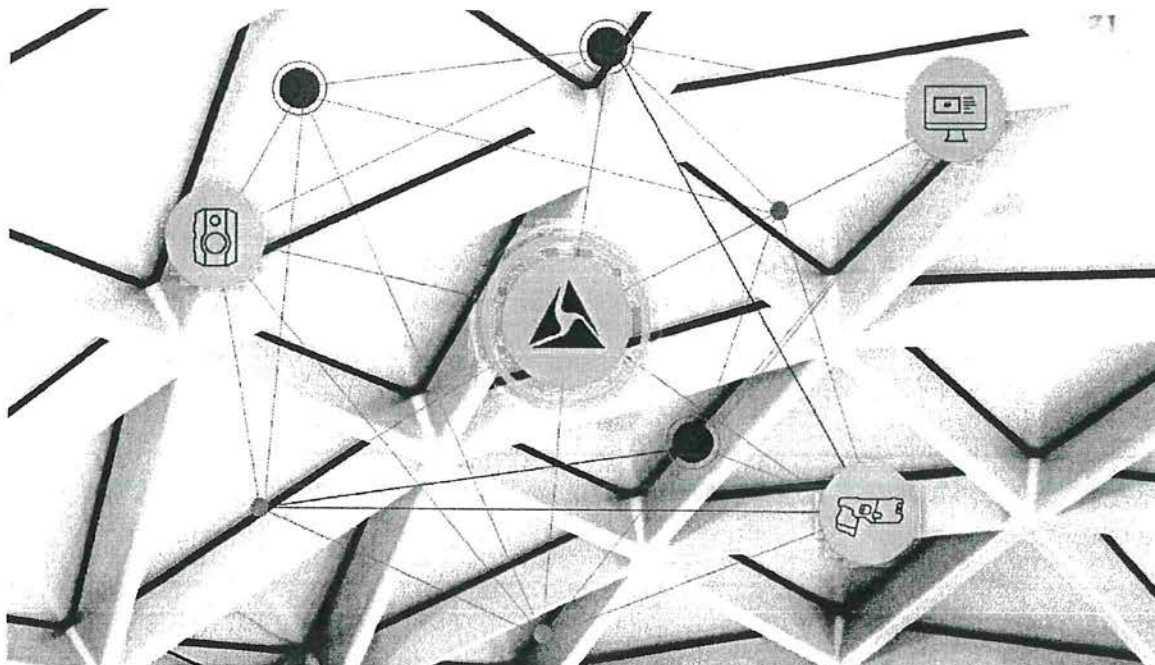


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Schedule 1- Details of the Processing

1. **Nature and Purpose of the Processing.** To help Customer obtain feedback from individuals, such as members of their community, staff, or officers. Features of My90 may include:
 - 1.1. Survey Tool where Customer may create, distribute, and analyze feedback from individuals it designates. Customer may designate members of the community, staff or officers from whom they would like to obtain feedback;
 - 1.2. Creation of custom forms for surveys. Customer may select questions from a list of pre-drafted questions or create their own;
 - 1.3. Distribution of survey via multiple distribution channels such as text message;
 - 1.4. Ability to access and analyze Survey Response. Axon may also provide Customer Aggregated Survey Responses which contain analysis and insights from the Survey Response;
 - 1.5. Direct integrations into information systems including Computer Aided Dispatch ("CAD"). This will enable Customer to share contact information easily and quickly with Axon of any individuals from whom it wishes to obtain feedback - enabling Axon to communicate directly with these individuals;
 - 1.6. Data Dashboard Beta Test ("Data Dashboard") where Survey Response and Aggregated Survey Response will be displayed for Customer use. Customers will be able to analyze, interpret, and share results of the Survey Response. My90 may provide beta versions of the Data Dashboard that are specifically designed for Customer to test before they are publicly available;
 - 1.7. Survey Responses will be aggregated and de-identified and may be subsequently distributed and disclosed through various mediums to: (1) Customer; (2) other Axon Customers; (3) private companies; and (4) members of the public. The purpose of disclosure is to provide ongoing insights and comparisons on general policing and community trends. Prior to disclosing this information, Axon will ensure that the Survey Response has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual; and
 - 1.8. Provide services and materials to engage Customer stakeholders, market the partnership to the public, and facilitate training.





More than two decades ago, Axon created the first-ever less than lethal TASER energy weapon in hopes to provide the world with a safe and effective alternative to firearms. Since then, our product portfolio has expanded and now includes body-worn and in-car cameras, a suite of mobile applications, a cloud-based DEMS, and many other solutions aimed at creating efficient workflows and improving public safety.

