



OFFICIAL NOTICE AND AGENDA

of a meeting of a City Board, Commission, Department Committee, Agency, Corporation, Quasi-Municipal Corporation, or Sub-unit thereof.

Meeting:	SUSTAINABILITY, ENERGY AND ENVIRONMENT COMMITTEE
Members:	Mary Kluz (C), Carol Lukens, Jean Abreu, Jay Coldwell, Christine Daniels, Jesse Kearns
Location:	Maple Room of Wausau City Hall, 407 Grant Street.
Date/Time:	Thursday, March 6, 2025 at 5:00 p.m.

1. Welcome and Introductions
2. Public Comment
3. Approval of the Minutes of the February 6, 2025 Meeting
4. Discussion and Possible Action: Work Plan reports
 - a. Sustainability Manager – Andy
 - b. Media and Public Education – Christine, Jean
 - c. Elected Official Education – Jesse
 - d. Working w/Departments – Andy, Mary
 - e. Policy and framework to guide decisions, etc –
 - f. Farmers Market and Food Stop - Jay
5. Discussion and Possible Action: Focus on Energy opportunities
6. Discussion: Committee Membership and Terms
7. Updates: Solar Array, EJ Screen map alternatives
8. Next meeting date: March 6
9. Adjourn

It is likely that members of, and a quorum of the Council and/or members of other committees of the Common Council of the City of Wausau will be in attendance at the abovementioned meeting to gather information. **No action will be taken by any such groups.**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the ADA Coordinator at (715) 261- 6622 or ADAServices@ci.wausau.wi.us to discuss your accessibility needs. We ask your request be provided a minimum of 72 hours before the scheduled event or meeting. If a request is made less than 72 hours before the event the City of Wausau will make a good faith effort to accommodate your request.

Questions regarding this agenda may be directed to the City Planning Office @ (715) 261-6760.

This Notice was posted at City Hall and emailed to the Media on 03/03/2025
Any person wishing to offer public comment may email City Clerk Kaitlyn Bernarde at clerk@wausauwi.gov with “SEEC comment” in the subject line prior to the meeting start. All public comment, either by email or in person, will be limited to items on the agenda at this time. The messages related to agenda items received prior to the start of the meeting will be provided to the Chair.

Other Distribution: Media, Alderpersons, Mayor, City Departments

MINUTES

February 6, 2025

Members Present: Jay Coldwell, Mary Kluz, Christine Daniels, Jean Abreu

Others Present: Andrew Lynch

In compliance with Chapter 19, Wisconsin Statutes, notice of this meeting was posted and transmitted to the Wausau Daily Herald in the proper manner.

1. Welcome and Introductions

Meeting started at 5:05 pm

2. Public Comment

n/a

3. Approval of the Minutes of the January 9 Meeting

Coldwell/Daniels motion/second to approve. Change date on minutes to October 3. Unanimous vote to approve.

4. Discussion and Possible Action: Work Plan reports

Sustainability Manager: Lynch expects to have the discussion at the March HR cmte meeting pending no other pressing issues.

Media and Public Edu: Daniels has secured a monthly radio spot on WXCO. Topics can include the cmte, the seasonal initiatives, solar array, etc. It will be on the 3rd Tuesday at 9:34am.

Dept interviews: Lynch, Kluz, Coldwell recently met with Dir of Parks Polley. Lynch will send out notes.

Several good ideas to work on. Promotion of info on how and what is sprayed.

Policy: cmte wants to pick one or two items from recent director interviews and work on those to recommend to Council.

Farmers Market etc: Coldwell provided an outline of his research and strategy to collect information and forge relationships to examine the idea of a Food Stop. The cmte suggested some more people to talk with and agreed his strategy was right.

5. Discussion and Possible Action: Seasonal initiatives promotions. Spring slogan.

Motion/Second Coldwell/Abreu adopt the slogan for Spring promotion: Plant Native Species and Wildlife Will Come. Passed unanimously.

6. Discussion and Possible Action: Committee Logo

Motion/Second Daniels/Abreu. Engage Rise Up to develop a new logo for the committee via a contest where the committee is the final judge. Passed unanimously.

Kluz brought up the opportunity to redesign the committee logo through a contest offered by the staff of Rise Up. Committee agreed the current logo, which most didn't know about, was drab and could use an update.

8. Next meeting date: Feb 6

9. Adjourn

Motion/Second by Abreu/Daniels. Approved unanimously. Adjourned at 6:30 pm

To: Sustainability, Energy, and Environment Committee

March 3, 2025

Re: Sustainability Coordinator

Staff requested from the HR committee chair an item on the March agenda to discuss a Sustainability Coordinator position. The chair declined as they are waiting to implement a new process for requesting positions until after a new HR Director is hired. The HR Director position is currently in the interview phase.

