

****All present are expected to conduct themselves in accordance with the City's Core Values****



OFFICIAL NOTICE AND AGENDA

of a meeting of a City Board, Commission, Department, Committee, Agency, Corporation, Quasi-Municipal Corporation, or sub-unit thereof.

Meeting of the:	PUBLIC HEALTH & SAFETY COMMITTEE
Date/Time:	Monday, February 15, 2021 @ 5:15 pm
Location:	City Hall (407 Grant Street) - Council Chambers
Members:	Lisa Rasmussen, Dawn Herbst, Becky McElhaney, Pat Peckham, Jim Wadinski

AGENDA ITEMS FOR CONSIDERATION / ACTION

- 1 Minutes of previous meetings (1/18/21)
 - 2 Consider approval or denial of various license applications.
 - 3 Discussion and possible action recommending adoption of a City resolution supporting a statewide ban on conversion therapy practices
 - 4 Discussion and possible action on approval of amendment to Emergency Management Services Agreement between the City of Wausau and Marathon County
 - 5 Operations Report from Fire Department for January 2021
 - 6 Tavern Activities / Compliance Checks / Law Enforcement Activities
 - 7 Communications
- Adjourn

Lisa Rasmussen, Chairperson

***Due to the COVID-19 pandemic, this meeting is being held in person and via teleconference. Members of the media and the public may attend in person, subject to the social distancing rules of maintaining at least 6 feet apart from other individuals, or by calling 1-408-418-9388. The Access Code is: 146 468 8344 The Password is: qQgzj5T6dP3**

Individuals appearing in person will either be seated in the Council Chambers or an overfill room, subject to the social distancing rules. Space available will be on a first come, first served basis. All public participants' phones will be muted during the meeting. Members of the public who do not wish to appear in person may view the meeting live over the internet on the City of Wausau's YouTube Channel <http://www.tinyurl.com/WAAMedia>, live by cable TV, Channel 981, and a video is available in its entirety and can be accessed at <https://tinyurl.com/WausauCityCouncil>. Any person wishing to offer public comment who does not appear in person to do so, may e-mail leslie.kremer@ci.wausau.wi.us with "PH&S public comment" in the subject line prior to the meeting start. All public comment, either by email or in person, will be limited to items on the agenda at this time. The messages related to agenda items received prior to the start of the meeting will be provided to the Chair.

This Notice was posted at City Hall and faxed to the Daily Herald newsroom on 2/12/21 @ 9:15 a.m.

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PUBLIC HEALTH & SAFETY COMMITTEE

Date and Time: Monday, January 18, 2021, at 5:15 pm, (Council Chambers)

Members Present: Lisa Rasmussen (C), Dawn Herbst, Pat Peckham, Jim Wadinski

Members Excused: Becky McElhaney

Others Present: Tara Alfonso, Ben Bliven, Mary Goede, Leslie Kremer, Bob Barteck, Katie Rosenberg, Mark Craig; and by *WebEx*: Maryanne Groat, Sarah Watson, Phil Rentmeester

Minutes of previous meetings. (12/21/20)

Motion by Herbst, second by Peckham to approve the minutes of the 12/21/20 meeting. Motion carried 4-0.

Consider approval or denial of various license applications.

Lisa Rasmussen stated the Liquor License Review Subcommittee met right before this meeting to consider the application of Jefferson Street Inn Rental Pool, LLP, for a Class B Beer & Liquor license for part of the hotel and the banquet space that is being sold to this entity. She noted this is a separate license from the one held by The City Grill on the main floor. The subcommittee has recommended approval of the license.

Rasmussen stated there was a denial recommendation for a Public Transport Driver License for Philip McClure. It was noted the Mr. McClure was not present to appeal.

Rasmussen stated the other denial for a Public Transport Driver License was for James Lake, which had been deferred from the last meeting. Chief Bliven reviewed the record and indicated he was staying with the denial recommendation. It was noted that Mr. Lake was not present.

Chief Bliven explained he reviewed the criminal history for Mr. Lake and also spoke with him on the phone. Lake believed he had been denied based on some “read in” charges from the early 90’s, which isn’t entirely accurate. Bliven stated there were felony forgery convictions from the early 90’s, as well as child sexual assault charges that were read in, but that wasn’t the only reason for the denial. He indicated the reason for the denial was due to numerous domestic battery convictions within the last few years in conjunction with the felony status, and pointed out that battery is an exempt offense.

Motion by Peckham, second by Herbst to approve or deny licenses as recommended by staff. Motion carried 4-0.

Discussion and possible action on the prohibition of possession of firearms and weapons at polling places

Rasmussen stated the Mayor had issued an emergency proclamation right before the Presidential Election that precluded people from carrying weapons and firearms into the polling places. It was less of a concern in the past because a number of our polling locations were in schools which already had weapons/firearms bans. Now that a number of poll sites have changed and moved out of schools to churches and other venues, the Safe Elections Task Force has sent a recommendation to consider making the Mayor’s temporary order permanent for all future elections.

Motion by Herbst, second by Wadinski to approve the prohibition of firearms and weapons at poll sites. Motion carried 4-0.

Discussion and possible action on approval of agreement between the City of Wausau and Marathon County approving “Level B Hazardous Materials Response Agreement” (appointing City/Wausau Fire Department as local emergency response team County-wide).

Deputy Fire Chief Barteck stated this contract is different from our state contract as a Regional Team which provides a Type 2 Hazmat Team; this is a new contract we are entering with Marathon County. He explained all 72 counties in the State of Wisconsin are required to have a Level B Hazmat team at their disposal. Marathon County has had their own Hazmat Team for many years, but due to increasing demands for training, ongoing education, tools and equipment, personnel, and the low volume of calls, they are having difficulty keeping that team functioning. He indicated the county approached the Mayor and Wausau Fire Department this past fall regarding taking over the county’s Level B responsibilities. He noted this is actually a step lower than our regional responsibilities. He believed they can work cooperatively with Phil Rentmeester and the Emergency Management Office to come to an agreement to serve Marathon County and City of Wausau residents.

Rasmussen indicated Assistant Attorney Tara Alfonso was still finalizing some of the legal review and suggested approving the agreement contingent upon completion of that review. Alfonso indicated she sent it over to CVMIC for review regarding indemnification and is waiting for their response.

Motion by Peckham, second by Herbst to approve the Level B Hazardous Materials Response Agreement contingent upon completed legal review. Motion carried 4-0.

Discussion and possible action regarding COVID-19 related mask requirement city wide.

Rasmussen stated a resolution was passed in November to support mask use to lay behind and be subordinate to the Governor's statewide mandate. This resolution only extends the date from the end of January to the end of March because the Governor just extended his order.

Motion by Wadinski, second by Peckham to approve the extension to March 31, 2021. Motion carried 4-0.

Discussion and possible action recommending adoption of a City resolution in opposition to new, proposed state legislation allowing the sale of "cocktails-to-go."

Rasmussen explained this is new legislation that is currently circulating in Madison still looking for a co-sponsor. Alcohol licenses are controlled by state statute under Wisconsin Chapter 125, which gives municipalities the control to issue, suspend and revoke licenses, as well as create provisions within those licenses that allow businesses to function. She felt the local control is key so municipalities can work with the business community and react faster and more fully to the needs of the business than what a statewide order could.

Rasmussen noted the City of Wausau has already taken steps to help its businesses through a reduction in license fees; allowing grocers to deliver alcohol curbside with a food purchase; provisions for dining in the streets; amended premises for outside seating; etc. She stated as a municipality it does nothing for local control if we don't stand up and tell state legislators to let us manage this. *Discussion followed.*

Mayor Rosenberg commented she reached out to a couple people in the Assembly and they indicated this bill needs a lot of work and exacerbates some of the inequities between certain kinds of businesses.

Chief Bliven stated his concern was the safety issue by making it easier for people to drink and drive.

Motion by Peckham, second by Herbst to approve a resolution in opposition to the proposed legislation allowing the sale of "cocktails-to-go" to be sent to our state representatives. Motion carried 4-0.

Operations Report from Fire Department for October - December 2020

Deputy Barteck noted in the "Keep the Wreath Green" Program that ran from Thanksgiving to Christmas there were two red bulbs for two fires. *Report placed on file.*

Tavern Activities / Compliance Checks / Law Enforcement Activities

Chief Bliven presented the Tavern Report from December 1, 2020 through December 31, 2020. *(See attached)*

Rasmussen stated she continues to get reports about Aftershock from the neighbors in the area that surround it. They are concerned about everything from over-serving to underage access to alcohol outside to gambling. She noted the Police Department has stepped up with patrol in the area and had contact with the owner to try to find a proactive solution.

Chief Bliven noted the department will be going back to doing tavern checks which had been stopped as a result of Covid. He indicated those checks will be on the report next month. Rasmussen suggested there be a dialogue with Loppnow's that has reached 75 points.

Bliven stated he has looked at ways to make sure the committee is aware of law enforcement activities besides just the tavern report. He indicated he is working on developing a report that he hoped to have ready by the March meeting. It would include an updates from the Community Resource Unit regarding heroin overdoses; a high level overview of drug cases; other current projects, such as massage parlors; updates on traffic activity and statistics, major cases from the Investigative Bureau, School Resource Officers and Victim Resources Unit; an overtime report; citizen complaints and internal investigations; event planning for special events; homelessness and Crisis Assessment Response Team data; and general crime statistics.

Pat Peckham questioned the status on the massage parlor project and whether the establishments had been notified of the license requirements. Bliven indicated they sent a letter to all establishments and within the next couple of weeks they will make personal visits to the establishments to verify the licensing.

Communications

None.

Adjourn

Motion by Peckham, second by Wadinski to adjourn the meeting. Motion carried unanimously. Meeting adjourned at 5:50 pm.

CLERK'S REPORT TO PUBLIC HEALTH & SAFETY COMMITTEE

February 15, 2021 Meeting

AGENDA ITEM # 2

Approve or deny various licenses as indicated on the attached summary report of all applications received.

