



OFFICIAL MINUTES
REGULAR MEETING

MEETING:	Ethics Board	MEMBERS:	
DATE/TIME:	Tuesday, December 16, 2025 at 4:30 PM	Calvin Dexter (C)	Thomas Garver
LOCATION:	Wausau City Hall – Maple Room 407 Grant Street, Wausau WI, 54403	Robyn Devos	Christopher Filz
		Kay Palmer	Jesse Kearns (Alt)

Members Present: Calvin Dexter, Robyn Devos, Kay Palmer, Thomas Garver, Christopher Filtz
Members Not Present:
Members Excused:
Present 5, Not Present 0, Excused 0

Noting the presence of a quorum, the Chairperson called the meeting to order at 04:31 PM.

2 Election of a Vice Chair.

Without objection, this item was taken out of order.

Motion by Garver, seconded by Devos, to bring this agenda item to the front of the agenda. Motion Passed 5-0.

Nominations for Vice Chair were opened.

Garver nominated Kay Palmer. Palmer accepted the nomination.

Nominations were closed without any other nomination.

Without objection, a unanimous ballot was cast for Kay Palmer to be the Vice Chair for the remainder of the 2025 term.

1 Discussion.

- a. Welcome to any new Ethics Board Members.

Discussion was held. No action was taken.

- b. Review status of the Board's efforts to develop recommendations to the Common Council for revisions to Chapter 2.03 Code of Wausau Municipal Code – Code of Ethics for Public Officials and Employees.

Discussion was held. No action was taken.

3 Discussion and possible action.

- a. Proposals for recommendations to the Common Council for revisions to Chapter 2.03 Code of Wausau Municipal Code – Code of Ethics for Public Officials and Employees.

Motion by Devos, seconded by Filtz, to propose a change to Wausau Municipal Code 2.03.030 Standards of Conduct, paragraph (j) to say "No official/employee shall, in his or her official capacity, while using his or her official title or while otherwise purporting to act in his or her official capacity, commit any unlawful act or any act which he or she could reasonably be expected to know is in excess of his or her lawful authority." Motion Passed 5-0.

Without objection, the proposed change to Wausau Municipal Code 2.03.040 Organization,

composition and authority of the board, paragraph (c) will not be recommended to the Common Council.

Motion by Dexter, seconded by Garver, to approve the proposed changes to Wausau Municipal Code 2.03 as amended. Motion Passed 5-0.

- b. Schedule time and place for the Annual Meeting on January 21, 2026.

Without objection, the Annual Meeting of the Ethics Board will be January 21, 2025.

4 Adjournment.

Motion by Filtz, seconded by Garver, to adjourn. Motion carried. Meeting adjourned at 05:58 PM.

The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)



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