Re: EJ Screen Map alternatives

In 2024, to comply with the City's Environmental Justice resolution, staff used the EJ Screen Map tool from the EPA to produce maps and reports for each aldermanic district. Recently, the EJ Screen Map tool has not been available and is not expected to return in the near future. In anticipation of this, several groups downloaded the data and set up clone web tools in place. The longevity of the data is unknown.

EJ Screen: <https://ejscreen.epa.gov/mapper/>

Climate and Economic Justice Screening Tool: <https://edgi-govdata-archiving.github.io/j40-cejst-2/en/#13.86/44.96626/-89.64181>

Public Environmental Data Partners: <https://pedp-ejscreen.azurewebsites.net/>

FOCUS ON ENERGY WLGCC UPDATE

February 21, 2025



AGENDA



- 2024 Focus on Energy Program Performance
- 2025 Business & Residential Program Updates
- New Resources
- IRA Home Energy Rebates Update

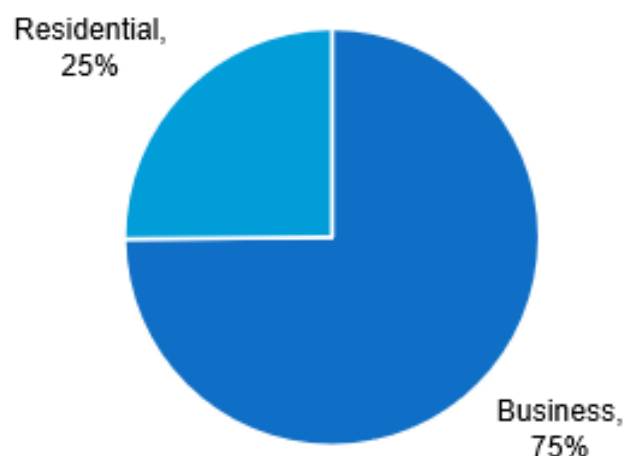
2024 PROGRAM PERFORMANCE



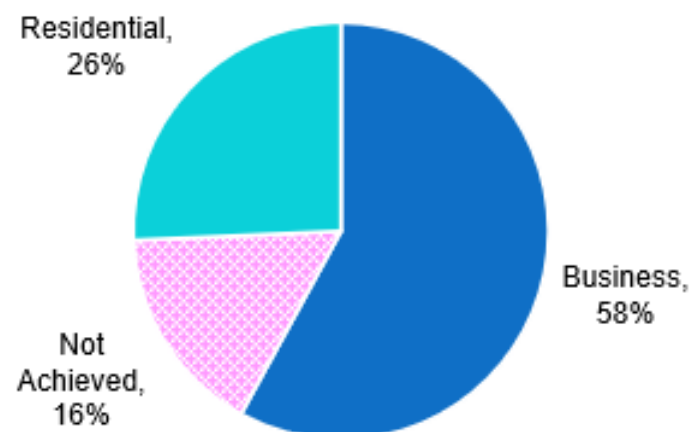
2024 RESULTS – PORTFOLIO



Expected



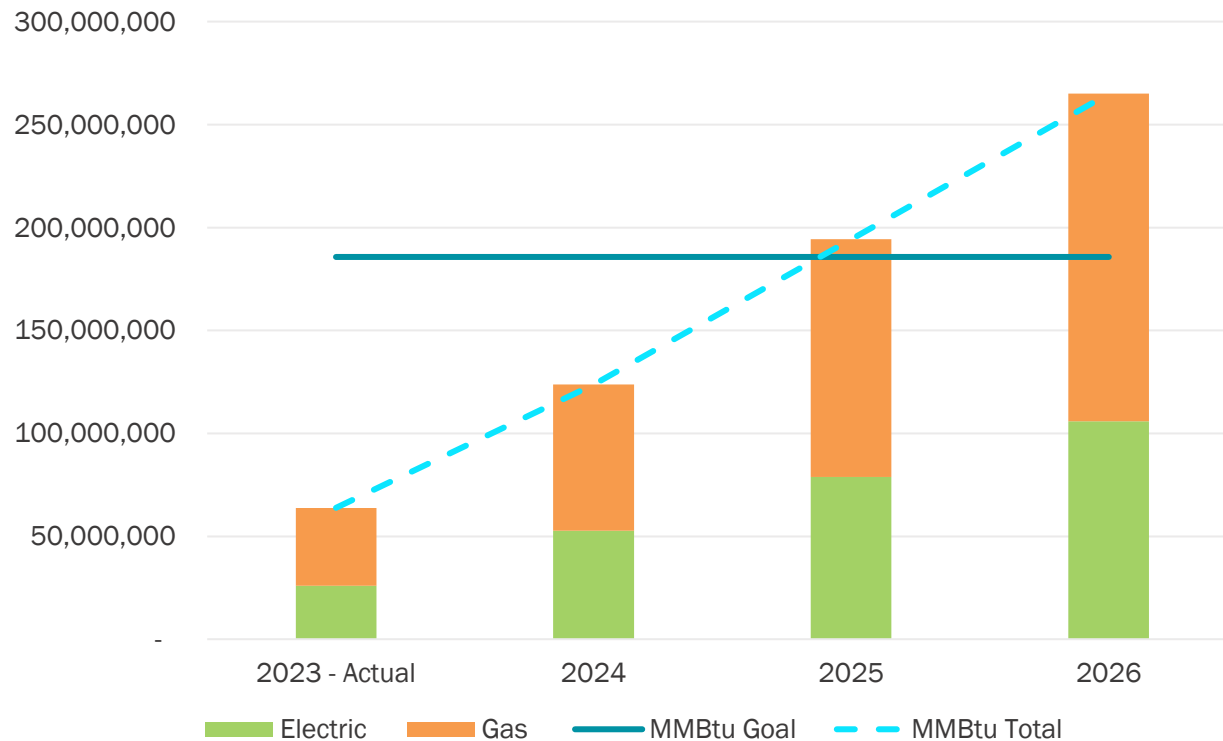
Results



	Business	Residential	Total
2024 MMBtu Target	49,201,121	16,522,725	65,723,845
Results	38,079,854	16,853,925	54,933,779
% to Annual Target	77%	102%	84%

QUAD (2023-2026) OUTLOOK

Quad Projections

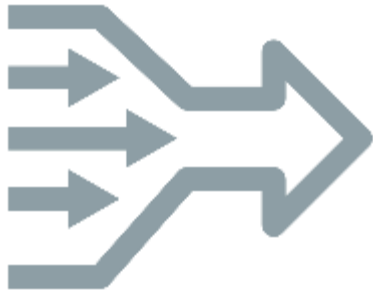


- Mid-Quad Projections
 - 51% kW, 49% kWh, 87% Therms
 - 65% MMBtu target
- Quad Projections
 - 97% kW, 98% kWh
 - 205% Therms
 - 143% MMBtu

CUSTOMER SATISFACTION



2025 PRIORITIES



Streamline and simplify
Focus on Energy



Expand Program Access and
Engagement



Enhance Programs, Tools,
and Processes

2025 PROGRAM PREVIEW

RESIDENTIAL 2025 UPDATES



- Online Marketplace and Free Packs
 - Continue free shipping on all orders.
 - Combined free Packs and OLM sites.
 - Adding Mysa line voltage smart thermostat for electric resistant heating.



RESIDENTIAL 2025 UPDATES



Tier	SEER2	HSPF2	Standard Discount (\$/Unit)	Income-Qualified Discount (\$/Unit)