ADDITIONAL INFORMATION

Applications as listed have or will have a background check run by staff and reviewed by the Police Chief or his designee. Applications marked pending will have a status update at the meeting. In accordance with city ordinance, **all permits approved are held for debts owed to the city until the debt is paid in full.**

1. **Denial Recommendation** for **New Operator's** License for **Rebecca Bierman**: 2016 exempt felony offense – Intimidate Victim/Threaten Force.
2. **Denial Recommendation** for **Public Transport Driver** License for **Jeremy Moeller**: Felony drug manufacture/delivery convictions.
3. No special event applications at this time.

STAFF RECOMMENDATION

Approve or deny as indicated on the summary report including those that may be introduced at the meeting. Please let me know if you have any question regarding any license applications listed.

Mary Goede, Deputy Clerk

Date of Report: February 5, 2021

(715) 261-6621



PHS Date 02/15/2021

License ID	License Typ	Name	Address	Details	Business	Begin Dt	End Dt	Police	PHS	Council
148033	9010 - Bartender/Operator New	BIERMAN, REBECCA	W19073 CEDAR ST ELAND WI 54427		HIAWATHA LOUNGE	01/21/2021	06/30/2021	No		
148206	9080 - Public Transport Driver New	GREGORY, ERIC	240A CLYDE AVE WISCONSIN RAPIDS WI 54494		NORTHWOODS CAB LLC	02/01/2021	06/30/2021	Yes		
148273	9080 - Public Transport Driver New	MOELLER, JEREMY	1010 S 11TH AVE WAUSAU WI 54401		NORTHWOODS CAB LLC	02/02/2021	06/30/2021	No		
147982	9080 - Public Transport Driver New	PLUGER, BOBBI JO	W18457 CHICKADEE LN BIRNAMWOOD WI 54414		NORTHWOODS CAB	01/21/2021	06/30/2021	Yes		
147936	9080 - Public Transport Driver New	SEEGER, JAXON	525 S 56TH AVE, APT 1 WAUSAU WI 54401		NORTHWOODS CAB LLC	01/20/2021	06/30/2021	Yes		

Total Licenses

5

Memorandum

Date: January 12, 2021

To: Public Health & Safety

From: Blake Opal-Wahoske, Chair of the Liberation & Freedom committee

Subject: Background information on Conversation Therapy

Impetus for discussion and action:

The Liberation and Freedom (L&F) committee's mission is to promote an environment that accepts, celebrates, and appreciates diversity within the community by proactively identifying areas of discrimination, providing education, communication, and recommendations to the city council and mayor of Wausau. A policy banning conversion therapy was identified when identifying potential areas for improvement and creating a welcoming environment (a need identified in the United Way's LIFE report) for current and new residents. This policy ensures our LGBTQ community's safety, improving the city's perceived image from the gay pride parade incident in 2013, and joining the statewide movement of passing local policies and working with state legislators to pass a policy for the State of Wisconsin.

The L&F approved recommending an ordinance in line with other Wisconsin communities' policies on conversion therapy. After receiving feedback from local health professionals, and the chair of Public Health & Safety, it was agreed that a resolution is appropriate since no fine/enforcement will be included in the policy. If a healthcare provider is practicing conversion therapy, a board complaint will be filed with the Wisconsin Department of Safety and Professional Services.

Overview of Conversion therapy:

Conversion therapy is sometimes called "reparative therapy," which is any of several dangerous and discredited practices aimed at changing an individual's sexual orientation or gender identity. Hypnosis, aversion therapy, and group therapy are the core techniques used in conversion therapy, though they are not the only techniques used. Conversion therapy can also involve violent role-

play, a reenactment of past abuses, and exercises involving nudity and intimate touching.

Extreme methods used in conversion therapy can also involve inducing nausea, paralysis, or vomiting while the therapist shows the patient homoerotic images; giving the patient electric shocks; having the patient snap a rubber band on their wrist when homoerotic images or thoughts arouse them; orgasmic reconditioning; and satiation therapy.

Some therapists attempt to limit homosexuality by masculinizing/feminizing their patients. For instance, many therapists try to turn gay men into hobbies like hunting, fixing cars, sports, and any other activities deemed "masculine." These attempts at masculinizing/feminizing patients are often extremely degrading and abusive.

The harm of Conversion Therapy:

The reported risks of conversion therapy include: depression, guilt, helplessness, hopelessness, shame, social withdrawal, suicidality, substance abuse, stress, disappointment, self-blame, decreased self-esteem and authenticity to others, increased self-hatred, hostility and blame toward parents, feelings of anger and betrayal, loss of friends and potential romantic partners, problems in sexual and emotional intimacy, sexual dysfunction, high-risk sexual behaviors, a feeling of being dehumanized and untrue to self, a loss of faith, and a sense of having wasted time and resources.

San Francisco State University found that compared with LGBTQ+ young people who were not rejected or were only a little rejected by their parents and caregivers because of their gay or transgender identity, highly rejected LGBTQ+ young people were:

- 8.4x more likely to report having attempted suicide
- 5.9x more likely report high levels of depression
- 3.4x more likely to use illegal drugs
- 3.4x more likely to be at increased risk of HIV and STDs

State legislation:

On March 15th, 2019, a bill was introduced to Wisconsin state legislators to ban conversion therapy but failed to pass pursuant to Senate Joint Resolution on April 1st, 2020. Since then, a group was formed called People Against Conversion Therapy (PACT) to help local governments pass policies to help not condone conversion therapy and protect youth from the practice. To date, 11 municipalities in Wisconsin have passed bans on conversion therapy.

Local practices/Medical Input:

Currently, there are no known therapists or facilities in the City of Wausau that practice conversion therapy. Below is a statement from a local Licensed Clinical Psychologist, Heather Meggers-Wright, Ph.D.:

Mental health professionals treat dysphoria, depression, anxiety, family conflict, relationship conflict, etc. that occur in people of diverse sexual orientation and diverse gender identity but professionals-- MDs, PhDs, PsyDs, LPCs (licensed professional counselors), LCSWs (licensed clinical social workers), LMFTs (licensed marital and family therapists), etc. do not attempt to change a person's sexual or gender identity with therapy. It is simply unethical. It is unscientific and not only does it just not work, it is actively harmful to many people who have participated in these types of pseudo-therapy.

Licensed mental health professionals are to approach individuals of gender or sexual minorities with an AFFIRMING approach. This means affirming and validating identity, creating a safe place to process and providing empathy, and providing connections with health care, legal, and social supports to increase overall psychological health. Licensed mental health professionals have ethical obligations to provide culturally competent care, which means being educated in the unique culture, language, challenges, needs, and strengths of the populations they work with.

Culturally competent care of the LGBTQ
patient: <https://www.ncbi.nlm.nih.gov/books/NBK563176/>

Example of affirming care: <https://www.psychiatry.org/>



LIBERATION & FREEDOM COMMITTEE

Date and Time: Wednesday, December 2, 2020 at 3:30 p.m. (Boardroom & Webex Videoconference)

Members Present: Opal-Wahoske, Kilian, Wildman, Campbell, Thomas, Mayor Katie Rosenberg

Members Excused: Chris Norfleet

Others Present: Kathi Groeschel

1. Call Meeting to Order/Approval of 10/21/20 and 11/11/20 minutes

Chairman Opal-Wahoske called the meeting to order at 3:30 p.m. A quorum was noted and a motion to approve the above minutes was made by Kilian and seconded by Campbell. Motion passed unanimously.

2. Welcome and Introductions

New member Shannon Thomas was introduced to the committee. Others from the committee introduced themselves.

3. Discussion and action on resolution to ban gay conversion therapy in the City of Wausau

A draft resolution and draft ordinance was provided to the committee members for review. Mayor outlined the difference between an ordinance and a resolution. Discussion took place and edits were made to the draft ordinance. (Draft Ordinance with edits attached).

A motion to accept the edits on the ordinance attached were made by Kilian and seconded by Campbell. Motion passed unanimously.

A motion to accept the ordinance was made by Kilian and seconded by Wildman. A voice vote was taken. Motion passed unanimously.

This draft ordinance will be sent to the Attorney's Office for their review to forward to the Public Health and Safety Committee and then on to the full City Common Council for enactment.

4. Discussion and possible action on environmental justice policy

Kilian provided an update to the committee members on the Evanston resolution. (Resolution attached below).

Action Item: Between now and the next meeting, committee members will review this resolution and provide feedback on how we collaborate with stakeholders within the community and how we seek public engagement going forward.

5. Proclamation

There were recently 4 proclamations provided to the Mayor in November along with one (to date) for the month of December. The November proclamations were filed on the city website for the public to read. All future proclamations will be included in the city council packets each month and filed on the website. Mayor Rosenberg is working with the Hmong community on a Hmong New Year Celebration Proclamation and will have that available for this month of December. Campbell will look into a proclamation submittal for Human Traffic Awareness Month.

A motion to adjourn was made by Campbell and seconded by Thomas. Meeting adjourned at 4:26 p.m. The next meeting is scheduled for 12/23/20 at 3:30 p.m.



LIBERATION & FREEDOM COMMITTEE

Date and Time: Monday, February 1, 2021 at 3:30 p.m., Council Chambers & Webex Videoconference

Members Present: Blake Opal-Wahoske, Tom Kilian, Brenton Wildman, LaTanya Campbell, Mayor Katie Rosenberg

Members Not Present: Shannon Thomas, Carmyn Hoen, Andrea Oyuela

Others Present: Chris Norfleet, Patrick Peckham, Kathi Groeschel

1. Call Meeting to Order/Approval of 01/11/21 minutes

Chairman Opal-Wahoske called the meeting to order at 3:31 p.m. A quorum was noted and a motion to approve the above minutes was made by Tom Kilian and seconded by LaTanya Campbell. Motion passed unanimously.

2. Update on Conversion Therapy Ban policy

The Conversion Therapy Ban resolution will be on the Public Health and Safety Agenda on Monday, February 15, 2021 at 5:15 p.m. Members from this committee are welcome to attend. Kathi Groeschel will send the virtual link to attend.

