



OFFICIAL NOTICE & AGENDA
REGULAR MEETING

MEETING: Sustainability, Energy & Environment Committee
DATE/TIME: Thursday, March 5, 2026 at 5:00 PM
LOCATION: Wausau City Hall — Birch Room
407 Grant Street, Wausau WI, 54403

MEMBERS:
Jean Abreu (C) Daniel Zinsmeister
Carol Lukens Britnie Remer
Jesse Kearns Lauren Leitner
Christine Daniels

AMENDED

- 1 Call to order.**
- 2 Public comment.**
- 3 Consideration of the minutes of the preceding meeting(s).**
Consideration of the February 5, 2026, meeting minutes.
- 4 Discussion and possible action.**
 - a.** Wausau Sustainability Award - determination on Wausau Sustainability Awards application submittal from Liz Reynolds on behalf of Kolbe Windows and Doors
 - b.** Mayors' Monarch Pledge - consideration and recommendation to take the annual Mayors' Monarch Pledge
 - c.** Consideration and recommendation on the Memorandum of Understanding between the City of Wausau and the Midwest Renewable Energy Association (MREA) to partner in the operation of the Grow Solar Central Wisconsin Group Buy Program
- 5 Discussion.**
 - a.** UW-Extension-Beginning Vegetable Gardening for Everyone - discussion of marketing plan
 - b.** Earth Day initiatives - discussion of potential committee involvement with various Earth Day initiatives
 - c.** Work plan prioritization activity
- 6 Adjournment.**

Jean Abreu, Chair

**NOTICE POSTED AT CITY HALL (407 GRANT STREET) AND
TRANSMITTED TO THE OFFICIALLY DESIGNATED NEWSPAPER**

DATE: March 2, 2026

TIME: 12:00PM

POSTED BY: Michelle Van Krey

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its

services, programs or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the ADA Coordinator at (715) 261-6622 or ADAServices@wausauwi.gov to discuss your accessibility needs. We ask your request be provided a minimum of 72 hours before the scheduled event or meeting. If a request is made less than 72 hours before the event the City of Wausau will make a good faith effort to accommodate your request.



City of Wausau
(715) 261-6500 | clerk@wausauwi.gov
wausauwi.gov



MINUTES
February 5, 2026

Members Present: Jean Abreu (C), Christine Daniels, Jesse Kearns, Lauren Leitner, Britnie Remer, and Dan Zinsmeister

Others Present: Carrie Edmondson

In compliance with Chapter 19, Wisconsin Statutes, notice of this meeting was posted and transmitted to the Wausau Daily Herald in the proper manner.

1. Call to order by the presiding officer.

Chair Abreu called the meeting to order at 5:05 p.m.

2. Public comment.

No public comment was received.

3. Consideration of the January 7, 2026, meeting minutes.

Britnie/Jesse motion/second to approve the minutes – approved 6-0

4. Discussion.

The group reviewed the results of the January Work Plan. It was decided that each member bring their one or two top priorities to the March meeting to further narrow down the list.

5. Discussion and possible action.

a. Sustainability plan

Carrie reviewed the staff memo outlining the City of Wausau Climate Action plan process and the first five pages for review. The group noted that there had been some difficulty accessing the packet due to the new agenda management software. Dan expressed concern about the template being used. The item was postponed to the next meeting.

b. Engagement

Wausau Sustainability Award – an application from Kolbe and Kolbe was received. The committee reviewed the award and Christine and Britnie agreed to develop a scoring criteria and bring to the next meeting.

Future radio spots

On hold

Newsletter deadlines

3/6/26 spring newsletter – UW Extension Backyard Gardening class

6/5/26 – summer newsletter

9/11/26 – fall newsletter

c. Community Initiatives

UW Extension spring backyard gardening class – will be at Marathon County Public Library in April. Britnie will create half sheets for attendees to learn more about SEEC. Carrie will create a press release.

