



OFFICIAL NOTICE & AGENDA
REGULAR MEETING

MEETING: Public Health & Safety Committee
DATE/TIME: Monday, June 15, 2026, at 5:15 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Lou Larson (C) Kristin Slonski
Carol Lukens (VC) Bruce Trueblood
Sarah Watson

- 1 Public comment on agenda items and reading of the City of Wausau Public Comment Statement.**
- 2 Consideration of the minutes of the preceding meeting(s).**
 - May 18, 2026** Regular Public Health & Safety Committee Minutes
 - June 1, 2026** Special Public Health & Safety Committee Minutes
- 3 Discussion and possible action.**
 - a. Approval or denial of various license applications.
 - b. Consider request granting a 90 day extension to open for business for good cause for True North #855 located at 4611 Stewart Avenue, True North Energy LLC, agent Michelle Knox.
 - c. Reviewing Wausau Municipal Code Chapter 10.40 Bicycles, E-Bikes, and Similar Devices Regulated.
 - d. Amending Section 17.16.020 Inspections of buildings and premises.
 - e. Approving City of Wausau Emergency Operations Plan.
 - f. Approving Addendum to Memorandum of Understanding Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program.
 - g. Approving Agreement for Urban Search and Rescue Emergency Response Services 2026-2028.
 - h. Reviewing Wausau Police Department staffing for the downtown area.
- 4 Discussion.**
 - a. Wausau Police Department use of Flock Safety ALPR (Automated License Plate Recognition), including program updates and safety, security, and privacy considerations.
 - b. Tavern Activities Report from May 2025.
 - c. Community Outreach Specialist Update.
 - d. Community Outreach Update from Bridge Street Mission.
- 5 Hearing.**
 - a. Rent Abatement Request for 1418 N. 1st Street, Apartment 105 (Viviane De Azevedo Dias-Gomes and Vagner Luis Costa-Gomes, Tenant; Paramark Real Estate Service, Landlord).
- 6 Closed Session.**

Adjourn to Closed Session pursuant to Wisconsin State Statute § 19.85(1)(a) for deliberating a case which was the subject of any judicial or quasi-judicial trial or hearing before the governmental body, for the purpose of deliberating a rent abatement request for 1418 N. 1st Street, Apartment 105.

- 7 Reconvene into Open Session, if necessary, to take action on Closed Session items.**
- 8 Adjournment.**

Lou Larson, Chairperson

NOTICE POSTED AT CITY HALL (407 GRANT STREET) AND TRANSMITTED TO THE OFFICIALLY DESIGNATED NEWSPAPER



DATE: 06/09/2026
TIME: 5:15 PM
POSTED BY: Kody Hart

This meeting can be viewed on YouTube and Channel 981 on Cable TV

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the ADA Coordinator at (715) 261-6622 or ADAServices@wausauwi.gov to discuss your accessibility needs. We ask your request be provided a minimum of 72 hours before the scheduled event or meeting. If a request is made less than 72 hours before the event the City of Wausau will make a good faith effort to accommodate your request.



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OFFICIAL MINUTES
REGULAR MEETING

MEETING: Public Health & Safety Committee
DATE/TIME: Monday, May 18, 2026, at 5:15 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Lou Larson Kristin Slonski
Sarah Watson Bruce Trueblood
Carol Lukens

Members Present: Lou Larson, Carol Lukens, Bruce Trueblood, Sarah Watson
Members Not Present:
Members Excused: Kristin Slonski
Present 4, Not Present 0, Excused 1

Noting the presence of a quorum, the Chairperson called the meeting to order at 05:16 PM.

1 Call to Order by the Clerk.

2 Elect Chairperson and Vice Chairperson for the 2026-2028 term of the Public Health & Safety Committee.

Nominations for Chairperson were opened.
Watson nominated Carol Lukens. Lukens did not accept the nomination.
Lukens nominated Lou Larson. Larson accepted the nomination.
Motion by Trueblood, seconded by Watson, to close nominations and cast a unanimous ballot for Lou Larson as the Chairperson for the 2026-2028 term. Motion carried 4-0.

Nominations for Vice Chairperson were opened.
Watson nominated Carol Lukens. Lukens accepted the nomination.
Without objection, nominations were closed and Carol Lukens was elected as the Vice Chair.

3 Establish regular meeting date and time for the 2026-2028 term of the Public Health & Safety Committee.

Motion by Watson, seconded by Lukens, to keep the 3rd Monday at 5:15 pm as the regular meeting date and time. Motion Passed 4-0.

4 Public comment on agenda items and reading of the City of Wausau Public Comment Statement.

Larson read the public comment statement.

1. Carrie Marohl, 1025 Everest Boulevard - spoke on the LGBTQIA+ unhoused population in the city.

5 Consideration of the minutes of the preceding meeting(s).

Motion by Watson, seconded by Lukens, to approve all items outlined below. Motion Passed, 4-0.

April 20, 2026 Regular Public Health & Safety Committee Minutes

6 Discussion and possible action.

- a. Amending Section 17.16.020 Inspections of buildings and premises

Motion by Lukens, seconded by Watson, to accept the ordinance change. Motion Passed 4-0.

- b. Approval or denial of various license applications.

Larson stated Elijah Martens, applicant for New Bartender/Operator License, appeared to appeal the denial recommendation.

Larson stated that typically an applicant that has pending charges needs to have those charges resolved before approving the license.

Motion by Trueblood, seconded by Larson, to accept the recommendations as presented. Motion Passed 4-0.

- c. Consider approval or denial of Alcohol Beverage License Transfer of the "Class C" Wine License for The Story Cellar currently located at 205 Callon Street, Suite 2 to new location at 416 N. 3rd Street, The Story Cellar LLC, owners Laura Spaeth.

Motion by Watson, seconded by Trueblood, to approve the transfer. Motion Passed 4-0.

- d. Consider request granting temporary extension of premise of the "Class B" Beer & Liquor License for Cop Shoppe Pub located at 701 Washington Street, Cop Shoppe Ltd., agent Tami Ness.

Motion by Lukens, seconded by Watson, to grant the temporary extension of premise of the "Class B" Beer & Liquor License for Cop Shoppe Pub. Motion Passed 4-0.

7 Discussion.

- a. Wausau Fire Department Quarter 1 2026 Report

Report placed on file.

- b. Tavern Activities Report from April 2026.

Report placed on file.

- c. Community Outreach Specialist Report

Watson stated a request for a similar report from Bridge Street Mission on the unhoused population that the organization is serving.

Larson stated agreement with bringing Bridge Street Mission and the Public Health Coordinator for Homelessness Response from Marathon County to the next committee meeting to present before the committee to talk about the different types of reporting the committee would like to see.

Trueblood questioned if these reports needed to be presented on a monthly basis. It was further stated that the Community Outreach Specialist could present less frequently as to allow those staff members more time to work on homelessness initiatives.

Larson stated more irregular reports would be something that the committee could discuss in the future.

Report placed on file.

8 Hearing.

- a. Rent Abatement Request for 816 Brown Street (Elisia Doonan, Tenant; Wausau Area Property Management, Landlord)

Larson called forward all witnesses to be sworn in for testimony by Deputy City Clerk Kody Hart. Elisia Doonan, tenant at the address in question, Kimberly Willingham of Wausau Area

Property Management, representative of the landlord of the address in question, and Adam Malzahn, Property Inspector were sworn in. Larson proceeded with instructions for the hearing.

Doonan testified, followed by questions asked and answered between the witnesses and members of the committee. Willingham testified, followed by questions asked and answered between the witnesses and members of the committee. Malzahn testified, followed by questions asked and answered between the witnesses and members of the committee.

9 Closed Session.

Adjourn to Closed Session pursuant to Wisconsin State Statute § 19.85(1)(a) for deliberating a case which was the subject of any judicial or quasi-judicial trial or hearing before the governmental body, for the purpose of deliberating a rent abatement request for 816 Brown Street.

Motion by Watson, seconded by Trueblood, to adjourn to Closed Session pursuant to Wisconsin State Statute § 19.85(1)(a) for deliberating a case which was the subject of any judicial or quasi-judicial trial or hearing before the governmental body, for the purpose of deliberating a rent abatement request for 816 Brown Street.

Yes - Larson, Lukens, Trueblood, Watson

No - None

Abstained - None

Yes 4, No 0, Abstained 0

MOTION PASSED.

10 Reconvene into Open Session, if necessary, to take action on Closed Session items.

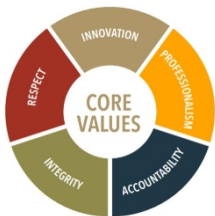
Larson read the Findings of Fact and Conclusions of Law into the record. It was stated the committee granted the request for rent abatement for 816 Brown Street for 75% of monthly rent from January 28, 2026, until the violation is corrected.

Finding of Fact and Conclusions of Law placed on file.

11 Adjournment.

Motion by Lukens, seconded by Watson, to adjourn. Motion carried. Meeting adjourned at 07:45 PM.

The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)



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Wausau Fire Department Quarterly Report

Quarter 1 –2026



(Battalion Chief Becker Retires after 22 years of service to the City of Wausau)

Fire Chief Report by Chief Jeremy Kopp

This report covers the period from January through March 2026. The start of the year has been both busy and exciting for the Wausau Fire Department. Key highlights include filling critical positions and the successful passage of the referendum to retain 12 firefighter/paramedic positions following the expiration of SAFER grant and ARPA funding.

In February, we celebrated our members and their families at the annual Firefighters Ball, organized by Lieutenant Brian Bauknecht. This important event provides an opportunity to recognize accomplishments and present awards, while strengthening camaraderie within our department.

In January, we filled the third Fire Prevention Division position with Firefighter/Paramedic Kyle Lech. We also welcomed Matthew Tormohlen as our new EMS Division Chief. Additionally, following the retirement of Battalion Chief Mike Becker, Cody Wiesman was promoted to Battalion Chief to fill the vacancy. We currently have two open positions and anticipate two additional retirements later this year. We are actively working with Human Resources to initiate a hiring process to address these needs.

To improve operational efficiency, the Fire Prevention Division was relocated to Station 2 at the beginning of the year. This move has helped alleviate overcrowding and parking challenges previously experienced at Station 1.

This quarter presented significant weather-related challenges. We responded to one of the largest snowstorms in over 60 years, with approximately 30 inches of snowfall within a 24-hour period. Despite these conditions, our personnel maintained a high level of preparedness through extensive training focused on cold-weather operations, spring storm response, and water-related incidents. It is also important to note that falls continue to be one of the leading causes of 911 calls, with a noticeable increase during winter months due to icy conditions.

We are excited about the arrival of new extrication equipment delivered in March. This purchase was made possible through the efforts of an internal committee that conducted thorough research and testing of multiple vendors before selecting Hurst tools using CIP funding.

Overall, the first quarter of 2026 brought both challenges and successes. The Wausau Fire Department remains committed to enhancing operational readiness, strengthening community partnerships, and improving our facilities to ensure we continue providing the highest level of service to our residents.

On behalf of the department, I extend our sincere appreciation to the City of Wausau, our community partners, and the residents we serve. Your continued support enables us to meet the evolving needs of our community with strength and resilience.

Please do not hesitate to contact my office with any questions or for additional information at 715-261-7901.

Thank you for your continued support.

Fire Operations Report by Deputy Chief Justin Pluess

Operational and Organizational Report by Deputy Chief Justin Pluess

The Wausau Fire Department remains focused on delivering high-quality emergency services while strengthening partnerships, improving internal systems, and honoring the legacy of those who have served.

Community Engagement and Public Outreach

During the first quarter, the Wausau Fire Department hosted eight community listening sessions leading up to the spring referendum. These sessions were designed to educate residents, provide transparency, and answer questions regarding fire department operations, staffing, and service delivery.

These engagements provided valuable two-way communication, allowing the department to better understand community concerns while ensuring residents had accurate information and a better understanding of fire department operations. The strong participation and constructive dialogue reinforced the importance of continued public engagement.

Major Training Initiative

The Wausau Fire Department recently hosted the Wisconsin Emergency Management W422 Multiple-Casualty Incident (MCI) Responder Training at Fire Station 2 in partnership with Wisconsin Emergency Management and Marathon County Emergency Management.

This course provided exceptional training experience focused on preparing for a large-scale emergency incident and ensured that personnel capable of managing high-risk, multi-casualty incidents.



Promotions and Professional Achievement

The department continues to prioritize professional growth and excellence among its members.

Promotions: Jared Koss and Adam Rahn were promoted to the rank of Lieutenant.

Advanced Training Achievement: Firefighter/Paramedic Dylan Shifflett successfully completed the Indiana Smoke Diver Course, widely recognized as one of the most physically and mentally demanding training programs in the fire service. Out of the 45 participants, only 14 completed the program. This accomplishment reflects dedication and resilience, and brings valuable advanced skills back to the department.



Technology and Operational Efficiency Improvements

Significant progress has been made in collaboration with City-County Information Technology staff to modernize scheduling and workforce management systems.

Extensive work has been completed to develop a Request for Proposal (RFP) and evaluate demonstrations for a new scheduling software. This system is expected to:

- Improve operational efficiency and accountability
- Enhance compliance tracking and workforce management
- Provide advanced data capture and reporting capabilities
- Automate vacancy filling through SMS and app-based notifications

Department Traditions

The 5th Annual Wausau Firefighters Ball, “The Walls Still Speak,” was a major highlight of the first quarter. This event celebrated the legacy, tradition, and family culture of the Wausau Fire Department.



The evening featured an opening by the Honor Guard, a keynote address from Mahlon Mitchell, recognition of firefighter years of service and core value awards, formal recognition of retired members, and appreciation for the spouses and families who support department personnel.

The Firefighters Ball continues to serve as an important tradition that honors the department’s history while strengthening its future.

Grant Funding and Equipment Modernization

The Wausau Fire Department continues to pursue external funding opportunities to maintain frontline equipment despite ongoing budget constraints.

Lieutenant Matt Brockman successfully secured an Impact Grant through the Community Foundation of North Central Wisconsin in the amount of \$16,896 to support the replacement of outdated thermal imaging cameras.

This funding will allow the department to purchase three new, modern thermal imaging cameras—critical life-saving tools used during fireground operations. These cameras enable firefighters to see through smoke and low-visibility conditions, improving their ability to locate victims, identify fire extension and hidden hazards, and operate more safely and effectively in high-risk environments.

The Wausau Fire Department extends its sincere appreciation to the Community Foundation of North Central Wisconsin for their support and investment in public safety. Their partnership plays a vital role in ensuring our personnel have the tools necessary to protect both themselves and the community they serve. A full press release will be issued once the thermal imaging cameras are received and placed into service, formally recognizing this important investment.



Department Retirements



The first quarter marked the retirement of Battalion Chief Michael Becker, who served the City of Wausau for over 22 years. Throughout his career, Battalion Chief Becker demonstrated a deep commitment to both the community and his fellow firefighters.

His retirement represents both the conclusion of a distinguished career and a reminder of the strong foundation built by those who have served before.

Closing

In closing, the Wausau Fire Department remains committed to strengthening leadership, expanding training and preparedness, improving operational efficiency, and maintaining transparency with the community to ensure we are well-positioned to meet both current demands and future challenges.

Significant incidents:

January 8th, WFD responded to a structure fire at Northwestern Avenue. The fire was quickly brought under control, preventing further damage to the structure. The early activation of the residential sprinkler system was instrumental in containing the blaze. All residents and pets were safely evacuated and no injuries were reported. The sprinkler system played a crucial role in limiting the fire's spread.

January 26th, WFD Truck 1 responded to a mutual aid request for a structure fire on Rose Avenue in the Village of Rib Mountain. Upon arrival, SAFER Command requested WFD personnel to enter the building to perform a primary search while suppression efforts were ongoing. They initially entered through the A side on the first floor and then proceeded to search the basement, finding no occupants or animals. Once overhaul operations commenced inside the building, SAFER Command advised that 88 Truck 1 was no longer required, and the crew remained at the pumping engine until the scene was cleared and they returned to service.

January 27th, the WFD responded to a structure fire in the Village of Maine to assist the Maine Fire Department. Upon arrival, the Village of Maine Deputy Chief requested assistance with extinguishing the fire and investigating the incident, which was determined to be a chimney fire. Inside the building, WFD crew observed a light haze of smoke and noticed burning embers further up the flue. WFD personnel extinguished the fire, conducted a thorough investigation, and effectively removed any remaining embers from the cleanout area.

February 3rd, WFD Truck-1 was dispatched for mutual aid fire in Weston. Upon arrival, the Incident Commander determined that the truck was needed primarily for manpower rather than aerial operations. The WFD crew shut off the gas supply to the building and then conducted an exterior attack. Next the WFD crew entered the interior to undertake an offensive attack in a first-floor bedroom using a 2.5-inch line, successfully extinguishing the fire. During their efforts, they located and removed a cat from the living room. The crew exited, replaced their air packs with fresh cylinders, and later re-entered to assist with salvage and overhaul on the second floor before exiting the structure. The IC then relieved 88T1 of duty, and the unit returned to service.

March 11th, WFD responded to a residential structure fire on Elm Street. Upon arrival, heavy smoke was visible from the gable end vent of the two-story home. Fire attack was initiated on the alpha side; firefighters quickly located and extinguished the fire, achieving knockdown within minutes of arrival. A thorough search of the second floor revealed only light smoke, and gas was shut off. Animal rescue efforts resulted in the safe removal of three dogs, though two cats and a lizard were found deceased; one dog required medical attention and was in critical condition. The fire damage was confined to the first floor, and the scene was ultimately turned over to the inspection bureau for further investigation.

March 15th, the WFD responded to a structure fire at 400 block of Stewart Avenue. Upon arrival, Ladder 2 experienced difficulty approaching the scene due to snow. During investigation, personnel heard yelling from

Apartment, which prompted a response to that location. They found smoke coming from a couch and helped the occupant exit safely. The couch extinguished was carried outdoors, and air quality checks showed no residual smoke or harmful gases. During questioning by Wausau police, the occupant admitted the fire was caused by his cigarettes, leading to a citation. A neighboring resident, who attempted to assist, complained of smoke inhalation and was evaluated and treated by WFD paramedics.

March 21st, the WFD responded to a structure fire in the 800 block of Ross Avenue, where flames were present in one room and the rest of the building was filled with smoke. En route, dispatch confirmed that all but one occupant had evacuated, and BA1 prepared for rescue efforts. Upon arrival, BA1 noted heavy smoke. WPD officers were attempting to prevent the homeowner from re-entering the house to rescue his dog. Firefighters quickly extinguished the fire and conducted a primary search with no victims found, and ventilated the home. The cause of the fire was deemed electrical in nature.

March 25th, WFD Truck-1 was dispatched to Carter Avenue in the Village of Weston for a reported structure fire. All occupants had already evacuated. Crews coordinated with Incident Command and were tasked with performing a primary search of the building. The first-floor search revealed no findings. Upon entering the second floor, Truck-1 crew observed heavy smoke and temperatures exceeding 150 degrees, with no ventilation active at that time. The crew exited and set up ventilation. Additionally, Truck-1 placed a ground ladder on the B side gable end and cut a hole to investigate the attic space connected to the garage. Water was applied to suppress any potential heat or fire remaining. With no further assignments, the team retrieved tools and completed scene clearance, returning to service after IC confirmation.

March 26th, multiple WFD units responded to Zimmerman Street for a reported structure fire. Engine 1 arrived first and observed heavy smoke coming from the second-floor windows on the A side. The occupant reported an electrical fire in a second-floor bedroom. Engine 1 crew entered through the C side with a 1¾" hose line and water can. Inside, a light smoke was present on the first floor, with heavier smoke on the second floor. A search was conducted on the second floor, where a noticeable heat increase and flames were discovered in the ceiling above. Water was applied to extinguish the flames, with a thermal imager guiding the effort. During overhaul, drywall was pulled in both the affected bedroom and an adjacent room to check for extension; fire was found in the second bedroom ceiling and put out. Engine 3 assisted with overhaul in the first bedroom. By approximately 3:39 AM, the fire was declared extinguished.

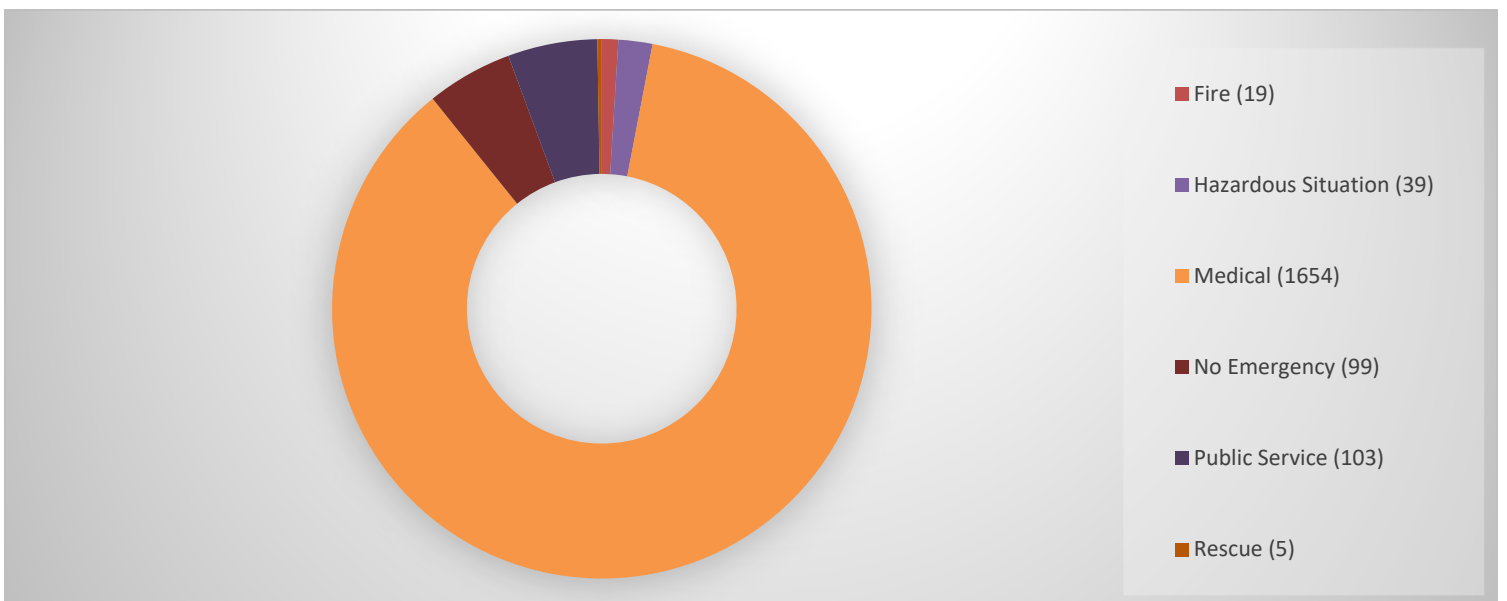
Significant Fire Events:

Date	Address	City	Incident #	Type
1/8/2026	1523 Northwestern Avenue	City of Wausau	F26000045	Fire - Structure Fire - Room and Contents Fire
1/25/2026	1010 Grand Avenue Unit 102	City of Wausau	F26000152	Fire - Structure Fire - Confined Cooking / Appliance Fire
1/26/2026	224120 Rose Avenue	Rib Mountain	F26000165	Fire - Structure Fire - Structural Involvement
1/27/2026	2617 Bayshore Drive	Rib Mountain	F26000169	Fire - Structure Fire - Chimney Fire
1/28/2026	231752 Twin Fawn Trail	Wausau	F26000174	Fire - Outside Fire - Trash / Rubbish Fire
1/28/2026	100 Sherman Street	City of Wausau	F26000180	Fire - Outside Fire - Trash / Rubbish Fire
2/3/2026	8711 Callon Avenue	Weston	F26000221	Fire - Structure Fire - Chimney Fire
2/23/2026	5803 Packer Drive	City of Wausau	F26000334	Fire - Structure Fire - Room and Contents Fire
2/25/2026	Packer Drive	City of Wausau	F26000352	Fire - Transportation Fire - Vehicle Fire - Passenger
2/27/2026	1611 Maple Hill Road	City of Wausau	F26000368	Fire - Structure Fire - Structural Involvement
3/4/2026	805 Flieth Street Unit 1	City of Wausau	F26000392	Fire - Structure Fire - Room and Contents Fire

3/11/2026	South 12th Street	City of Wausau	F26000451	Fire - Transportation Fire - Vehicle Fire - Passenger
3/11/2026	416 Elm Street Unit 1/2	City of Wausau	F26000453	Fire - Structure Fire - Room and Contents Fire
3/15/2026	1006 North 7th Street	City of Wausau	F26000479	Fire - Transportation Fire - Vehicle Fire - Passenger
3/15/2026	4105 Stewart Avenue Unit 16	City of Wausau	F26000485	Fire - Structure Fire - Room and Contents Fire
3/21/2026	801 Ross Avenue	City of Wausau	F26000527	Fire - Structure Fire - Room and Contents Fire
3/25/2026	3311 Carter Avenue	Village of Weston	F26000551	Fire - Structure Fire - Room and Contents Fire
3/26/2026	1911 Zimmerman Street	City of Wausau	F26000560	Fire - Structure Fire - Structural Involvement
3/31/2026	209 Seymour Street	City of Wausau	F26000601	Fire - Structure Fire - Confined Cooking / Appliance Fire

Monthly NERIS Incident Comparison:

	2026	2025	2024	2023	% Of Change from 2025 to 2026
January	662	677	646	579	-2.22%
February	553	590	597	506	-6.27%
March	704	561	555	551	25.49%
April		555	541	527	
May		646	605	574	
June		570	578	553	
July		638	585	679	
August		615	581	571	
September		597	547	548	
October		542	564	616	
November		582	556	624	
December		633	606	623	
TOTAL		7206	6961	6951	



Responses by Municipality (All NERIS Reports):

City	# of Runs	% of Runs	# of Runs - YTD
City of Abbotsford	0	0.00%	0
City of Antigo	0	0.00%	0
City of Colby	0	0.00%	0
City of Merrill	0	0.00%	0
City of Mosinee	1	0.05%	1
City of Schofield	0	0.00%	0
City of Wausau	1,805	94.06%	1,805
Clark County	0	0.00%	0
Lincoln County	0	0.00%	0
Oneida County	0	0.00%	0
Rosholt	0	0.00%	0
Taylor County	0	0.00%	0
Town of Bergen	0	0.00%	0
Town of Berlin	5	0.26%	5
Town of Bern	0	0.00%	0
Town of Bevent	0	0.00%	0
Town of Cassel	1	0.05%	1
Town of Easton	0	0.00%	0
Town of Elderon	0	0.00%	0
Town of Emmet	0	0.00%	0
Town of Frankfort	0	0.00%	0
Town of Franzen	0	0.00%	0
Town of Halsey	0	0.00%	0
Town of Hamburg	1	0.05%	1
Town of Harrison	0	0.00%	0
Town of Hewitt	6	0.31%	6
Town of Hull	0	0.00%	0
Town of Johnson	0	0.00%	0
Town of Knowlton	0	0.00%	0
Town of Marathon	0	0.00%	0
Town of Mosinee	0	0.00%	0
Town of Norrie	0	0.00%	0
Town of Plover	1	0.05%	1
Town of Rib Falls	3	0.16%	3
Town of Rietbrock	1	0.05%	1
Town of Ringle	0	0.00%	0
Town of Stettin	1	0.05%	1
Town of Texas	11	0.57%	11
Town of Wausau	25	1.30%	25
Town of Weston	0	0.00%	0
Town of Wien	3	0.16%	3
Village of Athens	0	0.00%	0
Village of Brokaw	1	0.05%	1
Village of Edgar	2	0.10%	2
Village of Hatley	0	0.00%	0

Village of Kronenwetter	0	0.00%	0
Village of Maine	28	1.46%	28
Village of Marathon City	7	0.36%	7
Village of Rib Mountain	9	0.47%	9
Village of Rothschild	0	0.00%	0
Village of Stratford	0	0.00%	0
Village of Weston	8	0.42%	8
Wittenberg	0	0.00%	0
Wood County	0	0.00%	0
Total	1,919	100.00%	1,919

Activity/Incident Hours Committed:

Category	Time Committed
NFIRS Incidents	457:14:12 Hours
EMS Incidents	2682:04:12 Hours
Non-Incident Activities (Station Maintenance, Vehicle Check-off/Fire Pre-plan, Hazmat Outreach, Administration duties, Public Education, Committee and Staff Meetings)	2585.25 Hours
Training (including Wellness)	2833.11 Hours

Aid Responses:

Type of Aid	# of Runs
Aid Given – Acting as Another Entity – EMS	53
Aid Given – Acting as Another Entity – Fire	0
Aid Given – In Support of Primary Entity - EMS	19
Aid Given – In Support of Primary Entity – Fire	9
Aid Given – In Lieu of Primary Entity – EMS	4
Aid Given – In Lieu of Primary Entity – Fire	1
Aid Received – In Support of Primary Entity - EMS	6
Aid Received – In Support of Primary Entity – Fire	8
Aid Given - Non-Fire Department	2
Request for EMS from Other Agencies to the City of Wausau (where City did not respond)	2
Request for Fire from Other Agencies to the City of Wausau (where City did not respond)	0

EMS Division by EMS Division Chief Matthew Tormohlen

It has been almost a year since the last quarterly update from the Wausau Fire EMS division. For most of 2025, the EMS division operated without a full-time Division Chief, which presented a myriad of training/logistical difficulties for our staff to overcome. A huge thank you to Deputy Chief Justin Pluess, Mindy Walker and EMS Lead Adam Rahn for “keeping the ship on course” during this interim period. Additionally, the entirety of the Wausau Fire department’s front-line staff deserve recognition for stepping up and continuing EMS training activities independently within their respective crews to ensure we maintain the high level of EMS care this community deserves. Our EMS run volume continues to increase annually, with our medics responding to a total of 1727 runs in Q1 2026, an increase of 7.27% over Q1 2025.

I entered as EMS Division Chief in mid-January 2026 and hit the ground running. We had tight deadlines to meet for Continuing Education (CE) hours to maintain National Registry Paramedic certifications, a benchmark of professional EMS services. To accomplish this, in the first Quarter of 2026, following an in-depth review of WFD

internal training records, our Paramedics completed over 750 hours of CE's through online and interactive self-study modules to meet the National Registry Continuing Education requirements. Additionally, in February, we implemented a monthly Critical Case Review process. Each month several high-acuity EMS runs recently completed by Wausau Fire Paramedics are selected. The Medical Director and I review each of these runs in detail and develop an hour-long presentation, highlighting specific disease or trauma processes, what went well, what could go better in the future, protocol implementation, medication and intervention success and final patient disposition.

Following the successful completion of the department's National Registry recertification, we initiated the first steps in closing a gap in our current medical protocols; resuscitation skills for our tiniest patients; newborn babies. Newborn babies, up to 28 days old, require a different set of resuscitation skills, focusing on proper oxygen concentrations, ventilation ratios, and fluid resuscitation. To address this, five of our Paramedics volunteered to be the first in the state of Wisconsin to gain Neonatal Advanced Life Support (NALS). Following the completion of this comprehensive course, these five also gained certification as NALS Instructors and will begin training the remainder of the Fire Department later this spring. Proud of our Medics and how well they adapted their knowledge base during this course.

Another area we are working on improving is our process of airway management. Invasive airway management is the most advanced and high-risk procedure we perform as paramedics. Airway management must be consistent in all areas of its application; replicable training program, equipment use, implementation process and post-incident Quality Assurance. We recently applied for and were successful in gaining almost \$50,000 in grant funding to upgrade all our video laryngoscopy equipment to the most advanced, state-of-the-art equipment available on the market today. We will track the impact these program changes and equipment have on our service through an enhanced Quality Assurance program. This program will focus on maintaining key metrics which improve the entire process of airway management; pre, peri and post-intubation.

Throughout first quarter, Wausau Fire has been forced to maintain our current level of emergency services while operating without two of our front-line ambulances. Due to significant production-related delays, both our newest ambulances remain at the manufacturer's facilities, having design flaws modified and correcting electrical issues identified by our personnel. Because of this, our front-line staff have worked tirelessly to maintain three front-line ambulances, often having to switch between ambulances multiple times within a 24hr period to ensure the maintenance needed can be completed to keep our ambulance fleet running safely.

Moving into second quarter, we will be focusing on renewing State of Wisconsin Paramedic certifications. Additionally, we will be revising and updating our medical protocols and procedures as part of a new operational plan, which will be submitted to the WI State Department of Health Services for approval.

Our Community Care Paramedicine program continues to be instrumental in meeting the needs of a unique subset of Wausau's patient population. Over the last 14 months, the Community Care Program has developed and implemented unique care plans for 10 patients in our community, which has resulted in 194 fewer 911 calls. Our Community Care Paramedic focuses the correct resources on these patients, when they are needed most, which has resulted in both increased quality of life for the patients and a reduction of non-emergent EMS run volume. This allows our front line ALS ambulances to be more readily available for high-acuity EMS runs.

Our Tactical Emergency Medical Service (TEMS) team has been maintaining operational readiness alongside our SWAT team partners from the police department. We've conducted over 100 hours of TEMS related training in the first quarter of 2026, including coordinated field training with multiple neighboring SWAT/TEMS teams. Ensuring our Medics are continually refreshing their tactical skills allows them to perform at the advanced level required for the high-threat environments they face when activated.

Responses by Municipality (EMS Patient Care Reports):

City	# of Reports	% of Reports	# of Reports – YTD
City of Abbotsford	0	0.00%	0
City of Antigo	0	0.00%	0
City of Merrill	0	0.00%	0
City of Mosinee	1	0.06%	1
City of Schofield	0	0.00%	0
City of Wausau	1,625	94.09%	1,625
Clark County	0	0.00%	0
Oneida County	0	0.00%	0
Other	0	0.00%	0
Town of Bergen	0	0.00%	0
Town of Berlin	5	0.29%	5
Town of Bevent	0	0.00%	0
Town of Bern	0	0.00%	0
Town of Cassel	1	0.06%	1
Town of Elderon	0	0.00%	0
Town of Emmet	0	0.00%	0
Town of Frankfort	0	0.00%	0
Town of Franzen	0	0.00%	0
Town of Halsey	0	0.00%	0
Town of Hamburg	1	0.06%	1
Town of Harrison	0	0.00%	0
Town of Hewitt	6	0.35%	6
Town of Hull	0	0.00%	0
Town of Johnson	0	0.00%	0
Town of Knowlton	0	0.00%	0
Town of Marathon	0	0.00%	0
Town of Mosinee	0	0.00%	0
Town of Norrie	0	0.00%	0
Town of Plover	1	0.06%	1
Town of Rib Falls	3	0.17%	3
Town of Rietbrock	1	0.06%	1
Town of Ringle	0	0.00%	0
Town of Stettin	0	0.00%	0
Town of Texas	11	0.64%	11
Town of Wausau	25	1.45%	25
Town of Wien	3	0.17%	3
Village of Athens	0	0.00%	0
Village of Edgar	1	0.06%	1
Village of Hatley	0	0.00%	0
Village of Kronenwetter	0	0.00%	0
Village of Maine	28	1.62%	28
Village of Marathon City	7	0.41%	7
Village of Rib Mountain	5	0.29%	5
Village of Rothschild	0	0.00%	0
Village of Stratford	0	0.00%	0
Village of Weston	3	0.17%	3
Wittenberg	0	0.00%	0
Wood County	0	0.00%	0
Total	1,727	100.00%	1,727

Type of Training	# of Hours	% of Hours	# of Hours -YTD
Company Training	1145.61	62.90%	1145.61
Driver/Operator Training	180.75	9.92%	180.75
Facilities Training	19	1.04%	19
Hazardous Materials Training	41.75	2.29%	41.75
Misc Training	2	0.11%	2
Officer Training	64.25	3.53%	64.25
Specialty Training	368	20.20%	368
Total	1821.36	100.00%	1821.36

Training Categories:

Company Training – General firefighting training

Officer Training – Included leadership, management, supervision, and tactical considerations

Driver/Operator Training – Operation of fire apparatus

Hazardous Materials Training – How to mitigate the leak or spill of hazardous substances

Specialty Training – Rope, confined space, trench, collapse, ice, water, and other special rescues.

Facilities Training – Training at a live-burn facility (may include off-duty time)

Misc Training – Any other training category such as software, administrative, etc.

Type of Training	# of Hours	% of Hours	# of Hours -YTD
Admin Training	15.5	1.53%	15.5
EMS Training	782.5	77.34%	782.5
Fire Instructor Training	45.75	4.52%	45.75
Fire Prevention Training	45	4.45%	45
Investigation Training	123	12.16	123
Total	1011.75	100.00%	1011.75

Fire Prevention Division by Fire Prevention Division Chief Shahn Kariger

Inspections: Throughout the first quarter of 2026, we inspected 787 public buildings and places of employment. We performed 619 inspections that passed, and we had 168 properties with fire code violations. 129 of the 787 were re-inspections from previous violations. The failed inspections were primarily overdue fire extinguisher annual maintenance, failed emergency lighting, and fire alarm annual service and deficiency issues. These properties will require continued follow-up inspections to confirm compliance. We conducted 21 consultation inspections for the quarter. These include consultations for Fire Alarm and Sprinkler Systems, Knox Box updates, and new construction or remodeling. We also received and reviewed 426 reports through the Compliance Engine for services and maintenance of Fire Protection Systems at various businesses.

Investigations: The Division investigated 5 fires during the first quarter of 2026. The first fire originated inside a residential property, caused by combustible materials intentionally placed too close to the open flame of a stove top. The second was classified as accidental involving an extension cord at a commercial property. The third was accidental and involved a heating lamp in a residence which was too close to combustible materials. The most recent two occurred in private residences and were the result of an electrical circuit failure, both accidental. Fortunately, there were no significant injuries because of these fires.