1	15.2	8.1	\$400	\$600
2	15.2	8.5	\$500	\$700
3	16.0	9.0	\$600	\$800
4	16.0	10.0	\$700	\$900

- HVAC incentive and equipment updates.
 - Contractor-installed smart thermostats will now be eligible for a \$50 instant discount.
 - Furnace instant discounts will increase from \$50/unit to \$100/unit.
 - IQ discount will remain \$400/unit.
 - Heat pump instant discounts are now based solely on efficiency and the discounts have increased.
- Multifamily Program
 - All lighting and HVAC incentives will be aligned with Business.

RENEWABLES 2025

- Residential
 - Solar PV incentive = \$300/system (no change).
 - Rural bonus = additional \$300/system (no change).
- Business
 - Solar PV incentives unchanged (progressive incentive up to \$25,000; minimum of \$300).
 - Ag Producer Bonus continued (match up to \$10,000).
 - No changes to custom incentive rates for non-solar renewable measures.

BUSINESS 2025 UPDATES



- Increased prescriptive incentives on select measures, including:
 - LED troffers
 - High bay/low bay fixtures
 - Compressed air
 - Variable frequency drive
 - HVAC / boilers
- Adding watts reduced/fixture elimination incentive option
- Adjusting incentive structure for select LED measures (per fixture vs linear foot)
- No changes to custom incentive rates or requirements



BUSINESS 2025 UPDATES



- Continuation of most existing participation opportunities:
 - Annual planning incentives (Plan Ahead Bonus/Project Planning Bonus)
 - Trade Ally bonus for prescriptive and custom measures
 - Municipal roadway lighting bonus for rural zip codes
 - Compressed air energy challenge
 - Rural Electric Reduction Accelerator
- Discontinuation of:
 - Non-profit efficiency accelerator
 - Industrial staffing grant

BUSINESS 2025 UPDATES

- New food service measures eligible for instant discounts.
 - Conveyor Broiler, \$1,500/unit
 - Conveyor Oven, \$1,200/unit
 - Cooktop, \$100-\$250/burner
 - Deck Oven, \$1,500/unit
 - Salamander Broiler, \$15/MBH