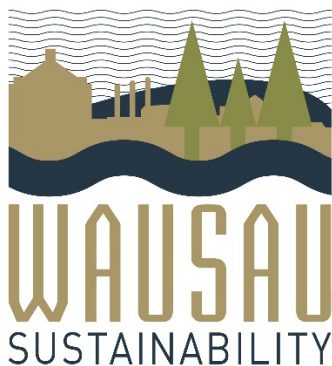
6. Items for future agendas.

Each member will bring their top two priority work plan items.

7. Next meeting date Thursday March 5, 5:00 p.m.

8. Adjournment.

Jesse/Britnie motion/second to adjourn at 6:20 p.m. – approved 6-0



2025 Wausau Sustainability Awards Application

The Wausau Sustainability Awards recognize individuals, businesses, and organizations that are committed to creating a more sustainable and energy-smart Wausau. These awards are also meant to share examples of sustainability initiatives and projects with residents, businesses, community groups, and nonprofits and encourage similar projects.

*Application window opens on **Monday, September 22**, and application deadline is **Sunday, October 19**.*

1. Your contact information:

Name(s): Liz Reynolds
Street/City/Zip: 1323 S. 11th Ave., Wausau, WI 54401
Phone #: 715-847-0582 E-mail : liz.reynolds@kolbewindows.com
Eligibility (circle one): Self-nominating Nominating another

2. Nominee's contact information:

Name of individual, business or organization: _____
Website of nominee (if available): _____
Name of contact person: _____
Contact person's e-mail: _____
Street/City/Zip: _____

3. How would you best describe the nominee (check all that apply):

- Energy: Renewables, Efficiency or Conservation** – Efforts to reduce energy consumption or increase the use of renewables, including transportation demand management. Consideration is given to the level of investment, documented reduction/generation of energy, reach of the effort and/or greenhouse gas emissions.

If you have questions about Wausau Sustainability Awards contact Carrie Edmondson at carrie.edmondson@wausauwi.gov or 715-261-6009.

- **Environmental Education** – Programs and projects that effectively teach both children and adults how to learn about their environment and to make intelligent, informed decisions about how to take care of it.
- **Resource Conservation, Preservation or Stewardship** – Individuals, businesses, and organizations that demonstrate their commitment to the improvement of the Wausau community by conserving, preserving, replanting or restoring the natural environment, improving water quality or reclaiming the urban environment either directly through programs and actions or indirectly through innovative products or practices. This also could include innovations in waste management, recycling or composting.
- **Green Site and/or Building Design** – The design, development, construction, or renovation of buildings and sites in ways that set an example and/or exceed standard energy efficiency, incorporate low impact design, preserve natural site features and resources, use of green infrastructure stormwater management BMPs, create healthy indoor conditions, etc.
- **Health, Food and Agriculture** – Individuals, businesses, and organizations that demonstrate commitment to producing, using, or promoting local, sustainable, healthy food, or increasing access to healthy food for underserved populations.
- **Student Leadership** – An individual student, school group or community youth group that demonstrates excellence in a sustainability effort.
- **City Staff** - Staff that goes beyond job duties to improve sustainability for City policies, programs, or operations.
- **Other** – If you have a sustainable project that doesn't fit one of the above categories, please suggest another category: _____

4. **Describe the nomination in 150 words or less. Be sure to include if the project/initiative served an underserved population and any partnerships formed as a result of the project/initiative.**

Kolbe Windows & Doors demonstrates leadership in energy efficiency and renewable energy through significant investments and partnerships. In 2024-2025, Kolbe installed a 999.6-kilowatt solar energy system atop its Wausau manufacturing facility, consisting of 2,061 photovoltaic panels to help offset the total energy consumption. This project, partially funded by the USDA Rural Energy for America Program, reflects a strong public-private collaboration and

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commitment to sustainability. Additional initiatives include a solar array on Kolbe's Innovation Greenhouse, LED high-bay lighting upgrades, and optimized air systems—all reducing energy use and environmental impact. These efforts align with Kolbe's philosophy of minimizing waste and promoting responsible practices, benefiting the local community and industry partners.