Public Outreach: We leveled up on new smoke alarm and CO detector installations. Totals are- 9 private residences positively affecting 23 citizens, placing 36 smoke alarms and 8 CO detectors. We also provide a home safety survey, education regarding cooking safety, and encourage fire escape planning or options to shelter in place depending on the residents abilities or limitations.

Education: Division Chief Kariger attended Symposium 9 in North Carolina during mid-February. This is the best Community Risk Reduction training and networking event in the nation and is held every two years. The focus is Fire and Life Safety education programs for the community we serve. The Prevention Division also used the first few weeks of January to train our new FF/Inspector who started on January 5th. All personnel successfully

completed paramedic refresher courses and continuing education in compliance with state licensure requirements. Wisconsin paramedics are required to complete 60 hours of continuing education or a refresher course every three years to maintain licensure. This training is in addition to the 40 hours each of inspector and investigator continuing education. We take additional courses as available to stay current in best practices and industry standards.

Promotions: With the retirement of Fire Marshal Brian Stahl on December 20, 2024, the Division experienced a vacancy throughout much of 2025. The department was fortunate to hire Kyle Lech, who joined us from NTC where he served as a Fire Instructor. Kyle brings strong attention to detail, extensive knowledge, and valuable experience as a teacher, evaluator, firefighter, paramedic, inspector, and company officer, all of which will benefit the Prevention Division. He is already making significant progress and demonstrating excellent potential as he transitions into his new role.

SPRING

Along with spring cleaning, lets take the time to make sure our homes and family are safe from the threat of fire.

Here is a check list you should go over with your family:

- ⇒ *Working smoke alarms cut the risk of dying in reported home fires in half*
 - Ensure smoke alarms are installed inside every bedroom, outside each sleeping area and on every level of the home, including the basement
 - Test them at least once a month by pushing the test button
 - Replace the batteries in all smoke alarms. Best way to remember is when you change your clocks, change your batteries.
- ⇒ *The leading cause of home clothes dryer fires is failure to clean them.*
 - Clean the lint filter before or after each load of laundry. Remove lint that has collected around the drum.
 - Keep the area around your dryer clear of things that can burn, like boxes, cleaning supplies and clothing.
- ⇒ *Most cooking fires in the home involve the stovetop.*
 - Keep anything that can catch fire - oven mitts, wooden utensils, food packaging, towels, or curtains - away from your stovetop.
 - Always stay in the kitchen when frying on the stovetop.
- ⇒ *Extension cord fires outnumbered fires beginning with permanent or detachable power cords by two-to-one.*
 - Check electrical cords to make sure they are not running across doorways or under carpets. Extension cords are intended for temporary use.
 - Have a qualified electrician add more receptacle outlets so you don't have to use extension cords.

Did you do your safety?

Prevention Division Activities:

Inspections Completed	Quarterly	Year to Date
Routine Fire Inspections	637	637
Re-inspections	129	129
All other Inspections (Consults/burn complaints,etc)	21	21
Community Paramedic Home Inspection	0	0
Total Inspections	787	787
Fire Investigations	5	5
Inspection Department Activities	Quarterly	YTD
Public Engagement Activities	16	16



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

Date: May 9, 2026

To: Chief Barnes

From: Lt. Peter Fish

Subject: Tavern Report, April 1 – April 30, 2026

ROUTINE TAVERN INSPECTIONS*

TAVERN NAME	LOCATION	INSPECTION Y/N	VIOLATION(S)	Underage Compliance Check
Pregame Pub	2002 N 6th St	N	N	N
Bob & Randy's Bar	1515 N 6th St	N	N	N
Cop Shoppe Pub	701 Washington St	N	N	N
Glass Hat	1203 N 3rd St	N	N	N
Hiawatha Restaurant & Lounge	713 Grant St	N	N	N
Intermission	325 N 4th St	N	N	N
Limerick's Public House	634 N 3rd St	N	N	N
Loppnow's Bar	1502 N 3rd St	N	N	N
Malarkey's	412 N 3rd St	N	N	N
Emerald Night Club	320 Washington St	N	N	N
Nevermore On Third	1206 N 3rd St	N	N	N
Timekeeper Distillery	607 Grant St	N	N	N
Bull Falls Brewery	901 E. Thomas St	N	N	N
Kin and Kind	2108 Grand Ave	N	N	N
Chellis St. Pub	265 Chellis St	N	N	N
Christine's Bar	936 S. 3rd Ave	N	N	N
Denmar Tavern	601 W Thomas St	N	N	N
Eagle's Club	1703 S 3rd Ave	N	N	N
Jim's Corner Pub	1244 S 9th Ave	N	N	N
Treu's Tic Toc Club	1201 W Thomas St	N	N	N
M&R Station	818 S 3rd Ave	N	N	N
Days Bowl-A-Dome	1715 Stewart Ave	N	N	N
Hutch's Bar	4411 Stewart Ave	N	N	N
101 Pub	101 N 3rd Ave	N	N	N
After Shock Bar and Grill	1418 Lenard St	N	N	N
Callon Street Pub	209 Callon St	N	N	N

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Chief

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Chatterbox Bar	102 S 2nd Ave	N	N	N
4 Fathers Pub	1724 Merrill Ave	N	N	N
Labor Temple	318 S 3rd Ave	N	N	N
North End Pub	1002 N 3rd Ave	N	N	N
Lickity Splitz	1709 Merrill Ave	N	N	N

*During a routine tavern inspection, officers check for the following:

- Sober, licensed bartender present.
- Presence of underage persons.
- Intoxicated persons being served.
- Entertainment license posted if applicable.

In addition to the listed tasks, officers often conduct walkthroughs of taverns, especially when observing large crowds to establish a visible presence, aiming to discourage criminal activities and to encourage compliance with ordinances related to alcohol licenses.

CONVENIENCE/GROCERY STORE INSPECTIONS

None.

RESTAURANT INSPECTIONS

None.

ALCOHOL COMPLIANCE CHECKS*

*Alcohol Compliance Check Procedure: Police officers conduct alcohol compliance checks by deploying with underage volunteer(s) to taverns and other licensed establishments selling or serving alcoholic beverages to ensure compliance with ordinances related to alcohol licenses.

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ACTIVITY LOG

Pregame Pub, 2002 N 6th Street

- (1) *Event #26053050 04/21/2026 at 18:47 Hours.* FIGHT: Officers responded to the report of a fight where someone was punched and knocked out. Officers responded and located the alleged victim who already left the tavern. The male claimed the alleged altercation took place outside of the tavern, after providing conflicting statements, claiming he ran into a tree. The officers were unable to locate a suspect. The male was transported by an officer to hotel at his request. This appeared to have happened outside the tavern, tavern staff very cooperative and provided video to officers.

Cop Shoppe Pub, 701 Washington Street

- (1) *Event #26051682 04/18/2026 at 19:01 Hours.* MEDICAL EMERGENCY: Staff reported a male came into the bar, had one drink and then left. Approximately thirty minutes later, the male returned and appeared very impaired. The male struggled walking and was unable to communicate. The male was transported to the Emergency Room by EMS.

Callon St Pub, 209 Callon Street

- (2) *Event #26045211 04/05/2026 at 20:25 Hours.* MEDICAL EMERGENCY: The bar called reporting a male was inside the bar and was looking for help detoxing. The male was highly impaired and transported the emergency room. No enforcement action was taken.
- (3) *Event 26047850 4/10/2026 at 22:39 Hours.* CRIMINANL MISCELLANEOUS: Officers responded to the report of a female inside the tavern violating the conditions of her bond. Officers located the female and she was arrested for misdemeanor bail jumping.

4 Father's Pub, 1724 Merrill Avenue

- (1) *Event #26054207 04/24/2026 at 0:13 Hours.* FIGHT: Officers responded to the report of a fight. Upon arrival officers spoke with bar staff and an uninvolved witness who stated they observed an obnoxious female who already left. Through their investigation, officers determined a disturbance took place in the women's bathroom. Officers located one of the involved females and she was arrested for

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battery and disorderly conduct. The staff were cooperative with the investigation and provided video footage to the officer(s).

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DEMERIT POINTS ASSESSED

No demerit points were assessed during the month of April.

Respectfully submitted,

A handwritten signature in black ink that reads "Peter Fish".

Lt. Peter Fish

Matthew Barnes
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Melinda Pauls
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ADDENDUM #1 of 1: CURRENT DEMERIT POINTS

TAVERN NAME	VIOLATION	POINTS ASSESSED	DATE
Days Bowl-A-Dome	Server Under Influence	25	9/28/2025
Lemongrass	No Licensed Bartender	50	7/05/2025
Hiawatha Restaurant & Lounge	No Licensed Bartender	50	7/05/2025

Matthew Barnes
Chief

Todd Baeten
Deputy Chief

Melinda Pauls
Patrol Captain

Benjamin Graham
Detective Captain

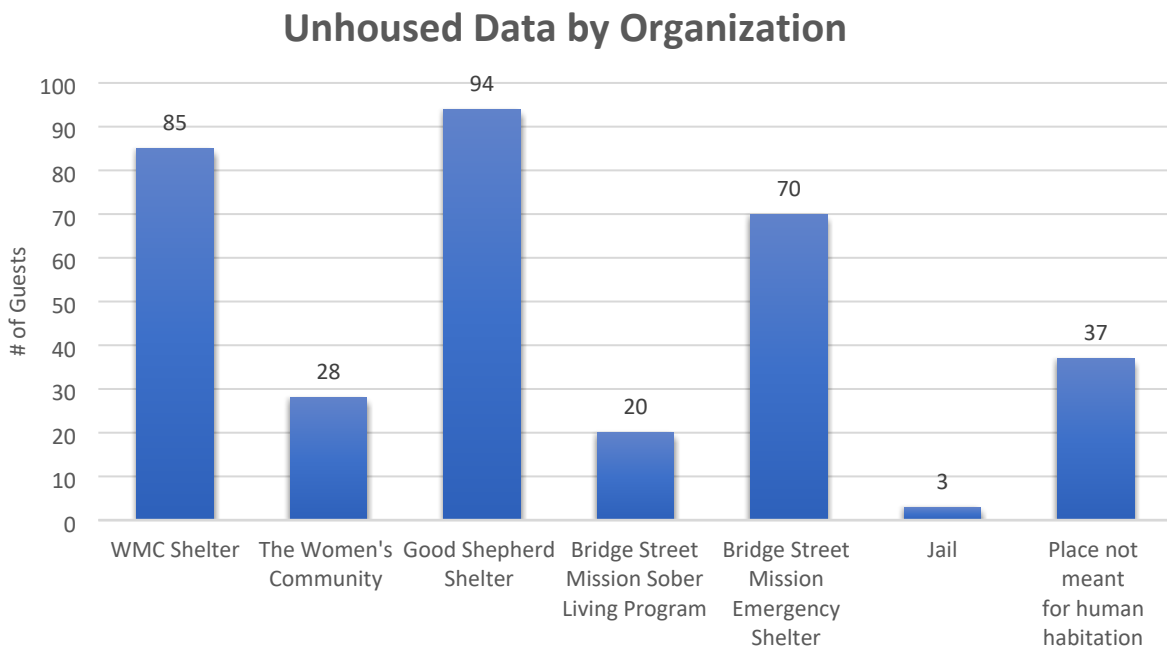
Nathan Cihlar
Administrative Captain

To: Public Health and Safety Committee
From: Tracy Durante, Community Outreach Specialist
Date: April 20, 2026
Re: Community Outreach Update



Unhoused Data

The following graph shows the number of unduplicated¹ guests housed by each organization in the previous month.



Unhoused Data Summary

In April, data provided suggests there were approximately 337 unhoused individuals identified in Wausau through various partnering agencies. As indicated in the footnote, 337 is not the true number of unhoused. As of today, organizations do not cross-reference names when coming up with their unduplicated count. This means an unhoused individual may be part of more than one organization's count, thereby inflating the true number of unhoused. An example is provided in the footnote. This number also does not include those individuals who are considered "couch surfing".

¹ The numbers reflected do not eliminate duplicates across organizations. For example, a person who stays at The WMC Shelter and Marathon County jail in the same month will count as 1 person for each organization.

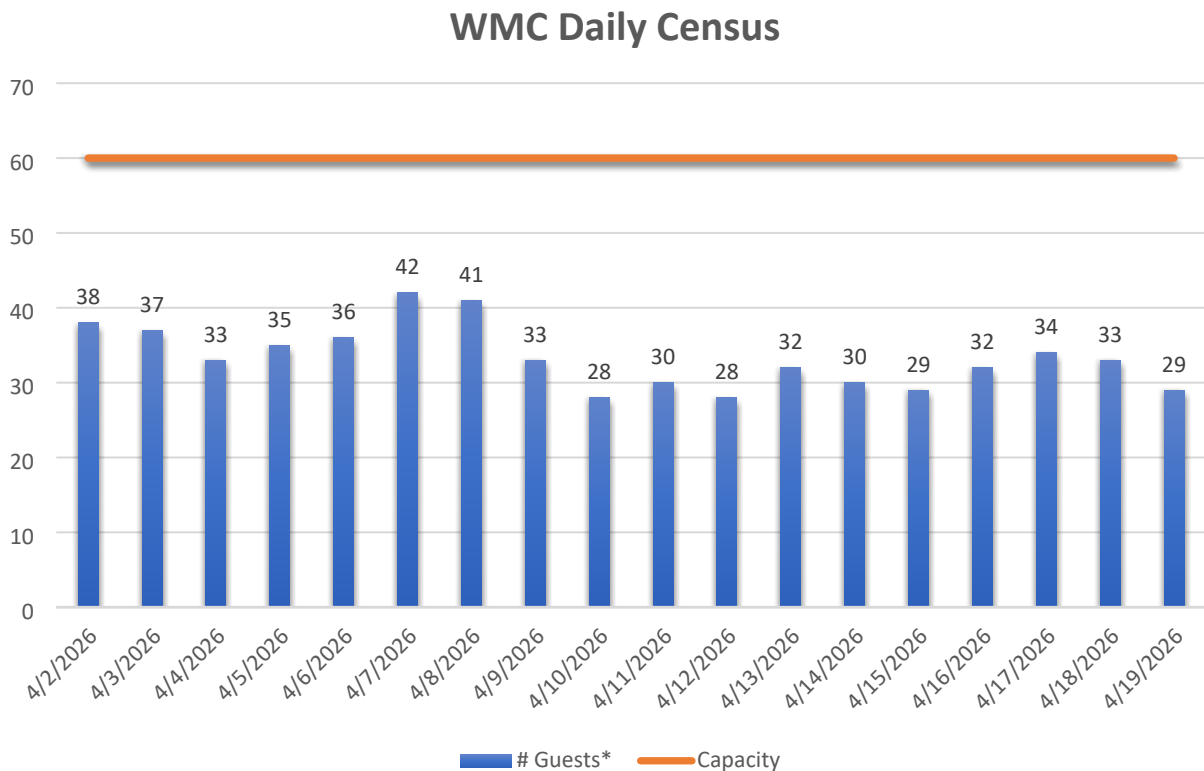
In the graph above, 89 percent of the unhoused sought or received shelter in the month of April. Approximately 11 percent of the unhoused were living outside, or in places not meant for human habitation.

The Women’s Community data includes crime victims who sought shelter because their home was unsafe. This number reflects both adult residents (14) and their children (14).

Bridge Street Mission includes individuals who have received shelter after release from jail/prison, drug rehab, or homelessness. The number reflected should include all individuals who are housed at Bridge Street Mission, because without this amazing program in our community, 20 (per this month’s census) individuals would likely be unhoused in our community.

The Marathon County Jail includes individuals who identify as “homeless” or “unhoused” at the time of booking.

Daily Census



Daily Census Summary

85 unduplicated individuals sought shelter at WMC shelter from April first through April nineteenth. 10 individuals (12%) were entered in as “new” clients to the shelter. Approximately, 29% of these individuals were unhoused females. To date, 452 unduplicated individuals have sought shelter services at WMC Shelter since May 1, 2025.

556 volunteer hours were recorded from April first through April nineteenth.

Cumulative data from WMC shelter

452 unduplicated individuals sought shelter

10,551.5 Volunteer hours logged

Outreach Update

One male was moved into permanent supportive housing.

In addition to assisting with housing, we have also provided additional aid like transportation to medical/psychiatric appointments, bus passes, medication management, collaboration with St. Vincent DePaul, Catholic Charities, NCCAP, Social Services, Probation/Parole, and CW Solutions (FSET). Assistance was also provided with obtaining identification, setting individuals up with additional services through the ADRC as well as Community Treatment through NCHC. Case/Care Management is a service provided through both resources.

Collaboration with landlords and other non-profit agencies is on-going. Office hours at agencies throughout the city have proven beneficial in reaching the unhoused population.

Challenges and Opportunities

While we celebrate every time an unhoused individual achieves stable housing, the work does not and cannot end there. Generally, the unhoused population is vulnerable. Without someone providing ongoing support, management, intervention, accountability, and aid, the chances of remaining housed wane dramatically. In other words, our work can and will be undone in short order without systems to sustain the work. Thankfully, there are systems in place, but there are also gaps. Where gaps in case management exist, we are filling that void. We recognize, however, that our time and resources are limited in this regard. As a result, we are working to improve our understanding and relationship with existing systems while also exploring solutions that not only bridge the gap to housing, but to the essential supports that will make housing permanent.



OFFICIAL MINUTES SPECIAL MEETING

MEETING: Public Health & Safety Committee
DATE/TIME: Monday, June 1, 2026, at 5:00 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Lou Larson (C) Kristin Slonski
Carol Lukens (VC) Bruce Trueblood
Sarah Watson

Members Present: Lou Larson, Carol Lukens, Kristin Slonski, Bruce Trueblood, Sarah Watson

Members Not Present:

Members Excused:

Present 5, Not Present 0, Excused 0

Noting the presence of a quorum, the Chairperson called the meeting to order at 05:00 PM.

1 Discussion and possible action.

- a. Approval or denial of various license applications.

Motion by Lukens, seconded by Watson, to approve the license transfer. Motion Passed 5-0.

Motion by Lukens, seconded by Slonski, to approve the picnic license. Motion Passed 5-0.

2 Adjournment.

Motion by Trueblood, seconded by Watson, to adjourn. Motion carried. Meeting adjourned at 05:03 PM.

The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)



City of Wausau
(715) 261-6500 | clerk@wausauwi.gov
wausauwi.gov





City Clerk

DATE: June 15, 2026
TO: Public Health & Safety Committee
SUBJECT: - Approval or denial of various license applications.

PURPOSE

Approve or deny various licenses as indicated on the attached summary report of all applications received.

BACKGROUND

Applications as listed have or will have a background check run by staff and reviewed by the Police Chief or a designee. In accordance with city ordinance, all permits approved are held for debts owed to the city until the debt is paid in full.

RECOMMENDATION

Approval Recommendation - Parket Permit:

- **Faraway Place** located at 408 N. 3rd Street, license applicant Malarkey's LLC, agent Jesse Bartnik.

Approval Recommendation - Obstruction Permit:

- **Zillman's Meat Market** located at 1910 N. 6th Street, license applicant Best Wisconsin Meats LLC, Steven Roeder.

Approval Recommendation - Special Event Class I License:

- **Wausau Labor Day Parade** located from Marathon Park to 3rd Avenue down Stewart Avenue on September 8 from 3:00 PM to 5:30 PM, license applicant North Central WI Labor Council, Nancy Stencil.
- **All Starts Under the Stars** located on the 400 Block on August 19 from 12:00 PM to 11:00 PM, license applicant Malcolm Whittum.

Approval Recommendation - Special Event Class II License:

- **Volunteer Day** located on the 400 Block on August 27 from 5:00 PM to 7:00 PM, license

applicant Wausau Events, Brooklyn Hess.

Approval Recommendation - Temporary "Class B" Picnic License:

- **VFW Burns Post 388 at 4th of July** located at at the Wausau Downtown Airport on July 4 from 4:00 PM to 11:00 PM or July 5 from 11:00 AM to 11:00 PM, license applicant VFW Burn Post 388.
- **VFW Burns Post 388 at Wisconsin Valley Fair** located at at Marathon Park on August 4-9 from 10:00 AM to 11:30 PM, license applicant VFW Burn Post 388.
- **Wausau Noon Optimist at Wisconsin Valley Fair** located at at Marathon Park on August 4-9 from 10:00 AM to 11:30 PM, license applicant Wausau Noon Optimist, agent Josh Reissmann.
- **Marathon County Ag Society at Wisconsin Valley Fair** located at at Marathon Park on August 4-9 from 10:00 AM to 11:30 PM, license applicant Marathon County Ag Society.

Approval Recommendation - Amusement Distributor Device License:

- **East Central Coin, 1460 Geiser Way, Chilton WI.**



PHS Date 06/15/2026

License ID	License Typ	Name	Address	Details	Business	Begin Dt	End Dt	Police	PHS	Council
231836	850 - Obstruction	ROEDER, STEVEN	1910 N. 6TH STREET WAUSAU WI 55403							
230718	9026 - Class I	STENCIL, NANCY	318 S 3RD AVE, ROOM 5 WAUSAU WI 54401	2026 WAUSAU LABOR DAY PARADE on MONDAY SEPTEMBER 7TH 2026 Organized by MARATHON COUNTY CENTRAL LABOR COUNCIL						
231340	9026 - Class I	WHITTUM, MALCOLM	1913 BROOKVIEW CT. WAUSAU WI 54403	ALL STARS UNDER THE STARS on 8/19/2026 Organized by MALCOLM WHITTUM						
230682	9027 - Class II	HESS, BROOKLYN	316 SCOTT STREET WAUSAU WI 54403	2026 VOLUNTEER DAY on 08/27/2026 Organized by WAUSAU EVENTS						
231532	9069 - Temporary "Class B" (Picnic)	,	PO BOX 1611 WAUSAU WI 54402		WAUSAU NOON OPTIMIST					
231398	9069 - Temporary "Class B" (Picnic)	,	PO BOX 388 WAUSAU WI 54402		VFW BURNS POST 388					
231399	9069 - Temporary "Class B" (Picnic)	,	PO BOX 388 WAUSAU WI 54402		VFW BURNS POST 388					



PHS Date 06/15/2026

License ID	License Typ	Name	Address	Details	Business	Begin Dt	End Dt	Police	PHS	Council
232143	9069 - Temporary "Class B" (Picnic)	LANGENHAHN, JODI	500 FOREST STREET WAUSAU WI 54403		MARATHON COUNTY AGRICULTURALSOCIETY					
231444	9054 - Amusement Device Distributor	,	1460 GEISER WAY, PO BOX 318 CHILTON WI 53014							
230646	9080 - Public Transport Driver New	MELTON, KIMBERLY	1122 E GRAND AVE, APT 10 ROTHSCHILD WI 54474		BLUE JAY TAXI	05/11/2026	06/30/2027	Yes		
230377	9080 - Public Transport Driver New	POPE, JOHN	221 SCOTT ST APT 645 WAUSAU WI 54403		NORTHWOODS CAB	05/04/2026	06/30/2027	Yes		
	Parklet		408 N. 3RD STREET WAUSAU WI 54403		FARAWAY PLACE					
									Total Licenses	12

From: [Joe Prignano](#)
To: [Kody Hart](#)
Subject: Store 855 Stewart ave
Date: Wednesday, May 27, 2026 12:30:53 PM

You don't often get email from jprignano@truenorth.org. [Learn why this is important](#)

Kody,

I'm writing to inform you that our True North gas station will be temporarily closed for a scheduled remodel beginning May 12, 2026. The closure is expected to last approximately three to four months.

Please let me know if you need any additional details or documentation regarding the project timeline or scope.

Thank you for your time

Joe Prignano
GM store operations
True North

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Community Development
Carrie Edmondson, Assistant City Planner

DATE: June 15, 2026
TO: Bicycle & Pedestrian Advisory Committee
SUBJECT: 90-0517, 13-0610, 82-1252 previous numbers Reviewing Wausau Municipal Code Chapter 10.40 Bicycles, E-Bikes, and Similar Devices Regulated.

PURPOSE

Repeal and recreate Wausau Municipal Code Chapter 10.40 Bicycles and repealing chapters 10.41, 10.42, and 10.43

BACKGROUND

The Wausau MPO Bike/Ped Subcommittee has created a model e-bike ordinance to assist with creating consistency throughout the region. It also ensures that all definitions align with Wisconsin State Statute. The City of Wausau has customized portions of the ordinance to align with speed limits on the River Edge Parkway and rules of the road. It has enabled staff to collaborate across departments and determine what will best enable consistent and clear enforcement. The proposed Chapter creates integrated language for a variety of devices that were previously each covered separately in the chapter.

RECOMMENDATION

May 14, 2026, Infrastructure and Facilities Committee approved unanimously 4-0.
April 27, 2026, Bicycle and Pedestrian Advisory Committee approved unanimously 4-0.

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

ORDINANCE OF	
Ordinance repealing and recreating Chapter 10.40 Bicycles, and repealing Chapter 10.41 Electric Scooters, Chapter 10.42 Go-Carts, Mini-Bikes, and Motorized Scooters, and Chapter 10.43 Motorized Bicycles.	
Committee Action: Approved _____	Ordinance Number:
Fiscal Impact: None	
File Number:	Date Introduced:

The Common Council of the City of Wausau do ordain as follows:

Section 1. That Chapter 10.40, Bicycles, is hereby repealed and recreated to read as follows:

10.40 BICYCLES, E-BIKES, AND SIMILAR DEVICES REGULATED

10.40.010 Purpose and Intent.

The purpose of this Ordinance is to establish clear, consistent, and enforceable regulations for the use of bicycles, electric bicycles (e-bikes), electric scooters, and similar devices within the City in order to:

- (a) Promote the safety of all trail, sidewalk, and roadway users;
- (b) Provide clarity and consistency across jurisdictions;
- (c) Encourage responsible use of emerging micromobility technologies; and
- (d) Align local regulations with applicable Wisconsin State Statutes.

10.40.020 Definitions.

The following words, terms, and phrases, when used in this Chapter shall have the meanings ascribed to them in this Section, except where the context clearly indicates a different meaning:

- (a) *Bicycle* means a vehicle propelled solely by human power through pedals and having one or more wheels.
- (b) *Electric Bicycle* or *E-Bicycle* means a bicycle that is equipped with fully operative pedals for propulsion by human power and an electric motor of 750 watts or less and that meets

the requirements of any of the following classifications:

- (1) *Class 1 E-bicycle* means an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 20 miles per hour.
 - (2) *Class 2 E-bicycle* means an electric bicycle that may be powered solely by the motor and is not capable of providing assistance when the bicycle reaches the speed of 20 miles per hour.
 - (3) *Class 3 E-bicycle* means an electric bicycle equipped with a motor that provides assistance only when the rider is pedaling and that ceases to provide assistance when the bicycle reaches the speed of 28 miles per hour.
- (c) *Electric Motorized Device* or *E-Moto* means any electric-powered device designed for transportation without fully operable pedals, including electric dirt bikes, electric motorcycles, one-wheeled devices, or similar devices. E-Moto does not include any motor vehicle that would be classified as a motorcycle per Wis. Stat. § 340.01(32) or otherwise be required to be registered pursuant to Wis. Stat. Ch. 341.
- (d) *Electric Scooter* means a device weighing less than 100 pounds that has handlebars and an electric motor, is powered solely by the electric motor and human power, and has a maximum speed of not more than 20 miles per hour on paved level surface when powered solely by the electric motor. Electric Scooter does not include any electric personal assistive mobility device, motor bicycle, electric bicycle, or moped.
- (e) *Motorized Bicycle* has the same meaning as in Wis. Stat. § 340.01(30).
- (f) *Multi-use Path* or *Trail* means any paved or unpaved off-street path intended for shared use by pedestrians, bicyclists, and other non-motorized users.
- (g) *Personal Assisted Mobility Device* (“PAMD”) means a self-balancing device with two wheels not in tandem, designed to transport only one person by an electric propulsion system with an average power of seven hundred fifty watts (one horsepower) having a maximum speed on a paved level surface, when powered solely by such a propulsion system while ridden by an operator weighing one hundred seventy pounds, of less than twenty miles per hour or a self-balancing device with one wheel designed to transport only one person by an electric propulsion system with an average power of two thousand watts (two and two-thirds horsepower) having a maximum speed on a paved level surface, when powered solely by such a propulsion system, of less than twenty miles per hour.

10.40.030. State Law Adopted.

- (a) Wisconsin Stats. §§ 346.02(12), 346.80, 346.803, and 346.806 are hereby adopted by reference, as amended from time to time.

10.40.040 Rules of the Road and Areas of Operations.

(a) Roadways.

- (1) Any person operating a Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a roadway without designated bicycle lanes, shall ride as close as practicable to the right-hand edge or curb of the unobstructed traveled roadway, including operators who are riding two or more abreast where permitted under Subsection (4) below, except:
 - i. When overtaking and passing another vehicle proceeding in the same direction.
 - ii. When preparing for a left turn or U-turn at an intersection or a left turn into a private road or driveway.
 - iii. When reasonably necessary to avoid unsafe conditions, including fixed or moving objects, parked or moving vehicles, pedestrians, animals, surface hazards or substandard width lanes that make it unsafe to ride along the right-hand edge or curb.
 - iv. When upon a one-way roadway having two or more lanes available for traffic, a person may ride as near the left-hand edge or curb of the roadway as practicable.
- (2) Any person operating a Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a roadway shall exercise due care when passing a standing or parked vehicle or a vehicle proceeding in the same direction.
- (3) Operating two abreast.
 - i. Persons riding Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a roadway may ride two abreast if such operation does not impede the normal and reasonable movement of traffic. Bicycle, electric scooter, or electric personal assistive mobility device operators riding two abreast on a two-lane or more roadway shall ride within a single lane.
 - ii. Persons riding Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a roadway may not ride more than two abreast except upon any path, trail, lane or other way set aside for the exclusive use of Bicycles, E-Bicycles, Electric Scooters, or PAMDs.
- (4) No person may operate a Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a roadway where a sign is erected indicating that Bicycle, E-Bicycle, Electric Scooter, or PAMD riding is prohibited. The Infrastructure and Facilities

Committee is the delegated authority to recommend to the Common Council rules restricting bicycle operation within the City. After adoption by the Council and publication, the Infrastructure and Facilities Committee shall cause signs to be posted bearing the restrictions at appropriate places upon the streets.

- (5) Persons operating a Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a roadway with a designated bicycle lane shall operate within the bicycle lane.

(b) Sidewalks.

- (1) Bicycle, E-Bicycle, Electric Scooter, and PAMD shall be permitted to operate on the sidewalks in the following locations:

- i. Grand Avenue, from Schofield City limits to the southern boundary line of Forest Street.
- ii. Forest Street, from the east boundary of Sixth Street to the west boundary of Fifth Street.
- iii. East Randolph Street, at the beginning of the curb radii, of the East Randolph Street terminus, to approximately 350 feet east onto Burek Avenue.
- iv. Bridge Street bridge
- v. Thomas Street bridge
- vi. Scott Street and Washington Street bridges.

- (2) When sidewalks are present on both sides of a roadway identified above, Bicycles, E-Bicycles, Electric Scooters, and PAMDs must use the sidewalk on the side of the roadway so as to travel in the same direction as traffic.

- (3) Bicycle, E-Bicycle, Electric Scooter, and PAMD operating on sidewalks shall adhere to the rules of the road in Subsection (c)(2), (4), and (5).

(c) Multi-use Paths and Trails.

- (1) Bicycle, E-Bicycle, Electric Scooter, and PAMD shall be permitted on Multi-use Paths and Trails, unless otherwise posted.

- (2) Every person operating a Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a Multi-use Path or Trail shall:

- i. Exercise due care and give an audible signal when passing a Bicycle, E-Bicycle, Electric Scooter, PAMD, or a pedestrian proceeding in the same direction.
 - ii. Obey each traffic signal or sign facing a roadway which runs parallel and adjacent to a bicycle way.
- (3) Every person operating a Bicycle, E-Bicycle, Electric Scooter, or PAMD upon a Multi-use Path or Trail open to two-way traffic shall ride on the right side of the Multi-use Path or Trail.
- (4) Every operator of a Bicycle, E-Bicycle, Electric Scooter, or PAMD entering a Multi-use Path or Trail shall yield the right-of-way to all Bicycles, E-Bicycles, Electric Scooters, PAMDs, and pedestrians in the Multi-use Path or Trail.
- (5) Bicycles and E-Bicycles operated on Multi-use Path or Trail shall be operated at a reasonable and prudent speed to avoid colliding with any other person, object, or vehicle.

10.40.050 Operating Speed.

- (a) No Bicycle, E-Bicycle, Electric Scooter, or PAMD shall be operated at a speed greater than the posted speed limit on any roadway.
- (b) No Bicycle, E-Bicycle, Electric Scooter, or PAMD shall be operated at a speed greater 15 MPH on a Multi-Use Path or Trail

10.40.060 Disorderly and Reckless Operation of a Bicycle, E-Bicycle, or Similar Device.

- (a) Reckless Operation. No person may operate a Bicycle, E-Bicycle, Electric Scooter, PAMD, E-Moto, or Motorized Bicycle in a manner that:
 - (1) Endangers the safety of any person or property by negligent operation.
 - (2) Causes bodily harm or great bodily harm to another by negligent operation.
- (b) Disorderly Operation. No person shall operate Bicycle, E-Bicycle, Electric Scooter, PAMD, E-Moto, or Motorized Bicycle in a manner that:
 - (1) Demonstrates carelessness or indifference to the safety of the operator or others;
 - (2) Is boisterous, raucous, or otherwise disorderly under circumstances in which such conduct tends to cause or provoke a disturbance; or
 - (3) Involves the intentional, deliberate, or unnecessary performance stunts or wheelies, skids, or other maneuvers that unreasonably endangers any person or

property.

- (c) Penalties. Any person who shall violate this section shall be subject to a forfeiture of not less than \$50.00 and not more than \$200.00 plus the costs of prosecution.

10.40.070 Age Restrictions

- (a) Operators of Class 3 E-Bicycles must be at least 16 years of age.
- (b) There is no minimum age requirement for Class 1 or Class 2 E-Bicycles.

10.40.080 Equipment Requirements

- (a) E-Bicycles shall be equipped with:
 - (1) Fully operable pedals;
 - (2) A permanent manufacturer's label indicating the E-Bicycles class, top assisted speed, and motor wattage.
- (b) Class 3 E-Bicycles must be equipped with a speedometer.
- (c) Bicycles and E-Bicycles shall be equipped with lighting and reflector equipment that complies with Wis. Stat. § 347.489.

10.40.090 Registration and licensing.

- (a) No registration or licensing shall be required for Bicycles, E-Bicycles, E-Scooters, E-Motos, or Motorized Bicycles but owners are encouraged to register their devices with the Wausau Police Department.
- (b) A driver's license is not required to operate an E-Bicycle of any Class.

10.40.100 Prohibited Devices.

- (a) E-Motos, Motorized Bicycles, and other electric motorized devices without pedals are prohibited from operating on:
 - (1) Sidewalks;
 - (2) Multi-use paths;
 - (3) Trails; and
 - (4) Parks, unless otherwise permitted by ordinance and posted.

10.40.110 Penalties.

Except as otherwise provided in this Chapter, any person who shall violate this Chapter shall be subject to a forfeiture of not less than \$25.00 and not more than \$50.00 plus the costs of prosecution.

Section 2. That Chapter 10.41 Electric Scooters, is hereby repealed.

Section 3. That Chapter 10.42 Go-Carts, Mini-Bikes, and Motorized Scooters, is hereby repealed.

Section 4. That Chapter 10.43 Motorized Bicycles, is hereby repealed.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 6. This ordinance shall be in full force and effect on the day after its publication.

Adopted:
Approved:
Published:
Attest:

Approved:

Doug Diny, Mayor

Attest:

Kody Hart, Deputy City Clerk

Chapter 10.40 - BICYCLES

10.40.010 - Registration required.

No person shall operate a bicycle or motor bicycle upon any street, alley, public highway, sidewalk, bicycle lane, bicycle route, bicycle way or other public right-of-way in the City unless the bicycle or motor bicycle is registered as provided in this chapter. This chapter shall apply to all permanent and temporary residents of the City and to such nonresidents who operate bicycles or motor bicycles upon the streets of the City habitually or frequently, either in going to or from school, or to or from work, or for other purposes; but shall not apply to casual travelers or tourists passing through the City on their bicycles or motor bicycles, nor to those residents of cities, villages and townships adjacent to the City who are validly and currently registered within their respective jurisdictions.

(Ord. 61-5573 §1(part), 2013; Ord. 61-4776 §1(part), 1992.)

10.40.020 - Registration.

- (a) Registration shall be made with the Wausau Police Department who shall provide the appropriate forms therefor. Upon registration the bicycle or motor bicycle which shall be permitted to be operated within the City as provided in this chapter.
- (b) The registration shall be permanent from the date of registration; provided that the bicycle or motor bicycle remains with the owner/owners' family and at the registered address.

(Ord. 61-5573 §3 & 4 (part), 2013; Ord. 61-5573 §2(part), 2013; Ord. 61-4776 §1(part), 1992; Ord. 61-4776 §1(part), 1992; Ord. 61-4776 §1(part), 1992.)

10.40.050 - Rules of the road.

- (a) The rules of the road for bicycles as enacted by the State of Wisconsin have been adopted elsewhere in this Code as part of the Wausau motor vehicle rules of the road.
- (b) The Infrastructure and Facilities Committee is the delegated authority to recommend to the Common Council rules restricting bicycle operation within the City. After adoption by the Council and publication, the Infrastructure and Facilities Committee shall cause signs to be posted bearing the restrictions at appropriate places upon the streets.
- (c) Bicycles shall be permitted on the sidewalks on the following bridges:
 - (1) Bridge Street bridge;
 - (2) Thomas Street bridge.
 - (3) Scott Street and W. Washington Street bridge.