3. Discussion and Possible Action on incorporating Environmental Justice goals into the city strategic plan.

This committee would like to have a joint meeting with the Sustainability, Energy and Environment Committee (SEEC) to discuss the draft Environmental Justice resolution. Chairman Opal-Wahoske reached out to the SEEC Chairman and he brought this invitation to the committee members and they chose the date of Wed, 2/24/21 at 5:00pm to meet together. Not all members of the Liberation and Freedom Committee would be able to meet that day. Chairman Opal-Wahoske would like to propose a date before the City Common Council meets to on Tuesday, 2/23/21 to talk about the city's strategic plan. Kathi Groeschel will poll both committees to find a date that would work.

Chris Norfleet asked to see what was included in the Environmental Justice resolution. With February being Black History month, he said environmental inequities are present in the black community and he's curious to know what is written within this resolution that specifically speaks to our environment? The black community has a certain set of environmental inequities and he would encourage love action be put into place whereby all black children and black adults are heard from and respected within our city and Marathon County. He wants to be sure that something specific is written into this document that the black community feels supported and represented.

Kilian explained in more detail what is included in that resolution policy. This was a resolution that was passed in Evansville, IN and as far as action – it speaks to getting public input as this is a breathing document that could be edited and changed. Within the working class neighborhoods, this would help recognize the disproportionate amount of environmental justice in terms of economic hazards and provide opportunities for more public recognition. It calls for more formal public engagement policies from the city that would create requirements and expectations so there is more equity in participation. It calls for gathering data from census or

federal agency sources and creating a GIS overlay so the city and county can identify on a mapping system where we have environmental justice population.

4. Discussion on a future presentation to city council on our committee's mission

At last month's meeting it was decided it would be beneficial to provide a brief presentation to the City Council on this committee's goals and objectives. The more we are visible within the community, our mission and goals will be met. Would anyone want to take the lead on that presentation? Chairman Opal-Wahoske is more than welcome to lead the presentation. Engagement among other diverse groups is important. Chairman Opal-Wahoske will look at future council dates and propose a few at the next meeting. Does anyone have anything specific that they feel should be covered in this presentation? Campbell suggested that the background on environmental justice that Alder Kilian provided earlier should be brought up. Chairman Opal-Wahoske will also include the United Way LIFE report data.

5. Discussion of Goals/Areas of Focus for 2021

Our mission statement will direct our work. It reads:

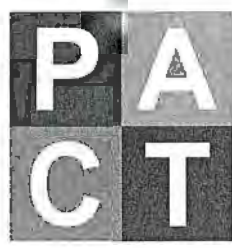
The Liberation and Freedom Committee is a volunteer committee established to promote an environment that accepts, celebrates, and appreciates diversity within the community by proactively identifying areas of discrimination, providing education, communication, and recommendations to the city council and mayor of the city of Wausau.

Campbell would like to see this city committee partner with Marathon County Diversity Affairs commission on getting the resolution "A Community for All" passed. Campbell will reach out to the county and send out the draft resolution to all our members. We can place this as a line item on the next agenda for further discussion. Campbell would like to talk to the Mayor about championing this from a city standpoint and will call to set up a time.

Kilian would like this committee to further its advisory role to various committees and to the council.

Campbell also mentioned that the Wausau Police Task Force is holding an open forum at John Muir on February 18 at 4:30 p.m. The community will also have the option of providing feedback via voice message to a designated phone number, send written feedback via email and listen in to the forum virtually.

A motion to adjourn was made and the meeting adjourned at 4:00 p.m. The next meeting will be a Joint meeting between this committee and the Sustainability, Energy and Environment Committee at a date to be determined.



People Against Conversion Therapy

Conversion Therapy Information Packet

Compiled by Austin Kieler
PACT, People Against Conversion Therapy
Updated November 18, 2020

"It's not conversion 'therapy,' it's conversion brainwashing."

- DaShanne Stokes

Conversion therapy, sometimes referred to as “reparative therapy,” is any of several dangerous and discredited practices aimed at changing an individual’s sexual orientation or gender identity.

Techniques and Methods Used in Conversion Therapy

In the past, some practitioners used severe methods to cure individuals from being LGBTQ+ including institutionalization, electroconvulsive shock therapy, lobotomies, and castration. [9]

The aim of modern Conversion therapy has evolved from efforts to cure homosexuality and gender dysphoria to now attempting to limit homosexual urges or limit urges related to gender dysphoria. [5]

Hypnosis, aversion therapy, and group therapy are the core techniques used in conversion therapy, though they are not the only techniques used. [5]

Conversion therapy can also involve violent role play, reenactment of past abuses, and exercises involving nudity and intimate touching [6]

Extreme methods used in conversion therapy can also involve inducing nausea, paralysis, or vomiting while the therapist shows the patient homoerotic images; giving the patient electric shocks; having the patient snap a rubber band on their wrist when they are aroused by homoerotic images or thoughts; orgasmic reconditioning; and satiation therapy. [9]

Some therapists attempt to limit homosexuality by masculinizing/feminizing their patients. For instance, many therapists try to turn gay men in to hobbies like hunting, fixing cars, sports, and any other activities deemed “masculine.” [7]

These attempts at masculinizing/feminizing patients are often extremely degrading and abusive. Take the following passage from Carl Charles’s account of his experience undergoing conversion therapy for example:

For the first few months of therapy, I mustered the energy to respond to [the therapist]’s aggressive inquiries. But eventually I grew tired of repeating myself. “No, I’m not gay.” “No, she didn’t rape me.” “No, I’ve never used drugs or alcohol.” He often asked me sexually explicit questions, which I cannot recount here both because of their content and because the memory is too painful. Eventually I just sat there, listened to him yell at me, and tried to block him out.

[The therapist] tried different ways of asking me the same questions, and when that didn’t elicit a response he would attack my gender expression, my appearance. He was terrifyingly prescient:

“Why can’t you dress more like a lady? Who taught you to dress like this? You see my daughters, they look like women. I can’t even tell if you’re a girl or a boy. How are you going to ever date a man when you don’t even wear makeup? You think Jesus wants

you to be a dyke? You think Jesus died so you can march down the street with all your faggot friends?" [8]

Due to the often religious nature of conversion therapy, practitioners will often attempt to instill religious guilt in their patients. Take the following passage from the same first hand account as an example:

I remember the first time [the therapist] slammed his fist down on his desk and screamed:

"You are not gay! You will burn in hell! Jesus died so that you can repent from your sins!" [8]

Alternative and Deceptive Terminology

Because the practice has come under increasing scrutiny, providers frequently change their terminology to avoid detection. Some of those terms can seem relatively harmless at first glance. Here are a few examples

Sexual Orientation Change Efforts (SOCE)
Sexual Attraction Fluidity Exploration in Therapy (SAFE-T)
Eliminating, reducing or decreasing frequency or intensity of unwanted Same-Sex Attraction (SSA)
Reparative therapy
Sexual reorientation efforts
Ex-gay ministry
Promoting healthy sexuality
Addressing sexual addictions and disorders
Sexuality counseling
Encouraging relational and sexual wholeness
Healing sexual brokenness [19]

Base Suicide Rates in LGBTQ+ Youth

The rate of suicide attempts is 4 times greater for LGB youth and 2 times greater for questioning youth than that of straight youth. [1]

Suicide attempts by LGB youth and questioning youth are 4 to 6 times more likely to result in injury, poisoning, or overdose that requires treatment from a doctor or nurse, compared to their straight peers. [1]

In a national study, 40% of transgender adults reported having made a suicide attempt. 92% of these individuals reported having attempted suicide before the age of 25. [2]

Each episode of LGBTQ+ victimization, such as physical or verbal harassment or abuse, increases the likelihood of self-harming behavior by 2.5 times on average. [3]

LGB youth who come from highly rejecting families are 8.4 times as likely to have attempted suicide as LGB peers who reported no or low levels of family rejection. [4]

(Above facts taken directly from The Trevor Project website and the original sources are cited <http://www.thetrevorproject.org/pages/facts-about-suicide>)

The harm of Conversion Therapy

The reported risks of conversion therapy include: depression, guilt, helplessness, hopelessness, shame, social withdrawal, suicidality, substance abuse, stress, disappointment, self-blame, decreased self-esteem and authenticity to others, increased self-hatred, hostility and blame toward parents, feelings of anger and betrayal, loss of friends and potential romantic partners, problems in sexual and emotional intimacy, sexual dysfunction, high-risk sexual behaviors, a feeling of being dehumanized and untrue to self, a loss of faith, and a sense of having wasted time and resources. [9]

San Francisco State University found that "compared with LGBTQ+ young people who were not rejected or were only a little rejected by their parents and caregivers because of their gay or transgender identity, highly rejected LGBTQ+ young people were:

- 8.4x more likely to report having attempted suicide
- 5.9x more likely report high levels of depression
- 3.4x more likely to use illegal drugs
- 3.4x more likely to be at high risk of HIV and STDs [18]

Statistics

- 698,000 LGBTQ+ adults (ages 18-59) in the U.S. have received conversion therapy, including about 350,000 LGBTQ+ adults who received treatment as adolescents.
- 20,000 LGBTQ+ youth (ages 13-17) will receive conversion therapy from a licensed healthcare professional before they reach the age of 18 in the 41 states that currently do not ban the practice.
- 6,000 LGBTQ youth (ages 13-17) who live in states that ban conversion therapy would have received such therapy from a licensed health care professional before age 18 if their state had not banned the practice.