5. Describe in 150 words or less the outcomes or results of the effort using specific examples, data, and/or other evidence.

Kolbe's sustainability initiatives have delivered measurable results. The 999.6-kilowatt solar system reduced facility energy consumption by 45%, significantly lowering operational costs and greenhouse gas emissions. A 19.72-kilowatt solar array on the Innovation Greenhouse reinforces renewable energy integration. Efficiency upgrades—such as replacing 200 LED high-bay lights—achieved 40% power savings, while compressor runtime reductions and optimized air makeup units added further energy and cost reductions. Transitioning to water-based finishes eliminated a large natural gas thermal oxidizer, reducing emissions. Recycling programs diverted over 177,000 lbs. of aluminum and nearly 250,000 lbs. of vinyl, fiberglass, and insulating materials from landfills. These documented improvements showcase Kolbe's commitment to energy conservation, innovation, and environmental stewardship.

6. Please include links or photocopies of any press reports that describe the project/initiative, such as news articles, photographs, web articles, newsletter articles, etc.

7. Please note that at minimum, one photo of the project/initiative will be needed for possible use in any announcements of honorees. If no photo is available, a volunteer is available to take one.

Honors will be presented at a regular meeting of the city council. Award winner should be present at the city council meeting and is encouraged to make a short acceptance speech.

Please submit application and materials electronically to: [Carrie Edmondson](#).

If you have questions about Wausau Sustainability Awards contact Carrie Edmondson at carrie.edmondson@wausauwi.gov or 715-261-6009.



Media contact: Heather West, 612-724-8760, heather@heatherwestpr.com

New Solar Panel System Highlights Energy Efficiency at Kolbe

Wausau, Wisconsin (April 22, 2025) – Kolbe Windows & Doors recently completed and activated a significant solar panel system on the roof of its main manufacturing facility in Wausau, Wisconsin. This 999.6-kilowatt (kW) alternative energy system, consisting of 2,061 photovoltaic panels, is expected to offset 31.8% of the plant’s current energy consumption.

Kolbe worked closely with Northwind Solar located in Amherst, Wisconsin, on the design and installation of the system. The innovative double-sided design of the panels allows them to capture sunlight even after snowfall by gathering reflected light through the underside of the panel. The installation began in 2024 and was partially funded by a USDA Rural Development grant as part of the Rural Energy for America Program (REAP).

“We are thrilled to be utilizing the unused space on the roof of our facility for something so impactful: increasing our operational efficiencies and reducing our carbon footprint,” said Kolbe Windows & Doors president, Jeff DeLonay. “This project represents a major part of our efforts to better serving our team, our community and our environment.”

Additionally, in 2022, Kolbe installed a smaller 19.72-kW, 58-panel solar configuration on the roof of its Innovation Greenhouse, also located in Wausau.

Kolbe’s commitment to energy efficiency extends beyond the solar panel system. The company has implemented several initiatives, including the installation of timer-controlled LED high bay lights, an optimized humidification system and air make-up units (AMUs) to enhance energy efficiency.

To learn more about Kolbe please visit <https://www.kolbewindows.com/our-story>

What began in 1946 as a two-brother team has grown into an internationally respected manufacturing company. Kolbe Windows & Doors is one of the nation’s leading manufacturers of windows and doors for residential and commercial markets. After 75 years, Kolbe products are best known for superior quality, custom craftsmanship, attention to detail, as well as innovative and unique designs.

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Mayor's Monarch Pledge Proposal 2026

Pledge Summary:

The City of Wausau, nestled in the heart of central Wisconsin and home to nearly 40,000 residents, is a community shaped by the Wisconsin River that flows through its center. The river has defined Wausau's geography, history, and spirit — from its earliest days as “Big Bull Falls” to its present-day identity as a vibrant, connected community. The name Wausau is rooted in the Ojibwe language, meaning “faraway place,” honoring the Indigenous peoples, including the Ojibwe, who first called this land home.

