



OFFICIAL NOTICE & AGENDA
REGULAR MEETING

MEETING: Common Council
DATE/TIME: Wednesday, August 12, 2026, at 6:30 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Carol Lukens Matt Hoenecke
Michael Martens Sarah Watson
Terry Kilian Vicki Tierney
Tom Neal Lou Larson
Andrew Wiskowski Bruce Trueblood
Kristin Slonski

- 1 Call to order by the presiding officer.**
- 2 Pledge of Allegiance, and Roll Call and Proclamations.**
- 3 Presentations.**
 - Sustainability, Energy, and Environment Committee (SEEC) update.
 - Presentation of plaque to Cheryl Bahr for 28 years of service on Police & Fire Commission.
- 4 Consideration of the minutes of the preceding meeting, approval of the minutes if correct, and correction of mistakes if any.**
 - July 14, 2026 Regular Common Council Minutes
- 5 Reading of the City of Wausau Public Comment Statement.**
- 6 Comments and suggestions from preregistered citizens.**
- 7 Committee reports (standing and nonstanding).**
 - Board of Public Works Insurance Claims — April 2026 - June 2026
- 8 Consent agenda.**
 - 26-0803** Initial Resolution from the Infrastructure & Facilities Committee Setting a Public Hearing Regarding Vacating and Discontinuing an Alley Bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.
 - 26-0804** Initial Resolution from the Infrastructure & Facilities Committee Setting a Public Hearing Regarding Vacating and Discontinuing the 134 Foot Southerly Extension of Liberty Ridge Way.
 - 26-0805** Resolution from the Finance Committee approving the Wisconsin Economic Development Corporation Brownfield Grant for City-Owned Property at 207 N. 1st Ave, Wausau (Former MBX).
 - 26-0108** Resolution from the Public Health & Safety Committee Approving or Denying Various Licenses as Indicated.
- 9 Ordinances and resolutions.**
 - 26-0806** Resolution from the Finance Committee Approving Budget Amendment for UW-Stevens Point at Wausau Campus Conversion to Police Department and Fire Department Facility Expansion to Public Safety Building Feasibility Study.
 - 26-0807** Joint Resolution from the Human Resources Committee and the Finance Committee Approving the Hiring of a Full-Time Human Resource Coordinator and Related Budget Modification/Change of Purpose.
 - 26-0802** Confirming Appointments of the Mayor of the City of Wausau to Police & Fire Commission, Wausau Arts Commission, Transit Commission.
- 10 Suspend Rule 1(D) Transmission of Committee business to the Council, 6(B) Filing, and 12(A) Referral of resolutions.**
 - 26-0808** Resolution from the Finance Committee Authorizing the Issuance and Sale of up to \$3,469,102 Water System Revenue Bonds, Series 2026, and Providing for Other Details and Covenants with Respect Thereto, and Approval of Related Financial Assistance Agreement.
 - 26-0809** Resolution from the Finance Committee Authorizing the Issuance and Sale of up to \$3,331,289 Taxable General Obligation Promissory Notes, Series 2026B, and Providing for Other Details and Covenants with Respect\ Thereto, and Approval of Related Financial Assistance Agreement.

26-0810 Resolution from the Common Council regarding proposed settlement in Marathon County Case No. 24CV40 Green Acres at Greenwood Hills, LLC vs. City of Wausau.

11 Closed Session.

Adjourn to Closed Session pursuant to Wisconsin State Statute § 19.85(1)(g) for conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved regarding Marathon County Case No. 24CV40 Green Acres at Greenwood Hills, LLC vs. City of Wausau.

Adjourn to Closed Session pursuant to Wisconsin State Statute § 19.85(1)(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of responding to the Request for Proposals for the Redevelopment of Former UWSP-Wausau Campus (518 S 7th Ave).

12 Reconvene into Open Session, if necessary, to take action on Closed Session items.

13 Announcement from Mayor and Alderpersons.

14 Comments and suggestions from citizens present during Public Comment occurring both before and after the business meeting.

15 Adjournment.

Mayor Doug Diny, Chair

NOTICE POSTED AT CITY HALL (407 GRANT STREET) AND
TRANSMITTED TO THE OFFICIALLY DESIGNATED NEWSPAPER

DATE: 08/06/2026
TIME: 1:15 PM
POSTED BY: Kody Hart



This meeting can be viewed on
YouTube and Channel 981 on Cable TV

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Wausau will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities. If you need assistance or reasonable accommodations in participating in this meeting or event due to a disability as defined under the ADA, please call the ADA Coordinator at (715) 261-6622 or ADAServices@wausauwi.gov to discuss your accessibility needs. We ask your request be provided a minimum of 72 hours before the scheduled event or meeting. If a request is made less than 72 hours before the event the City of Wausau will make a good faith effort to accommodate your request.



City of Wausau
(715) 261-6500 | clerk@wausauwi.gov
wausauwi.gov



SEEC August Common Council Update

Sustainability Plan

- The committee approved a plan development timeline at their June meeting
- In the process of developing Community Sustainability Survey and Business Sustainability Survey
 - Resident and business data will be instrumental in helping us to build out our plan and five-year strategies
- Beginning review of community level demographic data

Earth Week Initiatives

Various initiatives are being discussed including:

- Promotion of other local initiatives
- Wausau Sustainability Award Presentation
- Sustainability in action tours (past award winners, native planting initiatives, etc.)
- Tree planting
- Upcycling fashion show
- Staff Farmer's Market/Art in the Park/Night Market
- Art project

There was discussion about the pros/cons of holding events during Earth Week versus holding events throughout the year and featuring them during Earth Week

Emerging Themes

- Food Waste Recycling/Composting
 - Hsu Growing Supply offers curbside pickup for businesses and residents – how do we get the word out?
- Plastics reduction
 - Opportunities with area businesses
- 100% clean energy for City government operations by 2050 (resolution passed March 14, 2023)
 - First, we need to know our building data, fleet data, and waste data and then establish what reductions are required to meet this goal (the plan will begin to more specifically outline/address this)
 - Coordinating inter-departmental conversations
- Pollinators/native plantings
 - Mayors' Monarch Pledge



OFFICIAL MINUTES REGULAR MEETING

MEETING: Common Council
DATE/TIME: Tuesday, July 14, 2026, at 6:30 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Carol Lukens
Michael Martens
Terry Kilian
Tom Neal
Andrew Wiskowski
Kristin Slonski
Matt Hoenecke
Sarah Watson
Vicki Tierney
Lou Larson
Bruce Trueblood

1 Call to order by the presiding officer.

Mayor Doug Diny presided.
The meeting was called to order at 06:36 PM.

Roll Call indicated 11 members present.
Members Present - Carol Lukens, Michael Martens, Terry Kilian, Tom Neal, Andrew Wiskowski, Kristin Slonski, Matt Hoenecke, Sarah Watson, Vicki Tierney, Lou Larson, Bruce Trueblood
Members Absent - None
Members Excused - None
Present 11, Absent 0, Excused 0

2 Pledge of Allegiance, and Roll Call and Proclamations.

Daughters of the American Revolution Proclamation

AirVenture Cup Race Weekend Proclamation

Certificate of Achievement: Hazel Schaefer, Young Eagle & EAA Fly-In Recognition

3 Consideration of the minutes of the preceding meeting, approval of the minutes if correct, and correction of mistakes if any.

Motion by Alderperson Kilian, seconded by Alderperson Watson, to approve all items outlined below.
Yes 11, No 0, Abstained 0
MOTION PASSED.

June 9, 2026 Regular Common Council Minutes

4 Reading of the City of Wausau Public Comment Statement.

The Chair read the public comment statement.

5 Comments and suggestions from preregistered citizens.

1. Susan Lang, President of Emmerich Properties - spoke in favor of 26-0708.
2. Ardan Thornhill, 515 McIndoe Street - spoke on 26-0706.
3. Linda Michalski, 922 S. 16th Avenue - wrote in opposition to 26-0708.
4. Tom Kilian, 133 E. Thomas Street - spoke on 26-0706.
5. Christine Martens, 1228 Arthur Street - spoke on 26-0706.

6 Consent agenda.

Without objection, item 26-0706 was pulled from the Consent Agenda by the Chair.

Motion by Alderperson Slonski, seconded by Alderperson Watson, to approve all items outlined below.
Yes 11, No 0, Abstained 0
MOTION PASSED.

02-0511 Resolution from the Parks & Recreation Committee Approving Revisions to the

City Park Suspension Policy Adopted Pursuant to W.M.C. 9.20.020.

01-0251 Resolution from the Public Health & Safety Committee Approving City of Wausau Emergency Operations Plan.

26-0704 Resolution from the Public Health & Safety Committee Approving Addendum to Memorandum of Understanding Fox Valley Regional Fire Departments Mobile Food Preparation Vehicle Inspection Program.

22-0907 Resolution from the Public Health & Safety Committee Approving Agreement for Urban Search and Rescue Emergency Response Services 2026-2028.

12-0219 Resolution from the Human Resources Committee Requesting Sunsetting of the Perfect Attendance Leave (PAL) Program.

26-0108 Resolution from the Public Health & Safety Committee Approving or Denying Various Licenses as Indicated.

12-0411 Joint Resolution from the Airport Committee and Finance Committee Approving Consent to Transfer Title to Building and Improvements and Waiver of First Right of Refusal to Purchase the Buildings and Improvements, Terminating Airport Ground Lease with Beachwind Limited Partnership and Approving Airport Ground Lease with A75N1 LLC at 931 Woods Place.

07-0908 Resolution from the Infrastructure & Facilities Committee Approving Renewal of the Stormwater Memorandum of Agreement with Surrounding Municipalities.

26-0703 Resolution from the Economic Development Committee Approving a Planning Option Agreement with CD Smith Company for 8104 Enterprise Drive in the Business Campus.

26-0711 Resolution from the Parks & Recreation Committee Approving Maintenance Agreement with Central Wisconsin Offroad Cycling Coalition for Sylvan Hill Bike Trails.

26-0712 Resolution from the Finance Committee Approving Administrative Revision for a Temporary Limited Easement and Property Fee Acquisition at 8101 International Drive, Parcel 1, Business Campus Trail E-W Connector Trail, 6999-18-11.

7 Ordinances and resolutions.

26-0706 Ordinance from the Plan Commission Amending Municipal Code Title 23 Zoning Sections 23.03.05 Table of Land Uses, 23.03.14 Industrial Land Uses, and 23.06.06 Off-Street Parking and Traffic Circulation to Define and Create Regulations for Data Centers in the Zoning Ordinance as amended.

Martens stated that the rapid deployment of data centers has become a scourge on local communities and stated support for the ordinance as a good starting point to ensure the necessary pros and cons are weighed before granting a conditional use permit for this purpose.

Watson questioned if more can be added to the ordinance to ensure any data center is a certain distance from residential property. It was further stated that citizens should participate in the development of the comprehensive plan to state that they are against data centers to ensure that any future considerations are against the comprehensive plan document which is used in the granting of conditional use permits.

Trueblood questioned if 200 feet would be effective unless paired with mandated sound barriers. It was further stated that the ordinance be passed as is now and investigated and revisited further in the coming months.

Hoenecke stated support of the amendment.

Lukens stated support of the amendment.

Wiskowski questioned if this meeting is the proper forum for making amendments with the questions that remain, and stated support for the ordinance as it is now with future considerations being revisited.

Motion by Alderperson Watson, seconded by Alderperson Slonski, to amend 26-0706 to add in Section 2. (6)(d) after the word "building" and shall not be located closer than 200 feet to a residentially-zoned property.

Yes - Alderperson Lukens, Alderperson Martens, Alderperson Kilian, Alderperson Neal, , Alderperson Slonski, Alderperson Hoenecke, Alderperson Watson, Alderperson Tierney

No - Alderperson Wiskowski, Alderperson Larson, Alderperson Trueblood

Abstained - None

Yes 8, No 3, Abstained 0

MOTION PASSED.

Slonski stated support as to not make perfect the enemy of the good when considering making continual revisions at a cost of passing the ordinance now.

Motion by Alderperson Watson, seconded by Alderperson Slonski, to approve as amended.

Yes 11, No 0, Abstained 0

MOTION PASSED.

26-0705 Ordinance from Plan Commission Rezoning 1010 S 16th Avenue from a (SR-5) Single-Family Residential – 5 Zoning District, to a PUD, Planned Unit Development Zoning District to Allow for Expansion of a Commercial Business (Brass Properties, LLC).

Martens stated support as the lighting plan directed lights downward and at a color temperature and intensity that benefits both dark skies and residents.

Kilian stated opposition because all the residents in the area had opposed the rezoning.

Motion by Alderperson Watson, seconded by Alderperson Lukens, to approve.

Yes - Alderperson Lukens, Alderperson Martens, Alderperson Neal, Alderperson Wiskowski, Alderperson Slonski, Alderperson Hoenecke, Alderperson Watson, Alderperson Tierney, Alderperson Trueblood

No - Alderperson Kilian, Alderperson Larson

Abstained - None

Yes 9, No 2, Abstained 0

MOTION PASSED.

26-0710 Resolution from the Economic Development Committee Approving a Planning Option for 1501, 1502, 1505, 1508, 1509, 1510, 1514 North 2nd Street and 201 East Bridge Street with Eminent Development Corporation.

Kilian stated opposition to the planning option regardless of the terms, as the city does not need additional market rate housing at this time.

Martens stated support for development but stated support for lower-density housing as there are already a number of higher-density housing options in this immediate neighborhood.

Hoenecke stated support because of the number of properties that need public investment in this economic environment that struggles to find developers to build on city-owned properties.

Trueblood stated the city might have an issue of boxing developers into a particular type of development that may not be needed. It was further stated that this development removed several single-family houses for a larger development.

Lukens stated support because the type of housing units needed in the community has changed as homeownership has become less attainable compared to rentable units needed to meet housing needs.

Slonski stated that the city still has a demand for housing. It was further stated there were concerns about grouping low-income development altogether into certain sections of the city and that this option would diversify this particular neighborhood.

Motion by Alderperson Neal, seconded by Alderperson Hoenecke, to approve.
Yes - Alderperson Lukens, Alderperson Martens, Alderperson Neal, Alderperson Wiskowski, Alderperson Slonski, Alderperson Hoenecke, Alderperson Watson
No - Alderperson Kilian, Alderperson Tierney, Alderperson Larson, Alderperson Trueblood
Abstained - None
Yes 7, No 4, Abstained 0
MOTION PASSED.

26-0702 Confirming Appointments of the Mayor of the City of Wausau to Historic Preservation Commission and the Capital Improvement Project Committee.

Motion by Alderperson Slonski, seconded by Alderperson Watson, to approve.
Yes 11, No 0, Abstained 0
MOTION PASSED.

8 Suspend Rule 1(D) Transmission of Committee business to the Council, 6(B) Filing, and Rule 11(A) Referral of resolutions.

Without objection, an error was noted that the Referral of resolutions is under Rule 12(A).

Point of order raised by Alderperson Slonski that the agenda item needed to be amended to reflect the proper listing of the rules. *Point of order was not well taken* by the Chair.

Trueblood stated that suspension of the rules should be as rare as possible and wanted to know if the items being considered under suspension had gone through the standard process.

Point of order raised by Alderperson Watson that the motion to suspend the rules was not debatable. *Point of order was well taken* by the Chair.

Motion by Alderperson Neal, seconded by Alderperson Slonski, to suspend Rule 1(D) Transmission of Committee business to the Council, 6(B) Filing, and Rule 12(A) Referral of resolutions.

Yes - Alderperson Lukens, Alderperson Martens, Alderperson Kilian, Alderperson Neal, Alderperson Wiskowski, Alderperson Slonski, Alderperson Hoenecke, Alderperson Watson
No - Alderperson Tierney, Alderperson Larson, Alderperson Trueblood
Abstained - None
Yes 8, No 3, Abstained 0
MOTION PASSED.

04-0306 Joint Resolution from the Human Resources Committee and Finance Committee Approving Bargaining Agreement Between the City of Wausau and Local 1168 Amalgamated Transit Union, AFL-CIO for July 1, 2026, through June 30, 2028.

Motion by Alderperson Slonski, seconded by Alderperson Hoenecke, to approve.
Yes 11, No 0, Abstained 0
MOTION PASSED.

26-0713 Resolution from the Human Resources Committee Approving the City of Wausau Firefighter/Paramedic Apprenticeship Program.

Trueblood stated support to develop the future workforce.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve.
Yes 11, No 0, Abstained 0
MOTION PASSED.

26-0708 Resolution from the Common Council Approving Term Sheet for Redevelopment of 920 North 1st Street & 15 Fulton (Riverlife South) by Wangard Partners, Inc.

Kilian stated opposition citing not being able to support the sale of a piece of land on the river

assessed at \$1.4 million for \$100,000 in addition to further financial incentives. It was further stated that public sentiment disapproved of development deals.

Neal stated support as this piece of land has been empty for several years, providing zero return on property taxes, and questioned how long this land would continue to return nothing from property taxes if this was delayed further. It was further stated that it is the Common Council's job to be stewards of the city's revenue finances.

Larson stated concerns about the vacancy rates of existing housing projects and whether these developments are overflowing the market. Larson stated opposition.

Lukens stated that nothing has come to fruition in terms of development on this piece of property in the last five years until now and further stated support because of the need for housing.

Slonski stated that the property is not worth \$1.4 million because there are no offers to purchase this land due to the significant cost to remediate this property. It was further stated that if the city wanted to see development and start generating tax revenue, the city needs to support the term sheet.

Wiskowski stated this project would be an economic benefit and shared concerns with the piece of property remaining vacant.

Tierney stated opposition that the public does not support more apartment developments.

Neal stated the soil at this site was challenged and that the developer was willing to invest in the remediation. It was further stated that the tax incremental district will not create increased value if the development inside the district does not create that value.

Point of order raised by Alderperson Trueblood that the discussion of TIDs was not germane to the motion to approve this resolution. Point of order was not well taken by the Chair.

Hoenecke stated that the city has a lack of development on city-owned property and that residents have expressed a tiredness of developments dedicated specifically to apartments. It was further stated that residents are tired of the city buying property to turn around and sell it at a loss for uses that are not widely agreed upon.

Trueblood stated support as this is an investment and to take advantage of interest on a piece of property that had remained vacant for so long.

Motion by Alderperson Watson, seconded by Alderperson Neal, to Call the Question.
Yes - Alderperson Lukens, Alderperson Martens, Alderperson Kilian, Alderperson Neal, Alderperson Wiskowski, Alderperson Slonski, Alderperson Watson, Alderperson Tierney, Alderperson Larson, Alderperson Trueblood

No - None

Abstained - Alderperson Hoenecke

Yes 10, No 0, Abstained 1

MOTION PASSED.

Motion by Alderperson Watson, seconded by Alderperson Neal, to approve.
Yes - Alderperson Lukens, Alderperson Martens, Alderperson Neal, Alderperson Wiskowski, Alderperson Slonski, Alderperson Hoenecke, Alderperson Watson, Alderperson Trueblood

No - Alderperson Kilian, Alderperson Tierney, Alderperson Larson

Abstained - None

Yes 8, No 3, Abstained 0

MOTION PASSED.

9 Announcement from Mayor and Alderpersons.

1. Mayor Diny - Encouraged people to check out the Wausau Downtown Airport and the Night Market on the upcoming Thursday.
2. Alderperson Watson - Stated support for the new City Clerk.

Without objection, item 26-0706 will be reconsidered per the request of Alderperson Trueblood at the second regular Common Council meeting of September.

10 Comments and suggestions from citizens present during Public Comment occurring both before and after the business meeting.

1. Tom Kilian, 133 E. Thomas Street - Spoke on TIDs.
2. Christine Martens, address not provided - Spoke on the need for green spaces.
3. Matt Barnes, Police Chief of the City of Wausau - Spoke on overtime at the Wausau Police Department.

11 Adjournment.

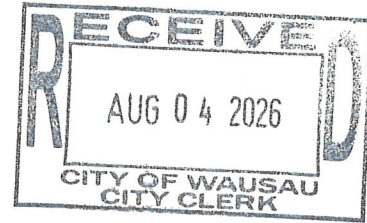
Motion by Alderperson Hoenecke, seconded by Alderperson Tierney, to adjourn. Motion carried. Meeting adjourned at 09:23 PM.

The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)



City of Wausau
(715) 261-6500 | clerk@wausauwi.gov
wausauwi.gov





To: Rachel Brown, City Clerk

From: Board of Public Works

Date: July 31, 2026

Subject: Insurance Claims – April 2026 – June 2026
06-1215

The Board of Public Works has settled, compromised, or denied the following claims during the months of April 2026 – June 2026

Date of Incident	Claimant	Claim Details	Amount of claim	Action
1/30/26	Scott Hagen 1120 N. 1 st Ave.	Hit pothole – 1000 block N. 6 th Street	\$52.41	Deny 4/14/26
11/29/26	Progressive Ins. for Patricia Tikalsky	DPW plowtruck slide backwards into a parked car & mailbox	\$6,266.21	Approve 4/14/26
1/14/26	Michael Kittelson 1034 S. 7 th Ave.	Hit pothole – Grand Ave. (by Midas)	\$103.93	Deny 4/14/26
No date on claim	Sabrina Steppert 1409 W. Randolph	Hit pothole – Grand Ave. (all of Grand Ave.)	\$301.47	Deny 4/14/26
3/16/26	Alexandra Alanis 102 S. 8 th Ave.	DPW plow truck hit car parked on street – snow emergency	\$4,866.60	Deny 4/14/26
3/18/26	Jackie Lucht 1508 Fulton St.	Sewer back-up	\$781.50	Deny 4/14/26
3/19/26	American Family Ins. for Kara Blank	DPW plowtruck hit truck parked on street – mirror damage	\$2,338.87	Approved 4/21/26
4/17/26	Rory & Jen Doberstein 134 Lakeview Court	Fence that was put up by City blew over (rotten) high winds	\$653.11	Approved 6/9/26

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Initial Resolution from the Infrastructure & Facilities Committee Setting a Public Hearing Regarding Vacating and Discontinuing an Alley Bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.

Committee Action: Approved 3-0

File Number: 26-0803

Date Introduced: August 12, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral:</i>	YES ☒	NO ☐	
	<i>Included in Budget:</i>	YES ☐	NO ☐	<i>Budget Source:</i>
	<i>One-time Costs:</i>	YES ☐	NO ☐	<i>Amount:</i>
	<i>Recurring Costs:</i>	YES ☐	NO ☐	<i>Amount:</i>
SOURCE	<i>Fee Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>
	<i>Grant Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>
	<i>Debt Finance:</i>	YES ☐	NO ☐	<i>Amount:</i> <i>Annual Retirement:</i>
	<i>TID Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>
	<i>TID Source:</i>	<i>Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>		

RESOLUTION

WHEREAS, upon the filing of a petition requesting that the following described portion of alley in the City of Wausau be vacated and discontinued:

All of the public alley running through Block 16, Eau Claire Heights Addition, being part of the Southeast 1/4 of the Southwest 1/4, Section 1, Township 28 North, Range 7 East, City of Wausau, Marathon County, Wisconsin

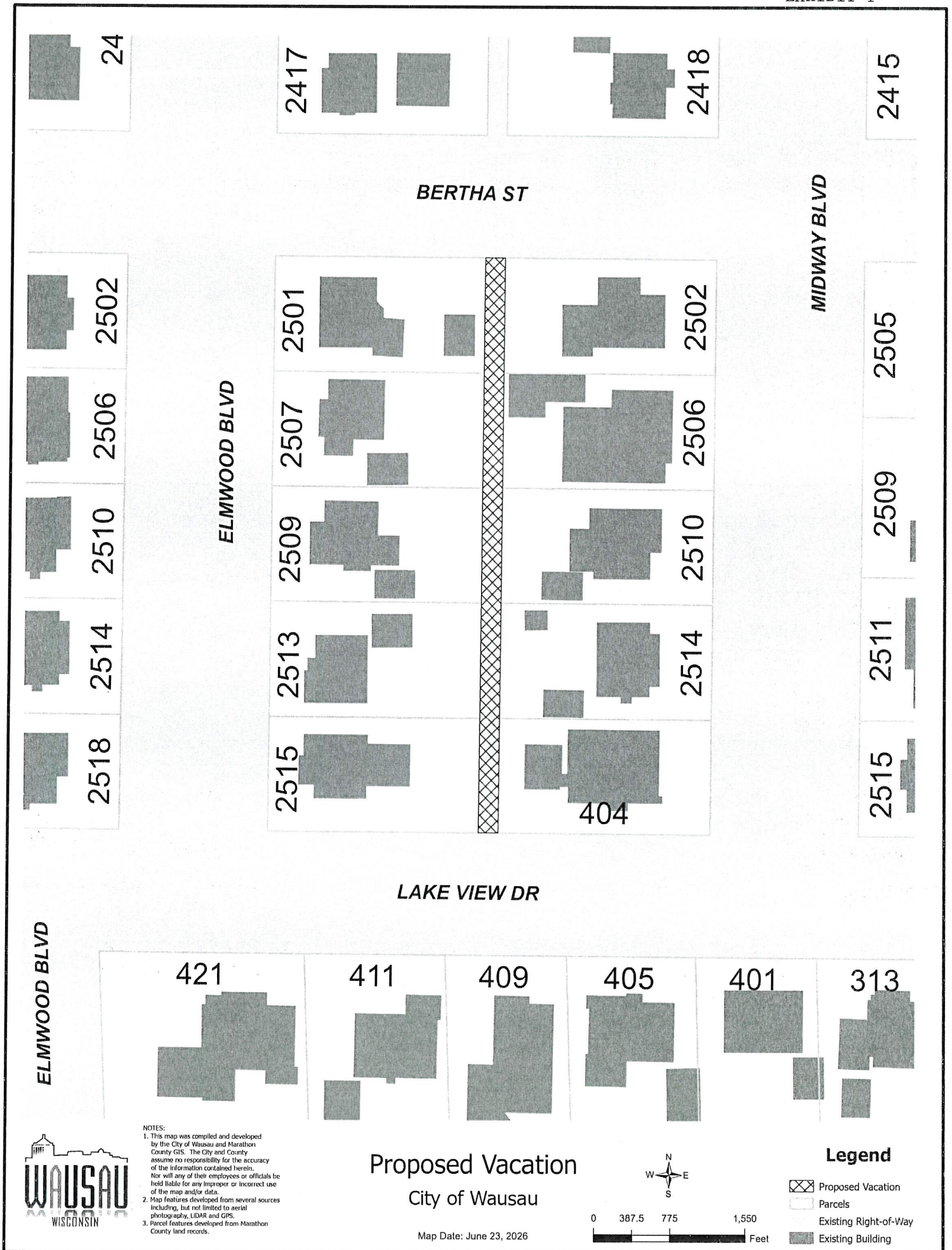
WHEREAS, the above legally described right-of-way is further depicted on Exhibit 1 attached hereto; and

WHEREAS, the Infrastructure and Facilities Committee at its July 9, 2026, meeting recommended that a hearing be held.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Wausau, that a hearing on the passage of the foregoing resolution shall be held before Infrastructure and Facilities Committee of the City of Wausau, in the Council Chambers of City Hall, City of Wausau, Marathon County, Wisconsin, on the 8th day of October, 2026, at 5:00 p.m., on said day, and the proper City officials are hereby authorized and directed to give notice of said hearing by personal service and publication of said hearing as provided by law.

Approved:

Doug Diny, Mayor





Engineering

DATE: July 9, 2026
TO: Infrastructure & Facilities Committee
SUBJECT: Approving a preliminary resolution to set a public hearing to vacate the alley bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.

PURPOSE

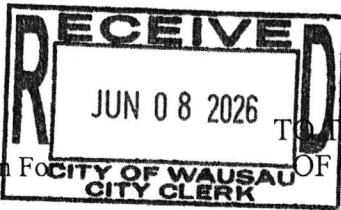
The purpose would be to set up a public hearing to vacate this alley.

BACKGROUND

A valid petition was recieved by an abutting owner to vacate the alley.

RECOMMENDATION

Staff recommends approving the resoulution to set up a public hearing to vacate the alley.



PETITION

For Office Use

A Petition For CITY OF WAUSAU OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF WAUSAU, WISCONSIN

Date Filed with City Clerk

- ☒ Alley Vacation ☐ Sanitary Sewer ☐ Storm Sewer ☐ Other as Follows:
☐ Blacktop Paving ☐ Street Light ☐ Watermain
☐ Curb and Gutter ☐ Street Vacation ☐ Zoning Change

The undersigned petitioners respectfully request that your honorable body take such action as will cause the:

alley to be vacated within the city block bound by Lakeview Drive on the south, Bertha St on the north, Elmwood Blvd on the west, and Midway Blvd on the east.

Signature of Electors	Print Name Clearly	Print Home Address	Date of Signing
1. <u>James C. Pass</u>	JAMES C. PASS	2501 ELMWOOD BLVD	5-21-26
2. <u>Pat Lohr</u>	PAT LOHR	2509 Elmwood Blvd	5-21-26
3. <u>Marc Eckert</u>	MARC ECKERT	2507 ELMWOOD BLVD	5/21/26
4. <u>Karen Spees Dunlap</u>	Karen Spees Dunlap	2510 Midway Blvd	5-22-26
5. <u>Patricia A. Steffen</u>	PATRICIA A. STEFFEN	2506 MIDWAY BLVD	5-22-26
6. <u>Kayla M. Glenn</u>	Kayla M. Glenn	2502 Midway Blvd	05/24/26
7. <u>Michael K. Moran</u>	Michael K. Moran	2513 Elmwood Blvd.	5/24/26
8. <u>Michael F. Jorg</u>	Michael F. Jorg	2515 Elmwood Blvd	5/24/26
9. <u>Deanna Pelot</u>	Deanna Pelot	404 Lake View Dr.	5-2-26
10.			
11.			
12.			
13.			
14.			
15.			

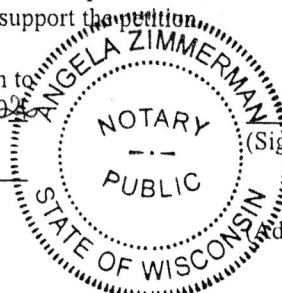
AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU JAMES C. PASS being duly sworn disposes and says that he is a resident of the affected area, residing at 2501 ELMWOOD BLVD. in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to before me this 8 day of June, 2026

Angela Zimmerman
Signature of City Clerk or designee
exp: 5/27/29



James C. Pass
(Signature of Circulator)
2501 ELMWOOD BLVD.
(Address of Circulator)
715-845-8517



OFFICIAL MINUTES REGULAR MEETING

MEETING: Infrastructure & Facilities Committee
DATE/TIME: Thursday, July 9, 2026, at 5:00 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Bruce Trueblood (C) Matt
Andrew Wiskowski Hoenecke
(VC) Kristin Slonski
Michael Martens

Members Present: Bruce Trueblood, Matt Hoenecke, Michael Martens

Members Not Present:

Members Excused: Andrew Wiskowski, Kristin Slonski

Present 3, Not Present 0, Excused 2

Noting the presence of a quorum, the Chairperson called the meeting to order at 05:01 PM.

1 Public comment on agenda items and reading of the City of Wausau Public Comment Statement.

Chair Trueblood read the public comment statement.

James Wirig, 2408 Oakwood Blvd, here to speak about the snow plowing situation on the boulevards. Within the last couple of years, the policy has changed. He doesn't know why it changed, it was the policy for over 50 years. He has been told it was changed due to the snow plow riding on the curbs, and that there was a new driver in the area. Plowing snow onto the boulevard does cause a build up of snow on the boulevard. However, when you pull up to an intersection you expect to look both ways before entering the intersection. When snow is plowed onto the driveway side of the street, you now have all the driveways that have large piles, which creates multiple backing hazards along the block. On his block alone there are 6 driveways, so you have 6 potential accident spots as opposed to 2 spots (the intersections). The second issue with plowing to the curbside is that the storm drains get blocked, causing icing issues. Another problem is that when plowing, the plow does not clear the whole road. Last winter he measured, and it was feet from the curb to where the plow started. The boulevard is already a narrow street, and this just causes it to keep getting more narrow as the winter goes on. He thinks it's in the best interest as a collective to make sure we do the right thing for the neighborhood. The way it is being done right now doesn't seem right to him.

Karen Briggs, 154 Eau Claire Blvd, has lived in her home since 1975, and up until the past few years, snow was plowed onto the boulevard. If i worked 50 years ago, with better equipped vehicles now, why can't we do what we did before? Another concern is snow is not being plowed to the curb, which causes you not to be able to park on the street. The 100 block of Eau Claire Blvd has multiple homes with shared driveways. With the shared driveways, they can't have any service vehicles parked in the driveways because it blocks the neighbor from getting out. The service vehicles need to park on the street. Therefore, the whole street needs to be plowed out. at a previous neighborhood meeting, an employee mentioned that the department can't do custom service for individuals. She agrees, but feels in the south-east side neighborhood there are about 140 houses on a boulevard. That is not a custom service when you have that many in the neighborhood. The neighborhood is a special situation. Grand Ave is plowed differently because it's a special situation. She feels we should do what makes life better for everyone and go back to the old plowing method.

Jean Crooks, 119 Eau Claire Blvd, has lived at this address for over 30 years. Her home is the 3rd house from Grand Ave on the south side of the boulevard. She understands city policies, procedures, and budgets. However, the Eau Claire Heights historic district has its distinctive set of

challenges when it comes to safe travel during snow season. The first hundred block of Eau Claire Blvd is unique as it is the only south-east side boulevard with two center boulevard breaks, due to the longer length of the block. This year the snow was not plowed tightly to the curb, perhaps to protect newly placed storm drains. With snow not plowed the whole width of the road, it makes it hard for her SUV to pass neighbors who may be parked in the street, due to shared driveways. With larger full-size pick-up trucks, SUVs, delivery vehicles, and emergency vehicles, it's hard to get down the street when it is not plowed to the full width. She has seen vehicles going east realizing that they can't fit safely through, so they go to the other side of the boulevard, therefore traveling the wrong way. This is unsafe. There are also businesses on both the north and south corners of Eau Claire Blvd at Grand Ave, causing the block to get more traffic. With one of the two center boulevard breaks in front of their driveway area, with the new way of plowing, the additional snow gets pushed into her driveway. Their driveway is long and narrow by the street and with the extra snow that they receive in the driveway, it causes very high snowbanks causing difficulty turning into and unsafe backing out of due to not being able to see clearly. She appreciates the consideration in reevaluating the snow plowing policy and returning to plow to the center boulevards for safety in travel.

Jean & Michael Rolnecki, 146 Eau Claire Blvd, have been in their home for 5 years. The first 3 years had no problems. The last 2 years have been an issue with snowplowing. In addition to the points already mentioned previously, garbage pickup has been increasingly difficult with the large snowbanks in front of the sidewalks. Many times the snow has prevented getting the carts out safely. There have been times that the garbage truck has put the can down, and it falls into the street. This has only been a problem for the past two years. Another problem that they recently noticed, even though the street was repaired 2 years ago, trees on the boulevards are dying. They are wondering if it is due to the lack of snow and moisture it had been getting. They appreciate the council considering the points that have been brought up and reconsider policy changes.

Jonathan Smith, 1114 Prospect Ave, He would like to encourage development of preliminary plans for the Wausau center urban design and master plan. As someone who bikes and a commuter downtown, often on a bike, the improvements that are being considered would not only improve the area for bicyclists and pedestrians, but it would improve the safety for all users of the road. When this project was initiated originally, it got him interested and made him realize this stuff can make a difference. The decisions made by the committee make a difference. He also would encourage approval of the Rectangular Rapid Flashing Beacons at both locations. Especially the Thomas St location. That has been a priority since the river trail extension south of Thomas St. This is a very high priority. He sat and waited 2–3 minutes to cross at this location numerous times.

Alder Carol Lukens, who represents the Southeast side of Wausau, 725 Ethel St. Here, on behalf of the residents that live along the boulevard streets; Midway, Oakwood, Elmwood, Mount View, and Eau Claire Blvds. To ask the committee to reverse a plowing policy change and return to plowing snow toward the grass centered boulevards. These streets are not ordinary residential streets. The south-east side dates back to the 1920s and 1950s. They were built with wide center grass medians and snow has been pushed to the center for decades, keeping the narrow travel lanes and the driveway aprons clear. The citizens are not asking for a new service, they are asking to restore the practices that have been ongoing for decades. A few years ago, practices were changed citywide in the name of efficiency and consistency. While the goal is understood, the result has been a safety problem. Over 40 residents have signed a petition asking the committee to consider reversing the policy, stating that it creates unsafe backing blind into the street around snow piles that block sight lines. Like others have already mentioned, she has also had calls about snow not being cleared to the curb, and residents having to shovel the several feet into the street to allow for parking space in the winter. They have heard the city's reasons and want to direct them directly. Yes, plowing to the outside of a street is more efficient for a standard street, but the boulevard streets are not standard, they already require different handling because of the center median. The efficiency argument that applies to a typical local street doesn't map cleanly on to a street that was engineered differently from day one. On cost, public works rental figures show plow attachments run \$100 a month and skid steers are \$200 an hour, which is a modest fraction of the overall public works budget. On the concern of more snow collection at boulevard crossings, that is a solvable operational detail, not a reason to shift risk onto residents' driveways for an entire winter.

Sarah Watson, Alder for district 8, 412 N 5th Ave. here on behalf of a citizen who was not able to

be here but sent a letter for her to read to the committee. Dear Infrastructure and Facilities Committee,

I am writing to respectfully request that the City evaluate the installation of a Rectangular Rapid Flashing Beacon (RRFB) pedestrian crossing at the intersection of Stevens Drive and Golden Meadow Street.