- 57,000 youth (ages 13-17) across all states will receive conversion therapy from religious or spiritual advisors before they reach the age of 18. [19]

Mainstream Health Organizations condemn Conversion Therapy

American Medical Association

"[The AMA] believes that the physician's nonjudgmental recognition of patients' sexual orientations, sexual behaviors, and gender identities enhances the ability to render optimal patient care in health as well as in illness. In the case of lesbian, gay, bisexual, transgender, queer/questioning, and other (LGBTQ+) patients, this recognition is especially important to address the specific health care needs of people who are or may be LGBTQ+ ... and opposes, the use of "reparative" or "conversion" therapy for sexual orientation or gender identity." [10]

American Counseling Association

"The belief that same-sex attraction and behavior is abnormal and in need of treatment is in opposition to the position taken by national mental health organizations, including ACA. The ACA Governing Council passed a resolution in 1998 with respect to sexual orientation and mental health. This resolution specifically notes that ACA opposes portrayals of lesbian, gay and bisexual individuals as mentally ill due to their sexual orientation... In 1999, the Governing Council adopted a statement 'opposing the promotion of reparative therapy as a cure for individuals who are homosexual.' In fact, according to the DSM-IV-TR [the Diagnostic and Statistical Manual of Mental Disorders, published by the American Psychiatric Association], homosexuality is not a mental disorder in need of being changed." [11]

American Psychological Association

"In the Policy on Appropriate Therapeutic Responses to Sexual Orientation, the APA affirms several principles that imply the APA's opposition to conversion or reparative therapy, before noting that the APA "opposes portrayals of lesbian, gay, and bisexual youth and adults as mentally ill due to their sexual orientation and supports the dissemination of accurate information about sexual orientation, and mental health, and appropriate interventions in order to counteract bias that is based in ignorance or unfounded beliefs about sexual orientation." [12]

National Association of Social Workers

"Taken to the extreme, homophobia in social workers and other practitioners can lead to the use of conversion or reparative therapies, which are explicitly condemned by NASW, the American Psychological Association (APA), the American Counseling Association (ACA), and the American Psychiatric Association" (citation omitted), and NASW further "reaffirms its stance against reparative therapies and treatments designed to change sexual orientation or to refer practitioners or programs that claim to do so" (citation omitted). "NASW encourages the development of programs to increase public awareness of the violence and social injustice

experienced by lesbian, gay, and bisexual people. Public awareness and education in schools should include information on the contributions made to society by lesbian, gay, and bisexual people.” [13]

The Pan American Health Organization, a regional office of the World Health Organization

[Conversion therapy related practices] “lack medical justification and represent a serious threat to the health and well-being of affected people.”

Prohibiting Conversion Therapy for Minors Has Bipartisan Support

Gov. Chris Christie (R):

“Government should tread carefully into this area, and I do so here reluctantly. However, I also believe that on the issues of medical treatment for children we must look to experts in the field to determine the relative risks and rewards, I believe that exposing children to these health risks without clear evidence of benefits that outweigh these serious risks is not appropriate.” [14]

Former President Obama (D) Senior Advisor Valerie Jarrett in a statement from the Obama White House:

“When assessing the validity of conversion therapy, or other practices that seek to change an individual’s gender identity or sexual orientation, it is as imperative to seek guidance from certified medical experts. The overwhelming scientific evidence demonstrates that conversion therapy, especially when it is practiced on young people, is neither medically nor ethically appropriate and can cause substantial harm. As part of our dedication to protecting America’s youth, this Administration supports efforts to ban the use of conversion therapy for minors.” [15]

Republican governors have signed conversion therapy bans into law in Illinois, New Jersey, Nevada, and New Mexico [20]

Conversion Therapy Bans in Wisconsin

The following 11 municipalities in Wisconsin have passed bans on conversion therapy:

- Appleton
- Cudahy
- Eau Claire
- Glendale
- Madison
- West Allis
- Milwaukee
- Racine
- Sheboygan
- Shorewood
- Superior



Milwaukee, A Guide to Prohibiting Conversion Therapy at the City Level in Wisconsin

In March of 2018, Milwaukee became the first city in Wisconsin to prohibit the practice of conversion therapy on minors with the help of PACT and other LGBTQ+ organizations.

The ordinance passed the full council on a 12-2 vote.

The ordinance carries a fine between \$500 and \$1,000 for each violation. The Milwaukee Police Department would have the power to enforce the ordinance.

"This is real. This affects real people," stated Alder Cavalier Johnson, the measures lead sponsor. "And it's unfair for this council to not protect everybody in this community. We all stood up and we all pledged allegiance to that flag at the beginning of this council meeting. All of us did. And at the end, we said, 'Liberty and justice for all. For all.' " [17]

[View the full text of Milwaukee's conversion therapy ban here](#)

Other Municipal Ordinances Banning Conversion Therapy in WI

[View Eau Claire's ordinance](#)

[View Shorewood's ordinance](#)

[View Appleton's ordinance](#)

[View West Allis's ordinance](#)

(Sources cited on next page)



Conversion Therapy Information Packet

Sources

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- [13] National Association of Social Workers, Catherine Crisp and Yolanda Padilla, Lesbian, Gay, and Bisexual Issues Policy <http://www.socialworkers.org/da/da2005/policies0505/documents/lgbissues.pdf>
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RESOLUTION OF THE PUBLIC HEALTH & SAFETY COMMITTEE

Supporting statewide ban on conversion therapy practices

Committee Action:

Fiscal Impact: None

File Number:

Date Introduced:

FISCAL IMPACT SUMMARY

COSTS	Budget Neutral	Yes ☒ No ☐	
	Included in Budget:	Yes ☐ No ☐	Budget Source:
	One-time Costs:	Yes ☐ No ☐	Amount:
	Recurring Costs:	Yes ☐ No ☐	Amount:
SOURCE	Fee Financed:	Yes ☐ No ☐	Amount:
	Grant Financed:	Yes ☐ No ☐	Amount:
	Debt Financed:	Yes ☐ No ☐	Amount Annual Retirement
	TID Financed:	Yes ☐ No ☐	Amount:
	TID Source: Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐		

RESOLUTION

WHEREAS, Wisconsin is one of twenty-six (26) states that has no state law or policy banning conversion therapy practices that attempt to change the sexual orientation or gender identity of LGBTQ youth; and

WHEREAS, several Wisconsin cities, including Milwaukee, Madison, Eau Claire, West Allis, Sheboygan, Appleton and Cudahy, have enacted ordinances to protect the physical and psychological well-being of minors, including lesbian, gay, bisexual and transgender youth, and to protect them against the exposure to serious harms caused by conversion therapy, by banning such practices in their communities; and

WHEREAS, it is the well documented prevailing opinion of such organizations as the American Psychological Association, the American Psychiatric Association, the American Medical Association, the American Counseling Association, to name a few, that conversion therapy has not been shown to be effective and that it creates a potential risk of serious harm to those who experience it; and further, that a report of the Task Force on Appropriate Therapeutic Responses to Sexual Orientation of the American

Psychological Association concluded there were anecdotal reports of harm, including depression, suicidal thoughts or actions, and substance abuse; that homosexuality and bisexuality are not illnesses and do not require treatment (American School Counselor association), being transgender is not a mental disorder and conversion therapy can promote guilt and anxiety (American Academy of Pediatrics) and it may contribute to an enduring sense of stigma and self-criticism (American Psychoanalytic Association); and

WHEREAS, your Freedom and Liberation Committee, at its December 2, 2020, meeting, recommended unanimously to forward to the Public Health and Safety Committee, a proposed draft of an ordinance for consideration; and

WHEREAS, your Public Health and Safety Committee, at their February 15, 2021, meeting recommended _____

WHEREAS, in advancing this Resolution, we speak with one voice that this practice is not acceptable in this community and we urge our state legislators to enact legislation that would ban this practice and provide for penalties for violation of such legislation.

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Wausau supports a statewide ban on conversion therapy practices and directs the City Clerk to send copies of this resolution to the local legislatures, Governor Evers, and our local U.S. representatives and senators.

Approved:

Katie Rosenberg, Mayor

From: kristin whitaker [<mailto:kristinwhitaker@gmail.com>]

Sent: Monday, December 21, 2020 5:10 PM

To: Katie Rosenberg <Katie.Rosenberg@ci.wausau.wi.us>

Cc: Dawn Herbst <Dawn.Herbst@ci.wausau.wi.us>; Lisa Parsch <Lisa.Parsch@ci.wausau.wi.us>

Subject: [EXTERNAL] Conversion Therapy Ordinance

Mayor Katie Rosenberg
407 Grant Street
Wausau, WI 54403

Mayor Rosenberg:

I read with interest the draft of the proposed ordinance "Conversion Therapy Prohibited" the Liberation and Freedom Committee of Wausau has or will put forth to the Attorney's Office, Public Health and Safety Committee, and subsequently to the full Common Council.

As a local medical professional who could potentially be directly but unintentionally affected by this, I wondered if you could address the following questions:

- 1) Is the practice of conversion therapy happening in Wausau? What is the reason this was brought forth at this time and why is there a need for this ordinance?
- 2) Because of the controversial nature of this topic, and the potential implications it has (both good and detrimental), are all the local mental health and counseling agencies in Wausau aware of this ordinance, and have they had a chance to weigh in on the appropriateness or harms of this ordinance? Likewise, have all the medical establishments in Wausau and their legal counsels been informed (Aspirus, MCHS, Ascension, NCHCF)? We have many pediatricians and family medicine physicians in Wausau.
 - a. All mental health and medical professionals have licensing and boarding organizations that supervise professional activity. Formal avenues for complaints and concerns exist. Thus, is this ordinance even necessary?
- 3) If this ordinance is passed, hopefully the wording will allow for sound science and change-allowing therapy. Specifically, it is well-documented that the majority of youth who struggle with transgender issues in their teen years will have resolved their crisis by adulthood and be comfortable with their biological sex. Indeed, significant mental, emotional, and permanent physical harms can occur if a youth is encouraged to transition and then changes their mind as an adult. Loss of fertility because of hormone therapy treatments and removal / alteration of normal anatomy is one clear example.

These issues are very complex. I greatly respect the committee's desire for inclusivity and safety within the Wausau community. However, I fear that the unintended consequences of the ordinance are far greater than the perceived protections, particularly if the committee does not work carefully with and engage the mental health and medical community in advance of passing this ordinance. The risk of losing those same valuable professionals who love and care and work with our youth, during years that are so tumultuous anyway, is a possibility. Fear of engaging these youth on complex issues of sexuality and identity out of fear that a simple

conversation or question might be perceived as conversion therapy might cause reluctance to offer needed services to the very individuals you are hoping to protect.