(d) Bicycles shall be permitted on the sidewalks in the following location:

- (1) Grand Avenue, from Schofield City limits to the southern boundary line of Forest Street.
- (2) Forest Street, from the east boundary of Sixth Street to the west boundary of Fifth Street.
- (3) East Randolph Street, at the beginning of the curb radii, of the East Randolph Street terminus, to approximately 350 feet east onto Burek Avenue.

(Ord. 61-5758, § 1, 2017, File No. 82-1252; Ord. 61-5705, § 9, 2016; Ord. 61-5631, § 1, 2014; Ord. 61-5498, § 1, 2011, File No. 82-1252; Ord. 61-5487, § 1, 2011, File No. 82-1252; Ord. 61-5328, § 5, 2007, File No. 82-1252; Ord. 61-4776, § 1, 1992.)

(Ord. No. 61-5959, § 13, 3-26-2024; Ord. No. 61-5984, § 1, 3-25-2025)

Chapter 10.41 - ELECTRIC SCOOTERS

10.41.010 - Definitions.

The following definitions shall apply in the interpretation and enforcement of this chapter:

Electric scooter means a device weighing less than 100 pounds that has handlebars and an electric motor, is powered solely by the electric motor and human power, and has a maximum speed of not more than 20 miles per hour on paved level surface when powered solely by the electric motor. Electric scooter does not include an electric personal assistive mobility device, motorcycle, motor bicycle, electric bicycle, or moped.

(Ord. No. 61-5933, § 1, 1-10-2023)

10.41.020 - State laws applicable.

Every person using an electric scooter upon a public roadway shall be subject to the provisions of all ordinances and state laws including Wis. Stats. §§ 346.02(12), 346.80, 346.803, and 346.805, applicable to the operator of any vehicle, except those provisions with reference to the equipment of vehicles and those provisions that, by their nature, would have no application.

(Ord. No. 61-5933, § 1, 1-10-2023)

10.41.030 - Provisions for operation.

- (a) *Where prohibited.* Except as provided in subsection (b), no electric scooters shall be operated on any public sidewalks or any City-owned parking ramps. No electric scooters shall be operated on any roadway, trail, path, or property where a sign is erected indicating that bicycles and/or electric scooters are prohibited.

- (b) *Permitted sidewalks.* Electric scooters are permitted on the sidewalks in the following locations:
- (1) Bridge Street bridge;
 - (2) Thomas Street bridge;
 - (3) Scott Street and W. Washington bridge;
 - (4) Grand Avenue, from Schofield City limits to the southern boundary line of Forest Street; and,
 - (5) Forest Street, from the east boundary of Sixth Street to the west boundary of Fifth Street.
- (c) *Riding on roadway.*
- (1) Every person using an electric scooter upon a two-way public street shall ride as near as practicable to within five feet of the right curb or edge of the roadway, except when passing another vehicle or making a left-hand turn; and when riding in groups, users of electric scooters shall ride in single file, except on residential streets which are not divided by painted or other marked extra lines where they may ride two abreast. On one-way roads, the user may ride as near as practicable to within five feet of the left-hand curb or edge of the roadway.
 - (2) Persons using electric scooters shall not impede the normal movement of motor vehicle traffic.
- (d) *Bicycle ways.* Operation of electric scooters are permitted on any ways, lanes, trails, paths, or other property designated for the use and operation of bicycles.
- (e) *Clinging to other vehicles.* No person using an electric scooter shall cling to or attach themselves or an electric scooter to any moving vehicle.
- (f) *Contests with other vehicles; stunt riding.* No person using an electric scooter shall participate in any race, speed, or endurance contest with any other moving vehicle on a City roadway or perform any trick riding on any highway, bicycle way, or sidewalk or operate with no hands on the handlebars or otherwise practice any fancy or acrobatic riding or stunts while operating such electric scooter.
- (g) *Traffic regulations and speed limits.* Every person using an electric scooter upon a public roadway shall obey all the instructions of official traffic-control devices, signs, and signals applicable to vehicles and shall not operate an electric scooter at a speed greater than the speed limit.
- (h) *Right-of-way.*
- (1) The operator of a vehicle shall yield the right-of-way to a person using an electric scooter in the same manner as for bicyclists and pedestrians. When using an electric scooter, every person shall, upon entering a public roadway, yield the right-of-way to motor vehicles, except that a person using an electric scooter shall be subject to the same regulations as bicyclists and pedestrians. Operators of electric scooters shall offer the right-of-way to bicycles in bicycle lanes and on bicycle paths.

- (2) Every person operating an electric scooter upon a sidewalk shall yield the right-of-way to any pedestrian or bicyclist and shall exercise due care and give an audible signal when passing a bicycle or other electric scooter or electric personal assistive mobility device or a pedestrian proceeding in the same direction.
- (i) *Towing prohibited.* The operator of an electric scooter shall not tow, drag, or cause to be drawn behind the electric scooter any coaster, sled, toy vehicle, trailer, person on in-line or other skates or skateboard, or any other type of conveyance.
- (j) *Passengers.* No electric scooter shall be used to carry more persons at one time than the number for which it is designed and equipped.
- (k) *Age limit.* No person less than eight years of age shall operate an electric scooter on City roadways or sidewalks, except that persons six or seven years of age may do so during daylight hours if accompanied by an adult capable of remaining close enough to ensure the safe operation of the scooter by such child, such as by walking or running alongside, using their own electric scooter or bicycle, or engaging in a similar activity. This subsection is intended to permit the usage of electric scooters by families.
- (l) *Headphones prohibited.* No operator of an electric scooter shall wear any headphones, earphones, or earbuds covering or inserted into both ears while operating an electric scooter.
- (m) *Equipment regulations.* Every person using electric scooters between one-half hour after sunset and one-half hour before sunrise shall have the scooter equipped with a lamp firmly attached to the front of such electric scooter exhibiting a white light to the front, and with a reflector or a lamp mounted on the rear of the vehicle visible at a distance of 500 feet. The reflector shall not be less than three inches in diameter.
- (n) *Parking.* No owner of an electric scooter shall permit it to be left, nor shall any person using an electric scooter leave it, unattended in a manner which obstructs any City roadway or sidewalk or other public way.

(Ord. No. 61-5933, § 1, 1-10-2023)

10.41.040 - Penalty.

Any person violating any provision of this chapter shall be required to forfeit \$50.00 as well as court costs and the costs of prosecution.

(Ord. No. 61-5933, § 1, 1-10-2023)

Chapter 10.42 - GO-CARTS, MINI-BIKES, AND MOTORIZED SCOOTERS

10.42.010 - Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Fermented malt beverages has the meaning designated in Wis. Stats. § 125.02(6).

Intoxicating liquor has the meaning designated in Wis. Stats. § 125.02(8).

Go-cart means a small, four wheeled, motorized vehicle with an open frame and no roof.

Mini-bike means a small, two wheeled, motorized vehicle approximately 18 inches high and includes pocket bikes, mini-choppers, or other mini-motorcycles. Mini-bike does not include a "moped" as defined in Wis. Stats. § 3.40.01(29m)(am), or "motor bicycle" as defined in Wis. Stats. § 340.01(30).

Motorized scooter means a vehicle designed to be operated by a person in the standing position or is equipped with a bicycle or similar seat that does not have working pedals and is powered by an internal-combustion engine or electric motor capable of propelling the device with or without human propulsion.

Narcotic drug has the meaning designated in Wis. Stats. § 961.01(15).

(Ord. 61-5519 §2(part), 2012; Ord. 61-5519 §1(part), 20012; Ord. 61-4239 §1(part), 1973.)

10.42.020 - Provisions for go-cart, mini-bike and motorized scooter operation.

No person shall operate a go-cart, mini-bike or motorized scooter in the City in the following manner:

- (a) At a rate of speed that is unreasonable or improper under the circumstances;
- (b) In any careless way so as to endanger the person or property of another;
- (c) While under the influence of intoxicating liquor, fermented malt beverages, narcotics or other controlled substances;
- (d) In such a way that the exhaust of the motor makes an excessive or unusual noise;
- (e) Without a functioning muffler;
- (f) On the private property of another without the consent of the owner or lessee. Failure to post private property does not imply consent for use. Any other motor-driven craft or vehicle principally manufactured for off-highway use shall at all times have the consent of the owner before operation of such craft or vehicle on private lands;
- (g) During the time period of one hour after sunset to sunrise, as reported by the United States Weather Service for the day in question;
- (h) On a slide, ski or skating area, except by the owner of such slide, ski or skating area, or the owners employees, contractors or agents for the purpose of servicing the area, crossing at places where marked or after stopping and yielding the right-of-way to any person;
- (i)

On or across a cemetery, burial ground, school or church property, without the consent of the owner;

- (j) On the lands of an operating airport or landing facility, except for the employees, contractors, or agents of the owner of such airport or landing facility in performance of their lawful duties or with consent of the owner, or owner's duly authorized employees or agents;
- (k) On any lands, operated or leased by the City of Wausau;
- (l) Upon any public right-of-way within the City, and specifically including sidewalks, boulevards and traveled portions of right-of-way.

(Ord. 61-5519 §3(part), 2012; Ord. 61-4587 §1, 1986; Ord. 61-4239 §1 (part), 1973.)

10.42.030 - Penalties.

Section 1.01.11 shall be the penalty section for violations of this chapter.

(Ord. 61-4239 §1(part), 1973.)

Chapter 10.43 - MOTORIZED BICYCLES

10.43.010 - Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Motor bicycle has the meaning designated in Wis. Stats. § 340.01(30).

10.43.020 - Provisions for motor bicycle operation.

- (a) Every motor bicycle shall be operated at all times with due regard to the safety of the operator and other persons upon a highway, bicycle way, or sidewalk and no person shall:
 - (1) Operate a motor bicycle in a way that interferes with or is likely to interfere with the rights of other persons using such highway, bicycle way, or sidewalk;
 - (2) Operate a motor bicycle in a careless or imprudent manner, or at a speed greater than is reasonable and prudent under traffic or pedestrian conditions existing at the time;
 - (3) Perform any trick riding on any highway, bicycle way, or sidewalk or operate a motor bicycle with no hands on the handle bars;
 - (4) Park a motor bicycle on any highway, bicycle way, or sidewalk in such a manner as to interfere with free passage by the public.
- (b) No more than one person may ride on a motor bicycle at any one time.
- (c)

Motor bicycles shall be subject to the restrictions of section 10.40.050(a)–(c). Motor bicycles shall be subject to the provisions of section 10.40.050(d) provided such motor bicycle is operated without its motor at the time.

10.43.030 - Registration required.

All motor bicycles shall be registered as provided in Sections 10.40.010 and 10.40.020.

(Ord. 61-5573 §6 (part), 2013, File No. 13-0610)

10.43.040 - Penalties.

Section 1.01.110 shall be the penalty section for violations of this chapter.

(Ord. 61-5573 §5(part), 2013, File No. 13-0610; Ord. 61-5522 §1, 2012, File No. 12-0708)

MEMORANDUM

To: Mayor Diny and Members of the Wausau City Council
From: Prevention Division Chief
Date: May 5, 2026
Subject: Ordinance Establishing Annual Fire Inspection Frequency – SPS 314 Compliance

Background

The Wisconsin Administrative Code, as promulgated by the Wisconsin Department of Safety and Professional Services (DSPS), requires fire prevention inspections be conducted once in each non-overlapping six-month period per calendar year under § SPS 314.01(13)(b)3.

Section SPS 314.01(13)(b)7 authorizes municipalities to adopt a local ordinance reducing this requirement to at least once per calendar year, provided the interval between inspections does not exceed fifteen (15) months.

The City of Wausau received \$191,364.54 for 2% dues distribution in 2025, which is a direct result of the Fire Department's substantial compliance with state law that applies to the fire dues program.

Purpose

The proposed ordinance formally establishes that the Wausau Fire Department will conduct required fire prevention inspections at least once per calendar year, with no inspection interval exceeding fifteen (15) months.

This adjustment:

1. Aligns inspection frequency with WFD staffing levels and workload capacity
2. Supports consistent and sustainable service delivery
3. Maintains compliance with state administrative code
4. Preserves the Fire Chief's authority to require more frequent inspections when necessary
5. Ensures clear documentation for DSPS audit purposes

Operational Approach

Although the minimum standard will be annual inspections, the Wausau Fire Department will continue utilizing a risk-based approach. Higher-risk occupancies, life-safety hazards, complaint-driven inspections, and follow-up re-inspections will continue to receive additional oversight as needed.

While this ordinance establishes the minimum frequency, it does not reduce the Department's authority or commitment to proactive community risk reduction.

Recommendation

It is recommended that the Wausau City Council adopt the proposed ordinance establishing annual fire prevention inspections, consistent with § SPS 314.01(13)(b)7.

Respectfully submitted,

Shahn Kariger
Prevention Division Chief
Wausau Fire Department

CITY OF WAUSAU, 407 Grant Street, Wausau, WI 54403

ORDINANCE OF PUBLIC HEALTH AND SAFETY COMMITTEE	
Amending Section 17.16.020 Inspections of buildings and premises	
Committee Action:	Ordinance Number:
Fiscal Impact: None	
File Number:	Date Introduced:

The Common Council of the City of Wausau do ordain as follows:

Add ()
Delete (———)

Section 1. That Section 17.16.020 Inspections of buildings and premises, is hereby amended to read as follows:

17.16.020 Inspections of buildings and premises.

- (a) It shall be the duty of the Chief of the Fire Department to inspect, or cause to be inspected by the Fire Department officers or members, all buildings and premises, except the interiors of private dwellings, ~~as often as may be necessary~~ at least once per calendar year, provided the interval between those inspections does not exceed 15 months, for the purpose of ascertaining and causing to be corrected any conditions liable to cause fire or any violations of the provisions or intent of this Code and of any other ordinance affecting the fire hazard, and to insure compliance in all places of assembly with all laws, regulations and orders dealing with overcrowding, use of decorative materials, maintenance of exit ways, and maintenance of fire alarm and fire detecting systems, and fire extinguishing systems and appliances.
- (b) The Chief of the Fire Department or an Inspector thereof, upon the complaint of any person or whenever he or they shall deem it necessary, shall inspect any buildings and premises within their jurisdiction.

Section 2. All ordinances or parts of ordinances in conflict herewith are hereby

repealed.

Section 3. This ordinance shall be in full force and effect on the day after its publication.

Adopted:

Approved:

Published:

Attest:

Approved:

Doug Diny, Mayor

Attest:

_____, Clerk

City of Wausau Emergency Operations Plan



June 2026

I. Promulgation Statement

CITY OF WAUSAU EMERGENCY OPERATIONS PLAN PROMULGATION

The primary role of government is to provide for the welfare of its citizens. The welfare and safety of citizens are never more threatened than during disasters. The goal of emergency management is to ensure that mitigation, preparedness, response, and recovery actions exist so that public welfare and safety is preserved.

The Wausau Emergency Operations Plan provides a comprehensive framework for City-wide emergency management. It addresses the roles and responsibilities of government organizations and provides links to county, State, Federal, and private organizations, as well as resources that may be activated to address disasters and emergencies in Wausau.

The Wausau Emergency Operations Plan ensures consistency with current policy guidance and describes the interrelationship with other levels of government. The plan will continue to evolve, responding to lessons learned from actual disaster and emergency experiences, ongoing planning efforts, training and exercise activities, and County guidance.

Therefore, in recognition of the emergency management responsibilities of Wausau government and with the authority vested in me as the Mayor of the City of Wausau, I hereby promulgate the Wausau Emergency Operations Plan.

Doug Diny, Mayor
City of Wausau

II. Approval and Implementation

RESOLUTION NO: 2026 – XXX

RESOLUTION OF THE CITY OF WAUSAU COMMON COUNCIL APPROVING THE ADOPTION OF THE CITY OF WAUSAU EMERGENCY OPERATIONS PLAN

WHEREAS the City Council of Wausau has identified emergency preparedness as one of the most important activities undertaken by the city,

WHEREAS the City is charged with and entrusted with the protection of the health, safety, and welfare of persons and property during local disaster or emergency conditions,

WHEREAS the attached Emergency Operation Plan is intended to and shall be interpreted to give effect to the purpose of Wisconsin Statute §323.14 that directs the governing body of each town, village, or city to develop and adopt an emergency management plan and program that is compatible with the state plan of emergency management,

WHEREAS the Marathon County Emergency Management Department has assisted in the development of this Emergency Management Plan,

WHEREAS the attached Emergency Operation Plan supersedes all previous City of Wausau Emergency Operations Plans,

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Wausau adopts the attached Emergency Operations Plan and authorizes those assigned duties within it to perform duties required to carry out the Emergency Management Plan.

NOW, THEREFORE, IT IS FURTHER RESOLVED, to ensure the plan stays current, that the Emergency Operations Plan be amended from time to time as necessary.

THIS RESOLUTION is adopted by the Common Council of the City of Wausau and is in full force and effect upon its adoption on this 1st day of November 2026.

Doug Diny, Mayor
City of Wausau

Date

ATTEST

Rachel Brown, City Clerk
City of Wausau

Date

III. Signature Page

ATTEST:

Lou Larson
Public Health & Safety Committee Chair

Carol Lukens
Public Health & Safety Committee Vice Chair

Sarah Watson
Public Health & Safety Committee Member

Kristin Slonski
Public Health & Safety Committee Member

Bruce Trueblood
Public Health & Safety Committee Member

V. Record of Distribution

Plan #	Office/Department	Representative	Signature
1	Airport		
2	Assessment		
3	Attorney		
4	Clerk		
5	Engineering		
6	Finance		
7	Fire		
8	Human Resources		
9	Inspections		
10	Mayor		
11	Metro Ride		
12	Planning		
13	Police		
14	Public Works		
15	Water and Sewer		

VI. Basic Plan

A. Introduction, Purpose, Scope, Situation, and Assumptions

Introduction

This plan provides guidance to the City of Wausau with a general concept of potential emergency assignments before, during, and following emergency situations. As an all-hazards plan, it is developed to respond effectively to any emergency of a size or complexity beyond the routine response system, and it is critical that all public officials, departments and agencies, non-governmental emergency organizations, and the public understand their roles and responsibilities. These non-routine responsibilities begin as the incident is recognized, response ensues and becomes particularly important as command organizes beyond the initial reactive phase of first responders.

A prepared and coordinated response on the part of city and county officials in support of in-the-field emergency responders may more quickly restore essential services. The foundation for this response is established through the City of Wausau Emergency Operations Plan.

Purpose

The purpose of this Emergency Operations Plan (EOP) is to define the actions and roles necessary to provide a coordinated response within the City of Wausau to save lives, minimize injuries, protect property, preserve functioning civil government, and maintain economic activities essential to its survival and recover from natural, technological, and national security hazards. It establishes guidelines for conducting efficient, effective, coordinated emergency management involving the use of all available resources belonging to the City or those available to it.

Scope

The EOP identifies a range of disasters that could possibly occur in or near the City of Wausau, Marathon County, anticipates the needs the city might experience during an incident, and provides guidance across departments, agencies, and response organizations by describing an overall emergency response system that addresses the items outlined below:

- How City departments or agencies will be organized during response to an event, including command authorities.
- Critical actions and interfaces during response and recovery.
- How the interaction between the city, other jurisdictions, the county, state, and federal authorities is managed.
- How the interaction between the city and private partner organizations (hospitals, non-governmental emergency organizations, and others) is managed during emergencies
- How is resource management accomplished internally and externally as needed.

Situation

The City of Wausau is vulnerable to many hazards, all of which have the potential to disrupt the area, cause damage, and create casualties. The Marathon County Hazard Mitigation Plan (developed by the North Central Regional Planning Commission) identifies natural hazards that threaten Marathon County and its municipalities. The plan’s hazard profiles are identified, as well as vulnerability analysis for those communities, containing more detailed information. This plan also provides a planning area profile and capabilities that include:

- Geography, Geology, and Topography
- Climate
- Population/Demographics

Marathon County has an Emergency Management Plan referred to as the Emergency Operations Plan. Wausau’s plan is intended to be integrated into the county’s plan to deliver coordinated and supportive actions within and between all jurisdictions in Marathon County.

The City of Wausau has capabilities and resources that, if effectively employed, would minimize, or eliminate the loss of life and damage to property in the event of an emergency or major disaster. This must include the utilization of private and volunteer organizations to the greatest extent possible.

Mutual aid agreements, both written and verbal, exist between many emergency service agencies, the subdivisions in the county, and the surrounding areas. As an example, statewide fire mutual aid may be used in accordance with the Mutual Aid Box Alarm System - Wisconsin (MABAS WI) to which Wausau is a member.

Hazardous materials release response plans have been developed for Marathon County that are reviewed by the Local Emergency Planning Committee (LEPC).

This Emergency Management Plan was developed and will be maintained pursuant to Wisconsin Statute Chapter 323 - Emergency Management, and Federal Emergency Management Agency (FEMA) guidance.

Planning Assumptions

Some of the hazards identified may occur after implementation of warning and other preparedness measures, while others may occur without any warning.

1. City officials are aware of the possible occurrence of an emergency or major disaster and are aware of their responsibilities in the execution of this plan and will fulfill these responsibilities as needed.
2. The proper implementation of this plan will reduce or prevent the loss of lives and property damage within the City.
3. Depending upon the severity and magnitude of the situation, local resources may not be adequate to deal with every occurrence. It may be necessary to request assistance through volunteer organizations, the private sector, mutual aid agreements, or county, state, or federal sources.
4. Although an attack on this country is considered unlikely, there is that possibility as long as the world's war-making capability exists. Should an attack occur, it would probably be after days or weeks of international tension that would allow such protective measures as evacuation and sheltering to be implemented.

5. Terrorist attacks or acts of civil disobedience may be directed at government facilities, public and private institutions, business or industry, transportation, and individuals or groups. Such acts may involve arson, shootings, and bombings, including the use of chemicals, biological agents, radiological dispersion devices, or the use of vehicles.
6. Terrorist attacks may or may not be preceded by a warning or a threat and may appear at first to be an ordinary hazardous materials incident. Attacks may occur at multiple locations and may be accompanied by fire, explosion, or other acts of sabotage.
7. Effective response to the use of chemical, biological, radiological, nuclear, and high-yield explosives (CBRNEs) may require:
 - a. Specialized personnel to respond to these events.
 - b. Specialized equipment to detect and identify chemical, biological, or radiological hazards.

Access and Functional Needs

1. The City of Wausau EOP takes into consideration the needs of the whole community, including provisions for the needs of children; people with medical needs, access, and/or functional needs; and pets and/or service animals.
2. Disasters pose a challenge for the whole community, but potentially more for people with access and functional needs. Examples of people with access and functional needs include, but are not limited to, individuals with disabilities, older adults, children, and women in late stages of pregnancy. These groups may be lacking in resources such as food, shelter, and transportation.
3. The City of Wausau, in its preparedness, mitigation, response, and recovery efforts, should be consistent with the Marathon County Emergency Operations Plan. As such, emergency efforts will enable people with or without disabilities or other access and functional needs to evacuate, use emergency transportation, stay in shelters, and participate in all emergency disaster-related programs.
4. As with other communities, Wausau has an at-risk population that is not in contact with traditional emergency service providers. This population may feel they cannot comfortably or safely access and use the standard resources offered in preparedness, response, and recovery. These include, but are not limited to, individuals who are:
 - Homeless/Migrant population
 - Transportation disadvantaged
 - Out of hearing range of community alert sirens
 - Without radio, television, computer, or cellular phone to know they need to act
 - Visiting or temporarily residing in an impacted region
 - Not familiar with available emergency response and recovery resources
 - Limited in their understanding of English
 - Geographically or culturally isolated
 - Those with cognitive limitations or physical disabilities
 - Individuals with chronic medical conditions

These members of the community may have needs before, during, and after a disaster in access and functional areas, including but not limited to:

- maintaining independence
- communication
- transportation
- supervision, and/or medical care.

When reviewing the access and functional needs population and others who are at risk, the EOP considers the following:

- **Communication and Public Information:** Emergency notification systems must be accessible for the whole community to ensure effective communication for people who are deaf/hard of hearing, blind/low vision, low literacy, and/or have limited English proficiency.
- **Evacuation and Transportation:** When developed, the Incident Action Plan should incorporate disability and older adult transportation providers for the purpose of identifying the movement of people with mobility limitations and those with transportation disadvantages.
- **Medical Continuity of Care:** When developed, the Incident Action Plan should include recommendations for medical and utility continuity enabling the uninterrupted delivery of essential healthcare services. This will likely be through coordination with local healthcare partners and utility providers.

After a disaster, it is normal to have reactions from stress. Typically, those reactions are mild to moderate in the emergency and early post-impact phases of a disaster. This is because survivors recognize the danger. Some individuals will require psychological first aid, but most will utilize their existing coping skills. Although some stress reactions may seem extreme and can cause distress, they generally do not become chronic problems. Most people recover fully from stressful reactions. Those who cannot make a full recovery alone will need additional assistance. Disaster-related behavioral health and psychological first aid must be provided to those who need it.

Situation Overview

Community Overview

The City of Wausau is the county seat of Marathon County, Wisconsin, and has a population of approximately 39,900 people. The Wausau metropolitan area population is 84,535 and includes Weston, Rib Mountain, Schofield, Rothschild, and Kronenwetter. Marathon County is the largest geographical county in Wisconsin, with a total population of 138,013.

Wausau and Marathon County have strong transportation, utility, higher education, cultural, and workforce development networks that have produced a strong manufacturing base and extensive medical, retail, service, and residential development. The City and County collaborate with existing and new businesses in the development process, with an economic development goal to foster economic growth, job creation, and quality of life through attracting and retaining business and industry, providing resources to promote small business development, encouraging tourism, and supporting community revitalization. The Wausau metropolitan area is home to several major businesses and is considered a shopping hub for the region.

Geographic

Marathon County is the largest county in the State of Wisconsin, geographically. The City of Wausau is located in the middle of Marathon County. As the county seat, it has a population of 39,994, which is about 30 percent of the total county population (138,013). Wausau is one of six cities and 15 villages in the county, see attachment 3.

The City of Wausau is located at the crossroads of two major highways in Central Wisconsin, Highway 51 which runs north-south and Highway 29 which runs east-west. Wausau is the largest city in north-central Wisconsin and is the 16th largest city in the state by 2020 population.

The City of Wausau is located on the Wisconsin River, which runs into Lake Wausau to the south of the city. The Wisconsin River dominates the surface hydrology of the area with numerous streams flowing into it. Wetlands are scattered throughout the city, mostly surrounding streams. The Wisconsin River divides the city into two distinct areas - the westside of the Wisconsin River and the east side of the Wisconsin River. The city encompasses roughly 12,825 acres or 20.04 square miles.

Wausau's climate is classified as halfway between temperate and subarctic (boreal and hemi boreal). The area has four distinct seasons. Summers have warm but not excessively hot days and cool nights. Winters are long, cold, and snowy. The average annual precipitation is roughly 31.6 inches. Snow covers the ground, and ice covers the lakes lasts from December to April. The growing season generally extends from late May to early September, for an average frost-free growing season of 135 days. Prevailing winds come out of the northwest from late fall through spring and from the south during the remainder of the year. Wind speed generally ranges from 4 to 15 miles per hour.

Demographic

The City of Wausau has a population of 39,994 as of the 2020 census. The city is in the central part of Marathon County, which is in the north-central area of Wisconsin. A total of 19.4 percent of the population was 65 years of age and over, with 6.3 percent of the population under 5 years of age. Those under 65 years of age with a disability are 11.7 percent of the population. Those in poverty comprise 14.6 percent of the population.

Economics

The City of Wausau is considered a city rather than a suburban or rural area.

Special Events

The City of Wausau holds multiple special events throughout the year, with several of them attended by thousands of people.

Public Water Supply

Wausau has over 250 miles of water mains, over 16,000 service connections, more than 1,700 fire hydrants, 10 booster stations, and 7 water storage tanks for 5,750,000 gallons of water storage. Wausau has a Well Head Protection Ordinance.

Hazard Profile

Potential Hazards

Wausau is subjected to the effects of many disasters, varying widely in type and magnitude from local communities to statewide in scope. Disaster conditions could be a result of several natural phenomena such as floods, severe thunderstorms, drought, severe winter weather, fires (including structure and wildland), epidemics, severe heat, high winds, and tornadoes.

Apart from natural disasters, Wausau may be subject to a myriad of other disaster contingencies, such as aircraft accidents, transportation accidents involving chemicals and other hazardous materials, chemical oil, and other hazardous material spills, leaks, or pollution problems, dumping of hazardous wastes, dam failures, utility service interruptions, energy shortages, civil disturbances or riots, terrorism, warfare, applicable criminal acts, or a combination of any of these.

Vulnerability Assessment

Marathon County provides the opportunity for vulnerability assessments using hazard mitigation planning and integrated preparedness planning – both of which the City of Wausau has participated in development of.

Planning Assumptions

Effective prediction and warning systems have been established to make it possible to anticipate certain disaster situations that may occur throughout the city or the general area beyond the city's jurisdiction's boundaries.

It is assumed that any of the disaster contingencies could individually, or in combination, cause an emergency within the City of Wausau. It is also assumed that these contingencies will vary in scope and intensity, from an area in which devastation is isolated and limited to one that is wide-ranging and extremely devastated.

For this reason, planning efforts are made as generally as possible so that great latitude is available in their application, considering they could occur in several locations simultaneously.

Initial actions to mitigate the effects of emergency situations or potential disaster conditions will be conducted as soon as possible by the city.

Generally, assistance to affected jurisdictions(s) by response organizations from other jurisdiction(s) is expected to supplement the efforts of the affected jurisdiction(s) in an efficient, effective, and coordinated response when jurisdiction officials determine their own resources to be insufficient.

County, State, and Federal disaster assistance, when provided, will supplement, not substitute for, relief provided by local jurisdictions.

It is the responsibility of officials under this plan to save lives, protect property, relieve human suffering, sustain survivors, repair essential facilities, restore services, and protect the environment.

It is assumed that when a jurisdiction receives a request to assist another jurisdiction, reasonable actions will be taken to provide the assistance as requested.

B. Concept of Operations

General

Communications are maintained by face-to-face, phone, radio, and other electronic platforms.

The City of Wausau Mayor and/or Council may declare a local state of emergency and request County and/or State assistance. Requests for State assistance should go through the Marathon County Emergency Management Director to the State Emergency Management Center (SEOC) when possible.

When the County Emergency Management Center (EOC) is activated, the Marathon County Emergency Management Director will normally serve as EOC manager. Through an agreement between the City of Wausau and Marathon County, the Marathon County Emergency Management Director may manage the City of Wausau EOC when activated.

Emergency Operation Centers may serve as a clearinghouse for response and recovery management and for deployment of resources within the impacted jurisdictions.

Planning for recovery should be implemented at the same time as emergency response actions are occurring. Preparations will be made for the rapid deployment of resources necessary to facilitate recovery.

Hazard Control and Assessment steps may include:

1. Perceive the threat.
2. Assess the hazard.
3. Select control strategy.
4. Control the hazard.
5. Monitor the hazard.

Protective Action Selection steps may include:

1. Analyze the hazard.
2. Determine protective action.
3. Determine public warning.
4. Determine protective action implementation plan.

Public Warning Development may include:

1. Determine message content.
2. Select appropriate public warning system (s)
3. Disseminate public warning.

Protective Action Implementation

1. Monitor progress of protective action implementation
2. Control access and isolate the danger area.
3. Evacuation support
4. Decontamination support
5. Medical treatment
6. Special population support
7. Search and rescue.

Short-term Needs

1. Shelter operations
2. Unite families.
3. Continued medical treatment.
4. Increase security.
5. Stabilize the affected area.

Long-term Needs

1. Re-entry
2. Recovery

C. Organization and Assignment of Responsibilities

General

Most of the city departments have emergency functions in addition to their normal, day-to-day duties. These emergency functions are usually parallel to or complement normal functions. Each department is responsible for developing and maintaining its own emergency management procedures as well as continuity procedures.

A. Organization

1. Mayor's Office and City Council
2. Emergency Management
3. Wausau Police Department
4. Wausau Fire Department
5. Wausau Fire/Emergency Medical Service
6. Wausau Public Works
7. Office of the City Attorney
8. Wausau Finance Department
9. Metro Ride

B. Assignment of Responsibilities

1. Mayor's Office and City Council
 - a. Wis. Stat. §323.11 Declaration by local government (attach 2)
 - b. Wis. Stat. §323.14 Local government; duties and powers
 - c. Wis. Stat. §323.52 Temporary locations of government for local units' government
 - d. Wis. Stat. §323.54 Succession to office: local officers
2. Emergency Management
 - a. Emergency Operations Center staffing and functioning
 - b. Emergency Management planning and implementation
 - c. Direct local emergency management training and exercises
 - d. Direct participation in emergency management programs and exercises that are ordered by the adjutant general or county emergency management director.
 - e. Advise the county emergency management director on the city emergency management programs.

- f. Submit to the county emergency management director any report that he or she requires.
 - g. Damage assessment
3. Wausau Police Department
- a. Maintaining law and order
 - b. Controlling traffic
 - c. Protecting government facilities
 - d. Controlling and limiting access to the scene of the disaster
 - e. Supplementing communications
 - f. Emergency public information
 - g. Alert and warning systems
 - h. Assisting with evacuation efforts
 - i. Search and rescue
4. Wausau Fire Department
- a. Providing fire protection and the combating of fires
 - b. Search and rescue
 - c. Decontamination
 - d. Damage assessment
 - e. Hazardous Materials response
 - f. Structural collapse and technical rescue
5. Wausau Fire/Emergency Medical Service
- a. Emergency medical transportation
 - b. Emergency medical treatment
 - c. Triage or assisting with triage
 - d. Assisting with special needs evacuation
6. Wausau Public Works
- a. Maintaining designated major streets and avenues, highways, and other designated routes of travel
 - b. Assisting with heavy rescue
 - c. Decontamination
 - d. Engineering services as required
 - e. Transportation
 - f. Debris removal
 - g. Inspection of shelter sites for safe occupancy

- h. Inspection of damaged buildings, public and private, for safe occupancy
 - i. Enforcement of building codes
 - j. Maintenance of vehicles and other essential equipment of the various departments and agencies
 - k. Development of a plan of priorities to be used during the period of increased readiness that addresses the repair of vehicles and equipment
 - l. Flooding response capability
 - m. Provisions for the immediate repair of emergency service vehicles and equipment, both in the field and in the shop, as the situation permits
 - n. Ensuring water is potable
 - o. Ensuring treatment and convenience of wastewater
 - p. Fuel storage for public safety vehicles, apparatus, and equipment
7. Office of the City Attorney
- a. Providing legal advice as required
 - b. Performing other necessary legal functions
 - c. Serving as a liaison with other legal and judicial agencies and sections of the government
8. Wausau Finance Department
- a. Manage financial aspects of incidents
 - b. Provide financial and cost analysis information as requested
 - c. Ensure compensation and claims functions are being addressed
9. Metro Ride
- a. Public transportation
 - b. Fuel storage for public safety apparatus

C. Support Functions

- 1. Support from the Wisconsin National Guard may be requested through Marathon County Emergency Management. Military assistance will complement and not be a substitute for local participation in emergency operations. Military forces will always remain under military command but will support and assist response efforts.
- 2. Support from other county or state government departments and agencies may be made available in accordance with the Marathon County Emergency Plan (e.g. communications) and/or the Wisconsin Emergency Response Plan. As the parks department is a joint department with Marathon County, they are expected to respond as needed.

3. Private sector organizations within the jurisdiction may assist with a wide variety of tasks based on their capabilities.
4. Volunteer agencies are available to give assistance with sheltering, feeding, and other issues, as necessary.
5. Assistance from surrounding jurisdictions may be available through the execution of a Memorandum of Understanding or Memorandum of Agreement.
6. Commissions may support this plan in compliance with their directives. It is recognized that City-County Information Technology Commission (CCITC) plays a significant role in emergency operations within the City of Wausau and Marathon County.

D. Continuity of Government

1. City of Wausau Government Succession

- i. Mayor
- ii. Council President
- iii. Chair of the Public Safety Committee (in the case that ii and iii are the same person, the senior member of the council will be interim)

2. Relocation of Government

In the event of needing to relocate the city government, reference to the appropriate continuity plan should have a location that can accommodate the relocation of the government.

3. Preservation of Records

It is the responsibility of elected officials to ensure that all legal documents of both public and private nature recorded by the designated official are protected and preserved in accordance with applicable ordinance and State statutes.

D. Direction, Control, and Coordination

Authority to Initiate Actions

This Emergency Operations Plan may be activated by the responsible public official(s) and/or the on-scene commander within the City of Wausau. The EOP is considered a base plan that provides an overview of the City's emergency management system.

The City of Wausau's chief elected official(s) has the responsibility for addressing threats to the city. This authority shall include, but not be limited to, the declaration of an emergency condition or disaster declaration within the city.

The Emergency Management Director may advise the chief elected official during any declared emergency affecting the people and property of the jurisdiction. Each department director or chief is responsible for implementing their department's emergency operations.

Responding agencies and officials are expected to coordinate their operations through Wausau's elected officials or their designated representatives.

Incident Command System

An Incident Command System (ICS) must be used for incidents. The incident command structures are responsible for directing on-scene emergency operations and maintaining command and control of on-scene incident operations. If a disaster affects multiple widely separated areas throughout the city, separate incident command operations and an area command may be set up.

Assistance

If the City of Wausau's resources are insufficient or inappropriate to respond to the emergency, a request may be made for assistance from other jurisdictions, the county, the State, or the Federal government. All response agencies are expected to fulfill mission assignments directed by the incident commander.

The roles and responsibilities to be performed by each department are explained within their guidelines and procedures. Departments are expected to develop and maintain their own guidelines, procedures, and checklists that detail how their assigned responsibilities will be performed to implement the plan.