As a resident of the neighborhood, this intersection has become a growing safety concern. My daughter and I have personally experienced two separate close calls while attempting to cross Stevens Drive, with drivers either traveling too fast or failing to notice pedestrians in the crosswalk until the last moment. This appears to be a well-known traffic enforcement area, as I frequently see police monitoring speeds at this location. While enforcement is certainly helpful, it also suggests that speeding has been an ongoing concern. The geometry of the intersection presents an additional challenge. Vehicles are navigating a long curve on Stevens Drive, which can limit sight lines and reduce the amount of time drivers have to recognize pedestrians entering the crosswalk. Combined with vehicle speeds, this creates a situation where even attentive drivers may not see pedestrians soon enough. This is a school zone and a heavily traveled residential area with many families, children, and pedestrians using the sidewalks and crossing Stevens Drive daily. An RRFB system would significantly improve the visibility of pedestrians and encourage drivers to yield, making the crossing much safer for everyone who lives in the neighborhood. I respectfully ask that the Committee consider reviewing this location for an RRFB installation or other pedestrian safety improvements. I would be happy to meet onsite or provide any additional information that would be helpful during your evaluation. Thank you for your time, your service to our community, and your consideration of this request. Sincerely, Eric Lokemoen
1409 Golden Meadow Street

Danielle Fischer, 1212 Highland Park Blvd, her neighbor Lydia, was not able to attend, but she brought her mailbox on her behalf as a representative of that household, which is also one of the casualties of the new plowing policy. The neighborhood is required by the USPS to have front-facing mailboxes that are accessible from the curb. So the carrier does not have to leave the vehicle to deliver the mail. When a mailbox gets knocked over in winter, it is impossible to pour a base set up to get anything set up in a timely fashion to restore a receptacle, which means residents are not getting mail or are having to go to the post office to collect their mail. They also have to pay for the repair and damages incurred. She sent pictures of the boulevards to Kody and Rachel for reference, so you know what the boulevards look like, you will notice the sidewalk is in the middle of the boulevard for the neighborhood. The snow used to be plowed there. Now, as others have said, there are mounds of snow in more locations. Since the city is not cleaning off the sidewalk in the boulevard, we are still not able to use it, and we are also having issues with the piles of snow at the ends of driveways, in front of mailboxes, and fire hydrants, etc. This creates a hazard on the curved and steep hilly roads when it is icy and there is low visibility due to snow being piled up at many locations verses the boulevard where it had been placed for many years. There is a petition that was signed by every household in the Highland Park Blvd neighborhood asking the committee to consider reverting to the previous plowing policy. For fiscal and safety reasons, any of the money being saved is not the same case for the residents. It's costing more money in damages and time for the residents that live up there, in addition to safety concerns. Asking for the committee's consideration in reverting to the previous plowing policy.

Felix Gallo, 1206 Highland Park Blvd, the committee has seen and heard from many people about how they would like the committee to revert this ill-thought policy of plowing into the driveways when the medians are free. When discussion on this issue originally started, the Director, Kraege and Gallo had long email discussions. In which the ideas for why this was happening were constantly shifting. Originally it was that the plows could not plow to the other side. It was the drains were placed in such a way that the ice would flow across the road if you plowed to that side. Perhaps the snow was going to cause damage to the median. There were endless excuses as to why this policy would be put into place. In his confusion, he reached out to Kraege to work on getting all the facts. When, in fact, the drains are on both sides of the boulevards, in fact the plows can plow to both sides and have been doing it for over 70 years. He wanted to visually show Kraege some of the geometrical problems of how the snow had to end up in the median. There is no way for a plow to sometimes clear a multiple-way intersection anywhere, but in the medians, there is nowhere else to go with the snow. He stated that Kraege came out on site and met with him, and they had a great conversation. He stated that Kraege acknowledged that the snow does need to go to the medians, at least the end points of the medians for sure. This would be a tremendous problem if plowing snow away from the median, then the sidewalk would have to be cleared in accordance with the municipal code. He stated that Kraege acknowledged the

department is overstretched, and they would not be able to plow the sidewalks without getting additional funds. He stated that Kraege was very candid, and told him that there was no study done, and had one been done you would have found it in the packet. He stated that Kraege acknowledged that the plows can plow to the other side of the road. He stated that Kraege acknowledged it is not about money. The problem was that there are many possible cases of exception throughout the city. There are people who want snow plowed into a nearby field, or here or there. Kraege couldn't make heads or tails of it, so he wanted the committee to make that decision for him. That's the fundamental problem here. Gallo stated that, personally, as someone who is a longtime manager, that makes him a little mad. This is attributed to a goal-orientated metrics chase. Where Kraege has been told to do something, he is doing whatever he can, without considering what Wausau needs out of a public works superintendent. Which would be to consider the needs of the citizens, and include them in decision-making. That would have meant knowing the geometry, facilities, and what the medians are like, how they look, the size and shape, the size of the streets and how things have been done. It would have included going to the neighborhood and talking to the residents, getting input and learning more. Chair Trueblood enforced Gallo's 3 minutes.

Courtney Olson, 1206 Highland Park Blvd, would like to focus on the mission statement and vision of the city is to provide respect, integrity, and accountability. She walked door to door with her neighbor and every single house in this very polarized environment was completely unified, every single neighbor. Everyone agreed that plowing the snow to the middle was beneficial. The way that things have changed does not serve any on the neighborhood. So she asks, in terms of integrity, accountability, respect, and professionalism, that you consider the needs of the citizens. This benefits everyone, and we would like you to consistently change it back. There was no one here today that spoke out in favor of the way it is currently being done.

2 Consideration of the minutes of the preceding meeting(s).

May 14, 2026 Regular Infrastructure and Facilities Minutes

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve **May 14, 2026 Regular Infrastructure and Facilities Minutes**. Motion Passed 3-0.

3 Discussion and possible action.

a. Snow plowing policy

Martens stated when the committee originally took this item up, they were not ready to make a decision and needed more information and public engagement. We have gotten public engagement and that helps with working through a decision. His concern is about the options we have. The plows can not run counterflow, they have to go in the direction of travel, which would require multiple passes or reconfiguring a piece of equipment to push snow to the median. Or is there some other method in which they could get the snow to the median? Kraege stated current equipment is designed with right side wings, sending snow to the right side of the street. There is equipment, like the county has, as someone mentioned, that has wings on both sides. In order to do it in one pass like we do now, we would need to put a left wing on the loaders that plow those routes. This won't change the efficiency of the intersection by placing the snow banks in the middle. The wing plows are what pushes the snow to the curb or the median. Borelli gave an example, stating that if the first 3 storms, we get 4 inches per storm, then we can make it in 2 rounds. Mid-year and a couple of 8-inch storms, the boulevards take 3-4 passes to get the snow up high enough. When the snow gets high enough, and gets pushed against the light poles and glass bollards have fallen off, or the snow rolls back down off the bank and then there are frozen chunks in the street. Which requires crews to come back the next day and do it again. Borelli mentioned that in the route he did with a loader, plow and wing set up, going to the driveway side saved him 2 hours on his route. When looking at overtime hours, 2hrs on one route for one 2-3 inch snowfall may not seem like much, but in a 8-10 inch snowfall you're looking at 4-6 hours on that route. Multiplying that by 2-3 routes, results in more work hours and equipment hours. Just like a normal winter in Wisconsin, everyone has snow to clean up at the end of their driveway.

Martens agreed that by the end of winter his street it is probably 4–5 feet narrower because the snow can only be pushed so far. Would doing snow removal in the area be a solution? Kraege noted that as the winter goes on they evaluate areas and do snow removal as time allows in areas that need it. Typically starting in the downtown business areas and then moving out to residential areas. It is definitely an option to look at if we have a break in storms and have time to do snow removal. Borelli said that from DPW standpoint, if you have to go backwards in the boulevards, we don't want the staff doing that. It is against the law and if there is an accident, the employee is liable, it goes against their personal insurance, they have to pay any fines, and if points are lost it goes against their driving record. Borelli stated in his opinion it is not in the cities' best interest to put employees at risk. Martens noted that with holding a CDL the stakes are even higher. Borelli mentioned that adding a wing to the left side of a loader would not be cheap, it would be thousands of dollars. For the current set-up on the 2 loaders, you are looking at over \$70,000 a piece. Adding another wing and harness, basically redoing a set-up, sending it out to the dealer to add more parts will not be cheap. Hoenecke feels that the amount of snowfall we received this year may have exasperated things. He is finding it difficult as he looked through the packet prior to the meeting and didn't find any information on the previous snow plowing policy. Hoenecke questioned if, years prior, when we were plowing onto the boulevard, were we actively breaking the law to do that, every year? Borelli and Lindman confirmed that was the case, with drivers driving the wrong way on the street. Hoenecke has concerns about that. He feels it would be an improvement for residents in the area where the streets are narrow to have the snow go onto the boulevard, but without making equipment changes, he doesn't see how it would be possible. He definitely would not advocate for plow drivers in city equipment, putting the city at a risk of liability as well, and driving equipment in the wrong direction in order to get snow where we would like it to be. Hoenecke feels we need to have a serious discussion about how to make it happen legally. We should not drive down the wrong side of the road. However, the standard was set with the boulevard built the way it was that it was how it was originally done. The snow was pushed onto the boulevard and not the residences. There had to have been a long-standing good reason it was done and continued for 50 plus years. Hoenecke stated he has a hard time wanting to keep the policy as is, but at the same time, he sees a conundrum in the fact that we can make the change, but he is not comfortable directing staff to do something that's illegal if we don't have the equipment to do what we are tasking them with. Lindman said if that is the direction the committee wants to go, then equipment changes would be necessary. We would need to purchase equipment and get the current equipment set up to do that, so we are not breaking the law and putting the drivers at risk. Trueblood noted that both of these neighborhoods were set up privately. The city has never had any sort of agreement with the neighborhoods, there has never been any covenant to plow snow onto the boulevard. He went back as far as he could in the city records, he went to the historical society. You can actually find the ads where it was first advertised with lots for sale in boulevard neighborhoods. It is fascinating, yet means nothing. As far as we can tell, they were originally not plowed into the boulevards. However, in the 1930s there was a large movement to keep sidewalks off the neighbor's yards in Highland Park and that came to the council, and it was agreed that the sidewalk would be placed in the boulevard. Trueblood stated that when this came up he drove both these neighborhoods, and they are narrow, but we allow cars to park on the road side today and in some cases it is hard to get around those. Especially when the cars are not parked close to the curb. Is there a reason we are not plowing to the curb? Kraege noted that with more snow the piles like to fall back. He stated it could be new drivers. There is a learning curve with getting comfortable knowing where the end of the wing is. There is a learning curve regarding how close to get without doing damage to the curb or the wing. With big snow, if we push to the curb and there is already a snow pile, a lot of the snow will go over the snow pile and land on residents' sidewalks, so sometimes concessions are made and drivers start backing off a little to prevent the pile from landing on the sidewalks. Trueblood stated he heard the arguments, he understood the changes in equipment. Some of the arguments concerned him. Taxes, we all pay the same taxes, it is the same levy per \$100,000. We are all getting older. Trueblood said he has tried but is not getting younger no matter what he eats or how much kale he grows. His neighbor also likes to park right behind his drive regardless of how much snow is back there. All of these are challenges we all face. Plowing to the boulevard is something that was done in the past, but we have done a lot of things in the past that we probably shouldn't have done. Trueblood personally, as a former snow plow person, likes consistency. Being able to start and go, having it become routine. The more routine it is, the better we become at it, especially once you have learned your piece of equipment. So, whether it is practice, training, dry runs in the summer with the wing. If practice makes it better,

we need to practice. Drains clogging and creating ice may be something we need to look at. On his block they put in a second drain. Trueblood feels that, unfortunately, there will be a learning curve on everyone's part. If we have been doing something the same way for 50 years and all of a sudden we changed, we can't expect things to go the way they were for 50 years, because we made a change and now we have to adapt to the change, or come up with another solution. Alder Slonski submitted a statement for public comment to Trueblood that he read into the record for her. Slonski's comment: On the issue of the Highland Park Blvd snow removal question, I have great sympathy for the position of the residents. I live at the far end of a cul-de-sac myself, and it is my yard and sometimes driveway that bears the majority of the removed snow from our street. So, I recognize that it is a pain to deal with. I also hear the complaints of the Highland Park residents that their taxes are high, and they would appreciate a higher level of service accordingly. However, I think it is important for us as a council to keep in mind that the taxes paid by our residents support services for the City as a whole, and not for the individual taxpayer. With that in mind, and given the Department's very rational reasons for not wishing to deviate from best practices for any one neighborhood — those being safety, uniformity, timely removal of snow in the rest of the City, and cost, I would urge the Committee to vote to continue the Department's policy of plowing to the outside curb in all neighborhoods, even those with a center boulevard. She also made some suggestions in her email about possibilities of what could be done on the city website for handling snow. Hoenecke asked about the county trucks being able to plow to the left. Kraege stated that he believes the highway plows have those, but he was unsure. Trueblood added those do widen the footprint of the truck considerably. Borelli clarified that there would be a hanging wing on the right side, and a hanging wing on the left also, which would make the unit wider when traveling down the road, giving the option to plow to either side of the road, but to upfit the loaders will come at a cost. The difference with the county is that they are going down highways at a higher speed and the snow is thrown farther. In the city, the plows go slower and the snow piles get higher to prevent snow from filling the sidewalks. Hoenecke stated that without having the infrastructure to support what is being requested, he finds it difficult to know how we can move forward. Trueblood clarified that if no motion is made, we move forward with the current policy. Martens suggests that if snow on the narrow boulevards is the concern, then we just need to make a more concerned effort to do snow removal to keep them open wide enough. Trueblood recognizes Alder Lukens for comment. Lukens was under the understanding that either way this would go on to city council to the common council meeting. Trueblood noted that if there is no motion, it would not go on and would have to be brought up separately. Lukens stated that she really appreciates Hoenecke's questions and while she understands everyone has hardships to deal with, these are narrow streets. She asked if there is a way to work with the county to see if there are any other creative solutions they could look at. She has heard from many residents about the snow being 4 feet out from the curb, and that is making an already narrow one-way street even more narrow. The boulevards are not the same as other areas when it comes to plowing. Also, the 100 block of Eau Claire Boulevard is very long with multiple fire hydrants, so is it the residents responsibly to clear those? Trueblood noted that everywhere else in the city, the residents clear fire hydrants. Lukens is trying to advocate because it is different than everywhere else in the city, because for many, many years it was plowed onto the boulevard. Trueblood noted that without a motion this would go no further. There is a reasonable motion that could be made, however as chair he cannot make it. Hoenecke stated he is not comfortable making a motion at this time with limited members present and barely within the grounds of a quorum. He asked Lindman if we could take a look at what it would cost to outfit the trucks, and get some hard figures on that? Lindman stated he could put it together and share it with the committee. Committee members in attendance were in consensus that this item could be brought back in August. Martens made a formal motion to bring it back in August with cost estimates on outfitting 2 loaders with left and right wings, and any other possible costs or measures to keep the boulevards clean. Hoenecke seconds. Kraege asked if when it is brought back in August, if this is the route the committee wants to go, can they establish some guidelines for what the determination factors will be when he gets requests for plowing changes? He gets 100's of requests every winter from residents wanting plowing and snow clearing done differently. He would like some guiding principle. Is it age, cost? What are the metrics for when we consider making changes to the policy? Trueblood noted that we will include that in the discussion. Hoenecke stated that unless we actually put it into policy, we would not be directing public works to make adjustments based off individual requests. Hoenecke asked the committee if that is correct, we should be following city policy on all things. Trueblood stated that if we were doing that, that is why we started plowing to the outside. Martens stated that if we were going to start making

exceptions those should be based off of infrastructure and not based on personal abilities. Trueblood stated it will be part of the discussion in August.

Without objection, this item was postponed until the August 13th meeting. With the request that the Department of Public Works get estimates on what it would cost to outfit 2 end loaders with left and right wings.

b. STH 52, E Wausau Ave (N 6th Street to N 18th Street) Transportation Project Plat (TPP)
Project ID 6999-00-01

Weslowski noted this is a connecting highway project that is under design by the Wisconsin Department of Transportation. After several rounds of design and community engagement meetings, the design is at roughly 70%. With that, there are some needs for right of way, there are some small takings and small easements. This transportation project plat outlines those takings and easements that are needed. From there, the real estate professional will go out and secure those easements and takings. This is the first step to approving the plat. Once approved by council, the real estate professional can approach homeowners to purchase the real estate. Staff recommends approval.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve STH 52, E Wausau Ave (N 6th Street to N 18th Street) Transportation Project Plat (TPP) Project ID 6999-00-01 all items outlined below. Motion Passed, 3-0.

c. Approving a preliminary resolution to set a public hearing to vacate the alley bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.

Weslowski stated that a valid petition was received, this would set the public hearing so those bordering on or in the neighborhood could come and voice their concern, opposition or support for it. Then this body would vote on it based upon public comment. This would set that public hearing.

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve a preliminary resolution to set a public hearing to vacate the alley bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.. Motion Passed 3-0.

d. Approving a sculpture at the south-east corner of 3rd Street and Washington Street.

Trueblood noted that the arts committee passed item 4-1, and we are reviewing the placement of it in the right of way. Weslowski stated they would need to work with the attorney's office to get an encroachment permit, which would include insurance. Hoenecke asked if there were any concerns about it blocking views of people at that corner with the abutting street trying to see to the adjacent street. Wesolowski would recommend that engineering get final recommendation on placement. He doesn't feel it would be an obstruction. Hoenecke asked if this would incur any costs for the city, or is it being financed by the party requesting? Lindman and Wesolowski agreed that this is being funded by the requesting party, it would be 100% their cost. Trueblood noted that the requesting party would own and maintain the sculpture, we are just allowing them to place it on city property.

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve a sculpture at the south-east corner of 3rd Street and Washington Street. Motion Passed 3-0.

e. Renewal of the Stormwater Memorandum of Agreement with surrounding municipalities.

Niksich stated that Marathon County owns and operates storm sewer and storm water facilities in surrounding communities in Marathon County. This is a memorandum that they agree to follow the ordinances of these communities and then work together to maintain and support compliance. Staff recommends approval.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve Renewal of the Stormwater Memorandum of Agreement with surrounding municipalities.. Motion Passed 3-0.

f. Approving a preliminary resolution to set a public hearing to vacate a portion of Liberty Ridge Way

Wesolowski stated that a petition was received from the owner at the end of Liberty Ridge Way. There are maps in the packet. This would vacate a small portion at the request of the owner. This would set the public hearing for the vacation. Martens questioned if the developer is not looking to develop past the area looking to be vacated. Wesolowski believes those plans changed. There is a large home going up just to the west of the section to vacate.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve a preliminary resolution to set a public hearing to vacate a portion of Liberty Ridge Way. Motion Passed 3-0.

g. Developing preliminary engineering plans to implement the Wausau Center Urban Design and Transportation Master Plan

Wesolowski stated the Toole design plan was included in the packet. This was originally adopted by council. The design was developed in 2019. Since then, the city has been working with the Wisconsin Department of Transportation to get the classifications of Highway 52 and Highway 51 removed from the downtown. That was finalized last year, so now we can have more flexibility about what the city wants to do with the downtown streets. Now that that important first step has been completed, we are looking for guidance towards moving ahead and adopting some of these implementations that were adopted by the council. Staff suggests that the first step be to get some 30% engineering plans considering the suggestions in the Toole design plan, which was a planning tool, not an engineering study. A lot needs to go into looking at moving First and Forest to two-way streets; there are complicated and signalized intersections, including ramps and business entrances that are currently based on a one-way. There are some pretty important considerations that need to be made. A 30% plan would help sort out some of those, and give us some better cost estimates. Martens is glad to see this plan come back. He wanted to give some context since it had been quite some time. When this plan was adopted in May 2019, the mall was still a mall, it was in receivership, the city had not purchased it yet. However, after this plan was approved, things moved quickly. In the past 7 years, we have seen a lot of change in our downtown district. Much of what this plan foretells has happened. It's good that we are to a point that we can start acting on some of these things. Wausau has had one-way streets encircling the mall for years. It would be quite a pari dime shift to change them. Martens feels we are ready for it, and it's something that we need to do. Looking at improving how we move about in our downtown district is important. He feels Forest definitely needs to be a two-way street. If it does become a two-way street, he feels that the protective bike lane would be a great addition to the community. The only problem with the bike lane that he sees is that the Toole plan has it on the south side of the street. He feels the flow for cyclists would be better if it was on the north side of the street, because then, the only cross traffic for cyclists to be concerned with would be the ramp traffic. The round-a-bout at Grand Ave he feels is a good idea for traffic flow, but would like to see some engineering plans for that, as well where River Dr would be realigned at First and Washington intersections. Hoenecke asked for clarification on what preliminary funding plans meant in terms of committed dollars. Wesolowski stated it would be proposed that money be allotted in the 2027 budget. Numbers would have to be finalized, but Wesolowski figured we would be around \$150,000 to get a 30% plan in this area. It will depend on how the RFP is put out, cost-based, where we state this is what you have, or whether you leave it more open-ended. There are options. We are just asking if we have support from this committee with going forward asking for the \$150,000 in the budget for the study. Hoenecke asked if the Toole design plan was also a paid-for service? Wesolowski stated that, yes, it was a planning tool that was paid for by the city. It is a high-level plan, it does not get into things that the 30% plan would like how to change the signals at 5th and Forest, which is one-way traffic now. The round-a-bout at Grand Ave and Forest is a pretty picture, but will it fit there? Round-a-bout designs have a lot of regulations and there is not a lot of options in what will and will not work, so Wesolowski feels getting a professional engineer who has designed some round-a-bouts to see if it will fit in the suggested footprint. With an engineer's plan, we will know if it will fit, if we have to buy property to make it work or not. With realigning River Dr. and First, there may be some other options there as well. That is a very busy intersection and if you add two-way traffic going northbound on First, it will only complicate that intersection, without realigning river drive. Getting professional traffic engineers in to look at it will help clarify what can and can't be done. Trueblood asked if the 30% included traffic studies. Wesolowski, said it will look at traffic, but not an actual study. We can ask for what we want in our proposal. It will look at existing traffic patterns and see if a round-a-bout will work. Trueblood stated that 90% of the negative comments he received about the proposal were about the round-a-bout. The area

that is most concerning to him is where currently we have 3 lanes on Stewart that split into 4 lanes, which go to 3 lanes on Forest. At the stoplight by the library, two lanes go north onto First St, one also allows travel to the east, and two go south onto Forest St, and one curves onto River Dr. There is a lot of traffic narrowing at that point already. With the plan, it would narrow into one lane going south, and you would be sending southbound traffic across. Is making Forest two lanes going to be sufficient, or do we need to look at four lanes? With this plan being made in 2019 and the changes that we have seen to the downtown so far and planning for future changes to the downtown district, have we considered that with this plan? Trueblood is all for reevaluating the traffic flow. The part of the plan he received the most positive feedback on was the bike lane. Everyone wants the downtown to be more bikeable, walkable. Wesolowski stated that he feels that any engineer that would look at this would want the current traffic counts. Lindman stated that typically when we get into these 30% plan documents, we provide what information is known right now and what the wants are of the city, but as we work through the plans and time goes on there are always new evolutions by the time the plans are received. Trueblood asked what the timeframe was for the 30% plan to be completed. Lindman figured it would be about 12 months to get something and then there would be some discussions in this committee next year once there is an engineer on board, and we have some ideas. Most likely 9–12 months before we have some more formal plan in place. Trueblood asked if it's possible that this could all be done, and when we get the proposal back, and it is not even feasible? Wesolowski stated there are always opportunities for grants, we can apply for STP Urban funding, and we can apply for LRIP funding. If we develop these plans, and they are feasible, Wesolowski suggests we apply for STP Urban or LRIP funding. Hoenecke stated he is very interested in seeing the long-term implementation of improvement in traffic flow in the downtown. At this time, he is not in favor of proposing that we commit funding to this. We are still in the early stages of prioritizing items for our budget, and at this time he is not sure if we have a pressing need for this, as opposed to it being more of a want in terms of implication and what he knows is coming up in budget discussions. He would be welcome to revisit it once he knows where priorities sit after the upcoming budget meeting. Martens asked if this would fall under the purview of the tax increment distinct 3 or 12? Lindman said he believes 12, Trueblood believes that 12 was established to deal with the fall out of the mall closing and the developments. Lindman emphasized this was to see if the committee would support the idea of this being put in the 2027 budget. This is a unique project from infrastructure and engineering, there has been a lot of support for this plan throughout the community as well as keeping this plan moving forward after the state highway is out of the downtown and keeping this at the forefront with proposed development that is moving forward downtown. The planning documents take a longtime so to keep it moving forward staff would like to put it in the 2027 budget for consideration of the council. Martens stated that it could always be put into consideration for the 2027 budget and, depending on what happens, it could get moved around or cut.

Motion by Alderperson Martens to approve Developing preliminary engineering plans to implement the Wausau Center Urban Design and Transportation Master Plan. Motion died due to lack of a second.

h. Approve Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of E. Thomas Street just west of McCleary Street

Niksich stated he worked with Edmondson, the Assistant Planner, on this item. This is for the trail crossing on East Thomas. It met all the guidelines, except for the pedestrian traffic. However, it was noted by the engineering staff that did the counts that those trying to cross had to wait for an extremely extended amount of time. Leading Niksich to believe that may be dissuading people from using this trail, and it being a newer trail. If this crossing was made safer, it would probably cause more pedestrian traffic to use this crossing and trail. The 3rd criteria is 1500 vehicles per day minimum. The amount of traffic on Thomas St far exceeds that and this is not a very safe crossing. For that reason, staff recommends approval, and it is also supported by the bicycle and pedestrian committee. Hoenecke confirmed that this is immediately to the west of the bridge. Niksich stated he was correct. After a motion to approve and a second, Hoenecke asked if there was an estimate of the cost of installation. Niksich stated it depends if it is bid out to a third party or done in house. It can range from \$15,000 to \$20,000. Trueblood asked if they are solar. Niksich believes there is power in that location, so they would likely not be solar. They would be manually activated. Trueblood asked for a brief history of what has been done to manage traffic at this site. Niksich stated that the trail was just completed in 2024. Previously, the only pedestrian traffic would have been coming from

the north traveling south. There has not been anything except the high-visibility crosswalk put in there. Trueblood questioned if, for significantly less, could a state law requires Yielding to pedestrians at crosswalk sign be placed, or a narrowing of the curbs? Are there other options that were being considered? Nicksich noted that at this crossing there is already a center median for a pedestrian refuge island, lanes are already reduced, we would not want to reduce any further with bike lanes being on either side. There is currently high visibility signage for pedestrian crossing posted. Thomas St was just reconstructed in 2018 or 2019, making it a fairly new construction that is pedestrian-friendly. Martens feels that the RRFB would greatly improve the pedestrian experience at this location. It is a nice path, and we should encourage people to use it.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve a Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of E. Thomas Street just west of McCleary Street. Motion Passed 3-0.

- i. Approve Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of Stevens Drive and Golden Meadow Street.

Nicksich stated this meets all criteria except the pedestrian crossing. However, the traffic was much less for staff reviewing this location. In their opinion, there were no close calls or extended waiting periods for crossing. The Bicycle and Pedestrian Advisory committee did recommend placing an RRFB at this location. However, staff does not support this. Hoenecke would also not be in support of this. Having frequented the area, he would consider something like this at W Wausau Ave before he considered this location, given the nature of the amount of traffic and the lack of pedestrian traffic. Marten is concerned that the pedestrian counts were done on June 4th when school may not have been in full swing. He asked if this was something we could study at a later date, maybe September or October.

Motion by Alderperson Martens to Postpone until October so we can have in session school counts for Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of Stevens Drive and Golden Meadow Street.. Motion died due to lack of a second.

4 Discussion.

- a. Future agenda items

Hoenecke is interested in knowing a strong breakdown of pressing needs for our infrastructure and facilities as opposed to what would be considered wants or items that could be postponed. He asked if Lindman could provide a list for the committee. Things that are necessary and pressing, that if we don't do something we will not have a viable way to move forward without updating or making adjustments to things in the next 5 years. In lieu of the scrutiny some anonymous citizens are doing, and in looking over the budget, it is a good thing for us to be extremely intentional about recognizing wants versus needs at this time for the city. Lindman said he will prepare the infrastructure proposal and bring it forward for committee discussion. Trueblood would like to follow Attorney Jacobson's recommendation in reviewing the purview of the committee and put together our description. He would like to review that at least by the September meeting, preferably in the August meeting if possible.

5 Adjournment.

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve Adjournment. Motion carried. The meeting adjourned at 06:49 PM.

**The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)**



City of Wausau
(715) 261-6500 | clerk@wausauwi.gov
wausauwi.gov



DRAFT

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Initial Resolution from the Infrastructure & Facilities Committee Setting a Public Hearing Regarding Vacating and Discontinuing the 134 Foot Southerly Extension of Liberty Ridge Way.

Committee Action: Approved 3-0

File Number: 26-0804

Date Introduced: August 12, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral:</i>	YES ☒	NO ☐		
	<i>Included in Budget:</i>	YES ☐	NO ☐	<i>Budget Source:</i>	
	<i>One-time Costs:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>Recurring Costs:</i>	YES ☐	NO ☐	<i>Amount:</i>	
SOURCE	<i>Fee Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>Grant Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>Debt Finance:</i>	YES ☐	NO ☐	<i>Amount:</i>	<i>Annual Retirement:</i>
	<i>TID Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>TID Source:</i>	<i>Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>			

RESOLUTION

WHEREAS, it appears advisable that the following described portion of street located in the City of Wausau be vacated and discontinued:

See attached for legal description

WHEREAS, the above legally described right-of-way is further depicted on Exhibit 1 attached hereto; and

WHEREAS, the Infrastructure and Facilities Committee at its July 9, 2026, meeting recommended that a hearing be held.

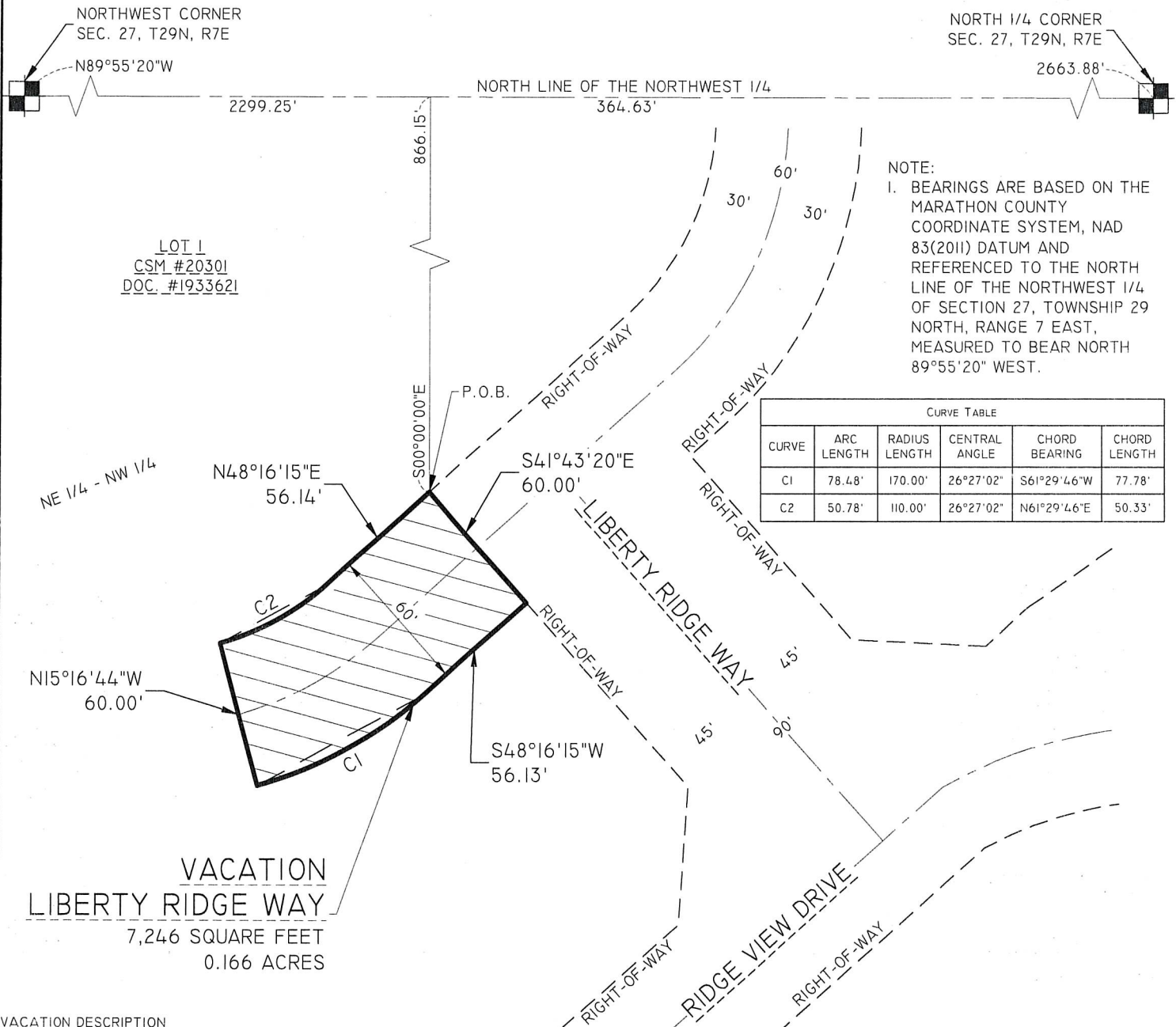
NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Wausau, that a hearing on the passage of the foregoing resolution shall be held before the Infrastructure and Facilities Committee of the City of Wausau in the Council Chambers of City Hall, 407 Grant Street, Wausau, Marathon County, Wisconsin, on the 8th day of October, 2026, at 5:00 p.m., on said day, and the proper City officials are hereby authorized and directed to give notice of said hearing by personal service and publication of said hearing as provided by law.

Approved:

Doug Diny, Mayor

EXHIBIT MAP

LOCATED IN THE NORTHEAST 1/4 OF THE NORTHWEST 1/4 OF SECTION 27, TOWNSHIP 29 NORTH, RANGE 7 EAST,
CITY OF WAUSAU, MARATHON COUNTY, WISCONSIN.



VACATION DESCRIPTION

A RIGHT-OF-WAY VACATION BEING PART OF THE NORTHEAST 1/4 OF THE NORTHWEST 1/4 OF SECTION 27, TOWNSHIP 29 NORTH, RANGE 7 EAST, CITY OF WAUSAU, MARATHON COUNTY, WISCONSIN, MORE PARTICULARLY DESCRIBED AS FOLLOWS:
COMMENCING AT THE NORTH 1/4 CORNER OF SAID SECTION 27; THENCE NORTH 89°55'20" WEST, COINCIDENT WITH THE NORTH LINE OF THE NORTHWEST 1/4 OF SAID SECTION 27, 364.63 FEET; THENCE SOUTH 00°00'00" EAST, 866.15 FEET TO THE NORTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY AND THE POINT OF BEGINNING; THENCE SOUTH 41°43'20" EAST, 60.00 FEET TO THE SOUTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY; THENCE SOUTH 48°16'15" EAST, COINCIDENT WITH SAID SOUTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY, 56.13 FEET TO THE BEGINNING OF A CURVE CONCAVE TO THE NORTHWEST; THENCE 78.48 FEET COINCIDENT WITH SAID SOUTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY AND THE ARC OF SAID CURVE, SAID CURVE HAVING A RADIUS LENGTH OF 170.00 FEET, A CENTRAL ANGLE OF 26°27'02", AND A CHORD THAT BEARS SOUTH 61°29'46" WEST, FOR A DISTANCE OF 77.78 FEET TO SAID WEST RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY; THENCE NORTH 15°16'44" WEST, COINCIDENT WITH SAID WEST RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY, 60.00 FEET TO THE BEGINNING OF A CURVE CONCAVE TO THE NORTHWEST AND THE NORTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY; THENCE 50.78 FEET COINCIDENT WITH SAID NORTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY AND THE ARC OF SAID CURVE, SAID CURVE HAVING A RADIUS LENGTH OF 110.00 FEET, A CENTRAL ANGLE OF 26°27'02", AND A CHORD THAT BEARS NORTH 61°29'46" EAST, FOR A DISTANCE OF 50.33 FEET; THENCE NORTH 48°16'15" EAST, COINCIDENT WITH SAID NORTH RIGHT-OF-WAY LINE OF LIBERTY RIDGE WAY, 56.14 FEET TO THE POINT OF BEGINNING.

SAID VACATION CONTAINS 7,246 SQUARE FEET, 0.166 ACRES, MORE OR LESS

SAID VACATION IS SUBJECT TO EASEMENTS, RESTRICTIONS, AND RIGHTS-OF-WAY OF RECORD.

REI **REI Engineering, Inc.**
4080 N. 20TH AVENUE
WAUSAU, WISCONSIN 54401
PHONE: 715.675.9784
EMAIL: MAIL@REIENGINEERING.COM

SCALE
0 30 60

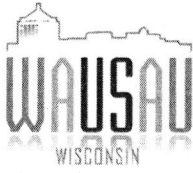


DATE: 06/22/2026
DRAWN BY: KJR
SURVEY DATE: 01/28/2026

RIGHT-OF-WAY VACATION
CHRIS GHIDORZI
LIBERTY RIDGE
WAUSAU, WISCONSIN 54401

REI No. 2804T
SHEET 1 OF 1

DRAWING FILE: P:\2800 2899\2804T GHIDORZI RESIDENTIAL\DWG\2804T Road Vacation.dwg | LAYOUT: VACATION SUFF1
PLOTTED: Jun 23, 2026 - 8:27am PLOTTED BY: KALCHER



Engineering

DATE: July 9, 2026
TO: Infrastructure & Facilities Committee
SUBJECT: Approving a preliminary resolution to set a public hearing to vacate a portion of Liberty Ridge Way

PURPOSE

The purpose is to approve setting a public hearing for the vacation of a segment of Liberty Ridge Way.