Built along the power and promise of the river, Wausau grew as a lumbering center in the 19th century and has evolved into a city that values its natural beauty and outdoor heritage. With 38 municipal parks, miles of riverfront, and abundant green space, Wausau residents have long understood that a healthy environment strengthens a healthy community.

By signing the Mayors' Monarch Pledge, Mayor Diny affirms Wausau's commitment to protecting the monarch butterfly and other essential pollinators whose survival is closely tied to our own. This pledge represents more than a policy decision — it is an invitation. An invitation for residents, schools, businesses, and community partners to work together to create vibrant pollinator habitats across our parks, neighborhoods, and public spaces.

Together, Wausau will cultivate landscapes that not only support monarchs and other pollinators, but also inspire pride, stewardship, and connection to the natural world for generations to come.

Action Item Selections

Each year, you must commit to at least 3 Action Items from this list which you will report on at the end of the year. *At least 1 action must be taken from the “Program & Demonstration Gardens” section.*

Communications and Convening

Issue a Proclamation to raise awareness about the decline of the monarch butterfly and the species' need for habitat. (Please see example activity 2 below this)

Example Activities:

1. Issue a Monarch Day Pledge

2. Incorporate monarchs into your Earth Day, Pollinator Week or other proclamation (We could ask city staff to incorporate this into the Earth Day proclamation that the mayor will read at a council meeting. I can come up with a sentence or two to offer to city staff.)

Launch or maintain a public communication effort to encourage residents to plant monarch gardens at their homes or in their neighborhoods. (If you have community members who speak a language other than English, we encourage you to also communicate in that language; Champion Pledges must communicate in that language.) Spring newsletter

Engage with community garden groups and urge them to plant native milkweeds and nectar-producing plants.

Engage with city parks and recreation, public works, sustainability, and other relevant staff to identify opportunities to revise and maintain mowing programs and milkweed / native nectar plant planting programs. (This was discussed with Jamie Polley at a Parks & Rec meeting last fall - to adjust mowing as much as possible to provide habitat for monarchs. Carol can share info and follow up with Jamie Polley about it.)

Engage with gardening leaders and partners (e.g., Master Naturalists, Master Gardeners, Nature Centers, Native Plant Society Chapters) to support monarch butterfly conservation.

Example Activities:

1. *Develop community gardens with local gardening leaders*
2. *Host programming and other activities with Nature Centers*
3. *Coordinate and collaborate with local gardening groups at schools, colleges, and universities*

Engage with Homeowners Associations (HOAs), Community Associations or neighborhood organizations to identify opportunities to plant monarch gardens and revise maintenance and mowing programs.

Engage with developers, planners, and landscape architects to identify opportunities to create monarch habitat.

Create a community-driven educational conservation strategy that focuses on and benefits local, underserved residents.

Example Activities:

1. *Conduct outreach and support habitat / green space improvements in underserved communities.*
2. *Develop brochures in different languages*

Create a community art project to enhance and promote monarch and pollinator conservation as well as cultural awareness and recognition. (Collaborate with Christine and Lauren to work this into their art project?)

Example Activities:

1. *Host photo contests*
2. *Commission murals*
3. *Create and show films and documentaries*
4. *Support public art installations*
5. *Collaborate with local artists, including school, college, and university art departments to create community-wide art Program and Demonstration Gardens*

Program and Demonstration Gardens

- Host or support a native seed or plant sale, giveaway or swap. (Possible future activity)
- Facilitate or support a milkweed seed collection and propagation effort.
- Plant or maintain a monarch and pollinator-friendly demonstration garden at City Hall or another prominent community location. (This was done a year or so ago but could use signage.)
- Convert abandoned lots to monarch habitat.
- Plant milkweed and pollinator-friendly native nectar plants in medians and public rights-of-way.
- Launch or maintain an outdoor education program in school gardens that builds awareness and creates habitat by engaging students, teachers, and the community in planting native milkweed and pollinator-friendly native nectar plants (i.e., National Wildlife Federation's Eco-Schools USA Schoolyard Habitats program and Monarch Mission curriculum).