Included within their emergency responsibilities, they must address the needs of the whole community. The needs of the access and functional needs population and others who are at-risk should be specially addressed (for example, providing transportation, medical, and other emergency support to include, but not limited to: individuals with disabilities, people from diverse communities, older adults, children, women in late stages of pregnancy, those with chronic medical conditions, and the non-English speaking population).

E. Information Collection and Dissemination

Disaster information managed by the Wausau Emergency Operations Center is coordinated through the department and/or representatives located within the EOC or virtually. These representatives collect information from and disseminate information to counterparts in the field that can be used to develop courses of action and manage emergency operations.

The Emergency Operations Center operations plan should include the type of information needed, where it is expected to come from, who uses the information, how the information is shared, the format for providing the information, and other incident general support information.

F. Communications

Communication protocols and coordination procedures are described in detail in an Incident Action Plan. When developed, refer to that plan for additional information, but should include a primary means of communication, an alternate, a contingency, and an emergency means of communication.

G. General Policies

This section outlines general policies for administering resources, including the following:

Appointment of Officials

Department heads and/or chiefs (or their designees) are those officials who have been appointed to participate in the decision-making process.

Funding and Accounting

Emergency purchasing procedures are identified in the City of Wausau policies or ordinances to include financing and auditing.

Records and Reports

- The lead department for the incident or event should identify the method and/or process for tracking the source and use of resources and expenditures.
- Each department is responsible for maintaining records of expenditures and obligations in emergency operations. They should also support the collection and maintenance of narrative and long-type records of response to all declared disasters.
- Reports required to be submitted to Wisconsin Emergency Management should be coordinated through Marathon County Emergency Management.

Agreements and Understandings

Mutual Aid Agreements

MABAS Wisconsin – Wausau Fire Department

Understandings

- Emergency Management Services Agreement – Marathon County
- Level B Hazardous Materials Response Agreement – Marathon County

Assistance Stipulations

Use of Volunteers

- Wis. Stat. §323.41 Liability of state or local unit of government Accepting donated goods and services
- Refer to Marathon County’s Emergency Support Function 7 - Resource Management Annexes

Additional Policies

- When the resources of the City of Wausau are exhausted, or when a needed capability does not exist within it, the city may call for assistance from the county and/or the State.
- The incident commander must submit periodic situation reports to the appropriate authority during a major disaster using standard Incident Command System formats.

VII. Plan Development, Maintenance, and Review

Development

The City of Wausau's head of emergency management is responsible for coordinating emergency planning within the City of Wausau departments and seeking their input.

Maintenance

The emergency manager should maintain, distribute, and update the EOP. City officials identified with responsibilities should recommend changes and provide updated information periodically (e.g., changes of personnel and available resources). Revisions will be forwarded to those on the distribution list.

Department heads have the responsibility of maintaining internal plans, Standard Operating Procedures or Guidelines, and continuity plans to ensure prompt and effective response to and recovery from emergencies and disasters.

Review and Updates

Review

The Emergency Operations Plan and – if any – appendices should be reviewed annually by City officials. The emergency manager should establish a process for the annual review of planning documents by those tasked with those documents, and for the preparation and distribution of revisions or changes.

Updates

The following should be considered for updating plans and appendices with revision or recission:

- When hazard consequences or risk areas change
- When the concept of operation for emergencies changes
- When departments, agencies, or groups that perform emergency functions are reorganized and can no longer perform the emergency tasks laid out in planning documents.
- When warning and communications systems change
- When additional emergency resources are obtained through acquisition or agreement, the disposition of existing resources changes, or anticipated emergency resources are no longer available.
- When a training exercise or an actual emergency reveals significant deficiencies in existing planning documents
- When county, state, or federal planning standards for the documents are revised.

Plan Revision

A revision is considered a complete rewrite of the Emergency Operations Plan or an appendix that essentially results in a new document. Revision is advisable when numerous pages of the document must be updated, when major portions of the existing document must be deleted or substantial text added. The revised plan should be given a new date and require new signatures by officials.

Formal Plan Change

A formal change to the Emergency Operations Plan involves updating portions of the document by making specific changes to a limited number of pages and does not alter the original document date; new signatures on the document need not be obtained.

VIII. Authorities and References

Legal Authority

Federal

- The Robert T. Stafford Disaster Relief and Emergency Assistance, Public Law 93-288, as amended.
- Other executive orders and acts pertaining to disasters enacted or to be enacted.

Wisconsin

- Wisconsin Statute Ch. 323 Emergency Management.
- Wis. Admin. Ch. 332

City of Wausau

- Wausau Municipal Ordinance

Volunteer

- Act 58-4-1905, American National Red Cross Statement of Understanding, December 30, 1985.
- Public Law 93-288.
- Wisconsin Statute 323.40 (3) Local Unit of Government Volunteers 323.41 Liability of state or local unit of government

References

Federal

- Comprehensive Preparedness Guide (CPG) 101: Developing and Maintaining State, Territorial, Tribal, and Local Government Emergency Plans, September 2021, Version 3.0.
- Homeland Security Exercise and Evaluation Program (HSEEP), January 2020.
- National Incident Management System, Federal Emergency Management Agency, October 2017.

Wisconsin

- Wisconsin Emergency Response Plan
- Wisconsin Statute Ch. 323 Emergency Management

Marathon County

- Marathon County Emergency Operations Plan
- Marathon County Integrated Preparedness Plan (Attach 1)

- Marathon County Hazard Mitigation Plan
- City of Wausau
- Wausau Municipal Code

Attachment 1 Integrated Preparedness Plan

The Marathon County Integrated Preparedness Plan, along with components from the Marathon County Hazard Mitigation Plan, provides the information needed for capability analysis of the ever-changing threats, hazards, and risks facing Marathon County.

The Marathon County Local Emergency Planning Committee, made up of representatives from across the county, provided the opportunity to use their expertise in a workshop setting to update the Integrated Preparedness Plan.

Through their efforts, they identified the following preparedness priorities for county focus through 2026 to 2029:

- Weather extremes
- Recruitment and retention of Public Safety Members
- Cyber Incidents
- Long-Term Power Outages

Throughout the implementation of this plan, Marathon County Emergency Management will continue to facilitate discussions and seek potential actions through the LEPC as well as other partners and department heads to address these priorities.

Action steps within the plan will include planning, organization goals, equipment needs, training, and exercises.

The City of Wausau is encouraged to consider this plan for guidance in their preparedness efforts.

Attachment 2 Sample Emergency Declaration

EMERGENCY DECLARATION

WHEREAS, a disaster, namely _____ has struck the
City of Wausau; and

WHEREAS, because of the emergency conditions, the Common Council is unable
to promptly meet; and

WHEREAS the disaster has caused the City of Wausau to expand or commit all
its available resources; and

WHEREAS the City of Wausau is asking for County assistance and requests the
County to advise the State of Wisconsin of our emergency conditions:

NOW THEREFORE, pursuant to Wis. Stat. §323.14(4)(b)2, as Chief Elected
Official of the City of Wausau, in testimony whereof I have hereunto set my hand and
have caused the great seal of the City of Wausau to be affixed.

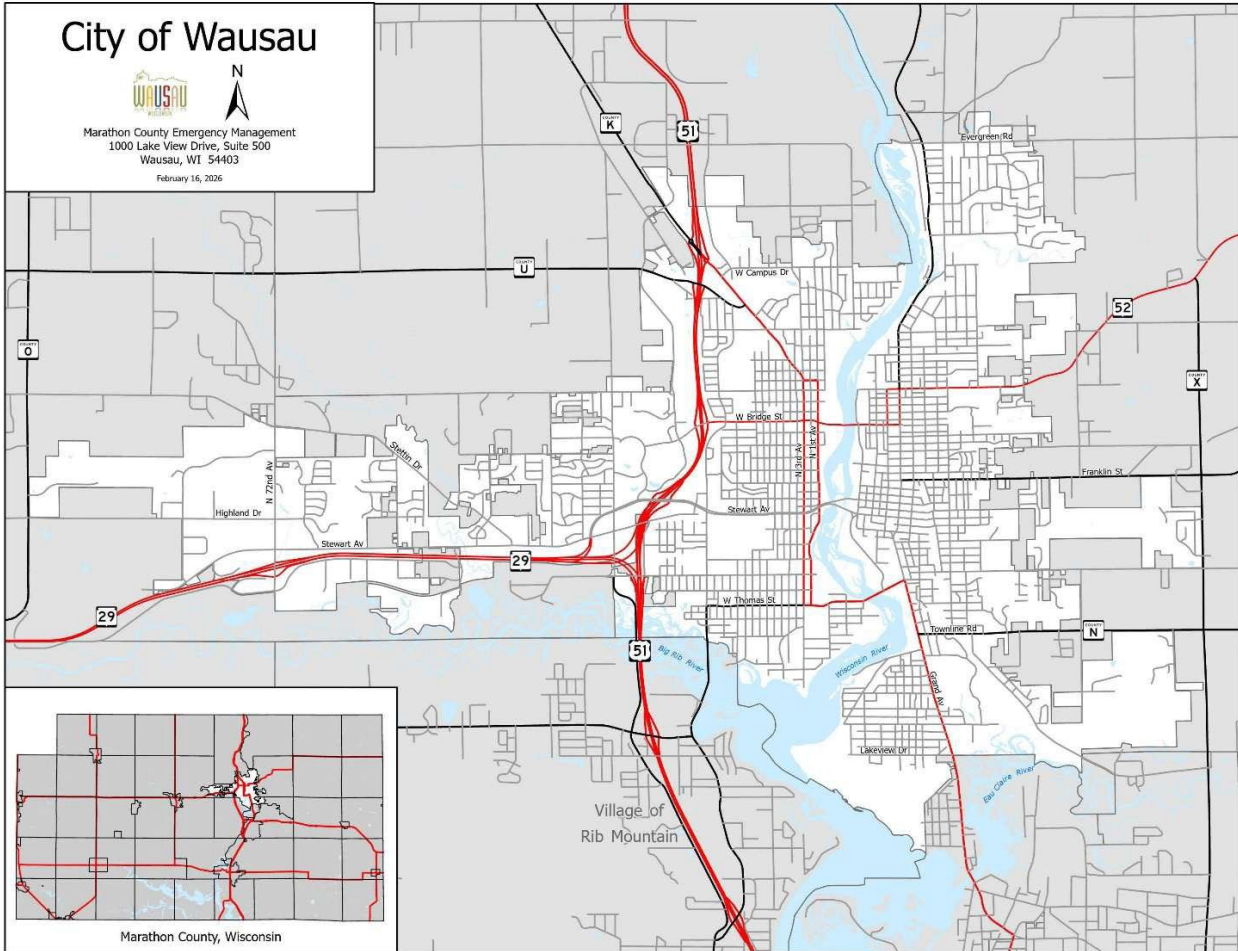
NOW THEREFORE, pursuant to State Statute 323.11, as mayor of the City of
Wausau, I hereby declare that a state of emergency exists in the City of Wausau.

In testimony whereof I have hereunto set my hand. Done at

This _____ day of _____, 20_____.

Mayor, City of Wausau

Attachment 3 Map



MEMORANDUM

To: Public Health and Safety Committee

From: Shahn Kariger, Prevention Division Chief

Date: June 2, 2026

Subject: Recommendation to Join Regional Mobile Food Preparation Vehicle Inspection Program

Recommendation

The Fire Department recommends that the Public Health and Safety Committee forward a recommendation to the Common Council authorizing the City of Wausau Fire Department to enter into the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program through execution of the associated Memorandum of Understanding (MOU).

Background

Mobile food preparation vehicles, commonly known as food trucks and food trailers, have become increasingly common throughout Wisconsin and frequently travel between communities, festivals, fairs, and special events. These vehicles often contain cooking equipment, propane systems, generators, fuel sources, and fire suppression equipment that present unique fire and life safety hazards.

The Wausau Fire Department currently conducts fire safety inspections of food trucks and trailers when they are operating at local events or prior to event participation. While these inspections help identify fire and life safety concerns, they are generally event-specific and do not provide a standardized method for recognizing inspections completed in other jurisdictions.

To address this challenge, several Wisconsin fire departments established the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program. The program creates a uniform inspection process based on Wisconsin's adopted fire code and NFPA 1 standards. Participating departments conduct inspections using a common checklist, document inspections through a shared records management system, and issue annual compliance stickers that are recognized by participating agencies.

Under the program, food trucks that successfully complete an inspection receive a compliance sticker demonstrating compliance with established fire and life safety requirements. Participating agencies agree to honor inspections performed by other member departments, reducing duplication while maintaining consistent safety standards.

The consortium currently includes multiple fire departments throughout eastern Wisconsin and continues to expand. Communities such as Appleton, Grand Chute, Green Bay, Fond du Lac, Howard, Neenah-Menasha, Kimberly, Oshkosh, Fox Crossing, and others have joined the program. Additional communities, including Eau Claire, Stevens Point and Sheboygan, are exploring participation. The long-term goal is to establish a consistent statewide inspection and reciprocity program that promotes public safety while providing clear and uniform expectations for food truck operators.

Benefits to the City of Wausau

Participation in the program would provide several benefits:

- Improves fire and life safety through a standardized inspection process based on nationally recognized fire code requirements.
- Provides a documented inspection program with consistent recordkeeping and compliance tracking.
- Allows Wausau to recognize inspections performed by participating jurisdictions while ensuring inspections conducted by Wausau are recognized elsewhere.
- Reduces duplicate inspections for compliant food truck operators while allowing inspectors to focus resources on vehicles that have not been inspected or have unresolved violations.
- Enhances safety at community events by encouraging food truck operators to complete inspections before arriving at an event.
- Promotes consistency in fire code enforcement and expectations across municipal boundaries.
- Supports regional cooperation among Wisconsin fire departments and contributes to the development of a broader statewide inspection and reciprocity program.
- Requires no direct financial contribution from the City.

Fiscal Impact

There is no direct cost to the City of Wausau associated with participation in the program. The inspection platform, documentation process, and compliance sticker program are provided through the consortium. Inspections would be conducted by Wisconsin-certified fire inspectors as part of the Fire Department's existing fire prevention responsibilities and would not require additional staffing or equipment purchases.

Legal Review

The proposed Memorandum of Understanding has been reviewed by the Fire Chief and the City Attorney and approved as to form.

Conclusion

Joining the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program would transition the City from an event-based inspection approach to a standardized inspection and reciprocity program recognized by multiple Wisconsin fire departments. Participation would improve consistency, enhance public safety, reduce duplication of effort, and support food truck operators who travel between communities while ensuring compliance with established fire and life safety standards.

Requested Action

Recommend Common Council approval authorizing the City of Wausau Fire Department to execute the Memorandum of Understanding and participate in the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program.

Respectfully,

Shahn Kariger
Prevention Division Chief
Wausau Fire Department

ADDENDUM TO MEMORANDUM OF UNDERSTANDING
FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD
PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 The City of Wausau, administered through its Fire Department (“WFD”), doing business at 606 E. Thomas Street, Wausau, WI 54403 (“WFD”).

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department (“AFD”) and Grand Chute Fire Department (“GCFD”) created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“Program”) to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“MOU”) and providing notice to all other agencies that have joined the Program (“Participating Agencies”). Notice shall include a copy of this signed Addendum.
- 2.03 WFD intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 WFD hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, WFD have caused this instrument to be executed on the day and year of the last signature below.

CITY OF WAUSAU FIRE DEPARTMENT

Doug Diny, Mayor

Date

Rachel Brown, Clerk

Date

Jeremy Kopp, Fire Chief

Date

Approved as to form:

Printed Name: Anne L. Jacobson
Attorney, City of Wausau

Date

**FIRST AMENDMENT TO MOU
FOR
FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD
PREPARATION VEHICLE INSPECTION PROGRAM**

I. THE PARTIES

- 1.01 The Appleton Fire Department, doing business at 700 North Drew Street, Appleton, WI 54911 ("AFD").
- 1.02 The Grand Chute Fire Department, doing business at 2250 Grand Chute Boulevard, Grand Chute, WI 54913 ("GCFD").
- 1.03 Harrison Fire-Rescue, doing business at W5298 State Rd. 114, Menasha, WI 54952 ("HFR").

II. THE RECITALS

- 2.01 AFD and GCFD entered into a Memorandum of Understanding for a mobile food preparation vehicle inspection program on or about August 21, 2025, which is incorporated herein by reference ("MOU"). HFR joined the MOU through the signed Addendum dated September 19, 2025 ("Addendum"). MOU and Addendum are incorporated herein by reference.
- 2.02 The Parties wish to amend the MOU to replace the indemnification language and clarify the cost sharing terms to include notice to the Participating Agencies.

III. THE AGREEMENT

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

The Recitals are hereby made a part of the Agreement.

- 3.01 Section 3.03 of the MOU is amended to read as follows:

Upon providing notice to a Participating Agency, the cost of the decals may be spread to a Participating Agency at the discretion of AFD.

- 3.02 Section 3.06 of the MOU is amended to read as follows:

Upon providing notice to a Participating Agency, the cost of inspections records management may be spread to a Participating Agency at the discretion of GCFD.

3.03 Section 3.14 of the MOU is amended to read as follows:

Liability.

Subject to any limitations contained in Secs. 893.80, 893.83, 345.05, and any similar statute, of the Wisconsin Statutes, each party (the indemnifying party) agrees to hold the other party, its officers, officials, employees and agents harmless from any and all liability, including claims, demands, losses, costs, damages, and expenses of every kind and description (including death), or damages to person or property arising out of the terms of this Agreement where such liability is founded upon or grows out of the acts or omission of any of the Indemnifying Party's officers, employees or agents while acting within the scope of their employment.

It is the intention of the parties to this Agreement that each party shall be solely responsible for its own actions and activities and the actions and activities of its own officers, employees and agents while acting within the scope of their employment.

Further, it is the intention of the parties to this Agreement that each party shall be entitled to rely upon the municipal limitations and immunities available under Wisconsin law, including but not limited to section 345.05, 893.80 and 893.83 of the Wisconsin Statutes and that such damage limits, caps and immunities shall be used to govern all disputes, contractual or otherwise, as they apply to the parties, their agents, officers and employees.

3.04 Except as expressly set forth in this Amendment, all terms and conditions of the MOU remain in full force and effect.

IV. MISCELLANEOUS

4.01 In the event that any part of this Amendment is found to be illegal, that part shall be stricken, and the Amendment interpreted as if that part did not exist.

4.02 This Amendment may be executed in counterparts, either by original signature or verified electronic signature, each of which shall be deemed an original, but such counterparts shall together constitute but one and the same agreement. The headings in this Agreement are inserted for convenience of reference only and shall not constitute a part hereof.

4.03 This Agreement may be supplemented or amended only by written instrument executed by the parties affected by such supplement or amendment.

IN WITNESS WHEREOF, the parties have caused the forgoing instrument to be executed on the day and year of the last signature below.

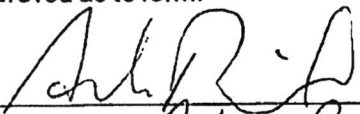
GRAND CHUTE FIRE DEPARTMENT



Steve Denzien, Fire Chief

10/29/25
Date

Approved as to form:



Printed Name: Andrew Rossmore Date 11-4-25
Attorney, Town of Grand Chute

HARRISON FIRE-RESCUE, FIRE DEPARTMENT

Jarred Gerl, Fire Chief

Date

Approved as to form:

Printed Name: _____
Attorney, Village of Harrison

Date

Signatures Continue on Next Page

IN WITNESS WHEREOF, the parties have caused the forgoing instrument to be executed on the day and year of the last signature below.

GRAND CHUTE FIRE DEPARTMENT

Steve Denzien, Fire Chief

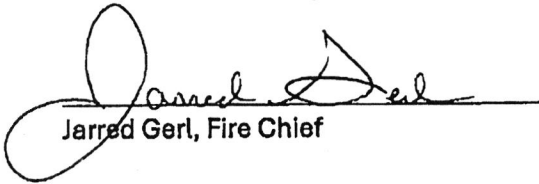
Date

Approved as to form:

Printed Name: _____
Attorney, Town of Grand Chute

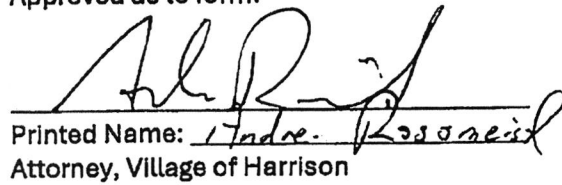
Date

HARRISON FIRE-RESCUE, FIRE DEPARTMENT


Jarred Gerl, Fire Chief

11/4/2025
Date

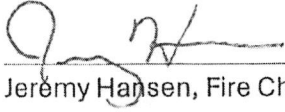
Approved as to form:


Printed Name: Andre Rosoneil
Attorney, Village of Harrison

11-4-25
Date

Signatures Continue on Next Page

APPLETON FIRE DEPARTMENT

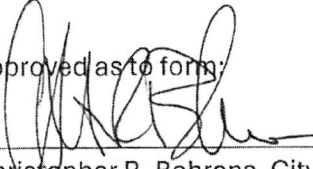


Jeremy Hansen, Fire Chief

11/19/2025

Date

Approved as to form:



Christopher R. Behrens, City Attorney

CityLaw: A25-0207 | dg

MEMORANDUM OF UNDERSTANDING

FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD PREPARATION VEHICLE INSPECTION PROGRAM

I. THE PARTIES

- 1.01 The Appleton Fire Department, doing business at 700 North Drew Street, Appleton, WI 54911 ("AFD").
- 1.02 The Grand Chute Fire Department, doing business at 2250 Grand Chute Boulevard, Grand Chute, WI 54913 ("GCFD").

II. THE RECITALS

WHEREAS,

- 2.01 The Parties each routinely inspect mobile food preparation vehicles ("MFPV" or "food trucks") for compliance with applicable fire codes.
- 2.02 The Parties intend to join in a cooperative effort to increase the overall safety of food trucks in the Fox Valley area.
- 2.03 The Parties desire to improve effectiveness and efficiency of food truck Fire Code inspections ("Inspection") by granting reciprocity for permitted food trucks between the respective fire departments.
- 2.04 The parties intend to formalize the reciprocal permitting relationship through this Memorandum of Understanding ("Agreement").
- 2.05 The parties intend to increase the number of agencies participating in this reciprocal relationship over time.

III. THE AGREEMENT

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 AFD will create decals to be applied to food trucks that pass inspection by any agency participating ("Participating Agency") in this Program. AFD will provide the decals to

all agencies participating in this Program.


- 3.03 The cost of the decals may be spread to Participating Agencies at the discretion of AFD.
- 3.04 AFD will create and regularly update a MFPV inspection policy for the minimum applicable standards to be followed by inspectors. Parties will follow the attached and incorporated Mobile Food Preparation Vehicle Inspection Policy. This policy may be updated from time to time with copies provided to the Parties. The Parties agree to follow the most up to date Policy upon receipt.
- 3.05 GCFD will maintain and manage all records of inspected food trucks for all Participating Agencies.
- 3.06 The cost of inspections records management may be spread to Participating Agencies at the discretion of GCFD.
- 3.07 All inspections must be done by a State of Wisconsin Certified Fire Inspector.
- 3.08 Any food truck permitted by any party to this Agreement will be deemed to have passed an initial inspection by every Party to this Agreement without a subsequent inspection. Subsequent inspections may be performed at the discretion of each Party to verify continued compliance.
- 3.09 Additional agencies can be added to this agreement via an Addendum signed by their respective fire chief. Additional agencies will become a Participating Agency upon receipt of the signed Addendum by all other Participating Agencies.
- 3.10 Severability. In the event that any part of this agreement is found to be illegal, it shall be stricken from the Agreement and the Agreement interpreted as if that clause did not exist.
- 3.11 Termination.
 - 3.11.1 This Agreement will terminate on January 1, 2029.
 - 3.11.2 Any Party can terminate their participation in this Program under this Agreement for any reason upon thirty (30) days' written notice to all other Parties to this Agreement.
- 3.12 This Agreement may be revised or amended at any time by mutual written agreement of all Parties to this Agreement.

3.13 Venue and choice of law. This Agreement shall be construed in accordance with, and governed by, the laws of the State of Wisconsin, without giving effect to any choice of law doctrine that would cause the law of any other jurisdiction to apply. Venue shall be in Outagamie County, Wisconsin.

3.14 Indemnification. Each Party to this Agreement agrees to indemnify, defend, and hold harmless every other Party and their respective officers, officials, employees, and agents from and against any and all liability, loss, damage, expenses, and costs, including attorney's fees, arising out of the activities performed under this Agreement, to the extent caused in whole or in part by any negligent act or omission of the indemnifying party or its employees, except where caused by the sole negligence or willful misconduct of the indemnified party.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed on the day and year of the last signature below.

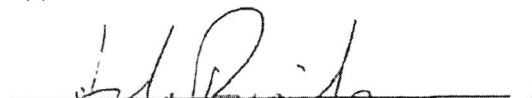
GRAND CHUTE FIRE DEPARTMENT



Steve Denzien, Fire Chief


8-5-2025
Date

Approved as to form:



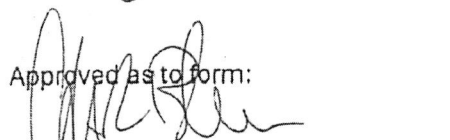
Printed Name: Andrew Bussiere
Attorney, Town of Grand Chute

APPLETON FIRE DEPARTMENT



Jeremy Hansen, Fire Chief

8/21/2025
Date

Approved as to form:


Christopher R. Behrens, City Attorney
CityLaw: A25-0207 | dg

EXAMPLE
ADDENDUM TO MEMORANDUM OF UNDERSTANDING
FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD
PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 [Participating Agency name], doing business at [insert address] ("[insert abbreviation]").

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department ("AFD") and Grand Chute Fire Department ("GCFD") created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("Program") to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("MOU") and providing notice to all other agencies that have joined the Program ("Participating Agencies"). Notice shall include a copy of this signed Addendum.
- 2.03 [agency abbreviation] intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 [agency abbreviation] hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, [agency abbreviation] have caused this instrument to be executed on the day and year of the last signature below.

[PARTICIPATING AGENCY NAME], FIRE DEPARTMENT

[Participating Agency name], Fire Chief

Date

Approved as to form:

Printed Name: _____
Attorney, [Participating Agency/municipality name],

Fox Valley Regional Fire Departments
Mobile Food Preparation Vehicle Inspection Policy
Original Effective Date: 1-1-2026
Last Reviewed Date: 7-21-2025
Last Reviewed By: AFD D/C Henson

Purpose:

To establish a consistent procedure on the inspection of mobile food preparation vehicles.

Discussion:

Mobile food preparation vehicles have become popular as both a business and dining option throughout the State of Wisconsin. While these vehicles are covered under the adopted fire code, there is often no fire inspection provided. The purpose of this document is to outline a procedure for inspection of mobile food preparation vehicles that is consistent with the adopted fire code and across multiple jurisdictions. Recognizing each municipality may have a slightly different code adopted, defaulting to the state adopted NFPA 1 will provide a minimum standard by which all mobile food preparation vehicles will need to comply.

Definitions:

Adopted Fire Code: For the purposes of this policy, the adopted fire code refers to the current State of Wisconsin adopted Fire Code.

Mobile Food Preparation Vehicle (MFPV): Any cooking apparatus or equipment operated on a one-time basis, interim basis, or for less than 90 days in the same location, other than at a fixed location, building, or structure that has been inspected and permitted under another section of this Code, regulation, or statute. (FCC-HAZ) (see 2024 NFPA 1: 3.3.197).

Procedures:

1. A Wisconsin State Certified Fire Inspector conducts the inspection using the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Checklist, noting any violations on the form.
 - a. The inspector shall not have a conflict of interest with the MFPV being inspected.
2. Complete the electronic inspection form in the Record Management System.
3. If violations are noted, provide operator with options for reinspection.
4. If no violation are noted, provide the operator with an approval sticker of the appropriate color
 - a. The sticker should have the inspector's initials and inspection number from the inspection form completed earlier
5. Upon completion, the inspection form is emailed to the business owner and inspector automatically.

Responsibility:

Inspecting mobile food preparation vehicles will be the responsibility of the agencies listed as participating in the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Checklist.

ADDENDUM TO MEMORANDUM OF UNDERSTANDING
FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD
PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 Harrison Fire-Rescue, doing business at W5298 State Rd. 114, Menasha, WI 54952 ("HFR").

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department ("AFD") and Grand Chute Fire Department ("GCFD") created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("Program") to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("MOU") and providing notice to all other agencies that have joined the Program ("Participating Agencies"). Notice shall include a copy of this signed Addendum.
- 2.03 HFR intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 HFR hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, HFR have caused this instrument to be executed on the day and year of the last signature below.

HARRISON FIRE-RESCUE, FIRE DEPARTMENT

James Gerl
James Gerl, Fire Chief

9-19-2025
Date

Approved as to form:

Andrew Rossmey

9-19-2025

Printed Name: Andrew Rossmey Date
Attorney, Village of Harrison

ADDENDUM TO MEMORANDUM OF UNDERSTANDING
FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD
PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 Neenah-Menasha Fire Rescue, doing business at 125. E. Columbian Ave, Neenah WI (“NMFR”).

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department (“AFD”) and Grand Chute Fire Department (“GCFD”) created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“Program”) to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“MOU”) and providing notice to all other agencies that have joined the Program (“Participating Agencies”). Notice shall include a copy of this signed Addendum.
- 2.03 NMFR intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 NMFR hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU as modified by the First Amendment to MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, NMFR have caused this instrument to be executed on the day and year of the last signature below.

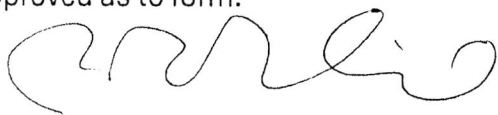
Neenah-Menasha Fire Rescue



Travis Teesch, Fire Chief

11/11/25
Date

Approved as to form:



Printed Name: David C. Rashid
Attorney, David Rashid, City of Neenah

11/11/25
Date

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 The Oshkosh Fire Department, doing business at 101 Court Street, Oshkosh, WI 54901("OFD").

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department ("AFD") and Grand Chute Fire Department ("GCFD") created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("Program") to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("MOU") and providing notice to all other agencies that have joined the Program ("Participating Agencies"). Notice shall include a copy of this signed Addendum.
- 2.03 OFD intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 OFD hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU as modified by the First Amendment to MOU, effective upon the latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, OFD has caused this instrument to be executed on the day and year of the last signature below.

OSHKOSH FIRE DEPARTMENT

Signed by: Tim Heiman 2/4/2026
11F89D765880427...
Tim Heiman, Fire Chief Date

Approved as to form:

Signed by: David Praska, Interim 2/4/2026
0042A6ED844F444...
Printed Name: David Praska, Interim Date
David Praska, City Attorney

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 The Kimberly Fire Department, doing business at 515 W. Kimberly Avenue, Kimberly, WI 54136 (“KFD”).

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department (“AFD”) and Grand Chute Fire Department (“GCFD”) created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“Program”) to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“MOU”) and providing notice to all other agencies that have joined the Program (“Participating Agencies”). Notice shall include a copy of this signed Addendum.
- 2.03 KFD intends to join the Program.

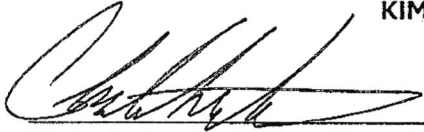
III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 KFD hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, KFD have caused this instrument to be executed on the day and year of the last signature below.

KIMBERLY FIRE DEPARTMENT



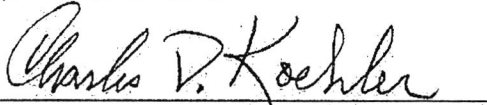
Kimberly Fire Department, Fire Chief

Chad Smith

2/12/2026

Date

Approved as to form:



Printed Name: CHARLES D. KOEHLER
Attorney, Village of Kimberly

2/12/2026

Date

ADDENDUM TO MEMORANDUM OF UNDERSTANDING
FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD
PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 The Fox Crossing Fire Department, doing business at 1326 Cold Spring Road, Neenah, Wisconsin 54956 ("FCFD").

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department ("AFD") and Grand Chute Fire Department ("GCFD") created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("Program") to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("MOU") and providing notice to all other agencies that have joined the Program ("Participating Agencies"). Notice shall include a copy of this signed Addendum.
- 2.03 FCFD intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 FCFD hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, [agency abbreviation] have caused this instrument to be executed on the day and year of the last signature below.

FOX CROSSING FIRE DEPARTMENT

Todd Sweeney
Todd Sweeney, Fire Chief

2-23-26
Date

Approved as to form:

Andrew J. Rosencin 2-23-26
Printed Name: Andrew J. Rosencin Date
Attorney, Village of Fox Crossing

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 City of Fond du Lac and Fond du Lac Fire Rescue, doing business at 815 S Main Street, Fond du Lac, WI.

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department ("AFD") and Grand Chute Fire Department ("GCFD") created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("Program") to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program ("MOU") and providing notice to all other agencies that have joined the Program ("Participating Agencies"). Notice shall include a copy of this signed Addendum.
- 2.03 The City of Fond du Lac intends to join the Program.

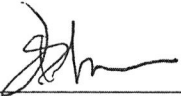
III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 City of Fond du Lac hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.
- 3.03 The City of Fond du Lac and each participating entity to this agreement are governmental entities entitled to governmental immunity under law, including Section 893.80, Wis. Stats. Nothing contained herein is intended to be a waiver or estoppel of the rights and immunities to which each party and their insurers may be entitled under law, including all of the immunities, limitations and defenses under Section 345.05, 893.80, and 895.52, Wis. Stats., or any subsequent


amendments thereof, any federal law, common law or other applicable laws. To the extent that indemnification is available and enforceable, the City and each participating entity or their insurer shall not be liable in indemnity, contribution or otherwise for an amount greater than the limits of liability of municipal claims established under Wisconsin law.

IN WITNESS WHEREOF, the City of Fond du Lac has caused this instrument to be executed on the day and year of the last signature below.

City of Fond du Lac and FDL Fire Rescue

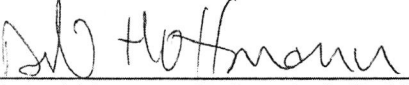


City of Fond du Lac City Manager Joe Moore Date 3/2/26



Erick Gerritson, Fire Chief Date 2/23/2026

Approved as to form:



Printed Name: Deborah S.R. Hoffmann Date 2-16-2026
Attorney, [City of Fond du Lac],

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 Green Bay Metro Fire Dept., doing business at 100 N Jefferson St Room 403, Green Bay, WI 54301 (GBMFD).

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department (“AFD”) and Grand Chute Fire Department (“GCFD”) created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“Program”) to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“MOU”) and providing notice to all other agencies that have joined the Program (“Participating Agencies”). Notice shall include a copy of this signed Addendum.
- 2.03 GBMFD intends to join the Program.


III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 GBMFD hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

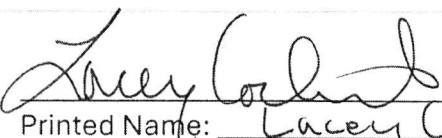
IN WITNESS WHEREOF, GBMFD have caused this instrument to be executed on the day and year of the last signature below.

GREEN BAY METRO FIRE DEPARTMENT


Green Bay Metro Fire Dept, Fire Chief
Eric Jeltner

2-16-26
Date

Approved as to form:


Printed Name: Lacey Cochran
Attorney, City of Green Bay

3/12/26
Date

ADDENDUM TO MEMORANDUM OF UNDERSTANDING

FOX VALLEY REGIONAL FIRE DEPARTMENTS MOBILE FOOD PREPARATION VEHICLE INSPECTION PROGRAM

I. ADDITIONAL PARTICIPATING AGENCY

- 1.01 City of Waupun – Waupun Fire & Rescue Department, doing business at 16 East Main Street (“Waupun, WI”).

II. RECITALS

WHEREAS,

- 2.01 The Appleton Fire Department (“AFD”) and Grand Chute Fire Department (“GCFD”) created the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“Program”) to create a cooperative program to increase overall safety of mobile food preparation vehicles by allowing for a more uniform inspection process for Participating Agencies.
- 2.02 The Program allows for additional agencies to join by executing this Addendum to the Memorandum of Understanding for the Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program (“MOU”) and providing notice to all other agencies that have joined the Program (“Participating Agencies”). Notice shall include a copy of this signed Addendum.
- 2.03 The Waupun Fire & Rescue Department (WFD) intends to join the Program.

III. THE AGREEMENT

- 3.01 The Recitals are hereby made a part of the Agreement.
- 3.02 WFD hereby joins the Program and binds itself to all terms, covenants, and conditions contained in the MOU as modified by the First Amendment to MOU, effective upon latest date of receipt of notice to all Participating Agencies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, the WFD has caused this instrument to be executed on the day and year of the last signature below.