MARKETING & PUBLIC RELATIONS



2024 HIGHLIGHTS

- Spanish-Speaking Audience
 - Additional collateral
 - Spanish Outreach Specialist
 - Videos
 - La Movida Radio Ads
- Increased Video Content
- Residential Rebate Finder

PROGRAMAS DE ENERGÍA & ASISTENCIA

AHORRA ENERGÍA

PUEDEN SER ELEGIBLE PARA 1, 2, O TODOS LOS TRES PROGRAMAS

1 ASISTENCIA ENERGÉTICA & CLIMATIZACIÓN

SMI: Ingresos promedio del Estado
60% o debajo del ingreso promedio del estado (SMI) Pautas de ingresos hasta el 9/30/2024

Familiar Media	1 mes Ingreso mensual 40% SMI	Ingreso Anual 40% SMI
1	\$2,820.67	\$33,848
2	\$3,688.58	\$44,263
3	\$4,556.50	\$54,678
4	\$5,424.50	\$65,094
5	\$6,292.42	\$75,509

Programa de asistencia energética de Wisconsin
• Asistencia familiar para el pago de recibos de energía.
• Prerequisito de programa de asistencia de climatización.
Programa de asistencia en climatización
• Sin costo de participación.
• Servicios incluyen aislamiento de paredes y áticos, sellado de aire, reparación de Sistema de acondicionamiento y reemplazo de refrigerador.
Servicios de Programa de Energía Residencial (Plus)
• Provee de reparación de Sistema de acondicionamiento y reemplazo, reemplazo de calentador de agua y medidas de conservación de agua para aplicantes elegibles.
Encuentra información adicional en energyandhousing.wi.gov/Pages/Energy.aspx
o llame al 866.432.8947.

2 FOCUS ON ENERGY®

Focus on Energy ofrece un rango de recursos, devoluciones y descuentos para los clientes que participan con los servicios públicos.
Todos los ingresos son elegibles. Las mayores devoluciones y descuentos están disponibles para los hogares que reciben 80% ingreso medio del área o menos.

- Precios de energía sin costo.
- Descuentos en productos de energía eficiente en el mercado en línea.
- Acceso a los contratistas comerciales para identificar oportunidades de ahorro de energía en su casa y ayudar a hacer los cambios necesarios.
- Descuentos en calefacción y equipos de aire acondicionado, sellado de circulación de aire y mejora de aislamiento y sistemas de energía.
- Evaluación en línea sin costo de energía en su hogar para ayudar a tomar decisiones inteligentes referentes a la energía para su hogar.

Para aprender más, visita focusonenergy.com
o llame al 800.762.7072.

3 IRA DEVOLUCIONES DE ENERGÍA PARA EL HOGAR

Programa de Wisconsin está en la fase final. Está pendiente la aprobación del gobierno federal. Los componentes del programa se diseñan a conocer el Verano de 2024.
Requisitos de calificación de ingresos se basarán en los ingresos promedio del área y los montos de devoluciones se basarán en los niveles de ingresos bajos o moderados.
Reembolsos por eficiencia en el hogar
Ofreciendo reembolsos en ahorro de energía, mejoras en su hogar familiar o hogar multifamiliar. Montos de los reembolsos están basados en cuanto energía un hogar puede ahorrar al hacer las mejoras.
Electrificación de casa y reembolso en artefactos eléctricos
El programa de electrificación de hogares y reembolso de artefactos eléctricos proveerá de descuentos a hogares con ingresos que califiquen instalando la calefacción y otros equipos de electricidad eficientes. Adicionalmente califiquen las mejoras que incluyen pero no están limitadas por aislamiento, sellado de aire y mejora de paneles eléctricos.
Mejoras disponibles en la página web: focusonenergy.com/home-energy-rebates



Residential Rebate Finder

Enter your WI ZIP Code to see a list of rebates & resources customized for you.

Looking for business rebates? [Learn more here.](#)

RENT OR OWN

Homeowner

ZIP CODE

53704

HOUSEHOLD SIZE

4

HOUSEHOLD INCOME

\$65,000

GAS UTILITY

MGE (Madison Gas & Electric)

ELECTRIC UTILITY

MGE (Madison Gas & Electric)