Example Activities:

1. *Eco-Schools USA Schoolyard Habitats*
2. *PK-12 Monarch Mission Curriculum (English and Spanish)*
3. *National Wildlife Federation Campus Pollinator Pledge*

- Earn or maintain recognition for being a wildlife-friendly city by participating in other wildlife and habitat conservation efforts (i.e., National Wildlife Federation's Community Wildlife Habitat program).

Example Activities:

1. *Join the Community Wildlife Habitat*

- Host or support a monarch neighborhood challenge to engage neighborhoods and homeowners' associations within the community to increase awareness and/or create habitat for the monarch butterfly.

Example Activities:

1. *Host photo challenges*
2. *Create property certification challenges*
3. *Collaborate with schools, universities, and colleges to host joint awareness and habitat creation challenges*

- Initiate or support community science (or citizen science) efforts that help monitor monarch migration and health.

Example Activities:

1. *Citizen Science Opportunities (Monarch Joint Venture)*
2. *NWF's Monarch Stewards Program Certification*
3. *Engage with local colleges and universities science departments to host community-wide opportunities*

- Add or maintain native milkweed and nectar producing plants in public community gardens.
- Launch, expand, or continue an invasive species removal program that will support the re-establishment of native habitats for monarch butterflies and other pollinators.
- Host or support a city monarch butterfly festival to promote monarch and pollinator conservation, as well as cultural awareness and recognition
- Display educational signage at monarch gardens and pollinator habitat beyond monarch demonstration gardens. (Can check with city sign department to see if they can make signs to be displayed at some parks, etc.)

Example Activities:

1. *Neighborhood Garden Signs (Victory Garden of Tomorrow)*
2. *Create plant labels or interpretive language for community gardens, parks, prairie habitat, rights-of-way, etc.*

Systems Change

Please select the actions that you will begin to work on this year, are in progress, or have already been completed.

- Remove milkweed from the list of noxious plants in city weed / landscaping ordinances (if applicable).
- Change weed or mowing ordinances to allow for native prairie and plant habitats.
- Increase the percentage of native plants, shrubs and trees that must be used in city landscaping ordinances and encourage use of milkweed, where appropriate.
- Direct city property managers to consider the use of native milkweed and nectar plants at city properties, where appropriate.
- Integrate monarch butterfly conservation into the city's Park Master Plan, Sustainability Plan, Climate Resiliency Plan or other city plans.
- Change ordinances so pesticide, herbicide, insecticide or other chemicals used in the community are not harmful to pollinators.

Example Activities:

1. *Work with local school districts to eliminate or minimize the use of pesticides, herbicides, and insecticides on school properties*
2. *Adopt Integrated Pest Management (IPM) practices*

- Adopt ordinances that support reducing light pollution.



Planning, Community and Economic Development

Date: March 5, 2026

To: Sustainability, Energy, and Environment Committee

From: Carrie Edmondson, AICP, Assistant City Planner

RE: Consideration and recommendation on the Memorandum of Understanding (MOU) between the Midwest Renewable Energy Association (MREA) and the City of Wausau to partner on the Grow Solar Central Wisconsin Group Buy Program

The Midwest Renewable Energy Association (MREA) operates the Grow Solar program on an annual basis. Grow Solar is a coordinated effort among Midwest organizations and municipalities to provide a group purchasing opportunity for homeowners, businesses, and institutions. The program also offers community-based resources to guide property owners through the solar purchasing and installation process.

The Grow Solar process includes the selection of a contractor through a competitive Request for Proposals (RFP) process. This RFP is scheduled to be released in March, with contractor selection anticipated in April. Applicants are encouraged to apply for solar projects through summer. During the application period, “Power Hour” sessions are held to provide technical assistance and educational information to potential participants.