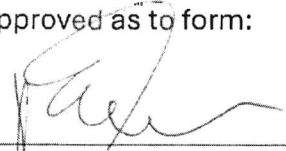
City of Waupun – Waupun Fire & Rescue Department, FIRE DEPARTMENT



B.J. DeMaa, Fire Chief

4-22-2026
Date

Approved as to form:



Dan Vande Zande

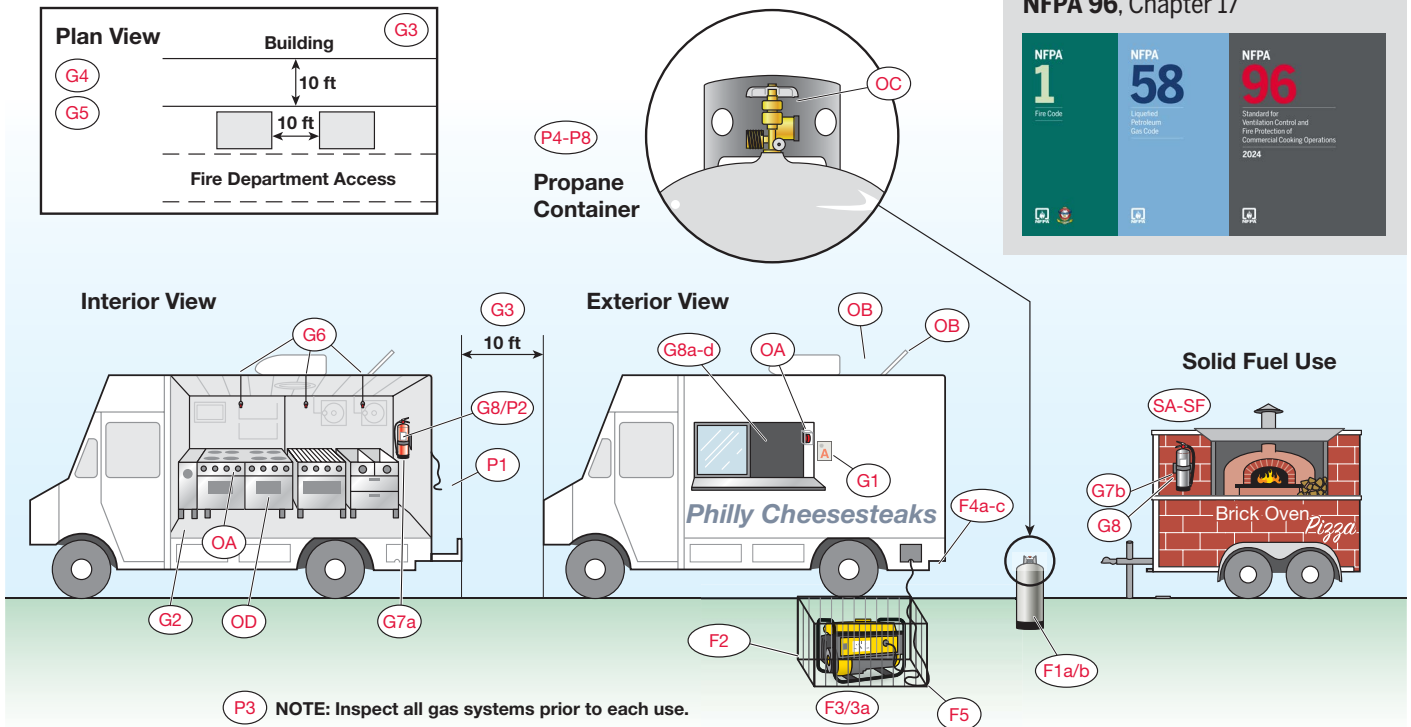
4-22-2026
Date

Printed Name: Daniel L. Van de Zande

Attorney, City of Waupun

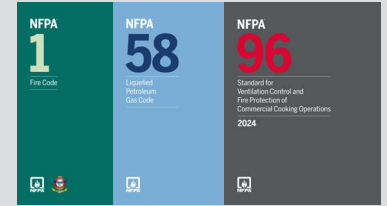
FOOD TRUCK SAFETY

The safety requirements in NFPA® codes that apply to food trucks are shown in the diagram below. NFPA code references are in brackets at the end of each checklist item and the red keys correspond to the keys in the diagram.



Key Codes

NFPA 1
NFPA 58, Chapter 16
NFPA 96, Chapter 17



General Safety Checklist

- Obtain license or permits from the local authorities. [1:1.13.8] **G1**
- Ensure there is no public seating within the mobile food truck. [1:50.8.3.2] **G2**
- Check that there is a clearance of at least 10 ft away from buildings, structures, vehicles, and any combustible materials or as prescribed by the AHJ. [96:17.2] **G3**
- Verify fire department vehicular access is provided for fire lanes and access roads. [1:18.2.4] **G4**
- Ensure clearance is provided for the fire department to access fire hydrants and access fire department connections. [1:13.1.4; 1:13.1.5] **G5**
- Check that appliances that produce grease-laden vapors and that might be a source of grease in the hood, grease removal device, or duct are protected by fire-extinguishing equipment. [96:10.1.2] **G6**
- Verify portable fire extinguishers have been selected and installed in kitchen cooking areas in accordance with NFPA 10. [96:10.9] **G7a**
- Where cooking appliances that use solid fuel, such as charcoal or wood, produce grease-laden vapors, make sure the appliances are protected by listed fire-extinguishing equipment. [96:15.7.1] **G7b**

- Ensure that workers are trained in the following: [96:17.11] **G8**
 - Proper use of portable fire extinguishers and extinguishing systems [96:17.11.1(1)] **G8a**
 - Proper method of shutting off fuel sources [96:17.11.1(2)] **G8b**
 - Proper procedure for notifying the local fire department [96:17.11.1(3)] **G8c**
 - Proper procedure for how to perform simple leak test on LP-Gas connections [96:17.11.1(5)] **G8d**

Fuel & Power Sources Checklist

- Verify that fuel tanks are filled to the capacity needed for uninterrupted operation during normal operating hours. [1:10.14.11.1 for carnivals only] **F1a**
- Ensure that refueling is conducted only during non-operating hours. [96:17.9.3] [1:10.14.11.2 for carnivals only] **F1b**
- Check that any engine-driven source of power is separated from the public by barriers, such as physical guards, fencing, or enclosures. [96:17.6.2.2] **F2**
- Ensure that any engine-driven source of power is shut down prior to refueling from a portable container. [1:10.15.4] **F3**



FOOD TRUCK SAFETY *Continued*

- ❑ Check that surfaces of engine-driven source of power are cool to the touch prior to refueling from a portable container. **F3a**
- ❑ Make sure that exhaust from engine-driven source of power complies with the following: **F4**
 - ❑ At least 12 ft in all directions from openings, air intakes, and means of egress [96:176.2.3(1)] **F4a**
 - ❑ Directed away from all buildings [96:176.2.3(2)] **F4b**
 - ❑ Directed away from any mobile or temporary cooking operations [96:176.2.3(3)] **F4c**
- ❑ Ensure that all electrical appliances, fixtures, equipment, and wiring complies with the NFPA 70® [96:17.9.1] **F5**

Propane System Integrity Checklist

- ❑ The main shutoff valves on a container for liquid and vapor are either accessible without the use of tools, or other equipment is provided to shut off the container valve. [58:16.3.4] **P1**
- ❑ Ensure that during cooking operations at least one person is trained in emergency response procedures and knows how to shut off fuel sources, change out LP-Gas containers, and the properties of LP-Gas. [58:16.8.1] **P2**
- ❑ Visually inspect LP-Gas systems daily for damage and proper operation prior to each use. [96:17.8.2.3] **P3**
- ❑ Perform pressure testing on all new or modified piping systems. [58:16.6.10] **P4**
- ❑ Perform leak testing on cylinder connections with a noncorrosive leak-detecting fluid or other approved leak detection method each time a cylinder(s) is replaced. [58:16.11.5] **P5**
- ❑ Document leak testing and keep documentation in the mobile food facility. [58:16.11.3, 16.11.3.1] **P6**
- ❑ Ensure that on gas system piping, a flexible connector is installed between the regulator outlet and the fixed piping system. [58:16.6.8.1] **P7**
- ❑ Where a gas detection system is installed, ensure that it is tested monthly. [96:17.8.2.2] **P8**

Operational Safety Checklist

- ❑ Do not leave cooking equipment unattended while it is still hot. (This is the leading cause of home structure fires and home fire injuries.) **OA**
- ❑ Operate cooking equipment only when exhaust systems are on. [96:12.1.1] **OB**
- ❑ Close LP-Gas container valves when system is not in use. [58:16.9.1] **OC**
- ❑ Keep cooking equipment, including the cooking ventilation system, clean by regularly removing grease. [96:12.4] **OD**

Solid Fuel Safety Checklist (Where Wood, Charcoal, Or Other Solid Fuel Is Used)

- ❑ Fuel is not stored above any heat-producing appliance or vent. [96:15.9.2.2] **SA**
- ❑ Fuel is not stored closer than 3 ft to any cooking appliance. [96:15.9.2.2] **SB**
- ❑ Fuel is not stored near any combustible flammable liquids, ignition sources, chemicals, and food supplies and packaged goods. [96:15.9.2.7] **SC**
- ❑ Fuel is not stored in the path of the ash removal or near removed ashes. [96:15.9.2.4] **SD**
- ❑ Ash, cinders, and other fire debris should be removed from the firebox at regular intervals and at least once a day. [96:15.9.3.6.1, 15.9.3.6.2] **SE**
- ❑ Removed ashes, cinders, and other removed fire debris should be placed in a closed, metal container. [96:15.9.3.8.1] **SF**



NFPA Resources

Review these and other NFPA resources at: [nfpa.org](https://www.nfpa.org):

- NFPA 1, *Fire Code*, 2024 Edition
- NFPA 1, *Fire Code Handbook*, 2021 Edition
- NFPA 10, *Standard for Portable Fire Extinguishers*, 2022 Edition
- NFPA 58, *Liquefied Petroleum Gas Code*, 2024 Edition
- *LP-Gas Code Handbook*, 2024 Edition
- NFPA 70®, *National Electrical Code*®, 2023 Edition
- *National Electrical Code*® *Handbook*, 2023 Edition
- NFPA 96, *Standard for Ventilation Control and Fire Protection of Commercial Cooking Operations*, 2024 Edition
- NFPA 96, *Standard for Ventilation Control and Fire Protection of Commercial Cooking Operations Handbook*, 2017 Edition

Learn More

- ▶ Get free digital access to NFPA codes and standards at: [nfpa.org/docinfo](https://www.nfpa.org/docinfo).
- ▶ Read the latest news and updates at: [nfpa.org/foodtrucksafety](https://www.nfpa.org/foodtrucksafety).





Wausau Fire Department

606 East Thomas Street
Wausau, Wisconsin 54403
Telephone (715) 261-7900
Fax (715) 261-7910



Jeremy Kopp, Fire Chief

Doug Diny, Mayor

TO: Public Health and Safety Committee

FROM: Jeremy Kopp – City of Wausau Fire Department, Fire Chief

DATE: June 1, 2026

SUBJECT: Wisconsin Task Force One (Urban Search and Rescue 2026-2028 Agreement)

Purpose:

To discuss and approve the Wausau Fire Department signing another 2-year agreement with Task Force One. WI TF-1 is a FEMA Type III All Hazards Urban Search and Rescue Team comprised of rescue technicians from multiple fire departments across Wisconsin. WFD has been part of this team since 2022.

Recommendation:

It is recommended that you approve the Wausau Fire Department to enter into another agreement with the State of Wisconsin to remain part of the Wisconsin Task Force One Urban Search and Rescue Team.

Facts and Considerations:

Background:

In 2005 Wisconsin received federal post-9/11 funds to establish an Urban Search and Rescue (USAR) Team with collapse rescue capabilities. A plan was formed to utilize firefighters from Wisconsin and train them in all the different technical rescue disciplines to create a unique USAR Team for Wisconsin. The Regional All Climate Training Center (REACT) was built at Volk field that became the center of training and deployment operations. After years of development, the WI TF-1 became fully deployable in 2014. A lack of a steady funding source led to the team's closure in 2019.

The Wisconsin State Fire Chiefs lobbied heavily for the State to establish a funding source in the annual budget and get the team up and running again. That legislation was passed in 2021, and the team has been reestablished with members from the original 11 fire departments that were a part of the team. WI TF-1 is currently a FEMA Type III USAR team.



Wausau Fire Department

606 East Thomas Street
Wausau, Wisconsin 54403
Telephone (715) 261-7900
Fax (715) 261-7910



Doug Diny, Mayor

Jeremy Kopp, Fire Chief

Discussion:

Wausau Fire Department was offered the opportunity to join the agreement with the State of Wisconsin to supply firefighters trained as USAR rescue technicians and serve on WI TF-1 in 2022. This is a unique opportunity to introduce some of our staff to a high level that could benefit the Wausau community through greater preparedness and response. The State of Wisconsin will provide the training and pay the costs for staff time and pay for responders during responses. This will include Worker's Compensation Insurance during training and deployment.

Rational:

This is like our agreement with the State of Wisconsin to provide the region with a Type II Hazardous Materials Response Team. The state funding for the HazMat Team has positively affected the Wausau Community by having the regional team right in our City with swift response time and a robust array of capabilities to protect and enhance the community.

Joining other fire departments across the state to create this unique and much-needed resource aligns with the Wausau Fire Department's mission to provide rapid emergency response to protect and enhance the community.

We currently have 2 firefighters on WI TF-1 with expectations of putting 2-4 more firefighters on during this next contract. The WI TF-1 leadership is spreading participation across many departments to not overextend a single department. When a large-scale disaster occurs the WI TF-1 members can deploy for up to 14 days. By keeping the numbers from each participating department low no single department bears more of a burden than another.

Impact:

This will positively impact the Wausau Fire Department and the Wausau community. Currently, 2 Wausau firefighters are trained in all of the rescue disciplines under the USAR training umbrella. Having local firefighters trained in USAR better prepare the community for a large-scale disaster. When a disaster occurs, we are in a stronger position to respond by having members who serve on the WI TF-1 team that will be called to help.



Wausau Fire Department

606 East Thomas Street
Wausau, Wisconsin 54403
Telephone (715) 261-7900
Fax (715) 261-7910



Doug Diny, Mayor

Jeremy Kopp, Fire Chief

Below is a chart summarizing the training requirements for members of WI TF-1.

Expectations of Members

- Training Requirements
 - Initial Training
 - Rope 1 – **60** hours (includes Chapter 5)
 - Ropes 2 – **42** hours
 - Confined Space 1&2 – **76** hours
 - Trench 1&2 - **36** hours
 - Structural Collapse 1 – **46** hours
 - Structural Collapse 2 – **46** hours
 - Water Rescue
 - Rescue Swimmer – **50** hours
 - Boat Operator – **40** hours



Coordination:

The City Attorney’s Office has reviewed the contract and changes. See attached contract.

Drafted by Jeremy Kopp, Fire Chief

CC: Mayor Diny and City Attorney Anne Jacobson



**AGREEMENT FOR URBAN
SEARCH AND RESCUE EMERGENCY
RESPONSE SERVICES**

July 1, 2026, through June 30, 2028

Between

**STATE OF WISCONSIN
DEPARTMENT OF MILITARY AFFAIRS
DIVISION OF EMERGENCY MANAGEMENT**

And

CITY OF WAUSAU

This agreement (Agreement) is by and between the State of Wisconsin through the Department of Military Affairs (the Department), Division of Emergency Management (the Division) and City of Wausau, Wisconsin (Participating Agency), a Local Agency, regarding the provision of personnel by Participating Agency to a statewide urban search and rescue task force created pursuant to Wis. Stat. § 323.72(1). The Division and Participating Agency are each a Party and, collectively, the Parties.

RECITALS

- 1.0 To protect life and property against the dangers of emergencies, the Division has, pursuant to Wis. Stat. § 323.72(1), established an Urban Search and Rescue (US&R) task force that can be deployed to provide Services in response to Emergencies.
- 2.0 The Division desires to enter into this Agreement with Participating Agency for the purpose of having Participating Agency supply qualified employees to serve on such a task force and Participating Agency desires to provide such employees.

NOW THEREFORE, for the mutual promises set forth below, the Parties agree as follows:

TERMS AND CONDITIONS

- 1.0 Recitals: The Recitals are incorporated by reference.
- 2.0 Definitions: The following definitions are used throughout this Agreement:
 - 2.1 "Advisory Committee" means the WI-TF1 Advisory Committee established by this Agreement and consisting of five or seven members appointed by the Board of Directors of the Wisconsin State Fire Chiefs Association.
 - 2.2 "All-Hazards" means the grouping classification encompassing all conditions, environmental or man-made, that have the potential to cause injury, illness or death or damage to or loss of equipment, infrastructure services or property or, alternatively, causing functional degradation to societal, economic, or environmental aspects.
 - 2.3 "Certification" means an affirmation that a candidate has successfully met the requirements of a standard or level of a standard through a valid and reliable assessment as approved by the National Board on Fire Service Professional Qualifications.
 - 2.4 "Emergency" or "Emergencies" means an incident(s) or event(s) for which, in the sole determination of the Division, Services are needed to supplement state and local efforts and capabilities to save lives and protect property and public health and safety or to lessen or avert the threat of a catastrophe.

- 2.5 "Harm" means, at a minimum, human casualties, destruction of property, adverse economic impact and/or damage to natural resources.
- 2.6 "Incident" means any natural, technological, or human-caused occurrence that may cause Harm and that may require action. Incidents may include major disasters, terrorist attacks, wildland and urban fires, floods, hazardous materials, explosions, nuclear accidents, aircraft accidents, earthquakes, cyberattacks, hurricanes, tornadoes, tropical storms, public health and medical emergencies, law enforcement encounters, service calls, mutual aid, false alarms, and other occurrences requiring an emergency response.
- 2.7 "Local Agency," pursuant to Wis. Stat. §§ 323.70(1)(b) and 323.72(1), means an agency of a county, city, village, or town, including a municipal police or fire department, a municipal health organization, a county office of emergency management, a county sheriff, an emergency medical service, a local emergency response team, or a public works department.
- 2.8 "Member" means A Participating Agency's employee who the Division has appointed to WI-TF1.
- 2.9 "REACT Center" means the Regional Emergency All-Climate Training Center, which is a training facility owned and operated by the State of Wisconsin, Department of Military Affairs and operated by the Division.
- 2.10 "Services" means US&R emergency response services as described in Wis. Stat. § 323.72(1) and any subsequent amendments to that statute, which include services involving search, rescue and recovery in the technical rescue disciplines including structural collapse, rope rescue, vehicle extrication, machinery extrication, confined space, trench, excavation, and water operations in an US&R environment.
- 2.11 "US&R" means urban search and rescue, which involves the location, rescue (extrication), and initial medical stabilization of victims trapped in confined spaces. Structural collapse is most often the cause of victims being trapped, but victims may also be trapped in transportation accidents, mines and collapsed trenches. US&R is considered an all-hazards discipline, as it may be needed for a variety of emergencies or disasters, including earthquakes, hurricanes, typhoons, storms and tornadoes, floods, dam failures, technological accidents, terrorist activities, and hazardous materials releases.
- 2.12 "WI-TF1" means the US&R task force, an all-hazards rescue team authorized by Wis. Stat. §§ 323.70(1)(b) and 323.72(1) made up of firefighters, engineers, medical professionals, canine handlers, incident managers, and others that is a core component of a Search and Rescue Essential Support Function 9 (ESF 9) mission, including a Type 1 US&R task force, Type 3 US&R task force, or any component thereof, as designated by the Federal Emergency Management Agency National Incident Management System Search and Rescue resource typing system. See Wis. Stat. § 323.72(7).

3.0 Participating Agency Obligations:

- 3.1. Participating Agency shall provide a list of individuals that it deems to be good candidates for appointment to WI-TF1 but for the need for initial or refresher training (or certification of existing training). Only those employees whom Participating Agency can demonstrate to the Division's satisfaction meet the following criteria at the time Participating Agency submits the list may be included on the list:
 - 3.1.1 Are employees in good standing.
 - 3.1.2 Are not probationary employees.
 - 3.1.3 Have been subjected to a background check by Participating Agency or the Division.
 - 3.1.4 Meet any medical or fitness standards as determined by the Participating Agency for daily operations. To participate in WI-TF1 training or deployments, a member must be "fit for duty" with the Participating Agency.
- 3.2 The Division shall select individuals from list for initial and/or refresher training required by Section 4.0 of this Agreement.
 - 3.2.1. The Division will hold core and/or refresher training classes as soon as practicable. Participating Agencies shall make every effort to send their personnel to the required core and/or refresher classes as soon as possible after the individual is appointed to the team for the personnel to be deployable.
- 3.3 For any employee the Participating Agency purports to possess all required training and certifications necessary to perform Services in the specific role the employee would fill on WI-TF1, an evaluation will be conducted by the Division to determine if the training meets the most current training, competency, and job performance requirement standards for a search and rescue task force issued by the National Fire Protection Association (NFPA), and the most current version of the urban search and rescue standard issued by the Emergency Management Accreditation program, and any other training standards required by law, rule, or regulation.
- 3.4 The Division, in consultation with the Advisory Committee established pursuant to Section 3.7 below, may appoint one or more of the Participating Agency's employees on the list to the WI-TF1 in a trainee or qualified member status. Inclusion on the list of proposed WI-TF1 members does not guarantee appointment.
- 3.5 Upon receipt of an emergency response request by the Division pursuant to the Standard Operating Procedures set forth in Section 7.0, Participating Agency shall direct employees who have been appointed to WI-TF1 and designated for mobilization to travel to the REACT Center or such other location as designated by the Division to be deployed to provide Services in response to an Emergency.
- 3.6 Participating Agency may not self-deploy WI-TF1 members. This prohibition does not

prevent Participating Agency from deploying its employees to respond to emergencies where urban search and rescue services are needed or responding with urban search and rescue vehicles, equipment and supplies under local authority, mutual aid agreements or other contracts entered into under local authority. Participating Agency recognizes that it is not entitled to reimbursement by the Division for such response costs and that the Division will not supply equipment or vehicles for such responses.

3.7 An Advisory Committee has been established, the duties of which will be defined by the WI-TF1 Standard Operating Procedures.

3.8 The Division, in consultation with the Advisory Committee, has the authority to immediately suspend or terminate a WI-TF1 member from participation on the task force. If a WI-TF1 member has been suspended or terminated, the Division shall inform the Participating Agency regularly employing the member regarding the member's suspension or termination.

4.0 Required Training and Exercises:

4.1 All required training and exercises must be done at the REACT Center or at a location pre-approved in writing by the Division in consultation with the Advisory Committee. Refresher training shall consist of a minimum of two Quarterly (full team) trainings per WI-TF1 member per year as well as attending at least one of the Operational Readiness Exercises within a two-year period. Additional specialty training may be made available at the REACT Center or site approved by the Division upon written pre-approval by the Division. Participation in required training and exercises will be in accordance with the WI-TF1 Attendance Policy approved by the Division in consultation with the Advisory Committee.

4.2 Non-Duty Status: All individuals attending training or exercises at the REACT Center shall be in a non-duty status with Participating Agency for purposes of worker's compensation pursuant to Wis. Stat. § 323.72(4).

4.3 Training and Exercise Schedule: To facilitate planning for required training and exercises, the REACT Center shall post the relevant schedule a minimum of three months in advance of the start date of the training, except that specialized training may be made available with less advance notice. Changes may be made to the training and exercise schedule for unforeseen circumstances by notifying the Participating Agencies. The Division will provide as much advanced notice of any changes as possible.

5.0 Response Procedures and Limitations:

5.1 Participating Agency recognizes that its obligations under this Agreement are paramount to the State of Wisconsin. Participating Agency agrees that, if local response obligations in Participating Agency's own jurisdiction would limit necessary resources necessary to provide Services in response to an Emergency or make such resources unavailable, Participating Agency will seek aid from local jurisdictions to assist in local response obligations in Participating Agency's own jurisdiction to ensure availability of resources for the performance of Services.

- 5.2 Participating Agency and the Division agree that WI-TF1 or components of it may be used for any Emergency for which WI-TF1 members are trained and qualified.
- 5.3 Participating Agency's obligation to provide Services under this Agreement shall arise, with respect to specific Emergency response actions, upon receipt of an Emergency response request by the Division pursuant to the Standard Operating Procedures. See Section 7 below.

6.0 Right of Refusal:

If, on occasion, providing Services in response to an Emergency under this Agreement would temporarily place a verifiable undue burden on the Participating Agency because Participating Agency's resources are otherwise inadequate or unavailable and mutual aid is unavailable, then if notice has been provided to the Division, the Participating Agency may decline an emergency response request by the Division for personnel to staff WI-TF1 and/or for response equipment. Agencies should make every effort to have at least 50% of their WI-TF1 rostered personnel available for all deployments, barring extreme hardships.

7.0 Standard Operating Procedures:

At the time of execution of this Agreement, few Standard Operating Procedures (SOPs) have been finalized. Upon finalization, Participating Agency and Division agree that WI-TF1 operations will be conducted in accordance with those SOPs and a "Call-Out Procedure" that will be mutually approved by the Parties and other Local Agencies providing WI-TF1 members. Participating Agency agrees that it shall ensure that any of its employees appointed to WI-TF1 and not currently excused from work pursuant to a legally protected leave will comply with these procedures. Should Participating Agency be unable to agree to the SOPs, Participating Agency may terminate this agreement.

8.0 Reimbursement of Costs

There are three types of Participating Agency costs that shall be reimbursed under this Agreement:

1. costs related to providing requested Services pursuant to Wis. Stat. § 323.72(2); and
2. required training and exercise costs; and
3. costs related to any increase in contributions for duty-disability benefit premiums for Participating Agency's employees who receive duty disability benefits because of an injury incurred while performing duties as a WI-TF1 member under this Agreement, as required by Wis. Stat. § 323.72(2m).

In seeking reimbursement for those costs, Participating Agency shall comply with all Division-approved procedures and any relevant administrative rules.

9.0 Reimbursement for Response Costs:

- 9.1 Pursuant to Wis. Stat. § 323.72(2), the Division shall reimburse Participating Agency for costs incurred by Participating Agency in responding to an Emergency and providing Services at the request of the Division within 60 days after receiving a complete application for reimbursement on a form prescribed by the Division.
- 9.2 Recoverable costs include but are not limited to the use of vehicles and apparatus, personnel expenses, and emergency expenses. The amount of reimbursement for the enumerated costs are as follows:
- 9.2.1 Reimbursement for use of Vehicle(s) and Apparatus: Participating Agency shall be reimbursed for the approved use of its vehicles and equipment in providing Services at FEMA-established rates.
- 9.2.2 Personnel Expenses: Reasonable personnel expenses relating to WI-TF1 members deployed at the direction of the Division to provide Services which are reimbursable at \$60.00 per hour per deployed employee. During a deployment, this shall be calculated as portal to portal. An annual adjustment of personnel reimbursement rates shall be made based on the Consumer Price Index (CPI) on the anniversary of this Agreement to ensure payments keep pace with inflation.
- 9.2.3 Emergency Expenses: Participating Agency's necessary and reasonable emergency expenses related to deploying employees to provide Services, which expenses must be based on actual expenditures and fully documented by the Participating Agency. The Division reserves the right to deny any reimbursement of Participating Agency expenditures that the Division deems to be unreasonable or unjustifiable.
- 9.3 Participating Agency agrees to make reasonable and good faith efforts to minimize its costs related to providing personnel and equipment to perform Services in response to an Emergency.

10.0 Payment for Training and Exercise Costs:

- 10.1 In any given fiscal year, Participating Agency shall be paid for any training and participation in exercises of employees who the Division has appointed to WI-TF1 that is pre-authorized in writing by the Division at a rate of \$60.00 per hour per appointed employee consistent with the Attendance Policy. An annual adjustment of personnel reimbursement rates shall be made based on the Consumer Price Index (CPI) on the anniversary of this Agreement to ensure payments keep pace with inflation.
- 10.2 Payment shall follow the same reimbursement timelines established in section 9.1 for response costs.

11.0 Reimbursement of Increased Duty Disability Costs:

- 11.1 The Division shall reimburse Participating Agency for costs incurred by Participating

Agency for any increase in contributions for duty disability premiums under Wis. Stat. § 40.05(2)(aw) for its employees who are WI-TF1 members and who receive duty disability benefits under Wis. Stat. § 40.65 because of an injury that occurred while performing duties as a member of WI-TF1.

11.2 Application for reimbursement under this Section shall be made after the close of the State's fiscal year and shall seek reimbursement for any cost due to increased premiums referred to above imposed in the prior fiscal year.

11.3 Payment under this Section shall be made within 60 days of receipt of documentation of the following:

11.3.1 That the WI-TF1 member was injured while performing WI-TF1 duties after being deployed at the direction of the Division to provide Services in response to an Emergency order or while participating in WI-TF1 training or exercises at the direction of the Division.

11.3.2 That the member is receiving duty disability benefits because of such injury.

11.3.3 The amount of increase in duty disability premiums for duty disability benefits assessed to the Participating Agency that can be directly attributed to the receipt of such benefits by the member during the preceding fiscal year.

12.0 Employer-Employee Relationship and Obligations Maintained:

Except as provided in this Agreement, Participating Agency employees who are WI-TF1 members remain employees of Participating Agency and are not employees of the State of Wisconsin. This means, in part, that Participating Agency's employees are not entitled to Division contribution for any Public Employees Retirement Withholding System benefit(s), nor to any other benefits or any wage provided by the State of Wisconsin to its employees. Participating Agency shall be responsible for payment/withholding of any applicable federal, Social Security and State taxes from any wages paid or benefits provided to its employees.

13.0 Worker's Compensation:

A WI-TF1 member acting under this Agreement is an employee of the state for purposes of worker's compensation pursuant to Wis. Stat. § 323.72(4).

14.0 Dual Payment:

Participating Agency shall not be compensated for work performed under this Agreement by both the Division and any other state agency or person(s) responsible for causing an Emergency except as approved and authorized under this Agreement.

15.0 Reasonable Efforts:

Participating Agency shall make reasonable and good-faith efforts to minimize its costs related to its employees' participation in WI-TF1 training, exercise, and Emergency

Response Services.

16.0 Liability and Indemnity

- 16.1 Scope: During operations authorized by this Agreement, WI-TF1 members supplied by Participating Agency are agents of the state for purposes of Wis. Stat. § 895.46(1). For the purposes of this Section, operations means activities, including travel, directly related to providing Services. Operations also include training activities provided under this Agreement to WI-TF1 members but does not include travel to and from any training required or permitted under this Agreement.
- 16.2 Civil liability exemption; regional and local emergency response teams and their sponsoring agencies: Pursuant to Wis. Stat. § 895.483(4), Participating Agency and its employees who are members of WI-TF1 are immune from civil liability for acts or omissions related to carrying out the Services in this Agreement.
- 16.3 Participating Agency Indemnification of State: Nothing contained in this Agreement is intended to limit any immunities and rights of any party available under Wis. Stat. §§ 345.05, 893.80, 893.82 and 895.46 or any other constitutional or statutory provision or common law. Such immunities and rights are expressly reserved to the parties.

17.0 Insurance Obligations:

- 17.1 Insurance obligations are set forth in the Standard Terms and Conditions attached as Exhibit A. Prior to commencement of this Agreement, Participating Agency must either provide to the Division a certificate of insurance or, if Participating Agency is self-insured or uninsured, a certificate of protection in lieu of insurance certifying that Participating Agency is protected by a self-funded liability and property program or alternative funding source(s). Such certification must be provided on an annual basis.
- 17.2 Participating Agency agrees that it shall not cancel or make a material change to the insurance required by this Agreement without 30 days written notice to the Division.

18.0 Standard Terms and Conditions: The State of Wisconsin Standard Terms and Conditions are attached as Exhibit A and are incorporated into this Agreement by reference.

19.0 Miscellaneous

- 19.1 Disclosure of Independence and Relationship: Participating Agency certifies that no relationship exists between it, the State of Wisconsin or the Division that interferes with fair competition or is a conflict of interest, and no relationship exists between the task force and another person or organization that constitutes a conflict of interest with respect to a state contract. The Department of Administration may waive this provision, in writing, if those activities of the Participating Agency will not be adverse to the interest of the State.

Participating Agency agrees as part of this Agreement that, during performance of the terms of this Agreement, they will neither provide contractual services nor enter into any agreement to provide services to a person or entity that is regulated or funded by the Department or has interests that are adverse to the Department except as previously disclosed. The Department of Administration may waive this provision, in writing, if those activities of the Participating Agency will not be adverse to the interests of the State.

- 19.2 Dual Employment: Wis. Stat. § 16.417 prohibits an individual who is a state employee or who is retained as a consultant full-time by a state agency from being retained as a consultant by the same or another agency where the individual receives more than \$5,000 as compensation. This prohibition applies only to individuals and does not include corporations or partnerships.
- 19.3 Conflict of interest: Private and non-profit corporations are bound by Wis. Stat. §§ 180.0831 and 181.225 regarding conflicts of interest by directors in the conduct of state contracts.
- 19.4 Recordkeeping and Record Retention: The Division and Participating Agency recognize that they are each authorities under the Wisconsin Public Records law, Wis. Stat. § 19.31 et seq. Each Party shall retain records or documents relating to this Agreement pursuant to its own record retention schedules. Each Party, the federal government, and their duly authorized representatives shall have the right to audit, review, examine, copy, and transcribe any pertinent records or documents relating to any contract resulting from this Agreement held by the other Party.
- 19.5 Term, Termination and Review of Agreement:
 - 19.5.1 Term: This Agreement shall begin on July 1, 2026, and terminate on June 30, 2028, unless terminated earlier pursuant to Section 19.7.2.
 - 19.5.2 Termination:
 - 19.5.2.1 The Division and/or Participating Agency may terminate this Agreement at any time upon one hundred twenty (120) days written notice to the other Party.
 - 19.5.2.2 The Division may also terminate this Agreement at will effective upon delivery of written notice to the Participating Agency under any of the following conditions:
 - 19.5.2.2.1 Funding from federal, state, or other sources is not obtained and/or continued at levels sufficient to allow for training.
 - 19.5.2.2.2 Federal or state laws, rules, regulations, or guidelines are modified, changed, or interpreted in such a way that the services are no longer allowable

or appropriate for purchase under this Agreement or are no longer eligible for the funding proposed for payments by this Agreement.

19.5.2.2.3 Any license or certification required by law or regulation to be held by the Participating Agency to provide the services required by this Agreement is for any reason denied, revoked, lapses, or not renewed.

19.5.2.3 Any termination of the Agreement shall be without prejudice to any obligations or liabilities of either party already accrued prior to such termination. Upon termination, the Division's liability under Sections 8-11 will be limited to events occurring during the term of this Agreement.

19.5.3 Review: The Agreement shall be reviewed by the Parties and other participating agencies no later than six (6) months prior to the expiration of this Agreement.

19.6 Entire Agreement: The contents of the Agreement including its Exhibits shall constitute the entire agreement between the Parties relating to the subject matter of the Agreement. The Agreement supersedes any and all prior agreements, whether expressed orally or in writing, relating to the subject matter of the Agreement.

19.7 Applicable Law: This Agreement shall be governed by the laws of the State of Wisconsin. The Participating Agency and State shall at all times comply with and observe all federal and state laws and regulations, the federal and state constitutions, and local ordinances and regulations in effect during the period of this Agreement and which may in any manner affect its performance of its obligations under this Agreement, including the provision of Services.

19.8 Assignment: No right or duty of the Participating Agency under this Agreement, whole or in part, may be assigned or delegated without the prior written consent of the State of Wisconsin.

19.9 The provisions of this Agreement shall be binding upon and shall inure to the benefit of the Parties to the Agreement and their respective successors and permitted assigns.

19.10 Force Majeure: Neither party to this Agreement shall be held responsible for delay or default caused by fire, riots, acts of God and/or war or for other reasons beyond that Party's reasonable control.

19.11 Notifications: Participating Agency shall immediately report by telephone and in writing any demand, request, or occurrence that reasonably may give rise to a claim against the State, its officers, Divisions, agents, employees, and members. Such reports shall be directed to:

ATTN: Administrator
Division of Emergency Management

DMA Wisconsin
PO Box 7865
Madison, WI 53707-7865
Telephone #: (608) 242-3232
FAX #: (608) 242-3247

Copies of such written reports shall also be sent to:

ATTN: Office of the Department of Military Affairs General Counsel
Wisconsin Department of Military Affairs
2400 Wright Street
Madison, WI 53704

- 19.12 Severability: If any provision of this Agreement is declared by a court to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected. The rights and obligations of the parties shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid.
- 19.13 Amendments: The terms of this Agreement shall not be waived, altered, modified, supplemented, or amended in any manner whatsoever without prior written approval of the Division and Participating Agency.
- 19.14 Approval Authority: Participating Agency's representative(s) certify by their signature herein that he or she has the necessary and lawful authority to enter into contracts and agreements on behalf of Participating Agency.
- 19.15 No Waiver: No failure to exercise, and no delay in exercising, any right, power or remedy, including payment, hereunder, on the part of the Division, state, or Participating Agency shall operate as a waiver of the same, nor shall any single or partial exercise of any right, power or remedy preclude any other or further exercise of the same or the exercise of any other right, power or remedy created by the Agreement. No express waiver shall affect any event or default other than the event or default specified in such waiver, and any such waiver, to be effective, must be in writing and shall be operative only for the time and to the extent expressly provided in the written waiver. A waiver of any covenant, term or condition contained herein shall not be construed as a waiver of any subsequent breach of the same covenant, term or condition.
- 19.16 Construction of Agreement: This Agreement is intended to be solely between the Parties. No part of the Agreement shall be construed to add, supplement, amend, abridge, or repeal existing rights, benefits or privileges of any third party or parties, including but not limited to employees of either of the Parties.

The Division and Participating Agency make no representations to third parties with regard to the ultimate outcome of the provision of Services.

Approving Signatures:

ON BEHALF OF THE WISCONSIN EMERGENCY MANAGEMENT DIVISION

Dated this ____ day of _____, 2026

Greg Engle, Division Administrator

ON BEHALF OF THE CITY OF WAUSAU

Dated this ____ day of _____, 2026

Doug Diny, Mayor

Dated this ____ day of _____, 2026

Rachel Brown, City Clerk

APPROVED AS TO FORM

Dated this ____ day of _____, 2026

Anne L. Jacobson, City Attorney

ON BEHALF OF THE CITY OF WAUSAU FIRE DEPARTMENT

Dated this ____ day of _____, 2026

Jeremy Kopp, Fire Chief

EXHIBIT A

EXHIBIT A TO AGREEMENT FOR URBAN SEARCH AND RESCUE EMERGENCY RESPONSE SERVICES AGREEMENT (the Agreement)

STATE OF WISCONSIN STANDARD TERMS AND CONDITIONS

ANTITRUST ASSIGNMENT: The Participating Agency and the State of Wisconsin recognize that in actual economic practice, overcharges resulting from antitrust violations are in fact usually borne by the State of Wisconsin (purchaser). Therefore, the Participating Agency hereby assigns to the State of Wisconsin any and all claims for such overcharges as to goods, materials or services purchased in connection with this Agreement.