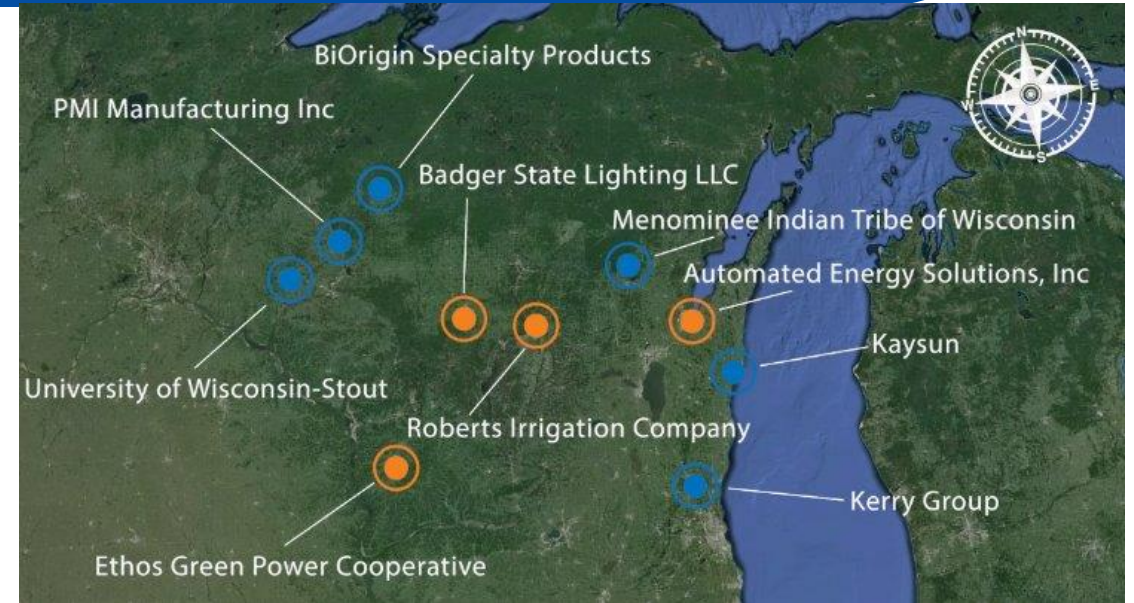
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2024 HIGHLIGHTS

Energy Efficiency Excellence Awards

- Automated Energy Solutions, Inc. / Green Bay
- Kaysun / Manitowoc
- Kerry Foods, Inc. / Jackson
- Roberts Irrigation Company / Plover
- Menominee Indian Tribe of Wisconsin / Keshena
- PMI Manufacturing, Inc. / Bloomer
- BiOrigin Specialty Products / Ladysmith
- UW-Stout / Menomonie
- Badger State Lighting, Inc. / Marshfield
- Ethos Green Power Co-op / Viroqua



COBRANDED VIDEO

- New co-branded video asset for utilities, in 2024.
- Thirty-five utilities requested a video.
- Happy to share again in 2025.



2025 MARKETING PLAN

Priority	Target Market	Tactics
Expand Spanish outreach to targeted areas of Wisconsin.	Residents Businesses	• Launch multilingual website • Partnership with Wisconsin Latino Chamber of Commerce • Targeted advertising campaigns
Refresh the Focus website to improve overall customer experience	Residents Businesses	• Multilingual capabilities • Updates to rebate finder • Simplified business user experience and easier navigation • Explore business rebate finder tool
Develop and launch Focus on Energy podcast.	Residents Businesses	• Highlight available rebates and incentives • Provide educational content for businesses and residents
Promote benefits of Focus on Energy to Wisconsin businesses.	Businesses	• See website refresh • Increase social media engagement • Targeted digital ad campaigns

2025 PROMOTIONAL CALENDAR

Product Category	Date	Promotion Type	Focus
Smart Thermostats	2/13 - 2/24	Primary Promotion	President's Day Sale
Advanced Power Strips	3/17-3/21	Secondary Offer	March Madness - BOGO 50% off
Weatherization	4/14-4/24	Primary Promotion	Earth Month
Smart Thermostats	4/14-4/24	Secondary Offer	Earth Month Sale - Coupon Code - extra \$10 off
Water Savers	5/16 - 5/27	Primary Promotion	Memorial Day
Smart Thermostats	5/25-6/2	Secondary Offer	Memorial Day Sale - Coupon Code - extra \$10 off
Room Air Purifiers	5/5-5/9	Secondary Offer	Spring Allergy Defense - % off RAPs
Water Savers	6/16-6/20	Secondary Offer	BOGO FREE (Kitchen Aerator)
Smart Thermostats	6/30-7/7	Secondary Offer	4th of July - Coupon Code - Add'l 5% off
Room Air Purifiers	7/25-8/4	Primary Promotion	Ragweed Allergy Season
Advanced Power Strips	8/24-8/28	Secondary Offer	Back to School - BOGO 50% off
Weatherization	9/11-9/22	Primary Promotion	Fall Prep
Smart Thermostats	9/25-10/2	Secondary Offer	EE Day - Coupon Code - Add'l 5% off
Weatherization	10/20-10/24	Secondary Offer	ENERGY STAR Day BOGO - Weatherization products