Thank you.
Respectfully,

Kristin J Whitaker, MD
203 N Emerald Dr.
Wausau



Office of the City Attorney

TEL: (715) 261-6590

FAX: (715) 261-6808

Anne L. Jacobson
City Attorney

Tara G. Alfonso
Assistant City Attorney

Nathan Miller
Assistant City Attorney

To: Public Health & Safety Committee
Common Council

From: Tara G. Alfonso, Asst. City Attorney

Date: February 11, 2020

Re: Amendment to Emergency Management Services Agreement

- The City of Wausau has an agreement with Marathon County for the provision of cooperative emergency management services. This agreement was entered into in 2017 and is for a five year term.
- Among other things, under the agreement, the City has designated the County Emergency Management Director as the head of its emergency management services and the parties have established the use of shared facilities.
- The COVID-19 pandemic has caused both parties to reflect upon the need for the City to receive additional emergency management assistance planning and training from the County.
- The attached proposed amendment to the current agreement provides more clarity as to the services to be provided by the County, as well as sets forth additional planning and training services requested by the City.
- Due to the need for these additional services, the amendment also provides that the City will pay the County an annual \$10,000.00 fee. The current agreement provides for no fee.
- Of additional note, the amendment extends the term of the current agreement to December 31, 2023.

**AMENDMENT TO
EMERGENCY MANAGEMENT SERVICES AGREEMENT
BETWEEN CITY OF WAUSAU ("CITY") AND MARATHON COUNTY ("COUNTY")**

This Amendment ("Amendment") to Emergency Management Services Agreement made this _____ day of _____, 2021, between the City of Wausau, a municipal corporation of the State of Wisconsin ("City") and Marathon County, a political subdivision of the State of Wisconsin ("County").

WHEREAS, the City and County have entered into an Emergency Management Services Agreement which is undated but executed by the City on May 15, 2017, and the County on May 18, 2017 ("Agreement"); and

WHEREAS, pursuant to Wis. Stat. §323.14, the City has an obligation to develop and adopt an emergency management plan and program compatible with the state plan of emergency management and to designate a head of emergency management services; and,

WHEREAS, the Agreement, made in accordance with Wis. Stat. §66.0301, established a coordinated emergency management service plan and use of shared facilities between the City and County; and

WHEREAS, the parties wish to make certain modifications to that Agreement in accordance with Article VIII-Modifications.

NOW, THEREFORE, in consideration of the mutual covenants set forth below, and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties hereto agree to amend the Agreement as follows:

1. Article II - DEFINITIONS subparagraph E. is deleted.

2. Article IV – ROLES OF EMERGENCY MANAGEMENT DIRECTOR is deleted in its entirety and replaced as follows:

Article IV – SERVICES TO BE PROVIDED BY COUNTY

i. Develop and direct an emergency management training program and exercise plan, collaboratively with the City, including but not limited to:

1. Incident Planning
2. NIMS/ICS Training
3. Tabletop/Live Exercise
4. State of Emergency Declaration

ii. Direct participation in emergency management programs that are ordered by the adjutant general.

iii. Evaluate and create a long-term sustainable plan of the City's emergency management programs, facilities, equipment, and supplies.

- iv. Assist with emergency management administrative functions.
- v. Participate in any meetings convened to address administration and implementation of this Agreement.
- vi. Ensure appropriate City staff are informed of pertinent implementation and coordination decisions and procedures.
- vii. Maintain a master copy of this Agreement (as amended or revised).
- viii. Develop an Emergency Response Plan for the city and maintain to ensure continued compliance.
- ix. Provide emergency service functions to include:
 - 1. Determining department responsibilities based on incident.
 - 2. Assisting in the City's needs and resource determination based on incident.

3. Article V – TERMS AND TERMINATION is amended in subsection A. to provide as follows:

A. This Agreement shall be effective until December 31, 2023, unless terminated as otherwise provided in the Agreement.

4. Article V – TERMS AND TERMINATION is amended in subsection B. to read as follows:

B. Either party opting to terminate its participation in this Agreement may do so effective beginning on January 1 of a calendar year by providing written notice to the County Administrator and City of Wausau Mayor prior to November 1 of the preceding year. Any party terminating its participation remains liable for all obligations incurred during its period of participation, until the obligation is satisfied.

5. Article VI – ASSUMPTION OF RISK AND LIMITATION OF LIABILITY is amended to add subsection D. as follows:

D. The City agrees to release, indemnify, defend, and hold harmless the County, its officials, officers, employees, and agents from and against all judgments, damages, penalties, losses, costs, claims, expenses, suits, demands, debts, actions and/or causes of action of any type or nature whatsoever, including actual and reasonable attorney's fees, which may be sustained or to which they may be exposed, directly or indirectly by reason of personal injury, death, property damage, or other liability, alleged or proven, which arises under this Agreement and which is determined to be caused by the negligent or intentional acts or omissions of the City's officers, officials, employees, agents or assigns.

The County agrees to release, indemnify, defend, and hold harmless the City, its officials, officers, employees and agents from and against all judgments, damages, penalties, losses, costs, claims, expenses, suits, demands, debts, actions and/or causes of action of any type or nature whatsoever, including actual and reasonable attorney's fees, which may be sustained or

to which they may be exposed, directly or indirectly by reason of personal injury, death, property damage, or other liability, alleged or proven, which arises under this Agreement and which is determined to be caused by the negligent or intentional acts or omissions of the County's officers, officials, employees, agents or assigns.

6. **XVIII – NOTICES** is amended to add the following language indicated in italics:

(iii) sent by shared carrier service, to the Emergency Management Director *and the City of Wausau Mayor as appropriate.*

7. **Article XIX – COMPENSATION** is added to provide as follows:

Article XIX – COMPENSATION

City shall annually pay to County, not later than December 31 of each calendar year, the sum of Ten Thousand Dollars (\$10,000.00) for services under this Agreement.

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed on the date first above written.

CITY OF WAUSAU:

BY _____
Katie Rosenberg, Mayor

Attest:

Leslie Kremer, Clerk

MARATHON COUNTY:

Lance Leonhard, Administrator

MARATHON COUNTY EMERGENCY MANAGEMENT SERVICES AGREEMENT

This AGREEMENT is made and entered into by the City of Wausau and Marathon County in accordance with Wisconsin State Statute 66.0301 Intergovernmental Cooperation, to enable them to enter into a cooperative agreement for emergency management services.

WHEREAS, pursuant to Wisconsin State Statute 323.14, the City of Wausau has the obligation to develop and adopt an emergency management plan and program that is compatible with the state plan of emergency management and to designate a head of emergency management services; and

WHEREAS, the City of Wausau and Marathon County have expressed mutual interest in the establishment of an agreement to facilitate and encourage coordinated emergency management service and use of shared facilities, in accordance with Marathon County General Code of Ordinances Chapter 6 Emergency Management and City of Wausau Municipal Code Chapter 2.64; and

WHEREAS, this agreement will become effective after adoption by the Wausau Common Council and the Marathon County Board for no more than five years.

NOW THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, each undersigned party agrees as follows:

Article I – APPLICABILITY

This agreement is available for execution by the City of Wausau and Marathon County pursuant to 6.05 (2) (e) Marathon County General Code.

Article II – DEFINITIONS

- A. Emergency Management Director means the person designated by Marathon County to head emergency management.
- B. Emergency means natural or man-made disaster that exceeds the capacity of the city or county to respond in such a way as to save lives, preserve property, protect the environment, and to maintain social, ecological, economic, and political stability of the City of Wausau and Marathon County.
- C. Emergency Management means all measures undertaken by or on behalf of the State and its subdivisions to do any of the following:
 - 1. Prepare for and minimize the effect of a disaster or the imminent threat of disaster.
 - 2. Make repairs to infrastructure or critical systems

- D. Emergency Contact Information Form is the form to be submitted by the City of Wausau that lists names, addresses, and 24-hour numbers for the Emergency Manager.
- E. Termination Date is five years from the date signed by both the City of Wausau and Marathon County. When the agreement expires, all provisions of the agreement expire.

Article III – PARTICIPATION

The City of Wausau is expected to:

- A. Ensure that the Emergency Management Director is given the support necessary to provide emergency management duties;
- B. Participate in scheduled and emergency meetings to coordinate operational and administrative issues to the maximum extent possible; and
- C. Participate in exercises intended to test and evaluate the operational and administrative procedures of emergency management.

Article IV – ROLES OF EMERGENCY MANAGEMENT DIRECTOR

- A. The Emergency Management Director's duties include:
 - 1. Direct City of Wausau's emergency management training programs and exercises.
 - 2. Direct participation in emergency management programs that are ordered by the adjutant general.
 - 3. Stay informed on the City of Wausau's emergency management programs.
 - 4. Complete and submit required reports.
- B. The Emergency Management Director shall also, to the extent reasonably possible:
 - 1. Participate in any meetings convened to address administration and implementation of this agreement.

2. Ensure appropriate staff of the City of Wausau is informed of pertinent implementation and coordination decisions and procedures.
3. Maintain a master copy of this Agreement (as amended or revised).
4. Develop an Emergency Response Plan for the City of Wausau.
5. If one of the parties to this agreement terminates participation, the Director shall notify the other party.

C. The City of Wausau shall, to the extent reasonably possible:

1. Support and develop official documents associated with emergency management practices, policies, plans, and agreements.
2. Provide the Emergency Management Director with new or updated information for the development of an emergency response plan.
3. Maintain and distribute incident management checklists and other emergency management plans.
4. Organize and facilitate meetings and training as directed by the Emergency Management Director.

Article V – TERMS AND TERMINATION

- A. This Agreement is effective upon execution by the City of Wausau and Marathon County and will have a term of five years.
- B. Either party opting to terminate its participation in this Agreement shall provide written notice to the Emergency Management Director. Notice of termination becomes effective upon receipt by the Emergency Management Director. Any party terminating its participation remains liable for all obligations incurred during its period of participation, until the obligation is satisfied.

Article VI – ASSUMPTION OF RISK AND LIMITATION OF LIABILITY

- A. Assumption of Risk. Each party shall bear the risk for its own acts and omissions, as it does with all other day-to-day operations.