BACKGROUND

The petition to vacate was received by the engineering department.

RECOMMENDATION

Staff recommend approval of setting a public hearing.

June 25, 2026

City of Wausau

Attn.: Allen Wesolowski
City Engineer
407 Grant Street
Wausau, WI 54402

Subject: Executed Petition to Vacate the approx. 134-foot southerly extension of Liberty Ridge Way on behalf of Chris and Margaret Ghidorzi.

Dear Allen,

On behalf of Chris and Margaret Ghidorzi, please find the enclosed executed petition to vacate the subject portion of Liberty Ridge Way. We request this matter be brought before the City Council at the next available meeting.

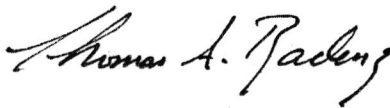
Sanitary sewer and waterman facilities will remain in the subject vacated portion of the street. We request the City maintains an easement over the subject vacated portion of the street within the vacation resolution allowing those facilities to remain in place.

Enclosed you will find:

- Executed Street Vacation Petition
- Vacation Exhibit Map
- Legal Description of Proposed Vacation
- Ownership Map

We look forward to working through the street vacation process with your team. Please contact us if you need any additional information.

Sincerely,
Land Planning Services, LLC



Tom Radenz, PLS

Enclosure

cc. Chris and Margaret Ghidorzi, 2015 Liberty Ridge Way, Wausau, WI 54401

PETITION

For Office Use

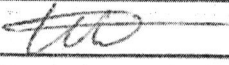
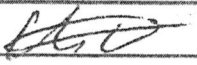
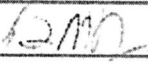
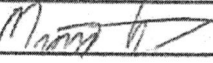
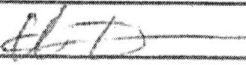
TO THE MAYOR AND COMMON COUNCIL OF THE CITY OF WAUSAU, WISCONSIN

A Petition For:

Date Filed with City Clerk

- | | | | |
|--|---|--|--|
| ☐ Alley Vacation | ☐ Sanitary Sewer | ☐ Storm Sewer | ☐ Other as Follows: |
| ☐ Blacktop Paving | ☐ Street Light | ☐ Watermain | |
| ☐ Curb and Gutter | ☒ Street Vacation | ☐ Zoning Change | |

The undersigned petitioners respectfully request that your honorable body take such action as will cause the:
The vacation of Liberty Ridge Way 134-foot southerly extension

Signature of Electors / Landowner	Print Name Clearly	Print Home Address	Date of Signing
1. 	Liberty Ridge, LLC	2011 Liberty Ridge Way	6.3.26
2.			
3. 	Liberty Ridge, LLC	2002 Liberty Ridge Way	6.3.26
4.			
5. 	Bradley & Jamie McDonald	2007 Liberty Ridge Way	6/15/26
6.			
7. 	Michael Wright	2003 Liberty Ridge Way	6/12/24
8.			
9. 	Chris & Margaret Ghidorzi	2015 Liberty Ridge Way	6.3.26
10.			
11.			
12.			
13.			
14.			
15.			

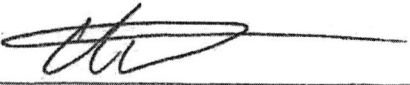
AFFIDAVIT OF CIRCULATOR

STATE OF WISCONSIN

CITY OF WAUSAU Chris and Margaret Ghidorzi being duly sworn disposes and says that he is a resident of the affected area, residing at 2015 Liberty Ridge Way in the City of Wausau; that he is personally acquainted with the persons who have signed the foregoing petition; that he knows them to be residents of the affected area; that they signed the same with full knowledge of the contents thereof; that their respective residents are stated therein; that each signer signed the same on the date stated opposite his name; and that he intends to support the petition.

Filed in the Office of the City Clerk and sworn to
before me this ____ day of _____, 20__

Signature of City Clerk or designee


(Signature of Circulator) Chris Ghidorzi

2015 Liberty Ridge Way, Wausau, WI 54401
(Address of Circulator)



OFFICIAL MINUTES REGULAR MEETING

MEETING: Infrastructure & Facilities Committee
DATE/TIME: Thursday, July 9, 2026, at 5:00 PM
LOCATION: Wausau City Hall — Council Chambers
407 Grant Street, Wausau WI, 54403

MEMBERS:
Bruce Trueblood (C) Matt
Andrew Wiskowski Hoenecke
(VC) Kristin Slonski
Michael Martens

Members Present: Bruce Trueblood, Matt Hoenecke, Michael Martens

Members Not Present:

Members Excused: Andrew Wiskowski, Kristin Slonski

Present 3, Not Present 0, Excused 2

Noting the presence of a quorum, the Chairperson called the meeting to order at 05:01 PM.

1 Public comment on agenda items and reading of the City of Wausau Public Comment Statement.

Chair Trueblood read the public comment statement.

James Wirig, 2408 Oakwood Blvd, here to speak about the snow plowing situation on the boulevards. Within the last couple of years, the policy has changed. He doesn't know why it changed, it was the policy for over 50 years. He has been told it was changed due to the snow plow riding on the curbs, and that there was a new driver in the area. Plowing snow onto the boulevard does cause a build up of snow on the boulevard. However, when you pull up to an intersection you expect to look both ways before entering the intersection. When snow is plowed onto the driveway side of the street, you now have all the driveways that have large piles, which creates multiple backing hazards along the block. On his block alone there are 6 driveways, so you have 6 potential accident spots as opposed to 2 spots (the intersections). The second issue with plowing to the curbside is that the storm drains get blocked, causing icing issues. Another problem is that when plowing, the plow does not clear the whole road. Last winter he measured, and it was feet from the curb to where the plow started. The boulevard is already a narrow street, and this just causes it to keep getting more narrow as the winter goes on. He thinks it's in the best interest as a collective to make sure we do the right thing for the neighborhood. The way it is being done right now doesn't seem right to him.

Karen Briggs, 154 Eau Claire Blvd, has lived in her home since 1975, and up until the past few years, snow was plowed onto the boulevard. If i worked 50 years ago, with better equipped vehicles now, why can't we do what we did before? Another concern is snow is not being plowed to the curb, which causes you not to be able to park on the street. The 100 block of Eau Claire Blvd has multiple homes with shared driveways. With the shared driveways, they can't have any service vehicles parked in the driveways because it blocks the neighbor from getting out. The service vehicles need to park on the street. Therefore, the whole street needs to be plowed out. at a previous neighborhood meeting, an employee mentioned that the department can't do custom service for individuals. She agrees, but feels in the south-east side neighborhood there are about 140 houses on a boulevard. That is not a custom service when you have that many in the neighborhood. The neighborhood is a special situation. Grand Ave is plowed differently because it's a special situation. She feels we should do what makes life better for everyone and go back to the old plowing method.

Jean Crooks, 119 Eau Claire Blvd, has lived at this address for over 30 years. Her home is the 3rd house from Grand Ave on the south side of the boulevard. She understands city policies, procedures, and budgets. However, the Eau Claire Heights historic district has its distinctive set of

challenges when it comes to safe travel during snow season. The first hundred block of Eau Claire Blvd is unique as it is the only south-east side boulevard with two center boulevard breaks, due to the longer length of the block. This year the snow was not plowed tightly to the curb, perhaps to protect newly placed storm drains. With snow not plowed the whole width of the road, it makes it hard for her SUV to pass neighbors who may be parked in the street, due to shared driveways. With larger full-size pick-up trucks, SUVs, delivery vehicles, and emergency vehicles, it's hard to get down the street when it is not plowed to the full width. She has seen vehicles going east realizing that they can't fit safely through, so they go to the other side of the boulevard, therefore traveling the wrong way. This is unsafe. There are also businesses on both the north and south corners of Eau Claire Blvd at Grand Ave, causing the block to get more traffic. With one of the two center boulevard breaks in front of their driveway area, with the new way of plowing, the additional snow gets pushed into her driveway. Their driveway is long and narrow by the street and with the extra snow that they receive in the driveway, it causes very high snowbanks causing difficulty turning into and unsafe backing out of due to not being able to see clearly. She appreciates the consideration in reevaluating the snow plowing policy and returning to plow to the center boulevards for safety in travel.

Jean & Michael Rolnecki, 146 Eau Claire Blvd, have been in their home for 5 years. The first 3 years had no problems. The last 2 years have been an issue with snowplowing. In addition to the points already mentioned previously, garbage pickup has been increasingly difficult with the large snowbanks in front of the sidewalks. Many times the snow has prevented getting the carts out safely. There have been times that the garbage truck has put the can down, and it falls into the street. This has only been a problem for the past two years. Another problem that they recently noticed, even though the street was repaired 2 years ago, trees on the boulevards are dying. They are wondering if it is due to the lack of snow and moisture it had been getting. They appreciate the council considering the points that have been brought up and reconsider policy changes.

Jonathan Smith, 1114 Prospect Ave, He would like to encourage development of preliminary plans for the Wausau center urban design and master plan. As someone who bikes and a commuter downtown, often on a bike, the improvements that are being considered would not only improve the area for bicyclists and pedestrians, but it would improve the safety for all users of the road. When this project was initiated originally, it got him interested and made him realize this stuff can make a difference. The decisions made by the committee make a difference. He also would encourage approval of the Rectangular Rapid Flashing Beacons at both locations. Especially the Thomas St location. That has been a priority since the river trail extension south of Thomas St. This is a very high priority. He sat and waited 2–3 minutes to cross at this location numerous times.

Alder Carol Lukens, who represents the Southeast side of Wausau, 725 Ethel St. Here, on behalf of the residents that live along the boulevard streets; Midway, Oakwood, Elmwood, Mount View, and Eau Claire Blvds. To ask the committee to reverse a plowing policy change and return to plowing snow toward the grass centered boulevards. These streets are not ordinary residential streets. The south-east side dates back to the 1920s and 1950s. They were built with wide center grass medians and snow has been pushed to the center for decades, keeping the narrow travel lanes and the driveway aprons clear. The citizens are not asking for a new service, they are asking to restore the practices that have been ongoing for decades. A few years ago, practices were changed citywide in the name of efficiency and consistency. While the goal is understood, the result has been a safety problem. Over 40 residents have signed a petition asking the committee to consider reversing the policy, stating that it creates unsafe backing blind into the street around snow piles that block sight lines. Like others have already mentioned, she has also had calls about snow not being cleared to the curb, and residents having to shovel the several feet into the street to allow for parking space in the winter. They have heard the city's reasons and want to direct them directly. Yes, plowing to the outside of a street is more efficient for a standard street, but the boulevard streets are not standard, they already require different handling because of the center median. The efficiency argument that applies to a typical local street doesn't map cleanly on to a street that was engineered differently from day one. On cost, public works rental figures show plow attachments run \$100 a month and skid steers are \$200 an hour, which is a modest fraction of the overall public works budget. On the concern of more snow collection at boulevard crossings, that is a solvable operational detail, not a reason to shift risk onto residents' driveways for an entire winter.

Sarah Watson, Alder for district 8, 412 N 5th Ave. here on behalf of a citizen who was not able to

be here but sent a letter for her to read to the committee. Dear Infrastructure and Facilities Committee,

I am writing to respectfully request that the City evaluate the installation of a Rectangular Rapid Flashing Beacon (RRFB) pedestrian crossing at the intersection of Stevens Drive and Golden Meadow Street.

As a resident of the neighborhood, this intersection has become a growing safety concern. My daughter and I have personally experienced two separate close calls while attempting to cross Stevens Drive, with drivers either traveling too fast or failing to notice pedestrians in the crosswalk until the last moment. This appears to be a well-known traffic enforcement area, as I frequently see police monitoring speeds at this location. While enforcement is certainly helpful, it also suggests that speeding has been an ongoing concern. The geometry of the intersection presents an additional challenge. Vehicles are navigating a long curve on Stevens Drive, which can limit sight lines and reduce the amount of time drivers have to recognize pedestrians entering the crosswalk. Combined with vehicle speeds, this creates a situation where even attentive drivers may not see pedestrians soon enough. This is a school zone and a heavily traveled residential area with many families, children, and pedestrians using the sidewalks and crossing Stevens Drive daily. An RRFB system would significantly improve the visibility of pedestrians and encourage drivers to yield, making the crossing much safer for everyone who lives in the neighborhood. I respectfully ask that the Committee consider reviewing this location for an RRFB installation or other pedestrian safety improvements. I would be happy to meet onsite or provide any additional information that would be helpful during your evaluation. Thank you for your time, your service to our community, and your consideration of this request. Sincerely, Eric Lokemoen
1409 Golden Meadow Street

Danielle Fischer, 1212 Highland Park Blvd, her neighbor Lydia, was not able to attend, but she brought her mailbox on her behalf as a representative of that household, which is also one of the casualties of the new plowing policy. The neighborhood is required by the USPS to have front-facing mailboxes that are accessible from the curb. So the carrier does not have to leave the vehicle to deliver the mail. When a mailbox gets knocked over in winter, it is impossible to pour a base set up to get anything set up in a timely fashion to restore a receptacle, which means residents are not getting mail or are having to go to the post office to collect their mail. They also have to pay for the repair and damages incurred. She sent pictures of the boulevards to Kody and Rachel for reference, so you know what the boulevards look like, you will notice the sidewalk is in the middle of the boulevard for the neighborhood. The snow used to be plowed there. Now, as others have said, there are mounds of snow in more locations. Since the city is not cleaning off the sidewalk in the boulevard, we are still not able to use it, and we are also having issues with the piles of snow at the ends of driveways, in front of mailboxes, and fire hydrants, etc. This creates a hazard on the curved and steep hilly roads when it is icy and there is low visibility due to snow being piled up at many locations verses the boulevard where it had been placed for many years. There is a petition that was signed by every household in the Highland Park Blvd neighborhood asking the committee to consider reverting to the previous plowing policy. For fiscal and safety reasons, any of the money being saved is not the same case for the residents. It's costing more money in damages and time for the residents that live up there, in addition to safety concerns. Asking for the committee's consideration in reverting to the previous plowing policy.

Felix Gallo, 1206 Highland Park Blvd, the committee has seen and heard from many people about how they would like the committee to revert this ill-thought policy of plowing into the driveways when the medians are free. When discussion on this issue originally started, the Director, Kraege and Gallo had long email discussions. In which the ideas for why this was happening were constantly shifting. Originally it was that the plows could not plow to the other side. It was the drains were placed in such a way that the ice would flow across the road if you plowed to that side. Perhaps the snow was going to cause damage to the median. There were endless excuses as to why this policy would be put into place. In his confusion, he reached out to Kraege to work on getting all the facts. When, in fact, the drains are on both sides of the boulevards, in fact the plows can plow to both sides and have been doing it for over 70 years. He wanted to visually show Kraege some of the geometrical problems of how the snow had to end up in the median. There is no way for a plow to sometimes clear a multiple-way intersection anywhere, but in the medians, there is nowhere else to go with the snow. He stated that Kraege came out on site and met with him, and they had a great conversation. He stated that Kraege acknowledged that the snow does need to go to the medians, at least the end points of the medians for sure. This would be a tremendous problem if plowing snow away from the median, then the sidewalk would have to be cleared in accordance with the municipal code. He stated that Kraege acknowledged the

department is overstretched, and they would not be able to plow the sidewalks without getting additional funds. He stated that Kraege was very candid, and told him that there was no study done, and had one been done you would have found it in the packet. He stated that Kraege acknowledged that the plows can plow to the other side of the road. He stated that Kraege acknowledged it is not about money. The problem was that there are many possible cases of exception throughout the city. There are people who want snow plowed into a nearby field, or here or there. Kraege couldn't make heads or tails of it, so he wanted the committee to make that decision for him. That's the fundamental problem here. Gallo stated that, personally, as someone who is a longtime manager, that makes him a little mad. This is attributed to a goal-orientated metrics chase. Where Kraege has been told to do something, he is doing whatever he can, without considering what Wausau needs out of a public works superintendent. Which would be to consider the needs of the citizens, and include them in decision-making. That would have meant knowing the geometry, facilities, and what the medians are like, how they look, the size and shape, the size of the streets and how things have been done. It would have included going to the neighborhood and talking to the residents, getting input and learning more. Chair Trueblood enforced Gallo's 3 minutes.

Courtney Olson, 1206 Highland Park Blvd, would like to focus on the mission statement and vision of the city is to provide respect, integrity, and accountability. She walked door to door with her neighbor and every single house in this very polarized environment was completely unified, every single neighbor. Everyone agreed that plowing the snow to the middle was beneficial. The way that things have changed does not serve any on the neighborhood. So she asks, in terms of integrity, accountability, respect, and professionalism, that you consider the needs of the citizens. This benefits everyone, and we would like you to consistently change it back. There was no one here today that spoke out in favor of the way it is currently being done.

2 Consideration of the minutes of the preceding meeting(s).

May 14, 2026 Regular Infrastructure and Facilities Minutes

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve **May 14, 2026 Regular Infrastructure and Facilities Minutes**. Motion Passed 3-0.

3 Discussion and possible action.

a. Snow plowing policy

Martens stated when the committee originally took this item up, they were not ready to make a decision and needed more information and public engagement. We have gotten public engagement and that helps with working through a decision. His concern is about the options we have. The plows can not run counterflow, they have to go in the direction of travel, which would require multiple passes or reconfiguring a piece of equipment to push snow to the median. Or is there some other method in which they could get the snow to the median? Kraege stated current equipment is designed with right side wings, sending snow to the right side of the street. There is equipment, like the county has, as someone mentioned, that has wings on both sides. In order to do it in one pass like we do now, we would need to put a left wing on the loaders that plow those routes. This won't change the efficiency of the intersection by placing the snow banks in the middle. The wing plows are what pushes the snow to the curb or the median. Borelli gave an example, stating that if the first 3 storms, we get 4 inches per storm, then we can make it in 2 rounds. Mid-year and a couple of 8-inch storms, the boulevards take 3-4 passes to get the snow up high enough. When the snow gets high enough, and gets pushed against the light poles and glass bollards have fallen off, or the snow rolls back down off the bank and then there are frozen chunks in the street. Which requires crews to come back the next day and do it again. Borelli mentioned that in the route he did with a loader, plow and wing set up, going to the driveway side saved him 2 hours on his route. When looking at overtime hours, 2hrs on one route for one 2-3 inch snowfall may not seem like much, but in a 8-10 inch snowfall you're looking at 4-6 hours on that route. Multiplying that by 2-3 routes, results in more work hours and equipment hours. Just like a normal winter in Wisconsin, everyone has snow to clean up at the end of their driveway.

Martens agreed that by the end of winter his street it is probably 4–5 feet narrower because the snow can only be pushed so far. Would doing snow removal in the area be a solution? Kraege noted that as the winter goes on they evaluate areas and do snow removal as time allows in areas that need it. Typically starting in the downtown business areas and then moving out to residential areas. It is definitely an option to look at if we have a break in storms and have time to do snow removal. Borelli said that from DPW standpoint, if you have to go backwards in the boulevards, we don't want the staff doing that. It is against the law and if there is an accident, the employee is liable, it goes against their personal insurance, they have to pay any fines, and if points are lost it goes against their driving record. Borelli stated in his opinion it is not in the cities' best interest to put employees at risk. Martens noted that with holding a CDL the stakes are even higher. Borelli mentioned that adding a wing to the left side of a loader would not be cheap, it would be thousands of dollars. For the current set-up on the 2 loaders, you are looking at over \$70,000 a piece. Adding another wing and harness, basically redoing a set-up, sending it out to the dealer to add more parts will not be cheap. Hoenecke feels that the amount of snowfall we received this year may have exasperated things. He is finding it difficult as he looked through the packet prior to the meeting and didn't find any information on the previous snow plowing policy. Hoenecke questioned if, years prior, when we were plowing onto the boulevard, were we actively breaking the law to do that, every year? Borelli and Lindman confirmed that was the case, with drivers driving the wrong way on the street. Hoenecke has concerns about that. He feels it would be an improvement for residents in the area where the streets are narrow to have the snow go onto the boulevard, but without making equipment changes, he doesn't see how it would be possible. He definitely would not advocate for plow drivers in city equipment, putting the city at a risk of liability as well, and driving equipment in the wrong direction in order to get snow where we would like it to be. Hoenecke feels we need to have a serious discussion about how to make it happen legally. We should not drive down the wrong side of the road. However, the standard was set with the boulevard built the way it was that it was how it was originally done. The snow was pushed onto the boulevard and not the residences. There had to have been a long-standing good reason it was done and continued for 50 plus years. Hoenecke stated he has a hard time wanting to keep the policy as is, but at the same time, he sees a conundrum in the fact that we can make the change, but he is not comfortable directing staff to do something that's illegal if we don't have the equipment to do what we are tasking them with. Lindman said if that is the direction the committee wants to go, then equipment changes would be necessary. We would need to purchase equipment and get the current equipment set up to do that, so we are not breaking the law and putting the drivers at risk. Trueblood noted that both of these neighborhoods were set up privately. The city has never had any sort of agreement with the neighborhoods, there has never been any covenant to plow snow onto the boulevard. He went back as far as he could in the city records, he went to the historical society. You can actually find the ads where it was first advertised with lots for sale in boulevard neighborhoods. It is fascinating, yet means nothing. As far as we can tell, they were originally not plowed into the boulevards. However, in the 1930s there was a large movement to keep sidewalks off the neighbor's yards in Highland Park and that came to the council, and it was agreed that the sidewalk would be placed in the boulevard. Trueblood stated that when this came up he drove both these neighborhoods, and they are narrow, but we allow cars to park on the road side today and in some cases it is hard to get around those. Especially when the cars are not parked close to the curb. Is there a reason we are not plowing to the curb? Kraege noted that with more snow the piles like to fall back. He stated it could be new drivers. There is a learning curve with getting comfortable knowing where the end of the wing is. There is a learning curve regarding how close to get without doing damage to the curb or the wing. With big snow, if we push to the curb and there is already a snow pile, a lot of the snow will go over the snow pile and land on residents' sidewalks, so sometimes concessions are made and drivers start backing off a little to prevent the pile from landing on the sidewalks. Trueblood stated he heard the arguments, he understood the changes in equipment. Some of the arguments concerned him. Taxes, we all pay the same taxes, it is the same levy per \$100,000. We are all getting older. Trueblood said he has tried but is not getting younger no matter what he eats or how much kale he grows. His neighbor also likes to park right behind his drive regardless of how much snow is back there. All of these are challenges we all face. Plowing to the boulevard is something that was done in the past, but we have done a lot of things in the past that we probably shouldn't have done. Trueblood personally, as a former snow plow person, likes consistency. Being able to start and go, having it become routine. The more routine it is, the better we become at it, especially once you have learned your piece of equipment. So, whether it is practice, training, dry runs in the summer with the wing. If practice makes it better,

we need to practice. Drains clogging and creating ice may be something we need to look at. On his block they put in a second drain. Trueblood feels that, unfortunately, there will be a learning curve on everyone's part. If we have been doing something the same way for 50 years and all of a sudden we changed, we can't expect things to go the way they were for 50 years, because we made a change and now we have to adapt to the change, or come up with another solution. Alder Slonski submitted a statement for public comment to Trueblood that he read into the record for her. Slonski's comment: On the issue of the Highland Park Blvd snow removal question, I have great sympathy for the position of the residents. I live at the far end of a cul-de-sac myself, and it is my yard and sometimes driveway that bears the majority of the removed snow from our street. So, I recognize that it is a pain to deal with. I also hear the complaints of the Highland Park residents that their taxes are high, and they would appreciate a higher level of service accordingly. However, I think it is important for us as a council to keep in mind that the taxes paid by our residents support services for the City as a whole, and not for the individual taxpayer. With that in mind, and given the Department's very rational reasons for not wishing to deviate from best practices for any one neighborhood — those being safety, uniformity, timely removal of snow in the rest of the City, and cost, I would urge the Committee to vote to continue the Department's policy of plowing to the outside curb in all neighborhoods, even those with a center boulevard. She also made some suggestions in her email about possibilities of what could be done on the city website for handling snow. Hoenecke asked about the county trucks being able to plow to the left. Kraege stated that he believes the highway plows have those, but he was unsure. Trueblood added those do widen the footprint of the truck considerably. Borelli clarified that there would be a hanging wing on the right side, and a hanging wing on the left also, which would make the unit wider when traveling down the road, giving the option to plow to either side of the road, but to upfit the loaders will come at a cost. The difference with the county is that they are going down highways at a higher speed and the snow is thrown farther. In the city, the plows go slower and the snow piles get higher to prevent snow from filling the sidewalks. Hoenecke stated that without having the infrastructure to support what is being requested, he finds it difficult to know how we can move forward. Trueblood clarified that if no motion is made, we move forward with the current policy. Martens suggests that if snow on the narrow boulevards is the concern, then we just need to make a more concerned effort to do snow removal to keep them open wide enough. Trueblood recognizes Alder Lukens for comment. Lukens was under the understanding that either way this would go on to city council to the common council meeting. Trueblood noted that if there is no motion, it would not go on and would have to be brought up separately. Lukens stated that she really appreciates Hoenecke's questions and while she understands everyone has hardships to deal with, these are narrow streets. She asked if there is a way to work with the county to see if there are any other creative solutions they could look at. She has heard from many residents about the snow being 4 feet out from the curb, and that is making an already narrow one-way street even more narrow. The boulevards are not the same as other areas when it comes to plowing. Also, the 100 block of Eau Claire Boulevard is very long with multiple fire hydrants, so is it the residents responsibly to clear those? Trueblood noted that everywhere else in the city, the residents clear fire hydrants. Lukens is trying to advocate because it is different than everywhere else in the city, because for many, many years it was plowed onto the boulevard. Trueblood noted that without a motion this would go no further. There is a reasonable motion that could be made, however as chair he cannot make it. Hoenecke stated he is not comfortable making a motion at this time with limited members present and barely within the grounds of a quorum. He asked Lindman if we could take a look at what it would cost to outfit the trucks, and get some hard figures on that? Lindman stated he could put it together and share it with the committee. Committee members in attendance were in consensus that this item could be brought back in August. Martens made a formal motion to bring it back in August with cost estimates on outfitting 2 loaders with left and right wings, and any other possible costs or measures to keep the boulevards clean. Hoenecke seconds. Kraege asked if when it is brought back in August, if this is the route the committee wants to go, can they establish some guidelines for what the determination factors will be when he gets requests for plowing changes? He gets 100's of requests every winter from residents wanting plowing and snow clearing done differently. He would like some guiding principle. Is it age, cost? What are the metrics for when we consider making changes to the policy? Trueblood noted that we will include that in the discussion. Hoenecke stated that unless we actually put it into policy, we would not be directing public works to make adjustments based off individual requests. Hoenecke asked the committee if that is correct, we should be following city policy on all things. Trueblood stated that if we were doing that, that is why we started plowing to the outside. Martens stated that if we were going to start making

exceptions those should be based off of infrastructure and not based on personal abilities. Trueblood stated it will be part of the discussion in August.

Without objection, this item was postponed until the August 13th meeting. With the request that the Department of Public Works get estimates on what it would cost to outfit 2 end loaders with left and right wings.

b. STH 52, E Wausau Ave (N 6th Street to N 18th Street) Transportation Project Plat (TPP)
Project ID 6999-00-01

Weslowski noted this is a connecting highway project that is under design by the Wisconsin Department of Transportation. After several rounds of design and community engagement meetings, the design is at roughly 70%. With that, there are some needs for right of way, there are some small takings and small easements. This transportation project plat outlines those takings and easements that are needed. From there, the real estate professional will go out and secure those easements and takings. This is the first step to approving the plat. Once approved by council, the real estate professional can approach homeowners to purchase the real estate. Staff recommends approval.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve STH 52, E Wausau Ave (N 6th Street to N 18th Street) Transportation Project Plat (TPP) Project ID 6999-00-01 all items outlined below. Motion Passed, 3-0.

c. Approving a preliminary resolution to set a public hearing to vacate the alley bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.

Weslowski stated that a valid petition was received, this would set the public hearing so those bordering on or in the neighborhood could come and voice their concern, opposition or support for it. Then this body would vote on it based upon public comment. This would set that public hearing.

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve a preliminary resolution to set a public hearing to vacate the alley bounded by Lake View Drive, Bertha Street, Elmwood Boulevard and Midway Boulevard.. Motion Passed 3-0.

d. Approving a sculpture at the south-east corner of 3rd Street and Washington Street.

Trueblood noted that the arts committee passed item 4-1, and we are reviewing the placement of it in the right of way. Weslowski stated they would need to work with the attorney's office to get an encroachment permit, which would include insurance. Hoenecke asked if there were any concerns about it blocking views of people at that corner with the abutting street trying to see to the adjacent street. Wesolowski would recommend that engineering get final recommendation on placement. He doesn't feel it would be an obstruction. Hoenecke asked if this would incur any costs for the city, or is it being financed by the party requesting? Lindman and Wesolowski agreed that this is being funded by the requesting party, it would be 100% their cost. Trueblood noted that the requesting party would own and maintain the sculpture, we are just allowing them to place it on city property.

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve a sculpture at the south-east corner of 3rd Street and Washington Street. Motion Passed 3-0.

e. Renewal of the Stormwater Memorandum of Agreement with surrounding municipalities.

Niksich stated that Marathon County owns and operates storm sewer and storm water facilities in surrounding communities in Marathon County. This is a memorandum that they agree to follow the ordinances of these communities and then work together to maintain and support compliance. Staff recommends approval.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve Renewal of the Stormwater Memorandum of Agreement with surrounding municipalities.. Motion Passed 3-0.

f. Approving a preliminary resolution to set a public hearing to vacate a portion of Liberty Ridge Way

Wesolowski stated that a petition was received from the owner at the end of Liberty Ridge Way. There are maps in the packet. This would vacate a small portion at the request of the owner. This would set the public hearing for the vacation. Martens questioned if the developer is not looking to develop past the area looking to be vacated. Wesolowski believes those plans changed. There is a large home going up just to the west of the section to vacate.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve a preliminary resolution to set a public hearing to vacate a portion of Liberty Ridge Way. Motion Passed 3-0.

g. Developing preliminary engineering plans to implement the Wausau Center Urban Design and Transportation Master Plan

Wesolowski stated the Toole design plan was included in the packet. This was originally adopted by council. The design was developed in 2019. Since then, the city has been working with the Wisconsin Department of Transportation to get the classifications of Highway 52 and Highway 51 removed from the downtown. That was finalized last year, so now we can have more flexibility about what the city wants to do with the downtown streets. Now that that important first step has been completed, we are looking for guidance towards moving ahead and adopting some of these implementations that were adopted by the council. Staff suggests that the first step be to get some 30% engineering plans considering the suggestions in the Toole design plan, which was a planning tool, not an engineering study. A lot needs to go into looking at moving First and Forest to two-way streets; there are complicated and signalized intersections, including ramps and business entrances that are currently based on a one-way. There are some pretty important considerations that need to be made. A 30% plan would help sort out some of those, and give us some better cost estimates. Martens is glad to see this plan come back. He wanted to give some context since it had been quite some time. When this plan was adopted in May 2019, the mall was still a mall, it was in receivership, the city had not purchased it yet. However, after this plan was approved, things moved quickly. In the past 7 years, we have seen a lot of change in our downtown district. Much of what this plan foretells has happened. It's good that we are to a point that we can start acting on some of these things. Wausau has had one-way streets encircling the mall for years. It would be quite a pari dime shift to change them. Martens feels we are ready for it, and it's something that we need to do. Looking at improving how we move about in our downtown district is important. He feels Forest definitely needs to be a two-way street. If it does become a two-way street, he feels that the protective bike lane would be a great addition to the community. The only problem with the bike lane that he sees is that the Toole plan has it on the south side of the street. He feels the flow for cyclists would be better if it was on the north side of the street, because then, the only cross traffic for cyclists to be concerned with would be the ramp traffic. The round-a-bout at Grand Ave he feels is a good idea for traffic flow, but would like to see some engineering plans for that, as well where River Dr would be realigned at First and Washington intersections. Hoenecke asked for clarification on what preliminary funding plans meant in terms of committed dollars. Wesolowski stated it would be proposed that money be allotted in the 2027 budget. Numbers would have to be finalized, but Wesolowski figured we would be around \$150,000 to get a 30% plan in this area. It will depend on how the RFP is put out, cost-based, where we state this is what you have, or whether you leave it more open-ended. There are options. We are just asking if we have support from this committee with going forward asking for the \$150,000 in the budget for the study. Hoenecke asked if the Toole design plan was also a paid-for service? Wesolowski stated that, yes, it was a planning tool that was paid for by the city. It is a high-level plan, it does not get into things that the 30% plan would like how to change the signals at 5th and Forest, which is one-way traffic now. The round-a-bout at Grand Ave and Forest is a pretty picture, but will it fit there? Round-a-bout designs have a lot of regulations and there is not a lot of options in what will and will not work, so Wesolowski feels getting a professional engineer who has designed some round-a-bouts to see if it will fit in the suggested footprint. With an engineer's plan, we will know if it will fit, if we have to buy property to make it work or not. With realigning River Dr. and First, there may be some other options there as well. That is a very busy intersection and if you add two-way traffic going northbound on First, it will only complicate that intersection, without realigning river drive. Getting professional traffic engineers in to look at it will help clarify what can and can't be done. Trueblood asked if the 30% included traffic studies. Wesolowski, said it will look at traffic, but not an actual study. We can ask for what we want in our proposal. It will look at existing traffic patterns and see if a round-a-bout will work. Trueblood stated that 90% of the negative comments he received about the proposal were about the round-a-bout. The area

that is most concerning to him is where currently we have 3 lanes on Stewart that split into 4 lanes, which go to 3 lanes on Forest. At the stoplight by the library, two lanes go north onto First St, one also allows travel to the east, and two go south onto Forest St, and one curves onto River Dr. There is a lot of traffic narrowing at that point already. With the plan, it would narrow into one lane going south, and you would be sending southbound traffic across. Is making Forest two lanes going to be sufficient, or do we need to look at four lanes? With this plan being made in 2019 and the changes that we have seen to the downtown so far and planning for future changes to the downtown district, have we considered that with this plan? Trueblood is all for reevaluating the traffic flow. The part of the plan he received the most positive feedback on was the bike lane. Everyone wants the downtown to be more bikeable, walkable. Wesolowski stated that he feels that any engineer that would look at this would want the current traffic counts. Lindman stated that typically when we get into these 30% plan documents, we provide what information is known right now and what the wants are of the city, but as we work through the plans and time goes on there are always new evolutions by the time the plans are received. Trueblood asked what the timeframe was for the 30% plan to be completed. Lindman figured it would be about 12 months to get something and then there would be some discussions in this committee next year once there is an engineer on board, and we have some ideas. Most likely 9–12 months before we have some more formal plan in place. Trueblood asked if it's possible that this could all be done, and when we get the proposal back, and it is not even feasible? Wesolowski stated there are always opportunities for grants, we can apply for STP Urban funding, and we can apply for LRIP funding. If we develop these plans, and they are feasible, Wesolowski suggests we apply for STP Urban or LRIP funding. Hoenecke stated he is very interested in seeing the long-term implementation of improvement in traffic flow in the downtown. At this time, he is not in favor of proposing that we commit funding to this. We are still in the early stages of prioritizing items for our budget, and at this time he is not sure if we have a pressing need for this, as opposed to it being more of a want in terms of implication and what he knows is coming up in budget discussions. He would be welcome to revisit it once he knows where priorities sit after the upcoming budget meeting. Martens asked if this would fall under the purview of the tax increment distinct 3 or 12? Lindman said he believes 12, Trueblood believes that 12 was established to deal with the fall out of the mall closing and the developments. Lindman emphasized this was to see if the committee would support the idea of this being put in the 2027 budget. This is a unique project from infrastructure and engineering, there has been a lot of support for this plan throughout the community as well as keeping this plan moving forward after the state highway is out of the downtown and keeping this at the forefront with proposed development that is moving forward downtown. The planning documents take a longtime so to keep it moving forward staff would like to put it in the 2027 budget for consideration of the council. Martens stated that it could always be put into consideration for the 2027 budget and, depending on what happens, it could get moved around or cut.

Motion by Alderperson Martens to approve Developing preliminary engineering plans to implement the Wausau Center Urban Design and Transportation Master Plan. Motion died due to lack of a second.

h. Approve Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of E. Thomas Street just west of McCleary Street

Niksich stated he worked with Edmondson, the Assistant Planner, on this item. This is for the trail crossing on East Thomas. It met all the guidelines, except for the pedestrian traffic. However, it was noted by the engineering staff that did the counts that those trying to cross had to wait for an extremely extended amount of time. Leading Niksich to believe that may be dissuading people from using this trail, and it being a newer trail. If this crossing was made safer, it would probably cause more pedestrian traffic to use this crossing and trail. The 3rd criteria is 1500 vehicles per day minimum. The amount of traffic on Thomas St far exceeds that and this is not a very safe crossing. For that reason, staff recommends approval, and it is also supported by the bicycle and pedestrian committee. Hoenecke confirmed that this is immediately to the west of the bridge. Niksich stated he was correct. After a motion to approve and a second, Hoenecke asked if there was an estimate of the cost of installation. Niksich stated it depends if it is bid out to a third party or done in house. It can range from \$15,000 to \$20,000. Trueblood asked if they are solar. Niksich believes there is power in that location, so they would likely not be solar. They would be manually activated. Trueblood asked for a brief history of what has been done to manage traffic at this site. Niksich stated that the trail was just completed in 2024. Previously, the only pedestrian traffic would have been coming from

the north traveling south. There has not been anything except the high-visibility crosswalk put in there. Trueblood questioned if, for significantly less, could a state law requires Yielding to pedestrians at crosswalk sign be placed, or a narrowing of the curbs? Are there other options that were being considered? Nicksich noted that at this crossing there is already a center median for a pedestrian refuge island, lanes are already reduced, we would not want to reduce any further with bike lanes being on either side. There is currently high visibility signage for pedestrian crossing posted. Thomas St was just reconstructed in 2018 or 2019, making it a fairly new construction that is pedestrian-friendly. Martens feels that the RRFB would greatly improve the pedestrian experience at this location. It is a nice path, and we should encourage people to use it.

