



OFFICIAL NOTICE & AGENDA
REGULAR MEETING

MEETING: Police & Fire Commission
DATE/TIME: Monday, December 15, 2025 at 7:30 AM
LOCATION: Public Safety Building, 515 Grand Ave
Community Room

MEMBERS:
Kathy Strasser Thomas Garver
Cheryl Bahr Vylis Lyskys
Katie Rosenberg

1. **Call to order by the presiding officer.**
2. **Roll call.**
3. **Consideration of the minutes of the preceding meeting(s).**

Minutes of November 17, 2025

4. **Closed Session.**

Closed Session Pursuant to Section 19.85(1)(c) of the Wisconsin State Statutes, the committee will convene in closed session for the purpose of reviewing the Annual Performance Evaluation of the Chief of Police, with discussion and input regarding projected goals for 2026.

5. **Reconvene into Open Session.**

6. **Discussion and possible action.**

I. Potential addition of Section *5.04-Performance Appraisal Review of Chiefs* to Article V of the PFC Manual.

II. Approving final amendments to the Police and Fire Commission Manual as follows:

Article III Citizen Complaint Procedure

3.01 – Complaint

3.02 – Investigation

Article V Appointment Process for the Chiefs of the Police and Fire Departments

5.04 (addition)- Commission Evaluation of Police Chief and Fire Chief

Article VI Police Department Entry Level hiring and Eligibility Lists

6.12 – Physical Examination

6.13 – Psychological Examination

6.14 (addition) – Part-time Officers

Article VIII – Fire Department Entry Level hiring and Eligibility Lists

8.10 – Physical Examinations

III. Discussion on the memorandum re-agendized from the October 29 meeting.

7. **Presentations.**

I. Monthly Fire Department Operations Update:

- Presentation of current Fire Department activities and updates
- Discussion on seniority-based promotions and succession planning considerations

II. Monthly Police Department Operations Update:

- Presentation of current Police Department activities and updates

8. Adjournment.

Next meeting: January 26, 2026

Kathy Strasser, President

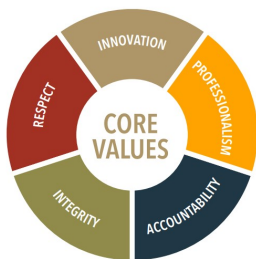
**NOTICE POSTED AT CITY HALL (407 GRANT STREET) AND
TRANSMITTED TO THE OFFICIALLY DESIGNATED NEWSPAPER**

DATE: 12/10/2025

TIME: 12:00 PM

POSTED BY: Noel Newbury

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