The partnership opportunity enables Grow Solar to share the City logo on their website, social media posts, and other public communications. The City agrees to promote the program at its discretion. City staff have been invited to serve on the Advisory Committee to oversee the RFP review and contractor selection process. Even if not on the Advisory Committee, the City has the ability to review RFP proposals. Additionally, the City can assist with hosting a “Power Hour” session. The City of Wausau has participated in this partnership in years past, as have several peer communities.

Staff recommends approval of the Memorandum of Understanding between the Midwest Renewable Energy Association (MREA) and the City of Wausau to partner on the Grow Solar Central Wisconsin Group Buy Program.



SPONSORSHIP AGREEMENT

This Sponsorship Agreement (hereinafter "Agreement"), is made this ___ day of _____, 2026 (the "Effective Date") by and between the City of Wausau, a Wisconsin Municipal Corporation, (hereinafter "CITY") and Midwest Renewable Energy Association, a Wisconsin Corporation, (hereinafter "MREA"), collectively referred to as the Parties.

RECITALS

WHEREAS, MREA is dedicated to promoting clean energy, energy efficiency, and sustainable living through education and demonstration; and

WHEREAS, MREA plans to operate – Grow Solar Central Wisconsin Group Buy Program for the installation of residential and small non-residential solar electric systems, in the Central Wisconsin area.

NOW, THEREFORE, in consideration of the foregoing herein and the mutual promises and covenants set forth herein, the parties agree as follows:

1. RESPONSIBILITIES OF MREA

- a. Provide CITY with a logo for use on the City’s website, social media posts, and other communications to the public.
- b. Provide CITY with all documents associated with the Request for Proposals.
- c. Delegate and provide contact person to coordinate with CITY in implementing this Agreement.

2. RESPONSIBILITIES OF CITY

- a. Provide MREA with a logo for use on by MREA in promoting its Grow Solar Group Buy Program.
- b. Promote MREA’s educational programming and related information on City’s website, social media, and other public communications, as deemed appropriate.
- c. Delegate and provide contact person to coordinate with MREA in implementing this Agreement.

3. TERM

This Agreement will be in effect from the date of execution, the Effective Date, until the end of the program, Sept. 30, 2026, unless terminated pursuant to the provisions of Section 4 of this Agreement.

4. TERMINATION

- a. If either party fails to fulfill its obligations under this Agreement in a timely or proper manner, or violates any of its provisions, the non-breaching party will thereupon have the right to terminate this Agreement by giving ten (10) days written notice of termination of the Agreement, specifying the alleged violations, and effective date of termination. This Agreement will not be terminated if, upon receipt of the notice, the breaching party promptly cures the alleged violation prior to the end of the ten (10) day period.
- b. Either party has the right to terminate this Agreement at any time, for any reason, by giving the other party thirty (30) days written notice of such termination by email to the identified contact

5. INDEPENDENT PROVIDER

In entering into this Agreement, and in acting in compliance herewith, the parties acknowledge and agree that MREA and CITY are at all times acting and performing as independent contractors, duly authorized to perform the acts required of it hereunder. Each party further agrees that neither party may be charged with the obligation or responsibility of extending any fringe benefits such as hospital, medical and life insurance, or pension plans to any employee or contractor of the other party pursuant to this Agreement.

6. NOTICE

All notices provided for under this Agreement shall be in writing and shall be sufficient if by email to the contacts set forth above or to such other address as a party may designate to the other party in writing. Each such Notice will be deemed to have been received as of the date emailed if receipt has been electronically confirmed.

If to MREA:

Corey Ziemann
Solar Program Coordinator
corey@midwestrenew.org

If to CITY:

Carrie Edmondson
Assistant City Planner
carrie.edmondson@wausauwi.gov

7. AMENDMENT AND ASSIGNMENT

No modification, expansion, assignment, or amendment of this Agreement will be of any force or effect unless in writing and signed by the parties hereto.