Motion by Alderperson Martens, seconded by Alderperson Hoenecke, to approve a Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of E. Thomas Street just west of McCleary Street. Motion Passed 3-0.

- i. Approve Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of Stevens Drive and Golden Meadow Street.

Nicksich stated this meets all criteria except the pedestrian crossing. However, the traffic was much less for staff reviewing this location. In their opinion, there were no close calls or extended waiting periods for crossing. The Bicycle and Pedestrian Advisory committee did recommend placing an RRFB at this location. However, staff does not support this. Hoenecke would also not be in support of this. Having frequented the area, he would consider something like this at W Wausau Ave before he considered this location, given the nature of the amount of traffic and the lack of pedestrian traffic. Marten is concerned that the pedestrian counts were done on June 4th when school may not have been in full swing. He asked if this was something we could study at a later date, maybe September or October.

Motion by Alderperson Martens to Postpone until October so we can have in session school counts for Rectangular Rapid Flashing Beacon (RRFB) at the pedestrian crossing at the intersection of Stevens Drive and Golden Meadow Street.. Motion died due to lack of a second.

4 Discussion.

- a. Future agenda items

Hoenecke is interested in knowing a strong breakdown of pressing needs for our infrastructure and facilities as opposed to what would be considered wants or items that could be postponed. He asked if Lindman could provide a list for the committee. Things that are necessary and pressing, that if we don't do something we will not have a viable way to move forward without updating or making adjustments to things in the next 5 years. In lieu of the scrutiny some anonymous citizens are doing, and in looking over the budget, it is a good thing for us to be extremely intentional about recognizing wants versus needs at this time for the city. Lindman said he will prepare the infrastructure proposal and bring it forward for committee discussion. Trueblood would like to follow Attorney Jacobson's recommendation in reviewing the purview of the committee and put together our description. He would like to review that at least by the September meeting, preferably in the August meeting if possible.

5 Adjournment.

Motion by Alderperson Hoenecke, seconded by Alderperson Martens, to approve Adjournment. Motion carried. The meeting adjourned at 06:49 PM.

**The recording of this meeting may be viewed on
YouTube [@CityofWausauMeetings](#)**



City of Wausau
(715) 261-6500 | clerk@wausauwi.gov
wausauwi.gov



DRAFT

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Resolution from the Finance Committee approving the Wisconsin Economic Development Corporation Brownfield Grant for City-Owned Property at 207 N. 1st Ave, Wausau (Former MBX).

Committee Action: Approved 4-0

File Number: 26-0805

Date Introduced: August 12, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral:</i>	YES []	NO []		
	<i>Included in Budget:</i>	YES []	NO []	<i>Budget Source:</i>	
	<i>One-time Costs:</i>	YES []	NO []	<i>Amount:</i>	
	<i>Recurring Costs:</i>	YES []	NO []	<i>Amount:</i>	
SOURCE	<i>Fee Financed:</i>	YES []	NO []	<i>Amount:</i>	
	<i>Grant Financed:</i>	YES []	NO []	<i>Amount:</i>	
	<i>Debt Finance:</i>	YES []	NO []	<i>Amount:</i>	<i>Annual Retirement:</i>
	<i>TID Financed:</i>	YES [X]	NO []	<i>Amount:</i>	
	<i>TID Source:</i>	<i>Increment Revenue [] Debt [] Funds on Hand [] Interfund Loan []</i>			

RESOLUTION

WHEREAS, the Finance Committee, at its July 28, 2026 meeting, reviewed and recommended approval of the City of Wausau's application to the Wisconsin Economic Development Corporation (WEDC) Brownfields Grant Program; and

WHEREAS, the City of Wausau acquired the former Marathon Box Company South Property located at 207 N. 1st Ave in 2025 with the goal of facilitating environmental remediation and future redevelopment of the site; and

WHEREAS, prior to acquisition, the City completed Phase I and Phase II Environmental Site Assessments and has continued environmental due diligence activities for the property; and

WHEREAS, REI Engineering has prepared a work plan for the property, including post-demolition environmental investigation activities to be completed in coordination with the Wisconsin Department of Natural Resources; and

WHEREAS, the property is located within Tax Increment District #3 and represents a significant redevelopment opportunity along the Wisconsin River corridor; and

WHEREAS, the proposed grant requires a one-to-one local match, with the City's share budgeted to be funded through Tax Increment District #8; and

WHEREAS, the City has submitted an application to the WEDC Brownfields Grant Program requesting \$250,000 to assist with demolition, asbestos and hazardous material abatement, environmental investigation, and related site preparation activities necessary to facilitate future redevelopment; and

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Wausau hereby accepts the Wisconsin Economic Development Corporation Brownfields Grant for the former Marathon Box Company South Property, authorizes the proper City officials to execute all documents necessary to administer the grant in accordance with Wisconsin Economic Development Corporation requirements, and approves the required local match through Tax Increment District #8, subject to final project costs and budget approvals.

Approved:

Doug Diny, Mayor

**MEMO**

TO: Finance Committee
FROM: Patrick Gatterman, Economic Development Manager
DATE: 07/28/2026
RE: Wisconsin Economic Development Corporation Brownfield Grant

The City of Wausau acquired the former Marathon Box Company South Property located at 207 N. 1st Ave in 2025 with the goal of facilitating environmental remediation and future redevelopment of the site. The property, which contains a former industrial building and associated environmental concerns, represents a key redevelopment opportunity along the City's riverfront and within Tax Increment District #8

The former Marathon Box Company property has undergone significant environmental due diligence, including completion of both a Phase I and a Phase II Environmental Site Assessment. These investigations identified environmental conditions requiring additional evaluation and remediation prior to redevelopment of the site.

To further advance the project, REI Engineering has prepared and submitted a site investigation workplan to the Wisconsin Department of Natural Resources (DNR). The workplan includes additional environmental testing and characterization activities that will occur following demolition of the existing structures to further define site conditions and support future redevelopment of the property.

To help fund the environmental remediation and site preparation necessary for redevelopment of the property, the City has submitted an application to the Wisconsin Economic Development Corporation's (WEDC) Brownfields Grant Program, a statewide competitive program that supports the cleanup and redevelopment of contaminated and underutilized properties. The City is seeking \$250,000 in grant funding through the program. The Brownfields Grant Program requires a minimum one-to-one local match. Based on the City's current budget estimate of \$545,000, the City's portion would be \$295,000 from TID #8.

Grant and matching funds would be used for demolition of the existing building, asbestos abatement and hazardous material remediation, environmental investigation and testing activities conducted by REI Engineering following demolition, and other eligible environmental remediation and site preparation activities necessary to facilitate redevelopment of the site. WEDC operates on a state fiscal-year funding cycle, with tentative grant award announcements anticipated in September 2026.

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Resolution from the Public Health & Safety Committee Approving or Denying Various Licenses as Indicated.

Committee Action: Approved 5-0

File Number: 26-0108

Date Introduced: August 12, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral:</i>	YES ☒	NO ☐		
	<i>Included in Budget:</i>	YES ☐	NO ☐	<i>Budget Source:</i>	
	<i>One-time Costs:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>Recurring Costs:</i>	YES ☐	NO ☐	<i>Amount:</i>	
SOURCE	<i>Fee Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>Grant Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>Debt Finance:</i>	YES ☐	NO ☐	<i>Amount:</i>	<i>Annual Retirement:</i>
	<i>TID Financed:</i>	YES ☐	NO ☐	<i>Amount:</i>	
	<i>TID Source:</i>	<i>Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>			

RESOLUTION

WHEREAS, your Public Health and Safety Committee considered certain license applications at its July 20, 2026, scheduled regular meeting and has made recommendations that are attached hereto and recommends these actions to the Council for its approval; and

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Wausau that the City Clerk be hereby authorized to issue the licenses on the attached list, incorporated as part of this resolution, according to recommendations made by the Public Health & Safety Committee and upon successful completion and acceptable proof that all applicable state and municipal regulations and requirements have been met by the applicants.

Approved:

Doug Diny, Mayor



City Clerk

DATE: August 12, 2026
TO: Public Health & Safety Committee
SUBJECT: Resolution from the Public Health & Safety Committee Approving or Denying Various Licenses as Indicated.

PURPOSE

Approve or deny various licenses as indicated on the attached summary report of all applications received.

BACKGROUND

Applications as listed have or will have a background check run by staff and reviewed by the Police Chief or a designee. In accordance with city ordinance, all permits approved are held for debts owed to the city until the debt is paid in full.

RECOMMENDATION

Denial Recommendation - New Bartender/Operator License:

- **Zion Merriam** – This application is recommended for denial due to 2020 Conviction of 4th Degree Sexual Assault.
- **Brent Ruffin** – This application is recommended for denial due to 2018 conviction for resisting an officer with substantial bodily harm with attempted armed robbery dismissed but read in.

Approval Recommendation - Obstruction Permit:

- **Sugar 'n Spice Cheesecakes & Coffee** located at 108 S. 2nd Avenue, license applicant Sugar N Spice Cheesecakes LLC, Hannah Steege.
- **Evolutions In Design** located at 626 N. 3rd Street, license applicant Evolutions In Design LLC, Randy P. Verhasselt

Approval Recommendation – Special Event Class I License:

- **Harvest Fest** located at the 400 Block on October 3, 2026 from 10:00 AM to 1:00 PM, license applicant Wausau Events, Brooklyn Hess.
- **Wausau Arts Festival** located at the 400 Block on September 12 and 13, 2026 from 10:00 AM to 5:00 PM and 10:00 AM to 4:00 PM, license applicant Wausau Festival of

Arts Inc, Meghan Schneck.

Approval Recommendation – Special Event Class II License:

- **New Jobs on the Block - Community Job Fair** located at the 400 Block on September 17, 2026 from 11:00 AM to 3:00 PM, license applicant Advance Wisconsin Employment, Peter Gelhar.

Approval Recommendations – “Class B” Beer & Liquor Reserve License:

- **The Rec Room** located at 811 N. 3rd Avenue, license applicant The Rec Room LLC, Molly and Scott Bergman. The Liquor License Review Subcommittee met and recommended approval.

Approval Recommendations – “Class C” Liquor (Wine Only) License:

- **Writual Collective** located at 525 N. 3rd Avenue, license applicant Writual Press LLC, Sheila M. Ellis.

Approval Recommendation - Temporary "Class B" Picnic License:

- **Member Appreciation Picnic** located at 209 W. Washington Street on August 13, 2026, from 3:00 PM to 8:00 PM, license applicant Greater Wausau Chamber of Commerce, agent Kaycee Packard.
- **Barn Dane** located at 1104 S. 9th Avenue on August 16, 2026, from 4:30 PM to 7:30 PM, license applicant Holy Name of Jesus Parish, James Lynch.

Approval Recommendation - Live Poultry License:

- **Kelly Clerk-Gartmann** vending from 1017 S. 9th Avenue applicant Kelly Clerk-Gartmann.



PHS Date 07/20/2026

License ID	License Typ	Name	Address	Details	Business	Begin Dt	End Dt	Police	PHS	Council
228873	9010 - Bartender/Operator New	MERRIAM, ZION	637 1/2 S 3RD AVE WAUSAU WI 54401		FUEL ON #62	07/01/2025	06/30/2026	No		
231898	9010 - Bartender/Operator New	RUFFIN, BRENT	102 S 6TH AVE WAUSAU WI 54401		FUEL ON #62	07/01/2026	06/30/2027	No		
232718	9010 - Bartender/Operator New	WILLIAMS, DARRIUS	305 STEWART AVE #2 WAUSAU WI 54401		FUEL ON #62	07/01/2026	06/30/2027	No		
233049	850 - Obstruction	STEEGE, JUSTIN	419 FRENZEL ST WAUSAU WI 54403							
232760	850 - Obstruction	VERHASSELT, RANDY	626 N 3RD STREET WAUSAU WI 54403-4831							
232048	9026 - Special Event - Class I	HESS, BROOKLYN	316 SCOTT STREET WAUSAU WI 54403	2026 HARVEST FEST on 10/03/2026 Organized by WAUSAU EVENTS						
233336	9026 - Special Event - Class I	SCHNECK, MEGHAN	726 WINTON STREET MADISON WI 54403	WAUSAU FESTIVAL OF ARTS 2026 on 09/12,09/13/2026 Organized by WAUSAU FESTIVAL OF ARTS						
232049	9027 - Special Event - Class II	,	2801 HOOVER ROAD STEVENS POINT WI 54467	NEW JOBS ON THE BLOCK - COMMUNITY JOB FAIR on 09/17/2026 Organized by ADVANCED WISCONSIN EMPLOYMENT						



PHS Date 07/20/2026

License ID	License Typ	Name	Address	Details	Business	Begin Dt	End Dt	Police	PHS	Council
233436	9066 - "Class C" Wine	,	4603 CAMP PHILLIPS ROAD SCHOFIELD WI 54476		WRITUAL COLLECTIVE			Yes		
233069	9068 - "Class B" Beer & Liquor Reserve	BERGMAN, MOLLY	312 SOUTH ROAD MARATHON WI 54448		THE REC ROOM			Yes		
233428	9069 - Temporary "Class B" (Picnic)	LYNCH, JAMES	1104 S 9TH AVE WAUSAU WI 54401		HOLY NAME OF JESUS PARISH					
233017	9069 - Temporary "Class B" (Picnic)	PACKARD, KAYCEE	209 W WASHINGTON ST WAUSAU WI 54403		GREATER WAUSAU CHAMBER OF COMMERCE					
233288	9055 - Live Poultry	CLARK-GARTMANN, KELLY	1017 S 9TH AVE WAUSAU WI 54401			04/01/2026	11/01/2026			
Total Licenses										6

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Resolution from the Finance Committee Approving Budget Amendment for UW-Stevens Point at Wausau Campus Conversion to Police Department and Fire Department Facility Expansion to Public Safety Building Feasibility Study.

Committee Action: Approved 3-1

File Number: 26-0806

Date Introduced: August 12, 2026

FISCAL IMPACT SUMMARY

COSTS	<i>Budget Neutral:</i>	YES []	NO [X]		
	<i>Included in Budget:</i>	YES []	NO [X]	<i>Budget Source:</i>	
	<i>One-time Costs:</i>	YES [X]	NO []	<i>Amount:</i>	
	<i>Recurring Costs:</i>	YES []	NO [X]	<i>Amount:</i>	
SOURCE	<i>Fee Financed:</i>	YES []	NO []	<i>Amount:</i>	
	<i>Grant Financed:</i>	YES []	NO []	<i>Amount:</i>	
	<i>Debt Finance:</i>	YES []	NO []	<i>Amount:</i>	<i>Annual Retirement:</i>
	<i>TID Financed:</i>	YES []	NO []	<i>Amount:</i>	
	<i>TID Source:</i>	<i>Increment Revenue [] Debt [] Funds on Hand [] Interfund Loan []</i>			

RESOLUTION

WHEREAS, Marathon County released a Request for Proposals (RFP) for the Redevelopment of the Former UWSP-Wausau Campus on May 18, 2026; and

WHEREAS, the Committee of Whole met on July 13, 2026 and directed Staff to prepare a response to the RFP to transform the campus into a modern Public Safety and Government Services Campus through the adaptive reuse of existing facilities; and

WHEREAS, in order to demonstrate the City's commitment to moving forward, and to avoid delays if the City is selected, the Staff is requesting approval of a budget modification of \$50,000 taken from general reserves; and

WHEREAS, the funds would be utilized to fund a Police Department feasibility study to move to North/South Hall, a Fire Department feasibility study for renovating the current Police Department building into a fire station and any additional professional or incidental costs required to complete the assessments on other parts of the proposed site; and

WHEREAS, the funds would only be utilized if the City were selected by Marathon County through their RFP selection process; and

WHEREAS, the City's general reserve fund has sufficient funds to cover the budget amendment; and

WHEREAS, the Finance Committee met on July 28, 2026 and recommend approval of the budget amendment.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Wausau, that the proper City officials are hereby authorized and directed to modify the 2026 Budget as to transfer \$50,000 from the general reserves to Consulting Services and Engineering.

Approved:

Doug Diny, Mayor



MEMO

TO: Finance Committee
FROM: Randy Fifrick, Development Director
DATE: 07/23/2026
RE: Budget Modification Request – UWSP Campus Public Safety Feasibility Assessments

Budget Modification Request

Staff requests approval of a budget modification of \$50,000, to be taken from general reserves, to fund:

- Police Department feasibility study to move to North/South Hall
- Fire Department feasibility study for renovating the current Police Department building into a fire station
- Any additional professional or incidental costs required to complete the assessments on other parts of the proposed site.

Purpose

The purpose of this staff report is to request approval of a budget modification to fund professional feasibility assessments needed to support the City's response to Marathon County's Request for Proposals (RFP) for the redevelopment of the former UW–Stevens Point at Wausau campus. This budget modification will allow the City to submit a credible, complete, and competitive proposal to the County and will ensure the City can move efficiently should our RFP submission be selected.

To demonstrate the City's commitment to moving forward, and to avoid delays if the City is selected, it is important that these budget modifications be approved prior to submission of the City's RFP response. These funds would only be used if the City is selected by the County to move forward with due diligence on the project.

Background

The City is evaluating the opportunity to relocate the Wausau Police Department (WPD) to North/South Hall on the Marathon Campus and repurpose the existing Police Department facility into a modernized Central Fire Station. This strategy would avoid constructing a new \$28 million fire station and leverage existing campus facilities in a cost-effective way.

A thorough feasibility evaluation is necessary to responsibly assess renovation costs, operational impacts, long-term financial implications, engineering needs, and logistical considerations associated with both components of this project.

Professional Consultations and Cost Estimates

As documented in the Police Chief's Staff Report that was presented to the Committee of the Whole on July 13, 2026:

FGM Architects

FGM, a public-safety facility specialist, provided an estimated cost of **\$25,000** for:

- A comprehensive needs assessment
- Facility evaluation of North/South Hall
- Renovation cost estimates for converting the building into a modern police headquarters

Five Bugles Design

Five Bugles, experts in fire station planning and design, will evaluate:

- Renovating the current WPD building into a fire station
- Updating apparatus bays to NFPA standards
- Total project cost estimates

Their assessment cost is pending but expected to be **\$10,000 to \$15,000**.

Combined, these studies will provide the data needed for the City to make a fiscally responsible decision on relocation of public safety facilities.

This allocation is set at \$50,000 to ensure full funding is available regardless of final consultant costs and to avoid returning for additional appropriations mid-process.

Rationale for Budget Modification

- Approving funding prior to submission demonstrates commitment and seriousness.
- This enables staff to begin work immediately should the City be selected.
- Delay in funding would significantly slow the project and undermine the City's competitiveness.

Recommendation

Staff recommends: **Approving a \$50,000 budget modification from general reserves** to fund the feasibility studies.



Wausau Police Department

515 Grand Ave

Wausau, WI 54403

Ph. 715-261-7800

To: Committee of the Whole
From: Matthew Barnes, Chief of Police
Date: July 8, 2026
Subject: Approving a needs assessment, construction budget, and related budget modification regarding the relocation of the Wausau Police Department to the available UW Stevens Point Marathon Campus and converting the existing police department to Central Fire.

Purpose

The purpose of this report is to provide the Committee of the Whole with a comprehensive overview of the opportunity presented by Marathon County's Request for Proposals (RFP) for the redevelopment of the former UWSP–Wausau campus. The report outlines the operational, fiscal, strategic, and community partnership considerations associated with evaluating the campus as a potential new location for the Wausau Police Department (WPD), and potentially co-locating Wausau Fire Department's Central Fire Station (Fire Station One). This report also seeks direction from Council on whether to pursue detailed feasibility assessments and prepare an official submission in response to the County's RFP.

Background

Marathon County has issued a redevelopment RFP for the former University of Wisconsin–Stevens Point at Wausau campus, located at 518 S. 7th Avenue. The campus comprises multiple buildings, including the large North/South Hall, the Fieldhouse, dormitories, arts buildings, and other auxiliary structures. With UWSP consolidating operations elsewhere, substantial portions of the campus will become available for adaptive reuse.

The Wausau Police Department conducted a site visit of the campus and identified significant potential for relocation. Unlike traditional facility planning driven by immediate space shortages, this exploration is driven by a unique convergence of opportunities:

1. **The need to replace or significantly renovate Fire Station One**, currently estimated at \$28 million for new construction.
2. **The ability to repurpose the existing Wausau Police Department building into a modern fire station**, thereby avoiding duplication of major capital facilities.
3. **The availability of a large, well-maintained public facility** capable of accommodating the Police Department, with the potential for partnership uses that generate revenue and reduce long-term costs.

Marathon County has indicated it is open to considering proposals that encompass the entire campus, multiple buildings, or a phased redevelopment approach. Early expressions of interest from community stakeholders further suggest viable opportunities for shared use, co-location, and collaborative agreements. Based on preliminary discussions with Marathon County, we would anticipate offering **one dollar** for the property.

Current Conditions and Limitations

Wausau Police Department

Although the current police facility continues to support core operations, it has reached practical capacity. Numerous spaces have been repurposed to address emerging needs:

- Closets have been converted into offices
- The former file room now houses six detective workstations
- Booking/OWI processing space has been converted into an evidence processing lab
- A bathroom has been converted for use as a vented drug-testing area

These adaptations reflect both staff growth and changes in policing practices (e.g., expanded forensic work, enhanced evidence standards, growth in specialized units). The current building cannot be expanded in a cost-effective manner without disrupting operations and triggering additional upgrades.

Wausau Fire Department – Central Fire Station

The Fire Department’s primary station (Station One) is obsolete by modern fire service standards. Apparatus bay dimensions, ventilation systems, living quarters, and mechanical systems all require replacement or substantial renovation. A new station is estimated at \$28 million. Co-locating Fire Station One into the existing WPD building after police relocation could avoid some of this cost through adaptive reuse, reducing land acquisition needs and leveraging existing core infrastructure.

Opportunity Presented by the UWSP–Wausau Campus

Facility Capacity and Suitability

The North/South Hall alone offers more square footage than the Police Department would utilize even in a 30–50-year planning horizon. The building contains numerous classrooms, labs, offices, conference rooms, large lecture halls, an auditorium, and specialized instructional spaces. Key attributes include:

- Recently completed major maintenance projects
- Functional HVAC systems and updated infrastructure
- Multiple mechanical, electrical, and storage spaces suitable for evidence operations, training rooms, IT, specialty units, and administrative divisions
- Significant parking
- Multiple controlled-access points suitable for public-facing and secured operational zones

A relocation to this facility would represent a generational improvement in operational efficiency, training capability, and public service capacity.

Potential for Co-Located or Partner Uses

The Chief has been in communication with the Wausau School District Superintendent regarding leasing the south half of North/South Hall for district administrative offices. The district’s existing Longfellow building does not meet long-term needs, and the District has expressed interest in co-location.

Shared occupancy would offer:

- Lease revenue to offset maintenance and utility costs

- Strengthened partnerships between WPD and the School District
- Opportunities for coordinated youth programming, training, and improved communication

Other existing campus leaseholders could potentially remain or transition into new agreements depending on the redevelopment plan.

Evidence Storage Consolidation

WPD currently stores evidence across multiple facilities: the Industrial Park and Department of Public Works. Inclusion of the Fieldhouse in a redevelopment proposal could allow for consolidation of all evidence operations—including long-term, high-volume, and environmentally sensitive items—into a single secure structure. This consolidation may create an opportunity to **divest from existing external storage facilities**, generating long-term savings.

Additional Land and Redevelopment Potential

The campus footprint includes dormitory buildings and arts buildings south of the Fieldhouse. These areas could support future City redevelopment initiatives, additional municipal services, private development partnerships, or public-private mixed-use concepts. The city’s long-term strategic planning efforts could incorporate these spaces for economic development, housing, training facilities, or other municipal functions.

Financial and Operational Considerations

Increased Maintenance and Utility Costs

A larger building would inherently increase operational costs. However, several offsetting factors exist:

- Lease revenue from partner agencies
- Potential sale of the existing police facility
- Potential elimination of the need for a newly built \$28 million central fire station
- Reduction in long-term deferred maintenance liability across multiple City facilities
- Ability to utilize newer, more efficient building systems already in place at North/South Hall

A detailed cost assessment is required to quantify these impacts.

Unknowns Requiring Professional Assessment

Although the campus appears to be in strong condition, several major unknowns must be professionally evaluated:

- Future capital maintenance requirements
- Total renovation costs to convert North/South Hall for police operations
- Renovation costs to convert the current WPD facility for fire operations
- Comparative lifecycle savings between this option and constructing a new fire station
- Impacts of separating or redesigning the campus mechanical systems
- Requirements to isolate secured law enforcement areas
- Timeline implications relative to other city capital projects

These unknowns require expert architectural and engineering analysis.

Professional Consultations and Cost Estimates

The Chief has consulted with:

FGM Architects

FGM specializes in public safety facilities and has provided an estimated cost of **\$25,000** to conduct a comprehensive needs assessment, facility evaluation, and renovation cost estimate for converting North/South Hall into a modern police headquarters.

Five Bugles Design

Five Bugles, a recognized expert in fire station planning and design, would conduct a parallel assessment of:

- Renovating the current police station into a fire station
- Modernizing the existing bays to NFPA standards
- Estimating total project costs

Their assessment cost is pending but expected to be approximately **\$10,000** to **\$15,000**.

Together, these studies will provide the City with the data required to make a fiscally responsible decision.

Recommendation

Given the potential long-term operational, financial, and strategic benefits to the City, the following actions are recommended:

1. **Approve a budget modification** to fund feasibility studies by FGM Architects and Five Bugles Design.
2. **Direct City staff** to prepare a formal response to Marathon County's RFP expressing the City's interest and outlining the City's preliminary redevelopment concept.
3. **Authorize the Police and Fire Departments**, in coordination with the Mayor's Office and Public Works, to begin collecting detailed needs assessments and operational planning data to support the feasibility studies.
4. **Continue discussions with the Wausau School District** and other stakeholders regarding potential co-location, long-term lease arrangements, and shared facility programming.
5. **Evaluate the consolidation of evidence storage** and opportunities for the sale or repurposing of existing City storage sites.
6. **Ensure that the findings of the feasibility studies are presented to the Committee of the Whole and Common Council** upon completion, along with updated cost models and recommendations for next steps.

Conclusion

The former UWSP–Wausau campus presents an extraordinary opportunity to modernize and consolidate critical municipal public safety services in a way that may substantially reduce long-term capital burden, improve operational efficiency, and strengthen community partnerships.

Relocating the Police Department to North/South Hall—paired with repurposing the existing WPD building into a modernized Fire Station One—has the potential to address multiple longstanding facility challenges simultaneously. This transformational concept warrants thorough professional evaluation. The recommended

feasibility studies are necessary to determine whether this unique opportunity is in the City's best financial and operational interest.

Staff respectfully requests approval to proceed with the next steps outlined in this report.

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Joint Resolution from the Human Resources Committee and the Finance Committee Approving the Hiring of a Full-Time Human Resource Coordinator and Related Budget Modification/Change of Purpose.

Committee Action: Human Resources Committee Approved 5-0; Finance Committee Approved 3-2

File Number: 26-0807

Date Introduced: August 12, 2026

FISCAL IMPACT SUMMARY

	<i>Budget Neutral:</i>	YES ☒	NO ☐	
	<i>Included in Budget:</i>	YES ☒	NO ☐	<i>Budget Source: Budget savings from vacancy of Human Resources Director for 2026</i>
COSTS				
	<i>One-time Costs:</i>	YES ☒	NO ☐	<i>Amount: depends upon hiring date \$20,000-\$30,000</i>
	<i>Recurring Costs:</i>	YES ☒	NO ☐	<i>Amount: \$120,000</i>
	<i>Fee Financed:</i>	YES ☐	NO ☒	<i>Amount:</i>
	<i>Grant Financed:</i>	YES ☐	NO ☒	<i>Amount:</i>
SOURCE	<i>Debt Finance:</i>	YES ☐	NO ☒	<i>Amount:</i> <i>Annual Retirement:</i>
	<i>TID Financed:</i>	YES ☐	NO ☒	<i>Amount:</i>
	<i>TID Source:</i>	<i>Increment Revenue ☐ Debt ☐ Funds on Hand ☐ Interfund Loan ☐</i>		

RESOLUTION

WHEREAS, the City of Wausau is committed to providing effective, responsive, and legally compliant human resource services to City employees, applicants, elected officials, and the public;

WHEREAS, the Human Resources Department currently consists of a Director of Human Resources, an Assistant Human Resources Director, and one Human Resources Specialist;

WHEREAS, the Human Resources Department has experienced significant increases in workload due to expanding responsibilities in labor relations, recruitment, employee benefits administration, HRIS implementation, compliance with federal and state employment laws, employee relations, organizational development, and workforce planning;

WHEREAS, the Human Resources Committee has reviewed a staffing analysis demonstrating that numerous transactional and administrative duties currently performed by professional Human Resources staff can appropriately be reassigned to an entry-level Human Resources Coordinator position, improving departmental efficiency and allowing professional staff to focus on strategic and higher-level human resource functions;

WHEREAS, the proposed Human Resources Coordinator position will serve as the primary front-facing representative of the Human Resources Department while providing administrative support for recruitment, onboarding, HRIS data entry, records management, benefits administration, committee coordination, compliance programs, and other operational functions;

WHEREAS, the Human Resources Committee has determined that creation of this position is necessary to maintain efficient City operations and support the City's continued organizational growth;

WHEREAS, the Human Resource Coordinator position will be placed at pay grade 20.

WHEREAS, funding for this position shall be funded by 2026 budget savings due to the vacancy with the HR Director position; and

WHEREAS, future years budgets and related tax levy will be impacted by the creation of this additional FTE position;

NOW THERE BE IT RESOLVED, by the Common Council of the City of Wausau that the proper City officials are hereby authorized and directed to approve the hiring of a full-time Human Resource Coordinator for the Human Resource Department with funding in 2026 coming from a change of purpose of the vacant HR Director position;

BE IT FURTHER RESOLVED, that Common Council of the City of Wausau that the proper city officials are authorized and directed to add an additional FTE in the 2027 budget funded by the tax levy.

Approved:

Doug Diny, Mayor



Council Packet Memo

August 12, 2026

Purpose

The purpose of this memorandum is to explain the operational need to authorize recruitment for the Human Resources Coordinator position immediately rather than delaying recruitment until a new Human Resources Director is hired.

Background

During recent Human Resources and Finance Committee discussions regarding the organizational structure of the Human Resources Department, the Committees recognized that the department requires a staffing level of four positions to effectively meet the City's operational and service demands.

With the departure of the Human Resources Director, the department is currently operating with only two employees performing the work of what has been identified as a four-person department. While recruitment for the Human Resources Director is underway, postponing recruitment for the Human Resources Coordinator position will further strain department operations and delay needed support.

Current Operational Challenges

The remaining Human Resources staff continue to perform all statutory, contractual, and operational responsibilities despite significantly reduced staffing. In addition to day-to-day HR operations, the department is managing the Crossing Guard program, Firefighter Apprentice Program, annual Open Enrollment preparation, recruitment, onboarding, employee relations, benefits administration, workers' compensation, compliance, personnel actions, and support for supervisors and employees. These responsibilities cannot be postponed while awaiting the appointment of a new Director.

Why Recruitment Should Begin Now

The Human Resources Coordinator position is designed to assume many of the department's administrative responsibilities, including front-line customer service, personnel transactions, interview scheduling, onboarding coordination, personnel records maintenance, benefits support, training records, accounts payable, and general administrative support.

Removing these administrative duties from existing staff will allow them to focus on complex and technical Human Resources functions such as employee relations, labor contract administration, investigations, policy development, benefits, recruitment, classification and compensation, compliance, and strategic HR initiatives.

Financial Considerations

Authorizing recruitment now is also fiscally responsible. The vacancy created by the departure of the Human Resources Director has generated salary and benefit savings that can be used to offset the cost of the Human Resources Coordinator position during this transition period. Utilizing these vacancy savings allows the City to add critical operational support without creating an immediate increase to the department's overall personnel expenditures.

Bringing a Coordinator on board while the Director position remains vacant maximizes the value of those savings by ensuring work continues to be completed, reducing operational risk, and minimizing the accumulation of backlogged work.

Benefits of Hiring Prior to the Director's Start

Hiring now will reduce workload pressures, provide support during one of the department's busiest periods, allow the Coordinator to become familiar with City operations before the new Director begins, and enable the new Director to focus on leadership and strategic priorities instead of administrative backlog. Recruitment itself can take several months; waiting until after a Director is hired would delay relief well into the future.

Recommendation

Staff recommends authorizing recruitment for the Human Resources Coordinator position immediately. The Committee has already recognized the need for a four-person Human Resources Department. Beginning recruitment now will improve service delivery, reduce operational risk, capitalize on current vacancy savings from the Director position, and better position the department and the incoming Director for a successful transition.

Anne.keenan@wausauwi.gov 715-261-6632



Human Resource Committee Packet Memo

June 8, 2026

Agenda Item

Discussion and Possible Action: Approval of Human Resources Department staff member

Background

Human Resources has communicated over this past year that the department's body of work is unsustainable, and meeting the City's needs is unrealistic with the current headcount. Enclosed is packet information from September's HRC outlining this ask in-part, an outline of duties parsed between current staff and the requested HR Coordinator role (Full-Time is the ask, but Part-Time if necessary), and information supporting the need.

The 2026 budgetary constraints are a reality that is understood; however, the request will also be sent to the Finance Committee to modify the budget and identify funds to support the City's operational growth.

Fiscal Impact

TBD - inclusive of \$10,000 PD allocation from 5/26 Council Meeting Resolution

Staff Recommendation

Approve an additional staff member to assist the City with the growing and evolving needs of the Human Resources Department.

Staff contact: Lisa Nowak 715-261-6634 lisa.nowak@wausauwi.gov

HR Coordinator — Position Analysis & Draft Job Description

June 8, 2026
Prepared for HR Committee and Council Budget Consideration

PART I — PURPOSE AND BACKGROUND

This document supports a Council request for a new HR Coordinator position within the City of Wausau Human Resources Department. The HR team currently operates with a Director, an Assistant HR Director, and one HR Specialist. As workload volume has grown across labor relations, compliance, benefits administration, HRIS transition, and recruitment, a significant share of time at the Specialist and Assistant Director levels is consumed by transactional, entry-level tasks that do not require their training or experience.

The HR Coordinator would serve as the department's primary front desk presence and first point of contact for employees and visitors, while absorbing the high-volume administrative tasks currently distributed across the team. This frees the Specialist and Assistant Director to perform the intermediate and advanced functions their roles require, and enables the Director to focus on strategic and high-impact work.

PART II — DUTY TRANSFER ANALYSIS

The table below identifies specific duties currently assigned to the Assistant HR Director and HR Specialist that are appropriate for reassignment to an entry-level HR Coordinator, along with the rationale for each transfer.

Source	Duty / Task	Why This Belongs at Coordinator Level
— Lifted from Assistant HR Director JD —		
Asst. Dir.	HRIS routine data entry and monthly standard report pulls	Compliance reporting and analysis belong at Asst. Dir.; routine data entry and standard scheduled reports are entry-level tasks with no independent judgment required.
Asst. Dir.	COBRA and WRS packet distribution, tracking receipt, filing executed documents	The Asst. Dir. manages compliance and eligibility determinations; packet assembly, distribution, and filing are administrative tasks suitable for a Coordinator.
Asst. Dir.	Benefits inquiry intake and routing to appropriate team member	First-line employee inquiries ("how do I enroll?", "where's my card?") can be triaged and routed by a Coordinator; substantive interpretation stays with the Asst. Dir.
Asst. Dir.	Employee Engagement Committee logistics (scheduling, room, materials, minutes)	Committee leadership and agenda strategy belong at the Asst. Dir. level; logistics, notice, distribution, and minute-taking are Coordinator functions.
Asst. Dir.	Training program scheduling coordination and attendance tracking	Program design and facilitation remain with the Asst. Dir.; calendar coordination, registration, room setup, and tracking completions are administrative support tasks.

— Lifted from HR Specialist JD —		
HR Specialist	Front desk reception: greeting employees and visitors, answering and routing main HR phone line	Currently assigned to the Specialist but adds no value at that level; a dedicated front desk presence at the Coordinator level improves service and keeps the Specialist available for substantive work.
HR Specialist	Application status communications and candidate scheduling for assessments and interviews	Screening, evaluation, and recommendations belong with the Specialist; scheduling coordination and status updates are entry-level administrative tasks.
HR Specialist	New hire document preparation: I-9 packets, onboarding checklists, offer letter merges, and benefits enrollment packets	Document preparation and packet assembly are clerical functions; the Specialist retains responsibility for reviewing completeness and handling exceptions.
HR Specialist	Employee file creation, maintenance, scanning, and digital upload to personnel records system	File management and document indexing are entry-level with defined procedures; the Specialist maintains oversight of retention compliance.
HR Specialist	Annual hearing test coordination and scheduling logistics	Program management and OSHA compliance analysis stay with the Specialist; scheduling vendors, notifying employees, and tracking completion are Coordinator tasks.
HR Specialist	DOT drug testing logistics and CDL/PARS record maintenance and tracking updates	Regulatory interpretation and enforcement belong with the Specialist; routine log maintenance, tracking alerts, and notification routing are administrative.
HR Specialist	HR Committee meeting materials preparation: agendas, background packets, minutes distribution	Agenda content strategy and recommendations stay with the Director; assembly, formatting, printing, and distribution of meeting materials are entry-level.
HR Specialist	Purchase orders and payment vouchers	Routine procurement paperwork with established vendors follows a defined process; no independent judgment required beyond data entry and matching to invoices.
HR Specialist	HRIS new hire data entry (basic demographic, position, pay grade fields)	The Specialist's HRIS role involves auditing and process oversight; transactional data entry for standard new hires is routine and suitable for a Coordinator.
— Net-New Duties from Market Research (Capacity-Building) —		
Net-New	Employment verification responses: written, verbal, and electronic (e.g., The Work Number, direct employer requests)	Currently handled ad hoc by multiple team members; centralizing at the Coordinator level ensures consistency and frees all others.
Net-New	Organizational chart maintenance: routing updates from departments, formatting, and publishing to SharePoint	Org charts require no analytical skill to maintain; a Coordinator can own the update workflow end-to-end.
Net-New	NEOGOV/ATS queue monitoring: candidate status flags, incomplete application follow-up, and posting expiration tracking	ATS administration is routine system maintenance; with NEOGOV as the intended SOR, this is a natural Coordinator responsibility.
Net-New	Exit interview scheduling, packet distribution, and data entry of completed surveys	Exit interview analysis and trending belong with the Director; logistics and data entry are appropriate for a Coordinator.