B. Immunity. Nothing contained in this agreement is intended to be a waiver or estoppel of the rights of the County and/or City of Wausau and their insurers to assert their rights to all affirmative defenses, limitations of liability and immunities as specifically set forth in Wisconsin Statutes, including sections 893.80, 895.52 and 345.05, and related statutes.

C. Delay/Failure to Respond. Because the Director has no supervisory authority over city employees tasked with emergency management functions and duties described within, the City of Wausau shall be liable to for, or be considered in breach of or default under this Agreement, on account of any delay in or failure to perform any obligation under this Agreement.

Article VII – WORKERS' COMPENSATION AND EMPLOYEE CLAIMS

A. Marathon County employees engaged in work under this agreement shall remain employees of Marathon County for the purpose of workers compensation and employee claims.

B. City of Wausau employees engaged in work under this agreement shall remain employees of the City of Wausau for the purposes of workers compensation and employee claims.

Article VIII – MODIFICATIONS

No provision of this Agreement may be waived, modified, altered, or rescinded by either party without express written agreement. Proposed modifications to this Agreement must be made in writing and will not become effective until approved by the boards of the City of Wausau and Marathon County. Each must either approve a modification or notify the other of its decision not to approve the modification. Approved modifications must be signed by an authorized representative of the City of Wausau and Marathon County. The currently approved version of the Agreement remains in force if a proposed modification is not ratified by the individual boards. If and when a proposed modification is ratified by the City of Wausau and Marathon County, the prior version of the agreement is superseded.

Article IX – NON-EXCLUSIVENESS AND OTHER AGREEMENTS

A. This Agreement is not intended to be exclusive among the City or the County. Any Marathon County municipality may enter into separate Emergency Management agreements with Marathon County. No such separate agreement shall terminate any responsibility under this Agreement.

- B. Any other agreements for Emergency Management services between the City of Wausau and Marathon County are unaffected by this Agreement and remain in effect until separately terminated.
- C. The City of Wausau or Marathon County may donate resources to or share resources with any other municipality outside the terms of this Agreement subject to any terms or conditions negotiated at the time the resources are provided.

Article X – GOVERNMENTAL AUTHORITY

This Agreement is subject to the laws, rules, regulations, orders, and other requirements, now or as amended, of all governmental authorities having jurisdiction over emergency management services covered by this Agreement.

Article XI – FACILITIES

- A. The City of Wausau agrees to supply space for the housing of an Emergency Operations Center (EOC) and agrees to provide appropriate heating, cooling, maintenance, and other typical workplace accommodations.
- B. Marathon County agrees to equip the EOC with furniture and other typical office equipment.
- C. It is understood and agreed that Internet Technology services shall be provided to the EOC through the City-County Internet Technology Commission which is also a joint-venture of the parties.
 - 1. Marathon County shall pay the annual service charge for maintenance.
 - 2. Responsibility of hardware and software upgrade or replacement shall be subject to negotiations between the parties.

Article XII – NO THIRD PARTY BENEFICIARY

Nothing in this Agreement shall be construed to create any rights in or duties to any third party, nor any liability to or standard of care in reference to any third party. This Agreement shall not confer any right or remedy upon any person other than the City and County. This Agreement shall not release or discharge any obligation or liability of any third party to the City of Wausau and Marathon County.

Article XIII – ENTIRE AGREEMENT

This Agreement constitutes the entire agreement, though other existing agreements may also be effective.

Article XIV – SUCCESSORS AND ASSIGNS

This Agreement is not transferable or assignable, in whole or in part, and the City/County may terminate its participation in this Agreement subject to Article V.

Article XV – GOVERNING LAW

This Agreement shall be interpreted, construed, and enforced in accordance with the laws of the state of Wisconsin.

Article XVI – INVALID PROVISION

The invalidity or unenforceability of any provision of this Agreement shall be construed in all respects as if such invalid or unenforceable provision was omitted.

Article XVII – DISPUTE RESOLUTION

If a dispute related to this agreement arises, the disputing party shall notify the other party of such a dispute in writing and with sufficient particularity to fully identify the dispute. If the dispute has resulted from a breach of this agreement by the party to be notified, such notification should state the alleged breach and the provision of this agreement which is allegedly breached. All parties shall attempt to resolve the dispute through direct discussions and negotiations. If the dispute cannot be resolved by the parties, a final decision shall be made by the Marathon County Administrator. Unless otherwise agreed, the parties shall continue to perform according to the terms and conditions of this agreement during the pendency of any dispute resolution process.

Article XVIII – NOTICES

Any notice, demand, information, report, or item otherwise required, authorized, or provided for in this Agreement shall be given in writing and shall be deemed properly given if (i) delivered personally, (ii) transmitted and received electronically, or (iii) sent by shared carrier service to the Emergency Management Director.

SIGNATURE PAGE
MARATHON COUNTY EMERGENCY MANAGEMENT SERVICES
COOPERATIVE AGREEMENT

IN WITNESS WHEREOF, the CITY of WAUSAU and MARATHON COUNTY has caused this Intergovernmental Cooperative Agreement for Emergency Management Services to be executed by duly authorized representatives as of the date of their signatures below:

For the City of Wausau	Date		For Marathon County	Date
<i>Robert B. Mielke</i>	5-15-17		<i>Brad Karger</i>	5-18-17
Robert B. Mielke, Mayor			Brad Karger, Administrator	

Summary of Fire and EMS Events For January 2021

1. Significant City Fire Events:

Date	Address	Type
01/01/2021	1703 S. 3 rd Ave, Wausau (10003)	Fire in motor home, camper, recreational vehicle
01/09/2021	1811 Badger Ave, Wausau (10046)	Building Fire
01/12/2021	1500 N. 14 th Ave, Wausau (10063)	Building Fire
01/13/2021	827 S. 11 th Ave, Wausau (10071)	Cooking fire, confined to container
01/31/2021	Int. of S. 2 nd Ave & Alexander St, Wausau (10164)	Passenger vehicle fire

2. Township Responses:

Date	Township	Address	Type
01/01/2021	Maine	512 Park Ave, Brokaw (0005)	EMS Call, excluding vehicle accident w/injuries
01/02/2021	Hewitt	Int. of State Highway 52 and Sunrise Rd, Wausau (0023)	EMS Call, excluding vehicle accident w/injuries
01/03/2021	Hewitt	241201 Sunrise Rd, Wausau (0263)	EMS Call, excluding vehicle accident w/injuries
01/03/2021	Maine	12090 N. 12 th Ave, Merrill (0037)	EMS Call, excluding vehicle accident w/injuries
01/04/2021	Wausau	157173 Batten Dr, Wausau (0050)	EMS Call, excluding vehicle accident w/injuries
01/10/2021	Wausau	159311 State Highway 52, Wausau (0142)	EMS Call, excluding vehicle accident w/injuries
01/15/2021	Maine	Int. of County Road K & Emery Dr, Wausau (0225)	EMS Call, excluding vehicle accident w/injuries
01/15/2021	Maine	Int. of County Road K & Decator Dr, Wausau (10080)	Motor vehicle accident with no injuries
01/15/2021	Texas	155360 Forest Hill Rd, Wausau (0227)	EMS Call, excluding vehicle accident w/injuries
01/18/2021	Wausau	231300 Business Park Dr, Wausau (0276)	EMS Call, excluding vehicle accident w/injuries
01/21/2021	Maine	214 2 nd St, Brokaw (0303)	EMS Call, excluding vehicle accident w/injuries
01/22/2021	Marathon City	940 Blue Stone Ln, Marathon (0313)	Dispatched & cancelled en route
01/25/2021	Weston	1402 Heuss Ave, Weston (10121)	Building Fire
01/27/2021	Weston	3400 Ministry Parkway, Weston (0387)	EMS Call, excluding vehicle accident w/injuries
01/28/2021	Maine	6625 County Road K, Wausau (0400)	EMS Call, excluding vehicle accident w/injuries
01/30/2021	Rib Mountain	227200 Snowbird Ave, Wausau (0428)	Dispatched & cancelled en route
01/30/2021	Weston	4810 Barbican Ave, Weston (0429)	EMS Call, excluding vehicle accident w/injuries
Total Mutual Aid Given			3
Total Automatic Aid Given			12
Total Non-Aid Incidents (no response from other agency)			2

3. Significant EMS Events:

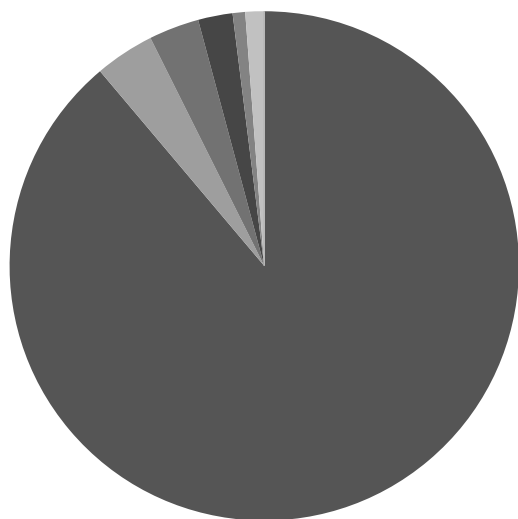
City	# of Runs	% of Runs	# of Runs - YTD
Berlin (Town of)	0	0.00%	0
Hewitt (Town of)	2	0.44%	2
Maine (Village of)	5	1.10%	5
Texas (Town of)	1	0.22%	1
Stettin (Town of)	0	0.00%	0
Wausau (City of)	438	96.69%	438
Wausau (Town of)	3	0.66%	3
Weston (Village of)	2	0.44%	2
Other	1	0.22%	1
Rib Mountain (Town of)	1	0.22%	1
Interfacility	0	0.00%	0
Intercept	0	0.00%	0
Total	453	100.00%	453

Type	# of Runs	# of Runs - YTD
Community Paramedicine	0	0

4. Fire Department Activities

NFIRS Incidents (Engine)	196.98 Hours
EMS Incidents (Ambulance)	468.36 Hours
Non-Incident Activities (Station Maintenance/Wellness, Vehicle Check-off/Fire Pre-plan, Hazmat Outreach, Administration duties, Public Education, Committee and Staff Meetings)	1,010.58 Hours
Training	807.18 Hours