8. SEVERABILITY

All terms and covenants herein are severable. In the event any single term or covenant is found invalid by an agency or court of competent jurisdiction, this Agreement will be interpreted as if such invalid terms or covenants were not contained herein.

9. CHOICE OF LAW and FORUM

This Agreement will be governed in all respects by, and construed in accordance with, the laws of the State of Wisconsin.

10. FINAL EXPRESSION

This Agreement is intended by MREA and CITY as a final expression of their agreement and as a complete and exclusive statement of its terms. This Agreement supersedes all prior proposals, negotiations, conversations, discussions and agreements among the parties concerning the subject matter hereof.

11. EXCLUDED PARTY LAW.

CITY represents and warrants that neither it nor its subcontractors is excluded from receiving or being a party to any Federal contract or subcontract pursuant to any Federal statute, rule, regulation, executive order or government instruction. CITY shall notify MREA of any exclusion or adverse actions or any basis therefore within seven (7) days of its learning of any such exclusion or adverse action or any basis therefore. Ineligibility to participate in any federal health care program is grounds for immediate termination of this Agreement at MREA's sole discretion.

12. USE OF MARKS.

Neither party will use the other party's name, logos, trademarks, or other marks without that party's written consent for each specific use.

13. COMPLIANCE WITH LAWS.

Each party represents and warrants that it shall comply with all applicable federal and state laws and regulations regarding their respective obligations hereunder.

14. EACH PARTY RESPONSIBLE FOR ITS OWN ACTS.

Each party shall be responsible for its own acts or omissions and for any and all claims, liabilities, injuries, suits, demands, and expenses of all kinds which may result or arise out of any alleged malfeasance or neglect caused or alleged to have been caused by that party or its employees or representatives in the performance or omission of any act or responsibility of that party under this Agreement.

15. WAIVER.

No failure or delay on the part of either party hereto in exercising any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such right, power or remedy preclude any other or further exercise thereof or the exercise of any other right, power or remedy. Any waiver granted hereunder must be in writing and signed by the party against whom the waiver is asserted, and shall be valid only in the specific instance in which given.

16. SURVIVAL.

Those provisions of this Agreement which, by their nature, are meant to survive termination shall so survive, and include without limitation provisions related to ownership of marks, governing law and venue.

17. COUNTERPARTS.

This Agreement may be executed in several counterparts, and the signatures on this Contract may be transmitted electronically. Electronic signatures will be deemed to constitute original signatures and counterparts to this Agreement containing the signatures (whether original or electronic) of all the parties will be deemed to constitute a single, enforceable Contract.

IN WITNESS WHEREOF, the parties agree to the terms set forth this Agreement.

CITY OF WAUSAU

By _____

Date _____

By _____

Date _____

MREA

By _____

Date _____

BEGINNING VEGETABLE GARDENING FOR EVERYONE!

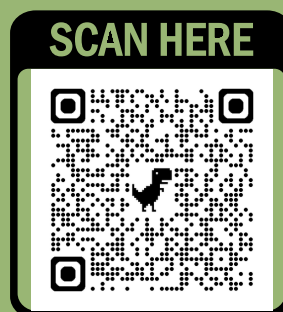
FREE CLASS!!

Virtual Sessions
Mondays, April 6-27
10:30AM-Noon

In Person Sessions
Thursdays, April 9-30
1:30-3PM OR 5:30-7PM
MCPL-Wausau Branch

Learn to grow your own vegetables!
Four sessions covering the essentials—attend one or all four.
Choose virtual or in-person

Register: Scan QR code, call 715.261.1241, or email janel.wehr@wisc.edu



BEGINNING VEGETABLE GARDENING FOR EVERYONE!

**FREE
CLASS!!**

Virtual Sessions

Mondays, April 6-27

2-3:30PM

In Person Sessions

Thursdays, April 9-30

1:30-3PM OR 5:30-7PM

MCPL-Wausau Branch



Extension

UNIVERSITY OF WISCONSIN-MADISON