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UNDERSERVED AND DISADVANTAGED COMMUNITY INITIATIVES

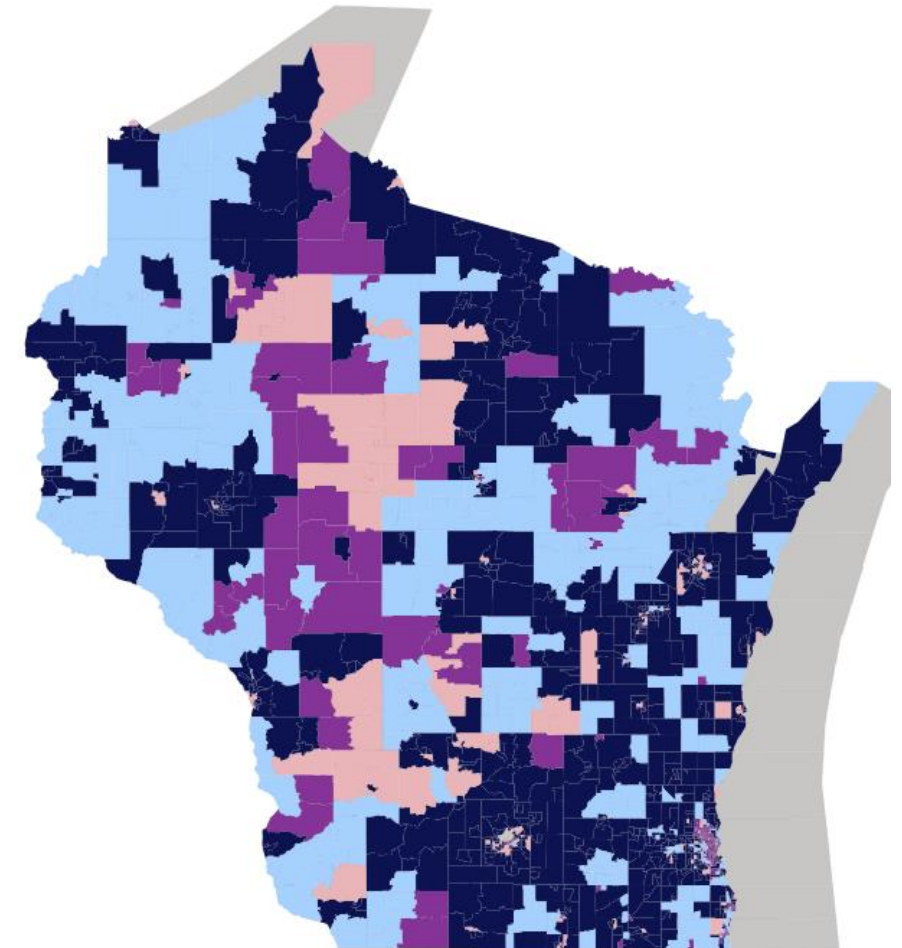
OUR 1ST STEP: DEFINE “UNDERSERVICE”



Overlap Between Community of Focus & Underserved Tracts

● Both ● Community of Focus only ● Neither ● Underserved only

- Community of Focus framework combines:
 - **Underserved based on data** – lowest quartile of:
 - Participation
 - Incentives paid
 - Energy saved
 - **Underserved based on socio-economic indicators**, by census tract
 - Interviews with 20+ CBOs
 - Energy burden
 - Population below 80% AMI
 - % population that is BIPOC
 - % of population that are renters
 - % of households with internet access
 - % of households with limited English Speakers
 - High share of elders (65+)



KEY COMMISSION DECISIONS



- Replace Rural (incentive spend) and Tier II Incentive KPIs with Community of Focus definition and KPI
 - Increase the LC MMBtu energy savings occurring in Communities of Focus census tracts by 5% by end of 2026.
- Partner with 3 CBOs in an underserved Communities of Focus group to spread awareness and cultivate an understanding of WI's energy programs.
- Incorporate utility-provided energy burden data into future analyses
- Remove non-participating utility territory from consideration

WHAT WE ARE DOING NOW



- Hired **Spanish Bilingual Project Coordinator** for:
 - Customer support, collateral and web translation, & community outreach.
- Partnering with **WI Latino & Hmong WI Chambers of Commerce** to reach small businesses across Wisconsin
- Now selecting communities for pilots based on Communities of Focus criteria
 - **Community Impact Pilot** (target: small business)
 - **Home Energy Upgrade Pilot** (target: low-income residents)
 - **Focus on Accessibility** (target: low-income residents with disabilities)
 - **Empowering Faith Communities** (target: nonprofits + underserved communities)

EXPANDED ACCESSIBILITY TO PROGRAMS



Residential Rebate Finder

Enter your WI ZIP Code to see a list of rebates & resources customized for you.