5. Other Fire Incident Responses:



- Rescue & Emergency Medical Service Incident (446)
- False Alarm & False Call (19)
- Good Intent Call (16)
- Service Call (11)
- Hazardous Condition (No Fire) (4)
- Fire (6)
- Special Incident Type (0)
- Overpressure, Rupture, Explosion (0)

CODE	DESCRIPTION	FREQ.	FREQ. %	EXPs	TOTAL MAN HOURS	AVERAGE RESPONSE TIME (min)
111	Building fires	2	0.41 %	0	69.25	6.50
113	Cooking fire, confined to container	1	0.21 %	0	0.67	6.00
122	Fire in motor home, camper, recreational vehicle	1	0.21 %	0	9.00	5.00
131	Passenger vehicle fire	1	0.21 %	0	3.27	5.00
320	Emergency medical service, other	2	0.41 %	0	1.87	4.50

321	EMS call, excluding vehicle accident with injury	427	87.68 %	0	451.95	5.65
322	Vehicle accident with injuries	1	0.21 %	0	1.90	5.00
324	Motor vehicle accident with no injuries	2	0.41 %	0	8.02	3.50
381	Rescue or EMS standby	2	0.41 %	0	7.65	2.00
412	Gas leak (natural gas or LPG)	2	0.41 %	0	11.32	6.00
424	Carbon monoxide incident	1	0.21 %	0	1.50	6.00
444	Power line down	1	0.21 %	0	1.27	4.00
500	Service Call, other	2	0.41 %	0	1.13	8.00
511	Lock-out	3	0.62 %	0	1.90	6.00
522	Water or steam leak	1	0.21 %	0	1.57	4.00
531	Smoke or odor removal	1	0.21 %	0	1.93	4.00
550	Public service assistance, other	1	0.21 %	0	0.37	3.00
551	Assist police or other governmental agency	1	0.21 %	0	0.73	2.00
552	Police matter	1	0.21 %	0	8.87	5.00
561	Unauthorized burning	1	0.21 %	0	0.53	7.00
611	Dispatched & canceled en route	7	1.44 %	0	1.18	
622	No incident found at dispatch address	4	0.82 %	0	5.25	3.50
651	Smoke scare, odor of smoke	1	0.21 %	0	13.33	5.00
671	Hazmat release investigation w/ no hazmat	2	0.41 %	0	1.43	7.00
733	Smoke detector activation due to malfunction	1	0.21 %	0	0.37	5.00
735	Alarm system sounded due to malfunction	1	0.21 %	0	3.30	8.00
736	CO detector activation due to malfunction	4	0.82 %	0	2.70	7.75
741	Sprinkler activation, no fire - unintentional	1	0.21 %	0	4.98	3.00
743	Smoke detector activation, no fire - unintentional	2	0.41 %	0	3.57	6.00
744	Detector activation, no fire - unintentional	1	0.21 %	0	2.17	3.00
745	Alarm system sounded, no fire - unintentional	6	1.23 %	0	24.55	5.50
746	Carbon monoxide detector activation, no CO	3	0.62 %	0	2.67	7.67
Totals		487	100.00%	0	650.18	5.62
Total Mutual Aid Received - Fire		0				
Total Mutual Aid Received - EMS		1				

6. Personnel Hours off due to:

Catastrophic	0.00 Hours
Family/Medical Leave	176 Hours (7.33 days)
Sick Leave	100 Hours (4.16 days)
Worker's Compensation	0.00 Hours

7. Fire Inspection Events

Inspections Completed	Monthly	Year to Date
Inspections w/ no violations	0	0
Re-inspections Completed		
1 st Re-inspection	2	2
2 nd Re-inspection	3	3
3 rd Re-inspection	3	3
4 th Re-inspection	0	0

5 th Re-inspection	0	0
6 th Re-inspection	0	0
7 th Re-inspection	1	1
8 th Re-inspection	0	0
9 th Re-inspection	0	0
10 th Re-inspection	0	0
11 th Re-inspection	0	0
Varied Inspections		
Plan Review – General	0	0
Plan Review – Mechanical	0	0
Plan Review – Site	0	0
Plan Review – Sprinkler System	0	0
Plan Review - Architectural	0	0
Plan Review – Permit	0	0
Plan Review – Other	0	0
Inspection – General	0	0
Inspection – Site	0	0
Inspection – Fire Protection	3	3
Inspection – Fire Alarm	0	0
Inspection – Sprinkler System	0	0
Inspection – Permit	0	0
Inspection – Hazardous Operations	0	0
Inspection – License	0	0
Inspection – Electrical	0	0
Inspection – Special Event	0	0
Inspection – Tank	0	0
Inspection – Other	0	0
Investigation – False Alarm	0	0
Investigation – Hazardous Materials	0	0
Investigation – Other	0	0
Investigation – General	0	0
Referral/Complaint – Citizen	0	0
Referral/Complaint – Building	0	0
Referral/Complaint – Housing Safety	0	0
Consultation – Assembly	0	0
Consultation – Site	0	0
Consultation – Building	3	3
Consultation – General	0	0
Consultation – Fire Drill	0	0
Consultation – Fire Protection	0	0
Consultation – Fire Alarm	0	0
Consultation – Hazardous Operations	0	0
Consultation – Sprinkler System	0	0
Consultation – Permit	0	0
Consultation – License	0	0
Consultation – Knox Box	0	0
Consultation – Other	0	0
Legal – General	0	0
Legal Preparation	0	0
Legal – Court Appearance	0	0
Property Evaluation Reviews	10	10
Total Inspections	25	25
Fire Investigations	0	0
Inspection Department Activities	Staff Count	YTD Staff
Elderly Fire Safety Programs	0	0
Parade	0	0
Big Brothers Big Sisters	0	0
SAFE Kids Coalition	0	0
School Programs	0	0

Smoke Detector/CO Programs	0	0
Public Education (tours, lectures, etc.)	0	0
Open Burn Complaints	0	0
Fire/EMS Presentation	0	0
Fire Drills/Pool Drills	3	3
Job Fairs	0	0
Inspections 1 & 2 Family Dwellings	0	0
CPR Training for Outside Agency	0	0
Special Event Inspections or Plan Meetings	0	0
Juvenile Intervention Programs (Traffic/Fire)	0	0



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

Date 02/05/2021
To Chief Bliven
From Lt. Mike Felder
Subject TAVERN REPORT January 1, 2021 through January 31, 2021

ROUTINE TAVERN INSPECTIONS (No violations unless noted)

101 Pub, 101 N. 3rd Avenue

6th Street Pub, 2002 N. 6th Street

- Closed

After Shock, 1418 Lenard Street

- Officer noted that although there was a licensed, sober bartender, the owner was also on scene and described as being visibly intoxicated. Several patron grumbled complaints as to why Officers were there.

The Bar, 1025 S. 3rd Avenue

- Closed

Bob & Randy's Bar, 1515 N. 6th Street

Bull Falls Brewery, 901 E. Thomas Street

Cabaret, 204 E. Rib Mountain Drive
Closed

Callon Street Pub, 209 Callon Street

Campus Pub, 1110 W. Campus Drive

The Chatterbox Bar, 102 S. 2nd Avenue

Cop Shoppe Pub, 701 Washington Street

Day's Bowl-A-Dome, 1715 Stewart Avenue

Benjamin Bliven
Chief

Matthew Barnes
Deputy Chief

Todd Baeten
Patrol Captain

Benjamin Graham
Detective Captain



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CONVENIENCE/GROCERY STORE INSPECTIONS (No violations unless noted)

None.

RESTAURANT INSPECTIONS (No violations unless noted)

None.

ALCOHOL COMPLIANCE CHECKS

None.

NOTABLE INCIDENTS AT TAVERNS TO WHICH POLICE WERE DISPATCHED.

Cop Shoppe Bar, 701 Washington Street

- (1) *Event #21007831, 01/17/2021 at 4:05 PM:* A woman called to report that there was a male in the bar on probation. The woman called the bar to see if the male was there, as there is a restraining order out between the two of them (and she wanted to go to the bar). The bartender told the woman that the male in question was at the bar. Officers responded to the bar and did not locate the male. The bartender stated the male had not been in the bar since the day before. The male did have probation restrictions that prohibited alcohol consumption.

Loppnow's Sports Bar, 1502 N. 3rd Street

- (1) *Case #21000026, 01/01/2021 at 1:41 AM:* An **employee** called to request assistance with a woman that was banging on the doors after having punched the bartender in the face. Officers responded and detained the suspect female a block north of the bar. In talking with the bartender, the suspect was involved in an argument over change at the pool table. The bartender moved to separate the parties involved, at which point the suspect punched her in the face. The employee declined to pursue charges of battery, even though the punch had caused her pain (an element of the crime). Officers planned on issuing a summons for Disorderly Conduct. When confronted with this outcome, the suspect stepped toward the officer aggressively and asked, in a vulgarity-laced challenge, if the officer knew who she was. She was taken into custody and taken to jail.

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Denmar Tavern, 601 W. Thomas Street

- (1) *Event #21000001, 01/01/2021 at 12:00 AM:* (The first incident of 2021) Officers responded to the bar after a call was received regarding a male having walked into the bar with his face full of blood. The male could not say what day of the week it was. It was determined that the male had been involved in a single vehicle crash near the YMCA, and had fled the scene. The male denied being the driver, however the vehicle keys were found in his pocket. His injuries were consistent with the damage to the windshield of the vehicle. Only the driver's side airbag had been deployed. The male was arrested for OWI-3rd offense and failure to notify law enforcement of a crash.