Net-New	HR SharePoint / intranet page content updates: forms library, policy links, employee FAQs	With SharePoint as the City's document governance platform, a Coordinator can maintain the public-facing HR content under the Director's editorial direction.
Net-New	Employee ID badge coordination and supply/inventory management for the HR office	Identified in comparable municipal HR Coordinator roles (e.g., Manatee County) as a natural Coordinator function.
Net-New	Unemployment claim intake: gathering relevant records and transmitting to Asst. Dir. for review and response	Providing a consistent intake handoff reduces the chance of missed deadlines; response and advocacy remain with the Asst. Dir.

PART III — DRAFT JOB DESCRIPTION

JOB DESCRIPTION HR Coordinator

Job Title:	HR Coordinator	Reports To:	Director of Human Resources
Department:	Human Resources	FLSA Status:	Non-Exempt
Division:	Administrative	EEO Code:	6-Administrative Support
Salary Grade:	TBD	Job Code:	TBD
Employee Group:	General Employee	Training Category:	D-Staff
Created:	May 28, 2026	Last Revision:	May 28, 2026

This description is not an announcement of a position opening. To view current openings please visit www.ci.wausau.wi.us. The following statements are intended to describe, in broad terms, the general functions and responsibility levels characteristic of positions assigned to this classification. They should not be viewed as an exhaustive list of the specific duties and prerequisites applicable to individual positions that have been so classified.

Purpose of the Position

The HR Coordinator serves as the primary front-facing presence of the Human Resources Department, providing welcoming, professional service to employees, applicants, and visitors while performing a broad range of entry-level administrative and HR support functions. This position is responsible for transactional HR tasks across recruitment, onboarding, records management, benefits administration support, and department operations, allowing the HR Specialist and Assistant HR Director to focus on higher-complexity functions. The HR Coordinator works under the direction of the HR Director and does not exercise independent supervisory authority.

Supervisory Responsibilities

This position has no direct supervisory responsibilities.

Essential Duties and Responsibilities

- Serves as the primary front desk presence for the Human Resources Department; greets and assists employees, applicants, and the public; answers and routes incoming calls and general HR email inquiries; and maintains the department reception area and shared calendar.
- Supports the full-cycle recruitment process by posting positions, monitoring the applicant tracking system (NEOGOV), scheduling candidate assessments and interviews, communicating status updates to applicants, and coordinating pre-employment logistics with the HR Specialist.
- Coordinates new employee onboarding and orientation, including preparation of new hire document packages (I-9, onboarding checklists, benefits enrollment materials), HRIS data entry for standard new hire records, and scheduling of onboarding activities with hiring departments.
- Establishes and maintains physical and electronic personnel files; scans, indexes, and uploads HR documents to the records management system in accordance with the City's retention schedule and applicable law.
- Performs routine HRIS data entry and standard report pulls; processes employment verification requests; and maintains departmental organizational charts, publishing approved updates to SharePoint and the City intranet.
- Provides administrative support for benefits and leave programs by assembling and distributing COBRA and Wisconsin Retirement System (WRS) documentation, responding to routine employee benefits inquiries, and routing complex questions to the Assistant HR Director.
- Coordinates logistics for mandatory compliance programs including the annual hearing test program, DOT drug testing program, and CDL driver record monitoring; schedules vendors and employees, tracks completions, and routes flagged results to HR staff for review.
- Prepares and distributes HR Committee and Employee Engagement Committee meeting materials including agendas, background packets, and minutes; provides logistical support for training programs and department events; and coordinates exit interview scheduling and data collection.
- Manages HR department office operations including preparation of purchase orders and payment vouchers, supply inventory and mail distribution.
- Performs other duties and special projects as assigned by the HR Director.

Education and Experience Requirements

- High school diploma or GED equivalent required;
- Associate's degree or coursework in Human Resources, Business Administration, or a related field preferred; and
- Two (2) or more years of administrative support experience, preferably in a human resources, public sector, or professional services environment; or
- A combination of education and experience that provides equivalent knowledge, skills, and abilities may be considered.

Knowledge, Skills, and Abilities

- Demonstrated ability to maintain a high degree of confidentiality with employee and applicant information.
- Strong organizational, communication, and interpersonal skills with a welcoming, professional demeanor at the front desk.
- Ability to manage multiple concurrent administrative tasks, prioritize competing requests, and meet deadlines with accuracy.
- Technology proficiency including Microsoft Word (Intermediate), Excel (Basic), Outlook, and experience or aptitude with HRIS/ATS platforms (NEOGOV experience a plus).
- Ability to communicate clearly and professionally with City employees, elected officials, applicants, and members of the public both verbally and in writing.
- Ability to classify, record, transcribe, and maintain data and information with accuracy and attention to detail.

- Ability to follow established policies, procedures, and standard operating procedures with minimal supervision while recognizing when matters require escalation.
- Establishes and maintains effective working relationships with co-workers, supervisors, department personnel, and the public.

Physical and Working Environment

Normal office working conditions within minimal exposure to disagreeable elements. The position involves consistent front desk presence during business hours. Normal mental and visual attention is required. Minimal physical demands with minimal exposure to workplace hazards. Light lifting (up to 20 lbs.) may be required.

Acknowledgement

All requirements of the described position are subject to change over time. The employee may be required to perform other duties as requested by the City.

Signature of Department Director: _____ Date: _____

I acknowledge that this job description is neither an employment contract nor a legal document. I have received, read, and understand the expectations for the successful performance of this job.

Printed Name: _____ Signature: _____ Date: _____

The City of Wausau is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals and encourages both prospective and current employees to discuss potential accommodations with the employer.

CITY OF WAUSAU
Human Resources Department
JOB DESCRIPTION
HR Coordinator (Part-Time)

Job Title:	HR Coordinator (Part-Time)	Reports To:	Director of Human Resources
Department:	Human Resources	FLSA Status:	Non-Exempt
Division:	Administrative	EEO Code:	6-Administrative Support
Salary Grade:	TBD	Scheduled Hours:	Part-Time / Hours TBD
Employee Group:	General Employee	Job Code:	TBD
Created:	May 2026	Last Revision:	May 2026

This description is not an announcement of a position opening. To view current openings please visit www.ci.wausau.wi.us. The following statements are intended to describe, in broad terms, the general functions and responsibility levels characteristic of positions assigned to this classification. They should not be viewed as an exhaustive list of the specific duties and prerequisites applicable to individual positions that have been so classified.

Purpose of the Position

The part-time HR Coordinator provides administrative and clerical support to the Human Resources Department with a primary focus on front desk operations, personnel records, document management, and routine HR processing. This position serves as the department's first point of contact for employees and visitors during scheduled hours, allowing the HR Specialist and Assistant HR Director to dedicate their time to higher-complexity functions. The HR Coordinator works under the direct supervision of the HR Director and exercises no independent supervisory authority.

This is a part-time, non-exempt position. Specific scheduled hours will be determined based on department need and budget authorization.

Supervisory Responsibilities

This position has no direct supervisory responsibilities.

Essential Duties and Responsibilities

- Serves as the front desk presence for the Human Resources Department during scheduled hours; greets and assists employees, applicants, and members of the public; answers and routes incoming calls and general HR email inquiries; and maintains the reception area and supply inventory.
- Establishes and maintains physical and electronic personnel files; scans, indexes, and uploads HR documents to the records management system in accordance with the City's retention schedule; and processes routine employment verification requests.
- Assists with new hire document preparation, including assembling onboarding packets, I-9 verification materials, and benefits enrollment forms; and performs standard HRIS data entry for new hire records under the direction of the HR Specialist.
- Assists with talent acquisition process including uploading new requisitions, scheduling phone and on-site interviews and communicating with applicants during the process.

- Provides administrative support for benefits programs by assembling and distributing COBRA and Wisconsin Retirement System (WRS) documentation and directing routine employee benefits inquiries to the appropriate HR team member.
- Prepares and distributes HR Committee meeting materials including agendas, background packets, and minutes; and provides logistical support for compliance programs such as the annual hearing test and DOT drug testing schedule.
- Performs routine office operations including preparation of purchase orders and payment vouchers, mail distribution and supply tracking.
- Performs other duties as assigned.

Additional Duties and Responsibilities

- Performs other duties and special projects as assigned by the HR Director.

Education and Experience Requirements

- High school diploma or GED equivalent required;
- Associate's degree or coursework in Human Resources, Business Administration, or a related field preferred; and
- One (1) or more years of administrative or office support experience; or
- A combination of education and experience that provides equivalent knowledge, skills, and abilities may be considered.

Knowledge, Skills, and Abilities

- Demonstrated ability to maintain a high degree of confidentiality with sensitive employee and applicant information.
- Strong organizational skills and attention to detail with the ability to manage multiple tasks accurately within scheduled hours.
- Professional, welcoming demeanor with effective verbal and written communication skills; ability to interact courteously with City employees, applicants, and the public.
- Proficiency in Microsoft Word, Outlook, and Excel; aptitude for learning HRIS and applicant tracking platforms (NEOGOV experience a plus).
- Ability to follow established policies, procedures, and standard operating procedures with minimal supervision and to recognize when matters require escalation to HR staff.

Physical and Working Environment

Normal office working conditions with minimal exposure to disagreeable elements. The position requires consistent front desk presence during scheduled hours. Normal mental and visual attention required. Minimal physical demands; light lifting (up to 20 lbs.) may occasionally be required.

Acknowledgement

All requirements of the described position are subject to change over time. The employee may be required to perform other duties as requested by the City.

Signature of Department Director: _____ Date: _____

I acknowledge that this job description is neither an employment contract nor a legal document. I have received, read, and understand the expectations for the successful performance of this job.

Printed Name: _____ Signature: _____ Date: _____

The City of Wausau is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals and encourages both prospective and current employees to discuss potential accommodations with the employer.

Lisa M. Nowak
Human Resources Director



TEL: (715) 261-6634
FAX: (715) 261-4138

Date: September 2, 2025

To: Human Resources Committee
Mayor Doug Diny

From: Lisa Nowak, Human Resources Director

Re: Human Resources Department Adjustments

Background

For more than twenty years, the Human Resources Department has operated with the same limited structure of two support staff and one Director, despite dramatic changes in workforce expectations and organizational complexity. The scope of responsibilities of what was once a manageable administrative function has grown to a level that is unattainable and workload that is unsustainable. The volume of day-to-day tasks is overwhelming, leaving little capacity to provide the proactive, value-added services our city departments require. As a result, the steady stream of day-to-day service requests consume nearly all available capacity, leaving the HR team struggling to maintain core administrative responsibilities and unable to advance critical initiatives such as process improvements, efficiency gains, and data-driven workforce strategies. Currently, HR's capacity is at its limit. With the existing staffing levels, the department is unable to provide strategic, tailored support to employees and leaders while also maintaining compliance and essential administrative functions. This lack of capacity prevents HR from fully advancing key initiatives such as retention, succession planning, and workforce engagement. In addition, new responsibilities tied to the Workday platform and SharePoint launch have added to the workload, leaving the department unable to manage these systems effectively or realize the efficiency benefits they are intended to provide.

Since stepping into this role, I have uncovered foundational gaps that must be addressed immediately just to maintain stability. Without additional resources, HR cannot meet the city's current needs—let alone position itself as the strategic partner necessary to attract, retain, and develop a modern workforce. To keep pace with evolving demands and ensure compliance, efficiency, and long-term organizational success, expanding HR staffing is no longer optional; it is essential.

Survey Findings

As part of a recent HR Department Survey distributed to leadership across city departments, several consistent themes emerged:

- The need for greater support from the Human Resources department in managing day-to-day workforce challenges.
- The demand for strategic recruiting, including proactive outreach campaigns rather than reliance on passive job postings.
- The Interest in HR developing internal growth opportunities and promoting career latticing to increase retention and reduce turnover.
- Opportunities for HR to provide departments with improvements in data reporting (turnover, recruitment metrics), onboarding consistency and efficiency, and policy development collaboration.
- Comprehensive succession planning to ensure tacit knowledge is captured and documented, while successors will be adequately prepared to fill future vacancies.
- Identify skills gaps and prepare our future workforce through leadership development opportunities and training.

Recommendation

To address these gaps, I recommend reclassifying our Senior HR Generalist position to an Assistant HR Director, as well as adding the position of HR Business Partner to the department in 2026 should funding become available. This role would provide dedicated, department-facing support by:

- Embedding a resource within departments to anticipate workforce needs.
- Leading strategic recruiting campaigns to attract high-quality candidates.
- Support career development initiatives, career latticing job design / frameworks, Workday utilization, and assist the HR Director with projects as needed (e.g. succession planning preparation.)
- Enhancing HR's ability to provide actionable workforce analytics and policy insights.

Fiscal & Strategic Considerations

While adding staff represents an expense, it is best viewed as an investment in human capital. Building internal HR capacity will:

- Strengthen retention by fostering stronger connections and providing consistent support.
- Preserve and leverage institutional knowledge that is otherwise lost through attrition.
- Reduce reliance on external, transactional hiring approaches by building proactive pipelines of talent.

- Enable HR to align with the “build vs. buy” philosophy—retaining internal expertise while remaining flexible when outside solutions are needed.

Conclusion

The city’s workforce is its most valuable asset. To support and retain that workforce, HR must evolve from an administrative office to a strategic partner. The reclassification of the Senior HR Generalist is just the first step toward that transformation. This is the first step towards achieving our goal of positioning the city to better recruit, develop, and retain top talent in a competitive labor market.

Respectfully submitted,

Lisa M. Nowak, M.S. HRD, SHRM-CP
Director of Human Resources

A handwritten signature in black ink, appearing to be 'L. Nowak', followed by a long horizontal line extending to the right.

Lisa M. Nowak, MS HRD, SHRM-CP
City of Wausau Human Resources Director

CITY OF WAUSAU
407 Grant Street, Wausau, WI 54403

Confirming Appointments of the Mayor of the City of Wausau to Police & Fire Commission, Wausau Arts Commission, Transit Commission.

File Number: 26-0802

Date Introduced: August 12, 2026

Police & Fire Commission

Appointee:

Lisa Nowak

1st Term

Term:

Replacing Cheryl Bahr

Term Ending:

04/30/2028

Wausau Arts Commission

Appointee:

Sean Wright

4th Term

Term:

Reappointment

Term Ending:

04/30/2029

Transit Commission

Appointee:

Kathi Zoern

1st Term

Term:

Replacing Veronica Hope

Term Ending:

04/30/2029

Attest:

Rachel Brown, City Clerk



Citizen Participation Form

Thank you for your interest in serving on one of our many Boards, Committees or Commissions. The Mayor makes appointments, which are subject to confirmation of the Council. Some, but not all, require residency or specific qualifications. Therefore, unless you express a specific interest in serving on a particular Board, Committee, or Commission, your response to the following questions will assist in appointing you, subject to confirmation of the Council. The City is looking for a broad representation of citizens with diverse backgrounds, talents, and interests. Submission of a completed application does not guarantee placement.

Contact Information

Full Name *

Lisa Marie Nowak

First and Last Name

Residential Address *

Street Address

[REDACTED]

Address Line 2

City

Wausau

Postal/Zip Code

54401

State/Province/Region

WI

Is this your residence for voter registration? *

☒ Yes ☐ No

Phone *

[REDACTED]

Email *

[REDACTED]

How long have you been a Wausau resident? *

45 years

Do you own a business within the City of Wausau? *

☐ Yes ☒ No

If Yes, please list the name and address of the business

Employment Information

Please provide your current or most recent employment information.

What is your most recent job title? *

Central Region Human Resources Director- Head of HR

Business Name *

Aspirus

Business Address *

Street Address

2200 Westwood Drive

Address Line 2

City

Wausau

State/Province/Region

WI

Postal/Zip Code

54401

Business Phone Number *

[REDACTED]

Community Involvement

Please note any history of involvement with your community.

Are you currently serving on any Boards, Commissions or Committees? *

☒ Yes ☐ No

If Yes, please list them here.

Central Wisconsin Society of Human Resources Management

Do you have previous experience in any form of government?(This could be as an employee, committee member, elected official, etc) *

☒ Yes ☐ No

Describe your involvement within the Wausau community - including government, schools, non-profit organizations, athletics, etc. *

In addition to my board seat on CWSHRM, and past employee for the City of Wausau, I've previously been a PTO member for Lincoln School, Junior Achievement volunteer teacher, Habitat for Humanity volunteer and Adjunct instructor at Northcentral Technical College.

Area of Interest

Information regarding existing City of Wausau Boards, Commissions and Committees can be found on the City Website at www.wausauwi.gov/your-government/city-council/boards-committees-commissions.

Please select your top three boards, committees, or commissions you are interested in serving on: *

- | | |
|--|--|
| ☐ AARP Livability Committee | ☐ Administrative Review Board |
| ☐ Affordable Housing Regional Task Force | ☐ Airport Committee |
| ☐ Bicycle & Pedestrian Advisory Committee | ☐ Board of Review |
| ☐ Board of Zoning Appeals | ☐ Building Advisory Board |
| ☐ Business Improvement District Board | ☐ Capital Improvement Program Committee(CIPC) |
| ☐ Citizen's Advisory Committee | ☐ Community Development Authority |
| ☐ Ethics Board | ☐ Historic Preservation Commission |
| ☐ Joint Review Board | ☐ Liberation and Freedom Committee |
| ☐ Plan Commission | ☒ Police and Fire Commission |
| ☐ Sustainability, Energy, and Environment Committee | ☐ Transit Commission |

☐ Wausau Arts Commission

☐ Wausau Veterans Committee

☐ Wausau Water Works Commission

☐ Room Tax Commission

Please note your order of interest from the selections above. *

Police and Fire Commission

Please list first, second and third choice

Please expand on why you are interested in serving on your selected boards, committees, and commissions. *

In my time working for the city, I've developed an awareness of the needs of the community and an understanding of the fundamental operations of our protective services departments. As a citizen of this community, I'm eager to continue supporting our people to best serve the needs of all of Wausau's citizens.

Are you willing and able to attend meetings on a regular basis? *

☒ Yes ☐ No

What qualifications and experience will you bring to the Board, Committee or Commission? *

I'm uniquely positioned to bring my operational knowledge of city management into a nexus with the needs of our community. I've built and developed relationships with both staff and elected officials that, partnered with my years of expertise in Human Resources best practices and SS 62.13 knowledge, will serve our community well.

Additional Information

You are welcome to attach additional information such as your resume or vitae that may further support your appointment.

File Uploads

You may choose to attach supplemental information, such as a professional resume, personal biography, letter of interest, or references that may further support your appointment. This is not a requirement.

Acknowledgement

This application will remain on file for three years from the date of submission. Please be advised that your completed application including any supplemental attachments, are subject to open records requests under the Freedom of Information Act.

Signature *

Lisa M. Nowak

Date

07/31/2026

RESOLUTION NO. 26-0808

RESOLUTION AUTHORIZING THE ISSUANCE AND
SALE OF UP TO \$3,469,102 WATER SYSTEM REVENUE BONDS, SERIES 2026,
AND PROVIDING FOR OTHER DETAILS AND
COVENANTS WITH RESPECT THERETO, AND APPROVAL OF
RELATED FINANCIAL ASSISTANCE AGREEMENT

WHEREAS, the City of Wausau, Marathon County, Wisconsin (the "Municipality") owns and operates a water system (the "System") which is operated for a public purpose as a public utility by the Municipality; and

WHEREAS, pursuant to a resolution adopted by the Governing Body on November 14, 2017 (the "2017C Resolution"), the Municipality has heretofore issued its Water System Revenue Bonds, Series 2017C, dated December 5, 2017 (the "2017C Bonds"), which are payable from the income and revenues of the System; and

WHEREAS, pursuant to a resolution adopted by the Governing Body on September 10, 2019 (the "2019D Resolution"), the Municipality has heretofore issued its Water System Revenue Bonds, Series 2019D, dated October 1, 2019 (the "2019D Bonds"), which are payable from the income and revenues of the System; and

WHEREAS, pursuant to a resolution adopted by the Governing Body on June 9, 2020 (the "2020B Resolution"), the Municipality has heretofore issued its Water System Revenue Bonds, Series 2020B, dated June 24, 2020 (the "2020B Bonds"), which are payable from the income and revenues of the System; and

WHEREAS, pursuant to a resolution adopted by the Governing Body on June 11, 2024 (the "2024 Resolution"), the Municipality has heretofore issued its Water System Revenue Bonds, Series 2024, dated June 26, 2024 (the "2024 Bonds"), which are payable from the income and revenues of the System; and

WHEREAS, pursuant to a resolution adopted by the Governing Body on August 19, 2024 (the "2024B Resolution"), the Municipality has heretofore issued its Water System Revenue Bonds, Series 2024B, dated September 11, 2024 (the "2024B Bonds"), which are payable from the income and revenues of the System; and

WHEREAS, pursuant to a resolution adopted by the Governing Body on November 11, 2025 (the "2025 Resolution"), the Municipality has heretofore issued its Taxable Water System Revenue Bonds, Series 2025, dated November 26, 2025 (the "2025 Bonds"), which are payable from the income and revenues of the System; and

WHEREAS, the 2017C Bonds, the 2019D Bonds, the 2020B Bonds, the 2024 Bonds, the 2024B Bonds and the 2025 Bonds shall collectively be referred to as the "Prior Bonds"; and

WHEREAS, the 2017C Resolution, the 2019D Resolution, the 2020B Resolution, the 2024 Resolution, the 2024B Resolution and the 2025 Resolution shall collectively be referred to as the "Prior Resolutions"; and

WHEREAS, certain improvements to the System, including the replacement of public side lead service lines, are necessary to meet the needs of the Municipality and the residents thereof, consisting of the construction of a project (the "Project") assigned Safe Drinking Water Loan Program Project No. 4930-97 by the Department of Natural Resources; and

WHEREAS, under the provisions of Chapter 66, Wisconsin Statutes any municipality may, by action of its governing body, provide for purchasing, acquiring, constructing, extending, adding to, improving, operating and managing a public utility from the proceeds of bonds, which bonds are to be payable only from the revenues received from any source by such utility, including all rentals and fees; and

WHEREAS, the Municipality deems it to be necessary, desirable and in its best interest to authorize and sell water system revenue bonds of the Municipality payable solely from the revenues of the System, pursuant to the provisions of Section 66.0621, Wisconsin Statutes, to pay the cost of the Project; and

WHEREAS, the Prior Resolutions permit the issuance of additional bonds on a parity with the Prior Bonds upon certain conditions, and those conditions have been met; and

WHEREAS, other than the Prior Bonds, no bonds or obligations payable from the revenues of the System are now outstanding.

NOW, THEREFORE, be it resolved by the Governing Body of the Municipality that:

Section 1. Definitions. The following terms shall have the following meanings in this Resolution unless the text expressly or by implication requires otherwise:

- (a) "Act" means Section 66.0621, Wisconsin Statutes;
- (b) "Bond Registrar" means the Municipal Treasurer which shall act as Paying Agent for the Bonds;
- (c) "Bonds" means the \$3,469,102 Water System Revenue Bonds, Series 2026, of the Municipality dated their date of issuance, authorized to be issued by this Resolution;
- (d) "Bond Year" means the twelve-month period ending on each May 1;
- (e) "Current Expenses" means the reasonable and necessary costs of operating, maintaining, administering and repairing the System, including salaries, wages, costs of materials and supplies, insurance and audits, but shall exclude depreciation, debt service, tax equivalents and capital expenditures;

(f) "Debt Service Fund" means the Water System Revenue Bond and Interest Special Redemption Fund of the Municipality, which shall be the "special redemption fund" as such term is defined in the Act;

(g) "Financial Assistance Agreement" means the Financial Assistance Agreement by and between the State of Wisconsin by the Department of Natural Resources and the Department of Administration and the Municipality pursuant to which the Bonds are to be issued and sold to the State, substantially in the form attached hereto and incorporated herein by this reference;

(h) "Fiscal Year" means the twelve-month period ending on each December 31;

(i) "Governing Body" means the Common Council, or such other body as may hereafter be the chief legislative body of the Municipality;

(j) "Gross Earnings" means the gross earnings of the System, including earnings of the System derived from water charges imposed by the Municipality, all payments to the Municipality under any service agreements between the Municipality and any contract users of the System, and any other monies received from any source including all rentals and fees, any tax incremental district revenues or other revenues of the Municipality appropriated by the Governing Body to the System pursuant to Section 9, and any special assessments levied and collected in connection with the Project;

(k) "Municipal Treasurer" means the Treasurer of the Municipality who shall act as Bond Registrar and Paying Agent;

(l) "Municipality" means the City of Wausau, Marathon County, Wisconsin;

(m) "Net Revenues" means the Gross Earnings of the System after deduction of Current Expenses;

(n) "Parity Bonds" means bonds payable from the revenues of the System other than the Bonds but issued on a parity and equality with the Bonds pursuant to the restrictive provisions of Section 11 of this Resolution;

(o) "Prior Bonds" means the 2017C Bonds, the 2019D Bonds, the 2020B Bonds, the 2024 Bonds, the 2024B Bonds and the 2025 Bonds, collectively;

(p) "Prior Resolutions" means the 2017C Resolution, the 2019D Resolution, the 2020B Resolution, the 2024 Resolution, the 2024B Resolution and the 2025 Resolution, collectively;

(q) "Project" means the Project described in the preamble to this Resolution. All elements of the Project are to be owned and operated by the Municipality as part of the System as described in the preamble hereto;

(r) "Record Date" means the close of business on the fifteenth day of the calendar month next preceding any principal or interest payment date;

(s) "System" means the entire water system of the Municipality specifically including that portion of the Project owned by the Municipality and including all property of every nature now or hereafter owned by the Municipality for the extraction, collection, treatment, storage, transmission, distribution metering and discharge of industrial and potable public water, including all improvements and extensions thereto made by the Municipality while any of the Bonds and Parity Bonds remain outstanding, including all real and personal property of every nature comprising part of or used or useful in connection with such water system and including all appurtenances, contracts, leases, franchises, and other intangibles;

(t) "2017C Bonds" means the Municipality's Water System Revenue Bonds, Series 2017C, dated December 5, 2017;

(u) "2017C Resolution" means a resolution adopted by the Governing Body on November 14, 2017 authorizing the issuance of the 2017C Bonds;

(v) "2019D Bonds" means the Municipality's Water System Revenue Bonds, Series 2019D, dated October 1, 2019;

(w) "2019D Resolution" means a resolution adopted by the Governing Body on September 10, 2019 authorizing the issuance of the 2019D Bonds;

(x) "2020B Bonds" means the Municipality's Water System Revenue Bonds, Series 2020B, dated June 24, 2020;

(y) "2020B Resolution" means a resolution adopted by the Governing Body on June 9, 2020 authorizing the issuance of the 2020B Bonds;

(z) "2024 Bonds" means the Municipality's Water System Revenue Bonds, Series 2024, dated June 26, 2024;

(aa) "2024 Resolution" means a resolution adopted by the Governing Body on June 11, 2024 authorizing the issuance of the 2024 Bonds;

(bb) "2024B Bonds" means the Municipality's Water System Revenue Bonds, Series 2024B, dated September 11, 2024;

(cc) "2024B Resolution" means a resolution adopted by the Governing Body on August 19, 2024 authorizing the issuance of the 2024B Bonds;

(dd) "2025 Bonds" means the Municipality's Taxable Water System Revenue Bonds, Series 2025, dated November 26, 2025; and

(ee) "2025 Resolution" means a resolution adopted by the Governing Body on November 11, 2025 authorizing the issuance of the 2025 Bonds.

Section 2. Authorization of the Bonds and the Financial Assistance Agreement. For the purpose of paying the cost of the Project (including legal, fiscal, engineering and other expenses), there shall be borrowed on the credit of the income and revenue of the System up to

the sum of \$3,469,102; and fully registered revenue bonds of the Municipality are authorized to be issued in evidence thereof and sold to the State of Wisconsin Safe Drinking Water Loan Program in accordance with the terms and conditions of the Financial Assistance Agreement, which is incorporated herein by this reference and the Mayor and City Clerk of the Municipality are hereby authorized, by and on behalf of the Municipality, to execute the Financial Assistance Agreement.

Section 3. Terms of the Bonds. The Bonds shall be designated "Water System Revenue Bonds, Series 2026" (the "Bonds"); shall be dated their date of issuance; shall be numbered one and upward; shall bear interest at the rate of 0.250% per annum; shall be issued in denominations of \$0.01 or any integral multiple thereof; and shall mature on the dates and in the amounts as set forth in Exhibit B of the Financial Assistance Agreement and in the Bond form attached hereto as Exhibit A as it is from time to time adjusted by the State of Wisconsin based upon the actual draws made by the Municipality. Interest on the Bonds shall be payable commencing on November 1, 2026 and semiannually thereafter on May 1 and November 1 of each year. The Bonds shall not be subject to redemption prior to maturity except as provided in the Financial Assistance Agreement.

The schedule of maturities of the Bonds is found to be such that the amount of annual debt service payments is reasonable in accordance with prudent municipal utility practices.

Section 4. Form, Execution, Registration and Payment of the Bonds. The Bonds shall be issued as registered obligations in substantially the form attached hereto as Exhibit A and incorporated herein by this reference.

The Bonds shall be executed in the name of the Municipality by the manual signatures of the Mayor and City Clerk, and shall be sealed with its official or corporate seal, if any.

The principal of, premium, if any, and interest on the Bonds shall be paid by the Municipal Treasurer, who is hereby appointed as the Municipality's Bond Registrar.

Both the principal of and interest on the Bonds shall be payable in lawful money of the United States of America by the Bond Registrar. Payment of principal of the final maturity on the Bond will be payable upon presentation and surrender of the Bond to the Bond Registrar. Payment of principal on the Bond and each installment of interest shall be made to the registered owner of each Bond who shall appear on the registration books of the Municipality, maintained by the Bond Registrar, on the Record Date and shall be paid by electronic transfer or by check or draft of the Municipality (as directed by the registered owner) and if by check or draft, mailed to such registered owner at his or its address as it appears on such registration books or at such other address may be furnished in writing by such registered owner to the Bond Registrar.

Section 5. Security for the Bonds. The Bonds, together with interest thereon, shall not constitute an indebtedness of the Municipality nor a charge against its general credit or taxing power. The Bonds, together with interest thereon, shall be payable only out of the Debt Service Fund hereinafter continued, and shall be a valid claim of the registered owner or owners thereof only against such Debt Service Fund and the revenues of the System pledged to such fund, on a parity with the pledge granted to the holders of the Prior Bonds. Sufficient revenues are hereby

pledged to said Debt Service Fund, and shall be used for no other purpose than to pay the principal of, premium, if any, and interest on the Prior Bonds, the Bonds and any Parity Bonds as the same becomes due.

Section 6. Funds and Accounts. In accordance with the Act, for the purpose of the application and proper allocation of the revenues of the System, and to secure the payment of the principal of and interest on the Prior Bonds, the Bonds and Parity Bonds, certain funds of the System which were created and established by the 2017C Resolution are hereby further continued and shall be used solely for the following respective purposes:

- (a) Water System Operation and Maintenance Fund (the "Operation and Maintenance Fund"), which shall be used for the payment of Current Expenses.
- (b) Water System Revenue Bond and Interest Special Redemption Fund (the "Debt Service Fund"), which shall be used for the payment of the principal of, premium, if any, and interest on the Prior Bonds, the Bonds and Parity Bonds as the same becomes due. The Reserve Account provided by the 2017C Resolution and 2019D Resolution within the Debt Service Fund is not pledged to the payment of principal of or interest on the Bonds, the 2020B Bonds, the 2024 Bonds, the 2024B Bonds or the 2025 Bonds, and moneys in the Reserve Account shall under no circumstances be used to pay principal of or interest on the Bonds, the 2020B Bonds, the 2024 Bonds, the 2024B Bonds or the 2025 Bonds.
- (c) Water System Depreciation Fund (the "Depreciation Fund"), which shall be used to provide a proper and adequate depreciation account for the System.
- (d) Water System Surplus Fund (the "Surplus Fund"), which shall first be used when necessary to meet requirements of the Operation and Maintenance Fund including the one month reserve, the Debt Service Fund including the Reserve Account, and the Depreciation Fund. Any money then remaining in the Surplus Fund at the end of any Fiscal Year may be used only as permitted and in the order specified in Section 66.0811(2), Wisconsin Statutes. Money thereafter remaining in the Surplus Fund may be transferred to any of the funds or accounts continued herein.

Section 7. Application of Revenues. After the delivery of the Bonds, the Gross Earnings of the System shall be transferred monthly to the funds listed below in the following order of priority and in the manner set forth below:

- (a) to the Operation and Maintenance Fund, in an amount equal to the estimated Current Expenses for such month and for the following month (after giving effect to available amounts in said Fund from prior deposits);
- (b) to the Debt Service Fund, an amount equal to one-sixth (1/6) of the next installment of interest coming due on the Prior Bonds, the Bonds and any Parity Bonds then outstanding and an amount equal to one-twelfth (1/12) of the installment of principal of the Prior Bonds, the Bonds and any Parity Bonds coming due during such Bond Year (after giving effect to available amounts in said Fund from accrued interest, any premium or any other source), and any

amount required by the 2017C Resolution, the 2019D Resolution or a future resolution authorizing the issuance of additional Parity Bonds to fund the Reserve Account;

- (c) to the Depreciation Fund, an amount determined by the Governing Body to be sufficient to provide a proper and adequate depreciation account for the System; and
- (d) to the Surplus Fund, any amount remaining after the monthly transfers required above have been completed.

Transfers from the Operation and Maintenance Fund, the Debt Service Fund, the Depreciation Fund and the Surplus Fund shall be made monthly not later than the tenth day of each month, and such transfer shall be applicable to monies on deposit as of the last day of the month preceding. Any other transfers and deposits to any fund required or permitted by subsection (a) through (d) of this Section, except transfers or deposits which are required to be made immediately or annually, shall be made on or before the tenth day of the month. Any transfer or deposit required to be made at the end of any Fiscal Year shall be made within sixty (60) days after the close of such Fiscal Year. If the tenth day of any month shall fall on a day other than a business day, such transfer or deposit shall be made on the next succeeding business day.

It is the express intent and determination of the Governing Body that the amounts deposited in the Debt Service Fund shall be sufficient in any event to pay the interest on the Prior Bonds, the Bonds and any Parity Bonds as the same accrues and the principal thereof as the same matures, and to fund the Reserve Account as required in connection with the 2017C Bonds and the 2019D Bonds and any Parity Bonds secured thereby.

Section 8. Deposits and Investments. The Debt Service Fund shall be kept apart from monies in the other funds and accounts of the Municipality and the same shall be used for no purpose other than the prompt payment of principal of and interest on the Prior Bonds, the Bonds and any Parity Bonds as the same becomes due and payable. All monies therein shall be deposited in special and segregated accounts in a public depository selected under Chapter 34, Wisconsin Statutes and may be temporarily invested until needed in legal investments subject to the provisions of Section 66.0603(1m), Wisconsin Statutes. The other funds herein created or continued (except the Water System SDWLP Project Fund) may be combined in a single account in a public depository selected in the manner set forth above and may be temporarily invested until needed in legal investments subject to the provisions of Section 66.0603(1m), Wisconsin Statutes.

Section 9. Service to the Municipality. The reasonable cost and value of services rendered to the Municipality by the System by furnishing water services for public purposes shall be charged against the Municipality and shall be paid in monthly installments as the service accrues, out of the current revenues of the Municipality collected or in the process of collection, exclusive of the revenues derived from the System; that is to say, out of the tax levy of the Municipality made by it to raise money to meet its necessary current expenses. The reasonable cost and value of such service to the Municipality in each year shall be equal to an amount

which, together with other revenues of the System, will produce in each Fiscal Year Net Revenues equivalent to not less than the annual principal and interest requirements on the Prior Bonds, the Bonds, any Parity Bonds and any other obligations payable from the revenues of the System then outstanding, times the greater of (i) 110% or (ii) the highest debt service coverage ratio required with respect to any obligations payable from revenues of the System then outstanding. However, such payment out of the tax levy shall be subject to (a) approval of the Public Service Commission, or successors to its function, if applicable, (b) yearly appropriations therefor, and (c) applicable levy limitations, if any; and neither this Resolution nor such payment shall be construed as constituting an obligation of the Municipality to make any such appropriation over and above the reasonable cost and value of the services rendered to the Municipality and its inhabitants or to make any subsequent payment over and above such reasonable cost and value.

Section 10. Operation of System; Municipality Covenants. It is covenanted and agreed by the Municipality with the owner or owners of the Bonds, and each of them, that the Municipality will perform all of the obligations of the Municipality as set forth in the Financial Assistance Agreement.