APPLICABLE LAW AND COMPLIANCE: This Agreement shall be governed under the laws of the State of Wisconsin. The Participating Agency shall at all times comply with and observe all federal and state laws, local laws, ordinances, and regulations which are in effect during the period of this Agreement and which in any manner affect the work or its conduct. The State of Wisconsin reserves the right to cancel this Agreement if the Participating Agency fails to follow the requirements of s. 77.66, Wis. Stats. and related statutes regarding certification for collection of sales and use tax. The State of Wisconsin also reserves the right to cancel this Agreement with any federally debarred Participating Agency or a Participating Agency that is presently identified on the list of parties excluded from federal procurement and non-procurement Agreements.

CANCELLATION: The State of Wisconsin reserves the right to cancel any Agreement in whole or in part without penalty due to nonappropriation, unavailability or insufficiency of funds or for failure of the Participating Agency to comply with terms, conditions, and specifications of this Agreement.

WORK CENTER CRITERIA: A work center must be certified under s.16.752, Wis. Stats., and must ensure that when engaged in the production of materials, supplies or equipment or the performance of contractual services, not less than seventy-five percent (75%) of the total hours of direct labor are performed by severely handicapped.

INSURANCE RESPONSIBILITY: The Participating Agency performing services for the State of Wisconsin shall:

Maintain worker's compensation insurance as required by Wisconsin Statutes, for all employees engaged in the work.

Maintain commercial liability, bodily injury and property damage insurance against any claim(s) which might occur in carrying out this agreement/Agreement. Minimum coverage shall be one million (\$1,000,000) liability for bodily injury and property damage including products liability and completed operations. Provide motor vehicle insurance for all owned, non-owned and hired vehicles that are used in carrying out this Agreement. Minimum coverage shall be one million (\$1,000,000) per occurrence combined single limit for automobile liability and property damage.

The state reserves the right to require higher or lower limits where warranted.

NONDISCRIMINATION / AFFIRMATIVE ACTION: In connection with the performance of work under this Agreement, the Participating Agency agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the Participating Agency further agrees to take affirmative action to ensure equal employment opportunities.

Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan by the Participating Agency. An exemption occurs from this requirement if the Participating Agency has a workforce of less than fifty (50) employees. Within fifteen (15) working days after the Agreement is awarded, the Participating Agency must submit the plan to the contracting state agency for approval. Instructions on preparing the plan and technical assistance regarding this clause are available from the contracting state agency.

The Participating Agency agrees to post in conspicuous places, available for employees and applicants for employment, a notice to be provided by the contracting state agency that sets forth the provisions of the State of Wisconsin's nondiscrimination law.

Failure to comply with the conditions of this clause may result in the Participating Agency's becoming declared an "ineligible" Participating Agency, termination of the Agreement, or withholding of payment.

Pursuant to 2019 Wisconsin Executive Order 1, Participating Agency agrees it will hire only on the basis of merit and will not discriminate against any persons performing a contract, subcontract or grant because of military or veteran status, gender identity or expression, marital or familial status, genetic information or political affiliation.

Pursuant to s. 16.75(10p), Wis. Stats., Participating Agency agrees it is not, and will not for the duration of the Agreement, engage in a prohibited boycott of the State of Israel as defined in s. 20.931(1)(b). State agencies and authorities may not execute a contract and reserve the right to terminate an existing contract with a company that is not compliant with this provision. This provision applies to contracts valued \$100,000 or over.

PUBLIC RECORDS. Upon receipt of notice from the State of Wisconsin of a public records request for records produced or collected under this Agreement, the Participating Agency shall provide the requested records to the contracting agency in order to ensure compliance with s. 19.36(3), Wis. Stats. Participating Agency, following final payment under this Agreement, shall retain all records produced or collected under this Agreement for six (6) years. Participating Agency is also considered a contractor for the purposes of Wis. Stat. § 19.36(3) and must comply with its provisions.

TAXES: The State of Wisconsin, including all its agencies, is required to pay the Wisconsin excise or occupation tax on its purchase of beer, liquor, wine, cigarettes, tobacco products, motor vehicle fuel and general aviation fuel. However, it is exempt from payment of Wisconsin sales or use tax on its purchases. The State of Wisconsin may be subject to other states' taxes on its purchases in that state depending on the laws of that state.

VENDOR TAX DELINQUENCY: Vendors who have a delinquent Wisconsin tax liability may have their payments offset by the State of Wisconsin.



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

To: Public Health and Safety Committee
From: Captain Benjamin Graham, Wausau Police Department
Date: June 8, 2026
Subject: Update on Flock Safety Automated License Plate Recognition (ALPR) System

Executive Summary

The Wausau Police Department implemented Flock Safety Automated License Plate Recognition (ALPR) to enhance public safety, improve investigative capabilities, and support timely responses to criminal activity. The system has consistently proven valuable in locating stolen vehicles, identifying suspects, resolving hit-and-run crashes, assisting in violent crime investigations, and providing critical intelligence in time-sensitive incidents. These outcomes reflect a strong return on investment, delivered by technology that functions as a force multiplier and supplements officer capacity with 24/7 automated coverage along the city's main travel corridors.

Recognizing community concerns expressed across Wisconsin regarding privacy and potential misuse, the Department maintains comprehensive safeguards to ensure responsible and transparent operation. ALPR data is retained for 30 days unless it has evidentiary value, and all access is logged, audited, and tied to a documented investigative purpose. Misuse—including attempts to look up acquaintances, significant others, or other individuals without a legitimate law enforcement reason—is strictly prohibited and detectable through routine auditing. The Department currently shares ALPR data only with non-federal agencies within Wisconsin, filters out immigration-related queries, blocks federal share requests, and has opted out of Flock's nationwide network to maintain strict local control over data access.

This memo provides an overview of the ALPR program's purpose, operations, privacy protections, data-sharing practices, installation and safety considerations, proportional deployment strategy, program outcomes, and return on investment. It also addresses recent community concerns and outlines the steps the Department takes to ensure that ALPR technology is used responsibly, ethically, and in a manner consistent with Wausau's values and expectations.

Purpose: Why Wausau Uses Flock ALPR

Wausau adopted the ALPR system to support the following public safety objectives:

- Improve the identification and recovery of stolen or wanted vehicles.
- Assist in locating individuals associated with criminal investigations or missing/endangered persons.
- Provide rapid intelligence to officers responding to in-progress incidents.
- Enhance investigative effectiveness without increasing personnel demands.
- Reduce crime through better situational awareness and coordinated information-sharing with partner agencies.
- Enhance officer safety.

How the Technology Works

The Flock system is designed to focus solely on vehicle-related data:

- Collects rear-view vehicle images as vehicles move through the camera's field of view.
- Captures license plates and vehicle characteristics such as make, model, color, decals, or roof racks.
- Does **not** use or include facial recognition.
- Records images only from public rights-of-way where no expectation of privacy exists.
- When a vehicle matches a known "hotlist," officers receive a real-time alert and verify the information through local, state, and national databases before acting.
- All searches require officers to indicate a legitimate purpose.

This workflow ensures that alerts support actionable, verified policing rather than generating enforcement solely based on automated detection.

Privacy Protections and Safeguards

The Department is committed to protecting civil liberties and operates under a detailed ALPR policy requiring:

Data Retention

- Data unrelated to active investigations is automatically deleted after **30 days**.
- Retention of investigative data is strictly limited to circumstances in which it serves an evidentiary need.

System Access

- Only trained personnel may access ALPR data.
- User accounts are individually assigned and secured with authentication controls (e.g., MFA).
- Supervisors oversee user permissions and system activity.
- For more information on how Flock protects and manages data, click here:
<https://www.flocksafety.com/trust/data-privacy>

Audit and Oversight

- All searches and system interactions are automatically logged.
- Supervisors conduct monthly and annual audits to review usage, identify anomalies, and ensure policy compliance.

Appropriate Use Policies

- ALPR data cannot be used for personal purposes, surveillance of protected First Amendment activity, or for targeting individuals based on race, religion, gender, or other protected characteristics.
- Misuse results in disciplinary action up to and including termination.

These measures ensure that ALPR use remains limited, accountable, and consistent with community values.

Data Sharing Practices

Wausau's system supports controlled data sharing to enhance regional public safety:

- The Department shares information with approximately 225 Wisconsin law enforcement agencies that also use Flock technology.
- Sharing is limited to legitimate investigative purposes.
- Federal agencies no longer receive direct access to Wausau's ALPR data.
- Immigration-related searches are now filtered out by system design.

- As of May, Wausau PD disabled nationwide network access, ensuring that ALPR data remains within Wisconsin and is not shared with out-of-state agencies. Any sharing outside the state must be approved on a case-by-case basis.

All sharing settings are managed internally and can be restricted at any time.

Program Results and Outcomes

The ALPR system has repeatedly demonstrated value across a wide range of incidents:

- Rapid recovery of stolen vehicles.
- Identification of suspects who fled crash scenes or were involved in violent offenses.
- Assistance in multi-jurisdictional investigations, including kidnappings, robberies, drug trafficking, and domestic violence cases.
- Timely updates to officers during evolving situations, reducing the need for high-risk pursuits.
- Successful identification of vehicles based on partial descriptions when plate numbers were not available.

These outcomes have been documented in annual audits and reflect a broad impact on crime prevention and case resolution throughout the city.

For more specific details, here are examples of cases involving Flock from 2023 to present:

2023

- **Man Arrested for Lewd and Lascivious Behavior** – In March, a drive-thru customer at a business on Wausau’s west side exposed his genitals to an employee, leaving the employee understandably shaken. Between the victim’s statement and business surveillance, the officer obtained a general description of the suspect and his vehicle, but no license plate. Keying in on unique features of the vehicle, a search in Flock was performed based on vehicle description. A vehicle matching the description was quickly found and the associated license plate led the officer to the suspect. Within days, the suspect was arrested. Flock allowed officers to identify a suspect vehicle that otherwise may not have been linked to the case.
- **Woman Arrested for Fraud on a Gas Station** – In April, an officer took a complaint from a local gas station of a female stealing gasoline on seven separate occasions. Suspect information and a license plate were provided. Initial efforts to locate the suspect were unsuccessful. The license late was entered into Flock and within hours, an alert was received. An officer located the vehicle and arrested the suspect. Flock provided the real-time alert that enabled officers to locate the suspect after traditional attempts were unsuccessful.
- **Stolen Vehicle and Drug Arrest** – In May, an officer was alerted to a stolen vehicle based on a Flock hit. The officer responded to the area, found the vehicle, conducted a high-risk traffic stop, and arrested the driver. In addition to recovering the stolen vehicle, the officer also located methamphetamine. The driver was arrested for the stolen vehicle and drug possession. Flock detected the stolen vehicle in transit and provided the immediate notification that led directly to the stop and arrest.
- **Man Arrested on Drug Charges After Fleeing the Scene of a Crash** – A local business found themselves the victim of a hit-and-run. Their company vehicle was struck as another vehicle made an illegal turn. The driver of the other vehicle fled the scene. A description of the driver and vehicle were provided, but no license plate was obtained. The officer queried nearby Flock cameras based on vehicle description and identified a possible suspect. A BOLO was issued and within the hour, an officer located the vehicle in downtown Wausau with damage consistent with the crash. Besides holding the driver accountable for the crash, he was also arrested for possessing over 50 grams of methamphetamine. Flock enabled officers to convert a vague description into a specific vehicle lead, making rapid identification and arrest possible.

- **Absconding Sex Offender Arrested** – A local sex offender allowed his GPS to die and was not reporting to his agent. His whereabouts were unknown. The agent provided associated vehicle information for the offender, which was entered into Flock. Within hours, an alert was received, and the offender was arrested. Flock provided the timely alert that revealed the vehicle's presence in the city and allowed officers to safely apprehend him.
- **Man Arrested for Domestic Offenses** – In June, a woman reported stalking behavior and escalating threats from her ex-boyfriend that caused her to significantly fear for her safety. After receiving the complaint, the ex-boyfriend's license plate was entered into Flock. Within hours, an alert was received. Officers responded to the area, located the ex-boyfriend, and made a same-day arrest. Flock delivered a real-time detection of the suspect's vehicle, allowing officers to intervene promptly and protect the victim.
- **Woman Caught After Fleeing a Crash with Injuries** – In July, officers responded to a hit-and-run crash with injuries. The striking vehicle fled the scene. The only description provided was a silver Chrysler (possibly a 300). A supervisor searched Flock for like vehicles. A vehicle matching the description was seen on camera on the route of travel within minutes of the crash. With a possible suspect vehicle and license plate information in hand, an officer followed up and identified the offender. The offender, an Antigo resident, said she panicked after the crash and was charged for the hit-and-run. Flock narrowed down potential vehicles based on partial information and provided the lead that identified the suspect.
- **Stolen Vehicle Recovered Within Hours of Report** – In August, a resident of Marshfield reported her vehicle was stolen and information was passed along to our agency. Officers queried the Flock system and determined the vehicle was in Wausau. While checking areas of Flock captures, an officer located the vehicle and arrested the suspect within a couple hours of it being reported to Marshfield PD. Flock provided immediate cross-jurisdictional awareness that brought the stolen vehicle to officer attention soon after it entered the city.

2024

- **Stolen Vehicle Recovered** – In January, a Wausau resident reported their vehicle stolen. An officer gathered the necessary vehicle information and promptly entered it into the agency's hotlist as stolen. The following day, officers were alerted to the stolen vehicle after it passed a Flock camera on Wausau's west side. Officers quickly responded to the area and located the vehicle parked and occupied at a local gas station. The driver was taken into custody without incident, and the vehicle was returned to its registered owner. Flock delivered the alert that pinpointed the stolen vehicle's location, enabling a quick recovery.
- **Multi-Jurisdictional Theft Suspect Arrested** – In January, a school resource officer at one of Wausau's high schools investigated a locker room theft and identified an adult suspect. The suspect, who was not a Wausau resident, was also linked to similar crimes in other jurisdictions. A warrant was issued for the suspect's arrest, and their vehicle information was entered into the agency's hotlist. In March, a Flock camera on Wausau's east side detected the suspect's vehicle. Officers quickly located the vehicle, conducted a traffic stop, and arrested the suspect for theft. Flock allowed officers to identify when the suspect reentered Wausau, triggering a timely response.
- **Shooting Suspect Apprehended** – In April, officers responded to a shooting during the early morning hours at a residence near downtown Wausau. An adult male was shot in the leg by an acquaintance who fled the scene on foot before officers arrived. Hours later, officers were alerted to a vehicle theft in the direction the suspect was believed to have fled. The suspect also had a known connection to the victim's residence. The stolen vehicle's information was entered into Flock, and, thanks to access granted by other Wisconsin agencies, officers discovered the vehicle had passed Flock cameras in Oneida County. Wausau officers shared the stolen vehicle's information and details of the case with Oneida County. Within 10 hours of the shooting, Oneida County located the suspect and the stolen vehicle. The suspect was arrested for 1st degree reckless injury and operating a motor vehicle without owner's consent. Flock provided crucial interstate-style situational awareness within Wisconsin that guided law enforcement directly to the suspect.

- **Stolen License Plate Recovered** – In May, officers were alerted to a stolen license plate hit after a vehicle passed a Flock camera on Wausau’s west side. Officers quickly responded, located the vehicle, and arrested the driver for receiving stolen property. Flock generated the automated alert that immediately directed officers to the stolen property.
- **Domestic Suspect Intercepted** – In June, officers responded to a residence on Wausau’s west side for a domestic incident in which an adult female was battered and strangled by her boyfriend. The boyfriend fled in a vehicle before officers arrived, and his location was initially unknown. The victim sought medical treatment, and the suspect’s vehicle information was entered into the agency’s hotlist. Within two hours, officers received a hotlist alert when the suspect’s vehicle passed a Flock camera on Wausau’s west side. Believing the suspect might be returning home, officers located and arrested him shortly after he arrived at the residence. Flock provided early detection of the suspect’s movement, enabling officers to safely intercept him.
- **Kidnapping and Robbery Suspect Captured** – In September, the Stevens Point Police Department alerted Wausau officers to a potential kidnapping and robbery in their jurisdiction. Suspect information, including details about an associated vehicle, was entered into Flock. Officers were later notified when the vehicle passed a Flock camera on Wausau’s west side. They quickly located the vehicle and arrested the suspect. The suspect was later charged with kidnapping, armed robbery, substantial battery, and false imprisonment. Flock provided instant notification that the suspect vehicle had entered Wausau, allowing officers to act immediately.
- **Drug Dealer Located after BOLO** – In October, the Vilas County Sheriff’s Office issued a BOLO for a drug overdose suspect. Shortly after receiving the BOLO, an officer entered the suspect’s vehicle information into Flock and observed recent captures within the city. Officers responded to the area but were initially unable to locate the vehicle. Over the next several hours, officers continued their search and ultimately located the vehicle and arrested the suspect. Flock revealed the vehicle’s presence in our city, allowing officers to focus their search and ultimately locate the suspect.
- **Hit-and-Run Driver Identified** – In November, an officer responded to a hit-and-run involving an unattended vehicle. While the crash was captured on a city camera, the license plate was not visible. Using the vehicle's description, the officer queried Flock and obtained a license plate number. Within an hour, the officer identified the suspect vehicle, located the driver, and issued a citation for hit-and-run. Flock converted a vague vehicle description into a precise license plate identification, solving a case that otherwise lacked actionable leads.

2025

- **Hit-and-Run Investigation** – In February, Flock Safety ALPR was used to locate a hit-and-run suspect vehicle, a maroon Honda Ridgeline, after an ATL was broadcast. Officers leveraged Flock data to pinpoint the vehicle’s movements in Wausau, ultimately locating it on Central Bridge Street and conducting a traffic stop. The driver was arrested on an active warrant and cited for the hit-and-run. The vehicle was cleared, and the suspect was transported to jail without incident. Flock played a key role in quickly locating the vehicle and assisting in the resolution of the case.
- **OWI with Child Passenger** – In March, Flock Safety ALPR provided critical evidence in an OWI investigation involving a driver suspected of operating while intoxicated with an infant passenger. Flock data confirmed the vehicle’s recent movements, contradicting the driver’s claim that it had been parked for hours. This information supported officers in establishing probable cause, leading to standardized field sobriety tests, a preliminary breath test, and ultimately an arrest for OWI 2nd with a passenger under 16. A blood draw was obtained via warrant, and the suspect was transported to jail without incident. Flock’s location data was essential in disproving false statements and strengthening the case.
- **Pursuit-Related Case** – In May, a Flock Safety ALPR alert identified a vehicle previously involved in a pursuit, allowing officers to detect its movements without reinitiating a dangerous chase. Using the Flock hits, officers located the vehicle safely parked on Brown Street and contacted the registered owner, who fled on foot and entered a residence. A perimeter was established, and the individual eventually

surrendered without further incident. He was arrested for resisting/obstructing and a probation violation. By relying on Flock data rather than engaging in another high-risk pursuit, officers were able to locate the suspect efficiently and resolve the incident with greater safety for the public and responding personnel.

- **OWI and Hit-and-Run** – In May, Flock Safety ALPR was used to identify a silver Lincoln Navigator involved in a hit-and-run crash, providing officers with the vehicle’s license plate and registered owner information. Using this data, officers located the vehicle parked near the owner’s residence and contacted the driver, who exhibited signs of impairment and admitted to drinking. Field sobriety tests and a preliminary breath test confirmed intoxication, leading to an arrest for OWI 3rd offense, operating after revocation, and IID violation. The suspect was also cited for the hit-and-run and later charged with criminal damage to property following an incident at the hospital. Flock’s rapid identification of the suspect vehicle was crucial in linking the crash to the driver and facilitating the arrest.
- **Hit-and-Run Crash** – In May, Flock Safety ALPR was used to identify a tan Dodge Ram involved in a hit-and-run crash at the intersection of Highway 52 Parkway and US 51. Although the suspect vehicle license plate was unknown at the time, a general description with route of travel was enough to narrow down to a possible suspect. Flock data confirmed the vehicle’s travel path and provided the license plate, allowing officers to identify the registered owner and make contact. The investigation revealed the driver failed to stop after striking another vehicle, and photos of damage on both vehicles were consistent with the crash. The driver admitted involvement and was issued a citation for hit and run – occupied vehicle/property damage. Flock data was critical in identifying the suspect and resolving the case—a case that likely would have remained unsolved without this technology.
- **Disorderly Conduct Investigation** – In June, Flock Safety ALPR provided key evidence in a disorderly conduct investigation involving a driver accused of tailgating and throwing an object at another vehicle. The suspect claimed he had simply been following GPS directions and denied involvement, but Flock data confirmed his vehicle’s presence on Grand Avenue near the time of the incident, supporting the victim’s account. This information helped officers establish probable cause and arrest the suspect for disorderly conduct and a probation violation. The victim’s statements and physical evidence were consistent with the Flock data, strengthening the case. Flock’s ability to verify vehicle locations was critical in refuting false statements and ensuring accountability.
- **Elder Abuse Investigation** – In July, Flock Safety ALPR detected a wanted Cadillac XTS linked to an elder abuse investigation, providing officers with its location near Sherman Street. Using the Flock alert, officers quickly located the vehicle on Grand Avenue and conducted a traffic stop without incident. The vehicle was seized as evidence for the ongoing case, and the occupants were identified and released as they were not directly involved. Flock’s timely detection was instrumental in recovering the vehicle and securing critical evidence in a sensitive investigation.
- **Stolen Vehicle and Weapons Arrest** – In August, Flock Safety ALPR detected a stolen Mitsubishi Eclipse reported by Milwaukee PD, capturing its location in Wausau and helping officers narrow the search area. Based on Flock data, the vehicle was located parked at Memorial Park, and the occupant was taken into custody without incident. The suspect was found to have two active warrants and was carrying a concealed semi-automatic handgun. He was booked for operating a vehicle without owner’s consent, carrying a concealed weapon, and the outstanding warrants. Flock’s real-time alerts were instrumental in identifying the stolen vehicle, facilitating a safe recovery, and removing a dangerous weapon and offender from the streets.
- **Stolen Vehicle and Financial Crimes** – In September, Flock Safety ALPR was used to detect a stolen Nissan Murano’s presence across multiple jurisdictions, providing critical location data that aligned with fraudulent debit card transactions tied to the suspect. The Flock hits helped confirm the suspect’s travel route and supported the investigation linking him to both the vehicle theft and financial crimes. The vehicle was later recovered in Burnett County, where the suspect was arrested and found in possession of methamphetamine. Charges for operating a motor vehicle without owner’s consent and fraudulent use of a debit card were referred to the District Attorney. Flock’s ability to detect vehicle movements and sharing across agencies were essential in connecting the suspect to multiple offenses and aiding in recovery.

- **Felony Retail Theft** – In September, Flock Safety ALPR was instrumental in intercepting a vehicle involved in a felony retail theft case originating in Beaver Dam. Flock cameras captured the burgundy Lincoln Corsair entering Marathon County and later traveling through Wausau, enabling officers to confirm its route and position themselves for a safe traffic stop. The driver was detained and later turned over to Beaver Dam Police, while stolen merchandise—including electronics valued at thousands of dollars—was recovered from the vehicle. The passenger was identified as being linked to a multi-state theft ring. Flock’s real-time alerts and location data were critical in coordinating the stop, recovering stolen property, and preventing possible thefts in our community.
- **Domestic Violence and Assault** – In November, Flock Safety ALPR captured the movements of a Dodge Durango involved in a violent domestic incident and assault outside a treatment center. The suspect fled with the victim in the vehicle. Flock data assisted officers in locating the vehicle abandoned behind a building and quickly located and ensured the victim’s safety. The investigation revealed the suspect struck one victim and forcibly restrained another, leading to multiple charges including battery, disorderly conduct, and false imprisonment. The suspect was later apprehended. Flock’s ability to verify vehicle movements was critical in determining the suspect’s direction of travel, ensuring the victim’s safety, and supporting the investigation.
- **Stolen Vehicle and OWI Arrest** – In November, Flock Safety ALPR detected a stolen Dodge Dart shortly after it was taken from a local business, providing officers with a location and direction of travel. Using this information, officers quickly intercepted the vehicle and arrested the driver without incident. The suspect was found to have a blood alcohol concentration of .250% and admitted to intentionally stealing the vehicle while intoxicated. He was charged with operating a motor vehicle without owner’s consent, OWI 3rd offense, and held on a probation violation. Flock’s timely alert was essential in locating the stolen vehicle, facilitating the arrest, and removing a dangerous drunk driver from our roadways.
- **Probation Warrant Arrest** – In December, Flock Safety ALPR was used to locate a vehicle associated with a subject who had an active probation warrant after fleeing from a correctional services office. Flock data showed the vehicle traveling on Wausau’s west side, allowing officers to position themselves and confirm its location on Grand Avenue. A traffic stop was conducted, and the subject was identified and arrested without incident. He was transported to the Marathon County Jail on the warrant. Flock was key in locating the subject quickly and safely.

2026

- **Retail Theft Investigation** – In January, officers responded to a grocery business on S 3rd Avenue after staff reported ongoing thefts by the same individual. Employees explained that the suspect had visited the store multiple times over the previous two months, each time loading approximately \$50 worth of groceries into a store basket before exiting through an alarmed side door and taking the basket with him. During the most recent incident, an employee captured video of the suspect leaving in a black BMW sedan. Flock Safety ALPR was searched based on time, location, and vehicle description, which produced a suspect. This information, paired with store security footage, allowed officers to positively identify the individual responsible for the repeated thefts. The case was referred to the District Attorney’s Office for review on a charge of retail theft. Flock data was instrumental in confirming the suspect’s vehicle and identity, advancing the investigation efficiently.
- **Domestic Violence Arrest** – In February, officers responded to the area of Kent Street after a caller reported a male blocking his former partner’s vehicle on the roadway after she left work and repeatedly pounding on her driver’s side window. The victim reported she was frightened and believed he was prohibited from contacting her due to prior domestic-related charges. The male left the scene before officers arrived, and a hotlist alert was created in the Flock Safety ALPR system for the associated vehicle. Three days later, officers received a Flock hotlist alert indicating the same vehicle was traveling toward the area of the earlier incident. Officers responded and located a matching vehicle parked on Grand Avenue, where they contacted a male inside a nearby business who matched the suspect description. He was

taken into custody on the previously referred charges. Flock Safety ALPR played a key role in locating the associated vehicle, contributing to a timely arrest and resolution of the case.

- **Catalytic Converter Theft and Drug Arrest** – In late February, officers investigated a catalytic converter theft at a workplace on Sherman Street after an employee discovered damage to his vehicle. Security footage showed a silver sedan arriving, the driver crawling under the truck, and leaving within minutes. Although the license plate was not visible, a Flock Safety ALPR search identified a suspect vehicle and later showed it traveling near a metal recycling facility where individuals associated with it had recently scrapped a converter. Using this information, officers identified an address linked to the vehicle and later conducted a traffic stop after seeing it leave the residence. The driver and another involved individual were detained, and a K9 alert led to the discovery of drug paraphernalia, suspected methamphetamine residue, and tools commonly used in catalytic converter thefts. The subjects were arrested on theft-related, drug-related, and warrant-related charges. Flock Safety ALPR was instrumental in identifying the suspect vehicle, connecting it to the scrap transaction, and guiding officers to its location.
- **Felony Retail Theft Investigation** – In April, officers responded to a grocery store on S 18th Avenue after staff discovered several high-value liquor bottles missing. Security footage showed a male entering the store, loading multiple bottles into a cart, repackaging them into paper bags, concealing them with miscellaneous items, and leaving without paying. He repeated this process multiple times during the same visit and on several prior occasions. The suspect’s truck had unique and easily recognizable features, which allowed officers to locate a matching vehicle through Flock Safety ALPR. Flock data showed the vehicle entering the city on specific dates within the last 30 days, and those timestamps helped store staff confirm additional thefts, bringing the total loss estimate to \$8,000 dollars. Officers used video images and Flock detections to verify the suspect’s identity and confirm that the same method of operation was used during each incident. The case was referred to the District Attorney’s Office for felony retail theft. Flock Safety ALPR played a key role in identifying the suspect’s vehicle, confirming repeated visits, and helping establish the extent of the thefts.
- **Stolen Plate and Warrant Arrest** – In April, officers responded to a residence on S 44th Avenue after a caller reported her license plates had been stolen and replaced with altered plates painted to resemble a different number. The false plates were determined to belong to a white sedan of similar make and model to the victim’s. The plates were registered to an individual who had an active felony warrant. A Flock Safety ALPR search showed the suspect vehicle traveling through the city bearing the stolen plates. Officers located the vehicle shortly afterward and conducted a traffic stop, during which the occupants provided false names. One of the individuals was identified as the registered owner, who was wanted on the felony warrant. She was taken into custody for the warrant, theft, and resisting/obstructing after attempting to conceal her identity. Within about two hours of reporting the theft to police, the stolen plates were returned to the victim. Flock Safety ALPR was instrumental in confirming the use of the stolen plates and guiding officers to the vehicle for a safe and timely arrest.
- **Criminal Damage and Injunction Violation Arrest** – In late April, officers responded to a residence on N 8th Avenue after a caller reported that a female had slashed a tire on her vehicle and was violating a recently issued harassment injunction. The victim and a witness reported that the suspect drove up, damaged the tire, and returned moments later while yelling from the roadway. Officers documented the damage and entered the suspect’s vehicle information into the Flock Safety ALPR system. Flock detected the vehicle traveling near the scene, corroborating the victim’s account and confirming the suspect’s presence in the area at the time of the offense. Officers attempted to locate the suspect at her residence but were unsuccessful. Several days later, officers received a Flock alert showing the same vehicle traveling on Bridge Street. A traffic stop was conducted, and the driver—who matched the suspect description—was taken into custody without incident. She was arrested on charges of criminal damage to property and a harassment-injunction violation. Flock Safety ALPR was instrumental in placing the suspect at the scene and helping officers locate and safely apprehend her.
- **Domestic Battery and Arrest** – In late May, officers responded to a residence on N 2nd Avenue after a caller reported a domestic disturbance and stated she feared for her safety. The victim described a prior incident several weeks earlier in which she fell and broke her leg while attempting to get away from the

involved male, as well as ongoing arguments and escalating behavior inside the home. As officers attempted to locate the suspect, Flock Safety ALPR was searched and showed his vehicle traveling eastbound on Highway 29 shortly after he left the residence. The information was relayed to a neighboring jurisdiction, where deputies located and detained him. Officers conducted a custody transfer and transported him to the county jail, where he was booked on charges including domestic substantial battery, domestic disorderly conduct, and misdemeanor bail jumping. Flock Safety ALPR played a key role in determining the suspect's direction of travel and enabling coordinated efforts with another agency, leading to a safe apprehension within two hours of the reported crime.

Costs and Funding

Key financial elements of the program include:

- Annual cost of \$50,000 for 20 cameras (i.e., \$2,500 per camera per year).
- Five-year contract term with predictable recurring costs (expires December 15, 2028).
- The contract cannot be terminated for convenience.
- Hardware remains the property of Flock, and maintenance is included in the contract.
- Funding comes from the Police Department budget.

Return on Investment

The Flock Safety ALPR system provides a strong return on investment by enhancing investigative efficiency, improving case outcomes, and generating time and cost savings that far exceed the annual operating expense. Although ALPR benefits are not measured purely in financial terms, several indicators demonstrate the program's significant value to the community.

High-Value Case Resolutions

The system has assisted in solving a wide range of crimes, including:

- Stolen vehicle recoveries
- Hit-and-run investigations
- Violent offenses such as shootings, robberies, and domestic violence
- Drug trafficking and overdose-related investigations
- Kidnapping, missing persons, and endangered subjects
- Multi-jurisdictional investigations involving other Wisconsin agencies

These cases often depend on timely vehicle identification—a capability the ALPR system provides instantly and reliably. Many of these incidents would have taken hours or days to resolve without ALPR assistance, and some likely would have remained unsolved.

Direct Financial Impact: Vehicle Recovery

Recovering stolen vehicles generates substantial savings for victims, insurers, and the community.

- The average modern vehicle frequently exceeds \$25,000–\$50,000 in replacement value.
- A quick ALPR-assisted recovery prevents further damage, loss, or use of the vehicle in additional crimes.
- Avoided costs can include towing, repairs, insurance claims, rental vehicles, and investigations spanning multiple days.

A single recovery can offset a significant portion of the annual ALPR program cost.

Time Savings and Efficiency Gains

ALPR technology reduces investigative time dramatically by:

- Eliminating manual review of hours of surveillance video.
- Providing immediate leads when witness descriptions are limited.
- Reducing time spent canvassing large areas for suspect vehicles.
- Supporting proactive policing without increasing patrol staffing.

These efficiencies free officers to concentrate on community engagement, case follow-up, and higher-priority calls for service.

Force Multiplier Effect

The ALPR system operates continuously—24 hours a day, 7 days a week—even when officers are tied up on calls. As a result:

- Each camera effectively functions like an additional patrol officer focused solely on vehicle detection and intelligence gathering.
- The system enhances officer safety by identifying high-risk vehicles (e.g., those linked to weapons, violent offenders, or fugitives) before officers make contact.
- ALPR alerts help prevent unnecessary or high-risk pursuits by providing officers with timely information that supports safer tactics and enables follow-up when a license plate has already been captured.

This constant, automated presence increases situational awareness and operational reach without additional personnel costs.

Community Safety Benefits

Beyond individual cases, the system provides broader long-term benefits:

- More crimes solved increases accountability and deters future offenses.
- Enhanced regional intelligence improves coordination among Wisconsin agencies.
- Successful outcomes in sensitive cases—such as missing persons or violent offenders—have immeasurable value in terms of public safety and community trust.

Cost Stability and Predictability

With a fixed annual cost for 20 cameras, the ALPR program provides a predictable investment with consistent, measurable outcomes year after year. Compared to the cost of adding personnel or expanding physical patrol coverage, ALPR offers a cost-effective, scalable approach to improving public safety.

Installation and Safety Considerations

Since 2023, the City of Wausau has contracted with Flock for 20 cameras.

- Camera locations are selected based on crime data, traffic flow, and investigative value.
- Installations are conducted by trained technicians following established safety standards.
- Solar-powered equipment is installed to minimize disruption.

- 18 of the 20 cameras are mounted to existing utility poles; the remaining are affixed to Flock’s breakaway pole.
- Periodic maintenance is completed by Flock Safety or a subcontracted third party to ensure proper alignment, image quality, and network connectivity.

These steps ensure that equipment placement is effective, safe, and minimally intrusive.

Camera Footprint, Geography, and Proportionality

Wausau covers approximately 20 square miles. With 20 fixed ALPR cameras, the network averages roughly one camera per square mile. This is not a saturation model. Cameras are placed strategically along major corridors, high-traffic routes, and primary entry and exit points—not within neighborhoods or residential side streets. The purpose is to capture vehicle movement through the city’s main travel ways, not to monitor local neighborhood traffic.

The scope of Wausau’s roadway system further illustrates this proportionality. The city maintains approximately 240 miles of streets. With 20 cameras, the system equates to roughly one camera for every 12 miles of roadway. That means more than 90 percent of the city’s street network has no fixed ALPR coverage at all. Coverage is therefore selective, corridor-based, and tied to areas where criminal activity is most likely to transit, rather than comprehensive or ubiquitous.

Compared to other Wisconsin communities, Wausau’s deployment falls well within prevailing norms. Numerous municipalities operate similar or larger networks across comparable geographic areas. Based on both city size and infrastructure, Wausau’s ALPR footprint is proportionate, targeted, and operationally justified.

Transparency and Accountability

The Police Department maintains a strong commitment to transparency and open communication with the community:

- **A public-facing transparency portal** provides access to ALPR policies, program information, and usage data (c.f., <https://www.wausauwi.gov/your-government/police/crime-information>).
- **Engagement with local news outlets** helps highlight how the technology is used and share examples of successful outcomes (e.g., https://www.waow.com/news/flock-cameras-helping-police-catch-suspects/article_9fdb240e-f84b-11ee-9b83-4b899e6c8862.html).
- **Responsiveness to open records requests and public inquiries** ensures that residents have access to information and can ask questions about the system and its operation.

These efforts help build community trust, address privacy concerns, and reinforce the Department’s commitment to responsible and accountable use of ALPR technology.

Addressing Recent Community Concerns

Recent reporting has highlighted skepticism among some Wisconsin communities regarding ALPR programs, with privacy and potential misuse being the most common concerns. In Wausau, several safeguards are in place to ensure the system is used responsibly and solely for legitimate law enforcement purposes:

- **The system captures only vehicle data**—license plates and vehicle characteristics—not personal identifiers such as names, faces, or biometric information.

- **All non-evidentiary data is automatically deleted after 30 days**, and only information that may reasonably serve as evidence in a criminal or civil case is preserved according to established records policies.
- **Strict policies, mandatory training, and comprehensive audit logs** govern how and why the system may be accessed. Every search requires a documented purpose, and supervisors conduct monthly and annual reviews for anomalies.
- **Misuse for personal reasons—including tracking significant others, acquaintances, or any individual without a legitimate law enforcement purpose—is strictly prohibited** and subject to disciplinary action up to and including termination. Audit logs make such misuse identifiable and enforce accountability.
- **Direct federal access and immigration-related queries are blocked or restricted**, and the Department retains full control over what data is shared and with whom.
- **Sharing settings can be adjusted at any time** to reflect community expectations, ensuring local control remains central to ALPR operations.

Together, these measures directly address community concerns about surveillance, improper tracking, and misuse of sensitive information, while supporting responsible, transparent deployment of ALPR technology in Wausau.

