



OFFICIAL MINUTES REGULAR MEETING

MEETING: Ethics Board
DATE/TIME: Tuesday, November 11, 2025 at 4:30 PM
LOCATION: Wausau City Hall (407 Grant Street)
Council Chambers

MEMBERS:
Calvin Dexter (C) Kay Palmer
Douglas Hosler Thomas Garver
(VC)
Robyn Devos Jesse Kearns (Alt)

Members Present: Calvin Dexter, Kay Palmer, Thomas Garver
Members Not Present:
Members Excused:
Present 3, Not Present 0, Excused 0

Noting the presence of a quorum, the Chairperson called the meeting to order at 04:30 PM.

1 Welcome to New Ethics Board Members

- a. Thomas Garver

Discussion was held. No action taken.

2 Discussion.

- a. Review status of the Board's efforts to develop recommendations to the Common Council for revisions to Chapter 2.03 Code of Wausau Municipal Code – Code of Ethics for Public Officials and Employees.

Discussion was held. No action taken.

3 Discussion and possible action.

- a. Discussion of and possible action on how to proceed with possible recommendations to the Common Council for revisions to Chapter 2.03 Code of Wausau Municipal Code – Code of Ethics for Public Officials and Employees.

Palmer stated a preference for time to review the updates to the ethics code and to allow new members of the Ethics Board to review the codes for possible recommendations.

Dexter stated there is more discussion to be held on changes to the ethics code.

Hosler stated there are issues with the restaggering of terms for members appointed to the board that need to be discussed.

Dexter stated a preference of meeting in December to discuss recommending changes to the code to the Common Council that would look at the proposed changes that were already brought forward and additional changes to Standard J of the Ethics Code.

Palmer recommended making changes at one time as opposed to making continuous changes to the code every few months. It was further stated that discussion of the changes could be done with new and current members and as the membership of the board changes.

b. Schedule a December meeting.

Dexter stated the next meeting would be on December 16, 2025 at 4:30 pm.

DeVos requested that any proposed changes to the code be sent in advance to the board in the packet for consideration.

Motion by Dexter, seconded by Holser, for the next meeting of the board to meet on December 16, 2025, at 4:30 p.m. in a room other than the Council Chambers. Motion carried 5-0.

c. Schedule the Annual Meeting on January 21, 2026

4 Adjournment.

Motion by Hosler, seconded by Devos, to Adjourn. Motion carried. Meeting adjourned at 05:06 PM

The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)



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