Section 11. Additional Bonds. The Bonds are issued on a parity with the Prior Bonds as to the pledge of revenues of the System. No bonds or obligations payable out of the revenues of the System may be issued in such manner as to enjoy priority over the Bonds. Additional obligations may be issued if the lien and pledge is junior and subordinate to that of the Bonds. Parity Bonds may be issued only under the following circumstances:

(a) Additional Parity Bonds may be issued for the purpose of completing the Project and for the purpose of financing costs of the Project which are ineligible for payment under the State of Wisconsin Safe Drinking Water Loan Program. However, such additional Parity Bonds shall be in an aggregate amount not to exceed 20% of the face amount of the Bonds; or

(b) Additional Parity Bonds may also be issued if all of the following conditions are met:

(1) The Net Revenues of the System for the Fiscal Year immediately preceding the issuance of such additional bonds must have been in an amount at least equal to the maximum annual interest and principal requirements on all bonds outstanding payable from the revenues of the System, and on the bonds then to be issued, times the greater of (i) 1.10 or (ii) the highest debt service coverage ratio to be required with respect to the Additional Parity Bonds to be issued or any other obligations payable from the revenues of the System then outstanding. Should an increase in permanent rates and charges, including those made to the Municipality, be properly ordered and made effective during the Fiscal Year immediately prior to the issuance of such additional bonds or during that part of the Fiscal Year of issuance prior to such issuance, then Net Revenues for purposes of such computation shall include such additional revenues as a registered municipal advisor, an independent certified public accountant, consulting professional engineer or the Wisconsin Public Service Commission

may calculate would have accrued during the prior Fiscal Year had the new rates been in effect during that entire immediately prior Fiscal Year.

(2) The payments required to be made into the funds enumerated in Section 6 of this Resolution must have been made in full.

(3) The additional bonds must have principal maturing on May 1 of each year and interest falling due on May 1 and November 1 of each year.

(4) The proceeds of the additional bonds must be used only for the purpose of providing extensions or improvements to the System, or to refund obligations issued for such purpose.

Section 12. Sale of Bonds. The sale of the Bonds to the State of Wisconsin Safe Drinking Water Loan Program for the purchase price of up to \$3,469,102 and at par, is ratified and confirmed; and the officers of the Municipality are authorized and directed to do any and all acts, including executing the Financial Assistance Agreement and the Bonds as hereinabove provided, necessary to conclude delivery of the Bonds to said purchaser, as soon after adoption of this Resolution as is convenient. The purchase price for the Bonds shall be paid upon requisition therefor as provided in the Financial Assistance Agreement, and the officers of the Municipality are authorized to prepare and submit to the State requisitions and disbursement requests in anticipation of the execution of the Financial Assistance Agreement and the issuance of the Bonds.

Section 13. Application of Bond Proceeds. The proceeds of the sale of the Bonds shall be deposited by the Municipality into a special fund designated as "Water System SDWLP Project Fund." The Water System SDWLP Project Fund shall be used solely for the purpose of paying the costs of the Project as more fully described in the preamble hereof and in the Financial Assistance Agreement. Moneys in the Water System SDWLP Project Fund shall be disbursed within three (3) business days of their receipt from the State of Wisconsin and shall not be invested in any interest-bearing account.

Section 14. Amendment to Resolution. After the issuance of any of the Bonds, no change or alteration of any kind in the provisions of this Resolution may be made until all of the Bonds have been paid in full as to both principal and interest, or discharged as herein provided, except: (a) the Municipality may, from time to time, amend this Resolution without the consent of any of the owners of the Bonds, but only to cure any ambiguity, administrative conflict, formal defect, or omission or procedural inconsistency of this Resolution; and (b) this Resolution may be amended, in any respect, with a written consent of the owners of not less than two-thirds (2/3) of the principal amount of the Bonds then outstanding, exclusive of Bonds held by the Municipality; provided, however, that no amendment shall permit any change in the pledge of revenues derived from the System or the maturity of any Bond issued hereunder, or a reduction in the rate of interest on any Bond, or in the amount of the principal obligation thereof, or in the amount of the redemption premium payable in the case of redemption thereof, or change the terms upon which the Bonds may be redeemed or make any other modification in the terms of the payment of such principal or interest without the written consent of the owner of each such Bond to which the change is applicable.

Section 15. Defeasance. When all Bonds have been discharged, all pledges, covenants and other rights granted to the owners thereof by this Resolution shall cease. The Municipality may discharge all Bonds due on any date by irrevocably depositing in escrow with a suitable bank or trust company a sum of cash and/or bonds or securities issued or guaranteed as to principal and interest of the U.S. Government, or of a commission, board or other instrumentality of the U.S. Government, maturing on the dates and bearing interest at the rates required to provide funds sufficient to pay when due the interest to accrue on each of said Bonds to its maturity or, at the Municipality's option, if said Bond is prepayable to any prior date upon which it may be called for redemption, and to pay and redeem the principal amount of each such Bond at maturity, or at the Municipality's option, if said Bond is prepayable, at its earliest redemption date, with the premium required for such redemption, if any, provided that notice of the redemption of all prepayable Bonds on such date has been duly given or provided for.

Section 16. Rebate Fund. Unless the Bonds are exempt from the rebate requirements of the Internal Revenue Code of 1986, as amended (the "Code"), the Municipality shall establish and maintain, so long as the Bonds and any Parity Bonds are outstanding, a separate account to be known as the "Rebate Fund." The sole purpose of the Rebate Fund is to provide for the payment of any rebate liability with respect to the Bonds under the relevant provisions of the Code and the Treasury Regulations promulgated thereunder (the "Regulations"). The Rebate Fund shall be maintained by the Municipality until all required rebate payments with respect to the Bonds have been made in accordance with the relevant provisions of the Code and the Regulations.

The Municipality hereby covenants and agrees that it shall pay to the United States from the Rebate Fund, at the times and in the amounts and manner required by the Code and the Regulations, the portion of the "rebate amount" (as defined in Section 1.148-3(b) of the Regulations) that is due as of each "computation date" (within the meaning of Section 1.148-3(e) of the Regulations). As of the date of this Resolution, the provisions of the Regulations specifying the required amounts of rebate installment payments and the time and manner of such payments are contained in Sections 1.148-3(f) and (g) of the Regulations, respectively. Amounts held in the Rebate Fund and the investment income therefrom are not pledged as security for the Bonds or any Parity Bonds and may only be used for the payment of any rebate liability with respect to the Bonds.

The Municipality may engage the services of accountants, attorneys or other consultants necessary to assist it in determining the rebate payments, if any, owed to the United States with respect to the Bonds. The Municipality shall maintain or cause to be maintained records of determinations of rebate liability with respect to the Bonds for each computation date until six (6) years after the retirement of the last of the Bonds. The Municipality shall make such records available to the State of Wisconsin upon reasonable request therefor.

Section 17. Resolution a Contract. The provisions of this Resolution shall constitute a contract between the Municipality and the owner or owners of the Bonds, and after issuance of any of the Bonds no change or alteration of any kind in the provisions of this Resolution may be made, except as provided in Section 14, until all of the Bonds have been paid in full as to both principal and interest. The owner or owners of any of the Bonds shall have the right in addition to all other rights, by mandamus or other suit or action in any court of competent jurisdiction, to

enforce such owner's or owners' rights against the Municipality, the Governing Body thereof, and any and all officers and agents thereof including, but without limitation, the right to require the Municipality, its Governing Body and any other authorized body, to fix and collect rates and charges fully adequate to carry out all of the provisions and agreements contained in this Resolution.

Section 18. Continuing Disclosure. The officers of the Municipality are hereby authorized and directed, if requested by the State of Wisconsin, to provide to the State of Wisconsin Safe Drinking Water Loan Program and to such other persons or entities as directed by the State of Wisconsin such ongoing disclosure regarding the Municipality's financial condition and other matters, at such times and in such manner as the Safe Drinking Water Loan Program may require, in order that securities issued by the Municipality and the State of Wisconsin satisfy rules and regulations promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended and as it may be amended from time to time, imposed on brokers and dealers of municipal securities before the brokers and dealers may buy, sell, or recommend the purchase of such securities.

Section 19. Conflicting Resolutions. All ordinances, resolutions (other than the Prior Resolutions), or orders, or parts thereof heretofore enacted, adopted or entered, in conflict with the provisions of this Resolution, are hereby repealed and this Resolution shall be in effect from and after its passage. In case of any conflict between this Resolution and the Prior Resolutions, the Prior Resolutions shall control as long as any of the respective Prior Bonds are outstanding.

Passed: August 12, 2026

Approved: August 12, 2026

Doug Diny
Mayor

Attest:

Rachel A. Brown
City Clerk

EXHIBIT A

(Form of Municipal Obligation)

REGISTERED
NO. _____

UNITED STATES OF AMERICA
STATE OF WISCONSIN
MARATHON
CITY OF WAUSAU

REGISTERED
\$ _____
COUNTY

WATER SYSTEM REVENUE BOND, SERIES 2026

Final
Maturity Date

May 1, 2046

Date of
Original Issue

_____, 20__

REGISTERED OWNER: STATE OF WISCONSIN SAFE DRINKING WATER LOAN
PROGRAM

FOR VALUE RECEIVED the City of Wausau, Marathon County, Wisconsin (the "Municipality") hereby acknowledges itself to owe and promises to pay to the registered owner shown above, or registered assigns, solely from the fund hereinafter specified, the principal sum of an amount not to exceed _____ DOLLARS (\$ _____) (but only so much as shall have been drawn hereunder, as provided below) on May 1 of each year commencing May 1, 2027 until the final maturity date written above, together with interest thereon (but only on amounts as shall have been drawn hereunder, as provided below) from the dates the amounts are drawn hereunder or the most recent payment date to which interest has been paid, at the rate of 0.250% per annum, calculated on the basis of a 360-day year made up of twelve 30-day months, such interest being payable on the first days of May and November of each year, with the first interest being payable on November 1, 2026.

The principal amount evidenced by this Bond may be drawn upon by the Municipality in accordance with the Financial Assistance Agreement entered by and between the Municipality and the State of Wisconsin by the Department of Natural Resources and the Department of Administration (the "Financial Assistance Agreement") including capitalized interest transferred (if any). The principal amounts so drawn shall be repaid in installments on May 1 of each year commencing on May 1, 2027 in an amount equal to an amount which when amortized over the remaining term of this Bond plus current payments of interest (but only on amounts drawn hereunder) at Zero and 250/1000ths percent (0.250%) per annum shall result in equal annual payments of the total of principal and the semiannual payments of interest. The State of Wisconsin Department of Administration shall record such draws and corresponding principal repayment schedule on a cumulative basis in the format shown on the attached Schedule A.

Both principal and interest hereon are hereby made payable to the registered owner in lawful money of the United States of America. On the final maturity date, principal of this Bond shall be payable only upon presentation and surrender of this Bond at the office of the Municipal Treasurer. Principal hereof and interest hereon shall be payable by electronic transfer or by check or draft dated on or before the applicable payment date (as directed by the registered owner) and if by check or draft, mailed from the office of the Municipal Treasurer to the person in whose name this Bond is registered at the close of business on the fifteenth day of the calendar month next preceding such interest payment date.

This Bond shall not be redeemable prior to its maturity, except as provided in the Financial Assistance Agreement.

This Bond is transferable only upon the books of the Municipality kept for that purpose at the office of the Municipal Treasurer, by the registered owner in person or its duly authorized attorney, upon surrender of this Bond, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Municipal Treasurer, duly executed by the registered owner or its duly authorized attorney. Thereupon a replacement Bond shall be issued to the transferee in exchange therefor. The Municipality may deem and treat the person in whose name this Bond is registered as the absolute owner hereof for the purpose of receiving payment of or on account of the principal or interest hereof and for all other purposes. This Bond is issuable solely as a negotiable, fully-registered bond, without coupons, and in denominations of \$0.01 or any integral multiple thereof.

This Bond is issued for the purpose of providing for the payment of the cost of constructing improvements to the Water System of the Municipality, including the replacement of public side lead service lines, pursuant to Article XI, Section 3, of the Wisconsin Constitution, Section 66.0621, Wisconsin Statutes, and a resolution adopted August 12, 2026, and entitled: "Resolution Authorizing the Issuance and Sale of Up to \$3,469,102 Water System Revenue Bonds, Series 2026, and Providing for Other Details and Covenants With Respect Thereto, and Approval of Related Financial Assistance Agreement" (the "Resolution") and is payable only from the income and revenues of the Water System of the Municipality (the "Utility"). Such revenues have been set aside and pledged as a special fund for that purpose and identified as "Special Redemption Fund," created by a resolution adopted by the Governing Body on November 14, 2017, and continued by the Resolution. The Bonds are issued on a parity with the Municipality's Water System Revenue Bonds, Series 2017C, dated December 5, 2017, Water System Revenue Bonds, Series 2019D, dated October 1, 2019, Water System Revenue Bonds, Series 2020B, dated June 24, 2020, Water System Revenue Bonds, Series 2024, dated June 26, 2024, Water System Revenue Bonds, Series 2024B, dated September 11, 2024 and Taxable Water System Revenue Bonds, Series 2025, dated November 26, 2025, as to the pledge of income and revenues of the Utility. This Bond does not constitute an indebtedness of said Municipality within the meaning of any constitutional or statutory debt limitation or provision.

It is hereby certified, recited and declared that all acts, conditions and things required to exist, happen, and be performed precedent to and in the issuance of this Bond have existed, have happened and have been performed in due time, form and manner as required by law; and that sufficient of the income and revenue to be received by said Municipality from the operation of its Utility has been pledged to and will be set aside into a special fund for the payment of the principal of and interest on this Bond.

IN WITNESS WHEREOF, the Municipality has caused this Bond to be signed by the signatures of its Mayor and City Clerk, and its corporate seal to be impressed hereon, all as of the date of original issue specified above.

(SEAL)

CITY OF WAUSAU,
WISCONSIN

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

(Form of Assignment)

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name and address, including zip code, of Assignee)

Please insert Social Security or other identifying number of Assignee

the within Bond and all rights thereunder, hereby irrevocably constituting and appointing

Attorney to transfer said Bond on the books kept for the registration thereof with full power of substitution in the premises.

Dated: _____

NOTICE: The signature of this assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Signature(s) guaranteed by

SCHEDULE A

\$3,469,102

CITY OF WAUSAU, WISCONSIN
WATER SYSTEM REVENUE BONDS, SERIES 2026

<u>Amount of Disburse- ment</u>	<u>Date of Disbursement</u>	<u>Series of Bonds</u>	<u>Principal Repaid</u>	<u>Principal Balance</u>

SCHEDULE A (continued)

PRINCIPAL REPAYMENT SCHEDULE

<u>Date</u>	<u>Principal Amount</u>
May 1, 2027	\$169,371.54
May 1, 2028	169,794.97
May 1, 2029	170,219.46
May 1, 2030	170,645.01
May 1, 2031	171,071.62
May 1, 2032	171,499.30
May 1, 2033	171,928.05
May 1, 2034	172,357.86
May 1, 2035	172,788.76
May 1, 2036	173,220.73
May 1, 2037	173,653.78
May 1, 2038	174,087.92
May 1, 2039	174,523.14
May 1, 2040	174,959.45
May 1, 2041	175,396.84
May 1, 2042	175,835.34
May 1, 2043	176,274.92
May 1, 2044	176,715.61
May 1, 2045	177,157.40
May 1, 2046	177,600.30



411 East Wisconsin Avenue
Suite 2400
Milwaukee, Wisconsin 53202-4428
414.277.5000
Fax 414.271.3552
www.quarles.com

Attorneys at Law in
Chicago
Denver
Indianapolis
Madison
Milwaukee
Minneapolis
Naples
Phoenix
St. Louis
San Diego
Tampa
Tucson
Washington, D.C.

August 5, 2026

VIA EMAIL AND UPS

Maryanne A. Groat
Finance Director/Treasurer
City of Wausau
407 Grant Street
Wausau, WI 54403

Re: Bond Resolution - \$3,469,102 City of Wausau Water System Revenue Bonds,
Series 2026 (Safe Drinking Water Loan) (the "Revenue Bonds")

Dear Maryanne:

Enclosed for consideration at the August 12, 2026 Common Council meeting is a copy of a **Resolution** authorizing the execution of the Financial Assistance Agreement and the issuance of the Revenue Bonds to the State of Wisconsin Safe Drinking Water Loan Program. A copy of the Financial Assistance Agreement provided by DNR should be distributed to the Common Council along with the Resolution.

If you have not already done so, please include the title of this Resolution on the agenda for the meeting. Please then post the agenda in at least three public places and provide it to the official newspaper of the City (or if the City has no official newspaper, to a news medium likely to give notice in the area) and to any other requesting media at least twenty-four hours prior to the meeting (see Section 19.84(1)(b), Wisconsin Statutes). **If the meeting will be a virtual meeting, please be sure to include on the agenda and the notices the dial-in number or other information necessary for the public and the media to access and monitor the meeting.** The enclosed **Certificate of Compliance with Open Meeting Law** must be completed in connection with the meeting at which this Resolution is adopted.

Maryanne A. Groat
August 5, 2026
Page 2

Unless the Common Council has adopted special rules regarding the adoption of borrowing resolutions, a vote of at least a majority of the members of the Common Council is necessary to adopt this Resolution. We have enclosed an **Excerpts of Minutes** form for you to complete which records the vote on the Resolution.

We are also enclosing a **Tax Matters Questionnaire**. Please review, correct, if necessary, complete and return it to us.

Please return one executed copy of the Resolution, the Excerpts of Minutes, the Certificate of Compliance with Open Meeting Law and the Questionnaire to us by an overnight delivery service immediately after the meeting so that we receive them no later than **Monday, August 17**. A copy of the Resolution should be incorporated into the minutes of the August 12, 2026 meeting.

Finally, we are enclosing a **Notice** regarding the adoption of the resolution authorizing the issuance and sale of the Revenue Bonds which you should provide to the City's official newspaper to be published as a class 1 notice as soon as possible after adoption of the Resolution. Please forward an Affidavit of Publication (which must be signed by a representative of the newspaper) for the Notice to us once it has been published.

If you have any questions regarding these documents or any other matter, please do not hesitate to call me at (414) 277-5430.

Very truly yours,

QUARLES & BRADY LLP

Jacob Lichter / TAB

Jacob P. Lichter

JPL:TAB

Enclosures

#940025.00133

cc: Rachel A. Brown (w/enc. via email)
Kody Hart (w/enc. via email)
Season Welle (w/enc. via email)
Eric Lindman (w/enc. via email)
Anne L. Jacobson, Esq. (w/enc. via email)
Sean Agid (w/enc. via email)
Brian Roemer (w/enc. via email)
Aaron Heintz (w/enc. via email)

Jessica Fandrich (w/enc. via email)
Rachel Liegel (w/enc. via email)
Andrea Ceron (w/enc. via email)
Amy Johnson (w/enc. via email)
Kathryn Leja-Brennan (w/enc. via email)
Bridgette J. Keating (w/enc. via email)
Tracy A. Berrones (w/enc. via email)

Tax Matters Questionnaire

City of Wausau, Wisconsin ("Issuer") Water System Revenue Bonds, Series 2026 ("Obligations")

In anticipation of the Issuer's upcoming Safe Drinking Water Loan borrowing, we ask that you answer the questions below which will help us determine whether the borrowing qualifies for tax-exempt financing under the Internal Revenue Code (the "Code") and applicable Treasury Regulations (the "Regulations"). Please direct any questions to Jacob P. Lichter at Quarles & Brady LLP at 414-277-5430.

I. Private Activity: Subject to specific exceptions provided for in the Code, the interest on municipal obligations which finance private activities or provide special benefits to private entities is taxable. Please note that for purposes of this questionnaire, a "**Non-Governmental Entity**" means any person, partnership, corporation or other organization or entity that is not a governmental unit. The federal government and nonprofit organizations count as a non-governmental entity.

1. Description of the project(s) to be financed or refinanced with the proceeds of the Obligations: Safe Drinking Water Loan Project consisting of: replace public side Lead Service Lines (the "Project").

☐ YES ☐ NO

Does the above description accurately and completely describe the project(s) to be financed with proceeds of the Obligations? **If NO, please make appropriate changes in the language above.**

☐ YES ☐ NO

2. Will any portion of the Project be owned by, sold to, or leased (or subleased) to any person or entity other than a governmental unit? **If YES, attach a description of the planned sale or lease.**

☐ YES ☐ NO

3. Will any portion of the Issuer's Water System or the Project be managed (pursuant to a management contract or incentive payment contract) by a Non-Governmental Entity? **If YES, attach a copy of the operating or management contract.**

☐ YES ☐ NO

4. Will any Non-Governmental Entity have a right to use the Water System or Project or purchase output from the Water System or Project through any procedure or contract which gives preference to that customer over any other or gives priority rights or capacity rights to any entity? **If YES, attach a description of the arrangement that includes the following:**

a. Customer name.

b. Percentage of annual revenue of the Project attributable to the customer.

☐ YES ☐ NO

5. Will any user of the Issuer's Water System or the Project use it other than pursuant to a generally applicable and uniformly applied rate schedule? **(If YES, attach a description of the basis of the use of the Project).**

☐ YES ☐ NO

6. Are there any contracts for use of the Water System or the Project (e.g., large industrial users, cell phone towers, vending machines, etc.) by Non-Governmental Entities? **If YES, attach a description of the contracts.**

☐ YES ☐ NO

7. Will any portion of the proceeds from the proposed borrowing be loaned to any other person or entity? **If YES, attach a description of the proposed loan.**

☐ YES ☐ NO

8. Are there any development agreements relating to the Project? **If YES, attach a description of the agreement.**

II. Reimbursement: Subject to specific exceptions provided for in the Regulations (the "Reimbursement Regulations"), the interest on municipal obligations which reimburse prior expenditures is taxable. By answering the questions below, you will assist us in determining whether the Reimbursement Regulations have been followed.

☐ YES ☐ NO

1. Have any of the costs of the Project been paid prior to the date hereof using internal funds of the Issuer? **If YES, please list the amount, purpose and date of payment of those previous expenditures which you expect to reimburse with proceeds of the Obligations:**

<u>Amount</u>	<u>Date of Payment</u>	<u>Purpose</u>
\$ _____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

III. Project Timeline: Generally, the IRS arbitrage rules found in the Code and Regulations limit the investment of the proceeds of tax-exempt obligations. However, if certain tests are met, the proceeds are permitted to be invested for a "temporary period". By answering the questions below, we will be able to determine whether the proceeds of the Obligations qualify for a temporary period.

☐ YES ☐ NO

1. Have you previously or will you within six months enter into contracts requiring payment of at least 5% of the proceeds of the Obligations for the Project?

☐ YES ☐ NO

2. Have you or will you commence work on the Project and continue to work on the Project until it is complete?

☐ YES ☐ NO

3. Do you expect to spend all of the proceeds of the Obligations for the Project within three years?

IV. Rebate of Investment Earnings: The basic IRS rebate requirement is that an issuer of tax-exempt obligations must pay to the United States the amount by which the investment earnings on the gross proceeds of any borrowings exceed the amount which would have been earned if the proceeds were invested at the yield on those obligations, plus any earnings on such excess. The rebate amount is required to be calculated and paid to the United States at least every five years. However, there are several exceptions to the rebate requirement. By answering the questions below, we will be able to determine whether you might qualify for an exception. Note: the exceptions to rebate are based on actual facts, not expectations, so the determination of whether an exception applies will only be certain at a future time.

☒ YES ☐ NO

1. Small Issuer Exception: Do you expect to issue more than \$5 million of tax-exempt obligations during the current calendar year?

☐ YES ☐ NO

2. Six Month Expenditure Exception: Do you expect to spend all of the proceeds of the Obligations within 6 months?

☐ YES ☐ NO

3. Eighteen Month Expenditure Exception: Do you expect to spend all of the proceeds of the Obligations within 18 months pursuant to the following schedule:

- a. at least 15% within six months of the date of issue;
- b. at least 60% within 12 months of the date of issue; and,
- c. 100% within 18 months of the date of issue?

4. Two Year Construction Expenditure Exception.

☐ YES ☐ NO

a. Are at least 75% of the proceeds of the Obligations to be used to finance construction expenditures?

☐ YES ☐ NO

b. If the answer to 4a. is "yes", do you expect to spend the proceeds of the Obligations within 2 years pursuant to the following schedule:

- (1) at least 10% within six months of the date of issue;
- (2) at least 45% within 12 months of the date of issue;
- (3) at least 75% within 18 months of the date of issue; and,
- (4) 100% within two years of the date of issue.

ACKNOWLEDGEMENT AND SIGNATURE

I hereby certify that I am an authorized representative of the Issuer, and that I am authorized by the Issuer to execute this Questionnaire. I am charged with the responsibility to perform such acts as are necessary and proper for the financing, refinancing, construction, acquisition and/or improvement of the Project, and I am acting on behalf of the Issuer in executing this Questionnaire. I certify that I am familiar with the Project and that all information contained herein is true, correct and complete to the best of my knowledge. I am not aware of any facts or circumstances that would cause me to question the accuracy or reasonableness of any information contained herein or attached documentation. I understand the foregoing will be relied upon by Quarles & Brady LLP in determining the tax-exempt status of the Obligations.

Prepared and submitted by:

Name: _____

Title: _____

Phone: _____

City of Wausau, Wisconsin

Date: _____



411 East Wisconsin Avenue
Suite 2400
Milwaukee, Wisconsin 53202-4428
414.277.5000
Fax 414.271.3552
www.quarles.com

Attorneys at Law in
Chicago
Denver
Indianapolis
Madison
Milwaukee
Minneapolis
Naples
Phoenix
St. Louis
San Diego
Tampa
Tucson
Washington, D.C.

August 5, 2026

VIA EMAIL

Maryanne A. Groat
Finance Director/Treasurer
City of Wausau
407 Grant Street
Wausau, WI 54403

Scope of Engagement Re: Proposed Issuance of \$3,469,102 City of Wausau (the "City")
Water System Revenue Bonds, Series 2026 (Safe Drinking Water Loan)

Dear Maryanne:

We are pleased to be working with you again as the City's bond counsel.

The purpose of this letter is to set forth the role we propose to serve and responsibilities we propose to assume as bond counsel in connection with the issuance of the above-referenced bonds (the "Bonds") by the City.

Role of Bond Counsel

Bond counsel is engaged as a recognized independent expert whose primary responsibility is to render an objective legal opinion with respect to the authorization and issuance of municipal obligations. As bond counsel we will: examine applicable law; prepare authorizing and closing documents; consult with the parties to the transaction, including the City's financial advisor (if any), prior to the issuance of the Bonds; review certified proceedings; and undertake such additional duties as we deem necessary to render the opinion. As bond counsel, we do not advocate the interests of the City or any other party to the transaction. We assume that the parties to the transaction will retain such counsel as they deem necessary and appropriate to represent their interests in this transaction.

Subject to the completion of proceedings to our satisfaction, we will render our opinion that:

- 1) the City has authority to issue the Bonds for the purpose in question and has followed proper procedures in doing so;

QB\103972804.1

- 2) the Bonds are valid and binding obligations of the City according to their terms; and,
- 3) the interest paid on the Bonds will be excludable from gross income for federal income tax purposes (subject to certain limitations which may be expressed in the opinion).

The opinion will be executed and delivered by us in written form on the date the Bonds are exchanged for their purchase price (the "Closing") and will be based on facts and law existing as of its date. Upon delivery of the opinion, our responsibilities as bond counsel will be concluded with respect to this financing; specifically, but without implied limitation, we do not undertake (unless separately engaged) to provide any post-closing compliance services including any assistance with the City's continuing disclosure commitment, ongoing advice to the City or any other party concerning any actions necessary to assure that interest paid on the Bonds will continue to be excluded from gross income for federal income tax purposes, or participating in an Internal Revenue Service, Securities and Exchange Commission or other regulatory body survey or investigation regarding or audit of the Bonds.

In rendering the opinion, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation.

The services we will provide under this engagement are strictly limited to legal services. We are neither qualified nor engaged to provide financial advice and we will make no representation about the desirability of the proposed plan of finance, the feasibility of the projects financed or refinanced by the Securities, or any related matters.

Diversity of Practice; Consent to Unrelated Engagements

Because of the diversity of practice of our firm, the firm may be asked to represent other clients in matters adverse to the City, for example, in zoning, licensing, land division, real estate, property tax or other matters which are unrelated to our bond counsel work. Ethical requirements require that we obtain the City's consent to such representations. We do not represent you in legal matters regularly, although we may be called upon for special representation occasionally, and our bond counsel work does not usually provide us information that will be disadvantageous to you in other representations. We do not believe that such representations of others would adversely affect our relationship with you, and we have found that local governments generally are agreeable to the type of unrelated representation described above. Your approval of this letter will serve to confirm that the City consents and agrees to our representation of other present or future clients in matters adverse to the City which are not substantially related to the borrowing and finance area or any other area in which we have agreed to serve it. We agree, however, that your prospective consent to conflicting representation contained in this paragraph shall not apply in any instance where, as a result of our representation of the City, we have obtained proprietary or other confidential information, that, if known to the other client, could be used by that client to your material disadvantage. We will

QB\103972804.1

not disclose to the other client(s) any confidential information received during the course of our representation of the City. If you have any questions or would like to discuss this consent further, please call us.

We also want to advise you that from time to time we represent the purchaser of the Bonds, the State of Wisconsin, and various departments and agencies of the State (collectively, the "State") or other bond market participants such as the City's financial advisor, if any. In past and current transactions that are not related to the issuance of the Bonds and our role as bond counsel to the City, we may have served or be serving as bond counsel or other counsel to the State or the City's financial advisor. We may also be asked to represent the State or the City's financial advisor in future transactions that are not related to the issuance of the Bonds or our role as bond counsel to the City. Your approval of this letter will serve to confirm that the City consents to our firm undertaking representations of this type.

As bond counsel, we will not assume or undertake responsibility for the preparation of an Official Statement or other disclosure document with respect to the Bonds, nor are we responsible for performing an independent investigation to determine the accuracy, completeness or sufficiency of any such document. However, if a disclosure document is prepared and adopted or approved by the City, we will either prepare or review any description therein of:

- i) Wisconsin and federal law pertinent to the validity of the Bonds and the tax treatment of interest paid thereon and
- (ii) our opinion.

Fees

Based upon: (i) our current understanding of the terms, structure, size and schedule of the financing, (ii) the duties we will undertake pursuant to this letter, (iii) the time we anticipate devoting to the financing, and (iv) the responsibilities we assume, we estimate that our fee as bond counsel would be approximately \$22,030, including all expenses. Such fee and expenses may vary: (i) if the principal amount of Bonds actually issued differs significantly from the amount stated above, (ii) if material changes in the structure of the financing occur, or (iii) if unusual or unforeseen circumstances arise which require a significant increase in our time, expenses or responsibility. If at any time we believe that circumstances require an adjustment of our original fee estimate, we will consult with you. It is our understanding that the City is responsible for our fee.

If, for any reason, the financing is not consummated or is completed without the rendition of our opinion as bond counsel, we will expect to be compensated at our normal hourly rates for time actually spent, plus out-of-pocket expenses. Our fee is usually paid either at the Closing out of proceeds of the Bonds or pursuant to a statement rendered shortly thereafter. We customarily do not submit any statement until the Closing unless there is a substantial delay in completing the financing.

Limited Liability Partnership

Our firm is a limited liability partnership ("LLP"). Because we are an LLP, no partner of the firm has personal liability for any debts or liabilities of the firm except as otherwise required by law, and except that each partner can be personally liable for his or her own malpractice and for the malpractice of persons acting under his or her actual supervision and control. As an LLP we are required by our code of professional conduct to carry at least \$10,000,000 of malpractice insurance; currently, we carry coverage with limits substantially in excess of that amount. Please call me if you have any questions about our status as a limited liability partnership.

Use of Artificial Intelligence Tools

We may use artificial intelligence ("AI") tools to assist in the delivery of legal services, including both predictive AI tools and generative AI tools. If you would like more information about how we use these tools, the tools themselves, and/or any attendant risks, please let us know immediately and we will be happy to discuss.

Maryanne A. Groat
August 5, 2026
Page 5

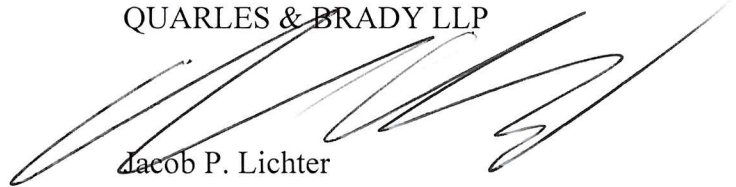
Conclusion and Request for Signed Copy

If the foregoing terms of this engagement are acceptable to you, please so indicate by returning a copy of this letter dated and signed by an appropriate officer, retaining the original for your files. If we do not hear from you within thirty (30) days, we will assume that these terms are acceptable to you, but we would prefer to receive a signed copy of this letter from you.

We are looking forward to working with you and the City in this regard.

Very truly yours,

QUARLES & BRADY LLP



Jacob P. Lichter

JPL:TAB

#940025.00133

cc: Rachel A. Brown (via email)
Kody Hart (via email)
Season Welle (via email)
Eric Lindman (via email)
Anne L. Jacobson, Esq. (via email)
Sean Agid (via email)
Bridgette J. Keating (via email)
Tracy A. Berrones (via email)

Accepted and Approved:

CITY OF WAUSAU

By: _____

Its: _____
Title

Date: _____

\$3,469,102
City of Wausau, Wisconsin
Water System Revenue Bonds, Series 2026

CLOSING CERTIFICATE

Doug Diny, the Mayor, and Rachel A. Brown, the City Clerk of the City of Wausau, Marathon County, Wisconsin (the "Municipality"), hereby certify as follows:

1. We are the duly qualified and acting Mayor and City Clerk of the Municipality and have been such at all times pertinent to the authorization and delivery of the "Water System Revenue Bonds, Series 2026" of the Municipality (the "Bonds").

2. We have executed and sealed the negotiable, fully-registered Bonds. The Bonds are in the aggregate principal amount of \$3,469,102, are dated August 26, 2026, and are numbered from 1 upward. The Bonds mature in installments of principal due on May 1 of each of the years 2027 through 2046, and bear interest at a rate of 0.250% per annum. We were duly authorized to execute the same.

3. Attached in the Closing Transcript is a true and complete copy of a resolution entitled: "Resolution Authorizing the Issuance and Sale of Up to \$3,469,102 Water System Revenue Bonds, Series 2026, and Providing for Other Details and Covenants With Respect Thereto, and Approval of Related Financial Assistance Agreement" (the "Bond Resolution"). The Bond Resolution was duly adopted by the Common Council of the Municipality (the "Governing Body") on August 12, 2026. The Bond Resolution has not been repealed, amended or modified in any respect and remains in full force and effect today.

4. Attached in the Closing Transcript is a true and complete copy of the Certificate of Compliance with Open Meeting Law Public Notice Requirements with respect to the August 12, 2026 meeting of the Governing Body of the Municipality, evidencing compliance with Subchapter V of Chapter 19, Wisconsin Statutes.

5. Attached in the Closing Transcript is a true and complete copy of the part of the minutes of the August 12, 2026 meeting of the Governing Body wherein the Governing Body adopted the Bond Resolution.

6. Attached in the Closing Transcript is a true and complete copy of a sworn affidavit from an authorized representative of the official newspaper of the Municipality, in which a notice has been published pursuant to Section 893.77, Wisconsin Statutes, regarding the adoption of the Bond Resolution.

7. Attached in the Closing Transcript is a Specimen Bond. The signatures of Doug Diny, the Mayor, and Rachel A. Brown, the City Clerk of the Municipality, are their respective true signatures, and the seal of the Municipality appearing on the Bonds is an accurate impression or facsimile of the seal of the Municipality.

8. Attached in the Closing Transcript is a true and complete copy of the Financial Assistance Agreement relating to the Bonds; said Financial Assistance Agreement has not been amended or modified in any respect and remains in full force and effect today.

9. The Municipality is a duly organized and existing municipal corporation of the State of Wisconsin.

10. There are no rules or resolutions in effect which require any officer or official of the Municipality, other than the Mayor and the City Clerk of the Municipality, to execute bonds of the Municipality.

11. Each meeting of the Governing Body or any committee of the Municipality at which the Bond Resolution was taken up was held at the place and time and called and notified in the manner routinely established by the Governing Body or such committee and proceeded in accordance with a written agenda; was notified to the public and news media and conducted in full compliance with the "open meeting" laws of the State of Wisconsin, and particularly Subchapter V, Chapter 19, Wisconsin Statutes; was held in a public, accessible place in the Municipality, with doors open at all times to the public; and no secret ballot was taken thereat; and no such meeting was commenced, subsequently convened in closed session and thereafter reconvened in open session, unless public notice of such subsequent open session was given at the same time and in the same manner as the public notice of the meeting convened prior to the closed session. All such meetings were fully lawful and in all respects in accordance with the rules of the Municipality. Each such meeting was a regular meeting or duly-called special meeting, held at the place in the Municipality, on the date and at the time and notified in the manner routinely established by rule of the Governing Body.

12. The meeting of the Governing Body was held on August 12, 2026, at which a quorum was present throughout. The Governing Body consists of eleven Alderpersons. At such meeting, the Bond Resolution was introduced by one of the Governing Body members in accordance with routinely established procedures of the Governing Body (all Governing Body members having full copies thereof in advance and adequate time to read and examine prior to adoption, and no member objecting); and, on motion duly made and seconded, duly adopted by the affirmative vote of the members present, upon an aye or no vote duly recorded in the Governing Body minutes.

13. The City Clerk of the Municipality has recorded a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Bonds in a separate record book as required by law. This record has been available for public inspection during normal business hours at the City Clerk's office in the Municipality and no person was denied the right to inspect or duplicate it.