Looking for business rebates? [Learn more here.](#)

RENT OR OWN



Select an Option



ZIP CODE



12345

HOUSEHOLD SIZE



1

HOUSEHOLD INCOME



\$65,000

GAS UTILITY

Select an Option



ELECTRIC UTILITY

Select an Option



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Multifamily Tenants

Tips for Renters

While renters typically have fewer options with making physical changes to their homes to save energy, there are still many ways to save. If you want to lower your energy bill, save energy, and reduce your environmental impact, Focus on Energy has tips for you. Even small behaviors can add up – saving up to 20% when added up.

"When I moved into my new unit, the first thing I did was replace every single light with LED bulbs and order a free energy saving kit from Focus on Energy. Even in 2023, most of the bulbs were still incandescent or the curly CFLs before I switched them. With this change alone I'm saving about 504 watts – about as much as a small window AC unit – of electricity. I do other behaviors too to save energy and noticed that according to my utility, my energy bill is half that of my neighbors in identical units."

WHAT WE WILL DO IN 2025



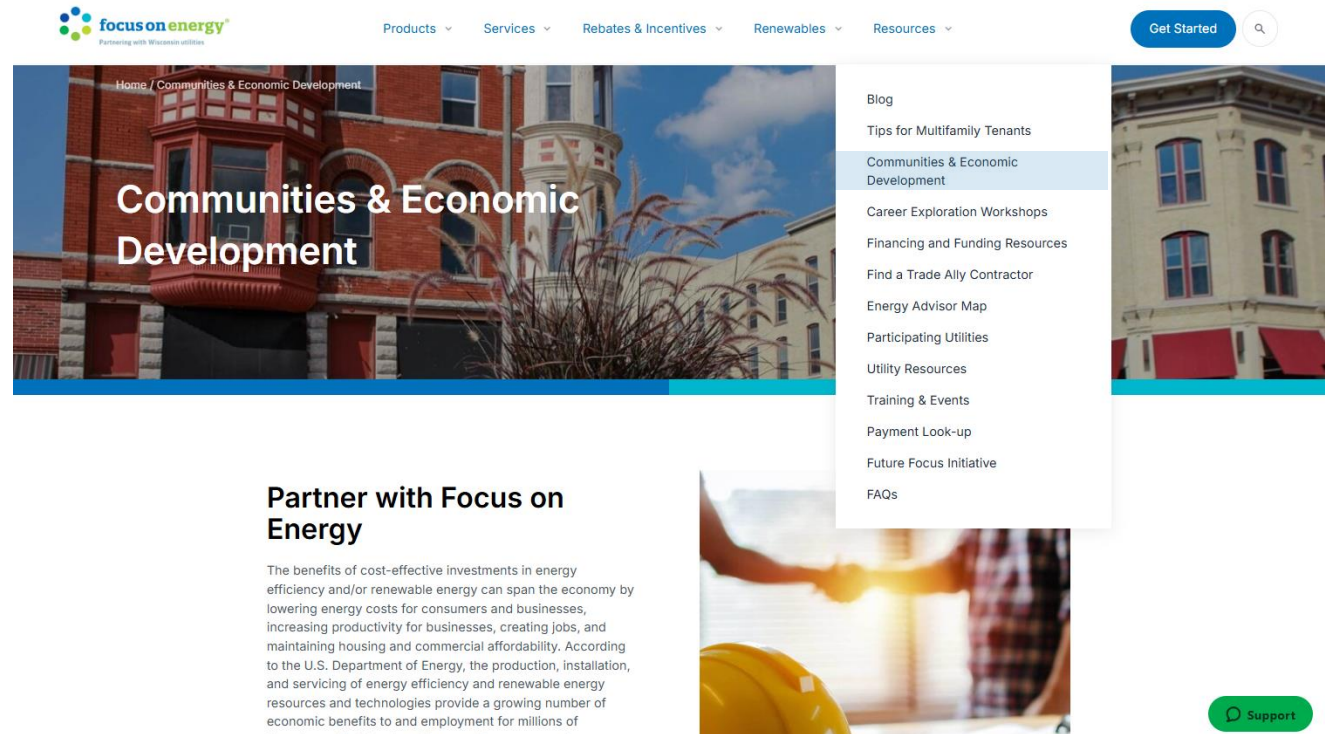
- Newsletters – business and residential – will be bilingual (EN & ES)
- Partner with WI Hmong Chamber of Commerce
- Launch IRA Home Energy Rebate Organizations (HEROs) outreach
 - **Save Energy WI** (NW Wisconsin)
 - **Alliance for Tribal Clean Energy**
 - **Couleecap** (SW Wisconsin)
 - **Citizens Action WI** (SE Wisconsin)
 - **Sustain Dane + Latino Academy of Workforce Development** (South-central WI)
- Gather feedback from all CBOs we work with about how to expand accessibility to programs

RESOURCES FOR LOCAL GOVERNMENTS



RESOURCES FOR LOCAL GOVERNMENTS

- [Quarterly Newsletter](#)
- [Community Event Requests](#)
- [Community Participation Requests](#)
- Dedicated page for [local government solutions](#)