FAQ for Council Members

1. Does the system continuously track individuals?

No. The ALPR system does not continuously track individuals. It captures only license plates and basic vehicle characteristics as cars pass fixed cameras located on major corridors and entry/exit routes. With 20 cameras across 20 square miles and approximately 240 miles of roadway, more than 90 percent of Wausau’s street network has no fixed ALPR coverage. The system is designed to detect vehicle movement through key travel routes—not to follow specific people or monitor residential areas.

2. What exactly does the ALPR system capture?

The system captures a rear-facing image of a vehicle, its license plate, and general characteristics such as make, model, color, or unique identifiers (e.g., decals).

It is not designed to capture faces, personal identifiers, or information inside the vehicle.

3. How long is ALPR data retained?

ALPR data is automatically deleted after 30 days unless it is downloaded and preserved because it is, or may reasonably become, evidence in a case. Non-evidentiary data is not stored beyond the 30-day retention period.

4. May officers misuse the technology to look up personal acquaintances or significant others?

No. Personal use of ALPR data—such as looking up a significant other, ex-partner, neighbor, or any individual without a valid investigative purpose—is strictly prohibited.

All searches require an articulated reason, every query is logged, and supervisors conduct routine audits. Misuse is detectable and subject to discipline up to and including termination.

5. Who has access to ALPR data?

Only trained and authorized members of the Wausau Police Department can access the system. Access is role-based, logged, and subject to supervisory review. Other Wisconsin law enforcement agencies may receive shared information only for legitimate investigative purposes and only under Wausau’s controlled sharing settings.

6. Is ALPR data shared with Immigration and Customs Enforcement (ICE) or used for immigration enforcement?

No. Wausau PD does not share ALPR data with ICE, and the system is not used for immigration enforcement. The Department limits all ALPR data sharing to non-federal law enforcement agencies within Wisconsin. In addition, the ALPR system is configured so that immigration-related searches are automatically filtered out. If any Wisconsin agency conducts a search for immigration purposes, Wausau's cameras are automatically excluded from the results.

Wausau PD has also disabled federal share requests within the Flock platform, preventing federal agencies from requesting or accessing our ALPR data. Although Flock offers a nationwide network that allows agencies to search across cameras in other states, Wausau PD opted out of this network in May of this year. As a result, Wausau's ALPR data is no longer included in nationwide queries and cannot be accessed by out-of-state or federal agencies unless Wausau PD specifically authorizes a release on a case-by-case basis.

A review of network audit logs shows that federal agencies stopped querying Wausau's data in July 2025. ICE does not appear as a querying agency at any point in our records. The only known federal search involving our cameras with a stated reason of "immigration" was a single FBI nationwide query in June 2023, which included over 3,000 agencies across the network.

Although approximately 310 additional searches conducted by non-federal agencies listed "immigration" as the reason code, none of those searches were conducted by Wausau PD and it's unlikely Wausau was the target of their search.

For broader context, more than 11 million nationwide network searches were conducted across all agencies between January 2023 and May 2026. Wausau PD's decision to opt out of the nationwide network ensures enhanced privacy protections, tighter local control, and greater community oversight.

7. Can ALPR be used to monitor neighborhoods or local street activity?

No. Cameras are not placed in residential neighborhoods or on local side streets. Their placement is limited to major corridors and key entry/exit routes to document vehicle movement into, out of, and through the city—not neighborhood traffic patterns.

8. Does the system replace police officers or reduce the need for patrol?

No. ALPR does not replace human officers. Instead, it acts as a force multiplier by providing 24/7 automated coverage of major routes, generating real-time leads, and reducing the time officers spend on manual investigations. This improves efficiency and allows officers to focus on higher-priority tasks and community engagement.

9. Are innocent people being surveilled or tracked?

No. The ALPR system captures vehicle movements only at specific points in the city, not across the full roadway network. Non-evidentiary data is deleted quickly, and the system does not contain personal identifiers. Strong policy controls and oversight ensure data is used only for legitimate public safety purposes.

10. What benefits has the system provided to the community?

The ALPR network has directly contributed to the rapid recovery of stolen vehicles, arrests of wanted individuals, identification of hit-and-run drivers, resolution of violent crimes, and safer outcomes during time-sensitive incidents. These outcomes reduce further victimization, deter criminal activity, and support a safer community.

Flock Safety + City of Wausau

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flock safety

Company Overview

At Flock Safety, technology unites law enforcement and the communities they serve to eliminate crime and shape a safer future, together. We created the first public safety operating system to enable neighborhoods, schools, businesses, and law enforcement to work together to collect visual, audio, and situational evidence across an entire city to solve and prevent crime.

Our connected platform, comprised of License Plate Recognition (LPR), live video, audio detection, and a suite of integrations (AVL, CAD & more), alerts law enforcement when an incident occurs and turns unbiased data into objective answers that increase case clearance, maximize resources, and reduce crime -- all without compromising transparency or human privacy.

Join thousands of agencies reducing crime with Flock Safety's public safety operating system

2000+	120	1B+	<60%*
communities with private- public partnerships	incident alerts / minute	1B+ vehicles detected / month	<60% local crime reduction in Flock cities

*According to a 2019 study conducted by Cobb County Police Department

Introduction

Layer Intelligence to Solve More Crime

The pathway to a safer future looks different for every community. As such, this proposal presents a combination of products that specifically addresses your public safety needs, geographical layout, sworn officer count, and budget. These components make up your custom public safety operating system, a connected device network and software platform designed to transform real-time data into a panoramic view of your jurisdiction and help you zero in on the leads that solve more cases, prevent future crimes, and foster trust in the communities you serve.

Software Platform

Flock Safety's out-of-box software platform collects and makes sense of visual, audio, and situational evidence across your entire network of devices.

Out-of-Box Software Features	
Simplified Search	<p>Get a complete view of all activity tied to one vehicle in your network of privately and publicly owned cameras. The user-friendly search experience allows officers to filter hours of footage in seconds based on time, location, and detailed vehicle criteria using patented Vehicle Fingerprint™ technology. Search filters include:</p> <ul style="list-style-type: none"> ● Vehicle make ● Body type ● Color ● License plates <ul style="list-style-type: none"> ○ Partial tags ○ Missing tags ○ Temporary tags ○ State recognition ● Decals ● Bumper stickers ● Back racks ● Top racks
National and Local Sharing	<p>Access 1B+ additional plate reads each month without purchasing more cameras. Solve cross-jurisdiction crimes by opting into Flock Safety's sharing networks, including one-to-one, national, and statewide search networks. Users can also receive alerts from several external LPR databases:</p> <p><i>California SVS</i> <i>FDLE</i> <i>FL Expired Licenses</i> <i>FL Expired Tags</i> <i>FL Sanctioned Drivers</i> <i>FL Sex Offenders</i> <i>Georgia DOR</i> <i>IL SOS</i> <i>Illinois Leads</i> <i>NCIC</i> <i>NCMEC Amber Alert</i> <i>REJIS</i> <i>CCIC</i> <i>FBI</i></p>
Real-time Alerts	<p>Receive SMS, email, and in-app notifications for custom Hot Lists, NCIC wanted lists, AMBER alerts, Silver alerts, Vehicle Fingerprint matches, and more.</p>
Interactive ESRI Map	<p>View your AVL, CAD, traffic, and LPR alerts alongside live on-scene video from a single interactive map for a birdseye view of activity in your jurisdiction.</p>
Vehicle Location Analysis	<p>Visualize sequential Hot List alerts and the direction of travel to guide officers to find suspect vehicles faster.</p>

Out-of-Box Software Features (Continued)	
Transparency Portal	Establish community trust with a public-facing dashboard that shares policies, usage, and public safety outcomes related to your policing technology.
Insights Dashboard	Access at-a-glance reporting to easily prove ROI, discover crime and traffic patterns and prioritize changes to your public safety strategy by using data to determine the most significant impact.
Native MDT Application	Download FlockOS to your MDTs to ensure officers never miss a Hot List alert while out on patrol.
Hot List Attachments	Attach relevant information to Custom Hot List alerts. Give simple, digestible context to Dispatchers and Patrol Officers responding to Hot List alerts so they can act confidently and drive better outcomes. When you create a custom Hot List Alert, add case notes, photos, reports, and other relevant case information.
Single Sign On (SSO)	Increase your login speed and information security with Okta or Azure Single Sign On (SSO). Quickly access critical information you need to do your job by eliminating the need for password resets and steps in the log-in process.

License Plate Recognition		
<p>The Flock Safety Falcon® LPR camera uses Vehicle Fingerprint™ technology to transform hours of footage into actionable evidence, even when a license plate isn't visible, and sends Hot List alerts to law enforcement users when a suspect vehicle is detected. The Falcon has fixed and location-flexible deployment options with 30% more accurate reads than leading LPR.*</p> <p>*Results from the 2019 side-by-side comparison test conducted by LA County Sheriff's Department</p>		
Flock Safety Falcon® LPR Camera	Flock Safety Falcon® Flex	Flock Safety Falcon® LR
<p>Fixed, infrastructure-free LPR camera designed for permanent placement.</p> <p>√ 1 Standard LPR Camera</p> <p>√ Unlimited LTE data service + Flock OS platform licenses</p> <p>√ 1 DOT breakaway pole</p> <p>√ Dual solar panels</p> <p>√ Permitting, installation, and ongoing maintenance</p>	<p>Location-flexible LPR camera designed for fast, easy self-installation, which is ideal for your ever-changing investigative needs.</p> <p>√ 1 LPR Camera</p> <p>√ Unlimited LTE data service + software licenses</p> <p>√ 1 portable mount with varying-sized band clamps</p> <p>√ 1 Charger for internal battery</p> <p>√ 1 hardshell carrying case</p>	<p>Long-range, high-speed LPR camera that captures license plates and Vehicle Fingerprint data for increasing investigative leads on high-volume roadways like highways and interstates.</p> <p>√ 1 Long-Range LPR Camera</p> <p>√ Computing device in protective poly case</p> <p>√ AC Power</p> <p>√ Permitting, installation, and ongoing maintenance</p>

Your Flock Safety Team

Flock Safety is more than a technology vendor; we are a partner in your mission to build a safer future. We work with thousands of law enforcement agencies across the US to build stronger, safer communities that celebrate the hard work of those who serve and protect. We don't disappear after contracts are signed; we pride ourselves on becoming an extension of your hard-working team as part of our subscription service.

Implementation	Meet with a Solutions Consultant (former LEO) to build a deployment plan based on your needs. Our Permitting Team and Installation Technicians will work to get your device network approved, installed, and activated.
User Training + Support	Your designated Customer Success Manager will help train your power users and ensure you maximize the platform, while our customer support team will assist with needs as they arise.
Maintenance	<p>We proactively monitor the health of your device network. If we detect that a device is offline, a full-time technician will service your device for no extra charge.</p> <p><i>Note: Ongoing maintenance does not apply to Falcon Flex devices.</i></p>
Public Relations	<p>Government Affairs</p> <p>Get support educating your stakeholders, including city councils and other governing bodies.</p> <p>Media Relations</p> <p>Share crimes solved in the local media with the help of our Public Relations team.</p>

flock safety

EXHIBIT A ORDER FORM

Customer: City of Wausau
 Legal Entity Name: City of Wausau
 Accounts Payable Email: benjamin.graham@ci.wausau.wi.us
 Address: 515 Grand Ave Wausau, Wisconsin 54403

Initial Term: 60 Months
 Renewal Term: 24 Months
 Payment Terms: Net 30
 Billing Frequency: Annual Plan - First Year Invoiced at Signing.
 Retention Period: 30 Days

Hardware and Software Products

Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			\$50,000.00
Flock Safety Flock OS			
FlockOS™	Included	1	Included
Flock Safety LPR Products			
Flock Safety Falcon®	Included	20	Included

Subtotal Year 1:	\$50,000.00
Annual Recurring Subtotal:	\$50,000.00
Discounts:	\$50,000.00
Estimated Tax:	\$0.00
Contract Total:	\$250,000.00

Special Terms:

Effective Date of the Contract. The first day of the Term of this Agreement, which shall be 12/15/2023.

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$50,000.00
Annual Recurring after Year 1	\$50,000.00
Contract Total	\$250,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	\$50,000.00
Flock Safety Add-ons	\$0.00
Flock Safety Professional Services	\$0.00

Product and Services Description

Flock Safety Platform Items	Product Description	Terms
Flock Safety Falcon ®	An infrastructure-free license plate reader camera that utilizes Vehicle Fingerprint® technology to capture vehicular attributes.	The Term shall commence upon first installation and validation of Flock Hardware.

One-Time Fees	Service Description
Installation on existing infrastructure	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.
Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Professional Services - Advanced Implementation Fee	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.

FlockOS Features & Description**Package: Essentials**

FlockOS Features	Description
Community Cameras (Full Access)	Access to all privately owned Flock devices within your jurisdiction that have been shared with you.
Unlimited Users	Unlimited users for FlockOS
State Network (LP Lookup Only)	Allows agencies to look up license plates on all cameras opted in to the statewide Flock network.
Nationwide Network (LP Lookup Only)	Allows agencies to look up license plates on all cameras opted in to the nationwide Flock network.
Direct Share - Surrounding Jurisdiction (Full Access)	Access to all Flock devices owned by law enforcement that have been directly shared with you. Have ability to search by vehicle fingerprint, receive hot list alerts, and view devices on the map.
Time & Location Based Search	Search full, partial, and temporary plates by time at particular device locations
License Plate Lookup	Look up specific license plate location history captured on Flock devices
Vehicle Fingerprint Search	Search footage using Vehicle Fingerprint™ technology. Access vehicle type, make, color, license plate state, missing / covered plates, and other unique features like bumper stickers, decals, and roof racks.
Flock Insights/Analytics page	Reporting tool to help administrators manage their LPR program with device performance data, user and network audits, plate read reports, hot list alert reports, event logs, and outcome reports.
ESRI Based Map Interface	Flock Safety's maps are powered by ESRI, which offers the ability for 3D visualization, viewing of floor plans, and layering of external GIS data, such as City infrastructure (i.e., public facilities, transit systems, utilities), Boundary mapping (i.e., precincts, county lines, beat maps), and Interior floor plans (i.e., hospitals, corporate campuses, universities)
Real-Time NCIC Alerts on Flock ALPR Cameras	Alert sent when a vehicle entered into the NCIC crime database passes by a Flock camera
Unlimited Custom Hot Lists	Ability to add a suspect's license plate to a custom list and get alerted when it passes by a Flock camera

By executing this Order Form, Customer represents and warrants that it has read and agrees to all of the terms and conditions contained in the Master Services Agreement attached. The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

DocuSigned by:
Mark Smith
AC5C931454C24F3...
By: _____
Name: Mark Smith
Title: General Counsel
Date: 12/8/2023

Customer: City of Wausau

By: Kat Rosenber
Name: Kat Rosenber
Title: Mayor
Date: 28 November 2023
PO Number: _____

Customer: City of Wausau

By: Kody Hart
Name: Kody Hart
Title: Deputy Clerk
Date: 29 November 2023
PO Number: _____

Master Services Agreement

This Master Services Agreement (this “*Agreement*”) is entered into by and between Flock Group, Inc. with a place of business at 1170 Howell Mill Road NW Suite 210, Atlanta, GA 30318 (“*Flock*”) and the entity identified in the signature block (“*Customer*”) (each a “*Party*,” and together, the “*Parties*”) on this the 16 day of September 2023. This Agreement is effective on the date of mutual execution (“*Effective Date*”). Parties will sign an Order Form (“*Order Form*”) which will describe the Flock Services to be performed and the period for performance, attached hereto as **Exhibit A**. The Parties agree as follows:

RECITALS

WHEREAS, Flock offers a software and hardware situational awareness solution through Flock’s technology platform that upon detection is capable of capturing audio, video, image, and recording data and provide notifications to Customer (“*Notifications*”);

WHEREAS, Customer desires access to the Flock Services (defined below) on existing devices, provided by Customer, or Flock provided Flock Hardware (as defined below) in order to create, view, search and archive Footage and receive Notifications, via the Flock Services;

WHEREAS, Customer shall have access to the Footage in Flock Services. Pursuant to Flock’s standard Retention Period (defined below) Flock deletes all Footage on a rolling thirty (30) day basis, except as otherwise stated on the *Order Form*. Customer shall be responsible for extracting, downloading and archiving Footage from the Flock Services on its own storage devices; and

AGREEMENT

NOW, THEREFORE, Flock and Customer agree that this Agreement, and any Order Form, purchase orders, statements of work, product addenda, or the like, attached hereto as

exhibits and incorporated by reference, constitute the complete and exclusive statement of the Agreement of the Parties with respect to the subject matter of this Agreement, and replace and supersede all prior agreements, term sheets, purchase orders, correspondence, oral or written communications and negotiations by and between the Parties.

1. DEFINITIONS

Certain capitalized terms, not otherwise defined herein, have the meanings set forth or cross-referenced in this Section 1.

1.1 “*Anonymized Data*” means Customer Data permanently stripped of identifying details and any potential personally identifiable information, by commercially available standards which irreversibly alters data in such a way that a data subject (i.e., individual person or entity) can no longer be identified directly or indirectly.

1.2 “*Authorized End User(s)*” means any individual employees, agents, or contractors of Customer accessing or using the Services, under the rights granted to Customer pursuant to this Agreement.

1.3 “*Customer Data*” means the data, media and content provided by Customer through the Services. For the avoidance of doubt, the Customer Data will include the Footage.

1.4 “*Customer Hardware*” means the third-party camera owned or provided by Customer and any other physical elements that interact with the Embedded Software and the Web Interface to provide the Services.

1.5 “*Embedded Software*” means the Flock proprietary software and/or firmware integrated with or installed on the Flock Hardware or Customer Hardware.

1.6 “*Flock Hardware*” means the Flock device(s), which may include the pole, clamps, solar panel, installation components, and any other physical elements that interact with the Embedded Software and the Web Interface, to provide the Flock Services as specifically set forth in the applicable product addenda.

1.7 “*Flock IP*” means the Services, the Embedded Software, and any intellectual property or proprietary information therein or otherwise provided to Customer and/or its Authorized End Users. Flock IP does not include Footage (as defined below).

1.8 “*Flock Network End User(s)*” means any user of the Flock Services that Customer authorizes access to or receives data from, pursuant to the licenses granted herein.

1.9 “**Flock Services**” means the provision of Flock’s software and hardware situational awareness solution, via the Web Interface, for automatic license plate detection, alerts, audio detection, searching image records, video and sharing Footage.

1.10 “**Footage**” means still images, video, audio and other data captured by the Flock Hardware or Customer Hardware in the course of and provided via the Flock Services.

1.11 “**Hotlist(s)**” means a digital file containing alphanumeric license plate related information pertaining to vehicles of interest, which may include stolen vehicles, stolen vehicle license plates, vehicles owned or associated with wanted or missing person(s), vehicles suspected of being involved with criminal or terrorist activities, and other legitimate law enforcement purposes. Hotlist also includes, but is not limited to, national data (i.e., NCIC) for similar categories, license plates associated with AMBER Alerts or Missing Persons/Vulnerable Adult Alerts, and includes manually entered license plate information associated with crimes that have occurred in any local jurisdiction.

1.12 “**Installation Services**” means the services provided by Flock for installation of Flock Services.

1.13 “**Retention Period**” means the time period that the Customer Data is stored within the cloud storage, as specified in the product addenda.

1.14 “**Vehicle Fingerprint™**” means the unique vehicular attributes captured through Services such as: type, make, color, state registration, missing/covered plates, bumper stickers, decals, roof racks, and bike racks.

1.15 “**Web Interface**” means the website(s) or application(s) through which Customer and its Authorized End Users can access the Services.

2. SERVICES AND SUPPORT

2.1 Provision of Access. Flock hereby grants to Customer a non-exclusive, non-transferable right to access the features and functions of the Flock Services via the Web Interface during the Term, solely for the Authorized End Users. The Footage will be available for Authorized End Users to access and download via the Web Interface for the data retention time defined on the Order Form ("**Retention Period**"). Authorized End Users will be required to sign up for an account and select a password and username ("**User ID**"). Customer shall be responsible for all acts and omissions of Authorized End Users, and any act or omission by an Authorized End User which, including any acts or omissions of authorized End user which would constitute a breach of this agreement if undertaken by customer. Customer shall undertake reasonable efforts to make all Authorized End Users aware of all applicable provisions of this Agreement and shall cause Authorized End Users to comply with such provisions. Flock may use the services of one or more third parties to deliver any part of the Flock Services, (such as using a third party to host the Web Interface for cloud storage or a cell phone provider for wireless cellular coverage).

2.2 Embedded Software License. Flock grants Customer a limited, non-exclusive, non-transferable, non-sublicensable (except to the Authorized End Users), revocable right to use the Embedded Software as it pertains to Flock Services, solely as necessary for Customer to use the Flock Services.

2.3 Support Services. Flock shall monitor the Flock Services, and any applicable device health, in order to improve performance and functionality. Flock will use commercially reasonable efforts to respond to requests for support within seventy-two (72) hours. Flock will provide Customer with reasonable technical and on-site support and maintenance services in-person, via phone or by email at support@flocksafety.com (such services collectively referred to as "**Support Services**").

2.4 Upgrades to Platform. Flock may make any upgrades to system or platform that it deems necessary or useful to (i) maintain or enhance the quality or delivery of Flock's products or services to its agencies, the competitive strength of, or market for, Flock's products or services, such platform or system's cost efficiency or performance, or (ii) to comply with applicable law. Parties understand that such upgrades are necessary from time to time and will not diminish the quality of the services or materially change any terms or conditions within this Agreement.

2.5 Service Interruption. Services may be interrupted in the event that: (a) Flock's provision of the Services to Customer or any Authorized End User is prohibited by applicable law; (b) any third-party services required for Services are interrupted; (c) if Flock reasonably believe Services are being used for malicious, unlawful, or otherwise unauthorized use; (d) there is a threat or attack on any of the Flock IP by a third party; or (e) scheduled or emergency maintenance ("**Service Interruption**"). Flock will make commercially reasonable efforts to provide written notice of any Service Interruption to Customer, to provide updates, and to resume providing access to Flock Services as soon as reasonably possible after the event giving rise to the Service Interruption is cured. Flock will have no liability for any damage, liabilities, losses (including any loss of data or profits), or any other consequences that Customer or any Authorized End User may incur as a result of a Service Interruption. To the extent that the Service Interruption is not caused by Customer's direct actions or by the actions of parties associated with the Customer, the time will be tolled by the duration of the Service Interruption (for any continuous suspension lasting at least one full day). For example, in the event of a Service Interruption lasting five (5) continuous days, Customer will receive a credit for five (5) free days at the end of the Term.

2.6 Service Suspension. Flock may temporarily suspend Customer's and any Authorized End User's access to any portion or all of the Flock IP or Flock Service if (a) there is a threat or attack on any of the Flock IP by Customer; (b) Customer's or any Authorized End User's use of the Flock IP disrupts or poses a security risk to the Flock IP or any other customer or vendor of Flock; (c) Customer or any Authorized End User is/are using the Flock IP for fraudulent or illegal activities; (d) Customer has violated any term of this provision, including, but not limited to, utilizing Flock Services for anything other than the Permitted Purpose; or (e) any unauthorized access to Flock Services through Customer's account ("**Service Suspension**"). Customer shall not be entitled to any remedy for the Service Suspension period, including any reimbursement, tolling, or credit. If the Service Suspension was not caused by Customer, the Term will be tolled by the duration of the Service Suspension.

2.7 Hazardous Conditions. Flock Services do not contemplate hazardous materials, or other hazardous conditions, including, without limit, asbestos, lead, toxic or flammable substances. In the event any such hazardous materials are discovered in the designated locations in which Flock is to perform services under this Agreement, Flock shall have the right to cease work immediately.

3. CUSTOMER OBLIGATIONS

3.1 Customer Obligations. Flock will assist Customer Authorized End Users in the creation of a User ID. Authorized End Users agree to provide Flock with accurate, complete, and updated registration information. Authorized End Users may not select as their User ID, a name that they do not have the right to use, or any other name with the intent of impersonation. Customer and Authorized End Users may not transfer their account to anyone else without prior written permission of Flock. Authorized End Users shall not share their account username or password information and must protect the security of the username and password. Unless otherwise stated and defined in this Agreement, Customer shall not designate Authorized End Users for persons who are not officers, employees, or agents of Customer. Authorized End Users shall only use Customer-issued email addresses for the creation of their User ID. Customer is responsible for any Authorized End User activity associated with its account. Customer shall ensure that Customer provides Flock with up to date contact information at all times during the Term of this agreement. Customer shall be responsible for obtaining and maintaining any equipment and ancillary services needed to connect to, access or otherwise use the Flock Services. Customer shall (at its own expense) provide Flock with reasonable access and use of Customer facilities and Customer personnel in order to enable Flock to perform Services (such obligations of Customer are collectively defined as "*Customer Obligations*").

3.2 Customer Representations and Warranties. Customer represents, covenants, and warrants that Customer shall use Flock Services only in compliance with this Agreement and all applicable laws and regulations, including but not limited to any laws relating to the recording or sharing of data, video, photo, or audio content.

4. DATA USE AND LICENSING

4.1 Customer Data. As between Flock and Customer, all right, title and interest in the Customer Data, belong to and are retained solely by Customer. Customer hereby grants to Flock a limited, non-exclusive, royalty-free, irrevocable, worldwide license to use the Customer Data and perform all acts as may be necessary for Flock to provide the Flock Services to Customer. Flock does not own and shall not sell Customer Data.

4.2 Customer Generated Data. Flock may provide Customer with the opportunity to post, upload, display, publish, distribute, transmit, broadcast, or otherwise make available, messages,

text, illustrations, files, images, graphics, photos, comments, sounds, music, videos, information, content, ratings, reviews, data, questions, suggestions, or other information or materials produced by Customer (“*Customer Generated Data*”). Customer shall retain whatever legally cognizable right, title, and interest in Customer Generated Data. Customer understands and acknowledges that Flock has no obligation to monitor or enforce Customer’s intellectual property rights of Customer Generated Data. Customer grants Flock a non-exclusive, irrevocable, worldwide, royalty-free, license to use the Customer Generated Data for the purpose of providing Flock Services. Flock does not own and shall not sell Customer Generated Data.

4.3 Anonymized Data. Flock shall have the right to collect, analyze, and anonymize Customer Data and Customer Generated Data to the extent such anonymization renders the data non-identifiable to create Anonymized Data to use and perform the Services and related systems and technologies, including the training of machine learning algorithms. Customer hereby grants Flock a non-exclusive, worldwide, perpetual, royalty-free right to use and distribute such Anonymized Data to improve and enhance the Services and for other development, diagnostic and corrective purposes, and other Flock offerings. Parties understand that the aforementioned license is required for continuity of Services. Flock does not own and shall not sell Anonymized Data.

5. CONFIDENTIALITY; DISCLOSURES

5.1 Confidentiality. To the extent required by any applicable public records requests, each Party (the “*Receiving Party*”) understands that the other Party (the “*Disclosing Party*”) has disclosed or may disclose business, technical or financial information relating to the Disclosing Party’s business (hereinafter referred to as “*Proprietary Information*” of the Disclosing Party).

Proprietary Information of Flock includes non-public information regarding features, functionality and performance of the Services. Proprietary Information of Customer includes non-public data provided by Customer to Flock or collected by Flock via Flock Services, which includes but is not limited to geolocation information and environmental data collected by sensors. The Receiving Party agrees: (i) to take the same security precautions to protect against disclosure or unauthorized use of such Proprietary Information that the Party takes with its own proprietary information, but in no event less than commercially reasonable precautions, and (ii) not to use (except in performance of the Services or as otherwise permitted herein) or divulge to any third person any

such Proprietary Information. The Disclosing Party agrees that the foregoing shall not apply with respect to any information that the Receiving Party can document (a) is or becomes generally available to the public; or (b) was in its possession or known by it prior to receipt from the Disclosing Party; or (c) was rightfully disclosed to it without restriction by a third party; or (d) was independently developed without use of any Proprietary Information of the Disclosing Party. Nothing in this Agreement will prevent the Receiving Party from disclosing the Proprietary Information pursuant to any judicial or governmental order, provided that the Receiving Party gives the Disclosing Party reasonable prior notice of such disclosure to contest such order. At the termination of this Agreement, all Proprietary Information will be returned to the Disclosing Party, destroyed or erased (if recorded on an erasable storage medium), together with any copies thereof, when no longer needed for the purposes above, or upon request from the Disclosing Party, and in any case upon termination of the Agreement. Notwithstanding any termination, all confidentiality obligations of Proprietary Information that is trade secret shall continue in perpetuity or until such information is no longer trade secret.

5.2 Usage Restrictions on Flock IP. Flock and its licensors retain all right, title and interest in and to the Flock IP and its components, and Customer acknowledges that it neither owns nor acquires any additional rights in and to the foregoing not expressly granted by this Agreement. Customer further acknowledges that Flock retains the right to use the foregoing for any purpose in Flock's sole discretion. Customer and Authorized End Users shall not: (i) copy or duplicate any of the Flock IP; (ii) decompile, disassemble, reverse engineer, or otherwise attempt to obtain or perceive the source code from which any software component of any of the Flock IP is compiled or interpreted, or apply any other process or procedure to derive the source code of any software included in the Flock IP; (iii) attempt to modify, alter, tamper with or repair any of the Flock IP, or attempt to create any derivative product from any of the foregoing; (iv) interfere or attempt to interfere in any manner with the functionality or proper working of any of the Flock IP; (v) remove, obscure, or alter any notice of any intellectual property or proprietary right appearing on or contained within the Flock Services or Flock IP; (vi) use the Flock Services for anything other than the Permitted Purpose; or (vii) assign, sublicense, sell, resell, lease, rent, or otherwise transfer, convey, pledge as security, or otherwise encumber, Customer's rights. There are no implied rights.

5.3 Disclosure of Footage. Subject to and during the Retention Period, Flock may access, use, preserve and/or disclose the Footage to law enforcement authorities, government officials, and/or third parties, if legally required to do so or if Flock has a good faith belief that such access, use, preservation or disclosure is reasonably necessary to comply with a legal process, enforce this Agreement, or detect, prevent or otherwise address security, privacy, fraud or technical issues, or emergency situations.

6. PAYMENT OF FEES

6.1 Billing and Payment of Fees. Customer shall pay the fees set forth in the applicable Order Form based on the billing structure and payment terms as indicated in the Order Form. If Customer believes that Flock has billed Customer incorrectly, Customer must contact Flock no later than thirty (30) days after the closing date on the first invoice in which the error or problem appeared to receive an adjustment or credit. Customer acknowledges and agrees that a failure to contact Flock within this period will serve as a waiver of any claim. If any undisputed fee is more than thirty (30) days overdue, Flock may, without limiting its other rights and remedies, suspend delivery of its service until such undisputed invoice is paid in full. Flock shall provide at least thirty (30) days' prior written notice to Customer of the payment delinquency before exercising any suspension right.

6.2 Notice of Changes to Fees. Flock reserves the right to change the fees for subsequent Renewal Terms by providing sixty (60) days' notice (which may be sent by email) prior to the end of the Initial Term or Renewal Term (as applicable).

6.3 Late Fees. If payment is not issued to Flock by the due date of the invoice, an interest penalty of 1.0% of any unpaid amount may be added for each month or fraction thereafter, until final payment is made.

6.4 Taxes. Customer is responsible for all taxes, levies, or duties, excluding only taxes based on Flock's net income, imposed by taxing authorities associated with the order. If Flock has the legal obligation to pay or collect taxes, including amount subsequently assessed by a taxing authority, for which Customer is responsible, the appropriate amount shall be invoice to and paid by Customer unless Customer provides Flock a legally sufficient tax exemption certificate and Flock shall not charge customer any taxes from which it is exempt. If any deduction or

withholding is required by law, Customer shall notify Flock and shall pay Flock any additional amounts necessary to ensure that the net amount that Flock receives, after any deduction and withholding, equals the amount Flock would have received if no deduction or withholding had been required.

7. TERM AND TERMINATION

7.1 Term. The initial term of this Agreement shall be for the period of time set forth on the Order Form (the "*Term*"). Following the Term, unless otherwise indicated on the Order Form, this Agreement will automatically renew for successive renewal terms of the greater of one year or the length set forth on the Order Form (each, a "*Renewal Term*") unless either Party gives the other Party notice of non-renewal at least thirty (30) days prior to the end of the then-current term.

7.2 Termination. Upon termination or expiration of this Agreement, Flock will remove any applicable Flock Hardware at a commercially reasonable time period. In the event of any material breach of this Agreement, the non-breaching Party may terminate this Agreement prior to the end of the Term by giving thirty (30) days prior written notice to the breaching Party; provided, however, that this Agreement will not terminate if the breaching Party has cured the breach prior to the expiration of such thirty (30) day period ("*Cure Period*"). Either Party may terminate this Agreement (i) upon the institution by or against the other Party of insolvency, receivership or bankruptcy proceedings, (ii) upon the other Party's making an assignment for the benefit of creditors, or (iii) upon the other Party's dissolution or ceasing to do business. In the event of a material breach by Flock, and Flock is unable to cure within the *Cure Period*, Flock will refund Customer a pro-rata portion of the pre-paid fees for Services not received due to such termination.

7.3 Survival. The following Sections will survive termination: 1, 3, 5, 6, 7, 8.3, 8.4, 9, 11.1 and 11.6.

8. REMEDY FOR DEFECT; WARRANTY AND DISCLAIMER

8.1 Manufacturer Defect. Upon a malfunction or failure of Flock Hardware or Embedded Software (a “*Defect*”), Customer must notify Flock’s technical support team. In the event of a Defect, Flock shall make a commercially reasonable attempt to repair or replace the defective Flock Hardware at no additional cost to the Customer. Flock reserves the right, in its sole discretion, to repair or replace such Defect, provided that Flock shall conduct inspection or testing within a commercially reasonable time, but no longer than seven (7) business days after Customer gives notice to Flock.

8.2 Replacements. In the event that Flock Hardware is lost, stolen, or damaged, Customer may request a replacement of Flock Hardware at a fee according to the reinstall fee schedule (<https://www.flocksafety.com/reinstall-fee-schedule>). In the event that Customer chooses not to replace lost, damaged, or stolen Flock Hardware, Customer understands and agrees that (1) Flock Services will be materially affected, and (2) that Flock shall have no liability to Customer regarding such affected Flock Services, nor shall Customer receive a refund for the lost, damaged, or stolen Flock Hardware.

8.3 Warranty. Flock shall use reasonable efforts consistent with prevailing industry standards to maintain the Services in a manner which minimizes errors and interruptions in the Services and shall perform the Installation Services in a professional and workmanlike manner. Services may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by Flock or by third-party providers, or because of other causes beyond Flock’s reasonable control, but Flock shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service disruption.

8.4 Disclaimer. THE REMEDY DESCRIBED IN SECTION 8.1 ABOVE IS CUSTOMER’S SOLE REMEDY, AND FLOCK’S SOLE LIABILITY, WITH RESPECT TO DEFECTS. FLOCK DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, THE SERVICES ARE PROVIDED “AS IS” AND FLOCK DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A

PARTICULAR PURPOSE AND NON-INFRINGEMENT. THIS DISCLAIMER ONLY APPLIES TO THE EXTENT ALLOWED BY THE GOVERNING LAW OF THE STATE MENTIONED IN SECTION 11.6.

8.5 Insurance. Flock will maintain commercial general liability policies as stated in Exhibit B.

8.6 Force Majeure. Parties are not responsible or liable for any delays or failures in performance from any cause beyond their control, including, but not limited to acts of God, changes to law or regulations, embargoes, war, terrorist acts, pandemics (including the spread of variants), issues of national security, acts or omissions of third-party technology providers, riots, fires, earthquakes, floods, power blackouts, strikes, supply chain shortages of equipment or supplies, financial institution crisis, weather conditions or acts of hackers, internet service providers or any other third party acts or omissions.

9. LIMITATION OF LIABILITY; INDEMNITY

9.1 Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY, FLOCK, ITS OFFICERS, AFFILIATES, REPRESENTATIVES, CONTRACTORS AND EMPLOYEES SHALL NOT BE RESPONSIBLE OR LIABLE WITH RESPECT TO ANY SUBJECT MATTER OF THIS AGREEMENT OR TERMS AND CONDITIONS RELATED THERETO UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY, PRODUCT LIABILITY, OR OTHER THEORY: (A) FOR LOSS OF REVENUE, BUSINESS OR BUSINESS INTERRUPTION; (B) INCOMPLETE, CORRUPT, OR INACCURATE DATA; (C) COST OF PROCUREMENT OF SUBSTITUTE GOODS, SERVICES OR TECHNOLOGY; (D) FOR ANY INDIRECT, EXEMPLARY, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES; (E) FOR ANY MATTER BEYOND FLOCK'S ACTUAL KNOWLEDGE OR REASONABLE CONTROL INCLUDING REPEAT CRIMINAL ACTIVITY OR INABILITY TO CAPTURE FOOTAGE; OR (F) FOR ANY AMOUNTS THAT, TOGETHER WITH AMOUNTS ASSOCIATED WITH ALL OTHER CLAIMS, EXCEED THE FEES PAID AND/OR PAYABLE BY CUSTOMER TO FLOCK FOR THE SERVICES UNDER THIS AGREEMENT IN THE TWELVE (12) MONTHS PRIOR TO THE ACT OR OMISSION THAT GAVE RISE TO THE LIABILITY, IN EACH CASE, WHETHER OR NOT FLOCK HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THIS LIMITATION OF

LIABILITY OF SECTION ONLY APPLIES TO THE EXTENT ALLOWED BY THE GOVERNING LAW OF THE STATE REFERENCED IN SECTION 10.6.

NOTWITHSTANDING ANYTHING TO THE CONTRARY, THE FOREGOING LIMITATIONS OF LIABILITY SHALL NOT APPLY (I) IN THE EVENT OF GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, OR (II) INDEMNIFICATION OBLIGATIONS.