14. We have reviewed the Additional Bonds Certificate, the No Arbitrage Certificate, the Bond Resolution and the Form 8038-G, all appearing in the Closing Transcript, and to the best of our information and belief, all of the statements made in each respective document are true and correct.

15. No litigation is pending or, to our knowledge, threatened (i) to restrain or enjoin the issuance or delivery of any of the Bonds, or (ii) in any way contesting or affecting the validity of the Bonds or the Bond Resolution.

16. There is no litigation pending or, to our knowledge, threatened against the Municipality or involving any of the property or assets under the control of the Municipality that involves the possibility of any judgment or uninsured liability which may result in any material adverse change in the business, properties, assets or in the condition, financial or otherwise, of the Municipality or the Water System.

17. Neither the corporate existence nor boundaries of the Municipality nor the title of its present or former officers to their respective offices is being contested, and no authority or proceedings for the issuance of the Bonds have been repealed, revoked or rescinded. No petition has been filed requesting that the Bonds not be issued.

18. Based on our inquiry, information and belief, no part of the funds of the Municipality or the Water System derived from the issuance and sale of the Bonds shall inure to the benefit of or be distributable to any official of the Water System or of the Municipality, except for the lawful payment or compensation for services rendered and its lawful reimbursement of expenses incurred, and no loans shall be made, and no property or services shall be purchased or sold, leased or otherwise disposed of, to any such official as a result of the use of such funds by the Municipality or by the Water System.

19. Based on our inquiry, information and belief, no official of the Water System or of the Municipality has any private interest, direct or indirect, in any of the proceedings relating to the authorization, issuance and sale of the Bonds.

20. The Municipality is able to pay all of its current operating expenses in the usual course as they come due without need for special or exceptional tax levies.

21. The Bonds are payable only from and secured by a pledge of the income and revenues of the Water System of the Municipality; and do not constitute an indebtedness of the Municipality within any constitutional or statutory limitation.

22. There are no obligations outstanding payable from a pledge of the income and revenues of the Water System of the Municipality, other than the Municipality's Water System Revenue Bonds, Series 2017C, dated December 5, 2017, Water System Revenue Bonds, Series 2019D, dated October 1, 2019, Water System Revenue Bonds, Series 2020B, dated June 24, 2020, Water System Revenue Bonds, Series 2024, dated June 26, 2024, Water System Revenue Bonds, Series 2024B, dated September 11, 2024, Taxable Water System Revenue Bonds, Series 2025, dated November 26, 2025, and the Bonds.

23. The Municipality is not in default on any borrowed money obligation.

24. The Municipality has received a disbursement of Bond proceeds from the State on the date of this Certificate, representing the purchase price of the Bonds as provided in the Bond Resolution.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed the official seal of the Municipality as of August 26, 2026.

CITY OF WAUSAU, WISCONSIN

(SEAL)

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

Form **8038-G**

(Rev. October 2021)

Department of the Treasury
Internal Revenue Service**Information Return for Tax-Exempt Governmental Bonds**

► Under Internal Revenue Code section 149(e)

► See separate instructions.

Caution: If the issue price is under \$100,000, use Form 8038-GC.

► Go to www.irs.gov/F8038G for instructions and the latest information.

OMB No. 1545-0047

Part I Reporting AuthorityCheck box if Amended Return ☐

1 Issuer's name City of Wausau		2 Issuer's employer identification number (EIN) 39-6005648
3a Name of person (other than issuer) with whom the IRS may communicate about this return (see instructions)		3b Telephone number of other person shown on 3a
4 Number and street (or P.O. box if mail is not delivered to street address) 407 Grant Street	Room/suite	5 Report number (For IRS Use Only) 3
6 City, town, or post office, state, and ZIP code Wausau, WI 54403		7 Date of issue 08/26/2026
8 Name of issue Water System Revenue Bonds, Series 2026		9 CUSIP number None
10a Name and title of officer or other employee of the issuer whom the IRS may call for more information Maryanne A. Groat, Finance Director/Treasurer		10b Telephone number of officer or other employee shown on 10a 715-261-6645

Part II Type of Issue (Enter the issue price.) See the instructions and attach schedule.

11 Education	11	
12 Health and hospital	12	
13 Transportation	13	
14 Public safety	14	
15 Environment (including sewage bonds)	15	
16 Housing	16	
17 Utilities	17	3,469,102
18 Other. Describe ►	18	
19a If bonds are TANs or RANs, check only box 19a		☐
b If bonds are BANs, check only box 19b		☐
20 If bonds are in the form of a lease or installment sale, check box		☐

Part III Description of Bonds. Complete for the entire issue for which this form is being filed.

	(a) Final maturity date	(b) Issue price	(c) Stated redemption price at maturity	(d) Weighted average maturity	(e) Yield
21	05/01/2046	\$ 3,469,102	\$ 3,469,102	10.264 years	0.250 %

Part IV Uses of Proceeds of Bond Issue (including underwriters' discount)

22 Proceeds used for accrued interest	22	0
23 Issue price of entire issue (enter amount from line 21, column (b))	23	3,469,102
24 Proceeds used for bond issuance costs (including underwriters' discount)	24	22,030
25 Proceeds used for credit enhancement	25	0
26 Proceeds allocated to reasonably required reserve or replacement fund	26	0
27 Proceeds used to refund prior tax-exempt bonds. Complete Part V	27	0
28 Proceeds used to refund prior taxable bonds. Complete Part V	28	0
29 Total (add lines 24 through 28)	29	22,030
30 Nonrefunding proceeds of the issue (subtract line 29 from line 23 and enter amount here)	30	3,447,072

Part V Description of Refunded Bonds. Complete this part only for refunding bonds.

31 Enter the remaining weighted average maturity of the tax-exempt bonds to be refunded	►	years
32 Enter the remaining weighted average maturity of the taxable bonds to be refunded	►	years
33 Enter the last date on which the refunded tax-exempt bonds will be called (MM/DD/YYYY)	►	
34 Enter the date(s) the refunded bonds were issued ► (MM/DD/YYYY)		

For Paperwork Reduction Act Notice, see separate instructions.

Cat. No. 63773S

Form **8038-G** (Rev. 10-2021)

QB\103973262.1

Part VI Miscellaneous

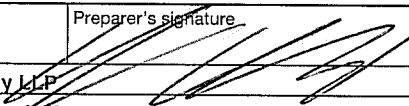
- 35** Enter the amount of the state volume cap allocated to the issue under section 141(b)(5) **35** 0
- 36a** Enter the amount of gross proceeds invested or to be invested in a guaranteed investment contract (GIC). See instructions **36a** 0
- b** Enter the final maturity date of the GIC ► (MM/DD/YYYY) _____
- c** Enter the name of the GIC provider ► _____
- 37** Pooled financings: Enter the amount of the proceeds of this issue that are to be used to make loans to other governmental units **37** 0
- 38a** If this issue is a loan made from the proceeds of another tax-exempt issue, check box ► ☒ and enter the following information:
- b** Enter the date of the master pool bond ► (MM/DD/YYYY) See Ex A
- c** Enter the EIN of the issuer of the master pool bond ► 39-6028867
- d** Enter the name of the issuer of the master pool bond ► State of Wisconsin
- 39** If the issuer has designated the issue under section 265(b)(3)(B)(i)(III) (small issuer exception), check box ► ☐
- 40** If the issuer has elected to pay a penalty in lieu of arbitrage rebate, check box ► ☐
- 41a** If the issuer has identified a hedge, check here ► ☐ and enter the following information:
- b** Name of hedge provider ► _____
- c** Type of hedge ► _____
- d** Term of hedge ► _____
- 42** If the issuer has superintegrated the hedge, check box ► ☐
- 43** If the issuer has established written procedures to ensure that all nonqualified bonds of this issue are remediated according to the requirements under the Code and Regulations (see instructions), check box ► ☒
- 44** If the issuer has established written procedures to monitor the requirements of section 148, check box ► ☒
- 45a** If some portion of the proceeds was used to reimburse expenditures, check here ► ☒ and enter the amount of reimbursement ► _____
- b** Enter the date the official intent was adopted ► (MM/DD/YYYY) 01/13/2026

Signature and Consent

Under penalties of perjury, I declare that I have examined this return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that I consent to the IRS's disclosure of the issuer's return information, as necessary to process this return, to the person that I have authorized above.

Signature of issuer's authorized representative 08/26/2026 Doug Diny, Mayor
Date Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Jacob P. Lichter	Preparer's signature 	Date 08/26/2026	Check ☐ if self-employed	PTIN P03181503
Firm's name ► Quarles & Brady LLP		Firm's EIN ► 39-0432630		
Firm's address ► 411 East Wisconsin Avenue, Milwaukee, WI 53202		Phone no. (414) 277-5000		

Form **8038-G** (Rev. 10-2021)

QB103973262.1

Exhibit A

Attachment to IRS Form 8038-G

**CITY OF WAUSAU
(E.I.N. 39-6005648)
WATER SYSTEM REVENUE BONDS, SERIES 2026
DATED AUGUST 26, 2026**

Line 38a Proceeds of another tax-exempt issue(s) issued by the State of Wisconsin (E.I.N. 39-6028867) may be used to make the initial or future disbursements of proceeds on this issue for nonrefunding purposes, but the date of such issue(s) and amount, if any, are unknown at this time.

Line 38b See above.

Line 38c See above.

Line 38d See above.

\$3,469,102
City of Wausau, Wisconsin
Water System Revenue Bonds, Series 2026

ADDITIONAL BONDS CERTIFICATE

The undersigned City Clerk of the City of Wausau, Marathon County, Wisconsin (the "City") hereby certifies, in connection with the issuance of the City's Water System Revenue Bonds, Series 2026, dated August 26, 2026 (the "Bonds"), that:

1. (a) Pursuant to a resolution adopted on November 14, 2017 (the "2017C Resolution"), the City issued its Water System Revenue Bonds, Series 2017C, dated December 5, 2017 (the "2017C Bonds"), and set certain conditions on the issuance of additional bonds on a parity with the 2017C Bonds (Section 7).

(b) Pursuant to a resolution adopted on September 10, 2019 (the "2019D Resolution"), the City issued its Water System Revenue Bonds, Series 2019D, dated October 1, 2019 (the "2019D Bonds"), and set certain conditions on the issuance of additional bonds on a parity with the 2019D Bonds (Section 7).

(c) Pursuant to a resolution adopted on June 9, 2020 (the "2020B Resolution"), the City issued its Water System Revenue Bonds, Series 2020B, dated June 24, 2020 (the "2020B Bonds"), and set certain conditions on the issuance of additional bonds on a parity with the 2020B Bonds (Section 11).

(d) Pursuant to a resolution adopted on June 11, 2024 (the "2024 Resolution"), the City issued its Water System Revenue Bonds, Series 2024, dated June 26, 2024 (the "2024 Bonds"), and set certain conditions on the issuance of additional bonds on a parity with the 2024 Bonds (Section 11).

(e) Pursuant to a resolution adopted on August 19, 2024 (the "2024B Resolution"), the City issued its Water System Revenue Bonds, Series 2024B, dated September 11, 2024 (the "2024B Bonds"), and set certain conditions on the issuance of additional bonds on a parity with the 2024B Bonds (Section 11).

(f) Pursuant to a resolution adopted on November 11, 2025 (the "2025 Resolution"), the City issued its Water System Revenue Bonds, Series 2025, dated November 26, 2025 (the "2025 Bonds"), and set certain conditions on the issuance of additional bonds on a parity with the 2025 Bonds (Section 11).

The 2017C Bonds, the 2019D Bonds, the 2020B Bonds, the 2024 Bonds, the 2024B Bonds and the 2025 Bonds shall collectively be referred to as the "Prior Bonds". The 2017C Resolution, the 2019D Resolution, the 2020B Resolution, the 2024 Resolution, the 2024B Resolution and the 2025 Resolution shall collectively be referred to as the "Prior Resolutions".

2. Such conditions are met in connection with the issuance of the Bonds, as follows:

(a) The Net Revenues (as defined in the Prior Resolutions) of the City's Water System for Fiscal Year 2025 were in an amount at least equal to the maximum annual interest and principal requirements (which is greater than the average combined principal and interest requirements) on the Prior Bonds and the Bonds (\$4,454,913) times 1.25 (\$5,568,641), as follows:

Gross Earnings:	\$12,101,660
Less Current Expenses:	<u>4,898,464</u>
Net Revenues:	\$7,203,196

1.25 is the highest debt service coverage ratio to be required with respect to the Prior Bonds and the Bonds (which are the only obligations payable from the revenues of the Water System currently outstanding).

(b) The payments required to be made into the funds and accounts enumerated in Section 4 of the 2017C Resolution and the 2019D Resolution and Section 6 of the 2020B Resolution, the 2024 Resolution, the 2024B Resolution and the 2025 Resolution have been made in full.

(c) The Resolution authorizing the Bonds provides that the Bonds shall mature on May 1 of each year and that interest thereon is payable semiannually on May 1 and November 1 of each year.

(d) The Bonds are not secured by the Reserve Account securing the 2017C Bonds and the 2019D Bonds.

(e) The proceeds of the Bonds will be used only for the purpose of providing additions, extensions and improvements to the Water System.

Dated August 26, 2026.

CITY OF WAUSAU, WISCONSIN

Rachel A. Brown
City Clerk

\$3,469,102
City of Wausau, Wisconsin
Water System Revenue Bonds, Series 2026

NO ARBITRAGE CERTIFICATE

The undersigned officers of the City of Wausau, Marathon County, Wisconsin (the "Municipality") hereby certify as follows with regard to the Municipality's issuance of up to \$3,469,102 Water System Revenue Bonds, Series 2026, dated August 26, 2026 (the "Bonds").

I. IN GENERAL

1.1 Authority. The undersigned are officers of the Municipality charged by law and a resolution adopted by the Common Council of the Municipality on August 12, 2026 authorizing the issuance of the Bonds (the "Bond Resolution") with responsibility for issuing the Bonds and are acting for and on behalf of the Municipality in executing this Certificate.

1.2 Nature of Certificate. This Certificate accompanies the transcript of proceedings for the issuance of the Bonds and describes the Municipality's reasonable expectations as of this date, regarding the amount and use of the proceeds of the Bonds (the "Bond Proceeds").

1.3 Date of Certificate. This Certificate is made as of the date of issue, that is, the date on which there is a physical delivery of some or all of the Bonds in exchange for an amount of the purchase price for the Bonds exceeding the lesser of \$50,000 or five percent of the issue price of the Bonds.

II. PURPOSE

2.1 Governmental Purpose. The Bonds are being issued for the governmental purpose of constructing improvements and extensions to the water system (the "Water System") of the Municipality, consisting of construction of a project (the "Project") assigned Safe Drinking Water Loan Program Project No. 4930-97 by the Department of Natural Resources.

2.2 Issuance Costs. \$22,030 of the proceeds of the Bonds will be used to pay issuance costs with respect to the Bonds.

2.3 New Money Proceeds. The balance of the proceeds (the "New Money Proceeds") will be used to pay the costs of the Project and to pay administrative expenses related to the Project.

2.4 No Replacement Proceeds. The Bonds are not being issued to replace any proceeds of an earlier issue of governmental obligations that were not expended on the project for which such earlier issue was intended. Neither the Municipality or any related party of the Municipality has or is reasonably expected to have any monies (other than sale proceeds or investment proceeds of the Bonds) that (i) could be used for the governmental purposes for which the Bonds are being issued and (ii) are not reasonably expected to be used for other purposes.

2.5 Not a Tax Anticipation Note. The Bonds are not being issued in anticipation of taxes or other revenues, such as tolls, fees, grants or awards.

2.6 No Abusive Arbitrage Device. In connection with the issuance of the Bonds, the Municipality has not and will not engage in any transaction or series of transactions (i) enabling the Municipality to exploit the difference between tax-exempt and taxable interest rates to gain a material financial advantage, or (ii) increasing the burden on the market for tax-exempt obligations in any manner including, without limitation, by selling Bonds that would not otherwise be sold or selling more Bonds, or issuing them sooner, or allowing them to remain outstanding longer, than would otherwise be necessary to accomplish the governmental purposes of the Bonds. No device has been employed in connection with the issuance of the Bonds to obtain a material financial advantage (based on arbitrage) apart from savings attributable to lower interest rates.

2.7 No Other Obligations. There are no other obligations of the Municipality which (a) have been or will be sold within 15 days of the date of sale of the Bonds; (b) are sold pursuant to the same plan of financing together with the Bonds; and (c) are reasonably expected to be paid out of substantially the same source of funds as the Bonds.

2.8 Covenant. The Municipality will not make or permit any use of the Bond Proceeds which, if such use had been reasonably expected on the date of issuance of the Bonds, would have caused the Bonds to be "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable income tax regulations (the "Regulations"), and hereby further covenants that it will observe and not violate the requirements of Section 148 of the Code or any applicable Regulations.

III. PROCEEDS AND FUNDS

3.1 Disposition of Proceeds. For tax purposes, the Bonds are considered issued on the date hereof because an amount of Bond Proceeds exceeding the lesser of \$50,000 or five percent (5%) of the Bond Proceeds is to be advanced on the date hereof pursuant to the Financial Assistance Agreement to either (i) reimburse the Municipality for Project expenses previously paid in anticipation of the receipt of Bond Proceeds or (ii) pay, within three days of the date hereof, invoices previously received for Project costs. Subsequent advances of Bond Proceeds shall be made, in an aggregate amount which, after adding the first advance, does not exceed the face amount of the Bonds. Such subsequent advances will be applied either to (i) reimburse the Municipality for Project expenses previously paid in anticipation of the receipt of Bond Proceeds or (ii) pay Project invoices, as specified earlier, within three days of the date of receipt of such funds. Prior to the payment of Project invoices, the proceeds of the sale of the Bonds shall be

deposited by the Municipality into a special fund designated as "Water System SDWLP Project Fund." The Water System SDWLP Project Fund shall be used solely for the purpose of paying the costs of the Project as described above and in the Financial Assistance Agreement relating to the Project dated August 26, 2026. Moneys in the Water System SDWLP Project Fund shall be disbursed within three business days of their receipt from the State of Wisconsin and shall not be invested in any interest-bearing account.

3.2 Not an Overissuance. The total cost of the Project is expected to be greater than the principal sum of the Bonds. The net amounts received by the Municipality allocable to the Project will not exceed the aggregate amount necessary for the Project.

3.3 Project Expenditures; No Payments to Related Parties. All New Money Proceeds shall be used solely to pay costs of the Project. The Municipality reasonably expects that 100% of the New Money Proceeds will be allocated to expenditures on the Project during a 3-year period beginning on the date of delivery of the Bonds. No New Money Proceeds will be allocated to any payment to a related party to the payor.

3.4 Substantial Binding Obligations. The Municipality has incurred substantial binding obligations to third parties (which are not subject to a contingency within the control of the Municipality or of a related party of the Municipality) to expend at least 5% of the New Money Proceeds on the Project.

3.5 Work or Acquisition Will Proceed with Due Diligence. The Municipality expects that work on or acquisition of the Project will proceed with due diligence to completion, and that the allocation of the New Money Proceeds to expenditures on the Project will proceed with due diligence.

3.6 Project Not to be Sold. The Project will not be sold or otherwise disposed of, in whole or in part, prior to the last maturity of the Bonds.

3.7 Debt Service Fund. Revenues of the Water System collected for payment of principal and interest on the Bonds will be deposited when received into a sinking fund, as required by law, and amounts therein may only be used to pay principal and interest on the Bonds and other outstanding revenue bonds of the Municipality. The sinking fund, designated the "Debt Service Fund," for the Bonds is used primarily to achieve a proper matching of revenues and principal and interest payments within each year. Based on the debt service requirements of the Bonds and the expected dates of collection of revenues to pay such debt service, the Municipality expects that (i) the Debt Service Fund will be depleted at least once each year except for a reasonable carry-over amount which is not expected to exceed the greater of (a) the earnings from the investment of the Debt Service Fund for the immediately preceding bond year, or (b) 1/12 of the principal and interest payments on the Bonds and other outstanding revenue bonds for the immediately preceding bond year; (ii) amounts deposited in the Debt Service Fund will only be invested for a period less than 13 months (assuming a first-in-first-out method of accounting for deposits to the Debt Service Fund); and (iii) all earnings from the investment of the Debt Service Fund will be invested for a period not to exceed one year before being expended for payment of debt service on the Bonds. The Municipality has not established and does not expect to establish any other sinking fund or similar fund with respect to the Bonds.

There are no other funds which are reasonably expected to be used to pay principal or interest on the Bonds or which are pledged to secure the Bonds.

3.8 No Bond Insurance. No premiums have been paid or will be paid to insure the Bonds.

3.9 No Reserve Fund. No reserve or replacement fund has been or will be established with regard to the Bonds.

3.10 Trade or Business. Not more than ten percent (10%) of either the proceeds of the Bonds or the Project is to be used (directly or indirectly) in a trade or business carried on by any person (other than a governmental unit), and not more than ten percent (10%) of the payment of the Bonds is (directly or indirectly): (i) secured by any interest in property used or to be used for a trade or business or payments in respect of such property; or (ii) derived from payments (whether or not to the Municipality) in respect of property or borrowed money, used or to be used for a trade or business. Not more than five percent (5%) of either the proceeds of the Bonds or the Project is to be or has been used (directly or indirectly) for any trade or business carried on by any person (other than a governmental unit) which is not related to any governmental use of such proceeds or of the Project, and not more than five percent (5%) of the payment of the principal of, or interest on, the Bonds is (directly or indirectly): (a) secured by any interest in property used or to be used for a trade or business or payments in respect of such property; or (b) derived from payments (whether or not to the Municipality) in respect of property or borrowed money, used or to be used in a trade or business. None of the proceeds of the Bonds will be used (directly or indirectly) to make or finance loans to persons other than governmental units. All users of the Municipality's Water System have access to and use the System, and pay charges for use of the System, on the same basis as all other members of the general public.

IV. REBATE

4.1 Rebate. The Municipality shall comply with the requirements of Section 148(f) of the Code, and applicable regulations thereunder, including Reg. §§ 1.148-1 through 1.148-11 as provided in the Bond Resolution. Because the Municipality will not invest the Bond Proceeds in anything other than a non-interest bearing checking account, and will disburse all Bond Proceeds received as described in Section 3.1 above, the Municipality will not earn a yield in excess of the Bond yield and is therefore anticipated to have no rebate liability. In addition, the Municipality reasonably anticipates that all Bond Proceeds will be disbursed within the time periods set forth in Section 148(f)(4) of the Code. Further, the Municipality has covenanted in the Bond Resolution that, unless the Bonds are exempt from the rebate requirement of the Code, it will establish a Rebate Fund and calculate and pay to the United States any rebate amount payable with respect to the Bonds.

4.2 Records. The Municipality shall maintain or cause to be maintained records of such determinations for each computation period until six (6) years after payment in full of the Bonds and shall make such records available upon reasonable request therefor.

V. OTHER TAX MATTERS

5.1 No Federal Guarantee. Except as permitted under Section 149(b)(3) of the Code, (a) the payment of principal of or interest with respect to the Bonds will not be guaranteed, either directly or indirectly, in whole or in part, by the United States or any agency or instrumentality thereof, and (b) none of the proceeds of the Bonds will be (i) used in making loans the payment of principal or interest with respect to which are to be guaranteed, in whole or in part, by the United States or any agency or instrumentality thereof, or (ii) invested directly or indirectly in federally insured deposits or accounts.

5.2 Not Hedge Bonds. None of the proceeds of the Bonds will be invested in nonpurpose investments having a substantially guaranteed yield for a period of four years or more.

5.3 Reimbursement. Any expenditures already paid by the Municipality prior to the date hereof for which the Municipality is to be reimbursed with proceeds of the Bonds (a) were paid no earlier than 60 days prior to January 13, 2026, the date on which the Municipality adopted a resolution, a true and correct copy of which is attached hereto in the Closing Transcript, stating its expectation to reimburse itself from the proceeds of the Bonds for any expenditures relating to the Project which it paid from other funds of the Municipality prior to receipt of the proceeds of the Bonds or (b) are preliminary expenditures relating to the Project (such as architectural, engineering, surveying, soil testing and similar costs that are incurred prior to commencement of acquisition, construction, or rehabilitation of a project, other than land acquisition, site preparation and similar costs incident to the commencement of construction) which are in an amount which is less than 20% of the aggregate issue price of the Bonds and any other issues that finance or are reasonably expected to finance the Project. The Project has not been placed in service as of the date hereof. Proceeds of the Bonds in an amount equal to the amount of expenditures on the Project which have been paid from other funds of the Municipality prior to the date hereof are hereby allocated to the reimbursement of those original expenditures.

5.4 Average Maturity. The term of the Bonds is no longer than reasonably necessary for the governmental purposes of the issue. The weighted average maturity of the Bonds (10.264 years) does not exceed 120% of the average reasonably expected economic life of the Project.

5.5 Form 8038-G. To the best of the Municipality's knowledge and belief, the information contained in the Information Return (Form 8038-G) attached in the transcript is complete and accurate.

VI. CONCLUSION

6.1 Expectations are Reasonable. To the best of our knowledge and belief, there are no other facts, estimates or circumstances that would materially change any of the Municipality's expectations as to future events described in this Certificate, and said expectations are reasonable.

IN WITNESS WHEREOF, we have set our hands as of August 26, 2026.

CITY OF WAUSAU, WISCONSIN

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

REGISTERED
NO. 1

UNITED STATES OF AMERICA
STATE OF WISCONSIN
MARATHON COUNTY
CITY OF WAUSAU

REGISTERED
\$3,469,102

WATER SYSTEM REVENUE BOND, SERIES 2026

Final
Maturity Date

May 1, 2046

Date of
Original Issue

August 26, 2026

REGISTERED OWNER: STATE OF WISCONSIN SAFE DRINKING WATER LOAN
PROGRAM

FOR VALUE RECEIVED the City of Wausau, Marathon County, Wisconsin (the "Municipality") hereby acknowledges itself to owe and promises to pay to the registered owner shown above, or registered assigns, solely from the fund hereinafter specified, the principal sum of an amount not to exceed THREE MILLION FOUR HUNDRED SIXTY-NINE THOUSAND ONE HUNDRED TWO DOLLARS (\$3,469,102) (but only so much as shall have been drawn hereunder, as provided below) on May 1 of each year commencing May 1, 2027 until the final maturity date written above, together with interest thereon (but only on amounts as shall have been drawn hereunder, as provided below) from the dates the amounts are drawn hereunder or the most recent payment date to which interest has been paid, at the rate of 0.250% per annum, calculated on the basis of a 360-day year made up of twelve 30-day months, such interest being payable on the first days of May and November of each year, with the first interest being payable on November 1, 2026.

The principal amount evidenced by this Bond may be drawn upon by the Municipality in accordance with the Financial Assistance Agreement entered by and between the Municipality and the State of Wisconsin by the Department of Natural Resources and the Department of Administration (the "Financial Assistance Agreement") including capitalized interest transferred (if any). The principal amounts so drawn shall be repaid in installments on May 1 of each year commencing on May 1, 2027 in an amount equal to an amount which when amortized over the remaining term of this Bond plus current payments of interest (but only on amounts drawn hereunder) at Zero and 250/1000ths percent (0.250%) per annum shall result in equal annual payments of the total of principal and the semiannual payments of interest. The State of Wisconsin Department of Administration shall record such draws and corresponding principal repayment schedule on a cumulative basis in the format shown on the attached Schedule A.

Both principal and interest hereon are hereby made payable to the registered owner in lawful money of the United States of America. On the final maturity date, principal of this Bond shall be payable only upon presentation and surrender of this Bond at the office of the Municipal Treasurer. Principal hereof and interest hereon shall be payable by electronic transfer or by check or draft dated on or before the applicable payment date (as directed by the registered owner) and if by check or draft, mailed from the office of the Municipal Treasurer to the person in whose name this Bond is registered at the close of business on the fifteenth day of the calendar month next preceding such interest payment date.

This Bond shall not be redeemable prior to its maturity, except as provided in the Financial Assistance Agreement.

This Bond is transferable only upon the books of the Municipality kept for that purpose at the office of the Municipal Treasurer, by the registered owner in person or its duly authorized attorney, upon surrender of this Bond, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Municipal Treasurer, duly executed by the registered owner or its duly authorized attorney. Thereupon a replacement Bond shall be issued to the transferee in exchange therefor. The Municipality may deem and treat the person in whose name this Bond is registered as the absolute owner hereof for the purpose of receiving payment of or on account of the principal or interest hereof and for all other purposes. This Bond is issuable solely as a negotiable, fully-registered bond, without coupons, and in denominations of \$0.01 or any integral multiple thereof.

This Bond is issued for the purpose of providing for the payment of the cost of constructing improvements to the Water System of the Municipality, including the replacement of public side lead service lines, pursuant to Article XI, Section 3, of the Wisconsin Constitution, Section 66.0621, Wisconsin Statutes, and a resolution adopted August 12, 2026, and entitled: "Resolution Authorizing the Issuance and Sale of Up to \$3,469,102 Water System Revenue Bonds, Series 2026, and Providing for Other Details and Covenants With Respect Thereto, and Approval of Related Financial Assistance Agreement" (the "Resolution") and is payable only from the income and revenues of the Water System of the Municipality (the "Utility"). Such revenues have been set aside and pledged as a special fund for that purpose and identified as "Special Redemption Fund," created by a resolution adopted by the Governing Body on November 14, 2017, and continued by the Resolution. The Bonds are issued on a parity with the Municipality's Water System Revenue Bonds, Series 2017C, dated December 5, 2017, Water System Revenue Bonds, Series 2019D, dated October 1, 2019, Water System Revenue Bonds, Series 2020B, dated June 24, 2020, Water System Revenue Bonds, Series 2024, dated June 26, 2024, Water System Revenue Bonds, Series 2024B, dated September 11, 2024 and Taxable Water System Revenue Bonds, Series 2025, dated November 26, 2025, as to the pledge of income and revenues of the Utility. This Bond does not constitute an indebtedness of said Municipality within the meaning of any constitutional or statutory debt limitation or provision.

It is hereby certified, recited and declared that all acts, conditions and things required to exist, happen, and be performed precedent to and in the issuance of this Bond have existed, have happened and have been performed in due time, form and manner as required by law; and that sufficient of the income and revenue to be received by said Municipality from the operation of its Utility has been pledged to and will be set aside into a special fund for the payment of the principal of and interest on this Bond.

IN WITNESS WHEREOF, the Municipality has caused this Bond to be signed by the signatures of its Mayor and City Clerk, and its corporate seal to be impressed hereon, all as of the date of original issue specified above.

CITY OF WAUSAU,
WISCONSIN

(SEAL)

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name and address, including zip code, of Assignee)

Please insert Social Security or other identifying number of Assignee

the within Bond and all rights thereunder, hereby irrevocably constituting and appointing

Attorney to transfer said Bond on the books kept for the registration thereof with full power of substitution in the premises.

Dated: _____

NOTICE: The signature of this assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever.

Signature(s) guaranteed by

SCHEDULE A

\$3,469,102

CITY OF WAUSAU, WISCONSIN
WATER SYSTEM REVENUE BONDS, SERIES 2026

Amount of Disburse- ment	Date of Disbursement	Series of Bonds	Principal Repaid	Principal Balance

SCHEDULE A (continued)

PRINCIPAL REPAYMENT SCHEDULE

<u>Date</u>	<u>Principal Amount</u>
May 1, 2027	\$169,371.54
May 1, 2028	169,794.97
May 1, 2029	170,219.46
May 1, 2030	170,645.01
May 1, 2031	171,071.62
May 1, 2032	171,499.30
May 1, 2033	171,928.05
May 1, 2034	172,357.86
May 1, 2035	172,788.76
May 1, 2036	173,220.73
May 1, 2037	173,653.78
May 1, 2038	174,087.92
May 1, 2039	174,523.14
May 1, 2040	174,959.45
May 1, 2041	175,396.84
May 1, 2042	175,835.34
May 1, 2043	176,274.92
May 1, 2044	176,715.61
May 1, 2045	177,157.40
May 1, 2046	177,600.30

RESOLUTION NO. 26-0809

RESOLUTION AUTHORIZING THE ISSUANCE AND
SALE OF UP TO \$3,331,289 TAXABLE GENERAL
OBLIGATION PROMISSORY NOTES, SERIES 2026B,
AND PROVIDING FOR OTHER DETAILS AND COVENANTS
WITH RESPECT THERETO, AND APPROVAL OF
RELATED FINANCIAL ASSISTANCE AGREEMENT

WHEREAS, the City of Wausau, Marathon County, Wisconsin (the "Municipality") owns and operates a water system (the "System") which is operated for a public purpose as a public utility by the Municipality; and

WHEREAS, certain improvements, including the replacement of private side lead service lines, are necessary to meet the needs of the Municipality and the residents thereof, consisting of the construction of a project (the "Project") assigned Safe Drinking Water Loan Program Project No. 4930-26 by the Department of Natural Resources; and

WHEREAS, under the provisions of Section 67.12(12), Wisconsin Statutes, any municipality (as defined in Section 67.01(5), Wisconsin Statutes) may, by action of its governing body, issue promissory notes as evidence of indebtedness for any public purpose (as defined in Section 67.04(1)(b), Wisconsin Statutes) which promissory notes are general obligations of the municipality; and

WHEREAS, the Municipality deems it to be necessary, desirable and in its best interest to authorize and sell general obligation promissory notes of the Municipality, pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, to pay the cost of the Project; and

WHEREAS, such notes are to be issued for purposes of Sections 281.58, 281.59, 281.60 or 281.61, Wisconsin Statutes; and

WHEREAS, due to certain provisions of the Internal Revenue Code of 1986, as amended, it is necessary to issue such notes on a taxable basis, and the State of Wisconsin Safe Drinking Water Loan Program has approved the issuance of such notes on a taxable basis.

NOW, THEREFORE, be it resolved by the Governing Body of the Municipality that:

Section 1. Definitions. The following terms shall have the following meanings in this Resolution unless the text expressly or by implication requires otherwise:

- (a) "Act" means Chapter 67, Wisconsin Statutes;
- (b) "Bond Registrar" means the Municipal Treasurer which shall act as Paying Agent for the Notes;

(c) "Debt Service Fund" means the Debt Service Fund of the Municipality, which shall be the "debt service fund" as such term is defined in the Act;

(d) "Financial Assistance Agreement" means the Financial Assistance Agreement by and between the State of Wisconsin by the Department of Natural Resources and the Department of Administration and the Municipality pursuant to which the Notes are to be issued and sold to the State, substantially in the form attached hereto and incorporated herein by this reference;

(e) "Fiscal Year" means the twelve-month period ending on each December 31;

(f) "Governing Body" means the Common Council, or such other body as may hereafter be the chief legislative body of the Municipality;

(g) "Municipal Treasurer" means the Treasurer of the Municipality who shall act as Bond Registrar and Paying Agent;

(h) "Municipality" means the City of Wausau, Marathon County, Wisconsin;

(i) "Notes" means the \$3,331,289 Taxable General Obligation Promissory Notes, Series 2026B, of the Municipality dated their date of issuance, authorized to be issued by this Resolution;

(j) "Note Year" means the twelve-month period ending on each May 1;

(k) "Project" means the Project described in the preamble to this Resolution; and

(l) "Record Date" means the close of business on the fifteenth day of the calendar month next preceding any principal or interest payment date.

Section 2. Authorization of the Notes and the Financial Assistance Agreement. For the purpose of paying the cost of the Project (including legal, fiscal, engineering and other expenses), there shall be borrowed on the full faith and credit of the Municipality up to the sum of \$3,331,289; and fully registered general obligation promissory notes of the Municipality are authorized to be issued in evidence thereof and sold to the State of Wisconsin Safe Drinking Water Loan Program in accordance with the terms and conditions of the Financial Assistance Agreement, which is incorporated herein by this reference and the Mayor and City Clerk of the Municipality are hereby authorized, by and on behalf of the Municipality, to execute the Financial Assistance Agreement.

Section 3. Terms of the Notes. The Notes shall be designated "Taxable General Obligation Promissory Notes, Series 2026B" (the "Notes"); shall be dated their date of issuance; shall be numbered one and upward; shall bear interest at the rate of 0.250% per annum; shall be issued in denominations of \$0.01 or any integral multiple thereof; and shall mature on the dates and in the amounts as set forth in Exhibit B of the Financial Assistance Agreement and in the Note form attached hereto as Exhibit A as it is from time to time adjusted by the State of Wisconsin based upon the actual draws made by the Municipality. Interest on the Notes shall be

payable commencing on November 1, 2026 and semiannually thereafter on May 1 and November 1 of each year. The Notes shall not be subject to redemption prior to maturity except as provided in the Financial Assistance Agreement.

Section 4. Form, Execution, Registration and Payment of the Notes. The Notes shall be issued as registered obligations in substantially the form attached hereto as Exhibit A and incorporated herein by this reference.

The Notes shall be executed in the name of the Municipality by the manual signatures of the Mayor and City Clerk, and shall be sealed with its official or corporate seal, if any.

The principal of, premium, if any, and interest on the Notes shall be paid by the Municipal Treasurer, who is hereby appointed as the Municipality's Bond Registrar.

Both the principal of and interest on the Notes shall be payable in lawful money of the United States of America by the Bond Registrar. Payment of principal of the final maturity on the Note will be payable upon presentation and surrender of the Note to the Bond Registrar. Payment of principal on the Note and each installment of interest shall be made to the registered owner of each Note who shall appear on the registration books of the Municipality, maintained by the Bond Registrar, on the Record Date and shall be paid by electronic transfer or by check or draft of the Municipality (as directed by the registered owner) and if by check or draft, mailed to such registered owner at his or its address as it appears on such registration books or at such other address may be furnished in writing by such registered owner to the Bond Registrar.