/ AXON EVIDENCE

/ AXON REDACTION STUDIO

/ AXON AUTO-TRANSCRIBE

/ AXON BODY AND FLEX

/ AXON FLEET

/ TASER ENERGY WEAPONS

/ AXON SIGNAL

/ AXON MOBILE APPS

/ AXON COMMUNITY REQUEST

/ AXON RESPOND

/ AXON PERFORMANCE

/ AXON RECORDS

/ AXON DISPATCH

/ AXON STANDARDS

/ AXON AIR

/ AXON INTERVIEW

/ AXON MOBILE KITS

/ AXON VIRTUAL REALITY

/ THIRD-PARTY VIDEO SUPPORT

/ AXON DATA SERVICES

/ AUTO-TAGGING

/ ARTIFICIAL INTELLIGENCE



/ BE OBSESSED

We never want to develop or sell something that you don't want or need. We're obsessed with creating products that solve real problems and add value. If it doesn't benefit you, then we rethink what we're doing.

/ AIM FAR

We want to reinvent the world to be a safer and better place. We've failed spectacularly a few times, but that's what you get when you aim for the stars. That's our final destination.

/ WIN RIGHT

We are fiercely competitive and have an unquenchable thirst to win, but we don't think winning and doing the right thing are mutually exclusive. Our challenge is to make them synonymous and never compromise our integrity.

/ OWN IT

We empower individuals to step up and take initiative. To be an owner and see things through to completion. That's the only way we've been able to succeed as a company, and it's the only way we will continue to grow.

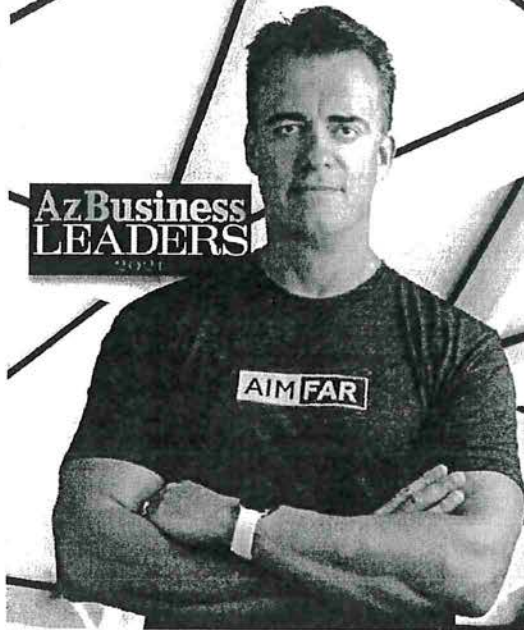
/ JOIN FORCES

Creating the future is a team sport. When a company scales globally in 40 different markets with multiple technology stacks ranging from wearables, cloud solutions, and energy weapons, you need teamwork. We're one global team committed to an audacious vision.

/ EXPECT CANDOR

Candor gets critical issues elevated, puts truth on the table, and reaches the right answer faster. How can we be the best version of ourselves and

**AzBusiness
LEADERS**



CEO / RICK SMITH

OUR IMPACT

At Axon, we are dedicated to transforming public safety through the use of technology, and remain focused on protecting life, preserving truth, and accelerating justice. Whether aiming to reduce lethal force incidents or helping to ensure there is a video for every critical moment, we are here to