Eagle's Club, 1703 S. 3rd Avenue

- (1) *Case #21000434, 01/14/2021 at 9:10 PM:* An **employee** called to report a fight in progress. On arrival, one male was detained, and the other one fled on foot towards the lake. Officers searched for the male, utilizing a canine to assist, and eventually found the male hiding along the edge of the shore under thick brush. Witnesses described the male that did not run as the primary instigator in the altercation. This suspect is reported to have an unhealthy obsession over the bar manager. Bar management requested assistance with notifying this suspect that he was banned from the bar, which was noted. He was also issued a municipal citation for Disorderly Conduct for his involvement in the altercation. The male that ran and was captured was issued a summons for Obstructing an Officer. A message was also left with his probation agent regarding the incident. The officers noted that the bar manager (who basically described being harassed by the offending patron above) was insistent that she did not feel contacting law enforcement for assistance in removing someone from the bar was beneficial to her business. She was described as having a rather adamant stance against calling the police, despite attempts by responding officers to engage her in a conversation that hoped to build trust.

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Roc's Place Bar, 810 S. 3rd Avenue

- (1) *Event #21007616, 01/17/2020 at 2:22 AM:* A named citizen reported two females physically fighting, and possibly another group inside fighting. While officers were responding, an update was received that vehicles were leaving with the people involved. There was also one person running away through the yards towards 1st Avenue. A white vehicle that was reportedly involved had moved over to M & R. On arrival, Officers stopped that white vehicle as it was leaving the M & R Bar. They spoke to several people in the parking lot and the occupants of the vehicle. Everyone denied that there was a physical fight. The bartender was contacted, who admitted there was a "small scuffle" in the bar between some females. She stated they were asked to leave and did so. She felt that there was no reason to call the police. No evidence was discovered that supported any further action.
- (2) *Event #21009834, 01/22/2021 at 1:43 AM:* A caller that refused to be identified called to report a physical fight outside the bar involving five people. The caller described the people as getting into two different vehicles in the parking lot. Officers arrived while the people involved were still on scene. The bar owner and a bartender were contacted on scene, and described the incident as a shouting match that started when one woman was too intoxicated to drive, and her friends would not give her the car keys. Officers made an inquiry as to the availability of the video from the bar to confirm that version of events, however the manager was not available.

Treu's Tic Toc Club, 1201 W. Thomas Street

- (1) *Case #21000411, 01/14/2021 at 11:03 AM:* An employee called to report receiving a counterfeit \$20 bill. An employee found the bill in the till on 01/08/2021, however there was no known time frame as to when it was accepted. Therefore, there was no way to locate a suspect. The bill was confiscated and the report was completed.

M & R Station, 818 S. 3rd Avenue

- (1) *Event #21002788, 01/07/2021 at 12:56 AM:* A woman called to report a friend was at the bar being harassed by an ex-boyfriend. The caller reported her friend as being upset, crying, and possibly being assaulted. The caller provided the name of the friend and a possible name for the ex-boyfriend. Law enforcement is familiar with both named parties and previous domestic incidents between them. Officers responded to the bar and made contact with the woman the caller had named. She denied any problems with her ex-boyfriend, and claimed her crying was due to the recent death of a friend. Questioning of the bar owner and a bar patron did not provide any further evidence of a crime. No further action was taken.

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Day's Bowl-A-Dome, 1715 Stewart Avenue

- (1) *Event #21009703, 01/21/2021 at 6:31 PM:* A complainant that refused to be identified called to report what they believed to be people smoking marijuana in a black Ford F150 in the parking lot. The caller stated the order could be detected from outside the vehicle. An officer responded and was not able to locate a vehicle that had an odor consistent with anyone smoking marijuana.

101 Pub, 101 N 3rd Avenue

- (1) *Event #21000983, 01/03/2021 at 2:11 AM:* An intoxicated woman called to report several issues with the bar. She claimed they were serving people after hours (even though the call was received before closing), claimed that there was drug dealing going on and that the bartender is partaking in the dealing. She was not able to give any vehicle descriptions of those involved, or of the people involved, other than one of the males wears a hat and has a mustache. The dispatcher remarked in the call taking notes that the caller seemed extremely intoxicated or under the influence of drugs. The caller requested an officer return her call to discuss the issues. An officer called her approximately an hour later, and left a voicemail for her. She did not return the officer's call.

Aftershock Bar, 1418 Lenard Street

*** Numerous extra patrols have continued through January (a total of thirty-six). Anything of note is listed below. ***

- (1) *Event #21007462, 01/16/2021 at 7:17 PM:* A bar check was completed. The officer stated that the owner was on scene, and described as being intoxicated. There were some complaint-type grumblings by customers regarding why the officers were there. No violations were noted, and there was a sober bartender.
- (2) *Event #21009326, 01/20/2021 at 9:54 PM:* A caller that refused to be identified reported a black vehicle running in the parking lot with loud music. An officer responded and was not able to find the vehicle. The officer was contacted by the anonymous caller and informed that the vehicle left shortly after the complaint had been called in.

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Labor Temple, 318 S. 3rd Avenue

- (1) Event #21013211, 01/29/2021 at 6:08 PM: A male called to report that a male patron had threatened to shoot the bartender after being kicked out the bar. A gun was not displayed, and the male left the bar while officers were responding. Officers located the male a short distance away. He was highly intoxicated, however unarmed. The male denied making any type of threat. Contact with the bartender confirmed that she had never heard anything about a weapon. He was talking to another patron while being disrespectful, banging glass bottles together to try to get her attention. The bartender asked him to stop doing that, which offended him. He then made a comment to the other patron that he would come back at 2:00 AM and "take care of" the bartender. The bartender did not want to pursue charges, however she wanted the male advised not to come back to the bar.

Showtime Gentlemen's Club, 1709 Merrill Ave

- (1) Event #21007604, 01/17/2021 at 1:06 AM: An **employee** called to report that a male patron was suspected of video recording the dancers on stage. Employees asked the male to show them his phone and delete the recording, which he refused to do. The employee was in possession of the patron's phone and was awaiting officers. An Officer responded and the patron allowed the Officer to examine the phone. Approximately five videos of the dancers were located and the patron allowed the Officer to delete them from the phone. The patron was advised that he was no longer allowed in the bar. He left without any further problems.
- (2) Event #21013745, 01/30/2021 at 8:33 PM: An **employee** called to report that a male walked in and appeared to be "pretty beat up." The responding officer made contact with the female, who claimed she had fallen. She had sustained abrasion type injuries on her face there didn't seem consistent with falling, however she insisted that is what happened. The officer tried to assess whether or not she felt safe. She would not deviate from the initial information she provided, claiming she fell. The officer spoke to the woman's fiancé, who also stated she had fallen while walking outside of Hutch's bar, prior to arriving at Showtime. The officer was unable to provide the woman any further services.

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ALCOHOL BEVERAGE DEMERIT POINTS ASSESSED

- There were no changes to the Demerit Point Record.
- See attached report.

Respectfully submitted,
Lt. Michael Felder

Benjamin Bliven
Chief

Matthew Barnes
Deputy Chief

Todd Baeten
Patrol Captain

Benjamin Graham
Detective Captain

ALCOHOL BEVERAGE DEMERIT POINTS ASSESSED TO TAVERNS/STORES							
Establishment	Defendant/Relationship	Date of Violation	Ord. Section/Statute Number	Type of Violation	Point Value*		Case #
6th Street Pub					Total	0	
101 Pub					Total		
After Shock Bar & Grill	Nicole Boyd/Bartender	12/30/2020	5.64.010	Serve Intoxicated Person	Total	25	Case #20010063
						2	
Applebee's Restaurant					Total		
Buffalo Wild Wings					Total		
Bunker's					Total		
Cabaret					Total	0	
Callon Street Pub					Total	0	
Campus Pub	Kevin Steinke/Owner	9/20/2020		Fail To Maintain Orderly Premises	Total	50	Case #20007330
						0	
Cheers Bar					Total		
Christine's Bar	Amiee Vang/Bartender Mai Xiong/Owner	9/18/2020	5.64.010/125.68(2)	No Licensed Bartender		50	20007286
					Total	5	
Cop Shoppe Pub					Total	0	
Crossroad's County Market					Total		
Cruisin 1724					Total		
Den Mar					Total	0	
Days' Bowl-a-Dome					Total		
Domino Bar					Total	0	
Eagle's Club					Total		
Glass Hat					Total		

Hiawatha					Total		
Hmong Eggroll Restaurant					Total	0	
Hutch's Bar	Christy E. Beyer/Bartender	3/20/2020		Fail to Cooperate with Police	Total	75	Event #20035471
					Total	75	
Intermission Bar					Total	0	
Jalapeno's					Total	0	
Jim's Corner Pub					Total		
Labor Temple					Total		
Limmerick's Public House					Total		
Loppnow's Bar	None	7/25/2020	9.04.025	Leaving With Open Container		25	Event #20090864
	Angela Pepowski	12/12/2020	5.64.010	Serve Underage Person		25	Case #20009675
	None	12/27/2020	5.61.010	Serve Underage Person		25	Case #20009986
					Total		
Lumpy's					Total		
Kohlman and Lee's IGA					Total		
Krist Food Mart #89					Total	0	
M & R Station	Rick Gordon/Owner	2/16/2020		Refusal to cooperate w/ Police Chief or Designee		75	Case #20001572
	Kaitlyn Richling/Bartender	10/11/2020	5.64.010	Serving Underage Person	Total	25	Case #20008020
					Total	100	
Malarkey's Pub					Total	0	
Milwaukee Burger Company					Total	0	
Newchee's Eatery	Newchee Lor/Owner	3/7/2020		Exceed Capacity by More Than 30%		75	Event #20030074
					Total		

North End Pub		
	Total	
Pick N' Save #6405		
	Total	
Pine Ridge Mobil	otal	C
Player's	otal	C
R Store #31	Total	
R Store #34	Total	
Red Eye Brewing Company	Total	
Roc's Place	Total	
Showtime Gentlemen's Club	Total	
The Store #62	Total	
Thrive Foodery	Total	
Treu's Tic Toc	Total	
Tobacco Outlet Plus #501	Total	
Trig's Wausau	Total	
VFW Burns Post 388	otal	C
Wausau BP	Total	
Walgreen's #13371	otal	C
Wausau Labor Temple	Total	
Wausau Mine Company		

Total	
Whiskey River Bar & Grill	
Total	