INFLATION REDUCTION ACT (IRA) HOME ENERGY REBATES



DISCUSSION & QUESTIONS



2.60.290 (d)(2) Terms. The terms of all committee members shall be for three years or until their successors are qualified. However, the term of the aldermainic member shall expire with the expiration of her/his term as alderperson, and the members appointed to the first term following the effective date of this ordinance shall be appointed to staggered terms. Two (2) members shall serve an initial term of (1) year, two (2) shall serve an initial term of two (2) years; and two (2) shall serve an initial term of the full three (3) years. No member shall serve more than two (2) consecutive three-year terms. However, the members appointed to the first term after the effective date of this ordinance who serve an initial term of less than three (3) years, and any member appointed to fill the unexpired term of a former member, shall be eligible to serve two (2) full consecutive three-year terms thereafter.

Members

Representing	Name	Address	Term
Alderperson	Carol Lukens	407 Grant St	2024-2026
Citizen	Jay Coldwell (N)	407 Grant St	3 Yrs: 4/30/25
Citizen	Mary Kluz (2)	407 Grant St	3 Yrs: 4/30/25
Citizen	Jesse Kearns (1)	407 Grant St	2 Yrs: 4/30/26
Citizen	Jean Abreu (N)	407 Grant St	2 Yrs: 4/30/23
Citizen	Christine Daniels	407 Grant St	2 Yrs: 4/30/27
Citizen		407 Grant St	3 Yrs. 4/30/25

To send an email to a Member, please click [here](#)

From: [Eric Lindman](#)
To: [Andrew Lynch](#)
Subject: RE: Solar Array update
Date: Monday, March 3, 2025 9:40:20 AM

It will be brought back through the budget process. I am not sure where the tax credits are at but we will be looking into this as we prepare our capital budget requests. Currently there is no funding obligated from the city and IRA funding has been suspended so far. We have not applied for any additional funding at this time, I am not sure what is left and available at this time.

Eric Lindman, P.E.

Director of Public Works & Utilities
City of Wausau
407 Grant St.
Wausau, WI 54403-4783
P: 715-261-6745
C: 715-292-2606

From: Andrew Lynch <Andrew.Lynch@wausauwi.gov>
Sent: Monday, March 3, 2025 9:36 AM
To: Eric Lindman <Eric.Lindman@wausauwi.gov>
Subject: Solar Array update

Eric – The Sustainability committee has asked for an update on the Solar Array project. Where does it stand now? Timeline for this year? Funding? Etc.

An email update by Thursday is fine.
Thanks,
Andy

Andrew Lynch, AICP

Economic Development Manager
City of Wausau
Andrew.Lynch@WausauWI.gov
p: 715.261.6686
c: 319.594.3694

From: [Hussain Mahmood](#)
To: members@wlgcc.org
Cc: [Brady Steigauf](#)
Subject: Re: Focus on Energy Updates Presentation
Date: Friday, February 21, 2025 7:36:03 PM
Attachments: [1 Focus On Energy 101 Plus IRA.pdf](#)

Hello WLGCC Members,

Thankyou for attending today's session and Brady Steigauf for sharing updates from Focus on Energy. As promised, here are the resources shared during the session.

1. [Here](#) is the recording of the Session (in case you missed it)
2. Slides presented during session are attached to this email.

Useful Links shared during the meeting are as follows:

[Data Explorer | US EPA](#)
[Residential Rebate Finder | Focus on Energy](#)
[Focus On Energy Marketplace | Smart Thermostats with Rebates | Focus on Energy](#)
[Multifamily Tenants | Focus on Energy](#)
[IRA Home Energy Rebates | Focus on Energy](#)

Best Regards,
Hussain

On Fri, Feb 7, 2025 at 3:22 PM Hussain Mahmood <mahmood.hussain@wlgcc.org> wrote:

Hello WLGCC Members,

We will have a presentation by **Brady Steigauf (Focus on Energy)** on **Friday, February 21st, at 10 AM CST** where he will provide key updates on Focus on Energy programs and incentives, including:

- Focus on Energy Savings Performance - where are we at, where we can improve/need LG support
- Business incentive updates
- Residential incentive updates
- Resources! (Tips for Renters page, Find a Rebate tool, reminder of social media page, our blog on IRA tax credits, etc.)
- What I can share about IRA

This will be an informative session with plenty of time for discussion and questions. A calendar invite has been sent to you for the meeting.

We look forward to your participation! Let me know if you have any questions.

Best,
Hussain

--

Khawaja Hussain Mahmood

Energy & Sustainability Advisor

Wisconsin Local Government Climate Coalition

(812) 778 5513

mahmood.hussain@wlgcc.org

wlgcc.org



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