AWARDS



CERTIFICATIONS



FOUNDED

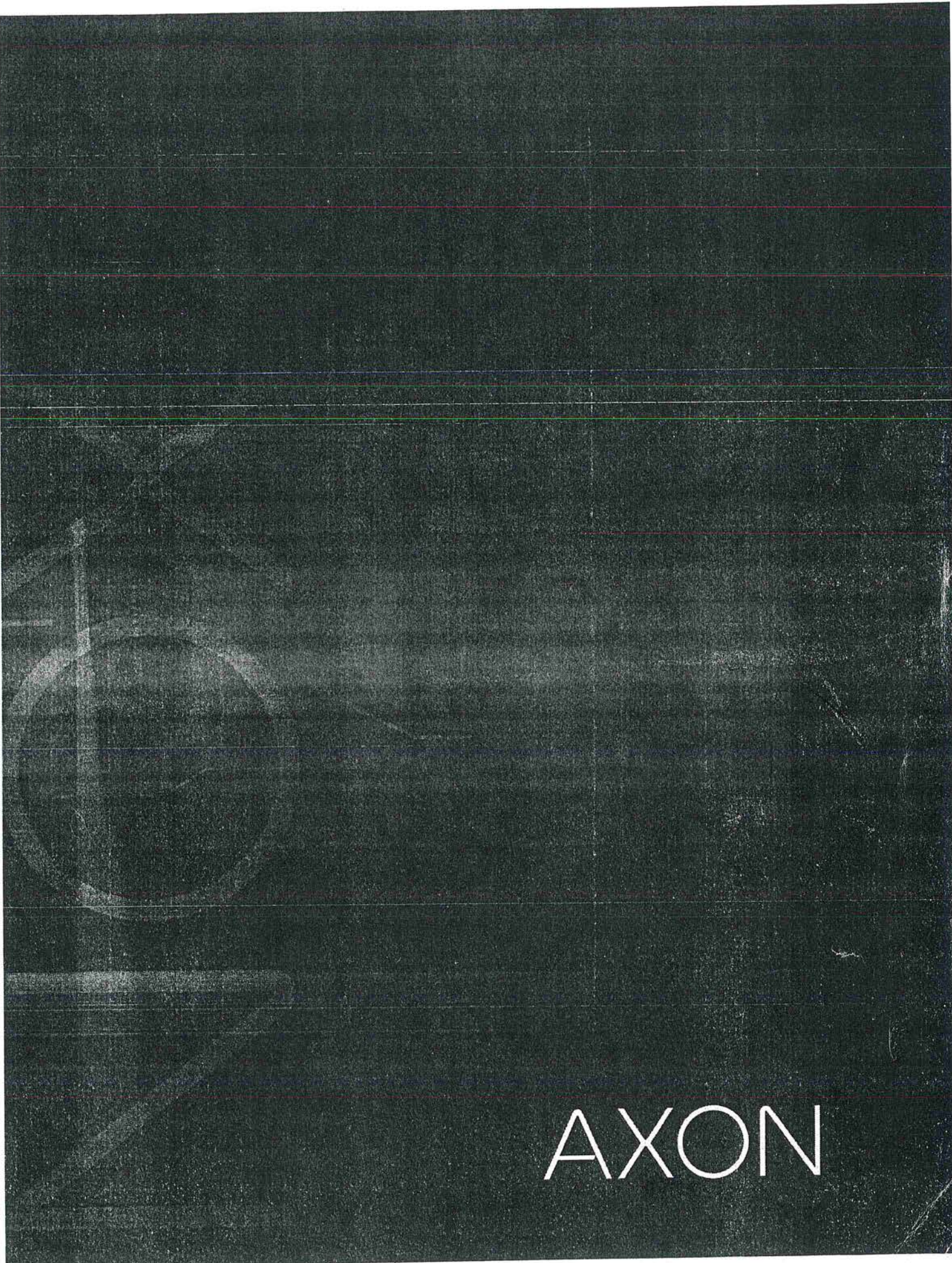
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EMPLOYEES

2,800+

HEADQUARTERS

Scottsdale, AZ



AXON



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

July 21, 2023

Re: Police Staffing

Finance Committee:

This is a request to approve advanced hiring of one police officer. If approved, the department will temporarily have one officer over our authorized sworn staffing level of 79. The estimated cost of this request is \$35,000 with salary and benefits.

Two years ago, the city approved a city-wide policy of paying \$2,000 to employees who provide 6 months advanced notice of retirement. This policy was brought forward by the police department because we have a lengthy hiring process, 18 weeks of police academy, and 5 months of field training before we can get an officer to fill a patrol shift. The city also approved an advanced hiring policy that the HR department brought forward to minimize the amount of vacancy time departments have when an employee retires.

As a result of the 6 month retirement notice policy, the police department has received two retirement notices indicating a retirement date in the first half of January, 2024. We have two current vacancies and three candidates we can hire in August to begin the police academy. In addition, my resignation is effective September 1 and will result in an additional vacancy if the Police and Fire Commission selects an internal candidate for the Chief position.

Our staffing levels have been low over the past year because we have had a number of vacancies and ten people in the police academy or in field training at various times. It is important we do our best to minimize the amount of vacancy time. In addition, we have three high level candidates we are able to hire in August. If we wait until January to hire one of them, we risk losing that candidate to another law enforcement agency in a highly competitive employment market.

I will be present at the July 25 Finance Committee meeting to answer questions.

Thank You,

Benjamin K. Bliven
Chief of Police

Benjamin Bliven
Chief

Matthew Barnes
Deputy Chief

Todd Baeten
Patrol Captain

Benjamin Graham
Detective Captain

Melinda Pauls
Administrative Captain