Section 5. Application of Note Proceeds; Borrowed Money Fund. The sale proceeds of the Notes (exclusive of accrued interest and any premium received, which shall be deposited in the Debt Service Fund) shall, forthwith upon receipt, be placed in and kept by the Treasurer as a separate fund to be known as the "Taxable General Obligation Promissory Notes, Series 2026B, Borrowed Money Fund" (hereinafter referred to as the "Borrowed Money Fund"). Monies in the Borrowed Money Fund shall be used solely for the purposes for which borrowed or for transfer to the Debt Service Fund as provided by law. Moneys in the Borrowed Money Fund shall be disbursed within three (3) business days of their receipt from the State of Wisconsin and shall not be invested in any interest-bearing account.

Section 6. Tax Levy. (a) For the express purpose of paying interest on the Notes as it falls due and also to pay and discharge the principal thereof at maturity, the full faith, credit and taxing powers of the Municipality are hereby pledged and there is hereby levied upon all of the taxable property in the Municipality, in addition to all other taxes, a direct, annual irrevocable tax in an amount and at the times sufficient for that purpose. This tax shall be levied in the years 2026 through 2035, inclusive, and shall be in such amounts as are necessary to provide for payment of the principal of and interest on the Notes in 2026 through 2036, inclusive, when due. The amount of the tax levied in the year 2026 shall be the total amount of debt service due on the Notes in the years 2026 and 2027; provided that the amount of such tax carried onto the tax rolls shall be abated by any amounts appropriated pursuant to subsection (d) below which are applied to payment of interest on the Notes in the year 2026.

Assuming the entire principal amount of the Notes is drawn as of the closing date, this tax will be levied for collection in the following years in the following amounts:

<u>Tax Collection</u> <u>Year</u>	<u>Amount</u>
2027	\$338,818.54
2028	337,313.80
2029	337,312.78
2030	337,311.73
2031	337,310.69
2032	337,309.65
2033	337,308.62
2034	337,307.57
2035	337,306.52
2036	337,305.48

The actual tax carried onto the tax rolls each year shall equal the amount necessary to repay the actual principal amount drawn under the Notes, and any interest thereon, when due.

(b) The Municipality shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried into the tax rolls of the Municipality and collected as other taxes are collected, provided that the amount of tax carried into said tax rolls may be reduced in any year by the amount of any surplus money in the Debt Service Fund created in Section 7 hereof.

(c) If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the Municipality then available, which sums shall be replaced upon the collection of the taxes herein levied.

(d) There be and there hereby is appropriated from funds of the Municipality on hand a sum sufficient to be deposited in the Debt Service Fund to meet payments with respect to debt service due on November 1, 2026.

Section 7. Debt Service Fund. The proceeds of the taxes levied pursuant to Section 6 above, when collected by the Municipal Treasurer, and such further deposits as may be required by Section 67.11, Wisconsin Statutes, shall be placed and kept by the Municipal Treasurer as a separate fund irrevocably pledged for paying the principal of and interest on the Notes so long as any such Notes shall remain outstanding, to be known as the "Taxable General Obligation Promissory Notes, Series 2026B Debt Service Fund" (hereinafter referred to as "Debt Service Fund"). The accrued interest and any premium received at the time of delivery of the Notes shall be paid into the Debt Service Fund. Interest on or principal of the Notes falling due at any time when there shall be on hand in the Debt Service Fund insufficient funds for the payment of such principal and interest shall be paid promptly when due from other funds of the Municipality.

Section 8. Deposits and Investments. The Debt Service Fund shall be kept apart from monies in the other funds and accounts of the Municipality and the same shall be used for no purpose other than the prompt payment of principal of and interest on the Notes as the same becomes due and payable. All monies therein shall be deposited in special and segregated accounts in a public depository selected under Chapter 34 of the Wisconsin Statutes and may be temporarily invested until needed in legal investments subject to the provisions of Section 66.0603(1m) and 67.10(3), Wisconsin Statutes. All income derived from such investments shall be regarded as revenues of the Municipality.

Section 9. Operation of Project; Municipality Covenants. It is covenanted and agreed by the Municipality with the owner or owners of the Notes, and each of them, that the Municipality will perform all of the obligations of the Municipality as set forth in the Financial Assistance Agreement.

Section 10. Sale of Notes. The sale of the Notes to the State of Wisconsin Safe Drinking Water Loan Program for the purchase price of up to \$3,331,289 and at par, is ratified and confirmed; and the officers of the Municipality are authorized and directed to do any and all acts, including executing the Financial Assistance Agreement and the Notes as hereinabove provided, necessary to conclude delivery of the Notes to said purchaser, as soon after adoption of this Resolution as is convenient. The purchase price for the Notes shall be paid upon requisition therefor as provided in the Financial Assistance Agreement, and the officers of the Municipality are authorized to prepare and submit to the State requisitions and disbursement requests in anticipation of the execution of the Financial Assistance Agreement and the issuance of the Notes.

Section 11. Amendment to Resolution. After the issuance of any of the Notes, no change or alteration of any kind in the provisions of this Resolution may be made until all of the Notes have been paid in full as to both principal and interest, or discharged as herein provided, except: (a) the Municipality may, from time to time, amend this Resolution without the consent of any of the owners of the Notes, but only to cure any ambiguity, administrative conflict, formal defect, or omission or procedural inconsistency of this Resolution; and (b) this Resolution may be amended, in any respect, with a written consent of the owners of not less than two-thirds (2/3) of the principal amount of the Notes then outstanding, exclusive of Notes held by the Municipality; provided, however, that no amendment shall permit any change in the pledge of tax revenues of the Municipality or the maturity of any Note issued hereunder, or a reduction in the rate of interest on any Note, or in the amount of the principal obligation thereof, or in the amount of the redemption premium payable in the case of redemption thereof, or change the terms upon which the Notes may be redeemed or make any other modification in the terms of the payment of such principal or interest without the written consent of the owner of each such Note to which the change is applicable.

Section 12. Resolution a Contract. The provisions of this Resolution shall constitute a contract between the Municipality and the owner or owners of the Notes, and after issuance of any of the Notes no change or alteration of any kind in the provisions of this Resolution may be made, except as provided in Section 11, until all of the Notes have been paid in full as to both

principal and interest. The owner or owners of any of the Notes shall have the right in addition to all other rights, by mandamus or other suit or action in any court of competent jurisdiction, to enforce such owner's or owners' rights against the Municipality, the Governing Body thereof, and any and all officers and agents thereof including, but without limitation, the right to require the Municipality, its Governing Body and any other authorized body, to take any and all actions necessary to carry out all of the provisions and agreements contained in this Resolution.

Section 13. Requirements of Municipality. The officers of the Municipality, staff of the Municipality, attorneys for the Municipality, financial consultants of the Municipality, or other agents or employees of the Municipality are hereby authorized to do all acts and things required of them by this Resolution for the full, punctual and complete performance of all of the provisions of this Resolution.

Section 14. Illegal or Invalid Provisions. In case any one or more of the provisions of this Resolution or any of the Notes shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Resolution or of the Notes.

Section 15. Continuing Disclosure. The officers of the Municipality are hereby authorized and directed, if requested by the State of Wisconsin, to provide to the State of Wisconsin Safe Drinking Water Loan Program and to such other persons or entities as directed by the State of Wisconsin such ongoing disclosure regarding the Municipality's financial condition and other matters, at such times and in such manner as the Safe Drinking Water Loan Program may require, in order that securities issued by the Municipality and the State of Wisconsin satisfy rules and regulations promulgated by the Securities and Exchange Commission under the Securities Exchange Act of 1934, as amended and as it may be amended from time to time, imposed on brokers and dealers of municipal securities before the brokers and dealers may buy, sell, or recommend the purchase of such securities.

Section 16. Conflicting Resolutions. All ordinances, resolutions, or orders, or parts thereof heretofore enacted, adopted or entered, in conflict with the provisions of this Resolution, are hereby repealed and this Resolution shall be in effect from and after its passage.

Passed: August 12, 2026

Approved: August 12, 2026

Doug Diny
Mayor

Attest:

Rachel A. Brown
City Clerk

EXHIBIT A

(Form of Municipal Obligation)

REGISTERED
NO. _____

UNITED STATES OF AMERICA
STATE OF WISCONSIN
MARATHON COUNTY
CITY OF WAUSAU

REGISTERED
\$ _____

TAXABLE GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2026B

Final
Maturity Date

May 1, 2036

Date of
Original Issue

_____, 20__

REGISTERED OWNER: STATE OF WISCONSIN SAFE DRINKING WATER LOAN
PROGRAM

FOR VALUE RECEIVED the City of Wausau, Marathon County, Wisconsin (the "Municipality") hereby acknowledges itself to owe and promises to pay to the registered owner shown above, or registered assigns, the principal sum of an amount not to exceed _____ DOLLARS (\$ _____) (but only so much as shall have been drawn hereunder, as provided below) on May 1 of each year commencing May 1, 2027 until the final maturity date written above, together with interest thereon (but only on amounts as shall have been drawn hereunder, as provided below) from the dates the amounts are drawn hereunder or the most recent payment date to which interest has been paid, at the rate of 0.250% per annum, calculated on the basis of a 360-day year made up of twelve 30-day months, such interest being payable on the first days of May and November of each year, with the first interest being payable on November 1, 2026.

The principal amount evidenced by this Note may be drawn upon by the Municipality in accordance with the Financial Assistance Agreement entered by and between the Municipality and the State of Wisconsin by the Department of Natural Resources and the Department of Administration (the "Financial Assistance Agreement") including capitalized interest transferred (if any). The principal amounts so drawn shall be repaid in installments on May 1 of each year commencing on May 1, 2027 in an amount equal to an amount which when amortized over the remaining term of this Note plus current payments of interest (but only on amounts drawn hereunder) at Zero and 250/1000ths percent (0.250%) per annum shall result in equal annual payments of the total of principal and the semiannual payments of interest. The State of Wisconsin Department of Administration shall record such draws and corresponding principal repayment schedule on a cumulative basis in the format shown on the attached Schedule A.

Both principal and interest hereon are hereby made payable to the registered owner in lawful money of the United States of America. On the final maturity date, principal of this Note shall be payable only upon presentation and surrender of this Note at the office of the Municipal Treasurer. Principal hereof and interest hereon shall be payable by electronic transfer or by check or draft dated on or before the applicable payment date (as directed by the registered owner) and if by check or draft, mailed from the office of the Municipal Treasurer to the person in whose name this Note is registered at the close of business on the fifteenth day of the calendar month next preceding such interest payment date.

This Note shall not be redeemable prior to its maturity, except as provided in the Financial Assistance Agreement.

This Note is transferable only upon the books of the Municipality kept for that purpose at the office of the Municipal Treasurer, by the registered owner in person or its duly authorized attorney, upon surrender of this Note, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Municipal Treasurer, duly executed by the registered owner or its duly authorized attorney. Thereupon a replacement Note shall be issued to the transferee in exchange therefor. The Municipality may deem and treat the person in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of or on account of the principal or interest hereof and for all other purposes. This Note is issuable solely as a negotiable, fully-registered note, without coupons, and in denominations of \$0.01 or any integral multiple thereof.

This Note is issued for the purpose of providing for the payment of the cost of the replacement of lead service lines, pursuant to Article XI, Section 3, of the Wisconsin Constitution, Section 67.12(12), Wisconsin Statutes, and a resolution adopted August 12, 2026, and entitled: "Resolution Authorizing the Issuance and Sale of Up to \$3,331,289 Taxable General Obligation Promissory Notes, Series 2026B, and Providing for Other Details and Covenants With Respect Thereto, and Approval of Related Financial Assistance Agreement". The principal of and interest on this Note are payable in lawful money of the United States of America as aforesaid, and for the prompt payment of the principal and interest on this Note, and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the Municipality are hereby irrevocably pledged.

It is hereby certified, recited and declared that all acts, conditions and things required to exist, happen, and be performed precedent to and in the issuance of this Note have existed, have happened and have been performed in due time, form and manner as required by law; that the indebtedness of the Municipality, including this Note and the issue of which it is a part, does not exceed any limitation, general or special, imposed by law; and that a valid, direct, annual irrepealable tax has been levied by the Municipality sufficient to pay the interest on this Note when it falls due and also to pay and discharge the principal hereof at maturity.

IN WITNESS WHEREOF, the Municipality has caused this Note to be signed by the signatures of its Mayor and City Clerk, and its corporate seal to be impressed hereon, all as of the date of original issue specified above.

CITY OF WAUSAU, WISCONSIN

(SEAL)

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

COPY

(Form of Assignment)

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name and address, including zip code, of Assignee)

Please insert Social Security or other identifying number of Assignee

the within Note and all rights thereunder, hereby irrevocably constituting and appointing

Attorney to transfer said Note on the books kept for the registration thereof with full power of substitution in the premises.

Dated: _____

NOTICE: The signature of this assignment must correspond with the name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

Signature(s) guaranteed by

SCHEDULE A

\$3,331,289

CITY OF WAUSAU, WISCONSIN
TAXABLE GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2026B

<u>Amount of Disburse- ment</u>	<u>Date of Disbursement</u>	<u>Series of Notes</u>	<u>Principal Repaid</u>	<u>Principal Balance</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

SCHEDULE A (continued)

PRINCIPAL REPAYMENT SCHEDULE

<u>Date</u>	<u>Amount</u>
May 1, 2027	\$329,398.36
May 1, 2028	330,221.85
May 1, 2029	331,047.41
May 1, 2030	331,875.02
May 1, 2031	332,704.71
May 1, 2032	333,536.47
May 1, 2033	334,370.32
May 1, 2034	335,206.24
May 1, 2035	336,044.25
May 1, 2036	336,884.37



411 East Wisconsin Avenue
Suite 2400
Milwaukee, Wisconsin 53202-4428
414.277.5000
Fax 414.271.3552
www.quarles.com

Attorneys at Law in
Chicago
Denver
Indianapolis
Madison
Milwaukee
Minneapolis
Naples
Phoenix
St. Louis
San Diego
Tampa
Tucson
Washington, D.C.

August 5, 2026

VIA EMAIL AND UPS

Maryanne A. Groat
Finance Director/Treasurer
City of Wausau
407 Grant Street
Wausau, WI 54403

Re: Note Resolution - \$3,331,289 City of Wausau Taxable General Obligation
Promissory Notes, Series 2026B (Safe Drinking Water Loan) (the "Notes")

Dear Maryanne:

Enclosed for consideration at the August 12, 2026 Common Council meeting is a copy of a **Resolution** authorizing the execution of the Financial Assistance Agreement and the issuance of the Notes to the State of Wisconsin Safe Drinking Water Loan Program. A copy of the Financial Assistance Agreement provided by DNR should be distributed to the Common Council along with the Resolution.

If you have not already done so, please include the title of this Resolution on the agenda for the meeting. Please then post the agenda in at least three public places and provide it to the official newspaper of the City (or if the City has no official newspaper, to a news medium likely to give notice in the area) and to any other requesting media at least twenty-four hours prior to the meeting (see Section 19.84(1)(b), Wisconsin Statutes). **If the meeting will be a virtual meeting, please be sure to include on the agenda and the notices the dial-in number or other information necessary for the public and the media to access and monitor the meeting.** The enclosed **Certificate of Compliance with Open Meeting Law** must be completed in connection with the meeting at which this Resolution is adopted.

QB\103974357.1

Maryanne A. Groat
August 5, 2026
Page 2

Unless the Common Council has adopted special rules regarding the adoption of borrowing resolutions, a vote of at least a majority of the members of the Common Council is necessary to adopt this Resolution. We have enclosed an **Excerpts of Minutes** form for you to complete which records the vote on the Resolution.

Please return one executed copy of the Resolution, the Excerpts of Minutes and the Certificate of Compliance with Open Meeting Law to us by an overnight delivery service immediately after the meeting so that we receive them no later than **Monday, August 17**. A copy of the Resolution should be incorporated into the minutes of the August 12, 2026 meeting.

Finally, we are enclosing a **Notice** regarding the adoption of the resolution authorizing the issuance and sale of the Notes which you should provide to the City's official newspaper to be published as a class 1 notice as soon as possible after adoption of the Resolution. Please forward an Affidavit of Publication (which must be signed by a representative of the newspaper) for the Notice to us once it has been published.

If you have any questions regarding these documents or any other matter, please do not hesitate to call me at (414) 277-5430.

Very truly yours,

QUARLES & BRADY LLP

Jacob Lichter / TAB

Jacob P. Lichter

JPL:TAB
Enclosures
#940025.00134

cc: Rachel A. Brown (w/enc. via email)
Kody Hart (w/enc. via email)
Season Welle (w/enc. via email)
Eric Lindman (w/enc. via email)
Anne L. Jacobson, Esq. (w/enc. via email)
Sean Agid (w/enc. via email)
Brian Roemer (w/enc. via email)
Aaron Heintz (w/enc. via email)

Jessica Fandrich (w/enc. via email)
Rachel Liegel (w/enc. via email)
Andrea Ceron (w/enc. via email)
Amy Johnson (w/enc. via email)
Kathryn Leja-Brennan (w/enc. via email)
Bridgette J. Keating (w/enc. via email)
Tracy A. Berrones (w/enc. via email)



411 East Wisconsin Avenue
Suite 2400
Milwaukee, Wisconsin 53202-4428
414.277.5000
Fax 414.271.3552
www.quarles.com

Attorneys at Law in
Chicago
Denver
Indianapolis
Madison
Milwaukee
Minneapolis
Naples
Phoenix
St. Louis
San Diego
Tampa
Tucson
Washington, D.C.

August 5, 2026

VIA EMAIL

Maryanne A. Groat
Finance Director/Treasurer
City of Wausau
407 Grant Street
Wausau, WI 54403

Scope of Engagement Re: Proposed Issuance of \$3,331,289 City of Wausau (the "City")
Taxable General Obligation Promissory Notes, Series 2026B (Safe Drinking Water Loan)

Dear Maryanne:

We are pleased to be working with you again as the City's bond counsel.

The purpose of this letter is to set forth the role we propose to serve and responsibilities we propose to assume as bond counsel in connection with the issuance of the above-referenced Notes (the "Securities") by the City.

Role of Bond Counsel

Bond counsel is engaged as a recognized independent expert whose primary responsibility is to render an objective legal opinion with respect to the authorization and issuance of municipal obligations. As bond counsel we will: examine applicable law; prepare authorizing and closing documents; consult with the parties to the transaction, including the City's financial advisor (if any), prior to the issuance of the Securities; review certified proceedings; and undertake such additional duties as we deem necessary to render the opinion. As bond counsel, we do not advocate the interests of the City or any other party to the transaction. We assume that the parties to the transaction will retain such counsel as they deem necessary and appropriate to represent their interests in this transaction.

Subject to the completion of proceedings to our satisfaction, we will render our opinion that:

- 1) the Securities are valid and binding general obligations of the City;
- 2) all taxable property in the territory of the City is subject to ad valorem taxation without limitation as to rate or amount to pay the Securities; and
- 3) the interest paid on the Securities will be included in gross income for federal income tax purposes.

The opinion will be executed and delivered by us in written form on the date the Securities are exchanged for their purchase price (the "Closing") and will be based on facts and law existing as of its date. Upon delivery of the opinion, our responsibilities as bond counsel will be concluded with respect to this financing; specifically, but without implied limitation, we do not undertake (unless separately engaged) to provide any post-closing compliance services including any assistance with the City's continuing disclosure commitment, ongoing advice to the City or any other party, or participating in an Internal Revenue Service, Securities Exchange Commission or other regulatory body survey or investigation regarding or audit of the Securities.

In rendering the opinion, we will rely upon the certified proceedings and other certifications of public officials and other persons furnished to us without undertaking to verify the same by independent investigation.

The services we will provide under this engagement are strictly limited to legal services. We are neither qualified nor engaged to provide financial advice and we will make no representation about the desirability of the proposed plan of finance, the feasibility of the projects financed or refinanced by the Securities, or any related matters.

Diversity of Practice; Consent to Unrelated Engagements

Because of the diversity of practice of our firm, the firm may be asked to represent other clients in matters adverse to the City, for example, in zoning, licensing, land division, real estate, property tax or other matters which are unrelated to our bond counsel work. Ethical requirements require that we obtain the City's consent to such representations. We do not represent you in legal matters regularly, although we may be called upon for special representation occasionally, and our bond counsel work does not usually provide us information that will be disadvantageous to you in other representations. We do not believe that such representations of others would adversely affect our relationship with you, and we have found that local governments generally are agreeable to the type of unrelated representation described above. Your approval of this letter will serve to confirm that the City consents and agrees to our representation of other present or future clients in matters adverse to the City which are not substantially related to the borrowing and finance area or any other area in which we have agreed to serve it. We agree, however, that your prospective consent to conflicting representation contained in this paragraph shall not apply in any instance where, as a result of our representation of the City, we have obtained proprietary or other confidential information, that, if

known to the other client, could be used by that client to your material disadvantage. We will not disclose to the other client(s) any confidential information received during the course of our representation of the City. If you have any questions or would like to discuss this consent further, please call us.

We also want to advise you that from time to time we represent the purchaser of the Bonds, the State of Wisconsin, and various departments and agencies of the State (collectively, the "State") or other bond market participants such as the City's financial advisor, if any. In past and current transactions that are not related to the issuance of the Bonds and our role as bond counsel to the City, we may have served or be serving as bond counsel or other counsel to the State or the City's financial advisor. We may also be asked to represent the State or the City's financial advisor in future transactions that are not related to the issuance of the Bonds or our role as bond counsel to the City. We would like to have an understanding with you that the City consents to our firm undertaking representations of this type.

As bond counsel, we will not assume or undertake responsibility for the preparation of an Official Statement or other disclosure document with respect to the Bonds, nor are we responsible for performing an independent investigation to determine the accuracy, completeness or sufficiency of any such document. However, if a disclosure document is prepared and adopted or approved by the City, we will either prepare or review any description therein of:

- i) Wisconsin and federal law pertinent to the validity of the Bonds and the tax treatment of interest paid thereon and
- (ii) our opinion.

Fees

Based upon: (i) our current understanding of the terms, structure, size and schedule of the financing, (ii) the duties we will undertake pursuant to this letter, (iii) the time we anticipate devoting to the financing, and (iv) the responsibilities we assume, we estimate that our fee as bond counsel would be approximately \$15,600 including all expenses. Such fee and expenses may vary: (i) if the principal amount of Securities actually issued differs significantly from the amount stated above, (ii) if material changes in the structure of the financing occur, or (iii) if unusual or unforeseen circumstances arise which require a significant increase in our time, expenses or responsibility. If at any time we believe that circumstances require an adjustment of our original fee estimate, we will consult with you. It is our understanding that the City is responsible for our fee.

If, for any reason, the financing is not consummated or is completed without the rendition of our opinion as bond counsel, we will expect to be compensated at our normal hourly rates for time actually spent, plus out-of-pocket expenses. Our fee is usually paid either at the Closing out of proceeds of the Securities or pursuant to a statement rendered shortly thereafter. We customarily do not submit any statement until the Closing unless there is a substantial delay in completing the financing.

Limited Liability Partnership

Our firm is a limited liability partnership ("LLP"). Because we are an LLP, no partner of the firm has personal liability for any debts or liabilities of the firm except as otherwise required by law, and except that each partner can be personally liable for his or her own malpractice and for the malpractice of persons acting under his or her actual supervision and control. As an LLP we are required by our code of professional conduct to carry at least \$10,000,000 of malpractice insurance; currently, we carry coverage with limits substantially in excess of that amount. Please call me if you have any questions about our status as a limited liability partnership.

Use of Artificial Intelligence Tools

We may use artificial intelligence ("AI") tools to assist in the delivery of legal services, including both predictive AI tools and generative AI tools. If you would like more information about how we use these tools, the tools themselves, and/or any attendant risks, please let us know immediately and we will be happy to discuss.

Maryanne A. Groat
August 5, 2026
Page 5

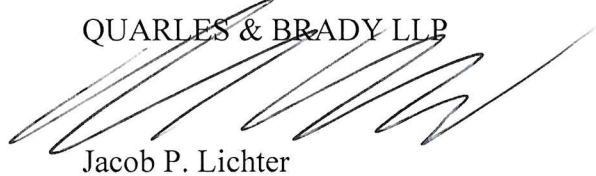
Conclusion and Request for Signed Copy

If the foregoing terms of this engagement are acceptable to you, please so indicate by returning a copy of this letter dated and signed by an appropriate officer, retaining the original for your files. If we do not hear from you within thirty (30) days, we will assume that these terms are acceptable to you, but we would prefer to receive a signed copy of this letter from you.

We are looking forward to working with you and the City in this regard.

Very truly yours,

QUARLES & BRADY LLP



Jacob P. Lichter

JPL:TAB

#940025.00134

cc: Rachel A. Brown (via email)
Kody Hart (via email)
Season Welle (via email)
Eric Lindman (via email)
Anne L. Jacobson, Esq. (via email)
Sean Agid (via email)
Bridgette J. Keating (via email)
Tracy A. Berrones (via email)

Accepted and Approved:

CITY OF WAUSAU

By: _____

Its: _____
Title

Date: _____

\$3,331,289
City of Wausau, Wisconsin
Taxable General Obligation Promissory Notes, Series 2026B

CLOSING CERTIFICATE

Doug Diny, the Mayor, and Rachel A. Brown, the City Clerk of the City of Wausau, Marathon County, Wisconsin (the "Municipality"), hereby certify as follows:

1. We are the duly qualified and acting Mayor and City Clerk of the Municipality and have been such at all times pertinent to the authorization and delivery of the "Taxable General Obligation Promissory Notes, Series 2026B" of the Municipality (the "Notes").
2. We have executed and sealed the negotiable, fully-registered Notes. The Notes are in the aggregate principal amount of \$3,331,289, are dated August 26, 2026, and are numbered from 1 upward. The Notes mature in installments of principal due on May 1 of each of the years 2027 through 2036, and bear interest at a rate of 0.250% per annum. We were duly authorized to execute the same.
3. Attached in the Closing Transcript is a true and complete copy of a resolution entitled: "Resolution Authorizing the Issuance and Sale of Up to \$3,331,289 Taxable General Obligation Promissory Notes, Series 2026B, and Providing for Other Details and Covenants With Respect Thereto, and Approval of Related Financial Assistance Agreement" (the "Note Resolution"). The Note Resolution was duly adopted by the Common Council of the Municipality (the "Governing Body") on August 12, 2026. The Note Resolution has not been repealed, amended or modified in any respect and remains in full force and effect today.
4. Attached in the Closing Transcript is a true and complete copy of the Certificate of Compliance with Open Meeting Law Public Notice Requirements with respect to the August 12, 2026 meeting of the Governing Body of the Municipality, evidencing compliance with Subchapter V of Chapter 19, Wisconsin Statutes.
5. Attached in the Closing Transcript is a true and complete copy of the part of the minutes of the August 12, 2026 meeting of the Governing Body wherein the Governing Body adopted the Note Resolution.
6. Attached in the Closing Transcript is a true and complete copy of a sworn affidavit from an authorized representative of the official newspaper of the Municipality, in which a notice has been published pursuant to Section 893.77, Wisconsin Statutes, regarding the adoption of the Note Resolution.
7. Attached in the Closing Transcript is a Specimen Note. The signatures of Doug Diny, the Mayor, and Rachel A. Brown, the City Clerk of the Municipality, are their respective true signatures, and the seal of the Municipality appearing on the Notes is an accurate impression or facsimile of the seal of the Municipality.

8. Attached in the Closing Transcript is a true and complete copy of the Financial Assistance Agreement relating to the Notes; said Financial Assistance Agreement has not been amended or modified in any respect and remains in full force and effect today.

9. The Municipality is a duly organized and existing municipal corporation of the State of Wisconsin.

10. There are no rules or resolutions in effect which require any officer or official of the Municipality, other than the Mayor and the City Clerk of the Municipality, to execute bonds or promissory notes of the Municipality.

11. Each meeting of the Governing Body or any committee of the Municipality at which the Note Resolution was taken up was held at the place and time and called and notified in the manner routinely established by the Governing Body or such committee and proceeded in accordance with a written agenda; was notified to the public and news media and conducted in full compliance with the "open meeting" laws of the State of Wisconsin, and particularly Subchapter V, Chapter 19, Wisconsin Statutes; was held in a public, accessible place in the Municipality, with doors open at all times to the public; and no secret ballot was taken thereat; and no such meeting was commenced, subsequently convened in closed session and thereafter reconvened in open session, unless public notice of such subsequent open session was given at the same time and in the same manner as the public notice of the meeting convened prior to the closed session. All such meetings were fully lawful and in all respects in accordance with the rules of the Municipality. Each such meeting was a regular meeting or duly-called special meeting, held at the place in the Municipality, on the date and at the time and notified in the manner routinely established by rule of the Governing Body.

12. The meeting of the Governing Body was held on August 12, 2026, at which a quorum was present throughout. The Governing Body consists of eleven Alderpersons. At such meeting, the Note Resolution was introduced by one of the Governing Body members in accordance with routinely established procedures of the Governing Body (all Governing Body members having full copies thereof in advance and adequate time to read and examine prior to adoption, and no member objecting); and, on motion duly made and seconded, duly adopted by the affirmative vote of the members present, upon an aye or no vote duly recorded in the Governing Body minutes.

13. The City Clerk of the Municipality has recorded a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in a separate record book as required by law. This record has been available for public inspection during normal business hours at the City Clerk's office in the Municipality and no person was denied the right to inspect or duplicate it.

14. Attached in the Closing Transcript is a true and complete copy of a "Certificate of Equalized Value," furnished by the state officer authorized by law so to certify, certifying that the aggregate, full, equalized value of all the taxable property in the Municipality, as last determined by the Wisconsin Department of Revenue pursuant to Sections 67.03 and 70.57, Wisconsin Statutes, is \$ _____, an amount which, to the best of our information and belief, is correct.

15. We have reviewed the Note Resolution appearing in the Closing Transcript, and to the best of our information and belief, all of the statements made therein are true and correct.

16. No petition has been filed with the Municipality protesting against issuance of the Notes, and any period for filing such a petition as permitted by law has expired.

17. No litigation is pending or, to our knowledge, threatened (i) to restrain or enjoin the issuance or delivery of any of the Notes, or (ii) in any way contesting or affecting the validity of the Notes or the Note Resolution.

18. There is no litigation pending or, to our knowledge, threatened against the Municipality or involving any of the property or assets under the control of the Municipality that involves the possibility of any judgment or uninsured liability which may result in any material adverse change in the business, properties, assets or in the condition, financial or otherwise, of the Municipality or the Water System.

19. Neither the corporate existence nor boundaries of the Municipality nor the title of its present or former officers to their respective offices is being contested, and no authority or proceedings for the issuance of the Notes have been repealed, revoked or rescinded. No petition has been filed requesting that the Notes not be issued.

20. Based on our inquiry, information and belief, no part of the funds of the Municipality or the Water System derived from the issuance and sale of the Notes shall inure to the benefit of or be distributable to any official of the Water System or of the Municipality, except for the lawful payment or compensation for services rendered and its lawful reimbursement of expenses incurred, and no loans shall be made, and no property or services shall be purchased or sold, leased or otherwise disposed of, to any such official as a result of the use of such funds by the Municipality or by the Water System.

21. Based on our inquiry, information and belief, no official of the Water System or of the Municipality has any private interest, direct or indirect, in any of the proceedings relating to the authorization, issuance and sale of the Notes.

22. The Municipality is able to pay all of its current operating expenses in the usual course as they come due without need for special or exceptional tax levies.

23. Excluding the Notes, the Municipality currently has outstanding general obligation indebtedness in an aggregate principal amount not exceeding \$74,869,836.

24. The total general obligation indebtedness of the Municipality, including the Notes, is not more than \$78,201,125 and does not exceed any general or special constitutional or statutory limitation thereon. The City has adopted a debt management policy that provides that the City will maintain outstanding debt in an amount not exceeding one-half of the statutory limit, and following the issuance of the Notes, the Municipality will be in compliance with such policy.

25. The Municipality is not in default on any borrowed money obligation.
26. The Municipality has delivered the Notes to the State on the date of this Certificate.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed the official seal of the Municipality as of August 26, 2026.

CITY OF WAUSAU, WISCONSIN

(SEAL)

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

REGISTERED
NO. 1

UNITED STATES OF AMERICA
STATE OF WISCONSIN
MARATHON COUNTY
CITY OF WAUSAU

REGISTERED
\$3,331,289

TAXABLE GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2026B

Final
Maturity Date

May 1, 2036

Date of
Original Issue

August 26, 2026

REGISTERED OWNER: STATE OF WISCONSIN SAFE DRINKING WATER LOAN
PROGRAM

FOR VALUE RECEIVED the City of Wausau, Marathon County, Wisconsin (the "Municipality") hereby acknowledges itself to owe and promises to pay to the registered owner shown above, or registered assigns, the principal sum of an amount not to exceed THREE MILLION THREE HUNDRED THIRTY-ONE THOUSAND TWO HUNDRED EIGHTY-NINE DOLLARS (\$3,331,289) (but only so much as shall have been drawn hereunder, as provided below) on May 1 of each year commencing May 1, 2027 until the final maturity date written above, together with interest thereon (but only on amounts as shall have been drawn hereunder, as provided below) from the dates the amounts are drawn hereunder or the most recent payment date to which interest has been paid, at the rate of 0.250% per annum, calculated on the basis of a 360-day year made up of twelve 30-day months, such interest being payable on the first days of May and November of each year, with the first interest being payable on November 1, 2026.

The principal amount evidenced by this Note may be drawn upon by the Municipality in accordance with the Financial Assistance Agreement entered by and between the Municipality and the State of Wisconsin by the Department of Natural Resources and the Department of Administration (the "Financial Assistance Agreement") including capitalized interest transferred (if any). The principal amounts so drawn shall be repaid in installments on May 1 of each year commencing on May 1, 2027 in an amount equal to an amount which when amortized over the remaining term of this Note plus current payments of interest (but only on amounts drawn hereunder) at Zero and 250/1000ths percent (0.250%) per annum shall result in equal annual payments of the total of principal and the semiannual payments of interest. The State of Wisconsin Department of Administration shall record such draws and corresponding principal repayment schedule on a cumulative basis in the format shown on the attached Schedule A.

Both principal and interest hereon are hereby made payable to the registered owner in lawful money of the United States of America. On the final maturity date, principal of this Note shall be payable only upon presentation and surrender of this Note at the office of the Municipal Treasurer. Principal hereof and interest hereon shall be payable by electronic transfer or by check or draft dated on or before the applicable payment date (as directed by the registered owner) and if by check or draft, mailed from the office of the Municipal Treasurer to the person in whose name this Note is registered at the close of business on the fifteenth day of the calendar month next preceding such interest payment date.

This Note shall not be redeemable prior to its maturity, except as provided in the Financial Assistance Agreement.

This Note is transferable only upon the books of the Municipality kept for that purpose at the office of the Municipal Treasurer, by the registered owner in person or its duly authorized attorney, upon surrender of this Note, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Municipal Treasurer, duly executed by the registered owner or its duly authorized attorney. Thereupon a replacement Note shall be issued to the transferee in exchange therefor. The Municipality may deem and treat the person in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of or on account of the principal or interest hereof and for all other purposes. This Note is issuable solely as a negotiable, fully-registered note, without coupons, and in denominations of \$0.01 or any integral multiple thereof.

This Note is issued for the purpose of providing for the payment of the cost of the replacement of lead service lines, pursuant to Article XI, Section 3, of the Wisconsin Constitution, Section 67.12(12), Wisconsin Statutes, and a resolution adopted August 12, 2026, and entitled: "Resolution Authorizing the Issuance and Sale of Up to \$3,331,289 Taxable General Obligation Promissory Notes, Series 2026B, and Providing for Other Details and Covenants With Respect Thereto, and Approval of Related Financial Assistance Agreement". The principal of and interest on this Note are payable in lawful money of the United States of America as aforesaid, and for the prompt payment of the principal and interest on this Note, and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the Municipality are hereby irrevocably pledged.

It is hereby certified, recited and declared that all acts, conditions and things required to exist, happen, and be performed precedent to and in the issuance of this Note have existed, have happened and have been performed in due time, form and manner as required by law; that the indebtedness of the Municipality, including this Note and the issue of which it is a part, does not exceed any limitation, general or special, imposed by law; and that a valid, direct, annual irrepealable tax has been levied by the Municipality sufficient to pay the interest on this Note when it falls due and also to pay and discharge the principal hereof at maturity.

IN WITNESS WHEREOF, the Municipality has caused this Note to be signed by the signatures of its Mayor and City Clerk, and its corporate seal to be impressed hereon, all as of the date of original issue specified above.

CITY OF WAUSAU, WISCONSIN

(SEAL)

By: _____
Doug Diny
Mayor

By: _____
Rachel A. Brown
City Clerk

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite name and address, including zip code, of Assignee)

Please insert Social Security or other identifying number of Assignee

the within Note and all rights thereunder, hereby irrevocably constituting and appointing

Attorney to transfer said Note on the books kept for the registration thereof with full power of substitution in the premises.

Dated: _____

NOTICE: The signature of this assignment must correspond with the name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

Signature(s) guaranteed by

SCHEDULE A

\$3,331,289

CITY OF WAUSAU, WISCONSIN
TAXABLE GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2026B

<u>Amount of Disburse- ment</u>	<u>Date of Disbursement</u>	<u>Series of Notes</u>	<u>Principal Repaid</u>	<u>Principal Balance</u>

SCHEDULE A (continued)

PRINCIPAL REPAYMENT SCHEDULE

<u>Date</u>	<u>Amount</u>
May 1, 2027	\$329,398.36
May 1, 2028	330,221.85
May 1, 2029	331,047.41
May 1, 2030	331,875.02
May 1, 2031	332,704.71
May 1, 2032	333,536.47
May 1, 2033	334,370.32
May 1, 2034	335,206.24
May 1, 2035	336,044.25
May 1, 2036	336,884.37