9.2 Responsibility. Each Party to this Agreement shall assume the responsibility and liability for the acts and omissions of its own employees, officers, or agents, in connection with the performance of their official duties under this Agreement. Each Party to this Agreement shall be liable for the torts of its own officers, agents, or employees.

9.3 Flock Indemnity. Flock shall indemnify and hold harmless Customer, its agents and employees, from liability of any kind, including claims, costs (including defense) and expenses, on account of: (i) any copyrighted material, patented or unpatented invention, articles, device or appliance manufactured or used in the performance of this Agreement; or (ii) any damage or injury to property or person directly caused by Flock's installation of Flock Hardware, except for where such damage or injury was caused solely by the negligence of the Customer or its agents, officers or employees. Flock's performance of this indemnity obligation shall not exceed the fees paid and/or payable for the services rendered under this Agreement in the preceding twelve (12) months.

10. INSTALLATION SERVICES AND OBLIGATIONS

10.1 Ownership of Hardware. Flock Hardware is owned and shall remain the exclusive property of Flock. Title to any Flock Hardware shall not pass to Customer upon execution of this Agreement, except as otherwise specifically set forth in this Agreement. Except as otherwise expressly stated in this Agreement, Customer is not permitted to remove, reposition, re-install, tamper with, alter, adjust or otherwise take possession or control of Flock Hardware. Customer agrees and understands that in the event Customer is found to engage in any of the foregoing restricted actions, all warranties herein shall be null and void, and this Agreement shall be subject to immediate termination for material breach by Customer. Customer shall not perform any acts which would interfere with the retention of title of the Flock Hardware by Flock. Should Customer default on any payment of the Flock Services, Flock may remove Flock Hardware at

Flock's discretion. Such removal, if made by Flock, shall not be deemed a waiver of Flock's rights to any damages Flock may sustain as a result of Customer's default and Flock shall have the right to enforce any other legal remedy or right.

10.2 Deployment Plan. Flock shall advise Customer on the location and positioning of the Flock Hardware for optimal product functionality, as conditions and locations allow. Flock will collaborate with Customer to design the strategic geographic mapping of the location(s) and implementation of Flock Hardware to create a deployment plan ("*Deployment Plan*"). In the event that Flock determines that Flock Hardware will not achieve optimal functionality at a designated location, Flock shall have final discretion to veto a specific location, and will provide alternative options to Customer.

10.3 Changes to Deployment Plan. After installation of Flock Hardware, any subsequent requested changes to the Deployment Plan, including, but not limited to, relocating, re-positioning, adjusting of the mounting, removing foliage, replacement, changes to heights of poles will incur a fee according to the reinstall fee schedule located at (<https://www.flocksafety.com/reinstall-fee-schedule>). Customer will receive prior notice and confirm approval of any such fees.

10.4 Customer Installation Obligations. Customer is responsible for any applicable supplementary cost as described in the Customer Implementation Guide, attached hereto as Exhibit C ("*Customer Obligations*"). Customer represents and warrants that it has, or shall lawfully obtain, all necessary right title and authority and hereby authorizes Flock to install the Flock Hardware at the designated locations and to make any necessary inspections or maintenance in connection with such installation.

10.5 Flock's Obligations. Installation of any Flock Hardware shall be installed in a professional manner within a commercially reasonable time from the Effective Date of this Agreement. Upon removal of Flock Hardware, Flock shall restore the location to its original condition, ordinary wear and tear excepted. Flock will continue to monitor the performance of Flock Hardware for the length of the Term. Flock may use a subcontractor or third party to perform certain obligations under this agreement, provided that Flock's use of such subcontractor or third party shall not release Flock from any duty or liability to fulfill Flock's obligations under this Agreement.

11. MISCELLANEOUS

11.1 Compliance With Laws. Parties shall comply with all applicable local, state and federal laws, regulations, policies and ordinances and their associated record retention schedules, including responding to any subpoena request(s).

11.2 Severability. If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect.

11.3 Assignment. This Agreement is not assignable, transferable or sublicensable by either Party, without prior consent. Notwithstanding the foregoing, either Party may assign this Agreement, without the other Party's consent, (i) to any parent, subsidiary, or affiliate entity, or (ii) to any purchaser of all or substantially all of such Party's assets or to any successor by way of merger, consolidation or similar transaction.

11.4 Entire Agreement. This Agreement, together with the Order Form(s), the reinstall fee schedule (<https://www.flocksafety.com/reinstall-fee-schedule>), and any attached exhibits are the complete and exclusive statement of the mutual understanding of the Parties and supersedes and cancels all previous or contemporaneous negotiations, discussions or agreements, whether written and oral, communications and other understandings relating to the subject matter of this Agreement, and that all waivers and modifications must be in a writing signed by both Parties, except as otherwise provided herein. None of Customer's purchase orders, authorizations or similar documents will alter the terms of this Agreement, and any such conflicting terms are expressly rejected. Any mutually agreed upon future purchase order is subject to these legal terms and does not alter the rights and obligations under this Agreement, except that future purchase orders may outline additional products, services, quantities and billing terms to be mutually accepted by Parties. In the event of any conflict of terms found in this Agreement or any other terms and conditions, the terms of this Agreement shall prevail. Customer agrees that Customer's purchase is neither contingent upon the delivery of any future functionality or features nor dependent upon any oral or written comments made by Flock with respect to future functionality or feature.

11.5 Relationship. No agency, partnership, joint venture, or employment is created as a result of this Agreement and Parties do not have any authority of any kind to bind each other in any respect whatsoever. Flock shall at all times be and act as an independent contractor to Customer.

11.6 Governing Law; Venue. This Agreement shall be governed by the laws of the state in which the Customer is located. The Parties hereto agree that venue would be proper in the chosen courts of the State of which the Customer is located. The Parties agree that the United Nations Convention for the International Sale of Goods is excluded in its entirety from this Agreement.

11.7 Special Terms. Flock may offer certain special terms which are indicated in the proposal and will become part of this Agreement, upon Customer's prior written consent and the mutual execution by authorized representatives ("*Special Terms*"). To the extent that any terms of this Agreement are inconsistent or conflict with the Special Terms, the Special Terms shall control.

11.8 Publicity. Upon prior consent from Customer, Flock has the right to reference and use Customer's name and trademarks and disclose the nature of the Services in business and development and marketing efforts.

11.9 Feedback. If Customer or Authorized End User provides any suggestions, ideas, enhancement requests, feedback, recommendations or other information relating to the subject matter hereunder, Agency or Authorized End User hereby assigns to Flock all right, title and interest (including intellectual property rights) with respect to or resulting from any of the foregoing.

11.10 Export. Customer may not remove or export from the United States or allow the export or re-export of the Flock IP or anything related thereto, or any direct product thereof in violation of any restrictions, laws or regulations of the United States Department of Commerce, the United States Department of Treasury Office of Foreign Assets Control, or any other United States or foreign Customer or authority. As defined in Federal Acquisition Regulation ("FAR"), section 2.101, the Services, the Flock Hardware and Documentation are "commercial items" and according to the Department of Defense Federal Acquisition Regulation ("DFAR") section 252.2277014(a)(1) and are deemed to be "commercial computer software" and "commercial computer software documentation." Flock is compliant with FAR Section 889 and does not contract or do business with, use any equipment, system, or service that uses the enumerated banned Chinese telecommunication companies, equipment or services as a substantial or essential component of any system, or as critical technology as part of any Flock system. Consistent with DFAR section 227.7202 and FAR section 12.212, any use, modification, reproduction, release, performance, display, or disclosure of such commercial software or commercial software

documentation by the U.S. Government will be governed solely by the terms of this Agreement and will be prohibited except to the extent expressly permitted by the terms of this Agreement.

11.11 Headings. The headings are merely for organization and should not be construed as adding meaning to the Agreement or interpreting the associated sections.

11.12 Authority. Each of the below signers of this Agreement represent that they understand this Agreement and have the authority to sign on behalf of and bind the Parties they are representing.

11.13 Conflict. In the event there is a conflict between this Agreement and any applicable statement of work, or Customer purchase order, this Agreement controls unless explicitly stated otherwise.

11.14 Morality. In the event Customer or its agents become the subject of an indictment, contempt, scandal, crime of moral turpitude or similar event that would negatively impact or tarnish Flock's reputation, Flock shall have the option to terminate this Agreement upon prior written notice to Customer.

11.15 Notices. All notices under this Agreement will be in writing and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by email; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt to the address listed on the Order Form (or, if different, below), if sent by certified or registered mail, return receipt requested.

11.16 Non-Appropriation. Notwithstanding any other provision of this Agreement, all obligations of the Customer under this Agreement which require the expenditure of funds are conditioned on the availability of funds appropriated for that purpose. Customer shall have the right to terminate this Agreement for non appropriation with thirty (30) days written notice without penalty or other cost.

FLOCK NOTICES ADDRESS:

1170 HOWELL MILL ROAD, NW SUITE 210
ATLANTA, GA 30318
ATTN: LEGAL DEPARTMENT
EMAIL: legal@flocksafety.com

Customer NOTICES ADDRESS:

ADDRESS: City Clerk	Benjamin Graham
ATTN: City Attorney	Wausau Police
Dept.	
EMAIL: 407 Grant Street	515 Grand Avenue

EXHIBIT B
INSURANCE

Required Coverage. Flock shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property that may arise from or in connection with the performance of the services under this Agreement and the results of that work by Flock or its agents, representatives, employees or subcontractors. Insurance shall be placed with insurers with a current A. M. Best rating of no less than “A” and “VII”. Flock shall obtain and, during the term of this Agreement, shall maintain policies of professional liability (errors and omissions), automobile liability, and general liability insurance for insurable amounts of not less than the limits listed herein. The insurance policies shall provide that the policies shall remain in full force during the life of the Agreement. Flock shall procure and shall maintain during the life of this Agreement Worker's Compensation insurance as required by applicable State law for all Flock employees.

Types and Amounts Required. Flock shall maintain, at minimum, the following insurance coverage for the duration of this Agreement:

(i) **Commercial General Liability** insurance written on an occurrence basis with minimum limits of One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) in the aggregate for bodily injury, death, and property damage, including personal injury, contractual liability, independent contractors, broad-form property damage, and product and completed operations coverage;

(ii) **Umbrella or Excess Liability** insurance written on an occurrence basis with minimum limits of Ten Million Dollars (\$10,000,000) per occurrence and Ten Million Dollars (\$10,000,000) in the aggregate;

(iii) **Professional Liability/Errors and Omissions** insurance with minimum limits of Five Million Dollars (\$5,000,000) per occurrence and Five Million Dollars (\$5,000,000) in the aggregate;

(iv) **Commercial Automobile Liability** insurance with a minimum combined single limit of One Million Dollars (\$1,000,000) per occurrence for bodily injury, death, and property coverage, including owned and non-owned and hired automobile coverage; and

(v) **Cyber Liability** insurance written on an occurrence basis with minimum limits of Five Million Dollars (\$5,000,000).

INSURANCE REQUIREMENTS FOR ALL SUBCONTRACTOR(S)

All subcontractors shall be required to obtain the above coverages as applicable. This insurance shall be as broad and with the same limits and coverages (including waivers of subrogation) as those required per Contractor requirements.

APPLICABLE REQUIREMENTS AND PROVISIONS FOR LIABILITY INSURANCE OF CONTRACTORS/SUBCONTRACTORS/SUB-SUB CONTRACTORS

- a. **Primary and Non-contributory requirement** – all insurance must be primary and non-contributory to any insurance or self-insurance carried by City of Wausau.
- b. **Acceptability of Insurers** – Insurance is to be placed with insurers who have an A.M. Best rating of no less than A- and a Financial Size Category of no less than Class VII, and who are authorized as an admitted insurance company in the state of Wisconsin.
- c. **Additional Insured Requirements** – The following must be named as additional insureds on all Liability Policies for liability arising out of project work – City of Wausau, and its officers, council members, agents, employees and authorized volunteers. On the Commercial General Liability Policy, the additional insured coverage must be as broad as ISO form CG 20 10 07 04 and also include Products – Completed Operations additional insured coverage as broad as ISO form CG20 37 07 04 or their equivalents for a minimum of 3 years after acceptance of work. This does not apply to Workers Compensation and Professional Liability Policies.
- d. **Waivers of Subrogation** – All contractor and subcontractor liability, workers compensation, and property policies, as required herein, must be endorsed with a waiver of subrogation in favor of the City of Wausau, its officers, council members, agents, employees, and authorized volunteers.
- e. **Deductibles and Self-Insured Retentions** – Any deductible or self-insured retention in the contractor’s policy must be declared to the City of Wausau and satisfied by the contractor.
- f. **Evidences of Insurance** – Prior to execution of the agreement, the Contractor shall file with the City of Wausau a certificate of insurance (Acord Form or equivalent fo all coverages) signed by the insurer’s representative evidencing the coverage required by this agreement. In addition form CG 20 10 07 04 for ongoing work exposure and form CG 20 37 07 04 for products-completed operations exposure must also be provided or its equivalent on the Commercial General Liability coverage.
- g. **Limits and Coverage** – The insurance requirements under this Agreement shall be the greater of the minimum limits and coverage specified herein, or (2) the broader coverage and maximum limits of coverage of any insurance policy or proceeds available to the Named Insured. It is agreed that these insurance requirements shall not in any way act to reduce coverage that is broader or that includes higher limits. No representation is made that the minimum insurance requirements stated hereinabove are sufficient to cover the obligations of Contractor under this Agreement.
- h. **Claims Made Coverage** – If any coverage is maintained on a claims-made basis, the following shall apply:
 - I. The retroactive date must be shown, and must be before the date of the contract or the beginning of the contract services.
 - II. Insurance must be maintained and evidence of insurance must be provided for a minimum of three years after completion of the contract services.
 - III. If the coverage is cancelled or non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the effective date of the contract,

Contractor must purchase an extended reporting period for a minimum of three years after completion of the contracted services.

- I. **Cancellation/Non-Renewal** – No policy of insurance required to be maintained hereunder shall be cancelled, non-renewed, or voided without 30 days' prior written notice to City of Wausau, except where cancellation is due to the non-payment of premiums, in which event, 10 days' prior written notice shall be provided.

Automated License Plate Recognition (ALPR)

Effective Date:	08/08/2022
Revised Date:	
Issuing Authority:	Wausau Police Department

359.1 PURPOSE AND SCOPE

Automated License Plate Reader (ALPR) technology provides automated detection, collection, and comparison of vehicle license plate information for official law enforcement purposes. ALPR assists in identifying stolen or wanted vehicles, stolen license plates, missing persons, individuals connected to criminal investigations, and other legitimate public safety objectives.

ALPR systems used for parking control and enforcement are governed by Policy 420 - Mobile Audio Video.

359.2 DEFINITIONS

ALPR / ALPR System: Technology that captures license plate images, converts them into searchable data, and stores related information (image, plate number, state, date, time, location).

ALPR Data: All information captured or generated by ALPR systems, including images, plate numbers, dates, times, and locations.

Read: When an ALPR system captures an image of a license plate and stores the associated data.

Hit: An alert generated when an ALPR read matches a plate in an authorized law enforcement database.

Query: A search, inquiry, or review of ALPR Data by an authorized user.

Hot List: A list of license plates associated with criminal investigations or law enforcement interest.

ALPR Administrator: Personnel designated by the Chief of Police to oversee ALPR operations.

359.3 POLICY

The Wausau Police Department is committed to using ALPR systems in a manner that enhances public safety while protecting privacy, civil rights, and civil liberties.

359.4 ADMINISTRATION OF ALPR SYSTEM AND DATA

The Chief of Police shall appoint an ALPR Administrator responsible for the oversight and management of ALPR systems.

The ALPR Administrator will:

- (a) Manage ALPR contracts.

Wausau Police Department

Wausau PD Policy Manual

Automated License Plate Recognition (ALPR)

- (b) Manage installations and maintenance of ALPR equipment.
- (c) Ensure secure data storage, consistent with retention rules.
- (d) Maintain access controls, including individual user credentials, role-based permissions, and outside agency sharing.
- (e) Monitor system usage, review logs, and ensure access aligns with training and policy.
- (f) Coordinate data retention and release in partnership with the Office Manager.
- (g) Provide or coordinate training for all operators.
- (h) Ensure compliance with this policy, applicable laws, and privacy protections.

359.5 TRAINING

Personnel may not operate ALPR systems or access ALPR data until they complete Department-approved training.

Training will cover:

- (a) Legal and privacy considerations
- (b) Use limitations
- (c) Data retention
- (d) Responding to hits
- (e) Audit and compliance requirements

359.6 PERMISSIBLE USE

The use of ALPR is strictly limited to official law enforcement business. Personnel shall not use ALPR data or systems for personal, political, or any other unauthorized purposes.

ALPR may be used to:

- (a) Support criminal or administrative investigations
- (b) Locate stolen vehicles or plates
- (c) Identify vehicles associated with missing or endangered persons
- (d) Assist with BOLOs, warrants, or suspect interdiction
- (e) Canvass areas around crime scenes for investigative leads

359.7 IMPERMISSIBLE USE

The following uses are strictly prohibited:

- (a) Invasion of Privacy
 1. LPR may not be used to collect data on vehicles not visible from public view without a warrant.
 2. Public view includes vehicles on highways or visible from locations open to public access.

Wausau Police Department

Wausau PD Policy Manual

Automated License Plate Recognition (ALPR)

- (b) Targeting Based on Protected Characteristics
 - 1. ALPR shall not be used to collect, query, or act on data based solely on a person's race, ethnicity, gender, nationality, religion, disability, sexual orientation, political affiliation, or any other protected class.
- (c) First Amendment Activities
 - 1. ALPR may not be used solely to collect plate data at political rallies, demonstrations, or religious gatherings unless there is a clear nexus to criminal activity or public safety concerns. Incidental reads are permissible.
- (d) Harassment or Intimidation
 - 1. ALPR may not be used to harass or intimidate individuals.
- (e) Personal Use
 - 1. Accessing or using ALPR data for personal reasons is strictly prohibited.
- (f) Blanket or Curiosity Searches
 - 1. Queries without an articulable investigative purpose are prohibited.
- (g) Off-Duty Searches
 - 1. Off-duty access is prohibited unless a supervisor authorizes it for an exigent circumstance.
- (h) Shared Logins
 - 1. Users shall not share login information or conduct searches under another operator's credentials.

Misuse of the ALPR system may result in the suspension of access privileges and disciplinary action, up to and including termination. Members who become aware of any improper or unauthorized use shall promptly notify a supervisor.

359.8 ALPR QUERY

Reasonable suspicion or probable cause is not required to use an ALPR system, but searches must be tied to legitimate law enforcement purposes.

All ALPR queries must include an incident or case number, except when an exigent circumstance is documented (e.g., imminent threat to life) or an incident or case number is not applicable (e.g., WCAN Alert, administrative investigation, etc.). When an incident or case number is not available, a verifiable reason for query shall be provided.

359.9 DATA ENTRY AND HOT LIST MANAGEMENT

The ALPR Administrator designates who may approve Hot List additions and removals.

Authorized personnel must enter complete and accurate information for Hot List entries.

This includes, at minimum:

- (a) A license plate or vehicle description

Wausau Police Department

Wausau PD Policy Manual

Automated License Plate Recognition (ALPR)

- (b) Incident number(s)
- (c) Reason for entry

Hot List entries will expire by default after a defined period unless renewed.

Entries must be cleared promptly once resolved.

359.10 RESPONDING TO AN ALPR HIT

A hit alone does not establish probable cause. Officers may locate the vehicle but cannot restrict an individual's movement (i.e., stop the vehicle) until verification occurs.

Personnel must:

- (a) Confirm the observed plate matches the ALPR-captured image; and
- (b) Independently verify status through TIME, NLETS, NCIC, DOT, or RMS before acting.

Action may only be taken once verification confirms the alert is valid.

359.11 ALPR DATA ACCESS, PRESERVATION, AND RELEASE

359.11.1 ACCESS

All data and images gathered by an ALPR system are strictly for the official use of the Wausau Police Department. ALPR data shall be securely stored within the authorized data-hosting system and protected by access controls, encryption, and audit capabilities. Access to stored data is limited to authorized personnel and only for legitimate law enforcement purposes, and all data remains subject to the system's established retention limits.

ALPR data gathered in the City of Wausau may be shared with other law enforcement agencies who contract with the same vendor. Sharing may be revoked if ALPR data is used in a manner not consistent with Department policy and procedure.

359.11.2 PRESERVATION

Certain storage of data which is, or might reasonably become, evidence in a criminal or civil action shall be downloaded from the ALPR system and preserved consistent with records and evidence policies. ALPR data not connected with an investigation will not be stored more than 30 days.

359.11.3 RELEASE

ALPR data is for the official use of the Wausau Police Department and shall be released only in accordance with policy 801, Records Maintenance and Release. All non-law enforcement requests for ALPR data must be routed through the Office Manager and processed as required by law. ALPR data shall not be disclosed to any person, entity, or government agency other than a verified law enforcement agency unless such disclosure is authorized by a court order, required by court-mandated discovery procedures, or required by law. ALPR data may be shared with other law enforcement agencies only for legitimate investigative or public safety purposes and only after verification of the requesting agency's authority. Agencies receiving ALPR data must agree to safeguard the information and comply with all legal and policy requirements.

Wausau Police Department

Wausau PD Policy Manual

Automated License Plate Recognition (ALPR)

359.12 ACCOUNTABILITY AND SAFEGUARDS

Access to ALPR systems shall be accessible only through a login/password-protected system unique to each individual user. Multi-factor authentication shall be enabled whenever it is supported. Users shall take necessary precautions to prevent access to their account by outside persons. Users shall not allow others to access ALPR systems via their unique login information, nor should users conduct searches under another user's account information.

359.12.1 MONTHLY AUTOMATED / ANOMALY REVIEW

If an ALPR system includes an audit review assistant or automated anomaly detection tool, the ALPR Administrator, or his/her designee, shall:

- Conduct monthly reviews of all flagged unusual or outlier search patterns
- Document findings and corrective actions
- Maintain records for audit readiness

359.12.2 ANNUAL AUDIT

The ALPR Administrator will conduct a comprehensive annual audit, which includes:

- (a) Review of access logs
- (b) Review of search/query logs
- (c) Review of Hot List entries
- (d) Sampling of ALPR inquiries
 1. Sampling will include a random selection of ten (10) inquiries made during the preceding six (6) months.
- (e) Verification of data retention compliance

A report shall be submitted to the Chief of Police along with any recommended corrective actions. All reports shall be retained in accordance with the Department's records retention policies.



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

Date: June 7, 2026
To: Chief Barnes
From: Lt. Peter Fish
Subject: Tavern Report, May 1 – May 31, 2026

ROUTINE TAVERN INSPECTIONS*

TAVERN NAME	LOCATION	INSPECTION Y/N	VIOLATION(S)	Underage Compliance Check
Pregame Pub	2002 N 6th St	Y	N	N
Bob & Randy's Bar	1515 N 6th St	N	N	N
Cop Shoppe Pub	701 Washington St	Y	N	N
Glass Hat	1203 N 3rd St	N	N	N
Hiawatha Restaurant & Lounge	713 Grant St	N	N	N
Intermission	325 N 4th St	Y	N	N
Limerick's Public House	634 N 3rd St	N	N	N
Loppnow's Bar	1502 N 3rd St	N	N	N
Faraway Place	412 N 3rd St	N	N	N
Emerald Night Club	320 Washington St	Y	N	N
Nevermore On Third	1206 N 3rd St	N	N	N
Timekeeper Distillery	607 Grant St	N	N	N
Bull Falls Brewery	901 E. Thomas St	Y	N	N
Kin and Kind	2108 Grand Ave	N	N	N
Chellis St. Pub	265 Chellis St	Y	N	N
Christine's Bar	936 S. 3rd Ave	Y	N	N
Denmar Tavern	601 W Thomas St	Y	N	N
Eagle's Club	1703 S 3rd Ave	Y	N	N
Jim's Corner Pub	1244 S 9th Ave	Y	N	N
Treu's Tic Toc Club	1201 W Thomas St	Y	N	N
M&R Station	818 S 3rd Ave	Y	N	N
Days Bowl-A-Dome	1715 Stewart Ave	N	N	N
Hutch's Bar	4411 Stewart Ave	Y	N	N
101 Pub	101 N 3rd Ave	Y	N	N
After Shock Bar and Grill	1418 Lenard St	Y	N	N
Callon Street Pub	209 Callon St	Y	N	N

Matthew Barnes
Chief

Todd Baeten
Deputy Chief

Melinda Pauls
Patrol Captain

Benjamin Graham
Detective Captain

Nathan Cihlar
Administrative Captain



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

Chatterbox Bar	102 S 2nd Ave	Y	N	N
4 Fathers Pub	1724 Merrill Ave	Y	N	N
Labor Temple	318 S 3rd Ave	Y	N	N
North End Pub	1002 N 3rd Ave	Y	N	N
Lickity Splitz	1709 Merrill Ave	Y	N	N

*During a routine tavern inspection, officers check for the following:

- Sober, licensed bartender present.
- Presence of underage persons.
- Intoxicated persons being served.
- Entertainment license posted if applicable.

In addition to the listed tasks, officers often conduct walkthroughs of taverns, especially when observing large crowds to establish a visible presence, aiming to discourage criminal activities and to encourage compliance with ordinances related to alcohol licenses.

CONVENIENCE/GROCERY STORE INSPECTIONS

None.

RESTAURANT INSPECTIONS

None.

ALCOHOL COMPLIANCE CHECKS*

*Alcohol Compliance Check Procedure: Police officers conduct alcohol compliance checks by deploying with underage volunteer(s) to taverns and other licensed establishments selling or serving alcoholic beverages to ensure compliance with ordinances related to alcohol licenses.

Matthew Barnes
Chief

Todd Baeten
Deputy Chief

Melinda Pauls
Patrol Captain

Benjamin Graham
Detective Captain

Nathan Cihlar
Administrative Captain



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

ACTIVITY LOG

Nevermore on Third, 1206 N 3rd Street

- (1) *Event #26072672 05/30/2026 at 22:23 Hours.* CRIMINAL MISCELLANEOUS: Staff called to report two juveniles who came into the bar wearing a mask, with a toy gun, threatening people. Staff reported the child came in before and demanded a beer from the bartender. Officers were unable to locate the juveniles. Staff did not wish to pursue anything criminal but would like the parents informed if the children are identified.

M&R Station, 818 S 3rd Avenue

- (1) *Event #26062647 05/12/2026 at 01:33 Hours.* WARRANT SERVICE: An anonymous caller reported a male in the bar with a warrant. Officers arrived on scene and located the male who was arrested on two Marathon County warrants.

Matt's 101 Pub, 101 N 3rd Avenue

- (1) *Event #26072154 05/30/26 at 01:10 Hours.* SUSPICIOUS ACTIVITY: Management called to report someone they suspected of being under the influence of drugs inside the bar. The person left before officers arrived and was not located.

Callon St Pub, 209 Callon Street

- (1) *Event #26063641 05/14/2026 at 02:09 Hours.* VEHICLE ATL: An anonymous caller reported a male was impaired, falling over, leaving the bar. Officers located the suspect vehicle, and the male was arrested for operating while under the influence after striking a building with his vehicle.

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Chatterbox, 102 S 2nd Avenue

- (1) *Event #26061266 05/08/2026 at 22:52 Hours. CRIMINAL MISCELLANEOUS: Officers* responded to the report of a homeless female on the patio who brought in her own liquor and was very intoxicated. The female was cooperative and was transported to the Bridge Street Mission after confirming space was available for her.

Labor Temple, 318 S 3rd Avenue

- (1) *Event #26061899 05/10/2026 at 10:42 Hours. SUSPICIOUS ACTIVITY: A female called to report a Facebook post to the Police Department. The social medial posting was in reference to a child allegedly serving drink(s) at the bar. Officers reviewed the Facebook post and interviewed staff at the bar. Staff confirmed that a young child of one of the employees was present at the bar and stated the child was under adult supervision and was not serving drinks. The staff members were reminded about the optics of children being in a bar where employees are working and the misconception that can occur in an environment where people are consuming intoxicants.*

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DEMERIT POINTS ASSESSED

No demerit points were assessed during the month of May.

Respectfully submitted,

A handwritten signature in black ink that reads "Peter Fish".

Lt. Peter Fish

Matthew Barnes
Chief

Todd Baeten
Deputy Chief

Melinda Pauls
Patrol Captain

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Administrative Captain



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ADDENDUM #1 of 1: CURRENT DEMERIT POINTS

TAVERN NAME	VIOLATION	POINTS ASSESSED	DATE
Days Bowl-A-Dome	Server Under Influence	25	9/28/2025
Lemongrass	No Licensed Bartender	50	7/05/2025
Hiawatha Restaurant & Lounge	No Licensed Bartender	50	7/05/2025

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Chief

Todd Baeten
Deputy Chief

Melinda Pauls
Patrol Captain

Benjamin Graham
Detective Captain

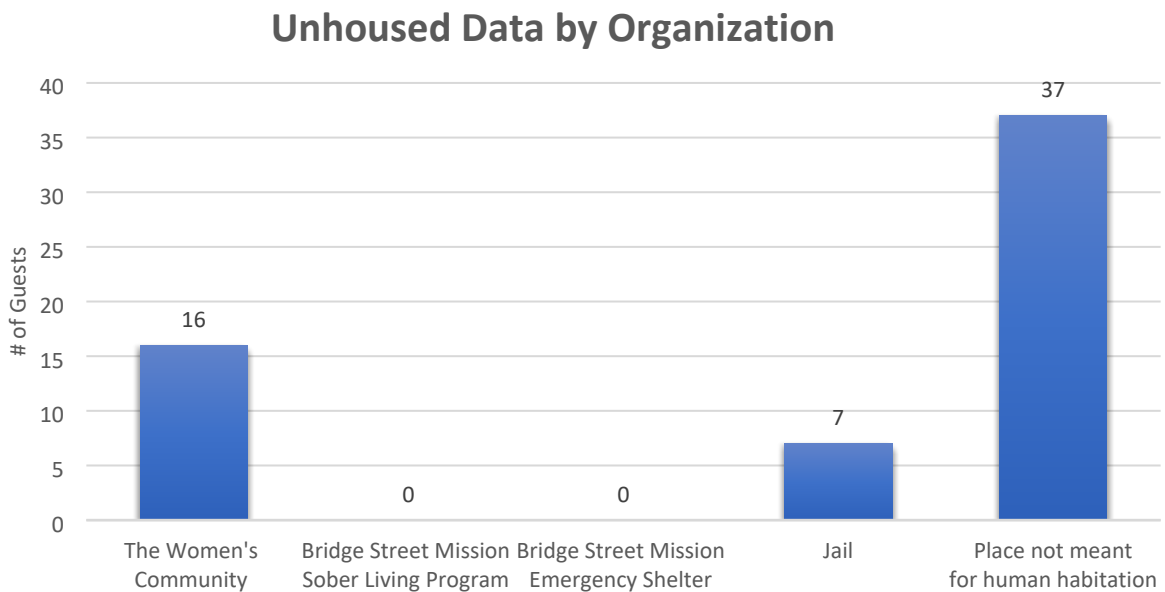
Nathan Cihlar
Administrative Captain

To: Public Health and Safety Committee
From: Tracy Durante, Community Outreach Specialist
Date: May 18, 2026
Re: Community Outreach Update



Unhoused Data

The following graph shows the number of unduplicated¹ guests housed by each organization in the previous month.



Unhoused Data Summary

In May, data provided suggests there were approximately 60 unhoused individuals identified in Wausau through various partnering agencies. As indicated in the footnote, 60 is not the true number of unhoused. As of today, organizations do not cross-reference names when coming up with their unduplicated count. This means an unhoused individual may be part of more than one organization's count, thereby inflating the true number of unhoused. An example is provided in the footnote. This number also does not include those individuals who are considered "couch surfing".

¹ The numbers reflected do not eliminate duplicates across organizations. For example, a person who stays at The WMC Shelter and Marathon County jail in the same month will count as 1 person for each organization.

In the graph above, 38 percent of the unhoused sought or received shelter in the month of May. Approximately 62 percent of the unhoused were living outside, or in places not meant for human habitation.

The Women's Community data includes crime victims who sought shelter because their home was unsafe. This number reflects both adult residents (10) and their children (6).

Bridge Street Mission will be providing an overview of their operations. As a result, specific operational data is not included in this report.

The Marathon County Jail includes individuals who identify as "homeless" or "unhoused" at the time of booking.

Outreach Update

One male was moved into permanent supportive housing.

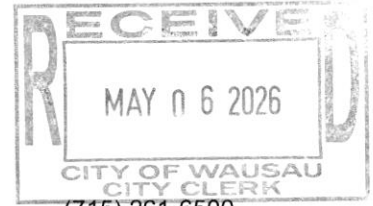
In addition to assisting with housing, we have also provided additional aid like transportation to medical/psychiatric appointments, bus passes, medication management, collaboration with St. Vincent DePaul, Catholic Charities, NCCAP, Social Services, Probation/Parole, and CW Solutions (FSET). Assistance was also provided with obtaining identification, setting individuals up with additional services through the ADRC as well as Community Treatment through NCHC. Case/Care Management is a service provided through both resources.

Collaboration with landlords and other non-profit agencies is on-going. Office hours at agencies throughout the city have proven beneficial in reaching the unhoused population.

Challenges and Opportunities

While we celebrate every time an unhoused individual achieves stable housing, the work does not and cannot end there. Generally, the unhoused population is vulnerable. Without someone providing ongoing support, management, intervention, accountability, and aid, the chances of remaining housed wane dramatically. In other words, our work can and will be undone in short order without systems to sustain the work. Thankfully, there are systems in place, but there are also gaps. Where gaps in case management exist, we are filling that void. We recognize, however, that our time and resources are limited in this regard. As a result, we are working to improve our understanding and relationship with existing systems while also exploring solutions that not only bridge the gap to housing, but to the essential supports that will make housing permanent.

City of Wausau
 407 Grant Street
 Wausau, WI 54403

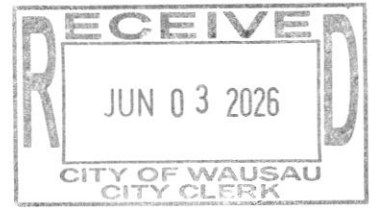


(715) 261-6500
 Fax (715) 261-6626

OFFICIAL NOTICE#	Abatement Hearing Request Form		ABATEMENT CASE#
PROPERTY LOCATED AT: 1418 N 1ST STREET APT 105 WAUSAU, WI 54403			
DWELLING UNIT/LODGING ROOM		APPLICATION DATE: 05/06/26	
NAME(S) OF LANDLORD(S): PARAMARK REAL ESTATE SERVICES			
ADDRESS: 7392 AIRPORT VIEW DR. SW, ROCHESTER, MN		PHONE #: (507) 285-5082 (PARAMARK) (715) 225-4516 → JOE SIGL (MANAGER OF THE BUILDING)	
TENANT(S) NAME(S): VIVIANE DE AZEVEDO DIAS GOMES			
VAGNER LUIZ COSTA GOMES		PHONE #: (407) 821-4819	
DO ABOVE LISTED TENANTS STILL RESIDE IN THE ABOVE LISTED PROPERTY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
IF "NO" INDICATE DATE(S) MOVED OUT:			
APPLICANT: (Tenant/Authorized Agent) - (please print) VIVIANE DE AZEVEDO DIAS GOMES			
CURRENT ADDRESS: (To which hearing correspondence should be sent) 1418 N 1ST STREET APT 105			
TOTAL MONTHLY RENT: \$945		DATE TENANCY COMMENCED: 07/13/2023	
DATE RENT IS DUE: 1ST DAY OF EACH MONTH			
IS ALL OR ANY PART OF YOUR RENT PAID BY A GOVERNMENTAL AGENCY? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No _____%			
IF YES: AGENCY		CONTACT PERSON	
ALLEGED RENT IMPAIRING VIOLATION(S) ITEM #(S): (From Official Notice) + Water leaking into apartment from windows.			
SIGNATURE <i>[Signature]</i>			
DATE OF HEARING:		TIME:	<input type="checkbox"/> FEE PAID (\$25.00)
PLACE: Room _____, City Hall, 407 Grant St., Wausau, WI			

IMPORTANT: All documents, records, photos, etc. offered as evidence will become part of the record in the case. If you wish to retain the original, be sure to bring the original, for comparison purposes, and a true copy to the hearing.

If you need an interpreter, materials in alternate formats or other accommodations to access this hearing, please contact the City Clerk at 715-261-6622. Please do so by _____ so that proper arrangements can be made in a timely fashion.



NOTICE OF HEARING

Rent Abatement

TO: Paramark Real Estate Services Viviane De Azevedo Dias Gomes
 7392 Airport View Drive SW and Vagner Luis Costa Gomes
 Rochester, MN 55902 1418 N. 1st Street, Apt 105
 Wausau, WI 54403

DATE: Monday, June 15, 2026

TIME: 5:15 PM

LOCATION: City Hall – Council Chambers
 407 Grant Street, Wausau, WI 54403

TENANTS: Viviane De Azevedo Dias Gomes and Vagner Luis Costa Gomes
 1418 N. 1st Street, Apt 105
 Wausau, WI 54403

MATTER: **Rent Abatement Hearing for property at 1418 N. 1st Street**

A hearing before the Public Health & Safety Committee to consider the above stated matter is scheduled as indicated above.

Your failure to appear at this hearing will affect your right to be heard and present evidence.

Rachel Brown, City Clerk
715-261-6620

Cc: Members of the Public Health & Safety Committee
 City Attorney, Anne Jacobson
 Assistant City Attorney, Vincent Bonino
 Chief Inspector/Zoning Administrator, William Hebert
 Property Inspector, Adam Malzahn